



# Report & Accounts

For the year ended 31 December 2014

Alliance Trust PLC

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Investing for generations

# Our key facts

as at 31 December 2014

## Share Price

**478.9p**

Total Shareholder Return  
**9.0%**

## Net Asset Value

**546.8p**

NAV Total Return  
**8.1%**

## Total Dividend

Ordinary 9.834p  
Special 2.546p

**+14.3%**

## Ongoing Charges Ratio

**0.60%**

-20%

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# Introduction from the Chair

I am delighted to present Alliance Trust's 127th Annual Report.

In last year's report and accounts we presented our Vision 2020 strategy setting out our aim of becoming the UK's most trusted investment and savings business. As a Board we continuously scrutinise our progress against that strategy and evaluate all aspects of our business to ensure we have the right organisation and structure in place to achieve Vision 2020. We now report on progress during 2014 against those goals.

2014 was a year in which we delivered a Total Shareholder Return of 9.0% and an NAV Total Return of 8.1%, in each case placing us in the second quartile of our Peer Group. At the same time, we have also increased our total dividend by 14.3%, allowing us to continue our progressive dividend track record for the 48th consecutive year. We continue to focus on costs and partly as a result of this the Company's Ongoing Charges Ratio reduced to 0.60% for the year. Our discount narrowed slightly, ending the year at 12.4%, and we maintained our ongoing buyback policy, repurchasing some 6.7m shares, representing 1.2% of shares in issue, over the course of the year.

We report on our performance against the key measures of success, covering both annual and longer-term performance. By focusing on the delivery of consistent and dependable performance, firmly in the second quartile, from year to year we aim to deliver returns for shareholders which will reach the top quartile over the longer term. The changes we have made to our investment team, together with the evolution of our distinctive investment strategy, give us confidence that we are on track and that we can meet the expectations and retain the trust of our shareholders. As a Board, that must remain our over-riding priority.

This year, for the first time, we also report more comprehensively on our sustainability strategy – Investing for Generations. This is the first step in a longer process towards integrated reporting. We believe providing information on our strategy and performance in this broader context is important as it is integral to long-term value creation for our shareholders. Our Chief Financial Officer, Alan Trotter, provides more detail on this on page 25.

We also report on the progress which our subsidiary businesses, Alliance Trust Savings and Alliance Trust Investments, have made during the year – we continue to believe that our investment in these businesses differentiates Alliance Trust from other investment trusts and will deliver long-term value for our shareholders.

Towards the end of the year we welcomed Gregor Stewart to the Board as a new non-executive director. In addition to extensive experience as a financial professional, Gregor brings a broader knowledge of financial services which adds to the existing skills represented around our Board table. Win Robbins stood down from the Board after the year end. We thank her for her contribution and wish her well for the future. I believe that the Board must possess a diverse and complementary range of skills and experience if it is to be able to offer constructive challenge and perspective to management and this is evident from the profiles of my fellow directors.

Politically, 2014 was dominated by the referendum on Scottish independence and the decision by voters to remain within the United Kingdom. This was an unsettling period for many of our shareholders and customers, particularly those in other parts of the UK, and inevitably we, along with other Scottish-based companies, were affected. While the debate over the extent of future devolution continues, we would urge all participants to recognise that an extended period of uncertainty is not in the interests either of business or the economy as a whole and we remain ready to act as necessary to protect our shareholders' and customers' interests.

I and my fellow Directors hope you will find the rest of this Annual Report interesting and informative. We thank you for your continuing support of Alliance Trust.



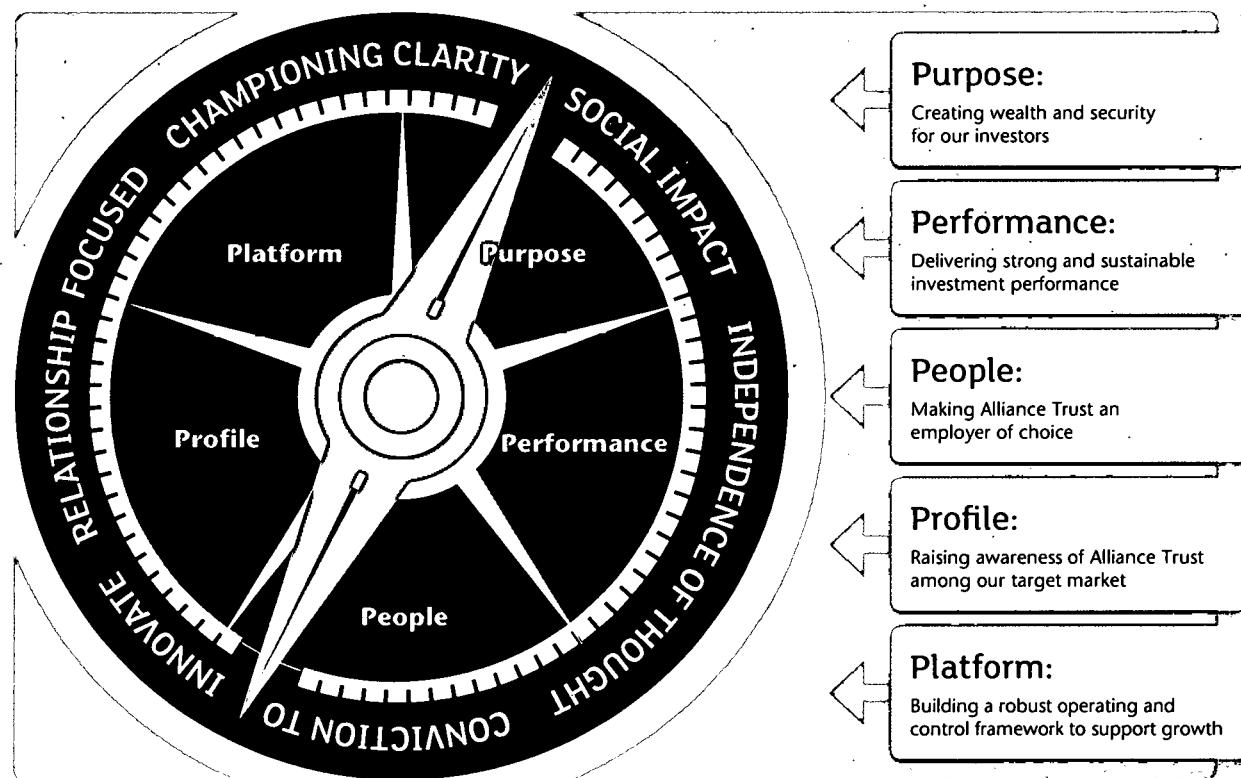
Karin Forseke

# Strategic Priorities

We set out below our Strategic Priorities and on the opposite page the Key Performance Indicators (KPIs) which we use to measure our progress.

We use KPIs to assess how the Company is performing in the short, medium and long term over a range of financial and business objective measures. These KPIs are embedded within our performance management processes and are the key tool we use to ensure that all of our people are fully aligned behind our strategic priorities and to allow us to measure progress against our Vision 2020 goals.

Our KPIs are also used by our Remuneration Committee in determining the rewards of our Executive Directors. You will find more detail in our Remuneration Report on pages 48 to 60 as to how their Corporate and Business targets are aligned to our KPIs.



# Our key performance indicators

## Purpose

### Shareholder Return

Indicators as at 31 December 2014	1 Year	3 Year	5 Year
Total Shareholder Return (TSR)	9.0%	50.3%	64.8%
Peer group rankings † (TSR) (quartile)	14/35 (2nd)	17/33 (Median)	15/32 (2nd)
Indicators as at 31 December	2014	2013	2012
Discount to Net Asset Value	12.4%	12.9%	15.6%

† Peer group is the Global Investment Trust sector.

### Dividend Growth

Indicators as at 31 December 2014	1 Year	3 Year	5 Year
Ordinary Dividends*	3.0%	3.0%	3.8%
Total Dividends including special dividends*	14.3%	11.2%	8.7%

\* Compound annual growth

## Performance

### Investment Return

Indicators as at 31 December 2014	1 Year	3 Year	5 Year
Net Asset Value (NAV) Total Return	8.1%	43.4%	53.0%
Peer group rankings (NAV) (quartile)	14/35 (2nd)	17/33 (Median)	18/32 (3rd)

We report on the performance of our investments including equities, our subsidiaries, private equity and mineral rights on pages 10 to 23.

## Platform

### Company Expenses

Indicators as at 31 December	2014	2013	2012
Company Expenses	£20.8m	£21.5m	£18.7m
Ongoing Charges Ratio	0.60%	0.75%	0.67%

## People

Indicators as at 31 December	2014	2013
Employee Engagement Index	88%	79%
Company Values Index	77%	72%

More detail can be found in our Investing for Generations section on pages 31 to 35.

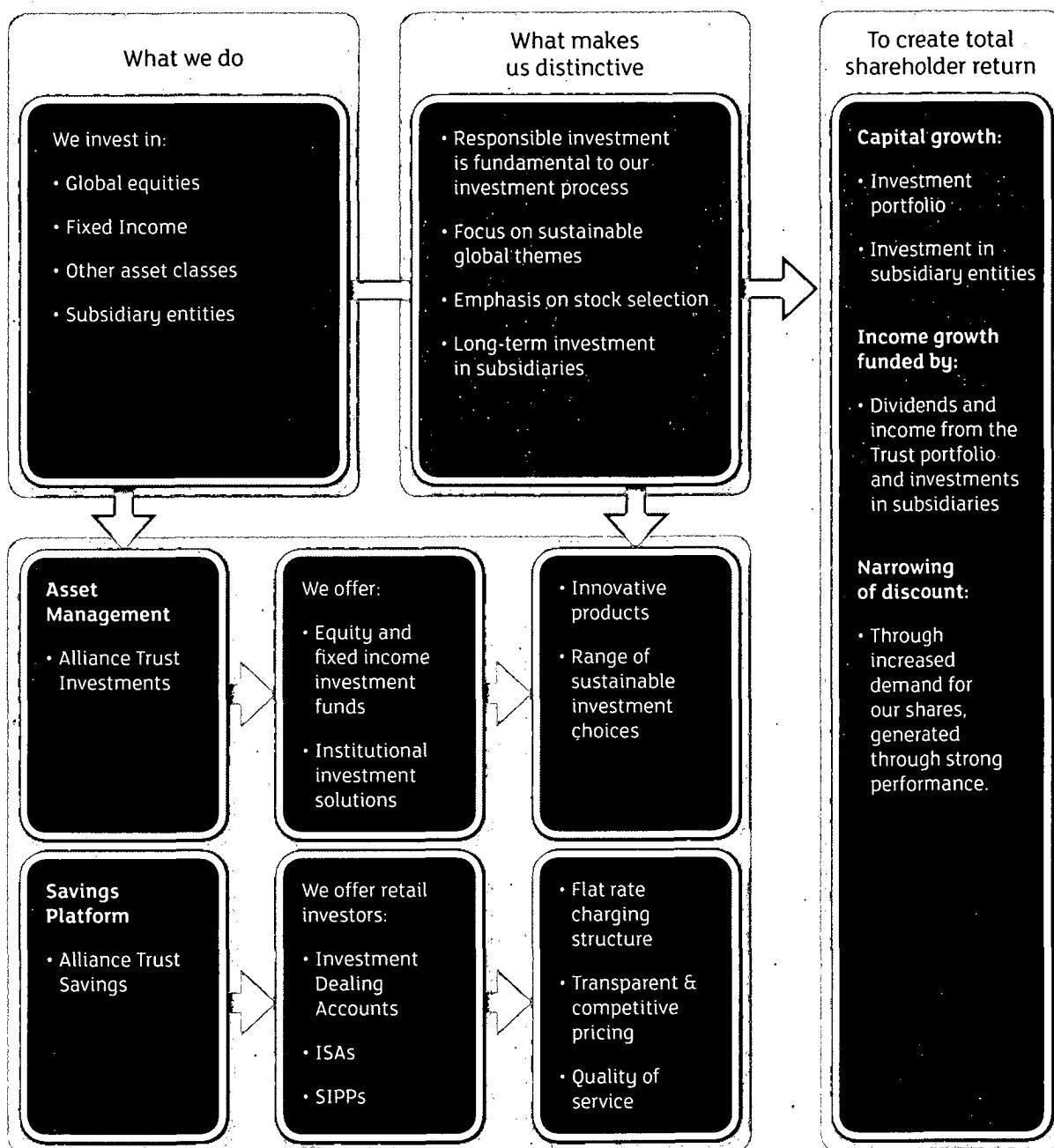
## Profile

Indicators as at 31 December	2014
Brand campaign effectiveness*	+18%

\* This is the average relative increase in brand awareness measured after the conclusion of advertising campaigns carried out in 2014.

# Business Model

Alliance Trust's business model, as a self-managed investment trust, is focused on maximising the return on our shareholders' investment while seeking to protect its value in more challenging economic conditions. Our aim is to deliver strong and sustainable investment performance for our shareholders over the longer term. We invest in a range of assets including asset management and savings platform subsidiaries to generate capital growth and dividend income. Through borrowing we can enhance returns when market conditions permit.



# How we implement our strategy

Our Vision 2020 strategy sets out how, by 2020, we aim to be the UK's most trusted investment and savings business with a market-leading emphasis on sustainable investment whilst being an employer of choice with an embedded sustainability record.

## Our Priorities

## What we did in 2014

### **Purpose:** Creating wealth and security for our investors

Many investors seek the creation of capital and preservation of wealth with income growth over the long term. Commentators believe global investment trusts are an ideal vehicle for this.

The uncertainties surrounding the outcome of the referendum on Scottish independence significantly impacted financial businesses in Scotland for both existing and potential customers.

Our total shareholder returns are consistently median or better across both short and long-term horizons. We are one of only four FTSE companies to have a 48 year record of consecutive dividend increases.

We have reduced our costs by 3% from 2013 and have announced further efficiency measures which we anticipate should reduce recurring costs by around a further 6% compared with 2013.

During 2014 we demonstrated our commitment to our shareholders and customers by stating we would do whatever was necessary to continue to service and protect their investments and savings wherever they were located.

### **Performance:** Delivering strong and sustainable investment performance

Investors are increasingly looking for companies to be more aware of their impact on customers, employees, communities, suppliers and the environment as well as providing a good return.

Our NAV return was second quartile in the year and median over three years.

The discount to our NAV also impacts upon returns and we believe that above median investment performance drives a narrowing discount. The flexible buy back policy we introduced in 2011 has also helped to reduce our discount from 17.1% in 2011 to 12.4% at the end of 2014. A sustained narrowing of the discount delivers significant value to all shareholders.

Investing for Generations is our strategy which lays out our approach to sustainable investing and this can be found on pages 31 to 35.

### **People:** Making Alliance Trust an employer of choice

Recruiting and retaining the best people is key to the success of every business.

We have introduced a development programme to allow future leaders to realise their potential.

By embedding our strategy in this way, we have seen an improvement in our peoples' engagement and also the embedding of our culture and values in how they work.

### **Profile:** Raising awareness of Alliance Trust

The investment trust sector in the UK is worth £122bn, of which the Global sector accounts for 20%. There has been a 31% increase in platform purchases of investment trusts in 2014.

Following the implementation of the Retail Distribution Review, and announced pension changes, investment trusts are set to become a more popular choice for long term investors.

During the year our advertising campaigns showed increased brand awareness of up to 21%.

Our savings platform, Alliance Trust Savings, is one of the top three UK distributors of investment trusts. Their assets under administration grew 19% against market growth of 13%.

Our asset management business is award winning and is one of the industry's largest sustainable investors – with more than £1.6bn under management in its Sustainable Future funds and the first in the UK to offer a risk-profiled range of sustainable funds.

### **Platform:** Building a robust operating and control environment to support growth

We have strengthened our investment operations by outsourcing our middle and back office functions to BNY Mellon.



## The results

- NAV Total Return 8.1% and Total Shareholder Return 9.0%, placing us in the second quartile of all Global trusts over one year.
- Total dividend increase of 14.3%, the 48th consecutive year of dividend increases.
- Ongoing Charges Ratio reduced to 0.60%.
- Our Employee Engagement Index increased 11% in the year and our Company Values Index by 7%.

# Chief Executive

Today, Alliance Trust is in more robust health than it has been at any time in the last six years. This has not happened overnight, but is the result of the series of improvements that we have made over that time, not least the actions that we have taken in the last twelve months.

At the half year, we commented that the results for the first six months had been disappointing and this was always going to have a bearing on the results for the full year. However, I am pleased to report that the second half performance represents a complete contrast to the first; we reported an NAV Total Return of 0.3% in the first half, 7.8% in the second, making 8.1% for the full year. Our total shareholder return ranks median or above, relative to our peers, over six months, one, three, five and seven years. Moreover, we have delivered top quartile annualised total dividend growth over the same periods. We know that this combination of capital growth and a consistently rising dividend is an important differentiator for the Trust.

The portfolio is well positioned, and is being managed with a greater sense of purpose and focus. In September, we announced that we were merging the two equity teams employed by Alliance Trust and Alliance Trust Investments. We did this in order to unify the investment process and in so doing, we have improved the focus of the team and have been able to reduce costs. We appointed Peter Michaelis as Head of Equities and Simon Clements to be the lead manager of the equity portfolio of the Trust. They have worked together for 11 years and have been managing the Sustainable Future fund range for over four years. They joined us over two years ago and during that time, we have been able to fully assess their investment philosophy and process and to monitor the performance of their funds. I am confident that we have put the portfolio of the Trust into the hands of a team that has a proven process and a successful track record.

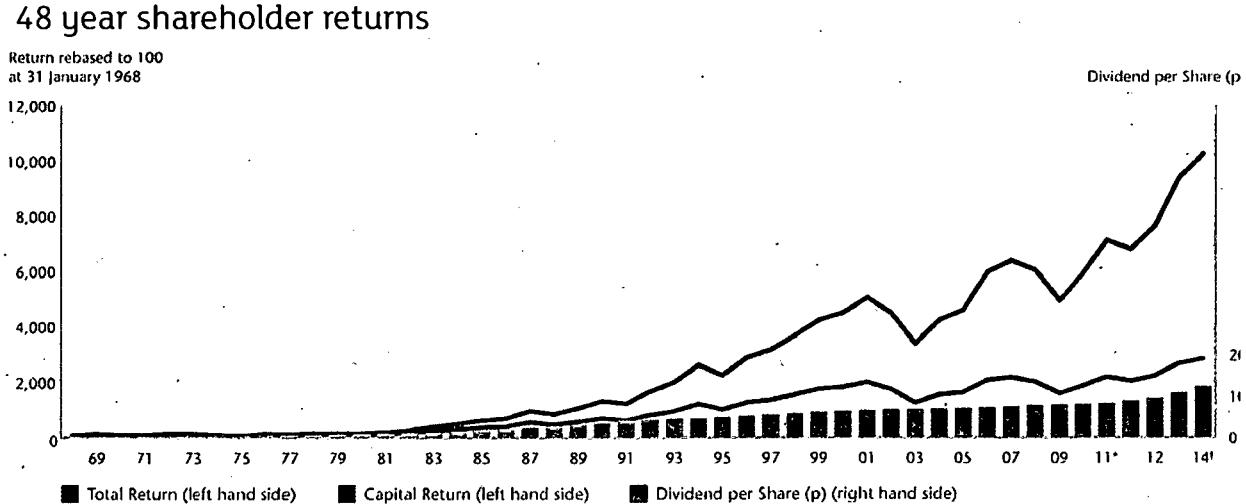
At the same time, we have continued to put the platform in place to ensure that all parts of the business can achieve the targets set for them as part of Vision 2020. In the case of the Trust, we have secured some of the most cost-effective, long-term, fixed-rate borrowings of any investment trust, which gives us certainty for a large part of our borrowing requirements out to 2029. During 2014 we developed Investing for Generations, our plan for achieving our 2020 Vision. This sets out how we will grow our business in a way that is responsible and ensures a sustainable future for our shareholders, customers and communities. The chart below shows how we have delivered both capital and income returns to our shareholders over the last 48 years.

We have strong foundations in place upon which we are building businesses that will consistently compete with the best in their sector. We remain committed to improving the processes we use across the business to drive enhancements to the shareholder, both by increasing revenue and reducing costs.

Over the next three pages I answer some of the questions we have been asked about the Trust and what we have done over the last financial year.

*Katherine Garrett-Cox*

## 48 year shareholder returns



## How did our equity portfolio perform in 2014?

We are reasonably pleased with the performance in the latter part of the year, particularly given the back drop of the volatility in global equity markets and the relatively poor start to the period. We always strive to do more, but we are not prepared to compromise the preservation of our shareholders' capital or the delivery of income required to fund the consistently rising dividend. We are long-term investors and our total shareholder return is in line with our peers building upon our steady performance over the last few years. We recognise that we are competing against other trusts and funds and want to deliver returns that meet the expectations of our shareholders. In this respect, the expectations of employees and shareholders are closely aligned as 80% of our employees are also shareholders in Alliance Trust. However, we would guard against fixating on the returns between two specific dates. We look to invest for the long-term and sometimes the stocks in which we invest are temporarily out of favour with the market. We will continue to hold such stocks so long as we remain confident that they will generate superior returns for our shareholders over the lifetime of our investment.

## How did we achieve this return?

The return has been achieved by being consistent in our approach, even though what drove the market changed significantly over the year. In the first half of the year, the market favoured apparent value, in place of long-term fundamentals which we have always preferred. At such times, our portfolio is liable to underperform. In the early part of the year the challenge was whether we should wait for the market to readjust or whether we needed to consider that the market dynamics had changed to such an extent that investment rationale for the portfolio was undermined. We remained confident in the quality of the portfolio that we held and we were vindicated in our approach by the results in the latter months of the year. We constantly review the investment rationale for each holding and were satisfied that in most cases there was no cause for concern. In October, we undertook a comprehensive review of the whole portfolio and a number of changes were made, which reduced the number of holdings from 84 to 74. These changes were driven by the reassessment of the outlook for those stocks, not by momentum. This has allowed us to put a larger proportion of the portfolio into each holding and the positions in all but five

companies each equate to over 0.5% of the portfolio. The vast majority of the companies in which we invest are held because we expect them to deliver a combination of capital growth and a sustainably rising dividend.

## Why do we see sustainability as important for the Trust?

We believe that Alliance Trust should be managed in a sustainable way as this is the best way to deliver returns for our shareholders over the long term. We provide detail of how we do this on pages 31 to 35. Our belief is that companies that fail to recognise their responsibilities to the wider community are more likely to experience a negative event, which will impact upon their share price.

We see sustainability as an important starting point for identifying companies that will deliver returns to shareholders over the long term. The vast majority of the Trust's shares are held by private individuals and many of them have held their shares for decades. This makes it consistent for us to invest with a long-term view in order to match our investors' time horizons. We look for companies that we expect to have staying power, such that they will be a suitable investment for us for years to come. Typically, such companies will manage their resources carefully and will be led by a management team that understand their responsibilities, not just to their investors, but also to their other stakeholders, be they suppliers, employees or the local communities in which they operate.

The reliability of the earnings progression of more sustainable companies will help underpin the growth of the portfolio, help us reduce trading costs and align the investment horizon of the portfolio with those of our shareholders.

## Does this approach restrict our ability to deliver investment returns?

Far from being a restriction, it is an important advantage to delivering consistently strong investment returns. By focusing on companies with better quality management and better growth prospects, we will enhance the returns we deliver to our shareholders. The criteria we are looking for is high quality management, good growth prospects and a supportive regulatory environment. We are therefore less likely to be invested in companies which manufacture products such

January to April 2014

Launch of group-wide brand campaign.

Special Dividend declared.

Phase 1 of investment back office outsourcing goes live.

as munitions or tobacco. The Trust can invest in any listed company, provided that the team satisfy themselves that the potential damage that its products do to society or the environment is more than offset by the approach taken by the management to mitigate the worst effects of their products.

## Is sustainability important for the long-term?

Analysis suggests that this is a structural change in the investment industry. We have seen a growing awareness amongst investors, both institutional and private, that shareholders should be taking their responsibilities as owners more seriously. They are increasingly challenging company management teams to recognise their responsibilities for their supply chain and the way in which their products are made. We have seen a sharp rise in the number of signatories to the United Nations Principles for Responsible Investment (UNPRI), whose first Principle is that "we will incorporate Environmental, Social and Governance (ESG) issues into investment analysis and decision making processes". There are over 1,340 signatories with combined assets under management of approximately \$45 trillion. We have been signatories for a number of years and we welcome the fact that the mind-set embodied in the UNPRI is becoming mainstream.

## What does sustainability mean for our dividend?

We are very aware of the Trust's dividend commitment and are confident that we can continue to deliver on it. We have increased the total dividend payout by 14.3%, making this the 48th consecutive year of increase. We have delivered top quartile annualised total dividend growth over one, three, five and seven years. We monitor our dividend projections very carefully and are confident that we will continue to deliver the dividend and dividend growth as required, without having to draw on reserves.

In addition to monitoring our dividend projections, we also consider how the dividend we receive is generated. For example, we do not hold any tobacco stocks, which have traditionally distributed high levels of income, because they may not be able to maintain these high levels of distribution in the future.

## What about the performance of our other assets in the portfolio?

We have seen significant positive contributions from our other assets. The private equity portfolio is maturing as most of our remaining investments were made prior to 2010. The remaining portfolio is valued at £130m and we are confident that there is significant potential uplift embedded in the remaining portfolio which will be delivered as it continues to mature.

The other area where we have seen strong results is in the Mineral Rights portfolio. These rights date back to the early days of Alliance Trust, when it was a mortgage bank lending to farmers in North America. We still own the mineral rights on various plots across southern and central United States and we receive a revenue stream from the oil and gas that is being extracted from these plots. The development of shale gas technology has enabled more land to be exploited and this has led to an uplift in the income received. The increased revenue underpins the 127% increase in the valuation of the mineral rights for 2014. However, we expect that the current lower oil price will feed through into lower valuations for these rights in 2015.

## What progress has been made by Alliance Trust Savings in 2014?

Alliance Trust Savings has navigated its way through some of the most turbulent waters facing its industry for generations. During this period our business has also been impacted by the uncertainties surrounding the Scottish independence referendum which led to some customers postponing important investment decisions last year. We are delighted that platform charging has finally become transparent as part of the Retail Distribution Review, and in 2014 we have seen a 19% increase in the assets we administer against a market rise of 13%. We have seen inflows as customers recognise the benefit to them of the flat-fee pricing structure.

There are three sources of income for Alliance Trust Savings: transaction charges which were up as a result of a 10% increase in the number of trades executed; account fees, which were down, because the number of accounts we administer fell by 5%; net interest income, which is largely flat as interest rates remain at very low levels. One factor in the fall in operating profit was the number of customers, mostly with smaller balances, who elected to close their accounts when we announced that we were increasing the administration fees for ISAs and dealing

May to August 2014

Alliance Trust Cateran Yomp attracts over 560 entries.

Alliance Trust Investments launch range of Risk Profiled funds.

Alliance Trust raises £100m of unsecured fixed term funding.

accounts by 87% in February 2014. While we expected that some customers might do so, we were confident that others would transfer their accounts to us and overall we would be a beneficiary of the greater transparency around platform pricing.

We are confident that we are well placed to benefit from the raft of changes that will alter the retail investment industry in the years ahead. The changes to pension rules and ISA limits announced by the Chancellor of the Exchequer in March 2014 are welcome as incentives to save are very important, particularly as we are increasingly encouraged to take responsibility for our own financial futures. We look forward to the implementation of the new pension rules because we believe that they offer greater freedom of choice for pensioners and we are confident that our pricing structure will appeal to a number of the next generation of pensioners.

## How did Alliance Trust Investments perform in 2014?

Alliance Trust Investments has continued to generate net inflows and is now managing £1.9bn of third party funds. By keeping tight control over costs and growing the asset base we have reduced the losses again this year. 80% of the funds we manage which have a three year track record are ranked above median relative to their peer group over that time. We have launched the first ever range of risk-profiled Sustainable and Responsible funds and are seeing inflows into our major fixed income funds – the Monthly Income Bond Fund and the Dynamic Bond Fund.

## What will happen in 2015 and what will the impact be on our portfolio?

We invest primarily in companies, not in markets. We focus on understanding the business that these companies are in and assessing whether the market has not fully valued their unique propositions or position in their industry. These are subject to long-term trends which may only emerge over a number of years. As long-term investors it is the direction of travel that is of interest to us, we do not seek to predict short-term fluctuations. Most of the companies in which we invest are international in their outlook and political changes at a national level are likely to impact upon only part of their business, which makes them more resilient against challenging domestic backdrops.

In terms of events which will make headlines in 2015, we have an election in the UK in early May, with the prospect of another

referendum, this time on EU membership, creating uncertainty. Whatever the outcome it will take time for any changes to make a material difference to the profit and loss accounts of the companies in which we invest. We believe that the reduction in the rate of inflation in December 2014 to 0.5% will mean that interest rates are going to remain low for longer. Commentators have been predicting that interest rates in the UK will rise "next year" for at least the last two years, there is a high probability that they will be using the same words this time next year.

The US economy is regaining momentum while Europe, China and Japan are all struggling to return to a more normalised level of growth. Monetary policy will therefore become more divergent globally over 2015. The US continues to recover, with the employment and housing markets both contributing to improving economic activity. Current expectations are that the Federal Reserve will begin raising interest rates in the second half of 2015. The strength in the US dollar looks set to continue, whilst we believe underlying economic momentum will increase over the first half of the year.

The European economy is struggling to recover from the recession triggered by the sovereign debt crisis of 2011. The breakage of the Swiss Franc's peg to the Euro caused shock waves across currency markets. Germany's economy has slowed as exports have struggled with a slowdown in China and sanctions on Russia. Recovery in Europe's periphery has stalled, as a tough fiscal stance continues to hamper growth. Further monetary easing from the European Central Bank worth €1.1trn, has been announced. The situation in Greece is of concern to those governments and institutions that have a financial exposure to the fall-out from an exit from the Euro. We do not view this possible outcome as something that would result in destabilisation of global markets or economies. The bigger concern to us is the political precedent it may set for other members of the Eurozone. In the event that Greece does leave the Euro, it could lead to a reduced commitment to the European ideal and possibly to the break up of the European Union.

In Asia, the Japanese economy is struggling to digest the increase in sales tax in April 2014. Policy initiatives have been successful in depreciating the Yen, but the Abe administration has not yet implemented the crucial reforms necessary in areas such as the labour market. The Chinese economy also continues to slow, with a knock-on effect in demand for commodities.

The portfolio continues to invest in high quality, sustainable companies that benefit from important structural shifts taking place across the global economy.

## September to December 2014

Investment team unified and portfolio restructured.

Phase 2 of investment back office outsourcing goes live.

Alliance Trust Savings wins Shares Award for best customer service.

# Portfolio Review

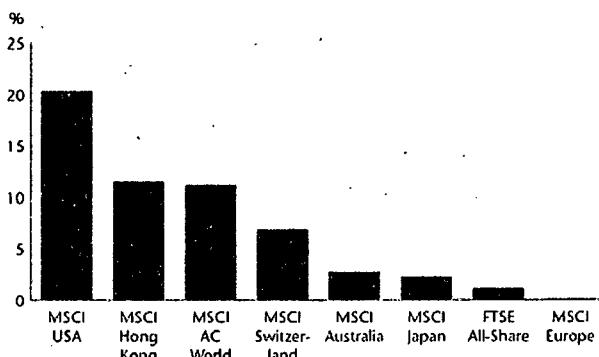
## Market review

At the headline level, equity markets gained ground over 2014 with the MSCI All Country World Index finishing the year up 11.2%. However, this performance masked bouts of high volatility, notably in October, and divergent trends in the world economy. In Sterling terms, the MSCI USA returned over 20%, while investors predominantly invested in the UK, will have seen that the FTSE All-Share Index only returned a meagre 1.2%. Of the major markets around the world, only the European equity indices fared worse, returning 0.2% in 2014. By investing globally, Alliance Trust provides UK investors with exposure to these more vibrant markets.

The US market recorded a succession of all-time highs as the economy gained momentum and investors were reassured that the Federal Reserve would not raise interest rates until the recovery had become fully entrenched. In contrast, European markets struggled to make any headway as economic growth faltered and the Euro weakened, while the spectre of deflation returned in Japan where the authorities sanctioned large-scale quantitative easing and the Yen fell back to a seven-year low. Emerging markets were volatile and trailed the World Index as the slowdown in China, geopolitical conflict in the Ukraine and Middle East, and the prospect of higher US interest rates, unsettled investors. There was a wide dispersion in returns between sectors over 2014, with areas such as mining and oil & gas hampered by the broad weakness of commodity markets and a sharp decline in energy prices. A glut of supply and lower Chinese imports saw the oil price record its biggest annual decline since 2008.

The rotation away from companies with growth characteristics, to which the portfolio tends to be exposed, was a feature of the first half of the year as investors harboured concerns that valuations had become too demanding in view of a subdued outlook for earnings growth. As a result, the portfolio's performance lagged the MSCI All Country World Index over the period.

## MSCI index returns, in Sterling, for major equity markets in 2014.



Source: Alliance Trust

## Portfolio Review

During 2014, Alliance Trust delivered an NAV Total Return of 8.1% and a Total Shareholder Return of 9.0%, the difference reflecting a narrowing of the discount to 12.4% from 12.9% over the course of the year. The NAV total return included a contribution of 2.1% from reinvested dividends. After a relatively poor first six months the NAV return for the year was just behind the weighted average return of the AIC Global Investment Trust sector. The majority of the NAV return was generated from investments in equities: on average over the year, nearly 98% of net assets were invested in equities, with an average total return of 6.9%. This was lower than the 11.2% return of the MSCI ACWI, mainly due to stock selection in the first half of the year. The main features of global equity markets in the second half of the year were the weak returns of the energy and materials sectors, driven by commodity price movements. We have been reducing our exposure to these sectors as we prefer to invest in companies involved in the production of more sustainable energy types. Health care and information technology were the strongest performers, while the US market was the strongest major developed market.

In September we announced that we were restructuring our equity teams. Until that time, we had two teams, one managing global equities and a second, managing our Sustainable Future funds. We took the decision to merge the resources of the two teams and unify the investment process across all products, focusing on sustainability, business fundamentals and valuation in order to identify companies which will deliver returns to shareholders for years to come. We now have a fully resourced, experienced, equity team of 12 individuals with a long and proven track record in managing global equities. Simon Clements was appointed the lead manager of the equity portfolio in September. He has worked in fund management since 1998 and been managing global equity funds since 2004. Members of the combined investment team have been managing sustainable future funds for up to 14 years, and have extensive expertise in this field. Of the funds that they manage which have a three year track record, 80% have outperformed their peer group, which includes unconstrained funds, over that time frame.

Following the restructuring of the team, we undertook a review of the portfolio and made some changes, which affected around 15% of the portfolio. The effect of this review was that 19 holdings were sold and eight new positions were created. A number of companies which are heavily exposed to the oil price, such as oil services companies Seadrill and Oceaneering, were sold and we have reduced our weight in ENI and Total. Moreover, in the fourth quarter, performance benefitted from improved performance from "growth" companies relative to the overall market. The strength of the Dollar, which rose against Sterling from over £/\$1.71 in early July to below £/\$1.56 at year-end, boosted the returns of

the Trust's dollar-denominated investments when measured in Sterling. We added a number of stocks to the portfolio, including German tyre manufacturer Continental AG and UK-based specialty chemical group Johnson Matthey. Continental is exposed to two key themes that will drive earnings over the next few years – tightening emissions regulations and road safety. Johnson Matthey's Emission Control Technologies division designs and manufactures catalysts used in vehicles such as heavy duty diesel trucks to reduce pollution, and revenues are being bolstered by tighter environmental regulations, particularly in Europe. Disposals included French oil services group Technip, as the weaker oil price reduces capital spending by major energy producers. The NAV return also included significant contributions from fixed income and other assets.

The holding in the Monthly Income Bond Fund produced an income yield of nearly 6% and a total return of 7.7%, although the Dynamic Bond Fund had a return of -0.9%. The performance of both funds was held back by their short duration position during a year when global government bond yields continued to fall. The total return from fixed income was 5.1%. The aggregated gains from private equity, property, mineral rights and subsidiaries were £43m, contributing 1.5% to performance. The return from private equity was a strong 10.5%. The use of gearing of a constant £380m throughout the year benefited performance, as we were able to generate returns on all asset classes well in excess of our average borrowing cost of 1.9%. Net gearing was 11.2% of net assets at the end of the year.

Expenses of £20.8m reduced the NAV return by 0.7%. This was a lower impact than in 2013, due to ongoing efficiency management.

In total, 6.7 million shares were repurchased in 2014, equivalent to 1.2% of the initial shares outstanding. The effect of repurchasing shares at a discount was to add 0.2% to the NAV.

A notable feature of the results outlined above is the positive contribution from each asset class, supported by the favourable financial market conditions. This has not always been the case, and indeed the Trust's portfolio is structured in the expectation that there will be periods when having a diversified portfolio turns out to be helpful, for example with weak performance of equity markets being offset by strong performance in fixed income and other asset classes. This is important from a risk management perspective.

Risk management is also a major consideration in the choice of each company in which we invest. The focus on sustainable investing, with careful consideration being given to a broad range of factors including environmental impact and corporate governance, is intended to mitigate risk. This is expected to result in good overall risk-adjusted returns for the equity portfolio and overall for the Trust.

Contribution Analysis (%)	Average Weight	Rate of Return	Contribution to Total Return
Equities	97.7	6.9	6.9
Fixed Income	6.6	5.1	0.4
Private Equity	4.3	10.5	0.5
Mineral Rights	0.5	126.6	0.6
Alliance Trust Savings	0.9	4.9	0.0
Alliance Trust Investments	0.4	62.4	0.3
Other Investments, Cash & Accruals	2.8	n/a	0.2
Gearing (cost of borrowing)	-13.2	1.9	-0.3
Total	100.0	8.6	8.6
Expenses			-0.7
Share Buy-backs			0.2
NAV Total Return			8.1
Discount Effect			0.9
Share Price Total Return			9.0
MSCI ACWI Total Return			11.2

Source: Alliance Trust and FactSet

# Stock contribution

## Top 10 contributors

Stock	Sector	Closing weight (%)	Return (%)	Contribution to return	Activity
CVS Health	Consumer Staples	3.2	44.7	1.07	increased
Visa	Information Technology	3.8	25.3	0.89	increased
Walt Disney	Consumer Discretionary	3.1	32.4	0.86	no change
Amgen	Health Care	2.1	50.7	0.81	no change
Wells Fargo	Financials	2.1	31.2	0.50	increased
Express Scripts	Health Care	2.2	28.0	0.50	no change
Enterprise Products Partners	Energy	1.8	19.4	0.44	no change
Accenture	Information Technology	2.5	18.2	0.41	increased
AmerisourceBergen	Health Care	1.4	37.7	0.41	no change
National Grid	Utilities	2.1	22.0	0.40	increased

## Bottom 10 contributors

Stock	Sector	Closing weight (%)	Return (%)	Contribution to return	Activity
SAP	Information Technology	1.5	-12.5	-0.19	increased
Volkswagen (Pref)	Consumer Discretionary	-	-22.2	-0.22	sold
Rolls-Royce	Industrials	-	-36.0	-0.23	sold
Samsung Electronics	Information Technology	-	-13.4	-0.23	sold
Standard Chartered	Financials	-	-28.4	-0.26	sold
Barclays	Financials	-	-20.6	-0.26	sold
Seadrill	Energy	-	-41.8	-0.31	sold
Noble Energy	Energy	1.0	-25.4	-0.33	increased
Coach	Consumer Discretionary	-	-28.9	-0.35	sold
Petrofac	Energy	0.5	-45.3	-0.39	new holding

Of the top 10 positive contributors, six are among the largest holdings in the portfolio and a further three are in our top 20 holdings. We have maintained our position in many of them, and where we are particularly confident, we have increased our exposure to these successful companies. We have not reduced our exposure to any of the companies which have generated the most for the Trust in the year, because we are comfortable that they will continue to deliver returns to us.

