# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-Q**

$\boxtimes$	QUARTERLY REPORT PURSUANT ACT OF 1934	TO SECTION	13 OR 15(d) (	)F THE SECURITIES EXCHANGE
	For the quarte	erly period end	ded April 28, 20	)24
		or		
	TRANSITION REPORT PURSUANT ACT OF 1934	TO SECTION	13 OR 15(d)	OF THE SECURITIES EXCHANGE
	For the transition perio	od from	to	
		ssion File Num -20231029		
	HORMEL I	FOODS CO	DRPORATIO	ON
	(Exact name of re	egistrant as sp	pecified in its cl	narter)
	Delaware			41-0319970
(S	state or other jurisdiction of incorporat organization)	ion or	(I.R.S. Em	ployer Identification No.)
	1 Hormel Place, Austin Minnesot	ta		55912-3680
	(Address of principal executive office	ès)		(Zip Code)
	(Registrant's tele <sub>l</sub>	(507) 437-50 phone number		a code)
	(g	Not Applica		
	(Former name, former address a	= =		iged since last report)
Secu	rities registered pursuant to Section 1	2(b) of the Act	::	
	Title of each class	Trading Symbol	Name (	of each exchange on which registered
Com	par nmon Stock \$0.01465 value	HRL	New	y York Stock Exchange
or 15 perio	ate by check mark whether the registres of (d) of the Securities Exchange Act of 1 and that the registrant was required to for the past 90 days.	1934 during th ïle such report	ne preceding 12	months (or for such shorter
requi	ate by check mark whether the registrired to be submitted pursuant to Rule $\epsilon$ eding 12 months (or for such shorter p . $\boxtimes$ Yes $\square$ No	405 of Regulat	tion S-T (§232.4	05 of this chapter) during the

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.										
Large accelerated filer	X	Accelerated filer								
Non-accelerated filer		Smaller reporting company								
		Emerging growth company								
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. $\Box$										
Indicate by check mark whet Exchange Act). $\square$ Yes $\boxtimes$ No	her	the registrant is a shell comp	any (as defined in Rule 12b-2 of the							
Indicate the number of share latest practicable date.	s ou	tstanding of each of the issu	er's classes of common stock, as of the							

Class	Outstanding at May 27, 2024								
Common Stock	\$0.01465 par value	548,305,384							
Common Stock Nonvoting	\$0.01 par value	0							

# **TABLE OF CONTENTS**

PART I - FINANCIAL INFORMATION	3
Item 1. Financial Statements	3
Consolidated Statements of Operations	3
Consolidated Statements of Comprehensive Income	4
Consolidated Condensed Statements of Financial Position	5
Consolidated Statements of Changes in Shareholders' Investment	6
Consolidated Condensed Statements of Cash Flows	8
Notes to the Consolidated Financial Statements	9
Management's Discussion and Analysis of Financial Condition and Results of Item 2. Operations	22
Results of Operations	22
Overview	22
Consolidated Results	22
Segment Results	24
Related Party Transactions	26
Non-GAAP Measures	26
Liquidity and Capital Resources	28
Critical Accounting Estimates	30
Forward-looking Statements	30
Item 3. Quantitative and Qualitative Disclosures About Market Risk	31
Item 4. Controls and Procedures	32
PART II - OTHER INFORMATION	32
Item 1. Legal Proceedings	32
Item	
1A. Risk Factors	33
Item 2. Unregistered Sales of Equity Securities and Use of Proceeds	33
Item 3. Defaults Upon Senior Securities	33
Item 4. Mine Safety Disclosures	33
Item 5. Other Information	34
Item 6. Exhibits	34
SIGNATURES	35

