



# Principles of Andragogy and Universal Design

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Theory serves as...

Lens
Framework
Foundation

and comes with...

Assumptions
Principles, tenets
Holes

# **Content Analysis of Sloan-C Conference Descriptions 2005**

[this session with Bold & Chenoweth]
Carl Rogers's Theory of Student-Centered Education
Polytomous Item-Response Theory Models
Media-Synchronicity Theory
Glasser's Choice Theory
Learning Theory
TIP-Theory

#### 2004

**Learning Theory** 

#### 2003

Administrative Theory
Adult Learning Theory
Engagement Theory

Theory <u>1</u> <u>2</u> <u>3</u> <u>4</u> <u>5</u>

#### 2002

Learning Theory
Instructional Design Theory
Situated Learning Theory
Collaborative Learning Theory
Media Richness Theory

#### 2001

**Constructivist Theory** 

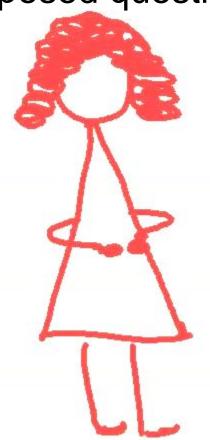
**Andragogy...** 

adults as learners who are different from children

assumptions:

adults are different adults can learn adults can articulate wants and needs

Miss A, our quintessential teacher, knew exactly what to do with children. But she was caught off guard when her adult students posed questions like,



Where do I park?

Can my kids come?

and

Will you go out with me?

### **Andragogy tenets:**

The adult learner...

is independent
wants efficiency
seeks new knowledge
needs interaction for optimal learning
wants a facilitator, not a teacher

No man is an island...

except that the independent adult learner really is more independent than he or she appears to be, and that's the case in spite of needs for interaction and facilitation.

### **Andragogy holes:**

What we still have to learn...

how to provide for diverse styles how to measure motivation how to identify barriers early how to guide without directing how to assess whole programs

The simple gain score is alluring.

The better measure is across the entire program.



Theory <u>1</u> <u>2</u> <u>3</u> <u>4</u> <u>5</u>

# **Universal Design**

### Universal ... no assumption of:

...a single unifying concept or solution ...serving all populations simultaneously ...a formula or recipe for success

> **Architecture** Structure

**Environment** Context

**Standards** Education

Learning **Process** 

**Furniture Tools**  Another allure is the theory of everything.

That's not universal design.

A better approach:

look for the smallest difference

that will make a difference

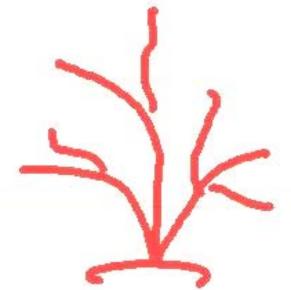
(good systems thinking)

# **UD** meets Andragogy

### Provide for diverse styles:

- 1 UD increases usability for everyone, thus diverse learning styles are accommodated
- 2 Increased benefit for learners who use more than one learning mode

### Research-based design: branching



a 3-minute video
plus a transcript
plus an audio
plus an outline
plus permission
to make it 30 seconds....

# **UD** meets Andragogy

### Measure motivation, identify barriers:

- 1 UD increases alternatives to allow learners to find best routes
- 2 Increased benefit when motivation cannot be discerned

#### Adult learners & barriers:

They may find their own routes with little consultation or notice to instructors or administrators.

# **UD** meets Andragogy

### Guide without directing:

- 1 Adaptability is integrated
- 2 Increased benefit for learners who are accustomed to being the director (in other settings)

### Sound assumption:

their own way.

Adults will be self-directive learners and, if supported by an adaptable environment, will flourish in finding

# **UD** meets Andragogy

### Assess whole programs:

- 1 Embedded assessments can be integrated at start or as needed
- 2 Increased benefit for learners who welcome assessment tied to the knowledge & competencies they came for

#### Embedded assessment

- ~ May be integrated with grading
- ~ Within program and without



## Independence



#### Plagiarism Quiz

This Quiz is aimed at familiarizing students with principles of academic integrity, copyrig plagiarism. It will also remove any misc about what could be considered plagiari

Courting

Scholarly

Writing

Quick tips for the new graduate student

APA

ith your style guide...