By contrast, while we have completely sold seven of the companies which negatively impacted investment performance, in two cases, Noble Energy and SAP, we have taken the opportunity to increase our positions because we believe that the fall in price is driven by momentum and not by fundamentals. Consequently, this fall in price offered an opportunity to acquire additional shares at an attractive valuation. We built a position in Petrofac in February 2014. It has suffered, in the short term, as a result of the fall in the oil price, but we consider the valuation to be attractive in a challenging environment.

## Top 10 holdings

Stock	% of equity portfolio	Reason for holding
Visa	3.8	Visa is the world's largest payment card processor, significantly larger than Mastercard, its closest competitor. It benefits from multiple long-term drivers such as increasing credit card penetration in emerging markets and e-commerce growth. The company also benefits from strong barriers to entry leading to high margins and free cash flow generation.
CVS Health	3.2	CVS Health is one of the largest drug retailers in the US with over 7,700 stores and a leading pharmacy benefit manager. The company is well positioned to benefit from growth in drug expenditure driven by the ageing population and the US move to a more consumer centric healthcare system. CVS Health should continue to return significant cash flow to shareholders through their rapidly growing dividend and share repurchases.
Pfizer	3.2	Pfizer is a global pharmaceuticals company that has done an excellent job of managing its business through a period of significant patent expiries while continuing to grow earnings per share. A highly cash generative business which returns significant amounts of cash to shareholders via a growing dividend and share repurchases. From 2016 sales growth should turn positive and earnings growth should accelerate as recently approved products begin to contribute meaningfully and we are past the majority of patent expiries.
Walt Disney	3.1	Disney is one of the most attractive media content and entertainment companies with winning cable channels such as ESPN, Disney Channel, ABC etc. Its creative content can be leveraged across all assets of the group; in its theme parks, Disney stores and cable networks. Disney has some of the best content and management in their sector and protects its franchise over the long term.
Prudential	2.9	Prudential has a solid business in the UK, a slowly growing business in the US, and is a good asset manager; the long term growth and focus for the company though is on Asia. The middle class population in emerging economies (principally Asia) is expected to nearly double from 2010 to 2020 - health and life insurance are high on the desire list of the newly affluent. This is a structural feature of Asian markets and should continue regardless of equity or currency volatility.
Google	2.6	The global leader in two high growth areas; online search and advertising. Its position is supported by strong barriers to entry including complex algorithms and significant capital invested in data centres.
Accenture	2.5	Accenture is one of the leading IT service and consulting firms. It benefits from organisations adapting their IT systems driven by increasingly demanding regulatory systems, M&A and the need to adapt and reduce costs.
Qualcomm	2.2	Qualcomm is the largest owner of wireless patents for CDMA, WCDMA and LTE technologies and the dominant manufacturer of LTE modems. It benefits from growing smart phone penetration.
Express Scripts	2.2	Express Scripts is a pharmacy benefit manager that helps US employers and insurers manage their drug expenditure more cost effectively. A high return, very cash generative business that should continue to benefit from the growth in the ageing population who utilise more drugs. Free cash flow will continue to be used aggressively to repurchase shares absent any other, higher return, investment opportunities.
Amgen	2.1	Amgen is a global biotechnology company with a strong portfolio of mature biologic products. Although some of these will face competition in the second half of this decade the complexity of biologic drugs mean this will not be as severe as typically seen when a small molecule drug loses patent protection. Amgen should see good earnings and cash flow growth over the next few years but more importantly their late stage drug pipeline is coming to fruition and contains several potential blockbusters.

# Portfolio Review

All quoted equity holdings as at 31 December 2014

Stock	Country of listing	Sector	% of quoted equities	Value £m
Visa	United States	Information Technology	3.8	100.4
CVS Health	United States	Consumer Staples	3.2	86.0
Pfizer	United States	Health Care	3.2	84.7
Walt Disney	United States	Consumer Discretionary	3.1	84.0
Prudential	United Kingdom	Financials	2.9	76.6
Google	United States	Information Technology	2.6	69.0
Accenture	United States	Information Technology	2.5	68.0
Qualcomm	United States	Information Technology	2.2	59.4
Express Scripts	United States	Health Care	2.2	57.5
Amgen	United States	Health Care	2.1	57.1
Legal & General	United Kingdom	Financials	2.1	56.3
HSBC	United Kingdom	Financials	2.1	56.2
National Grid	United Kingdom	Utilities	2.1	55.8
Wells Fargo	United States	Financials	2.1	55.8
WPP	United Kingdom	Consumer Discretionary	2.1	55.6
Blackstone	United States	Financials	2.0	52.5
Swedbank	Sweden	Financials	1.9	50.4
Enterprise Products Partners	United States	Energy	1.8	48.7
Sanofi	France	Health Care	1.8	48.2
Danaher	United States	Industrials	1.6	43.9
Intesa Sanpaolo	Italy	Financials	1.6	43.7
Reckitt Benckiser	United Kingdom	Consumer Staples	1.5	40.6
SAP	Germany	Information Technology	1.5	39.2
Roche	Switzerland	Health Care	1.5	39.0
Friends Life	United Kingdom	Financials	1.4	37.8
Amerisourcebergen	United States	Health Care	1.4	36.2
Deutsche Post	Germany	Industrials	1.3	34.4
Toronto-Dominion Bank	Canada	Financials	1.3	33.8
Vodafone	United Kingdom	Telecommunication Services	1.3	33.4
Equinix	United States	Information Technology	1.2	32.4
GloboSmithKline	United Kingdom	Health Care	1.2	32.3
Continental	Germany	Consumer Discretionary	1.2	31.6
Delta Lloyd	Netherlands	Financials	1.2	30.8
Nasdaq	United States	Financials	1.1	30.2
Johnson Matthey	United Kingdom	Materials	1.1	30.1
Linear Technology	United States	Information Technology	1.1	29.3
Cadence Design Systems	United States	Information Technology	1.1	29.2
Henkel	Germany	Consumer Staples	1.1	28.9
Daikin Industries	Japan	Industrials	1.1	28.8
Praxair	United States	Materials	1.0	27.7
Diageo	United Kingdom	Consumer Staples	1.0	27.5
Unilever	United Kingdom	Consumer Staples	1.0	27.2
Novo-Nordisk	Denmark	Health Care	1.0	27.1
American Tower	United States	Financials	1.0	27.0
CSL	Australia	Health Care	1.0	27.0
Monsanto	United States	Materials	1.0	26.7
Roper Industries	United States	Industrials	1.0	26.7
Aberdeen Asset Management	United Kingdom	Financials	1.0	26.6
Intuitive Surgical	United States	Health Care	1.0	26.0
Schneider Electric	France	Industrials	1.0	25.7
Wisconsin Energy	United States	Utilities	1.0	25.7
BASF	Germany	Materials	1.0	25.7
Vtech	Hong Kong	Information Technology	1.0	25.5
Noble Energy	United States	Energy	0.9	25.3
Mitsui Fudosan	Japan	Financials	0.9	24.7
China Gas	Hong Kong	Utilities	0.9	24.6

## All quoted equity holdings as at 31 December 2014

Stock	Country of listing	Sector	% of quoted equities	Value £m
Cummins	United States	Industrials	0.9	23.9
Computershare	Australia	Information Technology	0.9	23.5
Grupo Financiero Banorte	Mexico	Financials	0.9	23.0
Humana	United States	Health Care	0.9	22.8
Total	France	Energy	0.8	22.5
Zurich Insurance	Switzerland	Financials	0.8	21.9
Spark New Zealand	New Zealand	Telecommunication Services	0.8	21.2
Eni	Italy	Energy	0.8	20.9
Schlumberger	United States	Energy	0.8	20.3
Perusahaan Gas Negara	Indonesia	Utilities	0.7	19.4
Melrose Industries	United Kingdom	Industrials	0.7	19.1
Bangkok Bank	Thailand	Financials	0.7	18.8
Charoen Pokphand Foods	Thailand	Consumer Staples	0.6	16.7
Cerner	United States	Health Care	0.6	15.9
Petrofac	United Kingdom	Energy	0.5	12.6
Ashmore Global Opportunities	United Kingdom	Financials	0.2	6.4
Komerční Banka	Czech Republic	Financials	0.2	5.9
Indivior	United Kingdom	Health Care	0.0	1.2
Rolls-Royce	United Kingdom	Industrials	0.0	0.1
			100.0%	Total value 2,670.6

## Funds as at 31 December 2014

Alliance Trust Investment Funds	Country of registration	Value £m
Global Thematic Opportunities Fund	United Kingdom	183.2
Monthly Income Bond Fund	United Kingdom	122.9
Sustainable Future Pan-European Equity Fund	Luxembourg	55.6
Dynamic Bond Fund	United Kingdom	52.8
Sustainable Future Cautious Managed Fund	United Kingdom	10.6
Sustainable Future Defensive Managed Fund	United Kingdom	10.6
		Total value 435.7

## Other investments as at 31 December 2014

Investment	Region	Value £m
Private Equity	United Kingdom / Europe	129.9
Alliance Trust Savings	United Kingdom	31.6
Mineral Rights	North America	29.9
Alliance Trust Investments	United Kingdom	24.3
Property	United Kingdom	12.5
Other	United Kingdom	9.2
		Total value 237.4

## Total investments as at 31 December 2014

Investment	Value £m
Quoted equities	2,670.6
Funds	435.7
Other investments	237.4
	Total value 3,343.7

Source: Alliance Trust

A full portfolio listing, similar to that displayed above, is available on a monthly basis on our website at  
<http://investor.alliancetrust.co.uk/ati/investorrelations/list-of-stock-holdings.htm>

# Investment Process

While the Trust has always taken a long-term view of investing we have evolved and enhanced our investment process in the past year. We believe that companies which will be successful over the long term tend to have better quality management and this factor is often under-appreciated by the broader investment community. Over time, these positive characteristics become evident in the financial performance of these companies. By constructing portfolios of undervalued companies with strong business fundamentals and sustainable business models, we will deliver strong investment returns.

## Value drivers

Sustainable development and responsible businesses practice are core to our process. Our process identifies companies with strong sustainability and ESG credentials and robust business fundamentals. It then integrates this assessment into in-depth analysis of valuations as part of the investment process. For each sector, the investment team identifies material environmental, social and governance (ESG) factors which affect financial prospects. Companies are assessed against sector-relevant factors. Longer term value drivers are identified through exposure to four key themes; Climate Change, Quality of Life, Sustainable Consumption and Resilience.

## Investment themes

The investment team considers the extent to which potential investments will benefit from exposure to four key investment themes. The team expects that companies exposed to these long-term persistent trends will enjoy superior growth prospects. These themes provide support to the investment case, but are not a prerequisite for an investment decision. The Trust can, and will, also invest in companies where the team consider that the strategy and quality of the management team is not fully valued by the market, even though the stock is not a beneficiary of one of these themes.

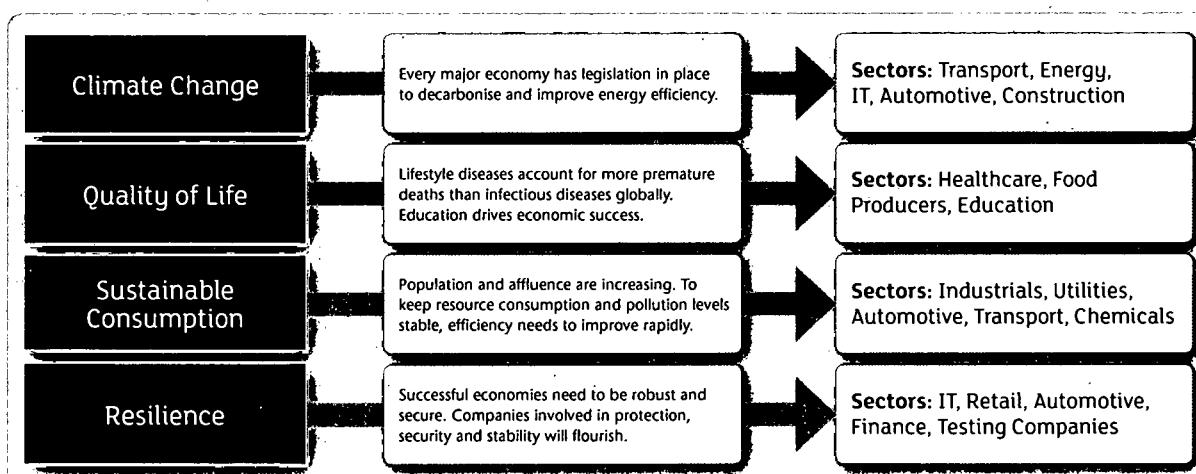
## Investment selection

Stocks need to meet all three elements of investment selection: robust business fundamentals, attractive valuations and sustainability to be considered for selection in the portfolio.

### 1. Business fundamentals

The team assesses business fundamentals on the following metrics:

- Returns – Return on Equity (ROE) is higher than their peers, driven by net income/sales or the asset turnover rather than being driven by debt ratios.
- Return on Capital – To exceed the cost of capital.
- Resilience – Companies need to be able to sustain their ROE. Net debt must be stable and not excessive. Margins need to be stable and predictable.
- Quality of Earnings – Free cash flow must be sufficient to drive growth forward and earnings and operational cash flows should be highly correlated.
- Growth – Future growth should come from gains in market share, or from new products or markets. The team distinguishes between acquisition and organic-led growth.



- Expansion into new areas should not be at the expense of overall returns.
- Dividend Income – Management and shareholder interests should be aligned. There should be a stated and clear progressive dividend policy, and the ability to generate free cash flow.

Meetings with senior management and industry experts form an important aspect of the assessment of the prospects of the company.

## 2. Identifying sustainable companies

A Sustainability Matrix is used to identify companies aligned with sustainable development. Companies are assessed and rated on:

- Product Sustainability – This assesses the extent to which a company's core business helps or harms society and/or the environment. An A rating indicates a company whose products or services contribute to sustainable development (e.g. renewable energy). An E rating indicates a company whose core business is in conflict with sustainable development (e.g. tobacco).
- Management Quality – This assesses whether a company has appropriate structures, policies and practices in place for managing its ESG risks and impacts. Management quality in relation to the risks and opportunities represented by potentially material ESG issues are graded from 1 (excellent) to 5 (very poor).

## 3. Valuation analysis

Each stock is assessed relevant to its sector. Using a standard template, consensus forecasts are flexed based to our own research and assumptions, using independent research, company meetings, site visits and sell-side analysis.

- Sales growth, EBIT margins and free cash flows, where relevant, are forecast over one, two and three years.
- Sector specific ratios are calculated, such as Price to Earnings; Price to Free Cash Flows; Price to NAV.

- These ratios are compared to historic ratios for the company and its industry sector; and to anticipated three year growth in earnings or free cash flows.
- One year to three year price targets are derived. An integrated analysis is produced which provides consistency and transparency and ensures that the Trust will only invest in companies which have suitable ESG criteria, ethical characteristics and are also undervalued by the market.

## Portfolio construction

While we do not target a specific number of holdings, we expect that the portfolio will contain between 60 and 80 equity positions. We assume a holding period of at least three years for any new positions. Risk and performance is measured against the MSCI All Country World Index.

Stock selection and position sizes are based on three key parameters:

- Underlying volatility of the stock – stocks with higher volatility will tend to have smaller active weights.
- Strength of conviction – relative to the other stocks in the portfolio.
- The degree of diversification associated with the stock's position in the portfolio.

## Risk management

Day-to-day responsibility for risk lies with the Portfolio Manager and the Performance and Investment Risk team using industry standard tools. The portfolio is also monitored by senior management and Compliance, with the Performance and Investment Risk team regularly meeting the portfolio manager to ensure all risks in the portfolio are analysed, measured, reported, and considered. Risk is measured on an absolute and relative basis. A formal quarterly meeting is held between the portfolio manager and the Performance and Investment Risk team, where the portfolio is discussed in detail. The portfolio is constructed with a view to managing the risk inherent in the investments made. Assessment of management quality is a key driver of this and our assessment includes our understanding of their ability to take ESG factors into account. Good managers will aim to minimise the long-term risks associated with their business and manage it accordingly.

## Sell discipline

The investment team has a disciplined and systematic approach to sales, based on one and three year price targets and will initiate a sale when the price of a stock has attained its estimate of fair value or when it loses its conviction in a particular stock due to a change in the company's product sustainability or business fundamentals.



Alliance Trust Investments is a specialist fund management business offering open-ended funds and investment solutions.

## Business Drivers

### Clients

**Clients' expectations of the industry and the products that they need are changing:**

### Products

**To be successful, managers must be able to innovate while still providing products that satisfy client needs.**

### People

**There is always competition for the best people and ways must be found to attract and retain those with key skills.**

### Technology

**The pace of change is ever increasing and managers must be flexible and agile.**

### Operating Platform

**There is a need for a structure which is adaptable and scaled for growth.**

### Business Model

**There will be continued downward pressure on fees.**

## What we have done

We have a range of equity and fixed income products to satisfy different needs and risk appetites. We manage a number of programmes targeting institutional and wholesale business including UK-wide roadshows and a website with educational content ([www.investment-focus.co.uk](http://www.investment-focus.co.uk)).

During the year we created the UK's first sustainable and responsible risk-profiled fund range. The risk profiling of funds means that financial advisers can more easily match the risk appetite of their client with the appropriate fund from the Sustainable Future range. The Sustainable Future Pan-European Equity Fund continues to be attractive to major European investors. We benefit from Alliance Trust Savings being a significant savings platform with knowledge of customer expectations.

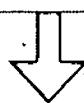
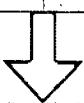
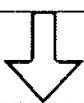
We have a strong and experienced investment team who are committed and passionate about driving long term value for our clients.

Our reward structures encourage a high level of deferral into our own funds which ensures commitment and alignment with our clients and shareholders.

We continue to invest in market-leading investment management systems to ensure that we meet the needs of an ever-changing market.

We strengthened our investment middle and back office functions by outsourcing them to BNY Mellon delivering a single, scalable and cost effective solution.

We have recognised these changing market conditions and are operating with an average fee of 46 basis points.



## The results

- We have increased third party assets under management to £1.9bn.
- We have reduced our losses by 23% to £3.2m.
- Our fund managers continued to deliver strong long-term investment returns.
- We have seen good net inflows, particularly in our bond funds.
- We won an award for innovation for our risk-profiled fund range from Investment Week.

# Financial performance

Results	2014 £m	2013 £m
Net Revenue	10.1	9.2
Expenses	(13.3)	(13.4)
Loss before tax	(3.2)	(4.2)

## Net revenue

Alliance Trust Investments' 10% increase in net revenue was mainly due to growth in assets under management including £1.5m of income from Alliance Trust's £436m seed capital investment in Alliance Trust Investments funds. The average 46 basis points earned on third party assets increased slightly from the prior year.

## Expenses

Expenses reduced slightly from 2013. Alliance Trust Investments' share of the efficiency measures described on page 25 amounts to £1m which will also benefit the results in 2015. The methodology used to charge shared service costs between Alliance Trust Investments and Alliance Trust is also set out on pages 25 and 26.

## Net assets

Net assets at 31 December 2014 were £15.5m. During the year Alliance Trust invested £2.2m in the business. The cumulative capital investment in Alliance Trust Investments is £42.4m.

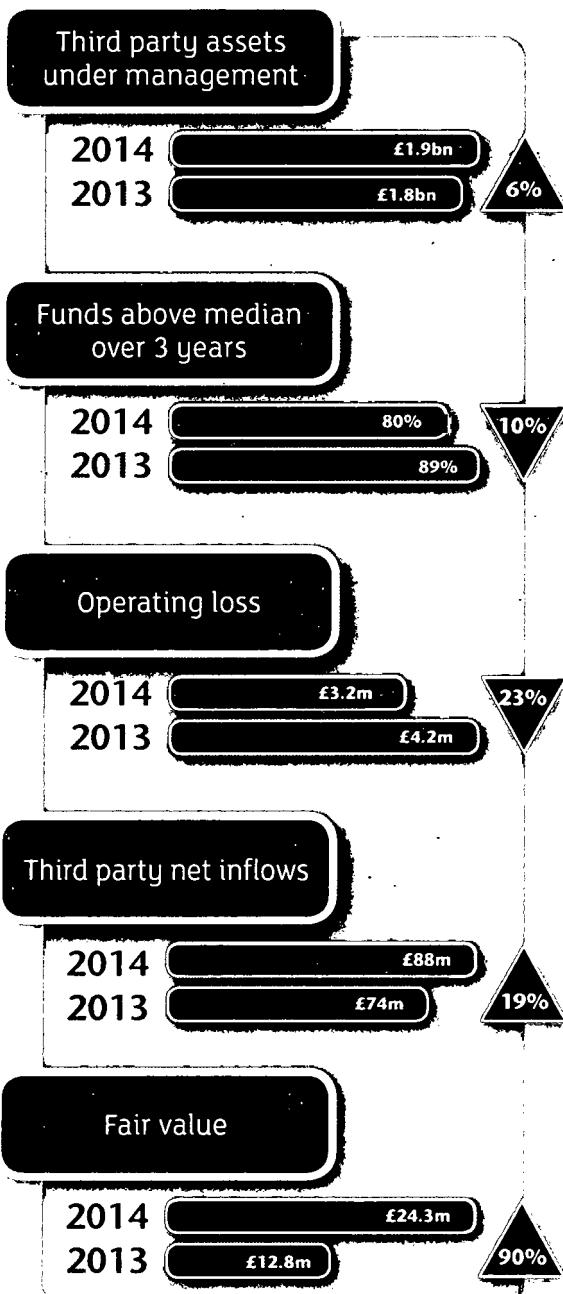
## Fair value

Given the achievement of net third party new business inflows for the last three years, growth in the purchased SRI book of business and the reduced losses of the business the Directors considered it appropriate to change the methodology used to value the investment in Alliance Trust Investments. This is now valued as a third party asset management business rather than a third party book of business. This means that we now recognise value from future cash flows from new business in our valuation methodology. The result is a 90% increase in fair value to £24.3m.

Further detail is found in Note 23.8 on page 99.

## Key Performance Indicators

Year to 31 December





Alliance Trust Savings is a savings platform business offering a range of investment and pension products.

## Business Drivers

### Clients

Clients are becoming more demanding of the service they expect from financial services providers.

Uncertainties surrounding the referendum on Scottish independence significantly impacted financial businesses in Scotland for both existing and potential clients.

### Market

Commentators anticipate annual growth of over 20% until 2018. Changes announced in 2014 will markedly change the pension market. We expect the number of platforms in the UK to reduce significantly.

### Products

To be successful, platforms must broaden investment choice and deliver added value. Innovation will be key.

### People

There is always competition for the best people and ways must be found to attract and retain those with key skills.

### Operating Platform

The pace of change is ever increasing with changing IT systems and applications being continually developed and adapted. There is a need for a structure which is adaptable and meets the requirements of an ever changing regulatory framework.

### Business Model

There will be continued downward pressure on fees.

## What we have done

We recognise that clients have individual needs. We reflect this in the products we offer, our competitive pricing model and in the different ways that we provide our service. The quality of our service is repeatedly recognised by customers.

We were prepared for the outcome of the referendum and continue to monitor the ongoing devolution debate.

We will continue our marketing initiatives in both the direct and intermediary channels.

We believe that the market will move to fewer but larger platforms of which we are confident that Alliance Trust Savings will be one.

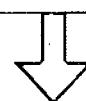
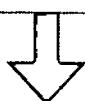
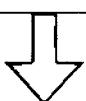
Alliance Trust Savings is one of the top five direct platforms with a growing share of the intermediary market. It also provides a wide range of investment choice.

We have an experienced and stable team within our savings business. Their key focus is to deliver responsible and efficient service for our customers. We are proud of our customer service which has been recognised externally through industry awards.

To improve our customer experience and to provide a system that is adaptable to change we are investing in new technology.

To simplify our business we had planned to relinquish our banking licence and move to the Client Money Regime adopted by most of our competitors. Following unforeseen regulatory change in 2014, we reconsidered that decision and decided to retain our banking licence. This resulted in an impairment charge in respect of the work undertaken in expectation of the change at a cost of £0.9m.

We strengthened our flat-fee structure with a more inclusive annual fee and guaranteed not to increase our charges until at least 2016.



## The results

- Assets under administration rose 19% to £6.4bn against market growth of 13%.
- We have delivered an operating profit of £0.2m before non-recurring items.
- Operating profitability in the year is less than had been anticipated due to:
  - competitor activity; and
  - uncertainties surrounding Scottish independence.
- Customer accounts fell by 5% – however the change in our pricing model makes us more attractive to those holding investments over £50,000.
- We won four awards including the Best Customer Service award from Shares Awards for the third consecutive year.

# Financial performance

Continuing operations	2014 £m	2013 £m
Net Revenue	12.8	10.9
Expenses	(12.6)	(10.5)
<b>Operating profit*</b>	<b>0.2</b>	<b>0.4</b>
Non-recurring RDR marketing and outsourcing expenditure	(2.6)	(2.0)
Impairment charge relating to retention of banking licence	(0.9)	-
<b>Total loss before tax</b>	<b>(3.3)</b>	<b>(1.6)</b>

- \* Excluding non-recurring RDR marketing expenditure, costs associated with outsourcing and impairment related to the decision to retain banking licence.
- In addition, a provision of £0.4m has been made against the net gain of £6.7m on discontinued operations in 2013 relating to the former Full SIPP business.

## Net revenue

Net revenue increased by 17%, reflecting the increase in our annual fees at the start of 2014. Although we charge flat fees to our customers, the basis point equivalent of our revenue, based on our average assets under administration, was 21 basis points.

## Expenses

Expenses increased 20% as we invested in our operations team to deliver our Vision 2020 ambition. Alliance Trust Savings' investment in new technology was £3.8m which was capitalised as an intangible asset. In line with our accounting policy, the asset will be depreciated over five years from the date the system goes live for intermediaries, which is expected to be during 2015. Non-recurring Retail Distribution Review (RDR) marketing expenditure, promoting the RDR readiness of our business, largely ceased at the end of 2014, as planned, ahead of the Financial Conduct Authority's final phase of RDR which will be fully in place by April 2016. The methodology used to charge shared service costs between Alliance Trust Savings and Alliance Trust is set out on pages 25 and 26.

## Net assets

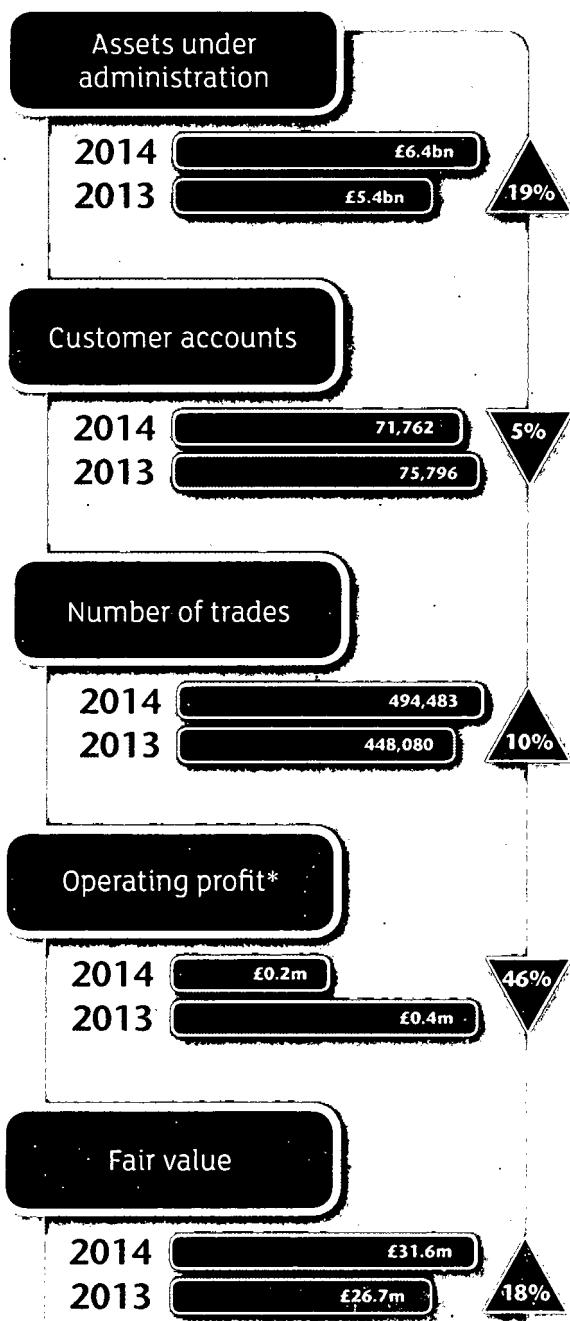
Net assets at 31 December 2014 were £21.9m. During the year Alliance Trust invested £3.0m in the business. The cumulative capital investment in Alliance Trust Savings is £55.8m.

## Fair value

The Directors have adopted the same policy as last year to value the investment in Alliance Trust Savings. This results in an 18% increase in fair value to £31.6m. Further detail is found in Note 23.8 on page 99.

## Key Performance Indicators

Year to 31 December



\* Excluding non-recurring RDR marketing expenditure, outsourcing expenditure and impairment charge relating to the decision to retain banking licence.

# Other Investments

## Private equity

We have significant interests in seven externally managed limited partnerships, largely mid market European buyout funds. These limited partnerships invested in a total of 66 underlying investments at the end of 2014. We hold these investments through two fund of fund limited partnerships. We also have a number of small legacy direct investments in companies and other limited partnerships. The oversight of the private equity portfolio investments is undertaken by an in-house manager with the day to day management of the legacy direct investments and other limited partnerships undertaken by an outsourced manager. The total committed to these assets is £117m. The outstanding commitments of these investments total £18.4m.

We decided to scale back our private equity business in 2011 and since then have been managing the portfolio in run off. We do not intend to return to making large new private equity commitments. However, we may from time to time consider opportunistic non-listed investments which we believe will deliver enhanced value for our shareholders over the long term where we are unable to access such opportunities in the listed equities arena. The investment must also meet our sustainable investment criteria. During 2014 we made a \$30 million commitment to LeapFrog Financial Inclusion Fund II, of which £5.8m was drawn during the year. The fund invests in the high growth area of financial services in certain Asian and African countries, with a particular focus on the insurance sector.

Our approach to valuing the private equity portfolio is consistent with prior years and is in accordance with the private equity industry's valuation approach based on international private equity valuation guidelines. As the commitments were made in 2008 and 2009 to our two fund of fund limited partnerships, significant capital distributions are only now starting to be received, with £22.7m distributed in 2014 (2013 £5.6m). The Directors believe the fair value of our total fund of funds limited partnership investments to be £108m at the year end, which equates to a 1.3 times multiple of our original investment (2013: 1.1 times multiple). There have been six full exits of companies held within these investments in 2014. These have delivered an average gross multiple of 3.0 times our original investment compared with one exit in 2013 at a multiple of 2.9 times. We believe there is significant potential value in the fund of funds limited partnership portfolio to be delivered as it matures.

## Property

As reported last year, we disposed of 107 George Street, Edinburgh which was occupied by part of the team from Alliance Trust Investments. This necessitated a move to new offices and a decision was taken to lease, rather than to purchase, alternative premises, thereby reducing our exposure to movements in the commercial property market. We moved to our new office in November 2014. The one remaining direct property investment, Monteith House in Glasgow, saw a modest increase in value to £4.8m from £4.5m last year.

Our investment in the Impax Climate Property Fund Limited Partnership, which we have held since 2008, had a value at the end of the year of £7.3m after receiving distributions of £5.2m during the year. We also have an investment valued at £0.5m in the CCC Seed Capital Limited Partnership.

## Mineral rights

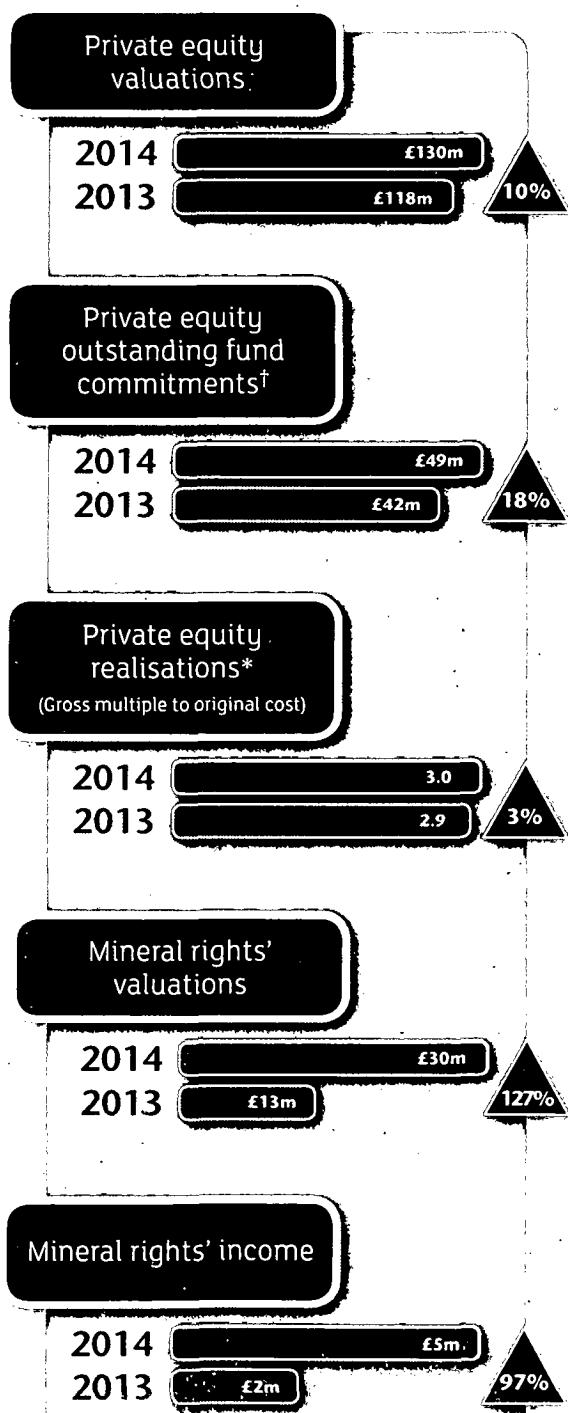
Our legacy mineral rights portfolio continues to deliver strong results, more than doubling in value in 2014, following a 48% increase in 2013. The portfolio consists of over 950 property interests mainly in Oklahoma and Texas but also in Idaho, Arkansas, Louisiana, Manitoba and Saskatchewan. We receive royalty income from the oil and natural gas that is extracted from these properties as well as lease bonuses. These legacy investments stem from the period when Alliance Trust's principal activity was that of a mortgage bank focused on lending in North America.

We value these assets at fair value, in line with industry standard methodology, by applying externally derived multiples to the revenue received. We actively manage these assets with assistance from local US managers. This has resulted in a number of new leases being signed during 2014, in particular in Oklahoma, thereby increasing the valuation. The valuation has also benefited from the appreciation in the US dollar during the year.

Our 2014 income was not impacted by the more than 50% decline in the oil price during the second half of the year as our income is contracted well in advance. We would, however, expect this drop in oil price to potentially depress our mineral rights income, and therefore valuation, in 2015.

## Key Performance Indicators

Year to 31 December



<sup>†</sup> Including callable distributions.

- Realisation of individual underlying investments held in fund of fund limited partnerships in which the Company is invested.

# Chief Financial Officer

We made good progress during 2014 to deliver the financial and risk and control framework necessary to drive our 2020 Vision.

We understand the importance of the dividend to shareholders at this time. Our total dividend yield of 2.6% at the year end, makes us one of the highest yielding companies in our peer group. The chart below shows how the growth in the dividend has comfortably outstripped inflation over the last 48 years. In the last five years, when interest rates have been running at 0.5%, our total dividend has grown by an average of 8.7% per year.

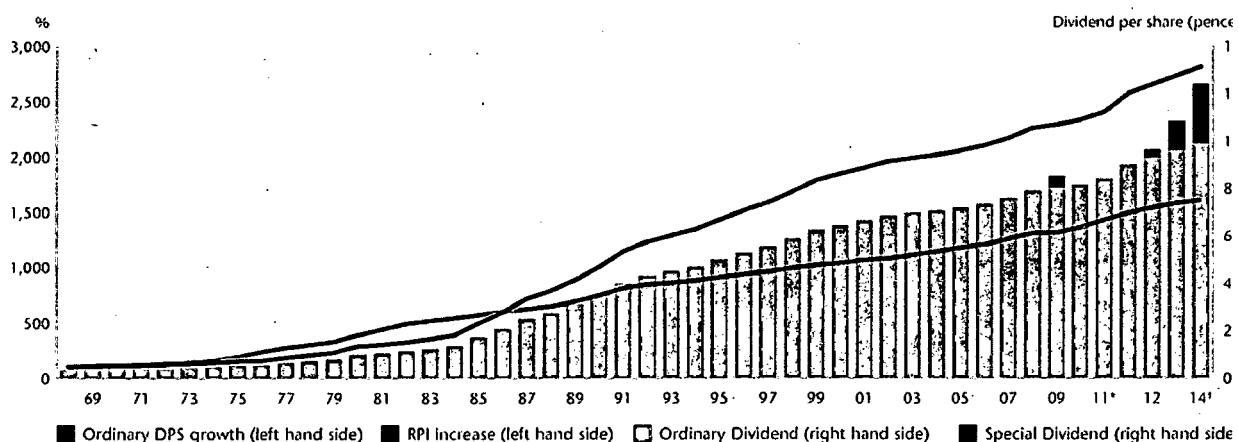
We significantly reduced our costs whilst continuing to ensure we meet our current and future regulatory responsibilities. Outsourcing of our middle and back office investment process delivered a single, scalable and cost effective solution. It also ensured that these services will develop in line with industry best practice.

We also took advantage of the current low interest rate environment by issuing £100m of unsecured fixed-rate long-term debt at attractive rates, with our private placement debt issuance being three times oversubscribed.

We strive to continue to deliver clear and concise reporting. We have therefore reduced the length of our Annual Report this year. By seeking to implement integrated reporting in future years we hope that our reporting will continue to benefit all our stakeholders.

Alan Trotter

## 48 year dividend per share growth record



The growth in the ordinary dividend and RPI is rebased to 100 at 31 January 1968.

\* To 31 January 1968-2011 † To 31 December 2011-2014 Source: Alliance Trust

## What dividend have we declared for 2014 and what guidance are we giving for 2015?

The Company has distributed the net income earned from its investment portfolio as dividends to shareholders, with the excess above our minimum dividend guidance treated as a special dividend, in line with our dividend policy. In 2014 this has resulted in a 3% increase in the ordinary dividend and a total dividend increase of 14.3%. Our fourth interim dividend of 2.4585p per share will be paid on 31 March 2015 with a special dividend of 2.546p payable on 30 June 2015.

Included in the special dividend this year is £8m received from Alliance Trust Finance. This subsidiary is no longer required and we have started the process of winding it up. In line with our dividend policy, its distributable reserves of £8m have been paid to the Company. There are a further £8m of reserves which, as part of the winding up process, will become distributable to shareholders in due course.

In the absence of any unforeseen developments for 2015 we expect to be able to recommend a 3% increase on the 2014 ordinary dividend to a total of 10.13p, payable quarterly.

## Why have we changed the way we report our Group results?

An amendment to accounting standard, IFRS 10 "Consolidated Financial Statements", became effective from 1 January 2014. The Company is now categorised as an 'investment entity' and is therefore required to value any investment in a subsidiary at its fair value through the income statement in accordance with IAS 39 Financial Instruments, unless the subsidiary provides services that relate directly to the Company's investment activities. We reviewed all of the activities of our subsidiaries and, other than Alliance Trust Services, which continues to be consolidated in the accounts, all of the Company's subsidiaries are now valued at fair value through the income statement. The Group Financial Statements on pages 68 to 104 therefore now comprise the results of the Company and Alliance Trust Services only, with prior year comparatives restated.