# **PART I - FINANCIAL INFORMATION**

# **Item 1. FINANCIAL STATEMENTS**

# HORMEL FOODS CORPORATION CONSOLIDATED STATEMENTS OF OPERATIONS Unaudited

	Quarter Ended			Six Months Ended			
In thousands, except per share amounts	April 28, 2024	Α	pril 30, 2023	April 28, 2024	4	April 30, 2023	
Net Sales	\$ 2,887,352	\$ 2	,977,639	\$ 5,884,263	\$	5,948,632	
Cost of Products Sold	2,383,546	2	,486,220	4,871,723		4,961,263	
Gross Profit	503,806		491,419	1,012,539		987,369	
Selling, General, and Administrative	266,668		212,492	507,054		434,548	
Equity in Earnings of Affiliates	15,182		16,870	31,273		32,429	
Operating Income	252,320		295,798	536,758		585,250	
Interest and Investment Income	13,497		1,365	32,932		11,461	
Interest Expense	21,679		18,323	40,005		36,670	
Earnings Before Income Taxes	244,139		278,839	529,685		560,041	
Provision for Income Taxes	54,931		61,624	121,749		125,175	
Net Earnings	189,207		217,215	407,936		434,866	
Less: Net Earnings (Loss) Attributable to Noncontrolling Interest	(70)	)	(24)	(204)		(92)	
Net Earnings Attributable to Hormel Foods Corporation	\$ 189,278	\$	217,239	\$ 408,140	\$	434,958	
Net Earnings Per Share							
Basic	\$ 0.35	\$	0.40	\$ 0.75	\$	0.80	
Diluted	\$ 0.34	\$	0.40	\$ 0.74	\$	0.79	
Weighted-average Shares Outstanding							
Basic	547,868	3	546,424	547,444		546,404	
Diluted	548,685	5	549,013	548,303		549,522	

See Notes to the Consolidated Financial Statements

# HORMEL FOODS CORPORATION CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Unaudited

	Quarter Ended					Six Mont	ths Ended		
In thousands	Þ	April 28, 2024	1	April 30, 2023	•	April 28, 2024	ı	April 30, 2023	
Net Earnings	\$	189,207	\$	217,215	\$	407,936	\$	434,866	
Other Comprehensive Income (Loss), Net of Tax:									
Foreign Currency Translation		(19,315)		22,887		(7,856)		37,934	
Pension and Other Benefits		2,068		2,183		4,197		5,173	
Derivatives and Hedging		11,998		(19,063)		17,205		(33,577)	
<b>Equity Method Investments</b>		(6,444)		1,408		(3,561)		1,408	
Total Other Comprehensive Income (Loss)		(11,693)		7,416		9,985		10,938	
Comprehensive Income		177,515		224,631		417,921		445,804	
Less: Comprehensive Income (Loss) Attributable to Noncontrolling Interest		(220)		18		(146)		172	
Comprehensive Income Attributable to Hormel Foods Corporation	\$	177,735	\$	224,613	\$	418,067	\$	445,632	

See Notes to the Consolidated Financial Statements

HORMEL FOODS CORPORATION CONSOLIDATED CONDENSED STATEMENTS OF FINANCIAL POSITION Unaudited

In thousands, except share and per share amounts	Aŗ	oril 28, 2024	_	October 29, 2023
Assets				
Cash and Cash Equivalents	\$	1,486,368	\$	736,532
Short-term Marketable Securities		23,074		16,664
Accounts Receivable (Net of Allowance for Doubtful Accounts of				
\$3,691 at April 28, 2024, and \$3,557 at October 29, 2023)		731,984		817,391
Inventories		1,673,500		1,680,406
Prepaid Expenses and Other Current Assets		61,592		46,256
Total Current Assets		3,976,519		3,297,249
Goodwill		4,929,034		4,928,464
Other Intangibles		1,748,778		1,757,171
Pension Assets		195,530		204,697
Investments in Affiliates		710,029		725,121
Other Assets		412,359		370,252
Property, Plant, and Equipment				
Land		74,760		74,626
Buildings		1,469,520		1,458,354
Equipment		2,801,333		2,781,730
Construction in Progress		241,749		195,665
Less: Allowance for Depreciation		(2,424,237)		(2,344,557)
Net Property, Plant, and Equipment		2,163,124		2,165,818
Total Assets	\$	14,135,373	\$	13,448,772
Liabilities and Shareholders' Investment				
Accounts Payable	\$	691,498	\$	771,397
Accrued Expenses		66,235		51,679
Accrued Marketing Expenses		117,731		87,452
Employee-related Expenses		238,709		263,330
Interest and Dividends Payable		179,773		172,178
Taxes Payable		53,573		15,212
Current Maturities of Long-term Debt		957,292		950,529
Total Current Liabilities		2,304,811		2,311,776
Long-term Debt Less Current Maturities		2,852,604		2,358,719
Pension and Post-retirement Benefits		356,048		349,268
Deferred Income Taxes		504,907		498,106
Other Long-term Liabilities		220,551		191,917
Shareholders' Investment				
Preferred Stock, Par Value \$0.01 a Share —				
Authorized 160,000,000 Shares; Issued — None Common Stock, Nonvoting, Par Value \$0.01 a Share —		_		_
Authorized 400,000,000 Shares; Issued — None		_		_
Common Stock, Par Value \$0.01465 a Share — Authorized 1,600,000,000 Shares; Shares Issued as of April 28, 2024: 548,029,632				
Shares Issued as of October 29, 2023: 546,599,420		8,028		8,007
Additional Paid-in Capital		549,130		506,179
Accumulated Other Comprehensive Loss		(262,325)		(272,252)