# **Ease and Efficiency**

COURSES > FAM & PUB POL 5823-01 > SYLLABUS/DATES > CHART OF DUE DATES



#### Due Dates

Due Dates		
When	What	How
January 14	Optional Seminar	At 2:30 - 4 PM Human Development Building, Denton Campus
January 18	Course activity begins	Log in to Blackboard from www.twu.edu or http://twu6.blackboard.com/
January 25	Working Portal Email	Detailed instructions for creating a TWU Pioneer Portal account and forwarding email are available on the TWU website and through Helpdesk.
January 28	Confirm working email	Successful <b>send</b> or <b>send &amp; receive</b> or <b>bounceback</b> will be the test. Contact Sadguna Anasuri (sanasuri@mail.twu.edu) or call the Helpdesk.
February 1 - 22	Basics of Public Policy	Participate in weekly discussions. Deadlines are every Tuesday midnight (end of day of February 8, 15, 22). Use Bogenschneider text and other readings.
		Contribute to the survey of policy-related websites. Due date for doctoral students: February 8 Due date for Master's students: February 15

# **New Knowledge**

#### Guides

The Fannin Guide to Classic Research in Lifespan Human Development

(71 pages - view or print using Acrobat Reader)

Resources and References for the Fannin Guide

(27 pages - view or print using Acrobat Reader)

Fannin's 2004 Addenda

(23 pages - view or print using Acrobat Reader)



Texas Woman's University

Department of Family Sciences

Table of contents

About this CD

About FS 5003

#### **Special Topics**

Facts about the Elderly Health in Middle Adulthood Vaillant's Guide to Aging Well Retirement Death

#### **Research Summaries**

Marcia's Identity Status Interview Cognitive Function in Early Adulthood Theorists and Quotes Fact, Legend, and Gossip

### Interaction

◄ Previous Message Next Message ► ►

#### Thread Detail

Utilizing Research via Theory

Two-Communities Theory

Re: Two-Communities Theory

The theory of the political environ...

Re: The theory of the political ...

Re: The theory of the politic...

Re: Utilizing Research via Theory

Roeber, Sarah

Houser, Amy M.

Houser, Amy M.

Hamlett, Tiffany

Militaria de la Constitución de

Hamlett, Tiffany

02-09-2005 15:14

02-15-2005 17:23

02-15-2005 21:11

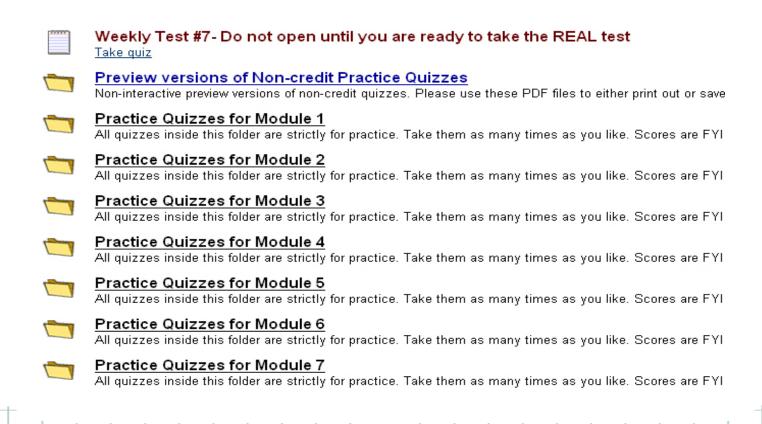
02-15-2005 20:50

02-15-2005 21:41

02-17-2005 17:15

02-15-2005 21:22

### **Guided Practice**



#### **Session at Sloan-C:**

Saturday, November 19, 2005 10:35 a.m. – 11:10 a.m. Session 6, Salon 2

Extended materials and examples available at www.boldproductions.com

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