## How do we calculate the Ongoing Charges Ratio (OCR)?

The OCR is calculated as the recurring expenses of running the Trust, divided by our average net assets over the year. We have complied with the guidance issued by the Association of Investment Companies and have excluded the expenses incurred by the Company's subsidiaries, as these do not relate to running the investment company. In accordance with the guidance, we have included in the OCR the appropriate

proportion of the ongoing charges of any underlying funds which represent substantial investments, defined as more than 5% of our portfolio. Our investment in Alliance Trust Investments Global Thematic Opportunities Fund constitutes a substantial investment.

## What is integrated reporting?

Integrated reporting is a way of showing how an organisation's strategy, governance, performance and prospects, in the context of its external environment, lead to the creation of value in the short, medium and long term. Companies that have adopted integrated reporting embed non-financial performance measures within their annual report, alongside the more common financial performance measures, to show how these add value for shareholders.

Each company is different, and should focus on those non-financial matters which are material to its own business. We have made our first steps towards integrated reporting within this annual report, setting out how our investment process assesses the sustainability of the companies in which we invest and providing information on the measures which underpin our Investing for Generations strategy. We will continue to develop this in future years' reports.

## What are we doing to keep control of our expenses?

This year we took a number of decisions which significantly reduced our cost base, whilst continuing to ensure we deliver on our 2020 Vision and meet our current and future regulatory responsibilities. In September 2014 we announced £2m of cost savings as a result of the reorganisation of the equity team and associated support functions such as our former in-house economic research team. We have also implemented further cost savings from which we expect to save a further £1m per year.

We expect that the Company's share of these combined savings will amount to £2m, or 9% of 2013 expenses, of which £0.7m has been achieved this year. The Company's costs reduced by 3% as a result in 2014 to £20.8m. Our OCR reduced to 0.60% in 2014 from 0.75%. We will continue to apply strict cost controls across the business.

## How do we recharge internal costs to our subsidiaries?

Alliance Trust Investments earns fees on the capital invested by the Trust in the funds it manages. The fees reflect market rates payable to a seed capital investor. The Trust includes such fees in its administration expenses. The Fixed Income team are charged 100% to Alliance Trust Investments. Prior to the restructure of

the SRI and Global Equity teams into a unified Equities team in September 2014, the Global Equity team also managed the equity portfolio of the Trust. The cost of the Global Equity team was split between Alliance Trust Investments and the Trust according to the average assets under administration during the period. Following the reorganisation, the costs of the Equities team were recharged between Alliance Trust Investments and the Trust according to the same methodology. Both Alliance Trust Investments and Alliance Trust Savings are also allocated a share of indirect expenses according either to the subsidiaries' service usage or according to average headcount, as appropriate.

## What is the cost of our buyback programme?

In 2014 we repurchased 1.2% of our shares compared with 0.3% in 2013. Since the introduction of our flexible buyback policy in 2011 the Company has bought back and cancelled 16.3% of its shares at a cost of £392m. This has contributed to a reduction in volatility of the discount during a period of turbulent market conditions and to a narrowing of the discount from 17.1% to 12.4% since 2011. The Board remains committed to the ongoing flexible use of buybacks, taking into account the Company's discount relative to the peer group. Whilst we bought back 10% of our shares in 2011 during the first year of our flexible buyback policy we stated at that time we would not expect to maintain this level of buyback activity in normal market conditions.

## Why have we taken out long-term debt?

In late July 2014 we issued £100m fixed rate 15 year unsecured debt at 4.28% as we believe that this pricing is attractive and is expected to enhance shareholder returns over the life of the facility in line with the Company's investment objective. The average cost of borrowing for the Trust remains a very competitive 2.2% at the year end.

# Risk

## Risk Management Framework

The Group has a Risk Management Framework that provides a robust and comprehensive approach for the identification and management of key risks facing the business.

The Framework helps in the assessment and management of current and future risks. Principal Risk categories include Strategic, Market, Operational and Regulatory & Conduct Risk.

The Risk Management Framework supports the ICAAP (Internal Capital Adequacy Assessment Process) process, assisting in determining the capital requirements of the Group.

## Risk Appetite

Risk appetite statements have been approved by the Board and provide the basis for the level of risk the Group is prepared to accept. A suite of risk appetite metrics have been agreed and activity is monitored against stated triggers and limits.

## Risk Governance Committees

The Board Risk Committee comprises Non-Executive Directors, with delegated responsibility from the Board to provide oversight and challenge to the appropriateness of the risk management framework and the forward looking risks facing the Group.

The Risk Management Committee, chaired by the Chief Financial Officer and comprising members of the senior management of the Group, ensures that the key risks are identified, monitored, assessed and controlled.

The Committees receive reports of Risk Exposures and Events, as well as discussing any breaches of the agreed risk appetite.

## Risk and Control Self Assessment (RCSA)

The RCSA is the methodology that allows our business areas to identify and assess risks, and define and perform quarterly testing of controls. Individual risk and control owners are assigned with explicit responsibility for the ongoing monitoring and management of risks. This is reinforced through minimum standards communicated via the Group Policy Framework.

Quarterly risk outlook workshops are undertaken to consider and assess potential changes to the risk profile of the Group. The risk function undertakes a review and challenge of the RCSA and underlying evidence.

## Effectiveness of the Risk Function

The Risk and Compliance function is subject to regular review, both in terms of resource and the appropriateness of the skills that reside within the team. In addition, the Board Risk Committee and Risk Management Committee are subject to effectiveness reviews with improvements being identified and implemented where required.

# Principal Risks

In common with other financial services organisations, our business model results in a number of inherent risks which are continuously monitored and managed. The risks have been categorised as Strategic, Market, Operational and Regulatory & Conduct Risks. The principal risks and their mitigants are noted below.

<b>Strategic Risks</b>	<p><b>Risks</b></p> <p>Building investment credibility is dependent on the performance of the portfolio. The ability to pay a steadily increasing dividend depends upon portfolio structure and income generation. The Trust may borrow for investment purposes and borrowing facilities may not be renewed. A lack of understanding of the Trust and its objectives could lead to a lack of demand and a widening of the discount to Net Asset Value. Political and economic uncertainty generates risk to achieving strategic objectives.</p> <p><b>Mitigants</b></p> <p>We regularly report and monitor the performance of the Trust and the income derived from investments. Borrowing levels and facilities require the prior approval of the Board. The Trust's investment strategy has been widely communicated and meetings are also held with key institutional shareholders. We assess the implications of political and economic uncertainty and establish internal working groups to monitor potential risks as required.</p>
<b>Market Risks</b>	<p><b>Risks</b></p> <p>The Trust currently invests primarily in equities and fixed income securities and its principal risks are therefore market related and include counterparty and market risk (currency, interest rate and other price risk). An explanation of these risks is included in Note 23 on pages 93 to 97. Over The Counter (OTC) derivatives are used in the fixed income funds managed by Alliance Trust Investments both for efficient portfolio management and for investment purposes. If investments fall in value, any borrowings will magnify the extent of this loss.</p> <p><b>Mitigants</b></p> <p>The Asset Allocation Committee meets at least quarterly to oversee the allocation of capital between and among the asset classes approved by the Board. Exposure to market risk is assessed through stress and scenario testing of the Group's portfolios. Compliance with investment risk parameters and policies is also monitored and regularly reported. Counterparty/concentration limits are in place for all financial instruments including bank deposits and debt levels are regularly monitored and reported. The majority of the Trust's investments are in quoted equities that are readily realisable.</p>
<b>Operational Risks</b>	<p><b>Risks</b></p> <p>Financial services organisations are exposed to operational risk, as a consequence of operating in a complex financial environment. Key operational risks include the availability and reliability of our core systems, reliance on third party suppliers to deliver against service levels, processing failures, IT security issues (including cyber risk) and operational errors. These include dealing errors, administration breaches, loss of key personnel and failure to manage and deliver change initiatives.</p> <p><b>Mitigants</b></p> <p>Policies have been implemented to set direction on the management of all operational risks. Business Continuity plans are maintained and tested annually. Our supplier management framework controls risks from significant third party service providers. The Group operates an anti-financial crime policy and controls to minimise exposure to fraud, money laundering and market abuse. Our segregation of duties and oversight of controls mitigate against the risk of conflict of interest and process failures.</p> <p>We manage projects rigorously under our Change Management Framework and robust IT security controls are in place.</p> <p>The Group recognises the increasing risk of cyber attack against its services and data. Our systems and controls are rigorously assessed on an ongoing basis to ensure they remain appropriate to mitigate against the changing risks faced and include deployment of industry standard tools and processes.</p> <p>Training modules have been developed and risk objectives embedded to ensure delivery of appropriate corporate culture behaviours.</p>

## Regulatory and Conduct Risks

### Risks

The Financial Services sector continues to experience significant regulatory change at national and international level.

During the year, Alliance Trust PLC has been approved by the FCA as a manager under the Alternative Investment Fund Manager Directive. The profile of conduct risk is ever increasing including the continued strengthening and evolution of the regulatory framework. Key aspects of conduct risks include the appropriateness of products and services, marketing campaigns and financial promotions, product design and development, complaint resolution, management of conflicts, and corporate culture.

### Mitigants

The Group maintains a forward radar of forthcoming regulatory changes. We have a Change Management Framework to help deliver regulatory change. We have system based controls and monitoring systems to ensure compliance with relevant regulations.

Our responsibilities under AIFMD include the appointment of a Depositary who undertake verification activities and we monitor leverage against limits and gearing parameters which are agreed by the Board.

Customer outcome management information is reviewed at Board and Committee level, with actions taken to ensure the customer is at the heart of our business and includes an assessment of future business initiatives and risk outlook.

The Group operates a three tier line of defence. The key attributes of each line of defence are shown below.

#### 1st line of defence

**Business management** are responsible for the identification and assessment of risks, understanding the risk return strategy and operating appropriate controls.

##### Key attributes

- Promote a strong risk culture and sustainable risk-return thinking.
- Promote a strong culture of adhering to limits and managing risk exposures in accordance with the approved risk appetite and the associated policy requirements.
- Ownership, responsibility and accountability for identifying the risks arising from business activities.
- Ongoing monitoring of inherent and identified risks.
- Governance process includes committees who will review and monitor risks efficiently and effectively.

#### 2nd line of defence

The Risk Management Committee, together with the risk function, provides challenge on the completeness and accuracy of risk assessments, risk reporting and the adequacy of mitigation plans.

##### Key attributes

- Overarching risk oversight across all risk types.
- Understand aggregated risk positions and support in developing and advising on risk strategies.
- Objective oversight and challenge to the business areas and internal control framework used in the first line.
- The Risk Management Committee is supported by the monitoring, advisory and challenging activities of the Risk and Compliance function.

#### 3rd line of defence

Internal Audit and the Board Risk and Audit Committees provide independent and objective assurance on the robustness of the Risk Management Framework and the appropriateness and effectiveness of internal controls.

##### Key attributes

- Independent assurance on the robustness and application of the risk framework.
- Assess the appropriateness and effectiveness of internal controls.
- The Board Risk Committee is chaired and attended by Non-Executive Directors, providing independent oversight of the key activities of the business.
- The Internal Audit function provides assurance to the Audit Committee.
- The Audit Committee report to the Board on effectiveness of internal control framework.

# Changes to Risk Profile

The following are key initiatives and events which have influenced the risk profile of the Group during the year.

## Alternative Investment Fund Managers Directive (AIFMD)

Alliance Trust PLC obtained approval from the FCA as a Manager under the AIFMD on 18 July 2014. Although many of the requirements under the Directive were already covered by existing legislation or regulation and were reflected in the Trust's established governance framework, our procedures, policies and practices have been updated to ensure full compliance with all AIFMD requirements. As part of the AIFMD authorisation, the Trust has appointed a Depositary whose responsibilities include verification of the investment portfolio assets and provide oversight of transactions, cash movements and valuation processes.

### Strategic Priority: Platform

## Scottish independence

A project was established to manage the potential impact on the Group of the outcome of the referendum on Scottish independence. This included participation in industry working groups and by direct interaction with UK and Scottish government representatives. This allowed us to develop mitigation plans to respond to the outcome of the referendum in order to provide continuity of service and to ensure that customer investments and savings were protected.

### Strategic Priority: Purpose

## Launch of Risk Profiled Funds

Two new funds were created in Alliance Trust Investments. The funds have provided investors with a suite of five Risk Profiled Sustainable Investment Funds. The launch of the new funds followed a detailed and thorough new product implementation process which addressed the requirements of all business areas impacted.

### Strategic Priority: Purpose

## Regulatory developments

A number of regulatory initiatives were considered and/or implemented during the year. In addition to the approval of Alliance Trust PLC as an internally managed Alternative Investment Fund under AIFMD, other initiatives included compliance with regulatory changes such as European Market Infrastructure Regulations (EMIR), Capital Requirements Directive IV (CRDIV), the Client Asset Source Book (CASS) and Foreign Account Tax Compliance Act (FATCA). The Group also consider the implications of all future regulatory changes including Markets in Financial Instruments Directive (II) (MiFID II) and Undertakings for the Collective Investment in Transferable Securities V (UCITS V).

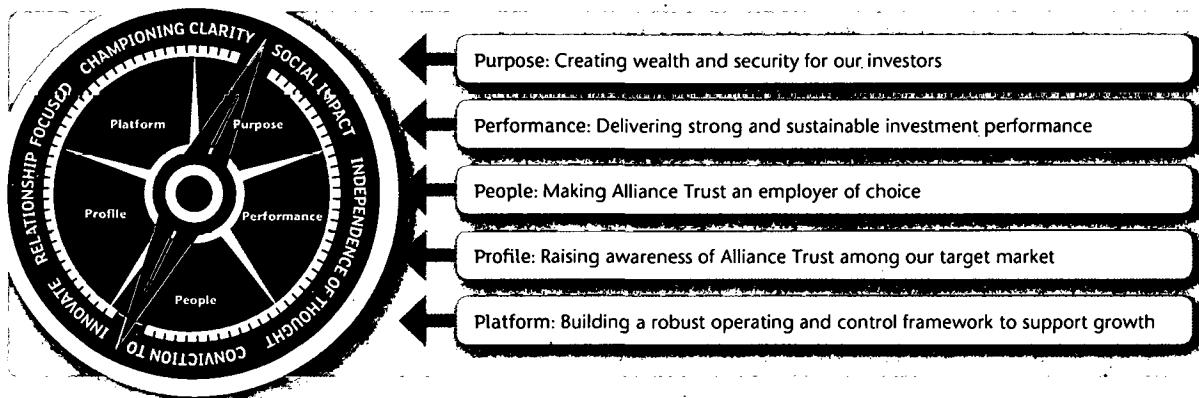
### Strategic Priority: Platform

## Outsourcing

During the year we successfully completed the outsourcing of our Fund Accounting and Middle Office functions to Bank of New York Mellon (BNYM) for our investment business. The outsourcing project was undertaken through our Change Management Framework, with appropriately skilled staff in place to oversee the service provided by BNYM.

### Strategic Priority: Platform

## Our Strategic Priorities



# Investing for Generations

"Investing for Generations" is our strategy for achieving our 2020 Vision. We are committed to growing our business in a way that is responsible and ensures a sustainable future for our shareholders, customers and communities.

Investing responsibly and proactively managing our material environmental, social and governance risks and opportunities will create lasting value for all our stakeholders. During 2014 we undertook a materiality assessment to update our understanding of the issues that are most important to drive business performance and are of greatest interest to our stakeholders. As a result of this process, we have identified five focus areas for our strategy; Responsible Investment, Customers, People, Community and the Environment. We have set goals in each area and are in the process of developing a set of key non-financial performance indicators against which we will report our progress annually within this report and on our website. We plan to report our baseline and first complete year of data in next year's report.

Our five key pillars	Our priorities	How we performed in 2014
<b>Responsible Investment</b> <i>To grow the business by investing in a responsible manner</i>	<ul style="list-style-type: none"> <li>Embed responsible investment processes across the business. This includes setting clear objectives to measure and reward responsible investment and integrating material ESG factors into our investment process.</li> <li>Collaborate and engage with the companies in which we invest.</li> <li>Promote more responsible investment in the industry by engaging with industry bodies and communicating how it enhances value.</li> </ul>	Company meetings at which we voted <b>94%</b>
<b>Customers</b> <i>To become the UK's most trusted investment and savings business</i>	<ul style="list-style-type: none"> <li>Promote straightforward and open communications.</li> <li>Deliver solutions to meet our customers' needs.</li> <li>Measure customer perception and feedback, using results to drive on-going improvement.</li> <li>Provide resources, tools and information to improve financial education of customers.</li> </ul>	Our campaigns resulted in an average increase in brand awareness of <b>18%</b>
<b>People</b> <i>To empower our people to drive our 2020 strategy and the success of our business</i>	<ul style="list-style-type: none"> <li>Promote shared purpose and common values to create a positive environment for success.</li> <li>Promote inclusion, empowerment and a strong employee voice to help drive engagement.</li> <li>Link our 2020 Vision to developing and empowering strong leaders.</li> <li>Establish innovation groups to generate new ideas and solve problems.</li> </ul>	Engagement increased to <b>88%</b> from 79% last year Our values index increased to <b>77%</b> from 72% last year
<b>Community</b> <i>To be recognised as a force for good in our communities</i>	<ul style="list-style-type: none"> <li>Share our skills and expertise with our local communities.</li> <li>Align our values with those of our employees.</li> <li>Create active opportunities for our employees to volunteer.</li> <li>Donate to charitable causes through our Staff Foundation and support our employees in their fundraising efforts.</li> </ul>	Funds raised and donated to charities over <b>£52,000</b>
<b>Environment</b> <i>To demonstrate our commitment to combat the global challenge of climate change and protect the environment</i>	<ul style="list-style-type: none"> <li>Shape the external debate on key environmental issues.</li> <li>Set long term targets to reduce our own environmental footprint.</li> <li>Engage and collaborate with others including our employees and suppliers.</li> <li>Influence the companies we invest in and other investment agents.</li> </ul>	We know the carbon footprint of the investments held in one third of our Sustainable Future equity funds. CO2 emissions down <b>4%</b>

# Investing for Generations

## Governance

The Investing for Generations Forum is responsible for overseeing and integrating sustainability within the business. It is chaired by a member of the Executive Committee. During 2014 it met 20 times to set objectives and review progress, key performance data and the implementation of standards.

## Engaging with stakeholders

We recognise that listening to our stakeholders and responding to their relevant concerns is important to our long-term success. We seek the views of stakeholders through processes such as investor meetings and roadshows, customer surveys, employee surveys and participation in industry forums. We also actively engage with the management of companies that we invest in on material environmental, social and governance (ESG) factors.

## Ethical standards

Alliance Trust is committed to maintaining the highest ethical, professional and legal standards. We have a comprehensive set of policies which set out our approach to issues such as whistleblowing, anti-bribery and health and safety. In accordance with the Financial Reporting Council's UK Stewardship Code, we have published the Alliance Trust Stewardship Policy Statement. This sets out how we discharge our stewardship responsibilities as an integral part of our investment philosophy. Our Stewardship Group, chaired by the Chief Executive Officer, is responsible for overseeing the implementation of the Code and reports directly to the Executive Committee and Board.

## Responsible investment

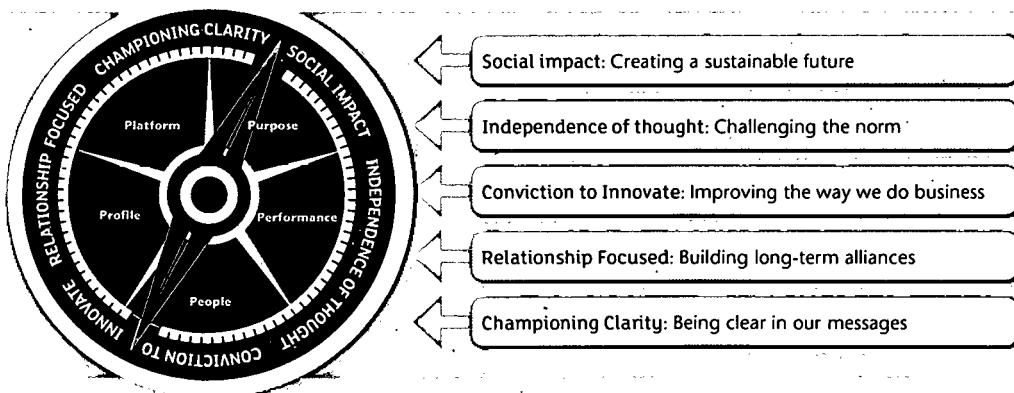
Investors are much more aware of both how the returns they receive are generated and of the long-term sustainability of the business models upon which they rely.

In response to investor demand we launched two new funds to our range; the Sustainable Future Cautious Managed Fund, and the Sustainable Future Defensive Managed Fund.

During 2014 we made significant progress in integrating responsible investment processes across our business. We created a single equity investment team to manage both the Alliance Trust equity portfolio and the Sustainable Future Funds. We enhanced our investment process, that already analysed business fundamentals and relevant ESG factors in assessing the financial prospects of companies, to provide more focus on the sustainability of that investment, further details are on pages 16 and 17. We have also continued to pursue an active voting policy. In most cases we support management but we will engage with them and ultimately vote against their recommendations where we believe that their proposals are not in shareholders' interests. In 2014 we voted at 98 company meetings, 94% of meetings at which we were eligible to vote. For 36 of these meetings (34%) we voted against, withheld or abstained on one or more resolutions. These votes related to concerns about matters including: board and committee independence and effectiveness; non-pre-emptive securities issues; excessive or opaque remuneration arrangements; and lack of transparency about lobbying activities and fair business policies.

One of our priorities is to engage with the companies in which we invest and the industry more broadly on responsible investment issues. In 2014, our investment team, in collaboration with others, undertook extensive engagement with clothing retailers sourcing from Bangladesh, to promote human rights and more sustainable business models. We also engaged with the banking and pharmaceutical industries on sustainability issues. At the end of 2014 we conducted a series of roadshows across the UK to promote and seek views on responsible investment.

We are a signatory to the UN Principles for Responsible Investment and one of our investment managers is Chair of the PRI's ESG Integration working group. We are also members of the World Business Council for Sustainable Development. Looking ahead, we are working to understand better the



carbon impact of our investments. We have signed up to the Montreal Carbon Pledge which was launched by Principles for Responsible Investment in September 2014 and commits investors to measure and publicly disclose the carbon footprint of their investment portfolio on an annual basis.

## Customers

We aim to have straightforward and open communication with our customers and seek their feedback in a number of ways, for example through customer surveys, investor meetings and nationwide roadshows.

In order to understand better our progress against our Vision 2020 targets we will be conducting a customer perception audit in 2015. This will assess customers' opinions on our business in key areas such as trust and transparency and brand awareness. We will use this to benchmark our performance so that we can drive continuous improvement.

The campaigns we ran in partnership with The Telegraph and The Financial Times were particularly successful and led to an improvement in brand awareness and an increase in the number of unique visitors to Investment Focus, our dedicated website.

The aim of Investment Focus is to allow customers to grow their investment knowledge and it can be found at [www.investment-focus.co.uk](http://www.investment-focus.co.uk).

## People

Our goal is to provide rewarding careers for the people we employ and we aim to recruit, retain and develop the best talent in the marketplace.

We encourage share ownership and this ensures that we align the interests of our people closely with the interests of our shareholders.

Our people are the key to our success and unlocking their potential is the route to achieving our 2020 Vision and strategy.

We recruit people who will fit well with the values and behaviours we set out for our business.

In 2014, we conducted a culture audit of our business. This assessment sought to form a deeper understanding of our organisational culture, values and behaviours and how this supports our business strategy and risk profile. It also explored how our culture aligns with the principles set out by the Financial Conduct Authority. The audit found our organisation to have a strong positive working culture that encourages individuals to remain with the business and work towards our long-term goals.

Where possible, we recruit from within and seek to develop and promote from our existing talent pool. By 2020 we have

set ourselves the target to achieve more than 50% of vacancies being filled by internal applicants.

We grow our own talent through an annual graduate scheme which rotates recruits around key business areas, before selecting a permanent area of specialism. A number of senior positions are now held by former graduate scheme members. We have gone through a process to identify high-potential future leaders and have designed a specific development programme to help them reach their potential.

69% of our people take the time to tell us what they think through our Employee Engagement Survey. This survey is an invaluable tool which helps measure how satisfied our people are with the Company and also how engaged our people are with the strategy of the business. The data is analysed by an independent third party and our results have been compared to other organisations in our benchmarking group. Our engagement results are excellent having increased to 88% over the last year. The industry benchmark is 73%. Of those who responded 86% tell us that they would recommend Alliance Trust as a good place to work. We listen to their feedback and build improvements into our plans for the future.

Our focus on our people is paying dividends. Employee turnover is 12% which is in line with our market. This helps to reduce our recruitment costs and increases our business continuity.

## Rewarding success

We reward our people for performance and these rewards are linked to the success of our business as well as aligned closely to our shareholder interests. The majority of our people are shareholders through our All Employee Share Ownership Plan and are therefore closely linked to the performance of the business. 80% of our employees hold shares in the Company, with an average holding of over £26,000 at the year end.

Employee performance and reward structures are also aligned with our values. Employee bonuses are based on both an assessment of performance in areas such as stock selection and performance, as well as an assessment of behaviours and demonstration of living our values.

## Equality & diversity

We believe that a diverse workforce will create the optimum environment upon which our business will thrive and grow.

We are committed to creating an inclusive environment where our people can develop and contribute fully.

Our employment and recruitment policies are at all times compliant with relevant EU and UK legislation. Recruitment, development and promotion is based solely on the candidate's suitability for the job to be done. We will not discriminate

# Investing for Generations

either before, or during, employment on the basis of gender, sexual orientation, age, race, nationality, disability or political or religious belief. Should one of our people become disabled we will ensure that they do not suffer any discrimination and we will make reasonable adjustments to allow them to continue to have the same opportunities as any other member of our workforce.

The table below provides the gender split at different levels within the business at the year end.

	Male	Female
Board	4 (50%)	4 (50%)
Senior managers	45 (74%)	16 (26%)
Total workforce	125 (46%)	147 (54%)

## Community

Our goal is to support the communities in which we operate and employee involvement is integral to this.

We established the Alliance Trust Staff Foundation as a Scottish Charitable Incorporated Organisation in 2013 and have supported local charities operating within Dundee, Edinburgh and London.

In 2014 the Alliance Trust Staff Foundation donated £30,800 to local charities. Charities we supported included Breast Foot Forward (supporting work on Breast Cancer), Streetwork (working with the vulnerable in Edinburgh), The Baytree Centre (a community support group in London), Dundee Disabled Children's Association (providing holidays for disabled children), Links Park Community Trust (promoting sport and health education in Montrose), Action for Children (helping fund its Volunteer Mentoring Programme in Dundee) as well as continuing to support the Brae Riding Centre for the Disabled.

Our employees actively participate in fundraising activities and in 2014 collectively raised or donated over £52,000 for charitable causes. This included the Cateran Yomp, a 54 mile walk, with over 560 registered participants including 18 teams from Alliance Trust, raising £66,000 for ABF the Soldier's Charity and £33,000 to the Alliance Trust Staff Foundation to support its work in 2015.

We are increasingly moving towards skills-based volunteering. This achieves greater impacts and helps develop and engage our people. We support Pilōlight, which places business professionals onto the Boards of charities, and some of our senior team members are now working directly with local charitable organisations. We ran two workshops in local Dundee schools, helping to equip students with the necessary skills to secure employment in the future.

## Engaging with our value chain

The nature of our business means we have a relatively low direct environmental impact compared to companies in some

other industries. We do however believe that we can play a positive role in engaging our suppliers, business partners and the companies that we invest in to help them improve their environmental impact.

We have started to embed sustainability considerations into our procurement decisions. Our sustainable procurement policy for facilities-related contracts outlines our commitment to working with responsible suppliers and includes our criteria for assessing suppliers' environmental performance. We have also integrated environmental considerations into our newly updated business supplier framework. As part of our commitment to the Montreal Carbon Pledge we are exploring how to measure more of our Scope 3 emissions – carbon emissions related to our investments.

## Environment

As part of our commitment to being a responsible business and our strategy, Alliance Trust has in place policies and procedures to address our own direct environmental impact. At our head office in Dundee, we have an ISO 14001 certified environmental management system. We are committed to managing our day to day operations across all our locations in line with the principles of good environmental management.

We are also committed to monitoring, reporting and improving our environmental performance as evidenced by our annual participation in the CDP (formerly Carbon Disclosure Project) climate change programme. This year we achieved a CDP climate change score of 89 (for disclosure) and B (for performance), which is a significant improvement compared to the prior year's score of 74 C. We were also shortlisted as a finalist in the Management Awards at the VIBES (Vision in Business for the Environment of Scotland) Awards for 2014.

In line with mandatory reporting we disclose our Greenhouse Gas (GHG) carbon emissions opposite. While Alliance Trust's own carbon footprint is relatively small, as a company we are committed to doing our part to address the negative effects of climate change. We have set ourselves a target to achieve a 20% reduction in Scope 1 and 2 greenhouse gas emissions per full-time employee by 2020, relative to 2013. This year we have made good progress against that goal, achieving a 4.4% reduction as a result of our efforts in this area. Our Scope 3 emissions, associated predominantly with business-related travel, have also improved with an 8.8% reduction this year in absolute terms. The impact of business activities on climate change is an increasingly important issue for many of our stakeholders and we will continue to take steps to improve our businesses' performance in this area.

On other environmental aspects, we monitor paper, waste and water consumption, and aim to send zero waste to landfill from our Dundee head office.

# Investing for Generations

## Mandatory disclosure of total Greenhouse Gas emissions data for the year ended 31 December 2014

We report here on all of the emission sources required under the Companies Act 2006 (Strategic Report and Directors' Reports) Regulations 2013. These sources fall within our consolidated financial statements. We do not have responsibility for any emission sources that are not included in our consolidated financial statements.

We have used the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) and emission factors from UK Government's GHG Conversion Factors for Company Reporting 2014. The emissions reported below have been verified by Carbon Footprint Limited.

Details of our verification statements are available on our website at [www.alliancetrust.co.uk/pdfs/CarbonActionVerificationStatement.pdf](http://www.alliancetrust.co.uk/pdfs/CarbonActionVerificationStatement.pdf)

		2014	2013	
Scope 1 (direct emissions)	<ul style="list-style-type: none"> <li>• Combustion of fuel and operation of facilities</li> <li>• Air conditioning refrigerant loss</li> <li>• Company vehicle use</li> </ul>	190	211	Tonnes CO2e
Scope 2 (indirect emissions)	<ul style="list-style-type: none"> <li>• Electricity purchased for own use</li> </ul>	535	489	Tonnes CO2e
Scope 3 (indirect emissions)	<ul style="list-style-type: none"> <li>• Business travel</li> <li>• Downstream leased assets</li> </ul>	592	649	Tonnes CO2e
Key Performance Indicator (KPI)	Scope 1 + 2 normalised to per full-time employee equivalent (FTE)	2.63	2.76	Tonnes CO2 per FTE

## Strategic Report

The Strategic Report (pages 1 to 35 of this document) has been approved by the Board and signed on its behalf by

Katherine Garrett-Cox, Chief Executive  
5 March 2015

# Directors

## Chair

**Karin Forseke**  
Chair

**Appointment to the Board**  
2012

**Committee membership**  
Nomination (Chair)

**Key skills and experience**  
Financial services sector and regulatory environment  
Broad geographic, economic and political knowledge

**External appointments**

- Non-Executive Director of Soya Group
- Council member of the European Council on Foreign Relations (ECFR)

**Previous experience**

- Non-Executive Director/ Deputy Chair of the Financial Services Authority (FSA)
- Chief Executive Officer of D Carnegie & Co AB
- Chief Operating Officer of London International Financial Futures Exchange, (LIFFE)
- Head of Distribution for Westpac Banking Corporation's Financial Markets Group in London
- Director of Business Development for the OMLX Exchange in London

## Non-Executive Directors

**John Hylands**  
Non-Executive Director

**Appointment to the Board**  
2008

**Committee membership**  
Audit (Chair)  
Nomination  
Risk  
Remuneration (appointed March 2015)

**Key skills and experience**  
Financial services and actuarial sectors

**External appointments**

- Non-Executive Director of the Board of Ecclesiastical Insurance Group
- Chairs the trustees of the BOC pension scheme

**Previous experience**

- Finance Director at Standard Life
- Various actuarial, finance and management positions within Standard Life
- Chairman of the Standard Life pension scheme

**Alastair Kerr**  
Senior Independent Director

**Appointmément to the Board**  
2012

**Committee membership**  
Remuneration (Chair)  
Nomination  
Risk

**Key skills and experience**  
Retail and consumer experience

**External appointments**

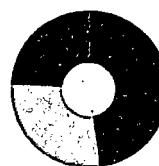
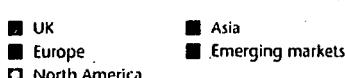
- Non-Executive Director of Fuller, Smith and Turner
- Non-Executive Director of Havelock Europa
- Non-Executive Director of Fenwick
- Non-Executive Director of Steamer Trading
- Chairman of Drilton and J Murphy & Sons
- Chairman of Arran Aromatics
- Public Member of Network Rail

**Previous experience**

- Managing Director, EMEA, of The Body Shop International
- Managing Director of Kwik-Fit
- Group Chief Executive of Park Group
- Chief Executive of Virgin Retail Europe

### Geographical diversity

This chart shows the regions or areas where our directors have worked or had managerial responsibilities



## Executive Directors

**Susan Noble**  
Non-Executive Director

Appointment to the Board  
2012

Committee membership  
Risk (Chair)  
Audit  
Remuneration

Key skills and experience  
Asset management and  
equity investment

**External appointments**

- Non-Executive Director of British Empire Securities and General Trust

**Previous experience**

- Head of Global Equities at Goldman Sachs Asset Management
- Senior Portfolio Manager of Fleming Continental European Investment Trust
- European Equities Manager at Robert Fleming Asset Management

**Gregor Stewart**  
Non-Executive Director

Appointment to the Board  
2014

Committee membership  
Audit

Key skills and experience  
Finance and Accounting  
Financial Services

**External appointments**

- Professional adviser to international financial services groups
- Honorary Treasurer for the charity International Alert

**Previous experience**

- Finance Director for the Insurance Division of Lloyds Banking Group
- Member of Lloyds Banking Group's Finance Board and Senior Asset & Liability Committee
- Chartered Accountant with and Partner of Ernst & Young

**Katherine Garrett-Cox CBE**  
Chief Executive Officer

Appointment to the Board  
2007

**Key skills and experience**  
Asset management, equity  
investment and broad  
financial services

**External appointments**

- Member of Supervisory Board of Deutsche Bank AG

**Previous experience**

- Chief Investment Officer and Executive Director at Aviva Investors
- Group Chief Investment Officer and Chief Executive of Aberdeen Asset Management Limited
- Investment Director at Hill Samuel Asset Management

**Alan Trotter**  
Chief Financial Officer

Appointment to the Board  
2010

**Key skills and experience**  
Finance and Accounting

**External appointments**

- Member of Financial Conduct Authority's Markets Practitioner Panel

**Previous experience**

- Group Corporate Development Director at Legal and General
- Senior finance roles with Standard Life, Standard Life Bank and Royal Bank of Scotland
- Chartered Accountant with Ernst & Young

### Experience diversity

This chart shows the sectors in which our directors have relevant skills and experience

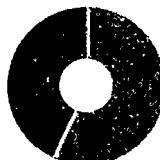
- |                    |               |
|--------------------|---------------|
| ■ Banking          | ■ Accountancy |
| ■ Insurance        | ■ Pensions    |
| ■ Asset management | ■ Retail      |
| ■ Regulatory       |               |



### Gender diversity

This chart shows the gender split of our board.

- |          |        |
|----------|--------|
| ■ Female | ■ Male |
|----------|--------|



# Corporate Governance

Good corporate governance is not about "box-ticking" – it requires every board to consider the processes, controls and limits within which their own company should operate, taking account of its own specific characteristics. Boards then need to define and work within a framework which is clear and understandable to everyone involved in the management of the company.

The following pages describe the work of the Board and also of its various committees during 2014, with commentary from the Chair of each committee.

In addition, both the management team and our regulated subsidiaries, Alliance Trust Savings and Alliance Trust Investments operate within parameters set by the Board. This ensures that the Board retains control over key strategic decisions and has control of the risk profile of the business. These are regularly reviewed by the Board to ensure that they remain appropriate, giving the Chief Executive and her management team, who also act as the Boards of the regulated subsidiaries, the freedom to develop the business and respond quickly to emerging opportunities while not exposing shareholders to excessive risk.

At each Board meeting, the Board scrutinises KPI reports covering all aspects of the business, including investment and operational performance and customer outcomes. This enables the Board to satisfy itself that good progress is being made against the agreed business plan and allows it to take early corrective action where required. In addition the Board receives regular in-depth presentations from investment managers and also from the Alliance Trust Savings and Alliance Trust Investments management teams. These presentations give the Board the opportunity to provide both support and challenge to management across all areas of the business.

The Non-Executive Directors hold regular private sessions. Some of these are also attended by the Chief Executive.

## Compliance with UK Corporate Governance Code

I am pleased to confirm that we have complied with the UK Corporate Governance Code September 2012 throughout the period covered by this report. A revised Code was issued in September 2014, applicable to reporting periods beginning on or after 1 October 2014. The Company already reflects many of its provisions in its practices. We also comply with the principles of the AIC Code of Corporate Governance issued in February 2013.



Karin Forseke Chair

## Purpose of the Board

The Board sets the long-term objectives of the Company and approves its business plans and strategic direction. It is responsible for ensuring that a framework of prudent controls is in place to enable risk to be managed effectively. It provides leadership and reviews business performance.

Details of the Board members can be found on pages 36 and 37.

The Board delegates certain decisions to committees comprising Non-Executive Directors, Executive Directors or a combination of these and management.