HORMEL FOODS CORPORATION CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' INVESTMENT Unaudited

# Quarter Ended April 30, 2023

					(				
	Hormel Foods Corporation Shareholders								
		nmon ock		asury ock					
In thousands, except per share amounts	Shares	Amount	Shares	Amount	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Non- controlling Interest	Total Shareholders' Investment
Balance at January									
29, 2023	546,466	\$ 8,006	_	\$ -	\$477,470	\$7,380,689	\$ (252,261)	\$ 5,089	\$ 7,618,993
Net Earnings (Loss)						217,239		(24)	217,215
Other Comprehensive Income (Loss)							7,374	42	7,416
Purchases of									
Common Stock			(310)	(12,303)					(12,303)
Stock-based Compensation Expense	44	_			10,711				10,711
Exercise of Stock					10,711				10,711
Options/Restricted Shares	56	1			(81)				(80)
Shares Retired	(310)	(5)	310	12,303	(277)	(12,021)			_
Declared Dividends – \$0.2750 per Share					277	(150,614)			(150,337)
Balance at April 30,						(====,			(===,===,
2023	546,255	\$ 8,002		\$ —	\$488,100	\$7,435,292	\$ (244,887)	\$ 5,108	\$ 7,691,615
				,	Dunastas End	lad Amril 20	2024		
			Ho			led April 28, Shareholders			-
		nmon ock		asury cock					
					Additional		Accumulated Other	Non-	Total
In thousands, except					Paid-in	Retained	Comprehensive	_	
per share amounts	Shares	Amount	Shares	Amount	Capital	Earnings	Income (Loss)	Interest	Investment
Balance at January 28, 2024	547,596	\$ 8,021	_	\$ —	\$529,715	\$7,557,157	\$ (250,783)	\$ 4,455	\$ 7,848,566
Net Earnings (Loss)						189,278		(70)	189,207
Other  Comprehensive Income (Loss)							(11,543)	(150)	(11,693)
Contribution from Noncontrolling								6,228	6 229
Interest Stock-based								0,228	6,228
Compensation Expense	52	1			10,559				10,561
Exercise of Stock									.,
Options/Restricted									

8,555

382 6

Shares

8,561

HORMEL FOODS CORPORATION CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' INVESTMENT Unaudited

			Н	ormel Foods	s Corporatio	n Shareholders	5		
	Com	mon ock	Treasury Stock						
In thousands, except per share amounts	Shares	Amount	Shares	Amount	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Non- controlling Interest	Total Shareholders' Investment
Balance at October									
30, 2022	546,237	\$ 8,002	_	\$ —	\$469,468	\$7,313,374	\$ (255,561)	\$ 4,936	\$ 7,540,219
Net Earnings (Loss)						434,958		(92)	434,866
Other  Comprehensive Income (Loss)							10,674	264	10,938
Purchases of									
Common Stock			(310)	(12,303)					(12,303)
Stock-based  Compensation  Expense	44	_			15,912				15,912
Exercise of Stock Options/	204	4			2.551				2.555
Restricted Shares		4	210	12 202	2,551	(12.021)			2,555
Shares Retired  Declared Dividends  - \$0.5500 per	(310)	(5)	310	12,303	(277)	(12,021)			_
Share					446	(301,019)			(300,574)
Balance at April 30, 2023	546,255	\$ 8,002	_	\$ —	\$488,100	\$7,435,292	\$ (244,887)	\$ 5,108	\$ 7,691,615
				Six	( Months E	nded April 28	3, 2024		
			Ho	ormel Foods	s Corporatio	n Shareholders	5		
	Com			asury tock					
							Accumulated		
					Additional		Other	Non-	Total
In thousands, except	Ch - · · ·	<b>A</b>	Cl	A	Paid-in	Retained	Comprehensive	,	Shareholders'
per share amounts	Shares	Amount	Shares	Amount	Capital	Earnings	Income (Loss)	Interest	Investment
Balance at October 29, 2023	546,599	\$ 8,007	_	\$ <b>–</b>	\$506,179	\$7,492,952	\$ (272,252)	\$ 4,100	\$ 7,738,985
Net Earnings (Loss)	0,000	7 3/007		7	+= 30,1,3	408,140	, (2.2,202)	(204)	407,936
Other						.00,2.0		(20.)	.07,550
Comprehensive Income (Loss)							9,927	59	9,985
Contribution from  Noncontrolling								<b>.</b>	
Interest								6,508	6,508
Stock-based  Compensation  Expense	52	1			15,004				15,005
Exercise of Stock									

Options/

HORMEL FOODS CORPORATION CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS Unaudited

	Six Months Ended						
In thousands		April 28, 2024		April 30, 2023			
Operating Activities							
Net Earnings	\$	407,936	\$	434,866			
Adjustments to Reconcile to Net Cash Provided by (Used in) Operating Activities:							
Depreciation and Amortization		127,696		123,243			
Equity in Earnings of Affiliates		(31,273)		(32,429			
Distributions Received from Equity Method Investees		25,731		13,652			
Provision for Deferred Income Taxes		(468)		(479			
Non-cash Investment Activities		(14,804)		(7,097			
Stock-based Compensation Expense		15,005		15,912			
Operating Lease Cost		18,191		10,029			
Other Non-cash, Net		13,501		7,108			
Changes in Operating Assets and Liabilities:							
Decrease (Increase) in Accounts Receivable		87,685		106,129			
Decrease (Increase) in Inventories		7,386		(27,310			
Decrease (Increase) in Prepaid Expenses and Other Assets		10,279		(58,626			
Increase (Decrease) in Pension and Post-retirement Benefits		21,504		20,206			
Increase (Decrease) in Accounts Payable and Accrued Expenses		(77,665)		(205,218			
Increase (Decrease) in Net Income Taxes Payable		29,423		11,769			
Net Cash Provided by (Used in) Operating Activities		640,127		411,754			
Investing Activities							
Net Sale (Purchase) of Securities		(5,499)		(47			
Purchases of Property, Plant, and Equipment		(107,175)		(90,581			
Proceeds from Sales of Property, Plant, and Equipment		397		5,035			
Proceeds from (Purchases of) Affiliates and Other Investments		(450)		(427,407			
Proceeds from Company-owned Life Insurance		11		1,933			
Net Cash Provided by (Used in) Investing Activities	_	(112,716)		(511,068			
Financing Activities							
Proceeds from Long-term Debt		497,765		_			
Payment of Debt Issuance Costs		(1,105)		_			
Repayments of Long-term Debt and Finance Leases		(4,520)		(4,376			
Dividends Paid on Common Stock		(305,035)		(292,616			
Share Repurchase		_		(12,303			
Proceeds from Exercise of Stock Options		27,459		2,555			
Proceeds from Noncontrolling Interest		6,508		_			
Net Cash Provided by (Used in) Financing Activities		221,072		(306,739			
Effect of Exchange Rate Changes on Cash		1,353		4,442			
Increase (Decrease) in Cash and Cash Equivalents		749,836		(401,611			
Cash and Cash Equivalents at Beginning of Year		736,532		982,107			
Cash and Cash Equivalents at End of Period	\$	1,486,368	\$	580,496			
Supplemental Non-cash Financing and Investing Activities:							
Purchases of property, plant, and equipment included in accounts							
navahla	4	1 / 1 / 7	<b>+</b>	2 400			

\$ 14147 \$ 3488

# HORMEL FOODS CORPORATION NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Unaudited

#### **NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Presentation: The accompanying unaudited consolidated financial statements of Hormel Foods Corporation (the Company) have been prepared in accordance with accounting principles generally accepted in the United States (U.S.) for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include certain information and footnotes required by U.S. generally accepted accounting principles (GAAP) for comprehensive financial statements. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation have been included. Operating results and cash flows for the interim period are not necessarily indicative of the results that may be expected for the full year.