The areas of decision-making that the Board has reserved to itself are:

- strategy and investment policy
- new subsidiary businesses and joint ventures
- annual budget
- approval of treasury policies, banking counterparties and counterparty exposure limits
- Group borrowing limits and the maximum amounts and nature of new bank borrowing facilities
- major contracts
- asset classes in which any Group company may invest
- derivative instruments which any Group company may use
- material changes to gearing and the percentage mix of asset allocation by class and geography
- major changes in employment and remuneration structures
- political and charitable donations
- any material litigation or civil proceedings

The Boards of its subsidiaries are required to seek endorsement from the parent Board for any strategic decisions including:

- business plans and annual budgets
- approval of directors and officers
- acquisition or disposal of part of any business
- launch of new or material changes to existing funds or products
- significant contracts

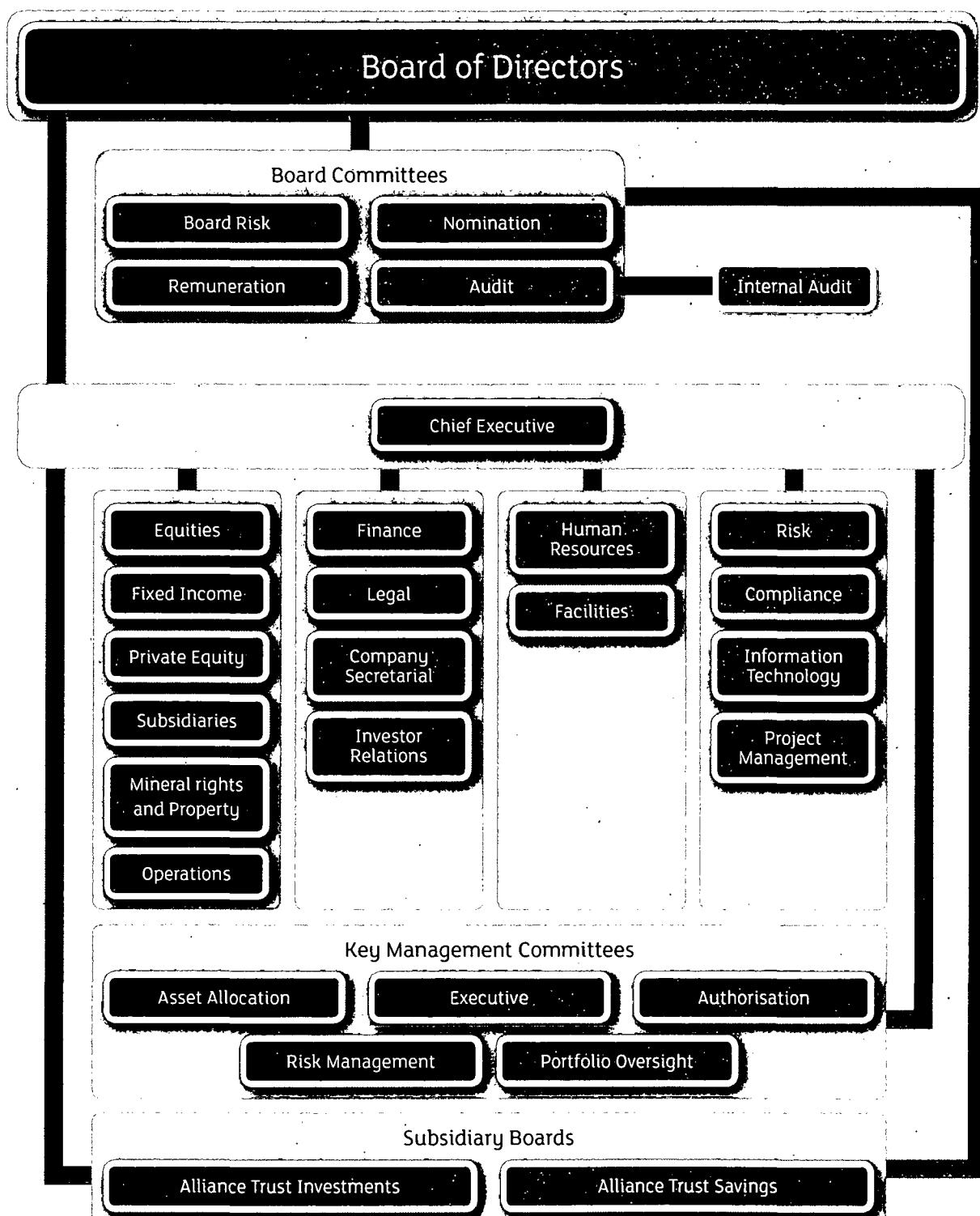
Through the matters reserved to the Board, the powers of individual Directors are restricted to the extent necessary to ensure good governance.

## Key areas of focus in 2014

	Decision taken
Strategy	The Board held a strategy day in September at which it reviewed progress against the 2020 Vision which had been approved in 2013. The Board identified a number of key actions for management to progress including accelerating profitability of the subsidiaries, ensuring that potential future business environment changes were considered, and focus on costs and project management.
Investment performance	The Board receives regular investment presentations at which the Directors have the opportunity to challenge the managers on both the performance and risk profile of their portfolios. This year the Board agreed a restructure of the investment team which allowed the implementation of a single investment process and the reduction of the cost of managing the equity portfolio. The Board continues to consider the operation of its flexible buyback policy.
Business plans	The Board approved the business plans of the Company and the subsidiary companies. The Board challenged a number of assumptions made and agreed with management on a number of actions to be taken in support of the achievement of the agreed targets.
Dividend	The Board considered the level of dividends to be paid and agreed to follow the policy set out in 2013 of maintaining a steadily rising dividend and paying out all of the current year's earnings.
Regulatory matters	The Board approved the application to the FCA for authorisation as a manager under the Alternative Investment Fund Managers' Directive (AIFMD), receiving approval in July 2014.
Scottish independence	The Board monitored the debate on Scottish independence closely and agreed to put in place plans to mitigate the impact of a vote in favour of independence. This included the setting up of new English subsidiaries and identifying the business framework that would be required to allow the business to operate under both Scottish and English jurisdictions.
Gearing	The Board approved the replacement of banking facilities as they fell due for renewal and a 15 year £100m unsecured fixed-rate loan note issue to replace other approved borrowings.
Executive succession	The Board carried out a detailed review of executive succession plans. The Board approved the approach taken by management to assess the performance and potential of individuals and the development of a bespoke leadership development programme. This programme, which will be run in conjunction with Strathclyde University, will focus on collaborative learning and target potential future leaders within the Company.
Banking licence	The Board supported the proposed surrender of the banking licence of Alliance Trust Savings to simplify that business and move it to the client money regime adopted by most of its competitors. Unforeseen changes to the regulatory framework for pension scheme administrators caused a reconsideration of that change and the Board agreed that the banking licence would be retained until the impact of these changes had been fully assessed and implemented. The position will be reviewed in 2015.
Fund changes	The Board approved the launch by Alliance Trust Investments of two new funds, the Alliance Trust Sustainable Future Cautious Managed Fund and the Alliance Trust Sustainable Future Defensive Managed Fund. Together with three existing funds, this created the first risk-profiled range of Sustainable and Responsible Investment funds in the UK.

## Corporate structure

We have a number of board and management committees to ensure good governance and management. The terms of reference of the four committees reporting to the Board can be found at <http://investor.alliancetrust.co.uk/ati/investorrelations/board.htm>. The chart below shows the main committees and reporting lines within the Group.



## Board Performance Evaluation

Boards should regularly review their own performance as part of a programme of continuous improvement. In addition to regular discussions in the course of board meetings, the Board undertakes a formal review of its own performance each year and, in addition, the four board committees undertake their own review, the results of which are reported to the Board. The Board has used external facilitation on three previous occasions, most recently in 2012 when Independent Audit, who have no other connection with the Company, were used. In 2013 and 2014 the exercise was facilitated internally. In 2015 we intend to undertake an externally-facilitated review, the results of which will be reported in our 2015 Annual Report and Accounts, in line with the recommendations of the UK Corporate Governance Code.

The 2014 board performance evaluation involved a three-stage process. In the first stage, each of the directors and members of the Executive Committee were asked to complete a questionnaire intended to draw out issues or concerns relating to five themes:

**Strategy** – focusing on understanding of the progress against the Vision 2020 Strategy and the risks and opportunities facing the business

**Governance** – whether the governance structure is effective in giving the Board visibility of each of the business areas and ensuring that the right matters are referred to the Board for decision

**Information and decision-making** – whether the content and format of management information, papers and presentations are of the right quality and support decision-making

**Relationships with committees** – whether the interaction between the Board and the four board committees is effective

**Board composition** – whether the Board has the right skills for both current and future needs, and maintains an appropriate relationship with management

Directors were also asked to highlight any other topics for consideration.

In the second stage, the Chair met each of the directors and members of the Executive Committee in structured interviews, facilitated by the Company Secretary, at which their own and others' responses to the questionnaire were explored to identify

common themes and areas of divergence. Possible areas for improvement were also discussed.

In the third stage, the results of the questionnaire and interviews were combined in a paper which was discussed by the Board at its February 2015 meeting.

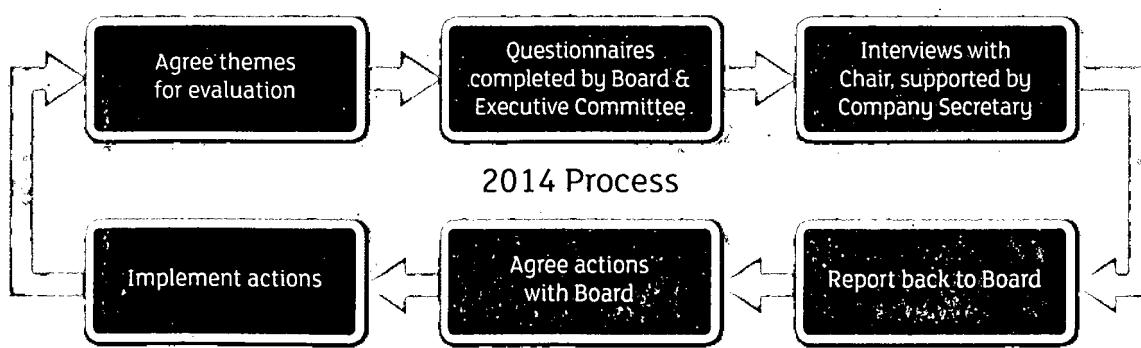
The conclusion of the exercise was that the Board was operating effectively, with:

- a clear understanding of the strategy, including the opportunities and risks involved
- visibility of all parts of the business
- clarity on the roles and responsibilities of the various parts of the governance framework
- broad satisfaction with the level and quality of information, with areas noted for improvement
- more generally, an emphasis on constructive debate and a willingness to look for areas of improvement in the working of the Board

A number of specific actions were agreed, including:

- changes to the format and structure of investment performance reporting
- streamlining of the process for review of complex policy documents before approval by the Board
- changes to the format of management reporting
- increased use of video-conferencing for management attendees, to improve efficiency and sustainability
- a process for involvement of non-committee members in committee discussions where their experience is relevant
- a review of meeting locations and increasing opportunities to meet employees outside formal board meetings, in each case to improve Board visibility across the organisation

Separately, each of the board committees (Audit, Board Risk, Nomination and Remuneration) undertook its own performance evaluation, with members of the committees completing questionnaires focusing on whether each committee had performed in accordance with its terms of reference during the year. The results of these evaluations were discussed by the committees concerned and then reported to the Board.



# Board Risk Committee

We set out on pages 27 to 30 how the business manages the key risks that impact on the Company. In this section we provide information on the main areas of focus of the Committee over the year. The Committee plays a significant role in monitoring how effective management is in managing risk in the business and provides a layer of challenge above that provided by the senior managers who are members of the Risk Management Committee. One of the main purposes of the Committee is to support initiatives intended to embed the Company risk culture within the Group. The Committee reviews and challenges the appropriateness of the Group Risk Appetite scorecards and management's assessment of the future Risk Outlook impacting the Company. The table below summarises how the Committee has tackled this in the year highlighting key areas of focus.

Susan Noble Chair, Board Risk Committee

## Key areas of focus in 2014

	Decisions taken
Risk appetite	The Committee recommended changing the approach in respect of some of Alliance Trust Savings measures to score the risks by relative, rather than absolute, values. This change was due to increased business volumes and was not intended to lead to a lessening of controls or appropriate risk monitoring.
Risk monitoring	The Committee supported the ongoing development and refinement of risk monitoring.
Risk reporting	The Committee has continued to refine and extend the level of risk reporting that it receives. Scores attributed to identified risks, which were regarded by the Committee as too high, were challenged and management tasked with mitigating the impact of the risks.
Investment risk	The Committee recognised that how the investment managers operate their portfolio is a key risk and annually review the Group's Investment Risk Process. In addition at each meeting a report is made by the Head of Performance and Investment Risk on the activities of the investment managers and the level of risk that they are adopting in the management of their portfolios.
Regulatory compliance	The Committee considered and recommended to the Board a number of submissions that were provided to the regulators. These included an Internal Capital Adequacy Assessment Process (which involves analysing the risks to the business and the level of capital required to reflect those risks), Recovery and Resolution Plan (which involves approving a plan to outline how the business will be managed under extreme stress scenarios) and an Individual Liquidity Systems Assessment (which involves approving the means by which Alliance Trust Savings maintains adequate levels of liquidity). The Committee regularly considers new legislation that will impact on the business and the risks associated with additional compliance requirements.
Business continuity	The Committee considered an annual report on the effectiveness of the arrangements that are in place to ensure that the business can continue to operate when faced with a number of challenging business issues. In the course of the year call cascades, an onsite recovery test and a crisis scenario exercise were held all of which demonstrated that there were effective processes and procedures in place to minimise the risk of business interruption.
Cyber risk	The Committee has continued to focus on the threat of cyber crime during the year. This included assessing industry developments on cyber security through technical updates from an external cyber security consultant and reports on IT Security, which provided updates on how cyber risks were being assessed and mitigated across the Group, at three Committee meetings.
Scottish independence referendum	This was one of the highest risks identified in 2014 and the Committee monitored developments throughout the year and had reports at each meeting from the project group, which comprised senior managers from across the business, on the preparations that were being made should there be a positive vote for Scottish independence. The Committee has continued to monitor the implications following the outcome of the referendum.

# Nomination Committee

We set out in this section the main areas of focus of the Committee over the year. The Committee's role is to assess the skills and experience of individual directors against the skillset required to ensure that the Board can provide effective direction and oversight of the Company's strategy and operations. The Committee maintains a succession plan for future planned retirements and leads the search for replacements as and when necessary. We explain below the action we have taken this year and how the Committee has tackled its role highlighting both the key areas of focus and the decisions taken.

**Karin Forseke Chair, Nomination Committee**

## Key areas of focus in 2014

	Decisions taken
Non-Executive Director succession planning	The Committee discussed the need for recruitment of an additional Non-Executive Director as part of long-term succession planning for the Board. The Committee agreed a specification of the skills and experience that would be required against a pre-agreed matrix of necessary and preferred competencies and appointed Russell Reynolds to conduct a search for this appointment. Russell Reynolds has no other connection with the Company.
Re-election of Directors	Since 2011 each Director has been subject to annual re-election by shareholders. The Committee considered each continuing Director for their independence, contribution, commitment and availability of time and having concluded that each Director satisfied each of these criteria recommended their re-election.
Non-Executive Director appointment	The Committee considered a number of candidates for the role of Non-Executive Director against the previously agreed specification. The Board was satisfied that Gregor Stewart demonstrated the relevant skills required. On taking up the role of a Non-Executive Director Gregor Stewart was also appointed to the Audit Committee, given his financial experience.
Committee composition	Following the appointment of Gregor Stewart to the Board and the Audit Committee the Committee reviewed the membership of the different Board committees. John Hylands was appointed to the Remuneration Committee in March 2015.

# Audit Committee

In this section we provide information on the main areas of focus of the Audit Committee over the year. The members of the Committee and their experience can be found on pages 36 and 37. The Committee plays a significant role in ensuring that the Company's financial statements and those of other companies in the Group are properly prepared and that the systems of controls that are in place are effective and appropriate. We provide more detail on these matters on the next pages but the key areas of focus and the decisions taken are summarised in the table below.

For the first time, last year, we were required specifically to consider whether our Company accounts were, taken as a whole, fair, balanced and understandable, a requirement introduced by amendments to the UK Corporate Governance Code in 2012. The Code was further amended in September 2014 for future reporting periods and many of the new provisions are already reflected in the Company's practices.

**John Hylands Chair, Audit Committee**

## Key areas of focus in 2014

	Decisions taken
<b>Review of Annual and Interim Accounts</b>	The Committee considered the content of the Interim Accounts and the Report and Accounts of the Company, including whether they were fair, balanced and understandable, before recommending their approval to the Board. In the course of their consideration the critical accounting policies and any changes to accounting policies were debated and agreed. The Committee also reviewed the Report and Accounts of Alliance Trust Savings and Alliance Trust Investments.
<b>Internal Audit, External Audit and Compliance Plans</b>	The Committee considered and approved the planned activities of the Internal Audit and Compliance functions along with the scope of the External Audit for the year. The Committee agreed to continue with the use of an external firm to provide additional specialist resource to supplement the Internal Audit and Compliance teams.
<b>Effectiveness of Risk Management and Internal Control Systems</b>	The Committee received reports from the Internal Audit and Compliance functions regularly during the course of the year. These reports covered progress in the delivery of the internal audit and compliance monitoring plans, actions arising from audits, and reviews of compliance with Client Asset regulatory obligations. These reports, together with the annual review of effectiveness of risk management and internal control systems, allowed the Committee to arrive at the conclusions on page 45. In preparation for the outsourcing of fund accounting to BNY Mellon, the Committee considered changes to the accounting process and approved the approach which had been proposed by management after satisfying itself that the changes were appropriate.
<b>Significant accounting matters</b>	The Committee considered and recommended to the Board a change in the methodology of valuing Alliance Trust Investments, details of which can be found on page 19. The impact of new accounting standards on the presentation of the Company accounts was considered and the approach agreed. The Committee agreed the accounting treatment of areas of expenditure within Alliance Trust Savings, more details of which can be found on page 21. The amortised cost valuation basis for a private placement of £100m of fixed rate notes was considered and approved.
<b>External Auditor</b>	The Committee considered the independence and performance of the External Auditor before arriving at the conclusions on page 46.
<b>IT and project controls</b>	The Committee considered the results of a benchmarking exercise that had been carried out to assess the strength of IT Governance and IT management. A number of actions were identified to improve IT strategy and controls which have been addressed and a regular review of systems is now in place. The Committee also considered the implementation of the outsourcing of the investment back office function.
<b>Internal Audit strategy</b>	The Committee considered a change in strategy for Internal Audit to move from purely an assurance role to one which also included an advisory role. The Committee concluded that they wished to preserve the focus on assurance; however the advisory role could be adopted in specific cases where it could provide more timely constructive challenge to business initiatives.
<b>UK Corporate Governance Code</b>	The Committee considered early adoption of the amendments to the UK Corporate Governance Code published in September 2014. The Company already meets many of the new Code's requirements; however it was agreed that affirming compliance should be deferred to next year by which time we intend to fully comply with the revised Code.

## Internal controls

The Group has a clear governance structure for the control and monitoring of its business, including defined lines of responsibility and delegation of authority. The Group has a comprehensive system for reviewing, monitoring and reporting to the Board, including a detailed financial review against forecast.

The Board is responsible for determining its appetite for the level of risk it is willing to take in achieving its strategic objectives and for the Group's risk management and internal control systems. The Audit and the Board Risk Committees assist the Board in fulfilling this responsibility through regular review of their effectiveness, including all material financial, operational and compliance controls.

The Board has an established ongoing process for the identification, evaluation and management of the significant risks faced by the Group. The Board Risk Committee regularly reviews this process, which is in accordance with the "Guidance on Risk Management, Internal control and Related Financial and Business Reporting" issued in September 2014.

The Group's system of internal control is designed to facilitate effective and efficient operations and to ensure the assets of the Group and its customers are safeguarded, proper accounting records are maintained, and the financial information used within the business and for reporting to stakeholders is reliable. Any system of risk management and internal control is designed to manage, rather than eliminate, the risk of failure to achieve business objectives and can only provide reasonable assurance and not absolute assurance against regulatory breach, material misstatement or loss. The Audit Committee asked management to undertake a detailed review of the current arrangements for client assets as well as the implementation of outsourcing to ensure that appropriate controls were in place for current business and for any change in the regulatory regime for client assets.

From 18 July 2014, when the Company became authorised as a manager under the AIFMD, it appointed a Depositary, National Westminster Bank plc. The Depositary is responsible for the safekeeping of all custodial assets of the Company, ensuring its cash flows are properly monitored, for verifying and maintaining a record of all other assets of the Company and for the collection of income that arises from the Company's assets. It is the duty of the Depositary to take reasonable care to ensure that the Company is managed in accordance with the FUND Sourcebook, the Company's Articles of Association and the AIFMD.

Having carried out such procedures as the Depositary considers necessary to discharge their responsibilities as Depositary, it is their opinion, based on the information available to them and the explanations provided, that in all material respects the Company has been managed in accordance with the rules in the FUND sourcebook, the Articles of Association of the Company and as required by the AIFMD.

The Board Risk Committee reviews the effectiveness of the Group's Risk Management Framework and reviews and challenges the results of the Group's Risk and Control Self-Assessment process

which considers the effectiveness of internal control in managing the significant risks to which the Group is exposed.

The Audit Committee regularly receives reports from the Group's Compliance and Internal Audit functions and from the External Auditor which include details of all significant internal control issues relating to the Group. The Audit Committee provides independent oversight of Internal Audit and Compliance to ensure that they are providing the level of scrutiny expected by the Audit Committee and the Board. In arriving at their conclusions, and to allow reports to be made to them without management presence, the Audit Committee has private sessions with each of the Head of Internal Audit, Director of Compliance and the External Auditor during the year.

The Audit Committee performed an assessment for the purpose of this annual report, which considered all significant aspects of risk management and internal control arising during the period of the report, including the work of the Risk, Compliance and Internal Audit functions. The Audit Committee then reported its findings to the Board.

As a result of the annual review and the ongoing processes for review, monitoring and reporting of the Group's internal controls, the Board did not identify any significant weaknesses or failings and remains satisfied with the effectiveness of the Group's risk management and internal control systems.

## Internal controls over financial reporting

One of the risks to the Group is Financial and Prudential Reporting – the risk of adopting inappropriate accounting policies and ineffective controls over financial and regulatory reporting. The Group has a Financial Accounting Policy and an Accounting Manual to enable the Group to comply with all relevant accounting standards to ensure that the financial statements provide a true and fair view.

This risk and the mitigating controls are assessed regularly by management. Controls over the preparation of the consolidated accounts include but are not limited to:

- A formal review and sign-off of the annual accounts by management including verification of any statements made;
- Adoption of appropriate accounting policies by the Board;
- Review and approval of accounting estimates by the Board.

The Audit Committee also considered whether the Annual Report, taken as a whole, was fair, balanced and understandable, and provides the information necessary for shareholders to assess the Company's performance, business model and strategy. In arriving at their conclusion that the Annual Report satisfied this standard the Committee took into account the process adopted in the preparation of the document which included:

- The involvement of Executive Committee members, the Company Secretary, the Head of Performance and Risk and

- the Head of Investor Relations in regular drafting meetings;
- All Executive Committee members provide sign-off on the draft issued to the Board for approval;
- Verification of all factual statements contained within the narrative section of the Annual Report, with evidence required from the author;
- Statements which cannot be verified – typically opinions or forward-looking statements – specifically brought to the Audit Committee's attention;
- Independent internal review by a senior manager not involved in the preparation of the Annual Report.

The Audit Committee considered the steps outlined above and the content of the document. After review the Committee were satisfied, taking care to ensure that the narrative parts of the Annual Report were consistent with the numerical disclosures in the audited accounts, that the Annual Report satisfied the required standard and recommended approval to the Board.

## Significant areas of focus

During the year Audit Committee considered a number of significant matters set out below.

- The Committee were presented with a detailed paper on the implications of the new accounting standard, IFRS 10 Consolidated Financial Statements and the proposed disclosures for inclusion in the financial statements. This was discussed at length and agreed. The resulting conclusion was that Alliance Trust met the definition to qualify as an investment entity with only one subsidiary, Alliance Trust Services Limited, continuing to be consolidated in the Group results. All other subsidiaries are now all valued at fair value through the Group income statement.
- The valuation methodology used to value the investments in the subsidiaries and private equity investments can be found in Note 23.8 on pages 98 and 99. The Committee reviewed the initial valuation methodology and outputs provided by management, including careful consideration of the change in methodology recommended for Alliance Trust Investments. The Committee challenged the initial valuations and asked for further analysis on market multiples prior to the final valuations of the subsidiaries being recommended to the Board for approval.
- The Committee considered the implementation and progress of the fund accounting and middle office outsourcing to BNY Mellon. They required that an internal audit review of the project be completed prior to the launch to validate project governance, operational readiness and mitigation of key project risks.
- The impairment of £0.9m of capitalised costs associated with the decision by Alliance Trust Savings not to proceed with

the transfer of the business to client money permissions due to unforeseen regulatory change. The Committee discussed this issue, assessed the impact of the regulatory changes on the project and the assumptions that had been made before concluding that a full impairment of the project cost incurred to date was required.

- The treatment of a £3.9m investment to date in a new platform for Alliance Trust Savings. The decision here was to capitalise expenditure immediately but with no depreciation charge being applied until the system was operative, this was in line with our existing accounting policy. The expenditure related to software and associated hardware required to provide improved functionality and efficiencies.

## Independence of Auditor

The Committee's policy is to allow the audit firm to be instructed to undertake non-audit work only where there is no threat to independence. Any assignment must be approved on behalf of the Committee by its Chair. Such assignments are normally put out to tender. Last year £35,000 was paid to the Auditor, mainly in respect of regulatory returns and work on the audit of termination accounts for a number of Alliance Trust Investments funds. Each year the Committee considers the independence of the Auditor. It has done so this year and confirms the Auditor's independence.

## Effectiveness of Auditor

During the course of the year the audit engagement partner and other members of the engagement team met with the Audit Committee Chair and the Chief Financial Officer, both together and separately. These meetings provide an opportunity for matters relating to the conduct of the audit, including the performance of the External Auditor, to be raised and addressed at the time.

Following completion of the external audit of the financial statements for the period ended 31 December 2013 a formal evaluation of the External Auditor's effectiveness was undertaken. The evaluation was facilitated by the Head of Internal Audit and was conducted by way of a survey, completed by Audit Committee members and members of management within the businesses and the control functions. The survey assessed the External Auditor's performance against the following criteria: independence and objectivity, audit strategy, communication with management, and how the audit was finalised.

The Audit Committee considered the results of the evaluation and concluded that it was satisfied both with the performance and with the independence of the External Auditor. No material issues were identified.

## Tender of Audit

During 2010 the Board carried out a tender exercise for the role of Auditor. The Committee decided that it would be appropriate to change Auditor and recommended the appointment of Deloitte LLP to the Board who in turn recommended their appointment to the members at the 2011 Annual General Meeting. Deloitte LLP were subsequently reappointed at the 2012, 2013 and 2014 AGMs and are proposed for reappointment in 2015. Deloitte LLP will change the audit partner every five years and the current partner, Calum Thomson, has been in the role for four years. The recommendation to reappoint Deloitte LLP is not automatic. In the course of the year the Chair of the Committee has met with the Auditor outside the formal structure of Committee meetings. The Committee has considered the performance of the Auditor and is satisfied with the rigour that they apply to the audit process and have recommended the reappointment of Deloitte LLP for a further year.

The Committee has decided that it will put the role of Auditor out to tender at least every 10 years in accordance with the UK Corporate Governance Code and taking into account new rules from the Competition and Market's Authority and the European Commission which will come into force over the next few years.

## Disclosure of information to Auditor

The Directors who held office at the date of approval of this Directors' Report confirm that, so far as they are each aware, there is no relevant audit information of which the Auditor is unaware; and each Director has taken all steps they ought to have taken as a Director to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

## Directors' responsibilities statement

The Directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial period. By law, the Directors are required to prepare the group financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union (EU) and Article 4 of the IAS Regulation and have elected to prepare the parent company financial statements under IFRSs as adopted by the EU.

The financial statements are required by law and IFRSs as adopted by the EU to present fairly the financial position of the Company and the performance for that period; the Companies Act 2006 provides, in relation to such financial statements, that references in the relevant part of that Act to financial statements giving a true and fair view are references to their achieving a fair presentation.

In preparing the financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;

- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- provide additional disclosures when compliance with the specific requirements in IFRSs are insufficient to enable users to understand the impact of particular transactions, other events and conditions on the entity's financial position and financial performance; and
- make an assessment of the Company's ability to continue as a going concern.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

Under applicable law and regulations, the Directors are also responsible for preparing a Directors' Report and a Strategic Report that complies with that law and those regulations.

## Going concern

The Group's business activities are set out on pages 4 and 5 with the principal risks which could impact on performance set out on pages 28 and 29. The Group's financial position and cash flows are set out on pages 68 to 72 along with an analysis of its borrowings in Note 15 on page 89. As regards going concern the Directors have considered both liquidity and solvency risks.

Liquidity is concerned with our ability to liquidate assets or access new sources of short-term funds in the time needed to meet our liabilities as they fall due. The majority of the Group's assets are in listed securities on recognised stock exchanges which are readily realisable even in volatile markets. At 31 December 2014 we also had £170m of unused committed funding lines.

Solvency is concerned with our ability to meet our liabilities in full. This involves managing our capital by maintaining a business model which is capable of delivering over time a continuing economic return to our shareholders whilst absorbing the impact of any risks which crystallise. As at 31 December 2014 the Group's total net assets were £3.0bn. Our investment policy restricts gearing to 30% of net assets at any given time (11% at 31 December 2014).

Sensitivities to market, credit, liquidity and gearing risk are set out in Note 23 on pages 93 to 99.

The Directors, who have reviewed the budgets, forecasts and sensitivities for the coming year, consider that the Group has adequate financial resources to enable it to continue in operational existence for the foreseeable future. Accordingly the Directors believe that it is appropriate to continue to adopt the going concern basis for preparing the financial statements.

# Remuneration report

We present the Remuneration Report for the year ended 31 December 2014. This report is divided into two parts:

- The first part sets out clearly how reward is aligned closely to our business strategy (this is a shortened summary of the Policy Report approved by shareholders in 2014), and
- An Implementation Report which details the practical application of our policy in 2014.

In this year's Remuneration report we have worked hard to provide sufficient detail around our performance and reward outcomes but doing so in a more simple and transparent manner. For the first time we have also outlined the measures we have set our Executive Directors in respect of 2015. These measures are closely aligned to our business strategy and designed to drive long term value creation for our shareholders. By disclosing them in advance we believe that this is an important tool by which our shareholders can hold us to account for future performance.

The Remuneration Committee, whose members are detailed on pages 36 and 37, have listened carefully to the views of shareholders and to market sentiment and have added a two year holding period to the Long Term Incentive Plan. This creates a longer term focus and stronger retention measure for the business.

I am pleased to recommend the resolution submitted for approval at the Annual General Meeting.

Alastair Kerr Chair, Remuneration Committee

## Key areas of focus in 2014

	<b>Decisions taken</b>
Executive Directors' remuneration	<p>The Committee considered the awards to be made to the Chief Executive and Chief Financial Officer based on their performance against their agreed objectives and agreed the awards made as explained in more detail on pages 54 and 55.</p> <p>The Committee also considered the salary and other benefits which the Executive Directors receive and decisions were taken having received data on the levels of pay for peer comparators from an external benchmarking specialist.</p> <p>There is no change to the Executive Directors' salaries for 2015.</p>
Other Executive remuneration	<p>The Committee considered recommendations made for the Remuneration Code staff and other senior managers and, after debate and changes, approved awards to those individuals. The Committee also considered and approved the performance conditions attaching to the LTIP arrangement and the individuals who would be granted awards under that arrangement.</p>
AESOP award	<p>This year all full-time participants who were in the Plan for the full year will receive an award of shares, valued at £2,000. Part-time employees and those that joined the Plan part way through the year will receive a pro-rated award.</p>
Long-term incentive arrangements	<p>The Committee added a two year holding period to the Long-Term Incentive Plan with effect from 2015 grants. The malus and clawback clauses will extend throughout the new five year period.</p>
Objectives	<p>The Committee discussed and agreed objectives for the Chief Executive and Chief Financial Officer for 2015.</p>
Remuneration disclosures	<p>The Committee considered the disclosures that are required to be made under the FCA's Remuneration Code and the list of the individuals that might fall within that requirement and also under the future AIFMD disclosure requirements.</p>

# Summary Directors' Remuneration Policy

In this section, we provide a summary of our Remuneration Policy which was approved by our shareholders on 1 May 2014 and is unchanged. The full text of our approved policy can be found at <http://investor.alliancetrust.co.uk/ati/investorrelations/literature.htm>. We provide summary details of the payments that can be made under our Policy as it applies to our Non-Executive Directors on page 53 and to our Executive Directors over the next two pages.

The Committee reserves the right to make a payment outside the Policy in exceptional and unforeseen circumstances. The Committee would only use this right where it believes that this is in the best interests of the Company, and when it would be disproportionate to seek specific approval from a general meeting. Prior to the Annual General Meeting last year the Company clarified that this discretion will not be used in a recruitment situation, given the existing terms of the policy covering recruitment and promotion and that where the discretion is used to grant a variable or performance-related award, that award will be made within the terms of the policy on incentives. Any such payments will be fully disclosed on a timely basis and none have been made this year.

## Remuneration strategy

Our aim is to deliver strong and sustainable investment performance for our shareholders over the longer term. The route to achieving this is through our people.

Our remuneration strategy is designed to help us recruit the best talent and retain and motivate them to deliver our long-term business strategy. The driving principle behind our reward strategy is to link the delivery of strong performance closely to pay outcomes, thereby aligning the interests of directors and employees with those of shareholders and clients.

The remuneration packages of Executive Directors will be structured in such a way as to promote sound and effective risk management within the Company's risk appetite. To ensure that our reward structures do not encourage excessive risk taking a clawback mechanism has been introduced to allow awards under our long-term incentive plan to be recovered in the exceptional event of: misstatement or misleading representation of performance; a significant failure of risk management and control; or serious misconduct of an individual.

## Consideration of shareholder views

We regularly engage with our shareholders on all aspects of performance and governance, including remuneration issues.

## Alignment with our employees

The Company regularly seeks the views of its employees and specifically targets feedback on reward structures and whether pay outcomes are fair and reasonable given the level of responsibilities and contributions made throughout the year. Feedback from our people is an important measure of success in our reward strategy.

Our people are also shareholders in our business, as we actively encourage share ownership, through our AESOP scheme and partnership shares, which are matched in part by the Company. We believe that encouraging share ownership not only gives our people a voice, as shareholders of the business, but it aligns the interests of our people with our external shareholders.

# Summary of Directors' Remuneration Policy

## Executive Directors

Base Salary	Benefits	Annual incentives
<p><b>To help recruit, retain and motivate high performing employees.</b></p> <p>Reflects individual experience, role and importance of the individual to the business as a whole.</p> <p>Reviewed annually with levels set to reflect individual responsibilities, level of experience and performance outcomes.</p> <p>A market benchmarking exercise will be undertaken each year to ensure that salaries remain around the median of the market level, for roles of similar size and complexity.</p> <p>Salaries are reviewed annually and increases are effective from 1 April. It is our intention to target salaries around the market median of similar sized businesses.</p> <p>Any increases will consider UK Retail Prices Index and market conditions and will typically be in line with increases offered to our wider population of employees.</p> <p>Year on year increases are unlikely to be more than twice the rate of increase in the RPI.</p>	<p><b>To help recruit and retain employees.</b></p> <p>To provide market competitive benefits which add a level of protection and preventative care for our people.</p> <p>Benefits currently received by directors include:</p> <ul style="list-style-type: none"> <li>• Paid holidays</li> <li>• Life insurance</li> <li>• Travel insurance</li> <li>• Private health insurance</li> <li>• Permanent health insurance</li> <li>• Subsistence allowance</li> <li>• Subscriptions to professional bodies or other relevant organisations</li> </ul> <p>The Company provides a range of market benchmarked benefits. The costs of these benefits may change year on year due to external insurance costs.</p> <p>Should we recruit a Director from overseas, flexibility will be retained to provide benefits which would typically have been provided in their country of origin. These may include school fees, and relocation costs.</p> <p>Directors receive a cash payment of up to 25% of salary instead of a pension contribution.</p>	<p><b>To encourage and reward delivery of the Company's strategic goals and to align the interests of directors closely with interests of shareholders and clients.</b></p> <p>For Executive Directors, individual awards are currently assessed at least 50% against Corporate KPIs and no more than 50% against a set of business objectives linked to the Company's strategy.</p> <p>Executive Directors are required to defer at least 50% of any cash bonus into the LTIP.</p> <p>The annual bonus is currently capped at 150% but the Committee have discretion to increase the maximum to 200% in future years.</p> <p>The Committee can set different performance measures and/or targets provided that, in the opinion of the Committee, the proposed changes are not significant.</p> <p>All employees can receive shares under a HMRC approved All Employee Share Ownership Plan dependent upon the performance of the business in each year and can elect to purchase up to the HMRC limit of partnership shares from pre-tax income each tax year.</p> <p>If changes are contemplated, the Committee will consider consulting with our main shareholders.</p>

## Long term incentives.

To drive the execution of our long-term strategy through close alignment of performance criteria.

To incentivise long-term value creation.

**Matching Awards:** these entitle the participant to receive shares at nil cost with the number of shares being calculated with reference to the amount of deferred bonus which is used to purchase shares in the Company and which are deposited in the plan. The maximum that can be received is twice the number of shares that could be purchased with the gross value of the annual bonus.

**Performance Awards:** these are based on a multiple of salary. The maximum number of shares which can be awarded is calculated on twice the annual salary of the participant at the date of the award.

Both awards are based on a combination of two separate performance measures – one relating to growth in NAV and another to TSR – over three consecutive financial years and then compared to a comparator group comprising global investment trusts (these can be found at [www.alliancetrust.co.uk/pdfs/peergroup.pdf](http://www.alliancetrust.co.uk/pdfs/peergroup.pdf)).

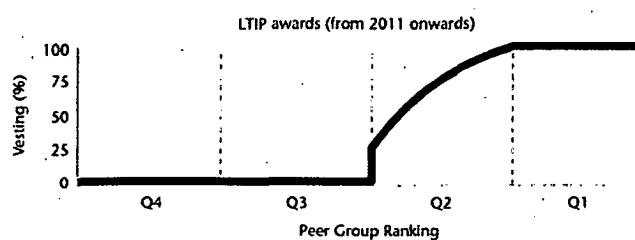
### TSR/NAV Performance against Peer Group % of share awards that vest

Below Median	0
Median	25
Between Median and Top Quartile	25-100
Top Quartile	100

These targets have been selected as they are the key financial metrics which determine value creation for our shareholders.

The Committee can make minor changes to the performance condition. Any significant change will require shareholder approval.

Vesting between median and top quartile is based on a vesting curve. We have chosen a vesting curve to align the interests of LTIP participants to that of the shareholders reflecting our belief that consistent median to top quartile performance will, over time, lead to top quartile performance without incentivising excessive risk taking.



## Total remuneration

The fundamental principle of our reward strategy is payment for performance. Total remuneration is weighted heavily towards variable pay in both the short term annual bonus and within the long term incentive plans.

Executive Directors are required to build up the equivalent of 150% of salary in Alliance Trust PLC shares and it is expected that this would be reached within five years.

**Benefits:** To provide market competitive benefits which add a level of protection and preventative care for our people.

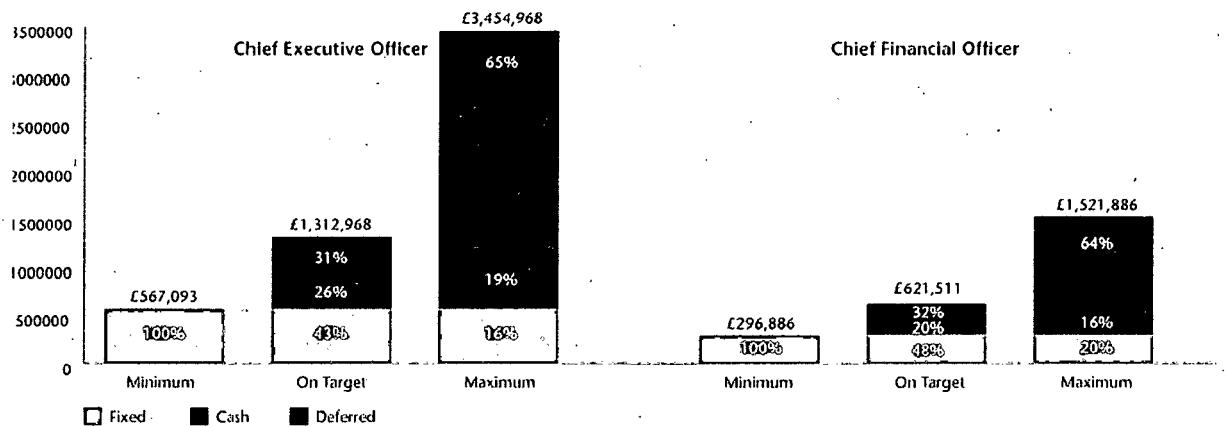
**Variable Pay:** New directors will participate in short-term and long-term incentive plans with the same maximum opportunities as existing directors.

Where appropriate, the Remuneration Committee may offer additional remuneration, such as shares or cash-based awards, to replace remuneration the individual has given up in order to be able to join the Company.

The Remuneration Committee has reviewed the terms of awards to include new malus and clawback provisions.

## Illustration of the application of the Remuneration Policy

The charts below illustrates the remuneration opportunity provided to each Executive Director at different levels of performance for 2015.