These statements should be reviewed in conjunction with the consolidated financial statements and associated notes included in the Company's Annual Report on Form 10-K for the fiscal year ended October 29, 2023. The significant accounting policies used in preparing these interim consolidated financial statements are consistent with those described in Note A - Summary of Significant Accounting Policies to the consolidated financial statements in the Form 10-K. The Company has determined there have been no material changes in the Company's significant accounting policies, including estimates and assumptions, as disclosed in its Annual Report on Form 10-K for the fiscal year ended October 29, 2023.

**Rounding:** Certain amounts in the Consolidated Financial Statements and associated notes may not foot due to rounding. All percentages have been calculated using unrounded amounts.

**Reclassifications:** Certain reclassifications of previously reported amounts have been made to conform to the current year presentation. Amortization related to operating leases and debt issuance costs were reclassified from Amortization to separate line items within the operating activities section of the Consolidated Condensed Statements of Cash Flows. These reclassifications had no impact on the Consolidated Statements of Operations, Consolidated Condensed Statements of Financial Position, or the Increase (Decrease) in Cash and Cash Equivalents in the Consolidated Condensed Statements of Cash Flows.

#### **Accounting Changes and Recent Accounting Pronouncements:**

New Accounting Pronouncements Not Yet Adopted

In November 2023, the FASB issued ASU 2023-07 Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. The update is intended to improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant expenses. The ASU requires disclosures to include significant segment expenses that are regularly provided to the chief operating decision maker (CODM), a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the CODM when deciding how to allocate resources. The ASU also requires all annual disclosures currently required by Topic 280 to be included in interim periods. The update is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted and requires

retrospective application to all prior periods presented in the financial statements. The Company is currently assessing the timing and impact of adopting the updated provisions.

In December 2023, the FASB issued ASU 2023-09 Income Taxes (Topic 740): Improvements to Income Tax Disclosures. The update is intended to enhance transparency and decision usefulness of income tax disclosures. This ASU updates income tax disclosure requirements by requiring specific categories and greater disaggregation within the rate reconciliation and disaggregation of income taxes paid by jurisdiction. The update is effective for fiscal years beginning after December 15, 2024, with early adoption permitted. The Company is currently assessing the timing and impact of adopting the updated provisions.

Recently issued accounting standards or pronouncements not disclosed have been excluded as they are currently not relevant to the Company.

# **NOTE B - GOODWILL AND INTANGIBLE ASSETS**

Goodwill: The change in the carrying amount of goodwill for the six months ended April 28, 2024, is:

In thousands	Retail	Fo	oodservice	Int	ternational	Total		
Balance at October 29, 2023	\$ 2,916,796	\$	1,750,594	\$	261,074	\$	4,928,464	
Foreign Currency Translation	_		_		570		570	
Balance at April 28, 2024	\$ 2,916,796	\$	1,750,594	\$	261,644	\$	4,929,034	

**Intangible Assets:** The carrying amounts for indefinite-lived intangible assets are:

			C	October 29,		
In thousands	Ap	ril 28, 2024	2023			
Brands/Trade Names/						
Trademarks	\$	1,636,807	\$	1,636,807		
Other Intangibles		184		184		
Foreign Currency Translation		(5,860)		(5,893)		
Total Indefinite-lived						
Intangible Assets	<u>\$</u>	1,631,131	\$	1,631,098		

The gross carrying amount and accumulated amortization for definite-lived intangible assets are:

		April 2	8, 2	2024	October 29, 2023					
In thousands	Gross Carrying Accumulated Amount Amortization					Gross Carrying Amount		Accumulated Amortization		
Customer Lists/Relationships	\$	168,239	\$	(88,355)	\$	168,239	\$	(82,658)		
Other Intangibles		59,241		(17,982)		59,241		(15,857)		
Trade Names/Trademarks		6,210		(5,377)		6,540		(5,089)		
Foreign Currency Translation		_		(4,329)		_		(4,344)		
Total Definite-lived Intangible Assets	\$	233,690	\$	(116,044)	\$	234,020	\$	(107,947)		

Amortization expense on intangible assets is as follows:

		Quarte	r Er	nded	Six Mont	hs Ended		
	April 28,			April 30,	April 28,	April 30,		
In thousands		2024		2023	2024	2023		
Amortization Expense	\$	3,978	\$	4,594	\$ 8,442	\$	9,201	

Estimated annual amortization expense on intangible assets for the five fiscal years after October 29, 2023, is as follows:

# **Amortization**

In thousands	Expense
2024	\$ 16,381
2025	14,681
2026	14,210
2027	13,940
2028	13,009