In developing the above scenarios, the following assumptions have been made:

Minimum	On-target	Maximum
Includes only payments to which the Director is contractually entitled including salary, allowances and benefits.	<p>This is based on what a Director could receive if performance was in line with targets:</p> <ul style="list-style-type: none"> <li>Annual bonuses pay out at 50% of the maximum for on-target performance.</li> <li>Long-term incentive plan performance at target would see approximately 33% of the award vesting.</li> </ul>	<p>100% of the Annual bonus.</p> <p>100% vesting of Long-Term Incentive Awards assuming maximum matching awards based on full deferral of bonus.</p>

## Payments on loss of office

	Date of contract	Notice from the Company	Notice to the Company	Provision of compensation
Katherine Garrett-Cox	20/04/07	Twelve months	Six months	Loss of office up to one year's salary, pension allowance and benefits
Alan Trotter	01/02/10	Twelve months	Six months	Loss of office up to one year's salary, pension allowance and benefits

payment would be based on current salary, pension allowance and benefits. Service contracts do not contain a default normal retirement age. A Director's service contract may be terminated without notice and without any further payment or compensation, except for sums accrued up to the date of termination, on the occurrence of certain events such as gross misconduct.

Any share-based entitlements granted to an Executive Director under the Group's share plans will be determined based on the relevant plan rules. The default position is that any outstanding awards lapse on cessation of employment. However, in certain prescribed circumstances, such as death, injury or disability, redundancy, retirement or other circumstances at the discretion of the Committee (taking into account the individual's performance and the reasons for their departure) 'good leaver' status can be applied but individuals will wait until normal date of vesting and awards will normally be pro-rated for length of service.

The rules of the Company's Long-Term Incentive Plan contain a change of control clause, which crystallises the share awards, subject to pro-rating of awards within the three year cycle based on days worked and to the participant giving up their entitlement for replacement shares in any new company.

## Executive Directors' Service Contracts

The Executive Directors have service contracts which may be terminated on twelve months' notice from the Company or six months' notice from the Director. The contracts contain specific mitigation provisions should their contracts be terminated. The mitigation provisions are structured to provide monthly payments, during the notice period, against which any income received during the period is offset. The monthly

## External directorships

The Company has a policy of permitting its Executive Directors to hold one paid external directorship in another company where this does not conflict with their duties to the Company. Katherine Garrett-Cox became a member of the Supervisory Board of Deutsche Bank AG in 2011 for which an annual fee is payable and is retained by the Director. In 2014 she received fees of €75,000 in respect of the previous year.

## Non-Executive Directors

Each Non-Executive Director's appointment is governed by written terms which are available for inspection at the Company's registered office and are also available at the Annual General Meeting. Non-Executive Directors are appointed subject to annual re-election at the Company's AGM and their appointment may be terminated at any time by notice given by three quarters of the other Directors.

The current basic Non-Executive Director's fee is £35,000.

The Articles of Association set a maximum of £224,000 on fees payable to directors. This does not include salary payments to Executive Directors, the Chair's fee, fees paid for serving on or chairing Committees, or for other additional responsibilities.

In 2014 fees are paid for service on committees as follows:

Chair (no other fees are payable to the Chair)	£120,000
Chair of Audit Committee	£11,000
Chair of Remuneration Committee	£7,500
Chair of Board Risk Committee	£7,500
Chair of Nomination Committee	nil
Senior Independent Director	£5,000
Membership of Audit Committee	£3,000
Membership of Remuneration Committee	£3,000
Membership of Board Risk Committee	£3,000
Membership of Nomination Committee	nil

# Implementation Report

## Linking reward to delivering our strategy

### Salary

During 2014 the Remuneration Committee made the following salary changes:

Salary	1 April 2013	1 April 2014	Increase	1 April 2015
Katherine Garrett-Cox	£425,250*	£450,000*	2.3%	no increase
Alan Trotter	£225,000*	£245,000*	2.2%	no increase

\*Car allowances of £15,000 were discontinued and incorporated into salary in 2014.

### Variable pay

There are two components to variable pay; firstly the annual bonus and, secondly, awards made under the Company's Long-Term Incentive Plan (LTIP) which was approved by shareholders in 2007.

#### Annual Bonus

The annual bonus comprises a series of financial and business objectives which are directly linked to the Company strategy.

The Remuneration Committee carefully selects each objective and reviews these annually to ensure they remain closely aligned with our business priorities.

The Committee gives equal weight to the financial objectives and the wider business objectives. This provides a balanced approach and ensures that Executive Directors remain equally focused on delivery of financial metrics alongside business development activities, leadership development and on ensuring the correct values and behaviours are embedded in the business.

The following bonuses in respect of the period ending 31 December 2014 were awarded and were payable after the period end:

	Maximum as a % of Salary	Bonus	% of max
Katherine Garrett-Cox	150%	£573,750	85%
Alan Trotter	100%	£214,375	87.5%

### Financial objectives

Financial objectives linked to delivering the Company's long term strategy made up 50% of the total bonus award. The table below sets out in full the achievement against these objectives. 2014 represented a strong delivery against financial objectives and in total 46.5% was achieved from a possible 50%. These objectives apply to both Executive Directors.

50% Financial objectives	Below threshold	Above threshold	Metrics
TSR against Global sector peer group for the financial year.			We were ranked 12th from 35 in our peer group resulting in an outcome of 87.4%.
NAV total return against Global sector peer group for the financial year.			We were ranked 11th from 35 in our peer group resulting in an outcome of 92.4%.
Dividend progression for the financial year.			Total dividend, including a special dividend of 2.546p, rose by 14.3%. Achieved in full.
Achievement of group cost budget for the financial year as approved by Board. Including Alliance Trust Investments and Alliance Trust Savings.			Actual expenses 9.1% lower than budget. Achieved in full.

Total 46.5% out of 50%

## Business objectives

Business objectives are set by the Remuneration Committee at the start of each performance year and will change annually to reflect business priorities. From these objectives we set out below some of the key measures. They are specific to the role of Chief Executive Officer and Chief Financial Officer.

### Chief Executive Officer

The business objectives for the Chief Executive Officer, included driving fund performance across the Group, increasing brand awareness and developing a positive and risk controlled culture within the business. The Committee acknowledged a solid one year fund performance with an outstanding three year fund performance, a strong performance in developing the brand and an equally strong delivery of embedding an appropriate risk culture and shared sense of values within the business.

50% Key business objectives	Below threshold	Above threshold	Metrics
Strong and consistent investment performance.			47% of funds on a one year basis and 80% on a three year basis performed at median or above against a target of 75%.
Successful brand campaigns and attracting new generations of investor.			Programme delivered an average increase in brand recognition of 18%.
Risk culture and shared values. Alignment with FCA Principles.			Assessment of culture and values, independently assessed by external consultancy, was significantly ahead of the financial services sector.

**Financial objectives 46.5%/50% + Business objectives 38.5%/50% = Total annual bonus 85%/100%**

### Chief Financial Officer

The business objectives of the Chief Financial Officer (CFO) included the creation of a robust operating platform and maintaining a tight regulatory control structure for the business. The Committee commended the CFO on delivering strong fiscal governance and driving down costs within the Trust and on delivering the outsourcing project.

50% Key business objectives	Below threshold	Above threshold	Metrics
Overall control of budgetary objectives of the Company.			Programme delivered to reduce costs within the Trust. Strong financial management delivered throughout 2014.
Creating a robust operating platform for the business.			Outsourcing project delivered which creates a scalable platform for development of our business.
Risk culture and shared values. Alignment with FCA Principles.			Assessment of culture and values, independently assessed by external consultancy, was significantly ahead of the financial services sector.

**Financial objectives 46.5%/50% + Business objectives 41%/50% = Total annual bonus 87.5%/100%**

## Long-Term Incentive Plans

There are two categories of award which can be made under the LTIP.

**Matching Awards:** These entitle the participant to receive shares at nil cost, with the number of shares being calculated with reference to the amount of deferred bonus which is used to purchase shares in the Company and which are deposited in the plan. At least 50% of the annual bonus must be used in this way. The maximum that can be received is twice the number of shares that could be purchased with the gross value of the annual bonus at the time of the award.

**Performance Awards:** These are based on the same long-term performance measure as the matching awards. However, in this case, there is no requirement for the participant to purchase any shares. The maximum number of shares which can be awarded in a performance award is calculated on twice the annual salary of the participant at the date of the award.

It is intended that all awards will be satisfied from shares purchased on the open market and no new shares will be issued to satisfy awards.

The current measure for Executive Directors, as approved by the shareholders in 2011, is based on a combination of two separate performance measures – one relating to growth in NAV and another to TSR – each of which will determine the extent to which 50 per cent of an award vests. The TSR and NAV growth of the Company is measured over a period of three consecutive financial years (commencing with the financial year in which the award in question is granted) and then compared to the corresponding performance of each company in a comparator group comprising global investment trusts.

In calculating the performance of the 2012 LTIP, two separate ranking tables have been produced – one for the "TSR element" of the award and another for the "NAV element". The 2012 LTIP has met its minimum thresholds and will vest as follows:

Peer Group ranking out of 33		%
TSR Rank*	18	TSR payout
NAV Rank*	17	NAV payout
		Combined payout 12.5

\* 30 day average at start and end of performance period.

We achieved a below median ranking of 18th from 33 peer group based upon the TSR measure and 17th from 33 peer group based upon the NAV measure. This will mean awards of 12.5% of maximum awards granted in 2012 will be released in 2015.

For LTIP awards granted in 2015, there will be no change to the performance conditions and these will continue to be measured over three consecutive years. We will, however, be introducing an additional two year holding period for deposited, matching and performance awards. We believe that this encourages longer-term thinking and creates a closer alignment between management and shareholders.

## All Employee Share Ownership Plan

Executive Directors and employees may participate in the Company's All Employee Share Ownership Plan (AESOP). All participants are treated in the same way and each may:

- 1) elect to purchase shares in the Company from pre-tax income up to a maximum of £1,800 per tax year;
- 2) receive Dividend Shares purchased from dividends paid in respect of shares held by the participant in the Scheme;
- 3) receive up to £3,600 worth of shares in each year; and
- 4) receive matching shares to the value of £20 each month

This year all full-time participants who were in the Plan for the full year will receive an award of shares, valued at £2,000. Part-time employees and those that joined the Plan part way through the year will receive a pro-rated award.

## Advance disclosure of Executive Directors' annual bonus measures for 2015

50% Financial objectives for Executive Directors	Metrics
TSR against Global sector peer group for the financial year.	To achieve median or above positioning relative to peer group.
NAV total return against Global sector peer group for the financial year.	To achieve median or above positioning relative to peer group.
Dividend progression for the financial year.	To deliver an increase in our ordinary dividend of at least 3%. To be achieved in full.
Achievement of group cost budget for the financial year as approved by Board.  Including subsidiaries Alliance Trust Investments and Alliance Trust Savings.	We believe that these are commercially sensitive and we will disclose the percentage achieved on a retrospective basis.

## Chief Executive Officer

50% Key business objectives 2015	Metrics
Strong and consistent investment performance.	75% of funds to be performing at median or above.
Driving business growth and capitalising on market opportunities.	Assessment will be made on achievement of revenue and new business growth. We will disclose these retrospectively as they are commercially sensitive.
Risk culture and shared values.	Alignment with FCA principles.
Successful brand campaigns and attracting new generations of investor.	Delivering an increase in brand awareness.

## Chief Financial Officer

50% Key business objectives 2015	Metrics
Overall control of budgetary objectives of the Company.	Assessment will be made on the actual achieved against the budget set.
Driving business growth and capitalising on market opportunities.	Assessment will be made on achievement of revenue and new business growth. We will disclose these retrospectively as they are commercially sensitive.
Risk culture and shared values.	Alignment with FCA principles.

## Remuneration Code disclosures

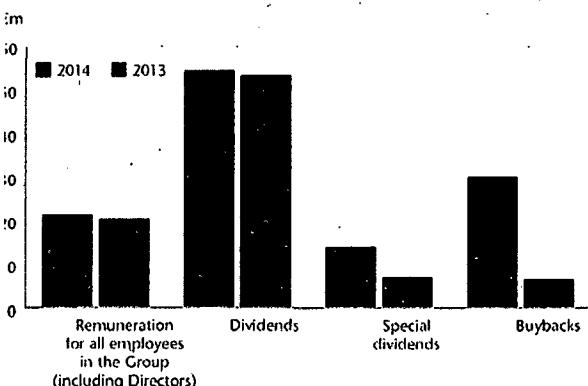
The following table sets out fixed and variable remuneration paid to the Senior Managers and other Remuneration Code staff whose actions have a significant impact on the risk profile of the Company.

Senior managers' annual bonuses are based on performance against business and individual objectives during the year, with the long-term element based on corporate and/or business performance measures.

Year end	31 Dec 2014	31 Dec 2013
Fixed remuneration	£3.4m	£3.6m
Variable remuneration	£1.9m	£3.2m
Number of beneficiaries	22	22

## Relative importance of spend on pay

The chart below shows, in respect of this and the preceding financial year, the actual expenditure of the Company on remuneration and distributions to shareholders by way of dividend and share buybacks.



## Directors' shareholdings

All Directors are required to hold 3,000 shares in the Company. Details of the shareholdings of all Directors and their connected

persons, together with details of shares acquired, are shown below. None of these shares are subject to performance conditions. The Company has issued no options to subscribe for shares.

Directors' shareholdings	As at 1 Jan 2014 or date of appointment if later		As at 31 Dec 2014	Acquired between 31 Dec 2014 - 5 March 2015†
	100,181	101,999		
Karin Forseke	100,181	101,999	333	
Katherine Garrett-Cox#	549,667	606,022*	2,503	
John Hylands	82,553	84,481	412	
Alastair Kerr	8,875	8,875	-	
Susan Noble	14,679	15,109	70	
Win Robbins	11,742	12,013	56	
Gregor Stewart	24,611	24,611	29	
Alan Trotter#	91,317	121,895	82	

\* In addition, Katherine Garrett-Cox has nil cost options awarded under the LTIP which vested during 2014 but have not been exercised amounting to 98,726 shares.

† Or date of leaving if earlier. No shares were sold.

# At the year end Katherine Garrett-Cox and Alan Trotter held shares equivalent to 645% and 238% of their respective salaries.

## Percentage change in remuneration of Chief Executive Officer

The table below sets out the percentage change in the remuneration of the Chief Executive Officer compared to that of the average of all of the Group's employees taken as a whole between the financial years ended 31 December 2013 and 31 December 2014.

	Change in annual salary	Change in taxable benefits	Change in annual bonus
Chief Executive Officer	2.3%	-21.0%*	56.5%
All employees	2.0%	-2.2%†	-0.4%

\* The change related to the reduction in taxable benefits received. For comparative purposes the car allowance that was consolidated into salary in 2014 has been treated as a taxable benefit.

† There is no change to the actual benefits provided.

## Single total figure of remuneration

£000	Salary/Fees		Taxable benefits*		Annual bonus#		Long-term awards		Pension†		Total	
	Executive Director	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014
Katherine Garrett-Cox	450	425	20	43	576	369	184	436	112	106	1,343	1,378
Alan Trotter	245	225	1	16	216	122	102	229	49	45	613	637
Non-Executive Director												
Karin Forseke	120	120	-	-	-	-	-	-	-	-	120	120
John Hylands	49	49	-	-	-	-	-	-	-	-	49	49
Alastair Kerr	50	50	-	-	-	-	-	-	-	-	50	50
Susan Noble	48	47	-	-	-	-	-	-	-	-	48	47
Win Robbins	41	36	-	-	-	-	-	-	-	-	41	36
Gregor Stewart	3	-	-	-	-	-	-	-	-	-	3	-

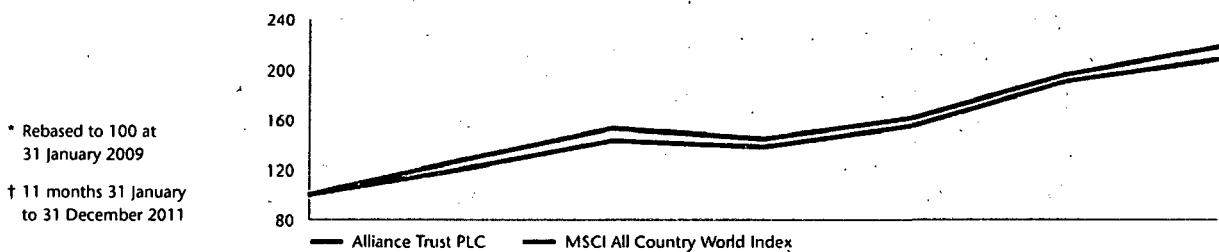
\* Taxable benefits include the value of accommodation allowance, medical and life insurance. Car allowance was consolidated into salary in 2014.

# Annual Bonus includes the AESOP Award. The Chief Executive Officer deferred 100% of her annual bonus into shares and the Chief Financial Officer deferred 50% of his annual bonus into shares.

† This is a cash payment instead of a pension contribution.

## Performance graph

The graph below shows the TSR for holders of Alliance Trust PLC Ordinary Shares, measured against the MSCI All Country World Index. We do not benchmark the Company's performance against this index. However we are required by law to include a graph showing the TSR for our shares against a broad equity index. As a global investment trust we have selected the MSCI All Country World Index because, with over 2,000 large and mid-cap equities across more than 40 territories in developed and emerging markets, it offers a useful reference point for comparison to the stocks in which we invest.



Chief Executive Officer remuneration	31 Jan 2010	31 Jan 2011	31 Dec 2011	31 Dec 2012	31 Dec 2013	31 Dec 2014
Single figure of remuneration	£692,484	£700,232	£1,037,175	£1,800,326	£1,378,444	£1,342,859
Annual bonus (as percentage of maximum opportunity)	58.4%	50.0%	90.3%	81.5%	57.5%	85%
LTIP vesting (as percentage of maximum opportunity)	0%	0%	0%	51.7%	33.9%	12.5%

The table above shows the remuneration for the Director undertaking the role of Chief Executive Officer during each of the last six financial periods.

## Voting at Annual General Meeting

At the Annual General Meeting held on 1 May 2014, votes cast by proxy and at the meeting in respect of the Directors' remuneration report and Directors' remuneration policy were as follows:

Resolution	Votes for	%	Votes Against	%	Total votes cast	Votes withheld (abstentions)
Directors' remuneration report (excluding remuneration policy)	180,311,078	93.80	11,918,409	6.20	192,229,487	2,431,383
Directors' remuneration policy	171,460,998	89.22	20,716,232	10.78	192,177,230	2,499,192

## Audit statement

The tables on pages 52 to 60 together with the related footnotes have been audited by the Auditor whose report is on page 64.

## External advisers

The Remuneration Committee, whose members are listed on pages 36 and 37, receives independent advice from Towers Watson. Towers Watson abide by the Remuneration Consultants' Code of Conduct, which requires them to provide objective and impartial advice. Towers Watson were appointed by the Committee and they do not provide other services to the Group. Total fees charged by Towers Watson for the year were £45,000.

## Long-Term Incentive Plan Awards

This table provides detail of awards made to our Executive Directors under the Long-Term Incentive Plan in the year ended 31 December 2014 and earlier years. All awards are subject to performance conditions as described on page 56. If the minimum performance condition is met 12.5% of the awards detailed in the table below will vest.

### Katherine Garrett-Cox

Scheme and year of award	At 1 Jan 14	Award granted in year	Awards vested in year	Awards lapsed in year	At 31 Dec 14	Market price of share on date of award	Vesting date
LTIP 11 April 2014 (Matching Award)	-	160,086	-	-	160,086	£4.537	11 April 2017
LTIP 11 April 2014 (Performance Award)	-	187,458	-	-	187,458	£4.537	11 April 2017
LTIP 16 April 2013 (Matching Award)	75,273	-	-	-	75,273	£4.336	16 April 2016
LTIP 16 April 2013 (Performance Award)	196,148	-	-	-	196,148	£4.336	16 April 2016
LTIP 2 May 2012 (Matching Award)	84,997	-	-	-	84,997	£3.6370	2 May 2015
LTIP 2 May 2012 (Performance Award)	233,846	-	-	-	233,846	£3.6370	2 May 2015
LTIP 31 May 2011 (Matching Award)	68,466	-	23,196	45,270	-	£3.8150	31 May 2014
LTIP 31 May 2011 (Performance Award)	222,935	-	75,530	147,405	-	£3.8150	31 May 2014

### Alan Trotter

Scheme and year of award	At 1 Jan 14	Award granted in year	Awards vested in year	Awards lapsed in year	At 31 Dec 14	Market price of share on date of award	Vesting date
LTIP 11 April 2014 (Matching Award)	-	26,275	-	-	26,275	£4.537	11 April 2017
LTIP 11 April 2014 (Performance Award)	-	99,184	-	-	99,184	£4.537	11 April 2017
LTIP 16 April 2013 (Matching Award)	38,256	-	-	-	38,256	£4.336	16 April 2016
LTIP 16 April 2013 (Performance Award)	103,782	-	-	-	103,782	£4.336	16 April 2016
LTIP 2 May 2012 (Matching Award)	52,112	-	-	-	52,112	£3.6370	2 May 2015
LTIP 2 May 2012 (Performance Award)	123,728	-	-	-	123,728	£3.6370	2 May 2015
LTIP 31 May 2011 (Matching Award)	35,320	-	11,482*	23,838	-	£3.8150	31 May 2014
LTIP 31 May 2011 (Performance Award)	117,955	-	38,232*	79,723	-	£3.8150	31 May 2014

\* Reduced to recover shares vested from the 2010 award which had been incorrectly calculated.

### Approval

The Remuneration Report including the Implementation Report, comprising pages 48 to 60, has been approved by the Board and signed on its behalf by

Alastair Kerr  
Chair, Remuneration Committee  
5 March 2015

# Other governance matters

## Statement of Investment Objective and Policy

Alliance Trust is a self-managed investment company with investment trust status.

Our objective is to be a core investment for investors seeking increasing value over the long term. We have no fixed asset allocation benchmark and we invest in a wide range of asset classes throughout the world to achieve our objective. Our focus is to generate a real return for shareholders over the medium to long term by a combination of capital growth and a rising dividend.

We pursue our objective by:

- Investing in both quoted and unquoted equities across the globe in different sectors and industries;
- Investing internationally in fixed income securities;
- Investing in other asset classes and financial instruments, either directly or through investment vehicles; and
- Investing in subsidiaries and associated businesses which allow us to expand into other related activities.

We are prepared to invest any proportion of the total corporate capital in any of the above asset classes, subject only to the restrictions imposed on us by the regulatory or fiscal regime within which we operate. However, we would expect equities to comprise at least 50% of our portfolio. Changes to the asset allocation will be dependent upon attractive investment opportunities being available.

Where market conditions permit, we will use gearing of not more than 30% of our net assets at any given time. We can use derivative instruments to hedge, enhance and protect positions, including currency exposures.

### Directors' and Officers' indemnification

The Company provides insurance (maximum payable £22m in aggregate) for legal action brought against its Directors as a consequence of their position. In addition separate deeds of indemnity have been agreed with each Director indemnifying them as permitted by company law. The indemnity and insurance does not extend to cover claims brought by the Company itself which are upheld by the Courts, nor to criminal fines or penalties.

### Access to advice

All Directors have access to independent professional advice if necessary.

### Relationship with shareholders

All Directors normally attend the AGM where they have the opportunity to meet shareholders. Meetings also take place throughout the year with major and institutional shareholders, such meetings normally being attended by the Chair or Chief Executive. All Directors receive reports from our public relations advisers and our corporate broker as an additional way for them to capture the views of our major shareholders on a non-attributable basis.

In addition to these meetings and reports, the Company hosted two investor forums during the year where individual shareholders had the opportunity to meet Directors and senior managers. Almost 500 shareholders, customers of Alliance Trust Savings and their guests attended these meetings.

### Investment Trust Status

HM Revenue and Customs have confirmed that Alliance Trust has investment trust status for all financial periods from 1 January 2012.

### Alternative Investment Fund Managers Directive

The Company has been approved by the Financial Conduct Authority as a manager under the Directive.

The Company has appointed National Westminster Bank Plc as its Depositary under the Directive for the purpose of strengthening the arrangements for the safe custody of assets.

Regulatory disclosures, including the Company's Investor Disclosure Document, are provided on the Company's website at <http://investor.alliancetrust.co.uk/ati/investorrelations/AIFMD-disclosures.htm>.

### Director development

Every new director receives an individually tailored induction. The Board as a whole received updates on corporate governance, risk and business issues during the year and specific training on regulatory matters such as the ICAAP (Internal Capital Adequacy Assessment Process) and CASS (Client Assets).

## Re-election of Directors

Details of the current Directors can be found on pages 36 and 37. Gregor Stewart was appointed during the year and his appointment falls to be confirmed by shareholders at the Annual General Meeting.

The Board has decided that, in line with the UK Corporate Governance Code, all of the Directors will be subject to re-election every year.

The individual performance of each Director and their ongoing suitability for election or re-election was considered and endorsed by the Nomination Committee. All are recommended for election or re-election at the forthcoming Annual General Meeting. Each of our Directors has confirmed that they remain committed to their role and have sufficient time available to meet what is expected of them.

Name	Designation	Appointed
Karin Forseke	Chair	01/03/12
Katherine Garrett-Cox	Chief Executive Officer	01/05/07
John Hylands	Non-Executive Director	22/02/08
Alastair Kerr	Non-Executive Director	01/10/12
Susan Noble	Non-Executive Director	11/07/12
Win Robbins*	Non-Executive Director	14/02/13
Gregor Stewart	Non-Executive Director	01/12/14
Alan Trotter	Chief Financial Officer	01/02/10

\* Resigned 19 February 2015

## Major shareholders

As at 4 March 2015 the Company had received notifications from shareholders holding an interest in more than 3% of the voting rights of the ordinary shares in issue of the Company. The disclosures, updated to reflect known changes in holdings, are:

Shareholder	Nature of interest	Number of shares
DC Thomson & Company Limited and John Leng & Company Limited	Shares	30,475,000 (5.51%)
Elliott International, LP, Liverpool Limited Partnership	Shares Contract for difference over shares	28,051,891 (5.07%) 38,914,597 (7.04%)

The largest shareholder in the Company is the nominee company for Alliance Trust Savings which holds its shares on behalf of over 22,000 clients.

Alliance Trust Savings Nominees Limited 134,793,884 (24.37%)

## Board and Committee attendances

In addition to the scheduled Board and Committee meetings below, the Board and Committees met on a number of other occasions to consider matters arising between the scheduled meetings. Meetings are structured over two days and take place six times a year. This allows our Directors to have greater oversight of all parts of the Group.

## Share capital and waiver of dividends

The Company's issued share capital as at 31 December 2014 comprised 553,359,146 Ordinary 2.5p shares of which 1,131,837 have been acquired by the Trustee of an Employee Benefit Trust ('the Trustee') with funds provided by the Company in connection with its employee share plans. The Trustee has elected to waive all dividends payable in respect of those shares. The Trustee holds a further 353,966 shares deposited by recipients of awards under the LTIP. Each Ordinary share of the Company is entitled to one vote but the Trustee does not vote in respect of the shares held by it on behalf of the Company.

In the course of the year the Company acquired and cancelled 6,735,000 shares at a total consideration, before costs and charges, of £30m.

There are no preference shares or shares held in treasury.

## Agreement in respect of voting rights

There are no agreements in respect of voting rights.

## Share buyback authority

At the last AGM the shareholders renewed the authority for the repurchase of up to 14.99% of the issued shares. This authority fails to be renewed at the next AGM. The Company made use of this provision during the course of the year as detailed above. The Company will, as part of the authority being sought, declare its intention that any shares bought back under the authority will be cancelled.

## Conflicts of interest

The Directors have previously provided details of all interests which potentially could cause a conflict of interest to arise. The unconflicted Directors in each case noted the declarations by the Directors of their other interests and confirmed that at that time none of the interests disclosed were reasonably likely to give rise to a conflict. An annual review of all interests was undertaken as part of the year end process and this was considered by the Board in February 2015. Procedures are in place to allow Directors to request authority should it be required outwith the normal Board meeting schedule.

## Annual General Meeting

In addition to formal business, the Chief Executive will present on business developments and there will be the opportunity for questions to be put to the other Directors. This year, in addition to the normal business there will be proposals to confirm the notice period for convening general meetings other than Annual General Meetings and to renew the share buyback authority.

## Greenhouse gas (GHG) emissions

Our mandatory disclosure of total GHG emissions data for the year ended 31 December 2014 can be found on page 35. We report there on all of the emission sources required under the Companies Act 2006 (Strategic Report and Directors' Reports) Regulations 2013. These sources fall within our consolidated financial statements. We do not have responsibility for any emission sources that are not included in our consolidated financial statements.

We have used the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) and emission factors from UK Government's GHG Conversion Factors for Company Reporting 2014. The emissions reported have been verified by Carbon Footprint. Please find details of our verification statements on our website at [www.alliancetrust.co.uk/pdfs/CarbonActionVerificationStatement.pdf](http://www.alliancetrust.co.uk/pdfs/CarbonActionVerificationStatement.pdf)

## Report of Directors and Responsibility Statement

The Report of the Directors, including the Directors' responsibility and going concern statements on pages 38 to 47 and 61 to 63 of the Annual Report and Accounts has been approved by the Board.

We confirm that to the best of our knowledge:

- the financial statements, prepared in accordance with International Financial Reporting Standards as adopted by the European Union, give a true and fair view of the assets, liabilities, financial position and profit or loss of the Company and the undertakings included in the consolidation taken as a whole;
- the Strategic Report includes a fair review of the development and performance of the business and the position of the Company and the undertakings included in the consolidation taken as a whole, together with a description of the principal risks and uncertainties that they face; and
- the Annual Report and financial statements, taken as a whole, are fair, balanced and understandable and provide the information necessary for shareholders to assess the Company's performance, business model and strategy.

Karin Forseke

Chair

5 March 2015

Katherine Garrett-Cox

Chief Executive

5 March 2015

# Independent Auditor's report to the members of Alliance Trust PLC

## Opinion on financial statements of Alliance Trust PLC

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Company's affairs as at 31 December 2014 and of the Group's profit and the Parent Company's profit for the year then ended;
- have been properly prepared in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and, as regards the Group financial statements, Article 4 of the IAS Regulation.

The financial statements comprise the Group and Parent Company balance sheets, the Group and Parent Company income statements, the Group and Parent Company statements of comprehensive income, the Group and Parent Company statements of changes in equity, the Group and Parent Company statements of cash flows, and the related notes 1 to 27. The financial reporting framework that has been applied in their preparation is applicable law and IFRSs as adopted by the European Union.

## Going concern

As required by the Listing Rules we have reviewed the directors' statement on page 47 that the Group is a going concern. We confirm that:

- we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate; and
- we have not identified any material uncertainties that may cast significant doubt on the Group's ability to continue as a going concern.

However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the Group's ability to continue as a going concern.

## Our application of materiality

We define materiality as the magnitude of misstatement in the financial statements that makes it probable that the economic decisions of a reasonably knowledgeable person would be changed or influenced. We use materiality both in planning the scope of our audit work and in evaluating the results of our work.

We determined materiality for the Group to be £30.2 million, which is approximately 1% of net assets. We have

changed the percentage applied to align more closely with other comparable companies.

We agreed with the Audit Committee that we would report to the Committee all audit differences in excess of £603,900 (2013: £1.7 million), as well as differences below that threshold that, in our view, warranted reporting on qualitative grounds. We also report to the Audit Committee on disclosure matters that we identified when assessing the overall presentation of the financial statements.

## An overview of the scope of our audit

Our Group audit was scoped by obtaining an understanding of the Group and its environment, including Group-wide controls, and assessing the risks of material misstatement at the Group level. Our Group audit scope included the audit of all subsidiaries and these were subject to a full scope audit for the year ended 31 December 2014. Audits were performed for local statutory purposes at a local materiality level calculated by reference to the scale of the business concerned.

## Our assessment of risks of material misstatement

The assessed risks of material misstatement described below are those that had the greatest effect on our audit strategy, the allocation of resources in the audit and directing the efforts of the engagement team.

The Audit Committee has requested that while not required under International Standards on Auditing (UK and Ireland), we include in our report any significant findings in respect of these assessed risks of material misstatement.

Last year our report included one other risk which is not included in our report this year: risk of management override of internal control. Whilst we still consider this to be a significant risk, it is not considered to have had the greatest effect on our audit strategy, the allocation of resources in the audit and directing the efforts of the engagement team.

The description of risks below should be read in conjunction with the significant issues considered by the Audit Committee discussed on page 46.

Our audit procedures relating to these matters were designed in the context of our audit of the financial statements as a whole, and not to express an opinion on individual accounts or disclosures. Our opinion on the financial statements is not modified with respect to any of the risks described below, and we do not express an opinion on these individual matters.

This is a change of approach from 2013, where materiality of £86.4 million was based on 3% of Net Assets. We have

Risk	How the scope of our audit responded to the risk	Findings
<b>Valuation and ownership of listed investments</b>		
Listed investments represent the most significant number on the balance sheet, and are the main driver of the Group's performance. Listed investments represented 91% of total assets of the Group at 31 December 2014 (see notes 9 and 23).	Valuation was assessed by understanding the design and implementation of key controls around listed investments and by the testing of 100% of the valuations of listed investments directly with independent pricing sources. Any differences over 1% were investigated further.	We did not identify any differences that exceeded 1% between the prices used by the Group for valuing its listed investments and the independent pricing sources used in our testing.
There is a risk that the prices quoted in respect of the listed investments held by the Group may not be reflective of fair value.		
There is a risk over the recording and custody of listed investments, and whether listed investments recorded are the property of the Group.	We reviewed the SSAE16 controls report to understand the controls in place at the custodian over the ownership of investments. We have also assessed whether the service auditors were professionally competent and that the scope of the controls tested were appropriate to give us assurance over the risk identified. We tested ownership of 100% of listed investments by confirming the holdings at year end with the independent custodian and reconciling the confirmation to the Group's accounting records. Any differences were investigated further.	No findings were identified from our testing performed on the SSAE16 controls report. No findings were identified from our testing of the custodian confirmation.
<b>Valuation of unlisted investments</b>		
Unlisted investments are valued using methodologies agreed by management and there are key inputs to the valuation calculations which reflect management's judgement (see note 23). There is a risk that the application of an inappropriate valuation methodology and/or the use of inappropriate assumptions could result in the valuation of unlisted investments being materially misstated.	We tested the design and implementation of controls around the valuation of unlisted investments. In addition we tailored our substantive testing to reflect the different categories of unlisted investments held in the portfolio (see note 23). This testing included reviewing and challenging management's valuations for a sample of unlisted investments, focusing on the appropriateness of the valuation methodology and assumptions used within the calculations (e.g. cash flow projections; growth projections; discount rate used).	<p><b>Investments in subsidiaries</b></p> <p>We found that the assumptions used in the valuation of the investments in subsidiaries were within a reasonable range and that the methodology applied was appropriate in all material respects. We noted that there was a balanced spread of values within an acceptable range.</p>
	<p><b>Private Equity</b></p> <p>We found instances where management had used an incorrect price within their valuation for two private equity investments. We assessed the impact of these errors and concluded that they did not result in a significant difference in the determination of fair value or the overall results recognised. If the correct prices had been used, the net asset position of the Group would be approximately £1.1m lower at 31 December 2014 which we have reported to the audit committee.</p>	<p><b>Mineral rights</b></p> <p>No findings were identified from our testing performed.</p>

Risk	How the scope of our audit responded to the risk	Findings	
<b>Application of IFRS 10</b>	<p>IFRS 10 Consolidated Financial Statements, incorporating Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27), became effective on 1 January 2014. As disclosed in note 2 the impact of this new accounting standard has had a significant impact on determining the entities which are required to be consolidated within the Group's financial statements.</p> <p>There is a risk that management have not fully considered the impact of this new accounting standard which could result in the consolidated financial statements not being prepared in accordance with IFRS 10.</p>	<p>We have reviewed and challenged management's consideration of the impact of IFRS 10 including their assessment of whether Alliance Trust plc has met the criteria of an investment entity and their subsequent application of investment entities exception to consolidation.</p> <p>We have tested the consolidation process to assess whether the conclusions reached have been appropriately applied in the preparation of the consolidated financial statements. In addition we have assessed the adequacy of the disclosures presented within the financial statements resulting from the implementation of IFRS 10.</p>	<p>No findings were identified from our testing performed.</p>

## Opinion on other matters prescribed by the Companies Act 2006

In our opinion:

- the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Companies Act 2006; and
- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which we are required to report by exception

### Adequacy of explanations received and accounting records

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns.

We have nothing to report in respect of these matters.

### Directors' remuneration

Under the Companies Act 2006 we are also required to report if in our opinion certain disclosures of directors' remuneration have not been made or the part of the Directors' Remuneration Report to be audited is not in agreement with the accounting records and returns. We have nothing to report arising from these matters.

### Corporate Governance Statement

Under the Listing Rules we are also required to review the part of the Corporate Governance Statement relating to the company's compliance with ten provisions of the UK Corporate Governance Code. We have nothing to report arising from our review.

### Our duty to read other information in the Annual Report

Under the International Standards on Auditing (UK and Ireland), we are required to report to you if, in our opinion, information in the annual report is:

- materially inconsistent with the information in the audited financial statements; or
- apparently materially incorrect based on, or materially inconsistent with, our knowledge of the Group acquired in the course of performing our audit; or
- otherwise misleading.

In particular, we are required to consider whether we have identified any inconsistencies between our knowledge acquired during the audit and the directors' statement that they consider the annual report is fair, balanced and understandable and whether the annual report appropriately discloses those matters that we communicated to the audit committee which we consider should have been disclosed. We confirm that we have not identified any such inconsistencies or misleading statements.

## Respective responsibilities of directors and auditor

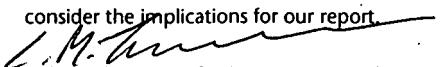
As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland).

Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors. We also comply with International Standard on Quality Control 1 (UK and Ireland). Our audit methodology and tools aim to ensure that our quality control procedures are effective, understood and applied. Our quality controls and systems include our dedicated professional standards review team and independent partner reviews.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Group's and the Parent Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

  
 Calum Thomson (Senior statutory auditor)  
 for and on behalf of Deloitte LLP  
 Chartered Accountants and Statutory Auditor  
 London, United Kingdom

5 March 2015

# Financial statements

## Consolidated income statement for the year ended 31 December 2014

£000	Note	Year to December 2014			Restated Year to December 2013		
		Revenue	Capital	Total	Revenue	Capital	Total
<b>Revenue</b>							
Income	3	110,117	-	110,117	103,399	-	103,399
Profit on fair value designated investments	-	-	163,584	163,584	-	415,851	415,851
Profit on investment property	-	-	284	284	-	211	211
<b>Total revenue</b>		<b>110,117</b>	<b>163,868</b>	<b>273,985</b>	<b>103,399</b>	<b>416,062</b>	<b>519,461</b>
Administrative expenses	4	(34,056)	(1,154)	(35,210)	(33,529)	(1,388)	(34,917)
Finance costs	5	(3,575)	(4,163)	(7,738)	(3,059)	(3,137)	(6,196)
Gain on disposal of other fixed assets	-	-	-	-	-	14	14
Gain on revaluation of office premises	-	-	240	240	-	-	-
Foreign exchange losses	-	-	(2,752)	(2,752)	-	(15,189)	(15,189)
<b>Profit before tax</b>		<b>72,486</b>	<b>156,039</b>	<b>228,525</b>	<b>66,811</b>	<b>396,362</b>	<b>463,173</b>
Tax	6	(3,666)	-	(3,666)	(6,100)	(100)	(6,200)
<b>Profit for the year</b>		<b>68,820</b>	<b>156,039</b>	<b>224,859</b>	<b>60,711</b>	<b>396,262</b>	<b>456,973</b>

All profit for the year is attributable to equity holders of the parent.

All comparative information, including relevant notes, have been restated to reflect the implementation of Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27). Refer to note 2 (Basis of accounting) for full details.