#### **NOTE C - INVESTMENTS IN AFFILIATES**

Equity in Earnings of Affiliates consists of:

			Quarte	r Er	ided	Six Months Ended				
In thousands	% Owned	• • •			pril 30, 2023	Δ	pril 28, 2024	April 30, 2023		
MegaMex Foods, LLC <sup>(1)</sup>	50%	\$	8,288	\$	12,932	\$	16,379	\$	26,613	
Other Equity Method Investments <sup>(2)</sup>	Various (20-50%)		6,894		3,939		14,894		5,816	
Total Equity in Earnings of Affiliates			15,182	\$	16,870	\$	31,273	\$	32,429	

- (1) MegaMex Foods, LLC is reflected in the Retail segment.
- (2) Other Equity Method Investments are primarily reflected in the International segment but also include corporate venturing investments.

Distributions received from equity method investees include:

		Quarte	r Er	ided		Six Mont	ths E	hs Ended			
	A	pril 28,	Δ	pril 30,	A	pril 28,	April 30,				
In thousands		2024		2023		2024		2023			
Dividends	\$	10,000	\$	10,000	\$	25,731	\$	13,652			

On December 15, 2022, the Company purchased from various minority shareholders a 29% common stock interest in PT Garudafood Putra Putri Jaya Tbk (Garudafood), a food and beverage company in Indonesia. On April 12, 2023, the Company purchased additional shares increasing the ownership interest to 30%. This investment expands the Company's presence in Southeast Asia and supports the global execution of the entertaining and snacking strategy. The Company has the ability to exercise significant influence, but not control, over Garudafood; therefore, the investment is accounted for under the equity method.

The Company obtained its Garudafood interest for a purchase price of \$425.8 million, including associated transaction costs. The transaction was funded using the Company's cash on hand. Based on a third-party valuation, the Company's basis difference between the fair value of the investment and proportionate share of the carrying value of Garudafood's net assets is \$324.8 million. The basis difference related to inventory, property, plant and equipment, and certain intangible assets is being amortized through Equity in Earnings of Affiliates over the associated useful lives. As of April 28, 2024, the remaining basis difference was \$314.8 million, which includes the impact of foreign currency translation. Based on quoted market prices, the fair value of the common stock held in Garudafood was \$275.4 million as of April 26, 2024.

The Company recognized a basis difference of \$21.3 million associated with the formation of MegaMex Foods, LLC, of which \$8.9 million is remaining as of April 28, 2024. This difference is being amortized through Equity in Earnings of Affiliates.

Principal components of inventories are:

			0	ctober 29,		
In thousands	Apri	l 28, 2024	2023			
Finished Products	\$	959,385	\$	954,432		
Raw Materials and Work-in-Process		445,586		448,535		
Operating Supplies		152,904		168,289		
Maintenance Materials and Parts		115,624		109,151		
Total Inventories	\$	1,673,500	\$	1,680,406		

#### **NOTE E - DERIVATIVES AND HEDGING**

The Company uses hedging programs to manage risk associated with commodity purchases and interest rates. These programs utilize futures, swaps, and options contracts to manage the Company's exposure to market fluctuations. The Company has determined its designated hedging programs to be highly effective in offsetting the changes in fair value or cash flows generated by the items hedged. Effectiveness testing is performed on a quarterly basis to ascertain a high level of effectiveness for cash flow and fair value hedging programs. If the requirements of hedge accounting are no longer met, hedge accounting is discontinued immediately and any future changes to fair value are recorded directly through earnings.

**Cash Flow Commodity Hedges:** The Company uses futures, swaps, and options contracts to offset price fluctuations in the Company's future purchases of grain, lean hogs, natural gas, and diesel fuel. These contracts are designated as cash flow hedges; therefore, effective gains or losses related to these cash flow hedges are reported in Accumulated Other Comprehensive Loss (AOCL) and reclassified into earnings, through Cost of Products Sold, in the periods in which the hedged transactions affect earnings. The Company typically does not hedge its grain, natural gas, or diesel fuel exposure beyond the next two upcoming fiscal years and its lean hog exposure beyond the next fiscal year.

**Fair Value Commodity Hedges:** The Company designates the futures it uses to minimize the price risk assumed when fixed forward priced contracts are offered to the Company's lean hog and grain suppliers as fair value hedges. The programs are intended to make the forward priced commodities cost nearly the same as cash market purchases at the date of delivery. Changes in the fair value of the futures contracts and the gain or loss on the hedged purchase commitment are marked-to-market through earnings and recorded on the Consolidated Condensed Statements of Financial Position as a Current Asset and Current Liability, respectively. Gains or losses related to these fair value hedges are recognized through Cost of Products Sold in the periods in which the hedged transactions affect earnings.

Cash Flow Interest Rate Hedges: In the second quarter of fiscal 2021, the Company designated two separate interest rate locks as cash flow hedges to manage interest rate risk associated with the anticipated debt transactions required to fund the acquisition of the Planters® snack nuts business. The total notional amount of the Company's locks was \$1.25 billion. In the third quarter of fiscal 2021, the associated unsecured senior notes were issued with a tenor of seven and thirty years and both locks were lifted (See Note J - Long-Term Debt and Other Borrowing Arrangements). Mark-to-market gains and losses on these instruments were deferred as a component of AOCL. The resulting gain in AOCL is reclassified to Interest Expense in the period in which the hedged transactions affect earnings.

**Fair Value Interest Rate Hedge:** In the first quarter of fiscal 2022, the Company entered into an interest rate swap to protect against changes in the fair value of a portion of previously issued senior unsecured notes attributable to the change in the benchmark interest rate. The hedge specifically designated the last \$450 million of the notes due June 2024 (the 2024 Notes). The Company terminated the swap in the fourth quarter of fiscal 2022. The loss related to the swap was recorded as a fair value hedging adjustment to the hedged debt and will be amortized through earnings over the remaining life of the debt.

**Other Derivatives:** The Company holds certain futures and swap contracts to manage the Company's exposure to fluctuations in grain and pork commodity markets. The Company has not applied hedge accounting to these positions. Activity related to derivatives not designated as hedges is immaterial to the consolidated financial statements.

**Volume:** The Company's outstanding contracts related to its commodity hedging programs include:

In millions	April 28, 2024	October 29, 2023
Corn	28.5 bushels	30.7 bushels
Lean Hogs	174.0 pounds	144.2 pounds
Natural Gas	3.2 MMBtu	3.0 MMBtu
Diesel Fuel	0.9 gallons	— gallons

**Fair Value of Derivatives:** The gross fair values of the Company's derivative instruments designated as hedges are:

	Location on Consolidated					
	Condensed Statements of	April 28,			October	
In thousands	Financial Position		2024		29, 2023	
Commodity Contracts(1)	Other Current Assets	\$	1,081	\$	(13,233)	

(1) Amounts represent the gross fair value of commodity derivative assets and liabilities. The Company nets the derivative assets and liabilities for each of its commodity hedging programs, including cash collateral, when a master netting arrangement exists between the Company and the counterparty to the derivative contract. The amount or timing of cash collateral balances may impact the classification of the commodity derivative on the Consolidated Condensed Statements of Financial Position. The gross asset position as of April 28, 2024 excludes the right to reclaim net cash collateral of \$11.5 million contained within the master netting arrangement. The gross liability position as of October 29, 2023 is offset by the right to reclaim net cash collateral of \$32.2 million. See Note H - Fair Value Measurements for a discussion of these net amounts as reported on the Consolidated Condensed Statements of Financial Position.

**Fair Value Hedge - Assets (Liabilities):** The carrying amount of the Company's fair value hedged assets (liabilities) are:

	Location on Consolidated				
	<b>Condensed Statements of</b>	April 28,			October
In thousands	<b>Financial Position</b>		2024		29, 2023
Commodity Contracts	Accounts Payable(1)	\$	(1,785)	\$	(4,914)
	Current Maturities of Long-term				
Interest Rate Contracts	Debt <sup>(2)</sup>		(448,798)		(442,549)

- (1) Represents the carrying amount of fair value hedged assets and liabilities, which are offset by other assets included in master netting arrangements described above.
- (2) Represents the carrying amount of the hedged portion of the 2024 Notes. As of April 28, 2024, the carrying amount of the 2024 Notes included a cumulative fair value hedging adjustment of \$1.2 million from discontinued hedges.

**Accumulated Other Comprehensive Loss Impact:** As of April 28, 2024, the Company included in AOCL hedging losses (before tax) of \$1.2 million on commodity contracts and gains (before tax) of \$12.0 million related to interest rate settled positions. The Company expects to recognize the majority of the losses on commodity contracts over the next twelve months. Gains on interest rate contracts offset the hedged interest payments over the tenor of the associated debt instruments.