## Earnings per share attributable to equity holders of the parent

Basic (p per share)	8	12.39	28.10	40.49	10.85	70.79	81.64
Diluted (p per share)		12.37	28.04	40.41	10.81	70.59	81.40

## Consolidated statement of comprehensive income

£000	Revenue	Capital	Total	Restated		
				Year to December 2014	Year to December 2013	
Profit for the year	68,820	156,039	224,859	60,711	396,262	456,973

## Items that will not be reclassified subsequently to profit or loss:

Defined benefit plan net actuarial loss	-	(1,506)	(1,506)	-	(875)	(875)
Retirement benefit obligations deferred tax	-	301	301	-	96	96
Other comprehensive loss	-	(1,205)	(1,205)	-	(779)	(779)
<b>Total comprehensive income for the year</b>	<b>68,820</b>	<b>154,834</b>	<b>223,654</b>	<b>60,711</b>	<b>395,483</b>	<b>456,194</b>

All total comprehensive income for the year is attributable to equity holders of the parent.

All comparative information, including relevant notes, have been restated to reflect the implementation of Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27). Refer to note 2 (Basis of accounting) for full details.

**Company income statement for the year ended 31 December 2014**

£000	Note	Year to December 2014			Year to December 2013		
		Revenue	Capital	Total	Revenue	Capital	Total
<b>Revenue</b>							
Income	3	95,707	-	95,707	89,994	-	89,994
Profit on fair value designated investments		-	163,587	163,587	-	415,851	415,851
Profit on investment property		-	284	284	-	211	211
<b>Total revenue</b>		95,707	163,871	259,578	89,994	416,062	506,056
Administrative expenses	4	(19,714)	(1,090)	(20,804)	(20,219)	(1,294)	(21,513)
Finance costs	5	(3,575)	(4,163)	(7,738)	(3,059)	(3,137)	(6,196)
Gain on disposal of other fixed assets		-	-	-	-	14	14
Gain on revaluation of office premises		-	240	240	-	-	-
Foreign exchange losses		-	(2,752)	(2,752)	-	(15,189)	(15,189)
<b>Profit before tax</b>		72,418	156,106	228,524	66,716	396,456	463,172
Tax	6	(3,666)	-	(3,666)	(6,100)	(100)	(6,200)
<b>Profit for the year</b>		68,752	156,106	224,858	60,616	396,356	456,972

All profit for the year is attributable to equity holders of the parent.

**Earnings per share attributable to equity holders of the parent**

Basic (p per share)	8	12.38	28.11	40.49	10.83	70.80	81.63
Diluted (p per share)		12.35	28.05	40.40	10.80	70.60	81.40

**Company statement of comprehensive income**

£000	Year to December 2014			Year to December 2013		
	Revenue	Capital	Total	Revenue	Capital	Total
<b>Profit for the year</b>	68,752	156,106	224,858	60,616	396,356	456,972
<b>Items that will not be reclassified subsequently to profit or loss:</b>						
Defined benefit plan net actuarial loss	-	(1,506)	(1,506)	-	(875)	(875)
Retirement benefit obligations deferred tax	-	301	301	-	96	96
<b>Other comprehensive loss</b>	-	(1,205)	(1,205)	-	(779)	(779)
<b>Total comprehensive income for the year</b>	68,752	154,901	223,653	60,616	395,577	456,193

All total comprehensive income for the year is attributable to equity holders of the parent.

**Statement of changes in equity for the year ended 31 December 2014**

	£'000	Group		Company	
		Restated Dec 14	Dec 13	Dec 14	Dec 13
<b>Called up share capital</b>					
At 1 January		14,003	14,040	14,003	14,040
Own shares purchased and cancelled in the year		(168)	(37)	(168)	(37)
At 31 December		13,835	14,003	13,835	14,003
<b>Capital reserve</b>					
At 1 January		2,108,441	1,718,563	2,108,609	1,718,637
Profit for the year		156,039	396,262	156,106	396,356
Defined benefit plan actuarial net loss		(1,205)	(779)	(1,205)	(779)
Own shares purchased and cancelled in the year		(30,208)	(6,658)	(30,208)	(6,658)
Share based payments		848	1,053	848	1,053
At 31 December		2,233,915	2,108,441	2,234,150	2,108,609
<b>Merger reserve</b>					
At 1 January and at 31 December		645,335	645,335	645,335	645,335
<b>Capital redemption reserve</b>					
At 1 January		4,995	4,958	4,995	4,958
Own shares purchased and cancelled in the year		168	37	168	37
At 31 December		5,163	4,995	5,163	4,995
<b>Revenue reserve</b>					
At 1 January		113,381	107,723	113,212	107,649
Profit for the year		68,820	60,711	68,752	60,616
Dividends paid		(61,275)	(55,068)	(61,275)	(55,068)
Unclaimed dividends (redistributed)/returned		(10)	15	(10)	15
At 31 December		120,916	113,381	120,679	113,212
<b>Total Equity at 1 January</b>		2,886,155	2,490,619	2,886,154	2,490,619
<b>Total Equity at 31 December</b>		3,019,164	2,886,155	3,019,162	2,886,154

All comparative information, including relevant notes, have been restated to reflect the implementation of Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27). Refer to note 2 (Basis of accounting) for full details.

**Balance sheet as at 31 December 2014**

£000	Note	Group		Company	
		Restated Dec 14	Restated Dec 13	Restated Dec 12	Dec 14
		Dec 14	Dec 13	Dec 12	Dec 13
<b>Non-current assets</b>					
Investments held at fair value	9	3,338,832	3,214,386	2,633,918	3,338,910
Investment property held at fair value	9	4,830	4,525	9,120	4,830
Property, plant and equipment:	9				
Office premises		4,365	4,125	4,125	4,365
Other fixed assets		467	249	157	467
Intangible assets	11	1,032	814	320	1,032
Pension scheme surplus	25	5,197	5,079	4,305	5,197
Deferred tax asset	12	1,039	1,015	990	1,039
		3,355,762	3,230,193	2,652,935	3,355,840
					3,230,268
<b>Current assets</b>					
Outstanding settlements and other receivables	13	15,492	21,177	14,045	17,013
Recoverable overseas tax		995	985	-	995
Withholding tax debtor		-	-	1,006	-
Corporation tax debtor		-	-	100	-
Cash and cash equivalents		44,102	27,225	35,561	40,685
		60,589	49,387	50,712	58,693
					47,565
<b>Total assets</b>		<b>3,416,351</b>	<b>3,279,580</b>	<b>2,703,647</b>	<b>3,414,533</b>
<b>Current liabilities</b>					
Outstanding settlements and other payables	14	(11,984)	(7,877)	(7,678)	(10,168)
Tax payable		(3,991)	(3,991)	(3,991)	(3,991)
Bank loans	15	(280,000)	(380,000)	(200,000)	(280,000)
		(295,975)	(391,868)	(211,669)	(294,159)
					(390,122)
<b>Total assets less current liabilities</b>		<b>3,120,376</b>	<b>2,887,712</b>	<b>2,491,978</b>	<b>3,120,374</b>
<b>Non-current liabilities</b>					
Unsecured fixed rate loan notes	15	(100,000)	-	-	(100,000)
Deferred tax liability	12	(1,039)	(1,015)	(990)	(1,039)
Finance leases	27	-	(110)	(102)	-
Amounts payable under long term Investment Incentive Plan		(173)	(432)	(267)	(173)
		(101,212)	(1,557)	(1,359)	(101,212)
					(1,557)
<b>Net assets</b>		<b>3,019,164</b>	<b>2,886,155</b>	<b>2,490,619</b>	<b>3,019,162</b>
<b>Equity</b>					
Share capital	16	13,835	14,003	14,040	13,835
Capital reserve	17	2,233,915	2,108,441	1,718,563	2,234,150
Merger reserve	17	645,335	645,335	645,335	645,335
Capital redemption reserve	17	5,163	4,995	4,958	5,163
Revenue reserve	17	120,916	113,381	107,723	120,679
					113,212
<b>Total Equity</b>		<b>3,019,164</b>	<b>2,886,155</b>	<b>2,490,619</b>	<b>3,019,162</b>
					2,886,154

All net assets are attributable to equity holders of the parent. All comparative information, including relevant notes, have been restated to reflect the implementation of Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27). Refer to note 2 (Basis of accounting) for full details.

**Net Asset Value per ordinary share attributable to equity holders of the parent**

Basic (£)	18	£5.47	£5.17	£4.45	£5.47	£5.17
Diluted (£)		£5.46	£5.15	£4.44	£5.46	£5.15

The financial statements of Alliance Trust PLC (SC1731) were approved by the Board of Directors and authorised for issue on 5 March 2015.

They were signed on its behalf by:

Karin Porseke

Chair

Katherine Garrett-Cox

Chief Executive

**Cash flow statement for the year ended 31 December 2014**

	£'000	Group		Company	
		Dec 14	Restated Dec 13	Dec 14	Dec 13
<b>Cash flows from operating activities</b>					
Profit before tax	228,525	463,173		228,524	463,172
Adjustments for:					
Gains on investments	(163,868)	(416,062)		(163,871)	(416,062)
Foreign exchange losses	2,752	15,189		2,752	15,189
Scrip dividends	256	-		256	-
Depreciation	183	169		183	169
Amortisation of intangibles	333	154		333	154
Gains on revaluation of office premises	(240)	-		(240)	-
Share based payment expense	848	1,053		848	1,053
Interest	7,738	6,196		7,738	6,196
Movement in pension scheme surplus	(1,323)	(1,553)		(1,323)	(1,553)
Operating cash flows before movements in working capital	75,204	68,319		75,200	68,318
Decrease/(Increase) in receivables	735	(2,139)		(619)	(2,280)
(Decrease)/Increase in payables	(1,859)	747		(1,929)	1,125
Net cash flow from operating activities before income taxes	74,080	66,927		72,652	67,163
Taxes paid	(3,676)	(6,080)		(3,676)	(6,080)
Net cash inflow from operating activities	70,404	60,847		68,976	61,083
<b>Cash flows from investing activities</b>					
Proceeds on disposal at fair value of investments through profit and loss	1,013,121	1,075,550		1,013,121	1,075,550
Purchases of fair value through profit and loss investments	(965,415)	(1,240,658)		(965,415)	(1,240,658)
Purchase of plant and equipment	(401)	(261)		(401)	(261)
Purchase of other intangible assets	(551)	(648)		(551)	(648)
Foreign exchange losses on foreign exchange contracts	-	(13,993)		-	(13,993)
Net cash inflow/(outflow) from investing activities	46,754	(180,010)		46,754	(180,010)
<b>Cash flows from financing activities</b>					
Dividends paid - Equity	(61,275)	(55,068)		(61,275)	(55,068)
Unclaimed dividends (redistributed)/returned	(10)	15		(10)	15
Purchase of own shares	(30,208)	(6,658)		(30,208)	(6,658)
New bank loans and unsecured fixed rate loan notes raised	100,000	180,000		100,000	180,000
Repayment of borrowing	(100,000)	-		(100,000)	-
Interest payable	(6,036)	(6,266)		(6,036)	(6,266)
Net cash (outflow)/inflow from financing activities	(97,529)	112,023		(97,529)	112,023
Net cash increase/(decrease) in cash and cash equivalents	19,629	(7,140)		18,201	(6,904)
Cash and cash equivalents at beginning of year	27,225	35,561		25,236	33,336
Effect of foreign exchange rate changes	(2,752)	(1,196)		(2,752)	(1,196)
<b>Cash and cash equivalents at end of year</b>	<b>44,102</b>	<b>27,225</b>		<b>40,685</b>	<b>25,236</b>

All comparative information, including relevant notes, have been restated to reflect the implementation of Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27). Refer to note 2 (Basis of accounting) for full details.

## Notes

### 1 General Information

Alliance Trust PLC was incorporated in the United Kingdom under the Companies Acts 1862-1886. The address of the registered office is given on page 105. The nature of the Group's operations and its principal activities are a global investment trust. The following notes refer to the year ended 31 December 2014 and the comparatives, which are in brackets, for the year ended 31 December 2013.

#### Critical accounting estimates and judgements

The preparation of the financial statements necessarily requires the exercise of judgement, both in application of accounting policies, which are set out below, and in the selection of assumptions used in the calculation of estimates. These estimates and judgements are reviewed on an ongoing basis and are continually evaluated based on historical experience and other factors. However, actual results may differ from these estimates. The most significantly affected components of the financial statements and associated critical judgements are as follows:

#### Valuation of unlisted Investments

Investments which are not listed or which are not frequently traded are stated at the Directors' best estimate of fair value. In arriving at their estimate, the Directors make use of recognised valuation techniques and may take account of recent arm's length transactions in the same or similar instruments. Investments in subsidiary investments are valued in the Company and Group accounts at the Directors' estimate of their fair value, using the guidelines and methodologies on valuation published by the International Private Equity and Venture Capital Association. With respect specifically to investments in private equity, whether through funds or partnerships, the Directors rely on unaudited valuations of the underlying investments as supplied by the managers of those funds or partnerships. The Directors regularly review the principles applied by the managers to those valuations to ensure they are in compliance with the above policies.

#### Defined benefit scheme

The estimation of the expected cash flows used in the calculation of the defined benefit scheme's liabilities includes a number of assumptions around mortality and inflation rates applicable to defined benefits. More detail is given in note 25 of the financial statements. The Directors take actuarial advice when selecting these assumptions and when selecting the discount rate used to calculate the defined benefit scheme surplus.

### 2 Summary of Significant Accounting Policies

The Directors believe that it is appropriate to continue to adopt the going concern basis for preparing the financial statements for the reasons set out on page 47.

#### Basis of accounting

The same accounting policies, presentations and methods of computation are followed in these financial statements as were applied in the Group's last annual audited financial statements, other than those stated below.

Both the parent Company and the Group financial statements have been prepared on a going concern basis in accordance with International Financial Reporting Standards (IFRSs), as adopted by the European Union ("Adopted IFRSs").

The financial statements have been prepared on the historical cost basis, except that investments and investment properties are stated at fair value and office premises are revalued on a periodic basis. The principal accounting policies adopted are set out below. Where presentational guidance, set out in the Statement of Recommended Practice ('SORP') "Financial Statements of Investment Trust Companies" for investment trusts issued by the Association of Investment Companies ('AIC') in January 2009, is consistent with the requirements of IFRS, then the Directors have sought to prepare the financial statements on a basis compliant with the recommendations of the SORP. The Group and the Company have prepared the financial statements under the SORP save for the matters noted below. The Company allocates direct costs, including expenses incidental to the purchase and sale of investments and incentive awards deemed to be performance related pursuant to the SORP against capital profits. However, the Company treatment varies with the recommendation of the SORP that either a proportion of all indirect expenditure or no indirect expenditure is allocated against capital profits. The Company allocates indirect expenditure against revenue profits save that two thirds of the costs of bank indebtedness, an indirect cost, are allocated against capital profits save for the costs associated with seeding the fixed income bond fund which are all charged to revenue. The allocation of the costs of bank indebtedness reflects the long term return expected from the Company's investment portfolio.

#### Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27)

An amendment to IFRS 10 Consolidated Financial Statements was introduced and became effective from 1 January 2014. This amendment included additional accounting requirements for entities regarded as an investment entity and where the definition of an investment entity was met, consolidated financial statements were no longer required in prescribed circumstances. An investment entity is required to measure an investment in a subsidiary at fair value through the income statement in accordance with IAS 39 Financial Instruments: Recognition and Measurement if it meets specified criteria. An investment entity is still required however to consolidate any subsidiary entity where that subsidiary provides services that relate directly to the investment entity's investment activities and is not itself regarded as an investment entity.

IFRS 10 provides that an investment entity should have the following characteristics:

- it has more than one investment
- it has more than one investor
- it has investors that are not related parties of the entity
- it has ownership interest in the form of equity or similar interests

The Company qualifies as an investment entity under IFRS 10 meeting all the key characteristics defined above and as such is no longer permitted to consolidate the majority of its subsidiaries on a line by line basis, but instead recognise them as investments at fair value through the income statement.

## 2 Summary of Significant Accounting Policies

### Significant judgements and assumptions in respect of Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27)

In previous years, the Alliance Trust Group comprised the Company, 19 wholly owned subsidiaries and an ICVC company in which the Company held over 50% of the share capital and effectively had control over the fund as it had the power to govern the financial and operating policies of the fund and as such benefit from its activities. The Investment Entity standard states that if an investment entity has a subsidiary that provides investment-related services or activities, either directly or through a subsidiary, and it is not itself regarded as an investment entity, it shall consolidate that subsidiary.

The results that are therefore presented as the 'Consolidated Group', following adoption of Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27) are the results of the Company ('Alliance Trust PLC') and Alliance Trust Services Limited ('ATSL'). ATSL is required to be consolidated as it provides services that directly relate to the investment activities of the Company however it is not itself an investment entity. All other subsidiaries within the Group will be valued at fair value through the income statement as they do not provide services that relate directly to the investment activities of the Company or they are themselves regarded as an investment entity.

The following subsidiaries have not been consolidated into the Group results and have been valued at fair value through the income statement:

Name	Shares held	Country of incorporation	Principal Activity
Alliance Trust Savings Limited ('ATS')	Ordinary	Scotland	Provision and administration of investment and pension products
Alliance Trust Savings (England) Limited ('ATS (England)')	Ordinary	England	Inactive
Alliance Trust (Finance) Limited ('ATF')	Ordinary	Scotland	Asset holding
AT2006 Limited ('AT2006')	Ordinary	Scotland	Intermediate holding company
Second Alliance Trust Limited ('SATL')	Ordinary	Scotland	Inactive
Second Alliance Leasing Limited ('SAL')	Ordinary	Scotland	Inactive
Alliance Trust Real Estate Partners (GP) Limited ('ATREP GP')	Ordinary	Scotland	Real estate general partner
Alliance Trust Real Estate Partners LP ('ATREP LP')		Scotland	Limited partnership
Alliance Trust Investments Limited ('ATI')	Ordinary	Scotland	Investment management
Alliance Trust Investments (England) Limited ('ATI (England)')	Ordinary	England	Inactive
Alliance Trust Equity Partners (Holdings) Limited ('ATEP')	Ordinary	Scotland	Intermediate holding company
Alliance Trust Equity Partners Limited ('ATEPL')	Ordinary	Scotland	Investment management
Albany Venture Managers GP Limited ('AVMGP')	Ordinary	Scotland	Private equity general partner
Alliance Trust (PE Manco) Limited ('AT PE Manco')	Ordinary	Scotland	Inactive
ATEP 2008 GP Limited ('ATEP 2008GP')	Ordinary	Scotland	Private equity general partner
ATEP 2009 GP Limited ('ATEP 2009GP')	Ordinary	Scotland	Private equity general partner
Allsec Nominees Limited	Ordinary	Scotland	Nominee
Alliance Trust Savings Nominees Limited	Ordinary	Scotland	Nominee
Alliance Trust Investment Funds ICVC ('ATIF')	Ordinary	Scotland	UK domiciled Open Ended Investment Company

The following table summarises the key adjustments made to the consolidated balance sheet on implementation of the new accounting policies:

£000	Balance as at Dec 12	Impact of change in accounting policy	Restated balance as at Dec 12		Impact of change in accounting policy	Restated balance as at Dec 13
			Dec 12	Dec 13		
Investments at fair value through profit and loss	2,731,162	(88,124)	2,643,038	3,321,630	(102,719)	3,218,911
Total assets	3,212,481	(508,834)	2,703,647	3,852,743	(573,163)	3,279,580
Total liabilities	(725,578)	512,550	(213,028)	(971,357)	577,932	(393,425)
Net assets	2,486,903	3,716	2,490,619	2,881,386	4,769	2,886,155
Revenue reserve	68,202	39,521	107,723	68,034	45,347	113,381

The effect on the consolidated income statement was as follows:

£000	Balance as at Dec 12	Impact of change in accounting policy	Restated balance as at Dec 12		Impact of change in accounting policy	Restated balance as at Dec 13
			Dec 12	Dec 13		
Total revenue	325,761	(47,240)	278,521	536,588	(17,127)	519,461
Administrative expenses	(42,859)	24,198	(18,661)	(47,233)	12,316	(34,917)
Profit for the year	249,645	7,802	257,447	455,571	1,402	456,973

All comparative group information, including primary statements and relevant notes (notes 3,4,5,6,8,9,11,12,13,14,15,16,17,18,20,21, 22,23,24 and 26), have been restated.

## 2 Summary of Significant Accounting Policies

The impact of adopting Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27) is the deconsolidation of assets, liabilities, income and expenses of the subsidiary entities which were previously consolidated on a line by line basis. Prior to the adoption of the Investment Entities standard, the subsidiaries were consolidated on a line by line basis and appropriate consolidation adjustments were processed including eliminating the investments in the subsidiary as fully owned by the Company. Investments in subsidiaries are now included within the investments held at fair value line of the balance sheet with movements recognised through the income statement.

Apart from IFRS 10 Consolidated Financial Statements the same accounting policies, presentations and methods of computation are followed in these financial statements as were applied in the Group's last annual audited financial statements.

### Adopted IFRSs

Amendments to the following IFRS's were applicable for the year ended 31 December 2014:

IFRS 10, IFRS 12 and IAS 27 (Investment Entities Amendments)	Exemption to prepare consolidated financial statements for Investment Entities
IAS 32	Amendments to financial assets and liabilities disclosures and right to set off
IAS 36	Amendments to disclosures in relation to recoverable amounts of non-financial assets
IAS 39	Amendments to disclosures in relation to hedge accounting.

### IFRS's not yet applied

The following standards and interpretations which have been endorsed by the European Union but are not effective for the year ended 31 December 2014 and have not been applied in preparing the financial statements but are relevant to the financial statements of the Group and the Company:

IFRS 9	Financial Instruments
IFRS 15	Revenue from Contracts with Customers
IFRS 11	Accounting for Acquisitions of Interests in Joint Ventures
IAS 16 and IAS 38	Clarification of Acceptable Methods of Depreciation and Amortisation
IAS 19	Defined Benefit Plans: Employee Contributions
IAS 27	Equity Method in Separate Financial Statements
IFRS 10 and IAS 28	Sale or Contribution of Assets between an Investor an Investor and its Associates or Joint Venture
Annual Improvements Cycles	Amendments to various standards as part of Annual Improvement Cycle to IFRSs cycle.

Any required changes will be applicable to the financial statements of the Company and Group for the year ended 31 December 2015 and future years and are expected to impact the Company and Group's accounting for financial assets and liabilities and the disclosures thereof.

The Directors do not believe that the adoption of the standards listed above will have a material impact on the financial statements of the Company or the Group in future years.

### Basis of consolidation

As noted in the Basis of Accounting policy, the retrospective application of the 'Investment Entities' exemption from consolidation required by IFRS 10 has resulted in certain subsidiaries being recorded at fair value through the income statement. They are included within the 'Investments held at fair value' on the Consolidated Balance Sheet as they are no longer consolidated on a line by line basis.

The Group results incorporate the Company and Alliance Trust Services Limited as it acts as a payment agent and employer for all entities within the corporate structure and as such provides services that relate directly to the investment activities of the Company. All intra-group transactions, balances, income and expenses with the entity are eliminated on consolidation.

### Presentation of income statement

In order to reflect the activities of an investment trust more accurately, and in accordance with guidance issued by the Association of Investment Companies ("AIC"), supplementary information which analyses the income statement between items of a revenue and capital nature have been presented alongside the income statement. Net capital returns are not distributed by way of a dividend.

### Revenue recognition

Dividend income from investments is recognised when the shareholders' rights to receive payment have been established, normally the ex-dividend date.

Where the Group has elected to receive its dividends in the form of additional shares rather than cash, the amount of cash dividend foregone is recognised as income. Any excess in the value of shares received over the amount of cash dividend foregone is recognised as a capital gain in the income statement.

Rental income from investment property and income from mineral rights is recognised on a time-apportioned basis.

Interest income is accrued on a time-apportioned basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

Special dividends receivable are treated as repayment of capital or as income depending on the facts of each particular case.

Underwriting commission is recognised as earned.

Expenses connected with rental income and mineral rights are included as administrative expenses.

## 2 Summary of Significant Accounting Policies

### Foreign currencies

Transactions in currencies other than Sterling are recorded at the rates of exchange applicable to the dates of the transactions. At each balance sheet date, monetary items and non-monetary assets and liabilities that are stated at fair value and are denominated in foreign currencies are retranslated at the rates prevailing on the balance sheet date. Gains and losses arising on retranslation are included as capital net profit or loss for the year where investments are classified as fair value through profit or loss.

### Expenses

All expenses are accounted for on an accruals basis. In respect of the analysis between revenue and capital items presented within the income statement, all expenses have been presented as revenue items except as follows:

- Expenses which are incidental to the acquisition of an investment are included within the cost of that investment.
- Expenses which are incidental to the disposal of an investment are deducted from the disposal proceeds of that investment.
- Annual bonus and Incentive Plan costs which relate to the achievement of investment manager performance objectives and total shareholder return and net asset value performance objectives are allocated against capital profits and those that relate to the achievement of other corporate targets or job performance objectives against revenue profits save for those costs associated with the fixed income bond fund which are all allocated to revenue costs.
- The Directors have determined to allocate two thirds of the cost of bank indebtedness incurred to finance investment against capital profits with the balance being allocated against revenue profits save for those costs associated with the fixed income bond fund which are all allocated to revenue costs.

### Operating leases

Charges for operating leases are debited to the income statement on an accruals basis. Note 26 "Operating lease commitments" discloses the commitments to pay charges for leases expiring within 1 year, between 2-5 years and over 5 years.

### Share based payments

The Group operates two share based payment schemes, the All Employee Share Ownership Plan (AESOP) and the Long Term Incentive Plans (LTIP). The cost of the AESOP is recognised as a revenue cost in the year. The fair value of options granted to employees under the LTIP is recognised as staff costs, with a corresponding increase in equity, over the year in which the employees become unconditionally entitled to the options. The amount recognised as an expense may be adjusted to reflect the actual number of share options that vest. For share based compensation schemes settled by the Company a recharge equal to the cost during the year is made to subsidiary companies.

### Investment incentive plan

The Equity Annual Incentive Plan is a discretionary plan for members of the investment team. It consists of matching awards which are based upon the proportion of annual bonus set aside in the scheme by the participants either in the form of cash or shares in the funds which they manage. The awards are settled in cash at the end of a three year performance period subject to meeting predefined performance targets.

### Pension costs

Employer contributions to pension arrangements for staff are charged to revenue costs.

Contributions in respect of the defined benefit pension scheme are calculated by reference to actuarial valuations carried out for the Trustees at intervals of not more than three years, and represent a charge to cover the accrued liabilities on a continuing basis.

Actuarial gains and losses are recognised in full in the statement of comprehensive income in the year in which they occur.

### Taxation

The Company carries on its business as an investment trust and conducts its affairs so as to qualify as such under the provisions of Sections 1158 and 1159 of the Corporation Tax Act 2010.

The tax expense predominantly represents the sum of the withholding tax suffered on foreign dividends.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

In line with the recommendations of the SORP, the allocation method used to calculate tax relief on expenses presented against capital returns in the supplementary information in the income statement is the 'marginal basis'. Under this basis, if taxable income is capable of being offset entirely by expenses presented in the revenue return column of the income statement, then no tax relief is transferred to the capital return column.

Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary differences arise from the initial recognition of goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries and associates and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

## 2 Summary of Significant Accounting Policies

Deferred tax is calculated at the tax rates that are expected to apply in the year when the liability is settled or the asset is realised. Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and where they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.	Deferred tax is also recorded within equity.	Debtors and financial instruments	Investments	Cash investments which are not listed or which are not frequently traded are valued at fair value. In arriving at their estimated value a contract whose terms require delivery within the same period as the Group's financial instruments which include collective investment schemes, are principally designed as fair value through profit and loss upon initial recognition date, with changes in fair value based on an independent professional valuation at the date of last traded price, depending on the nature of the exchange on which the investment is quoted.	Investments in property are initially recognised at cost and then valued at fair value based on an independent professional valuation at the date of last traded price, depending on the nature of the exchange on which the investment is quoted.	Cash investments in subsidiary companies are valued in the Company's accounts at the Directors' estimate of fair value, using the company's policies. The Directors regularly review the principles applied by those managers to ensure they are in compliance with the private equity funds. The Directors make use of recognised valuation techniques and may take account of recent arm's length transactions in similar instruments.	Foreign exchange gains and losses for fair-value designated investments are included within the changes in fair value.	Cash and cash equivalents are defined as short term, highly liquid investments that are readily convertible to known amounts of cash.	Other receivables do not carry any interest and are stated at their nominal value as reduced by appropriate allowances for estimated irrecoverable amounts.	Office premises are valued annually by chartered surveyors on the basis of market value in accordance with the RICS Appraisal and Valuation Standards. No depreciation is charged on these assets as, in the opinion of the Board, any provision for depreciation would be immaterial.	Other fixed assets	Other external costs associated with the development and procurement of significant technology systems are capitalised where it is probable that the expected future economic benefit of that system will flow to the entity. They are stated at cost less accumulated depreciation up to five years.
Debtors and financial instruments recognise the Group's share of the profit or loss of joint ventures and associates. The Group's share of the profit or loss of joint ventures and associates is measured as the difference between the fair value of the Group's interest in the joint venture or associate at the end of the period and the fair value at the beginning of the period, plus or minus the Group's share of the profit or loss of the joint venture or associate for the period.	Debtors and financial instruments recognise the Group's share of the profit or loss of joint ventures and associates. The Group's share of the profit or loss of joint ventures and associates is measured as the difference between the fair value of the Group's interest in the joint venture or associate at the end of the period and the fair value at the beginning of the period, plus or minus the Group's share of the profit or loss of the joint venture or associate for the period.	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	
Debtors and financial instruments recognise the Group's share of the profit or loss of joint ventures and associates. The Group's share of the profit or loss of joint ventures and associates is measured as the difference between the fair value of the Group's interest in the joint venture or associate at the end of the period and the fair value at the beginning of the period, plus or minus the Group's share of the profit or loss of the joint venture or associate for the period.	Debtors and financial instruments recognise the Group's share of the profit or loss of joint ventures and associates. The Group's share of the profit or loss of joint ventures and associates is measured as the difference between the fair value of the Group's interest in the joint venture or associate at the end of the period and the fair value at the beginning of the period, plus or minus the Group's share of the profit or loss of the joint venture or associate for the period.	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	
Debtors and financial instruments recognise the Group's share of the profit or loss of joint ventures and associates. The Group's share of the profit or loss of joint ventures and associates is measured as the difference between the fair value of the Group's interest in the joint venture or associate at the end of the period and the fair value at the beginning of the period, plus or minus the Group's share of the profit or loss of the joint venture or associate for the period.	Debtors and financial instruments recognise the Group's share of the profit or loss of joint ventures and associates. The Group's share of the profit or loss of joint ventures and associates is measured as the difference between the fair value of the Group's interest in the joint venture or associate at the end of the period and the fair value at the beginning of the period, plus or minus the Group's share of the profit or loss of the joint venture or associate for the period.	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	Debtors and financial instruments	

## 2 Summary of Significant Accounting Policies

### **Impairment**

At each balance sheet date, the Group reviews the carrying amounts of its intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated to determine the extent of any impairment loss (if any).

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to the recoverable amount. An impairment loss is recognised immediately in the income statement, unless the relevant asset is carried at a re-valued amount, in which case the reversal of the impairment is treated as a revaluation decrease.

### **Financial liabilities and equity**

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities.

### **Unsecured fixed rate loan notes and bank borrowings**

Interest-bearing bank loans and overdrafts are recorded at the proceeds received, net of direct issue costs. Finance charges, including premiums payable on settlement or redemption and direct issue costs, are accounted for through the income statement on an accruals basis using the effective interest rate method and are added to the carrying amount of the instrument to the extent that they are not settled in the year in which they arise.

Unsecured fixed rate loan notes are recorded at the proceeds received. After initial recognition, they are subsequently measured at amortised cost using the effective interest method. Finance charges are accounted for through the income statement on an accruals basis using the effective interest rate method.

### **Other payables**

Other payables are not interest bearing and are stated at their nominal value.

### **Buy backs and cancellation of shares**

The costs of acquiring own shares for cancellation, together with any associated trading costs, are written back to distributable reserves. Share capital is reduced by the nominal value of the shares bought back with an equivalent entry made to the capital redemption reserve.

### **Realised and unrealised capital reserves**

A description of each of the reserves follows:

#### **Capital reserve**

The following are recorded through this reserve:

- Gains and losses on realisation of investments
- Changes in fair value of investments
- Realised exchange differences of a capital nature
- Purchases of shares by the Trustee of the Employee Benefit Trust
- Amounts recognised in relation to share based payments which are capital in nature
- Amounts by which other assets and liabilities valued at fair value differ from their book value
- Buy back and cancellation of own shares
- Amounts recognised in relation to the defined benefit pensions scheme

#### **Revaluation reserve**

This reserve is used to record changes in the valuation of the office premises. A downward revaluation in office premises is charged to the income statement to the extent that there is no earlier upward revaluation in this reserve for those premises.

#### **Merger reserve**

This reserve was created as part of the arrangements for the acquisition of the assets of SATL.

#### **Capital redemption reserve**

This reserve was created on the cancellation and repayment of the Company's preference share capital. Further movements in this reserve reflects the nominal value of the buy back and cancellation of a portion of the share capital of the Company.

#### **Revenue reserve**

Net revenue profits and losses of the Company and its subsidiaries and the fair value costs of share based payments which are revenue in nature are recorded within this reserve, together with the dividend payments made by the Company.

### 3 Revenue

An analysis of the Group's and Company's revenue is as follows:

£000	Group		Company	
	Dec 14	Restated Dec 14	Dec 13	Dec 13
<b>Income from investments *</b>				
Listed dividends - UK	18,110	22,275	18,110	22,275
Unlisted dividends - UK		78		78
Distributions from Collective Investment Schemes	12,442	14,132	12,442	14,132
Unlisted dividends - Subsidiaries	8,000	1,000	8,000	1,000
Listed dividends - Overseas	51,600	49,010	51,600	49,010
Unlisted dividends - Overseas		39		39
Interest on fixed income securities		397		397
Scrip dividends	256		256	
	<b>90,408</b>	<b>86,931</b>	<b>90,408</b>	<b>86,931</b>
<b>Other income</b>				
Property rental income	710	646	710	646
Mineral rights income	4,548	2,303	4,548	2,303
Deposit interest	32	105	26	105
Recharged costs**	14,419	13,414	15	9
	<b>19,709</b>	<b>16,468</b>	<b>5,299</b>	<b>3,063</b>
<b>Total income</b>	<b>110,117</b>	<b>103,399</b>	<b>95,707</b>	<b>89,994</b>
<b>Investment income comprises</b>				
Listed UK	30,552	36,407	30,552	36,407
Listed Overseas	51,600	49,049	51,600	49,049
Unlisted	8,000	1,078	8,000	1,078
Other	256	397	256	397
	<b>90,408</b>	<b>86,931</b>	<b>90,408</b>	<b>86,931</b>

\* Designated at fair value through profit and loss on initial recognition.

\*\* ATSL acts as paymaster company and as such the staff costs for the two trading businesses, ATS and ATI, are included in the recharged costs figure noted above as these are recharged by ATSL.

### 4 Profit before tax is stated after charging the following administrative expenses:

£000	Group			Restated Group		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
Staff costs	19,014	1,154	20,168	18,221	1,388	19,609
Social security costs	2,351	-	2,351	2,492	-	2,492
Pension credit - defined benefit scheme*	(124)	-	(124)	(149)	-	(149)
Pension costs - defined contribution scheme	1,710	-	1,710	1,677	-	1,677
	<b>22,951</b>	<b>1,154</b>	<b>24,105</b>	<b>22,241</b>	<b>1,388</b>	<b>23,629</b>

ATSL acts as paymaster company and as such the staff costs for the two trading businesses, ATS and ATI, are included in the staff costs figure noted above and are then recharged by ATSL to the appropriate entity.

#### Auditor's remuneration

Fee payable to the auditor for the audit of the Company's annual accounts	69	-	69	57	-	57
Fee payable to the auditor for subsidiary audits	17	-	17	13	-	13
<b>Total audit fees</b>	<b>86</b>	<b>-</b>	<b>86</b>	<b>70</b>	<b>-</b>	<b>70</b>

**4 Profit before tax is stated after charging the following administrative expenses:**

All other services	4	-	4	18	-	18
<b>Total non-audit fees</b>	<b>4</b>	-	<b>4</b>	<b>18</b>	-	<b>18</b>
Fees payable to the Company's auditor in respect of associated pension schemes audit	3	-	3	3	-	3
<b>Total pension audit fees</b>	<b>3</b>	-	<b>3</b>	<b>3</b>	-	<b>3</b>
<b>Total remuneration</b>	<b>93</b>	-	<b>93</b>	<b>91</b>	-	<b>91</b>
<b>Operating lease charges</b>						
Land and buildings	81	-	81	114	-	114
Other	23	-	23	36	-	36
<b>Total operating lease charges</b>	<b>104</b>	-	<b>104</b>	<b>150</b>	-	<b>150</b>
Other administrative costs	10,908	-	10,908	11,047	-	11,047
<b>Total administrative costs</b>	<b>34,056</b>	<b>1,154</b>	<b>35,210</b>	<b>33,529</b>	<b>1,388</b>	<b>34,917</b>

	Company			Company		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
£000						
Staff costs	7,588	1,090	8,678	7,947	1,294	9,241
Social security costs	993	-	993	1,242	-	1,242
Pension credit - defined benefit scheme*	(124)	-	(124)	(149)	-	(149)
Pension costs - defined contribution scheme	682	-	682	717	-	717
	<b>9,139</b>	<b>1,090</b>	<b>10,229</b>	<b>9,757</b>	<b>1,294</b>	<b>11,051</b>
<b>Auditor's remuneration</b>						
Fee payable to the auditor for the audit of the Company's annual accounts	69	-	69	57	-	57
<b>Total audit fees</b>	<b>69</b>	-	<b>69</b>	<b>57</b>	-	<b>57</b>
All other services	4	-	4	8	-	8
<b>Total non-audit fees</b>	<b>4</b>	-	<b>4</b>	<b>8</b>	-	<b>8</b>
Fees payable to the Company's auditors in respect of associated pension schemes Audit	3	-	3	3	-	3
<b>Total pension audit fees</b>	<b>3</b>	-	<b>3</b>	<b>3</b>	-	<b>3</b>
<b>Total remuneration</b>	<b>76</b>	-	<b>76</b>	<b>68</b>	-	<b>68</b>
<b>Operating lease charges</b>						
Land and buildings	81	-	81	114	-	114
Other	23	-	23	36	-	36
<b>Total operating lease charges</b>	<b>104</b>	-	<b>104</b>	<b>150</b>	-	<b>150</b>
Other administrative costs	10,395	-	10,395	10,244	-	10,244
<b>Total administrative costs</b>	<b>19,714</b>	<b>1,090</b>	<b>20,804</b>	<b>20,219</b>	<b>1,294</b>	<b>21,513</b>

\*As a result of the closure of the defined benefit scheme to future accrual in the period ended 31 December 2011, the Company and the Group benefited from a gain to the Income Statement.

As a result of the implementation of Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27) which is fully explained in the basis of accounting note, the Group financial statements no longer include all of the subsidiary entities and as such does not include all audit fees incurred. In addition to the audit fees paid by the company and consolidated group disclosed above, fees payable to the company's auditors for the audit of the non-consolidated subsidiaries amounted to £165,000 (£155,000), with audit related services for these entities amounting to £31,000 (£34,000).

Total audit fees of £252,000 (£225,000), non-audit fees of £35,000 (£52,000) and fees payable in respect of associated pension schemes of £3,000 (£3,000) were paid to Deloitte LLP. Total remuneration paid to Deloitte LLP amounted to £290,000 (£280,000).

Total Directors' remuneration was £2.3m (£2.3m). Further details are given on pages 49 to 53. In the year the Group employed an average of 254 (225) full-time and 14 (12) part-time staff, excluding Directors. The average full time equivalents in the year was 264 (233).

Ongoing charges ratio (OCR) of the Company amounted to 0.60% (0.75%) of the average net assets. Including capital incentives, OCR of the Company amounted to 0.64% (0.80%) of the average net assets.

The cost of insured benefits for staff including Executive Directors is included in staff costs.

## 5 Finance costs

	Group			Restated Group		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
£000						
Bank loans and unsecured fixed rate loan notes	3,575	4,163	7,738	3,059	3,137	6,196
Total finance costs	3,575	4,163	7,738	3,059	3,137	6,196

	Company			Company		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
£000						
Bank loans and unsecured fixed rate loan notes	3,575	4,163	7,738	3,059	3,137	6,196
Total finance costs	3,575	4,163	7,738	3,059	3,137	6,196

Finance costs include interest of £1.8m (Nil) on the £100m 4.28% unsecured fixed rate loan notes which were drawn down in July 2014 for 15 years.

## 6 Taxation

	Group			Restated Group		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
£000						
UK corporation tax at 21.5% (23.25%)	(10)	-	(10)	(19)	-	(19)
Prior year adjustment	(21)	-	(21)	1	-	1
Overseas taxation	3,396	-	3,396	6,022	100	6,122
	3,365	-	3,365	6,004	100	6,104
Deferred taxation	301	-	301	96	-	96
Tax expense for the year	3,666	-	3,666	6,100	100	6,200

Corporation tax is calculated at the average rate of 21.5% (23.25%) of the estimated assessable profit for the year. Taxation for other jurisdictions is calculated at the rates prevailing in the respective jurisdictions. The charge for the year can be reconciled to the profit per the income statement as follows:

	Group			Restated Group		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
£000						
Profit before tax	72,486	156,039	228,525	66,811	396,362	463,173
Tax at the average UK corporation tax rate of 21.5% (23.25%)	15,584	33,548	49,132	15,534	92,154	107,688
Non taxable income	(16,687)	-	(16,687)	(16,681)	-	(16,681)
Losses on investments not taxable	-	(35,232)	(35,232)	-	(96,738)	(96,738)
Prior year adjustment	(21)	-	(21)	1	-	1
Foreign exchange adjustments	-	592	592	-	3,532	3,532
Effect of changes in tax rates	-	-	-	(79)	-	(79)
Effect of overseas tax	3,396	-	3,396	6,022	100	6,122
Deferred tax assets not recognised	1,424	977	2,401	1,574	780	2,354
Fair value movement in office premises	-	(52)	(52)	-	-	-
Adjustments arising on the difference between taxation and accounting treatment of income and expenses	(141)	(18)	(159)	(159)	250	91
Expenses not deductible for tax purposes	122	185	307	76	22	98
Expense relief for overseas tax	(11)	-	(11)	(188)	-	(188)
Tax expense for the year	3,666	-	3,666	6,100	100	6,200

## 6 Taxation

	Company			Company		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
£000						
UK corporation tax at 21.5% (23.25%)	(10)	-	(10)	(19)	-	(19)
Prior year adjustment	(21)	-	(21)	1	-	1
Overseas taxation	3,396	-	3,396	6,022	100	6,122
	3,365	-	3,365	6,004	100	6,104
Deferred taxation	301	-	301	96	-	96
Tax expense for the year	3,666	-	3,666	6,100	100	6,200

Corporation tax is calculated at the average rate of 21.5% (23.25%) of the estimated assessable profit for the year. Taxation for other jurisdictions is calculated at the rates prevailing in the respective jurisdictions. The charge for the year can be reconciled to the profit per the income statement as follows:

	Company			Company		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
£000						
Profit before tax	72,418	156,106	228,524	66,716	396,456	463,172
Tax at the average UK corporation tax rate of 21.5% (23.25%)	15,570	33,563	49,133	15,511	92,176	107,687
Non taxable income	(16,673)	-	(16,673)	(16,658)	-	(16,658)
Losses on investments not taxable	-	(35,232)	(35,232)	-	(96,738)	(96,738)
Prior year adjustment	(21)	-	(21)	1	-	1
Foreign exchange adjustments	-	592	592	-	3,532	3,532
Effect of changes in tax rates	-	-	-	(79)	-	(79)
Effects of overseas tax	3,396	-	3,396	6,022	100	6,122
Deferred tax assets not recognised	1,226	977	2,203	1,120	780	1,900
Fair value movement in office premises	-	(52)	(52)	-	-	-
Adjustments arising on the difference between taxation and accounting treatment of income and expenses	57	(18)	39	295	250	545
Expenses not deductible for tax purposes	122	170	292	76	-	76
Expense relief for overseas tax	(11)	-	(11)	(188)	-	(188)
Tax expense for the year	3,666	-	3,666	6,100	100	6,200

## 7 Dividends

£000	Dec 14	Dec 13
Fourth interim dividend for the year ended 31 December 2012 of 2.3175p per share	-	12,974*
First interim dividend for the year ended 31 December 2013 of 2.387p per share	-	13,367
Second interim dividend for the year ended 31 December 2013 of 2.387p per share	-	13,368
Third interim dividend for the year ended 31 December 2013 of 2.387p per share	-	13,344
Fourth interim dividend for the year ended 31 December 2013 of 2.387p per share	13,338*	-
First interim dividend for the year ended 31 December 2014 of 2.4585p per share	13,658	-
Second interim dividend for the year ended 31 December 2014 of 2.4585p per share	13,581	-
Third interim dividend for the year ended 31 December 2014 of 2.4585p per share	13,577	-
	54,154	53,053
Special dividend for the year ended 31 December 2012 of 0.36p per share	-	2,015
Special dividend for the year ended 31 December 2013 of 1.282p per share	7,121*	-
	61,275	55,068

## 7 Dividends

We also set out below the total dividend payable in respect of the financial year, which is the basis on which the requirements of Section 1158/1159 of the Corporation Tax Act 2010 are considered.

£000	Dec 14	Dec 13
First interim dividend for the year ended 31 December 2013 of 2.387p per share	-	13,367
Second interim dividend for the year ended 31 December 2013 of 2.387p per share	-	13,368
Third interim dividend for the year ended 31 December 2013 of 2.387p per share	-	13,344
Fourth interim dividend for the year ended 31 December 2013 of 2.387p per share	-	13,338*
First interim dividend for the year ended 31 December 2014 of 2.4585p per share	13,658	-
Second interim dividend for the year ended 31 December 2014 of 2.4585p per share	13,581	-
Third interim dividend for the year ended 31 December 2014 of 2.4585p per share	13,577	-
Fourth interim dividend for the year ended 31 December 2014 of 2.4585p per share	13,577	-
	54,393	53,417
Special dividend for the year ended 31 December 2013 of 1.282p per share	-	7,121*
Special dividend for the year ended 31 December 2014 of 2.546p per share	14,060	-
	68,453	60,538

\* 31 December 2012 and 31 December 2013 figures have been adjusted to reflect share buy backs.

## 8 Earnings per share

The calculation of the basic and diluted earnings per share is based on the following data:

£000	Group			Restated Group		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
<b>Ordinary shares</b>						
Earnings for the purposes of basic earnings per share being net profit attributable to equity holders of the parent	68,820	156,039	224,859	60,711	396,262	456,973
<b>Number of shares</b>						
Weighted average number of ordinary shares for the purpose of basic earnings per share			555,308,405			559,789,087
Weighted average number of ordinary shares for the purpose of diluted earnings per share			556,548,721			561,389,625

£000	Company			Company		
	Dec 14 Revenue	Dec 14 Capital	Dec 14 Total	Dec 13 Revenue	Dec 13 Capital	Dec 13 Total
<b>Ordinary shares</b>						
Earnings for the purposes of basic earnings per share being net profit attributable to equity holders of the parent	68,752	156,106	224,858	60,616	396,356	456,972
<b>Number of shares</b>						
Weighted average number of ordinary shares for the purpose of basic earnings per share			555,308,405			559,789,087
Weighted average number of ordinary shares for the purpose of diluted earnings per share			556,548,721			561,389,625

The diluted figure is the weighted average of the entire number of shares in issue.

To arrive at the basic figure, the number of shares has been reduced by 1,131,837 (1,338,233) ordinary shares held by the Trustee of the Employee Benefit Trust. During the year the Trustee increased its holding by Nil (Nil) shares. 206,396 (431,985) shares were transferred from the Employee Benefit Trust to participants in the Long Term Incentive Plans in satisfaction of awards.

IAS 33.41 requires that shares should only be treated as dilutive if they decrease earnings per share or increase the loss per share.

## 9 Non-current assets

	£000	Group		Company	
		Restated Dec 14	Dec 13	Dec 14	Dec 13
<b>Investments designated at fair value through profit and loss:</b>					
Investments listed on a recognised investment exchange	2,670,642	2,594,942	2,670,642	2,594,942	
Forward currency exchange contracts held at fair value through profit and loss		(2,357)			(2,357)
	2,670,642	2,592,585	2,670,642	2,592,585	
Unlisted investments	59,873	47,241	59,873	47,241	
Investment in collective investment schemes (subsidiaries, note 10)	435,659	424,099	435,659	424,099	
Investments in related and subsidiary companies (note 10)	172,658	150,461	172,736	150,536	
	3,338,832	3,214,386	3,338,910	3,214,461	
Investment property*	4,830	4,525	4,830	4,525	
Total Investments	3,343,662	3,218,911	3,343,740	3,218,986	

\*The Company holds the investment property through a Limited Partnership, ATREP LP.

As provided in the Basis of Accounting policy, the retrospective application of the 'Investment Entities' exemption from consolidation required by IFRS 10 has resulted in certain subsidiaries being recorded within Investments held at fair value on the Consolidated Balance sheet. They are included within Related and Subsidiary Companies within this note.

Restated December 2013		Group			
£000		Listed Investments	Investment Property	Related and Subsidiary Companies	Unlisted Investments
Opening book cost at 1 January 2013	2,171,434	17,293	165,157	52,004	2,405,888
Opening unrealised appreciation/(depreciation)	289,328	(8,173)	(42,829)	(1,176)	237,150
Opening valuation as at 1 January 2013	2,460,762	9,120	122,328	50,828	2,643,038
<b>Movements in the year</b>					
Purchases at cost**	1,207,402	144	30,624	2,141	1,240,311
Sales - proceeds**	(1,071,973)	(4,950)	-	(3,577)	(1,080,500)
- realised gains/(losses) on sales	231,465	(2,095)	-	(683)	228,687
Increase/(Decrease) in appreciation on assets held	189,028	2,306	(2,491)	(1,468)	187,375
Closing valuation as at 31 December 2013	3,016,684	4,525	150,461	47,241	3,218,911
Closing book cost	2,538,328	10,392	195,781	49,885	2,794,386
Closing appreciation/(depreciation) on assets held	478,356	(5,867)	(45,320)	(2,644)	424,525
Closing valuation as at 31 December 2013	3,016,684	4,525	150,461	47,241	3,218,911
December 2014					
£000		Listed Investments	Investment Property	Related and Subsidiary Companies	Unlisted Investments
Opening book cost at 1 January 2014	2,538,328	10,392	195,781	49,885	2,794,386
Opening unrealised appreciation/(depreciation)	478,356	(5,867)	(45,320)	(2,644)	424,525
Opening valuation at 1 January 2014	3,016,684	4,525	150,461	47,241	3,218,911
<b>Movements in the year</b>					
Purchases at cost**	950,181	21	9,750	9,099	969,051
Sales - proceeds**	(991,176)	-	(9,615)	(7,377)	(1,008,168)
- realised gains/(losses) on sales	17,854	-	1,477	(1,326)	18,005
Increase in appreciation on assets held	112,758	284	20,585	12,236	145,863
Closing valuation at 31 December 2014	3,106,301	4,830	172,658	59,873	3,343,662

**9 Non-current assets**

December 2014

£000	Group				Total
	Listed Investments	Investment Property	Related and Subsidiary Companies	Unlisted Investments	
Closing book cost	2,515,187	10,413	197,393	50,281	2,773,274
Closing appreciation/(depreciation) on assets held	591,114	(5,583)	(24,735)	9,592	570,388
Closing valuation as at 31 December 2014	3,106,301	4,830	172,658	59,873	3,343,662

December 2013

£000	Company				Total
	Listed Investments	Investment Property	Related and Subsidiary companies	Unlisted Investments	
Opening book cost as at 1 January 2013	2,171,434	17,293	165,157	52,004	2,405,888
Opening unrealised appreciation/(depreciation)	289,328	(8,173)	(42,754)	(1,176)	237,225
Opening valuation as at 1 January 2013	2,460,762	9,120	122,403	50,828	2,643,113
<b>Movements in the year</b>					
Purchases at cost**	1,207,402	144	30,624	2,141	1,240,311
Sales - proceeds**	(1,071,973)	(4,950)	-	(3,577)	(1,080,500)
- realised gains/(losses) on sales	231,465	(2,095)	-	(683)	228,687
Increase/(Decrease) in appreciation on assets held	189,028	2,306	(2,491)	(1,468)	187,375
Closing valuation as at 31 December 2013	3,016,684	4,525	150,536	47,241	3,218,986
Closing book cost	2,538,328	10,392	195,781	49,885	2,794,386
Closing appreciation/(depreciation) on assets held	478,356	(5,867)	(45,245)	(2,644)	424,600
Closing valuation as at 31 December 2013	3,016,684	4,525	150,536	47,241	3,218,986

December 2014

£000	Company				Total
	Listed Investments	Investment Property	Related and Subsidiary companies	Unlisted Investments	
Opening book cost as at 1 January 2014	2,538,328	10,392	195,781	49,885	2,794,386
Opening unrealised appreciation/(depreciation)	478,356	(5,867)	(45,245)	(2,644)	424,600
Opening valuation as at 1 January 2014	3,016,684	4,525	150,536	47,241	3,218,986
<b>Movements in the year</b>					
Purchases at cost**	950,181	21	9,750	9,099	969,051
Sales - proceeds**	(991,176)	-	(9,615)	(7,377)	(1,008,168)
- realised gains/(losses) on sales	17,854	-	1,477	(1,326)	18,005
Increase in appreciation on assets held	112,758	284	20,588	12,236	145,866
Closing valuation as at 31 December 2014	3,106,301	4,830	172,736	59,873	3,343,740
Closing book cost	2,515,187	10,413	197,393	50,281	2,773,274
Closing appreciation/(depreciation) on assets held	591,114	(5,583)	(24,657)	9,592	570,466
Closing valuation as at 31 December 2014	3,106,301	4,830	172,736	59,873	3,343,740

\*\* Expenses incidental to the purchase or sale of investments are included within the purchase cost or deducted from the sale proceeds. These expenses amount to £1.4m (£3.0m) for purchases and £1.3m (£1.9m) for sales.

The investment properties were valued as at 31 December 2014 by DTZ on the basis of market value. The valuation was in accordance with RICS Appraisal and Valuation Standards. The historic cost of the investment property is £10.7m (£10.7m).

**9 Non-current assets**

£000	Group and Company
	<b>Office premises freehold / Heritable property</b>
Valuation at 31 December 2012	4,125
Valuation at 31 December 2013	4,125
Revaluation	240
Valuation at 31 December 2014	4,365

At 31 December 2014 DTZ, an independent Chartered Surveyor, valued the office premises at 8 West Marketgait, Dundee at £4.365m on the basis of market value. The valuation was in accordance with RICS Appraisal and Valuation Standards. The historic cost of the building as at 31 December 2014 was £12.7m (£12.7m).

£000	Comparatives Restated	Group	Company
<b>Other Fixed Assets</b>			
Opening book cost at 1 January 2013	234	234	234
Additions	261	261	261
Disposals	(40)	(40)	(40)
Book cost at 31 December 2013	455	455	455
Additions	401	401	401
Disposals			
Book cost at 31 December 2014	856	856	856
Opening depreciation at 1 January 2013	(77)	(77)	(77)
Depreciation charge	(169)	(169)	(169)
Disposals	40	40	40
Depreciation at 31 December 2013	(206)	(206)	(206)
Depreciation charge	(183)	(183)	(183)
Disposals			
Depreciation at 31 December 2014	(389)	(389)	(389)
Net book value at 31 December 2013	249	249	249
Net book value at 31 December 2014	467	467	467

**10 Subsidiaries**

As noted in the Basis of Accounting policy, the retrospective application of the 'Investment Entities' exemption from preparing consolidated financial statements under IFRS in prescribed circumstances has resulted in certain subsidiaries being recorded at fair value through the income statement. They are included within the 'Investments held at fair value' on the Consolidated Balance Sheet as they are no longer consolidated on a line by line basis.

The Group results incorporate the Company and ATSL only, as it acts as a paymaster, company and employer for all entities within the corporate structure and as such provides services that relate directly to the investment activities of the Company, however it is not an investment entity itself. All intra-group transactions, balances, income and expenses within these entities are eliminated on consolidation.

At 31 December 2014 the Company owned 100% of ATS, ATF, AT2006, SAL, ATREP, ATSL, ATI, ATEP and AT PE Manc. AT2006 owned 100% of SATL, ATEP owned 100% of ATEPL, AVMGP, ATEP 2008GP, and ATEP 2009GP. A full list of investments in subsidiary entities is included in note 2 (Basis of accounting).

Investments in subsidiary companies are valued in the Group and Company's accounts at £172.7m (£150.5m) being the Directors' estimate of their fair value, using the guidelines and methodologies on valuation published by the International Private Equity and Venture Capital Association. This includes, the two main trading investments, ATS at £31.6m (£26.7m) and ATI at £24.3m (£12.8m). The key financial results are noted below for both.

Alliance Trust Investments Limited	Year ended	Year ended
£000	31 December 2014	31 December 2013
Total income	10,089	9,152
Expenses	(13,331)	(13,367)
(Loss) before tax	(3,242)	(4,215)
Fair valuation	24,269	12,780

## 10 Subsidiaries

Alliance Trust Savings Limited	Year ended 31 December 2014	Year ended 31 December 2013
£000		
Total income	12,831	10,930
Continuing expenses	(12,609)	(10,518)
Profit on continuing operations before tax	222	412
Non-recurring expenses	(3,524)	(2,047)
(Loss) on continuing operations including non-recurring expenses before tax	(3,302)	(1,635)
Discontinued expenses	(441)	(1,243)
Gain on sale of Full SIPP/SASS businesses	-	6,668
(Loss)/Profit before tax	(3,743)	3,790
Fair valuation	31,573	26,708

The fair valuation represents the Directors' view of the amount for which the subsidiaries could be exchanged between knowledgeable willing parties in an arm's length transaction. This does not assume that the underlying business is saleable at the reporting date or that the Company has any current intention to sell the subsidiary business in the future.

The Directors have used several valuation methodologies as described in the guidelines to arrive at their best estimate of fair value, including discounted cash flow calculations, revenue and earnings multiples and recent market transactions where available. Note 23.8 provides further information on the valuation methodologies applied.

The Company has invested in the sub-funds of Alliance Trust Investment Funds ICVC ('ATIF'), a UK domiciled Open Ended Investment Company (OEIC), two sub-funds in Alliance Trust Sustainable Future ICVC ('ATSF'), a UK domiciled Open Ended Investment Company (OEIC), and in a sub-fund of Luxcellence, a Luxembourg domiciled Société d'Investissement à Capital Variable (SICAV). As at 31 December 2014 the Company held the following proportions of each fund. The value of the shares held by the Company is also given below:

	Dec 14 Proportion %	Dec 14 Value £000	Dec 13 Proportion %	Dec 13 Value £000
ATIF - Monthly Income Bond Fund	37	122,887	50	165,257
ATIF - Global Thematic Opportunities Fund	99	183,152	97	205,492
ATIF - Dynamic Bond Fund	60	52,850	88	53,350
ATSF - Sustainable Future Cautious Managed Fund	97	10,600	-	-
ATSF - Sustainable Future Defensive Managed Fund	98	10,600	-	-
Luxcellence - Alliance Trust Sustainable Future Pan-European Equity Fund	50	55,570	-	-
		435,659		424,099

## 11 Intangible assets

	Comparatives Restated Group	Company
£000	Technology systems	Technology systems
Opening book cost at 1 January 2013	2,537	2,537
Additions	648	648
Book cost at 31 December 2013	3,185	3,185
Additions	551	551
Impairment	(1,654)	(1,654)
Book cost at 31 December 2014	2,082	2,082
Opening amortisation at 1 January 2013	(2,217)	(2,217)
Amortisation	(154)	(154)
Amortisation at 31 December 2013	(2,371)	(2,371)
Amortisation	(333)	(333)
Impairment	1,654	1,654
Amortisation as at 31 December 2014	(1,050)	(1,050)
Carrying amount as at 31 December 2013	814	814
Carrying amount as at 31 December 2014	1,032	1,032

Amortisation is included within administrative expenses in the income statement.

**12 ·Deferred tax**

The following are the major deferred tax liabilities and assets recognised by the Group and Company and movements thereon during the current and prior reporting period:

**Group (Comparatives Restated)**

£000	Retirement benefit obligations	Accelerated Tax Depreciation	Losses	Foreign Tax	Other	Total
At 1 January 2013 - (liability)/asset	(990)	-	990	-	-	-
Income statement - deferred tax credit	209	-	154	-	-	363
Income statement - deferred tax charge	(330)	-	(129)	-	-	(459)
Equity - deferred tax credit	175	-	-	-	-	175
Equity - deferred tax charge	(79)	-	-	-	-	(79)
At 31 December 2013 - (liability)/asset	(1,015)	-	1,015	-	-	-
Income statement - deferred tax credit	-	-	24	-	-	24
Income statement - deferred tax charge	(325)	-	-	-	-	(325)
Equity - deferred tax credit	301	-	-	-	-	301
At 31 December 2014 - (liability)/asset	(1,039)	-	1,039	-	-	-

At the balance sheet date, the Group had unused tax losses of £40.8m (£31.1m) available for offset against future profits.

There are unrecognised deferred tax assets of £8.2m (£6.2m) in relation to unused tax losses and £0.2m (£0.1m) in relation to fixed assets and other timing differences.

The Directors have not recognised the deferred tax asset due to uncertainty over the timing of future profits.

**Company**

£000	Retirement benefit obligations	Accelerated Tax Depreciation	Losses	Foreign Tax	Other	Total
At 1 January 2013 - (liability)/asset	(990)	-	990	-	-	-
Income statement - deferred tax credit	209	-	154	-	-	363
Income statement - deferred tax charge	(330)	-	(129)	-	-	(459)
Equity - deferred tax credit	175	-	-	-	-	175
Equity - deferred tax charge	(79)	-	-	-	-	(79)
At 31 December 2013 - (liability)/asset	(1,015)	-	1,015	-	-	-
Income statement - deferred tax credit	-	-	24	-	-	24
Income statement - deferred tax charge	(325)	-	-	-	-	(325)
Equity - deferred tax credit	301	-	-	-	-	301
At 31 December 2014 - (liability)/asset	(1,039)	-	1,039	-	-	-

At the balance sheet date, the Company had unused tax losses of £37.9m (£29.1m) available for offset against future profits.

There are unrecognised deferred tax assets of £7.6m (£5.8m) in relation to unused tax losses and £0.2m (£0.1m) in relation to fixed assets and other timing differences.

The Directors have not recognised the deferred tax asset due to uncertainty over the timing of future profits.

**13 Outstanding settlements and other receivables**

£000	Group		Company	
	Dec 14	Dec 13	Dec 14	Dec 13
Sales of investments awaiting settlement	-	4,950	-	4,950
Dividends receivable	4,636	5,123	4,636	5,123
Other income receivable	459	306	459	306
Amounts due from subsidiary companies	7,270	9,093	9,183	9,480
Other debtors	3,127	1,705	2,735	1,485
	15,492	21,177	17,013	21,344

The Directors consider that the carrying amount of other receivables approximates to their fair value.

### 13 Outstanding settlements and other receivables

Of the amounts due from subsidiary companies, £7.3m (£9.1m) for the Group and £9.2m (£9.5m) for the Company, £7.1m is due after more than one year relating to a perpetual subordinated loan from the Company to ATS. In January 2015 the ATS Board approved, subject to regulatory approval, repayment of the subordinated loan and the Company Board agreed to use the loan repayment proceeds to subscribe to additional share capital in ATS.

### 14 Outstanding settlements and other payables

		Group		Company	
		Restated		Dec 14	Dec 13
£000				Dec 14	Dec 13
Purchases of investments awaiting settlement		3,892	-	3,892	-
Amounts due to subsidiary companies		624	1,582	664	1,167
Other creditors		5,252	6,295	3,396	4,964
Interest payable		2,216	-	2,216	-
		11,984	7,877	10,168	6,131

The Directors consider that the carrying amount of other payables approximates to their fair value.

### 15 Bank loans and unsecured fixed rate loan notes

Bank loans	Group		Company	
	Restated		Dec 14	Dec 13
£000			Dec 14	Dec 13
Bank loans repayable within one year	280,000	380,000	280,000	380,000

#### Analysis of borrowings by currency:

Bank loans - sterling	280,000	380,000	280,000	380,000
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#### The weighted average % interest rates payable:

Bank loans	1.49%	1.81%	1.49%	1.81%
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#### The Directors estimate the fair value of the borrowings to be:

Bank loans	280,000	380,000	280,000	380,000
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#### Unsecured fixed rate notes

Unsecured fixed rate notes	Group		Company	
	Dec 14	Dec 13	Dec 14	Dec 13
£000				
Unsecured fixed rate loan notes	100,000	-	100,000	-

#### The effective interest rate payable:

Unsecured fixed rate loan notes	4.30%	-%	4.30%	-%
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£100m of unsecured fixed loan notes were drawn down in July 2014, over 15 years at 4.28%. The fair value at 31 December 2014 was £110.2m.

The total weighted average % interest rate	2.23%	1.81%	2.23%	1.81%
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### 16 Share capital

	Group		Company	
	Restated		Dec 14	Dec 13
£000			Dec 14	Dec 13
Allotted, called up and fully paid:				
- 553,359,146 ordinary shares of 2.5p each	13,835	14,003	13,835	14,003

The Company has one class of ordinary share which carries no right to fixed income.

The Employee Benefit Trust holds 1,131,837 (1,338,233) ordinary shares, acquired by its Trustee with funds provided by the Company. During the year the Trustee increased its holding by Nil (Nil) shares. 206,396 (431,985) shares were transferred from the Employee Benefit Trust to participants in the Long Term Incentive Plans in satisfaction of awards.

**16 Share capital**

	£000	Group		Company	
		Dec 14	Restated Dec 13	Dec 14	Dec 13
Ordinary shares of 2.5p each					
Opening share capital		14,003	14,040	14,003	14,040
Share buy backs		(168)	(37)	(168)	(37)
Closing share capital		13,835	14,003	13,835	14,003

**Capital Management Policies and Procedures**

The capital of the Company is managed in accordance with its investment policy in pursuit of its investment objective, both of which are detailed on page 61. This is undertaken by the Asset Allocation Committee within parameters set by the Board.

The Group, Company and the remaining financial services subsidiary investments comply with the capital requirements of their relevant regulators, including the Capital Requirements Directive and the Alternative Investment Fund Managers Directive.

**17 Reserves****Group (Comparatives Restated)**

£000	Share Capital	Capital Reserve	Merger Reserve	Capital Redemption Reserve	Revenue Reserve	Total
Net assets at 31 December 2012	14,040	1,718,563	645,335	4,958	107,723	2,490,619
Dividends	-	-	-	-	(55,068)	(55,068)
Unclaimed dividends returned	-	-	-	-	15	15
Profit for the year	-	396,262	-	-	60,711	456,973
Own shares purchased	(37)	(6,658)	-	37	-	(6,658)
Defined benefit plan net actuarial loss	-	(779)	-	-	-	(779)
Share based payments	-	1,053	-	-	-	1,053
Net assets at 31 December 2013	14,003	2,108,441	645,335	4,995	113,381	2,886,155
Dividends	-	-	-	-	(61,275)	(61,275)
Unclaimed dividends redistributed	-	-	-	-	(10)	(10)
Profit for the year	-	156,039	-	-	68,820	224,859
Own shares purchased	(168)	(30,208)	-	168	-	(30,208)
Defined benefit plan net actuarial loss	-	(1,205)	-	-	-	(1,205)
Share based payments	-	848	-	-	-	848
Net assets at 31 December 2014	13,835	2,233,915	645,335	5,163	120,916	3,019,164

**Company**

£000	Share Capital	Capital Reserve	Merger Reserve	Capital Redemption Reserve	Revenue Reserve	Total
Net assets at 31 December 2012	14,040	1,718,637	645,335	4,958	107,649	2,490,619
Dividends	-	-	-	-	(55,068)	(55,068)
Unclaimed dividends returned	-	-	-	-	15	15
Profit for the year	-	396,356	-	-	60,616	456,972
Own shares purchased	(37)	(6,658)	-	37	-	(6,658)
Defined benefit plan net actuarial loss	-	(779)	-	-	-	(779)
Share based payments	-	1,053	-	-	-	1,053
Net assets at 31 December 2013	14,003	2,108,609	645,335	4,995	113,212	2,886,154
Dividends	-	-	-	-	(61,275)	(61,275)
Unclaimed dividends redistributed	-	-	-	-	(10)	(10)
Profit for the year	-	156,106	-	-	68,752	224,858
Own shares purchased	(168)	(30,208)	-	168	-	(30,208)
Defined benefit plan net actuarial loss	-	(1,205)	-	-	-	(1,205)
Share based payments	-	848	-	-	-	848
Net assets at 31 December 2014	13,835	2,234,150	645,335	5,163	120,679	3,019,162

The reserves distributable by way of a dividend are £120.7m (£113.2m) which is represented by the revenue reserve as it is policy to only pay dividends out of revenue reserves. Capital reserves can be distributed by way of a dividend. Share buy backs are funded through realised capital reserves.

## 18 Net Asset Value per Ordinary Share

The calculation of the net asset value per ordinary share is based on the following:

	Group		Company	
	Restated		Dec 14	Dec 13
£000		Dec 14	Dec 13	Dec 14
Equity shareholder funds	3,019,164	2,886,155	3,019,162	2,886,154
Number of shares at year end - Basic	552,227,309	558,755,913	552,227,309	558,755,913
Number of shares at year end - Diluted	553,359,146	560,094,146	553,359,146	560,094,146

The diluted figure is the entire number of shares in issue.

To arrive at the basic figure, the number of shares has been reduced by 1,131,837 (1,338,233) shares held by the Trustee of the Employee Benefit Trust. During the year the Trustee increased its holding by Nil (Nil) shares. 206,396 (431,985) shares were transferred from the Employee Benefit Trust to participants in the LTIP in satisfaction of awards.

## 19 Segmental Reporting

Alliance Trust PLC has identified a single operating segment, the investment trust which aims to maximise our shareholder's returns. The accounting policies of the operating segment, which operates in the UK, are the same as those described in the summary of significant accounting policies. Alliance Trust PLC evaluates performance based on the total profit before tax which is shown in the Company Income Statement on page 69.

## 20 Related Party Transactions

Transactions between the Company and ATSL are eliminated on consolidation.

Other subsidiaries within the Corporate Group may purchase goods or services for other entities within the Group and recharge these costs directly to the appropriate entity to which the costs relate to.

There are no other related parties other than the members of the Corporate Group.

During the year the following amounts were reimbursed/(repaid) between ATSL and other entities as it acts as paymaster and employer for all corporate entities.

	Year ended	
	31 December 2014	31 December 2013
£000		
Paid by Alliance Trust (the Company)	21,450	19,210
Paid to Alliance Trust (the Company)	(11,699)	(13,116)
	9,751	6,094
Paid by Alliance Trust Savings Limited	20,913	15,179
Paid to Alliance Trust Savings Limited	(478)	(332)
	20,435	14,847
Paid by Alliance Trust Investments Limited	16,639	13,590
Paid to Alliance Trust Investments Limited	(180)	(509)
	16,459	13,081
Paid by Alliance Trust Equity Partners (Holdings) Limited	32	196
Paid to Alliance Trust Equity Partners (Holdings) Limited	(8)	(60)
	24	136
Paid by Alliance Trust Equity Partners Limited	63	-
Paid to Alliance Trust Equity Partners Limited	(10)	-
	53	-
Paid by Alliance Trust (Finance) Limited	4,001	4,002
Paid to Alliance Trust (Finance) Limited	(6,000)	(4,000)
	(1,999)	2
Paid by Alliance Trust Real Estate Partners LP	240	320
Paid to Alliance Trust Real Estate Partners LP	(16)	(11)
	224	309

### Transactions with key management personnel

Details of the Executive and Non Executive Directors are disclosed on pages 36 to 37. Their remuneration and other compensation including pension cost is summarised below.

For the purpose of IAS 24 'Related Party Disclosures, key management personnel comprise the members of the Executive Committee (the Chief Executive and senior management) plus the Non Executive Directors of the Company.

**20 Related Party Transactions**

	Group	Restated		Company	
		Dec 14	Dec 13	Dec 14	Dec 13
£000					
Total emoluments		2,952	3,145	2,410	2,265
Payments to former key management personnel			341	-	-
Post retirement benefits		68	84	43	11
Equity compensation benefits		730	669	730	669
		3,750	4,239	3,183	2,945

**21 Analysis of change in net cash/(debt)****Group (Comparatives Restated)**

£000	Dec 12	Cash flow	Exchange gains	Dec 13	Cash flow	Exchange gains	Dec 14
Cash and cash equivalents	35,561	(7,140)	(1,196)	27,225	19,629	(2,752)	44,102
Bank loans and unsecured fixed rate loan notes	(200,000)	(180,000)	-	(380,000)	-	-	(380,000)
Net (debt)/cash	(164,439)	(187,140)	(1,196)	(352,775)	19,629	(2,752)	(335,898)

**Company**

£000	Dec 12	Cash flow	Exchange gains	Dec 13	Cash flow	Exchange gains	Dec 14
Cash and cash equivalents	33,336	(6,904)	(1,196)	25,236	18,201	(2,752)	40,685
Bank loans and unsecured fixed rate loan notes	(200,000)	(180,000)	-	(380,000)	-	-	(380,000)
Net.(debt)/cash	(166,664)	(186,904)	(1,196)	(354,764)	18,201	(2,752)	(339,315)

**22 Financial commitments**

Financial commitments as at 31 December 2014, which have not been accrued, for the Group and the Company totaled £48.9m (£41.8m).

These were in respect of uncalled subscriptions in investments structured as limited partnerships (LP) of which £48.9m (£41.8m) relates to investments in our private equity portfolio. These LP commitments, which can include recallable distributions received, may be called at any time up to an agreed contractual date. The Company may choose not to fulfil individual commitments but may suffer a penalty should it do so, the terms of which vary between investments.

A maturity analysis of the expiry dates of these LP commitments is presented below:

	Group and Company	
	Restated	
£000	Dec 14	Dec 13
< 1 year	215	215
1-5 years	29,792	27,308
5-10 years	18,882	14,280
	48,889	41,803

The Company has provided letters of comfort in connection with banking facilities made available to certain of its subsidiaries. The Company provided letters to ATS and ATI confirming ongoing support for at least 12 months from the date the annual financial statements were signed, to make sufficient funds available if needed to enable them to continue trading, meet commitments and not to seek repayment of any amounts outstanding.

On 25 March 2011 the Company granted a floating charge of up to £30.0m over its listed investments to the Trustees of the Alliance Trust Companies Pension Fund.

## 23 Financial Instruments and Risk

The Strategic Report details the Company's approach to investment risk management on pages 17 and 27 to 30 and the accounting policies on pages 73 to 78 explain the basis on which currencies and investments are valued for accounting purposes.

The Directors are of the opinion that the fair values of financial assets and liabilities of the Group are not materially different to their carrying values.

### Capital Risk Management

The Group manages its capital to ensure that entities in the Group and the Company will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of the use of debt and equity balances. The Group's and Company's overall strategy remains unchanged from the year ended 31 December 2013.

The capital structure of the Group and the Company consists of debt, which includes the borrowings disclosed in Note 15, cash and cash equivalents and equity attributable to equity holders of the Company comprising issued capital, reserves and retained earnings as disclosed in Note 17 to the financial statements.

The Board reviews the capital structure of the Company and the Group on an at least semi-annual basis. The Group and the Company have decided that net gearing should at no time exceed 30% of the net assets of either the Group or the Company.

	Group		Company	
	Restated		Dec 14	Dec 13
£000		Dec 14	Dec 13	Dec 14
Debt		(380,000)	(380,000)	(380,000)
Cash and cash equivalents		44,102	27,225	40,685
Net (debt)/cash		(335,898)	(352,775)	(339,315)
Net (debt)/cash as % of net assets		(11.1)%	(12.2)%	(11.2)%
				(12.3)%

### Risk management policies and procedures

As an investment trust the Company invests in equities, investment property, private equity, financial instruments and its subsidiary businesses for the long term in order to achieve the investment objectives set out on page 61. In pursuing these objectives the Company is exposed to a variety of risks that could result in a reduction in the Company's net assets or a reduction in the profits available for payment as dividends.

The principal financial instruments at risk comprise those in the Company's investment portfolio and this note addresses these risks below. The Group has certain additional risks, and these are detailed in the appropriate sections below.

These risks and the Directors' approach to managing them are set out below under the following headings: market risk (comprising currency risk, interest rate risk, and other price risk), credit risk, liquidity risk, and gearing risk.

The Group has a risk management framework in place which is described in detail on pages 27 to 30. The objectives, policies and processes for managing the risks, and the methods used to measure the risks have not changed from the previous accounting year.

#### 23.1 Market Risk

Market risk embodies the potential for both losses and gains and includes currency risk (see note 23.2), interest rate risk (see note 23.3) and other price risk (see note 23.4). Market risk is managed on a regular basis by the Asset Allocation Committee. The purpose of this executive committee is to manage the capital of the Company within parameters set by the Directors on investment and asset allocation strategies and risk.

The Company's strategy on investment risk is outlined in our statement of investment objectives and policy on page 61.

Details of the investment portfolio at the balance sheet date are disclosed on pages 10 to 15.

#### 23.2 Currency Risk

Some of the Group's assets, liabilities and transactions are denominated in currencies other than its functional currency of Sterling. Consequently the Group is exposed to the risk that movements in exchange rates may affect the Sterling value of those items.

The Group's currency holdings and gains/losses thereon are reviewed regularly by the Directors, and the currency risk is managed on a regular basis by the Asset Allocation Committee within parameters set by the Directors on investment and asset allocation strategies and risk. The Group enters into forward exchange contracts to cover specific foreign currency exposure.

The currency exposure for overseas investments is based on the quotation currency of each holding, while the currency exposure for net monetary assets is based on the currency in which each asset or liability is denominated. At the reporting date the Group and Company had the following exposures:

## 23 Financial Instruments and Risk

### 23.2 Currency Risk

#### Group and Company

##### Currency Exposure

	Restated					
	Overseas investments	Net monetary assets	Total currency exposure	Overseas investments	Net monetary assets	Total currency exposure
£000	Dec 14	Dec 14	Dec 14	Dec 13	Dec 13	Dec 13
US dollar	1,328,147	5,560	1,333,707	1,168,156	266	1,168,422
Euro	418,567	2,110	420,677	353,747	856	354,603
Yen	53,519	-	53,519	67,523	-	67,523
Other non-sterling	377,814	205	378,019	431,307	29	431,336
	2,178,047	7,875	2,185,922	2,020,733	1,151	2,021,884

##### Sensitivity analysis

If Sterling had strengthened by 5% (5%) relative to all currencies, with all other variables held constant, the income statement and the net assets attributable to equity holders of the parent would have decreased by the amounts shown below. The analysis is performed on the same basis for the year ended 31 December 2013. The revenue return impact is an estimated figure for 12 months based on the cash balances at the reporting date.

	Group		Company		
	Restated		Dec 14	Dec 13	
£000	Dec 14	Dec 13	Dec 14	Dec 13	
<b>Income Statement</b>					
Revenue return	(2,688)	(2,164)	(2,688)	(2,164)	
Capital return	(108,377)	(101,037)	(108,377)	(101,037)	
<b>Net Assets</b>	<b>(111,065)</b>	<b>(103,201)</b>	<b>(111,065)</b>	<b>(103,201)</b>	

A 5% (5%) weakening of Sterling against the above currencies would have resulted in an equal and opposite effect on the above amounts, on the basis that all other variables remain constant.

### 23.3 Interest Rate Risk

The Group is exposed to interest rate risk in a number of ways. A movement in interest rates may affect the fair value of investments in fixed interest rate securities, income receivable on cash deposits and interest payable on variable rate borrowings.

The Company finances part of its activities through borrowings at levels which are approved and monitored by the Board. The possible effects on fair value and cash flows as a result of an interest rate change are taken into account when making investment or borrowing decisions.

The following table details the Group's and Company's exposure to interest rate risks for bank and loan balances:

	Group		Company		
	Restated		Dec 14	Dec 13	
£000	Dec 14	Dec 13	Dec 14	Dec 13	
<b>Exposure to floating interest rates</b>					
Cash at bank	44,102	27,225	40,685	25,236	
Bank loans repayable within one year	(280,000)	(380,000)	(280,000)	(380,000)	
	(235,898)	(352,775)	(239,315)	(354,764)	

##### Sensitivity analysis

If interest rates had decreased by 0.25% (0.25%), with all other variables held constant, the income statement result and the net assets attributable to equity holders of the parent would have decreased by the amounts shown below. The revenue return impact is an estimated figure for the year based on the cash balances at the reporting date.

	Group		Company		
	Restated		Dec 14	Dec 13	
£000	Dec 14	Dec 13	Dec 14	Dec 13	
<b>Income statement</b>					
Revenue return	266	250	274	255	
Capital return	344	633	344	633	
<b>Net Assets</b>	<b>610</b>	<b>883</b>	<b>618</b>	<b>888</b>	

## 23 Financial instruments and Risk

### 23.3 Interest Rate Risk

If interest rates had increased by 0.25% (0.25%) with all other variables held constant, the income statement result and net assets attributable to equity holders of the parent would have decreased by the amounts shown below.

	Group		Company	
	£000	Restated	Dec 14	Dec 13
<b>Income statement</b>				
Revenue return		(246)	(249)	(254)
Capital return		(344)	(633)	(344)
		(590)	(882)	(598)
				(887)

### 23.4 Other Price Risk

Other price risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from currency risk or interest rate risk), whether caused by factors specific to an individual investment or its issuer, or by factors affecting all instruments traded in that market.

As the majority of the Group's financial assets are carried at fair value with fair value changes recognised in the income statement, all changes in market conditions will directly affect gains and losses on investments and net assets.

The Directors manage price risk by having a suitable investment objective for the Company. The Board reviews this objective and investment performance regularly. The risk is managed on a regular basis by the Asset Allocation Committee within parameters set by the Directors on investment and asset allocation strategies and risk.

#### Concentration of exposure to other price risks

A listing of the Company's equity investment portfolio is shown on pages 14 to 15. The largest amount of equity investments by value is in North America, with significant amounts also in Asia, Europe and the UK. It also shows the concentration of investments in various sectors.

The following table details the Group's exposure to market price risk on its quoted and unquoted equity investments:

	Group		Company	
	£000	Restated	Dec 14	Dec 13
<b>Investments at fair value through Profit &amp; Loss</b>				
Listed	2,670,642	2,594,942	2,670,642	2,594,942
Foreign exchange contracts		(2,357)	-	(2,357)
Unlisted	59,873	47,241	59,873	47,241
Investments in Collective Investment Schemes	435,659	424,099	435,659	424,099
Investments in Related and Subsidiary Companies	172,658	150,461	172,736	150,536
Investment Property	4,830	4,525	4,830	4,525
	3,343,662	3,218,911	3,343,740	3,218,986

The Company holds the investment property through a subsidiary Limited Partnership, ATREP LP.

#### Sensitivity analysis

92.9% (93.7%) of the Company's investment portfolio is listed on stock exchanges. If share prices had decreased by 10% with all other variables remaining constant, the income statement result and the net assets attributable to equity holders of the parent would have decreased by the amounts shown below. The analysis for last year assumed a share price decrease of 10%.

	Group		Company	
	£000	Restated	Dec 14	Dec 13
<b>Income statement</b>				
Revenue return				
Capital return		(310,630)	(301,669)	(310,630)
<b>Net Assets</b>		(310,630)	(301,669)	(310,630)
				(301,669)

A 10% increase (10% increase) in share prices would have resulted in a proportionate equal and opposite effect on the above amounts, on the basis that all other variables remain constant.

## 23 Financial Instruments and Risk

### 23.5 Credit Risk

Credit risk is the risk that a counterparty to a financial instrument will fail to discharge an obligation or commitment that it has entered into with the Group.

This risk is managed as follows:

- Investment transactions are carried out with a number of well established, approved brokers.
- Investment transactions are carried out on a cash against receipt or cash against delivery basis

The Group minimises credit risk through banking policies which restrict banking deposits to highly rated financial institutions. The policies also set maximum exposure to individual banks.

The Group has adopted a policy of only dealing with credit worthy counterparties that have been approved by the Asset Allocation Committee and obtaining sufficient collateral where appropriate (cash and gilts) as a means of mitigating the risk of financial loss from defaults.

At the reporting date, the Group's and Company's cash and cash equivalents exposed to credit risk were as follows:

	£000	Group		Company	
		Dec 14	Restated Dec 13	Dec 14	Dec 13
Credit Rating.					
Aa2		40,426	1,170	40,426	1,170
A2		-	8,204	-	8,204
A3		-	17,851	-	15,862
Baa		3,676	-	259	-
		44,102	27,225	40,685	25,236
Average maturity		1 day	1 day	1 day	1 day

The Company's UK listed equities and its overseas listed equities are held by Bank of New York Mellon as custodian. Bankruptcy or insolvency of the custodian may cause the Group's rights with respect to securities held by the custodian to be delayed or limited.

### 23.6 Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting its obligations associated with financial liabilities.

This is not a significant risk for the Company as the majority of its assets are investments in quoted equities that are readily realisable. It also has the ability to borrow, which gives it access to additional funding when required. At the balance sheet date it had the following facilities:

£000	Dec 14	Expires	Dec 13	Expires
Committed multi currency facility - RBS	-		100,000	31/03/2014
Amount drawn	-		90,000	-
Committed multi currency facility - RBS	100,000	31/12/2015	100,000	31/12/2015
Amount drawn	40,000	-	60,000	-
Committed multi currency facility - RBS	50,000	31/12/2016	50,000	31/12/2016
Amount drawn	-		30,000	-
Committed multi currency facility - RBS	100,000	28/02/2017	-	-
Amount drawn	90,000	-	-	-
Committed multi currency facility - Scotiabank	-		100,000	22/12/2014
Amount drawn	-		100,000	-
Committed multi currency facility - Scotiabank	100,000	28/03/2015	100,000	28/03/2015
Amount drawn	100,000	-	100,000	-
Committed multi currency facility - Scotiabank	100,000	22/12/2017	-	-
Amount drawn	50,000	-	-	-
Unsecured fixed rate loan notes	100,000	31/07/2029	-	-
Amount drawn	100,000	-	-	-
Total facilities	550,000		450,000	
Total drawn	380,000		380,000	

All the facilities are unsecured and have covenants on the maximum level of gearing and minimum net asset value of the Company.

## 23 Financial instruments and Risk

### 23.7 Gearing Risk

This is the risk that the movement in the fair value of the assets of the Company is amplified by any gearing that the Company may have. The exposure to this risk and the sensitivity analysis is detailed below.

	Group		Company		
		Restated	Dec 14	Dec 13	Dec 14
£000		Dec 14	Dec 13	Dec 14	Dec 13
Investments after gearing		3,343,662	3,218,911	3,343,740	3,218,986
Gearing		(380,000)	(380,000)	(380,000)	(380,000)
Investments before gearing		2,963,662	2,838,911	2,963,740	2,838,986

#### Sensitivity analysis

If net assets before gearing had decreased by 10%, with all other variables held constant, the income statement result and the net assets attributable to equity holders of the parent would have further decreased by the amounts shown below. The analysis for last year assumed a net assets before gearing decrease of 10%.

	Group		Company		
		Restated	Dec 14	Dec 13	Dec 14
£000		Dec 14	Dec 13	Dec 14	Dec 13
<b>Income Statement</b>					
Revenue return					
Capital return		(38,000)	(38,000)	(38,000)	(38,000)
Net Assets		(38,000)	(38,000)	(38,000)	(38,000)

A 10% increase (10% increase) in net assets before gearing would have resulted in an equal and opposite effect on the above amounts, on the basis that all other variables remain constant.

### 23.8 Hierarchical Valuation of Financial Instruments

The Group refines and modifies its valuation techniques as markets develop. While the Group believes its valuation techniques to be appropriate and consistent with other market participants, the use of different methodologies or assumptions could result in different estimates of fair value at the balance sheet date. Financial instruments excludes the Investment Property.

The table below analyses financial instruments carried at fair value, by valuation method. The different levels have been defined as follows:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices)
- Level 3 Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs)

The following table analyses the fair value measurements for the Group's and Company's assets and liabilities measured by the level in the fair value hierarchy in which the fair value measurement is categorised at 31 December 2014. All fair value measurements disclosed are recurring fair value measurements.

#### Group valuation hierarchy fair value through profit and loss

	As at 31 December 2014			Restated As at 31 December 2013					
	£000	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Listed investments	3,106,301	-	-	-	3,106,301	3,019,041	-	-	3,019,041
Foreign exchange contracts	-	-	-	-	-	(2,357)	-	-	(2,357)
<b>Unlisted Investments</b>									
Private equity	-	-	137,679	137,679	-	-	-	127,890	127,890
Alliance Trust Savings	-	-	31,573	31,573	-	-	-	26,708	26,708
Alliance Trust Finance	-	-	8,865	8,865	-	-	-	16,837	16,837
Alliance Trust Investments	-	-	24,269	24,269	-	-	-	12,780	12,780
Mineral rights	-	-	29,891	29,891	-	-	-	13,192	13,192
Other	-	-	254	254	-	-	-	295	295
	3,106,301	-	232,531	3,338,832	3,019,041	(2,357)	197,702	3,214,386	

## 23 Financial instruments and Risk

### 23.8 Hierarchical Valuation of Financial Instruments

Company valuation hierarchy fair value through profit and loss

£000	As at 31 December 2014			As at 31 December 2013			Total	
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	
Listed investments	3,106,301	-	-	3,106,301	3,019,041	-	-	3,019,041
Foreign exchange contracts	-	-	-	-	(2,357)	-	-	(2,357)
<b>Unlisted investments</b>								
Private equity	-	137,679	137,679	-	-	127,890	127,890	
Alliance Trust Savings	-	31,573	31,573	-	-	26,708	26,708	
Alliance Trust Finance	-	8,865	8,865	-	-	16,837	16,837	
Alliance Trust Investments	-	24,269	24,269	-	-	12,780	12,780	
Mineral rights	-	29,891	29,891	-	-	13,192	13,192	
Other	-	332	332	-	-	370	370	
	<b>3,106,301</b>	<b>-</b>	<b>232,609</b>	<b>3,338,910</b>	<b>3,019,041</b>	<b>(2,357)</b>	<b>197,777</b>	<b>3,214,461</b>

There have been no transfers of recurring measurements during the year between Levels 1, 2 and 3.

#### Fair Value Assets in Level 1

The quoted market price used for financial investments held by the Group is the current bid price. These investments are included within Level 1 and comprise equities, bonds and exchange traded derivatives.

#### Fair Value Assets in Level 2

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined by using valuation techniques. These valuation techniques maximise the use of observable market data where it is available and with minimal reliance on entity specific estimates.

#### Fair Value Assets in Level 3

Level 3 valuations are reviewed at least annually by the Valuation Committee who are assigned responsibility by the Board of Alliance Trust PLC. The Valuation Committee considers the appropriateness of the valuation models, inputs, using the various valuation methods in accordance with the Group's valuation policy. The Committee will determine the appropriateness of any valuation of the underlying assets.

The following table shows the reconciliation from the beginning balances to the ending balances for fair value measurement in Level 3 of the fair value hierarchy.

£000	Group		Company	
	Restated		Dec 14	Dec 13
	Dec 14	Dec 13	Dec 14	Dec 13
Balance at 1 January	197,702	173,156	197,777	173,231
Net gain /(loss)from financial instruments at fair value through profit or loss	32,821	(3,959)	32,824	(3,959)
Purchases at cost	18,849	32,765	18,849	32,765
Sales proceeds	(16,992)	(3,577)	(16,992)	(3,577)
Realised gain/(loss)on sale	151	(683)	151	(683)
Balance at 31 December	232,531	197,702	232,609	197,777

Investments in subsidiary companies (Level 3) are valued in the Company's accounts at £172.7m (£150.5m) being the Directors' estimate of their fair value, using the guidelines and methodologies on valuation published by the International Private Equity and Venture Capital Association. This includes ATS at £31.6m (£26.7m), ATI at £24.3m (£12.8m) and ATF at £8.9m (£16.8m). This represents the Directors' view of the amount for which the subsidiaries could be exchanged between knowledgeable willing parties in an arm's length transaction. This does not assume that the underlying business is saleable at the reporting date or that the Company currently has any intention to sell the subsidiary business in the future. The Directors have used several valuation methodologies as prescribed in the guidelines to arrive at their best estimate of fair value including discounted cash flow calculations, revenue and earnings multiples and recent market transactions where available.

## 23 Financial instruments and Risk

### 23.8 Hierarchical Valuation of Financial Instruments

The following key assumptions are relevant to the fair valuation of our investment in our subsidiary companies, and are consistent with prior years:

- Alliance Trust Savings - This is valued as a trading business. A discounted cash flow, revenue multiple and an earnings before interest tax depreciation and amortisation multiple approach have been adopted.
- Alliance Trust Investments - This is valued as a trading business. Given ATI has achieved positive net inflows for 3 years and its losses are reducing, it has in 2014 been valued as a trading business rather than a book of business. Both a discounted cashflow and revenue multiple valuation approach have been adopted.
- Alliance Trust Finance - This is valued using the value of cash held by the entity.

The multiples applied in valuing our subsidiaries are derived from comparable companies sourced from market data.

Mineral rights are carried at fair value and are valued in the Company's accounts at £29.9m (£13.2m) being the Directors' estimate of their fair value, using the guidelines and methodologies on valuation published by the Oklahoma Tax Commission and for non-producing properties, the Lierle US Price Report.

The table below details how an increase or decrease in the respective input variables would impact the valuation disclosed for the relevant Level 3 assets.

£000	Fair Value		Input	Change in	
Investment	at Dec 14	Valuation Method	Unobservable inputs	sensitivity +/-	valuation +/-
Alliance Trust Savings	31,573	Average of discounted cash flow	DCF Discount rate	15%	1% (1,000)/1,000
		methodology and comparable trading multiples.	Revenue multiple	2.5	1 4,500/(4,500)
			EBITDA multiple	11.6	1 900/(900)
Alliance Trust Investments	24,269	Average of discounted cash flow	DCF Discount rate	15%	1% (1,400)/1,400
		methodology and comparable trading multiples.	Revenue multiple	2.6	1 4,600/(4,600)
Mineral Rights	29,891	Oklahoma Tax Commission	Revenue multiple - gas	7	1 2,000/(2,000)
		multiples and Lierle US Price report (for non-producing properties).	Revenue multiple - oil	4	1 1,200/(1,200)
			Revenue multiple - products/condensate	4	1 1,800/(1,800)
			Average bonus multiple non-producing	1.2	0.5 1,800/(1,800)

The change in valuation disclosed in the above table shows the direction an increase or decrease in the respective input variables would have on the valuation result. For Alliance Trust Savings, an increase in the revenue and EBITDA multiple or a decrease in the discount rate would lead to an increase in the estimated value. For Alliance Trust Investments, an increase in the revenue and a decrease in the discount rate would lead to an increase in the estimated value. For Mineral rights, an increase in the revenue multiple and average bonus multiple would lead to an increase in the estimated value.

Private equity investments, both fund-to-fund and direct included under Level 3, are valued in accordance with the International Private Equity and Venture Capital Valuation Guidelines issued in September 2009. Unlisted investments in private equity are stated at the valuation as determined by the Valuation Committee based on information provided by the General Partner. The General Partner's policy in valuing unlisted investments is to carry them at fair value. The General Partner will generally rely on the fund's investment manager's fair value at the last reported period, rolled forward for any cashflows. However if the General Partner does not feel the manager is reflecting a fair value they will select a valuation methodology that is most appropriate for the particular investments in that fund and generate a fair value. In those circumstances the General Partner believes the most appropriate methodologies to use to value the underlying investments in the portfolio are:

- Price of a recent investment
- Multiples
- Net assets
- Industry valuation benchmarks

An entity is not required to create quantitative information to comply with this disclosure requirement if quantitative unobservable inputs are not developed by the entity when measuring fair value (for example, when an entity uses prices from prior transactions or third-party pricing information without adjustment). Alliance Trust PLC receives information from the General Partner on the underlying investments which is subsequently reviewed by the Valuation Committee. Where Alliance Trust PLC does not feel that the valuation is appropriate, an adjustment will be made.

Unsecured fixed rate loan notes are initially recognised at a carrying value equivalent to the proceeds received net of issue costs associated with the borrowings. After initial recognition, unsecured fixed rate loan notes are subsequently measured at amortised cost using the effective interest rate method. The effective rate of interest is 4.30%.

No interrelationships between unobservable inputs used in the above valuations of Level 3 investments have been identified.

## 24 Share Based Payments

The Group operates two share based payment schemes:

### All Employee Share Ownership Plan ('AESOP')

Employees may receive up to £3,000 of shares annually under the terms of the AESOP. This amount is pro rated for part time employees. Individuals receive these shares free of all restrictions after a period of 5 years. For the year ended 31 December 2014 awards of £2,000 (£2,000) per person will be made. The maximum cost of all awards for the year will be £435,000 (£139,000). The charge to the income statement in the year was £462,000 (£104,000). The total costs for the AESOP for all staff will be borne by the Company for the year ended 31 December 2014 as the award is based on key performance metrics and criteria relating to the Company. On this basis the AESOP cost has not been recharged to subsidiary companies.

### Long Term Incentive Plan ('LTIP')

The LTIP is a discretionary plan for Executive Directors and senior managers. It comprises two elements: first it provides for the grant of matching awards based on the proportion of annual bonus applied by participants in the purchase of shares in the Company and held by the Employee Benefit Trust; and second it provides for the grant of performance awards. Both awards, granted over shares in the Company, vest either in full or in part at the end of the three year performance period subject to meeting pre-defined targets.

In the year ended 31 December 2014, participating employees applied a proportion of their annual cash bonuses for the year ended 31 December 2013 to purchase 108,007 (106,557) shares of Alliance Trust PLC at a price of £4.55 (£4.34) per share. Matching awards of up to 296,695 (213,264) shares and performance awards of up to 705,417 (728,314) were granted.

Matching awards and performance awards made during the year were valued at £498,000 (£356,000) and £1,184,000 (£1,216,000) respectively.

The fair value of awards granted during the year was calculated using a binomial methodology. The assumptions used were a share price of £4.49 (£4.30), share price volatility of 14% (16%) based on a long term average (3 year weekly average), dividend yield of 2.38% (2.47%), a risk free interest rate of 0.92% (0.22%) and forfeiture of Nil (Nil).

In addition to this, an extraordinary award was made in December 2014 to purchase 37,796 shares of Alliance Trust PLC at a price of £4.63. This award was made on the same terms as performance awards granted under LTIP. Based on the assumptions referred to in the preceding paragraph, this award was valued at £65,000.

The cumulative charge to the income statement during the year for the cost of the LTIP awards referred to above was £793,000 (£886,000). In addition, during the year a £55,000 debit (£167,000 debit) was recognised in the income statement in relation to equalisation of amounts carried forward from the prior year. These charges related to the Company only.

In accordance with IFRS 2 the costs of matching and performance awards for each plan are expensed over the three year performance period.

These costs are only adjusted if certain vesting conditions are not met, for example if a participant leaves before the end of the three year vesting period.

### Movements in options

Movements in options granted under the LTIP are as follows:

	Group		Restated Group	
	December 2014	December 2013	December 2014	December 2013
£000	Number of options	Weighted average exercise price	Number of options	Weighted average exercise price
Outstanding at 1 January	3,083,341	£0.00	3,106,306	£0.00
Granted during year	1,039,908	£0.00	941,578	£0.00
Exercised during year	(210,588)	£0.00	(436,308)	£0.00
Forfeited during year	(255,572)	£0.00	(29,432)	£0.00
Expired during year	(744,919)	£0.00	(498,803)	£0.00
Outstanding at 31 December	2,912,170	£0.00	3,083,341	£0.00
Exercisable at 31 December	98,726	£0.00	Nil	£0.00

The weighted average remaining contractual life of the options outstanding at 31 December 2014 was 539 days (572 days).

The weighted average exercise price of the options is Nil (Nil) as any options which vest at the end of the performance period are satisfied by shares held on behalf of the Company by the Trustee of the Employee Benefit Trust.

The 2013 opening balance has been updated to include individual matching awards totalling 61,990 which were made in 2010 and 2012. 2,271 of these shares were exercised in 2013 and the remaining 59,719 will vest in 2015.

## 25 Pension Scheme

The Group sponsors two pension arrangements. The following disclosures apply to both the Group and the Company.

The Alliance Trust Companies' Pension Fund (the 'Scheme') is a funded defined benefit pension scheme which was closed to future accrual on 2 April 2011.

Employees, other than Executive Directors, received contributions into their own Self Invested Personal Pension provided by ATS totaling £1.7m (£1.6m).

The disclosures which follow relate to the Scheme.

### Participating Employer

ATSL is the sole Participating Employer and its pension obligations are guaranteed by the Company.

### Valuation and Contributions

The last full actuarial valuation of the Scheme was carried out by a qualified independent actuary as at 1 April 2012 although for the purpose of these calculations the results of the 1 April 2012 valuation have been updated on an approximate basis to 31 December 2014. Valuations are on the projected unit credit method.

The contribution made by the Company over the financial year was £1.5m (£1.5m).

### Risks

The Scheme typically exposes the Group to risks such as:

- Investment risk: The Scheme holds some of its investments in asset classes, such as equities, which have volatile market values and, while these assets are expected to provide the best returns over the long term, any short-term volatility could cause additional funding to be required if a deficit emerges.
- Interest rate risk: The Scheme's liabilities are assessed using market rates of interest to discount the liabilities and are therefore subject to any volatility in the movement of the market rate of interest. The net interest income or expense recognised in profit or loss is also calculated using the market rate of interest.
- Inflation risk: A significant proportion of the benefits under the Scheme are linked to inflation. Although the Fund's assets are expected to provide a good hedge against inflation over the long term, movements over the short term could lead to a deficit emerging.
- Mortality risk: In the event that members live longer than assumed the liabilities may turn out to have been understated originally, and a deficit may emerge if funding has not been adequately provided for the increased life expectancy.

### Reconciliation of opening and closing balances of the present value of the defined benefit obligation

£000	31 December 2014	31 December 2013
Defined benefit obligation at start of year	33,907	30,311
Interest	1,492	1,334
Actuarial gains	4,123	2,848
Benefits paid	(739)	(586)
Defined benefit obligation at end of year	38,783	33,907

The Group has no unfunded pension obligations.

### Reconciliation of opening and closing balances of the fair value of plan assets

£000	31 December 2014	31 December 2013
Fair value of assets at start of year	38,986	34,616
Interest income	1,716	1,543
Actuarial gains	2,617	1,973
Contributions by employer	1,500	1,500
Benefits paid	(739)	(586)
Administration costs	(100)	(60)
Fair value of assets at end of year	43,980	38,986

## 25 Pension Scheme

### Total credit recognised in the income statement

£000	31 December 2014	31 December 2013
Interest on Scheme liabilities	1,492	1,334
Interest Income	(1,716)	(1,543)
Operating cost	100	60
<b>Total credit</b>	<b>(124)</b>	<b>(149)</b>

### Gains/(Losses) recognised in the statement of comprehensive income

£000	31 December 2014	31 December 2013
<b>Difference between expected and actual return on the Scheme assets:</b>		
Amount	2,617	1,973
Percentage of Scheme assets	6%	5%
<b>Experience gains/(losses) arising on the Scheme liabilities:</b>		
Amount	10	(41)
Percentage of present value of Scheme liabilities	-%	-%
<b>Effects of changes in the financial assumptions underlying the present value of the Scheme liabilities:</b>		
Amount	(4,446)	(2,748)
Percentage of present value of Scheme liabilities	11%	(8)%
<b>Effects of changes in the demographic assumptions underlying the present value of the Scheme liabilities:</b>		
Amount	313	(59)
Percentage of present value of Scheme liabilities	1%	-%
<b>Total amount recognised in statement of comprehensive income:</b>		
Amount	(1,506)	(875)
Percentage of present value of Scheme liabilities	4%	(3)%

### Assets

£000	31 December 2014	31 December 2013	31 December 2012
Equities	22,395	15,813	17,906
Bonds	21,251	21,983	16,474
Other	334	1,190	236
	<b>43,980</b>	<b>38,986</b>	<b>34,616</b>

The assets are held independently of the assets of the Group in funds managed by ATI and Legal & General. None of the fair values of the assets shown above include any of the Group's own financial instruments or any property occupied by, or other assets used by, the Group.

### Actual return on the Scheme assets

The actual return on the Scheme assets over the year ended 31 December 2014 was a gain of 5% (gain of 2%).

### Assumptions

%	31 December 2014	31 December 2013	31 December 2012
Retail Price Index Inflation	3.00	3.40	2.90
Consumer Price Index Inflation	2.10	2.50	2.40
Rate of discount	3.50	4.40	4.40
Allowance for pension in payment increases of RPI (subject to a maximum increase of 5% p.a.)	2.90	3.30	2.80
Allowance for revaluation of deferred pension of RPI (subject to a maximum increase of 5% p.a.)	2.10	2.50	2.40

## 25 Pension Scheme

### Assets

Statutory revaluation has used the Consumer Price Index (CPI) for the last four years rather than the Retail Price Index (RPI) which was previously used.

We have assumed that the long term CPI assumption is 0.9% lower than the corresponding RPI assumption. The mortality assumptions, adopted at 31 December 2014, follow the S1PA table, using 90% of the base table with CMI\_2013 mortality projections with improvement subject to 1% minimum to the annual improvements. The assumptions imply the following life expectancy from age 65.

The weighted average duration of the defined benefit obligation is around 24 years.

	31 December 2014	31 December 2013
	Years	Years
<b>Mortality assumptions</b>		
Male currently age 45 at 65	24.2	24.5
Female currently age 45 at 65	26.6	26.9
Male currently age 65	22.9	23.1
Female currently age 65	25.3	25.4

### Sensitivities

An estimate of the sensitivities regarding the principal assumptions used to measure the Scheme's liabilities are set out below.

<b>Assumption</b>	<b>Change in assumption</b>	<b>Estimated impact on scheme liabilities</b>		<b>Estimated impact on scheme liabilities</b>
		<b>Increase</b>	<b>(Decrease)/Increase</b>	
Discount rate	0.1%		(£876,000)	0.1% £903,000
RPI	0.1%		£581,000	0.1% (£569,000)
CPI	0.1%		£328,000	0.1% (£324,000)
Age of member	1 year		(£1,066,000)	1 year £1,054,000

<b>£000</b>	<b>31 December 2014</b>	<b>31 December 2013</b>	<b>31 December 2012</b>
Present value defined benefit obligation	38,783	33,907	30,311
Fair value of Scheme assets	43,980	38,986	34,616
Surplus in Scheme	5,197	5,079	4,305

The cumulative amount of actuarial gains and losses recognised in the statement of comprehensive income of the Company since adoption of IAS19 is a loss of £3.6m (£3.5m).

All actuarial gains and losses are recognised immediately.

### Best estimate of contributions to be paid to scheme for the year ending 31 December 2015

The Scheme closed to accrual on 2 April 2011. The Company paid contributions in the year of £1.5m in line with the recovery plan and these will be paid annually until 2016 and then, subject to company agreement, they will continue to be paid until 2026 as set out under the Scheme's secondary funding objective.

### Amounts for the current and previous years

<b>£000</b>	<b>Dec 14</b>	<b>Dec 13</b>	<b>Dec 12</b>	<b>Dec 11</b>	<b>Jan 11</b>
Fair value of assets	43,980	38,986	34,616	31,781	29,033
Defined benefit obligation	38,783	33,907	30,311	28,631	28,187
Surplus in Scheme	5,197	5,079	4,305	3,150	846
Experience adjustment on Scheme liabilities	10	(41)	546	(374)	409
Experience adjustment on Scheme assets	2,617	1,973	383	575	1,733
Effects of changes in the demographic and financial assumptions underlying present value of the Scheme liabilities	(4,133)	(2,807)	(1,334)	(968)	935

## 26 Operating lease commitments

As at 31 December 2014 the Group and Company had total future minimum lease payments under non cancellable operating leases as follows:

Group £000	31 December 2014		Restated 31 December 2013	
	Land and buildings	Other	Land and buildings	Other
<b>Lease commitments due</b>				
< 1 year	-	6	280	35
Between 2-5 years	956	8	-	31
After 5 years	2,084	-	-	-
Company £000	31 December 2014		31 December 2013	
	Land and buildings	Other	Land and buildings	Other
<b>Lease commitments due</b>				
Within 1 year	-	1	280	-
Between 2-5 years	956	8	-	15
After 5 years	2,084	-	-	-

## 27 Finance lease commitments

As at 31 December 2014 the Group and Company had total future minimum lease payments under finance leases as follows:

Group and Company £000	31 December 2014	
	Minimum lease payments	Present value of minimum lease payments
Due within 1 year	110	1
Due in 2-5 years	-	-
	110	1
Less finance charges allocated to the future periods	109	
Present value of minimum lease payments		1

# Information for shareholders

## Incorporation

Alliance Trust PLC is incorporated in Scotland with the registered number 1731.

The Company's Register of Members is held at

**Computershare Investor Services PLC,  
Leven House, 10 Lochside Place,  
Edinburgh Park, Edinburgh EH12 9DF**

## General Enquiries

If you have an enquiry about the Company, or wish to receive a paper copy of our Annual Report, please contact the Company Secretary at our registered office:

**8 West Marketgait,  
Dundee DD1 1QN  
Tel: 01382 321000 Fax: 01382 321185  
Email: investor@alliancetrust.co.uk**

For security and compliance monitoring purposes telephone calls may be recorded.

## Investor Relations

Our Director of Investor Relations can be contacted at our registered office (detailed above).

Our website [www.alliancetrust.co.uk](http://www.alliancetrust.co.uk) contains information about the Company, including daily share price and net asset value.

## Registrars

Our registrars are:

**Computershare Investor Services PLC  
PO Box 82, The Pavilions,  
Bridgwater Road, Bristol BS99 7NH**

Change of address notifications and registration enquiries for shareholdings registered in your own name should be sent to the Company's registrars at the above address. You should also contact the registrars if you would like the dividends on shares registered in your own name to be sent to your bank or building society account. You may check your holdings and view other information about Alliance Trust shares registered in your own name at [www.computershare.com](http://www.computershare.com).

## Data Protection

The Company is a data controller as defined under the Data Protection Act 1998. Information received from or about shareholders or investors (for example from a stockbroker), whether by telephone or in writing, by fax or by any other electronic or digital means of communication may be processed.

Information held on the Company's Register of Members is, by law, information to which the public may, for a proper purpose, have access and the Company cannot prevent any person inspecting it or having copies of it for such purpose, on payment of the statutory fee.

## Annual Report and Electronic Communications

We only send paper Annual Reports to shareholders who have asked us to do so. All shareholders receive notices of our meetings and information on how to access our Annual Report. Shareholders can opt to receive all notifications electronically by going to [www.alliancetrust.co.uk/ec.htm](http://www.alliancetrust.co.uk/ec.htm) which will provide a link to our registrars' website.

## Taxation

If you are in any doubt about your liability to tax arising from a shareholding in the Company you should seek professional advice.

## Income Tax

Dividends paid by the Company carry a tax credit at 10% of the gross dividend. Dividends are paid net of the tax credit.

If you hold your shares in your own name, the tax voucher which you need for your tax records will be sent to the address we have for you on the register maintained by Computershare. The Registrar will send a consolidated tax voucher to members after the final dividend during the tax year is paid.

If your dividends are received by a nominee, such as your stockbroker's nominee, you must contact that person for the tax voucher. If you invest in the Company through Alliance Trust Savings, it will automatically supply you with a consolidated income tax voucher for income received for you in the Investment Dealing Account.

## Capital Gains Tax

For investors who purchased shares prior to 31 March 1982, the cost of those shares for capital gains tax purposes is deemed to be the price of the share on that date. The market value of each Alliance Trust PLC ordinary 25p share on that date was £2.85 which, when adjusted for the split on a 10 for 1 basis on 21 June 2006, gives an equivalent value of £0.285 per share. The market value of each Second Alliance Trust PLC ordinary 25p share on 31 March 1982 was £2.35. Holders of Second Alliance Trust PLC shares received 8.7453 ordinary 2.5p shares for each 25p ordinary share they held on 20 June 2006 and are treated as though they acquired these shares at the same time and at the same cost as the Second Alliance Trust shares they previously held. This gives an equivalent value of £0.269 per share.

## Share investment

Alliance Trust PLC invests primarily in equities and fixed income and aims to generate capital growth and a progressively rising dividend from its portfolio of investments.

Alliance Trust currently conducts its affairs so that its shares can be recommended by IFAs to ordinary retail investors in accordance with the FCA's rules in relation to non-mainstream investment products and intends to continue to do so for the foreseeable future.

The shares are excluded from the FCA's restrictions which apply to non-mainstream investment products because they are shares in an investment trust.

The shares in Alliance Trust may also be suitable for institutional investors who seek a combination of capital and income return. Private investors should consider consulting an independent financial adviser who specialises in advising on the acquisition of shares and other securities before acquiring shares.

Investors should be capable of evaluating the risks and merits of such an investment and should have sufficient resources to bear any loss that may result.

## Risks

If you wish to acquire shares in the Company, you should take professional advice as to whether an investment in our shares is suitable for you. You should be aware that:

- Investment should be made for the long term.
- The price of a share will be affected by the supply and demand for it and may not fully represent the underlying value of the assets of the Company. The price generally stands below the net asset value of the Company ('at a discount') but it may also stand above it ('at a premium'). Your capital return will depend upon the movement of the discount/premium over the period you own the share, as well as the capital performance of the Company's own assets.
- The assets owned by the Company may have exposure to currencies other than Sterling. Changes in market movements and in rates of exchange may cause the value of your investment to go up or down.
- Past performance is not a guide to the future. What you get back will depend on investment performance. You may not get back the amount you invest.

## Bogus telephone calls

We have become aware of a numbers of telephone calls being made to shareholders wherein the caller offers to buy the recipient's shares at a price significantly above the current market price. We suspect that these calls are bogus and to that end we have alerted the Financial Conduct Authority (FCA) of the names of the companies involved. We are prohibited from advising shareholders on whether to buy or to sell shares in Alliance Trust PLC, but recommend that if you wish to sell your shares you only deal with a financial services firm that is authorised by the FCA.

## Annual General Meeting

The 127th Annual General Meeting of the Company will be held at 11.00am on Wednesday 29 April 2015 at the Gardyne Theatre, Dundee and Angus College, Gardyne Road, Dundee DD5 1NY. The Notice of Meeting, detailing the business of the meeting, is sent to all shareholders.

## Financial calendar

Proposed dividend payment dates for the financial year to 31 December 2015 are on or around:

- 30 June 2015 (including special dividend)
- 30 September 2015
- 31 December 2015
- 31 March 2016
- 30 June 2016

## Investor forums

We are pleased to announce that we will be holding two investor presentations during 2015:

Date	Venue
Wednesday 29 April 2015	Gardyne Theatre, Dundee, following the Annual General Meeting
Tuesday 29 September 2015	Pullman London St Pancras, Euston Road, London

Details of these and future events can be found at <http://investor.alliancetrust.co.uk/ati/investorrelations/agm.htm>

and

<http://investor.alliancetrust.co.uk/ati/investorrelations/investor-forum.htm>

# Company Financial Performance

A nine year record of the Company's Financial Performance is provided below. Prior to the financial year ended 31 January 2007 there were two trusts, The Alliance Trust and The Second Alliance Trust, and the figures are therefore not directly comparable. This explains why we have only shown a nine year record. From 2015, we will display a 10 year record.

## Nine year record

Assets £m	As at	31 Jan 2007	31 Jan 2008	31 Jan 2009	31 Jan 2010	31 Jan 2011	31 Dec 2011	31 Dec 2012	31 Dec 2013	31 Dec 2014
Total assets		2,844	2,894	2,211	2,704	3,268	2,676	2,702	3,478	3,415
Loans		0	(159)	(50)	(160)	(339)	(249)	(200)	(380)	(380)
Net assets		2,832	2,699	2,123	2,513	2,895	2,400	2,491	2,886	3,019
Net asset value (p)										
NAV per share		421.5	402.3	316.8	377.7	439.0	405.8	444.9	516.5	546.8
NAV return on 100p - 9 years*										153.2
Share price (p)										
Mid-market price per share		365.5	338.0	268.0	313.0	364.0	342.8	375.3	450.1	478.9
Share price High		380.7	386.2	353.7	337.0	377.9	392.7	383.5	464.2	481.1
Share price Low		316.2	321.2	218.0	233.0	293.5	310.2	337.0	375.3	426.0
Total shareholder return on 100p - 9 years*										160.0
Gearing/net cash (%)										
Gearing		-	5	-	5	11	7	7	12	11
Net cash		7	-	11	-	-	-	-	-	-
Year ended 31 January										
Revenue	2007	2008	2009	2010	2011	11 mths to 31 Dec 2011	2012	2013	2014	
Profit after tax	£52.5m	£61.5m	£69.5m	£61.1m	£63.8m	£61.9m	£55.6m	£60.6m	£68.8m	
Earnings per share*	8.66p	9.17p	10.37p	9.14p	9.67p	9.87p	9.74p	10.83p	12.38p	
Dividends per share	7.575p	7.90p	8.00p	8.15p	8.395p	9.00p	9.27p	9.55p	9.83p	
Special Dividend	-	-	0.50p	-	-	-	0.36p	1.28p	2.546p	
Performance (rebased at 31 Jan 2007)	As at	31 Jan 2007	31 Jan 2008	31 Jan 2009	31 Jan 2010	31 Jan 2011	31 Dec 2011	31 Dec 2012	31 Dec 2013	31 Dec 2014
NAV per share		100	95	75	90	104	96	106	123	130
Mid-market price per share		100	92	73	86	100	94	103	123	131
Earnings per share		100	106	120	106	112	117	112	125	143
Dividends per share (excluding special)		100	104	106	108	111	119	122	126	130
Year ended 31 January										
Cost of running the Company	2007	2008	2009	2010	2011	11 mths 31 Dec 2011	2012	2013	2014	
Administrative Expenses	£10.1m	£15.0m	£16.8m	£16.0m	£17.0m	£16.0m	£18.7m	£21.5m	£20.8m	
Ongoing charges (excluding capital incentives**)	0.36%	0.42%	0.60%	0.64%	0.53%	0.56%**	0.67%	0.75%	0.60%	
Capital incentives	0.02%	0.03%	0.07%	0.05%	0.07%	0.04%	0.04%	0.05%	0.04%	
Ongoing charges (including capital incentives**)	0.38%	0.45%	0.67%	0.69%	0.60%	0.60%**	0.71%	0.80%	0.64%	

\* Source: Morningstar UK Ltd

# 2007 is not adjusted for Second Alliance Trust income prior to merger in June 2006

**\*\* Administrative expenses have been annualised given the financial reporting period was for 11 months, except for incentives which were on an actual basis**

\*\*\* The AIC's recommended methodology for the calculation of an Ongoing Charges figure states that for self-managed companies costs relating to compensation schemes which are linked directly to investment performance should be excluded from the calculation of the principal Ongoing Charges figure.

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