The effect on AOCL for gains or losses (before tax) related to the Company's derivative instruments are:

		Gain/ Recogin A Quarte	gniz OCI	zed _ <sup>(1)</sup>		Gain/o Reclassif AOCL into Quarte	fied Ea				
In thousands	Δ	April 28, 2024		April 30, 2023		April 28, April 30, 2024 2023		Location on Consolidated Statements of Operations			
Cash Flow Hedges											
Commodity Contracts	\$	7,299	\$	(23,161)	\$	(8,155)	\$	732	Cost of Products Sold		
Excluded Component <sup>(2)</sup>		657		(1,036)		_		_			
Interest Rate Contracts		_		_		247		247	Interest Expense		
	Gain/(Loss) Recognized in AOCL (1)				Gain/ Reclassit	fied	d from				
		Six Mont	hs	Ended		Six Mont	hs	Ended			
in thousands	Α	April 28, April 30, 2024 2023		April 28, 2024		,	April 28, 2024	,	April 30, 2023	Location on Consolidated Statements of Operations	
Cash Flow Hedges				-							
Commodity Contracts	\$	1,685	\$	(31,551)	\$	(19,756)	\$	11,591	Cost of Products Sold		
Excluded Component (2)		1,813		(691)		_		_			
Interest Rate Contracts		_		_		494		494	Interest Expense		

<sup>(1)</sup> See Note G - Accumulated Other Comprehensive Loss for the after-tax impact of these gains or losses on Net Earnings.

<sup>(2)</sup> Represents the time value of commodity options excluded from the assessment of effectiveness for which the difference between changes in fair value and periodic amortization is recorded in AOCL.

**Consolidated Statements of Operations Impact:** The effect on the Consolidated Statements of Operations for gains or losses (before tax) related to the Company's derivative instruments are:

		Quarte	r E	nded		Six Months Ended				
In thousands	April 28, April 30, 2024 2023			-	April 28, 2024	April 30, 2023				
Net Earnings Attributable to Hormel Foods										
Corporation	\$	189,278	\$	217,239	\$	408,140	\$	434,958		
Cash Flow Hedges - Commodity Contracts										
Gain (Loss) Reclassified from AOCL		(8,155)		732		(19,756)		11,591		
Amortization of Excluded Component from Options		(850)		(1,497)		(2,006)		(2,909)		
Fair Value Hedges - Commodity Contracts										
Gain (Loss) on Commodity Futures <sup>(1)</sup>		1,033		1,563		4,628		(1,459)		
Total Gain (Loss) on Commodity Contracts <sup>(2)</sup>		(7,972)		798		(17,134)		7,223		
Cash Flow Hedges - Interest Rate Contracts										
Gain (Loss) Reclassified from AOCL		247		247		494		494		
Fair Value Hedge - Interest Rate Contracts										
Amortization of Loss Due to Discontinuance of Fair Value Hedge <sup>(3)</sup>		(3,125)		(3,125)		(6,250)		(6,250)		
Total Gain (Loss) on Interest Rate Contracts <sup>(4)</sup>		(2,878)		(2,878)		(5,755)		(5,755)		
Total Gain (Loss) Recognized in Earnings	\$	(10,849)	\$	(2,080)	\$	(22,890)	\$	1,468		

<sup>(1)</sup> Represents gains or losses on commodity contracts designated as fair value hedges that were closed during the quarter and six months ended April 28, 2024, and April 30, 2023, which were offset by a corresponding gain or loss on the underlying hedged purchase commitment. Additional gains or losses related to changes in the fair value of open commodity contracts, along with the offsetting gain or loss on the hedged purchase commitment, are also marked-to-market through earnings with no impact on a net basis.

- (2) Total Gain (Loss) on Commodity Contracts is recognized in earnings through Cost of Products Sold.
- (3) Represents the fair value hedging adjustment amortized through earnings.
- (4) Total Gain (Loss) on Interest Rate Contracts is recognized in earnings through Interest Expense.

### **NOTE F - PENSION AND OTHER POST-RETIREMENT BENEFITS**

Net periodic cost for pension and other post-retirement benefit plans consists of:

# **Pension Benefits**

	Quarter Ended					Six Months Ended					
In thousands		April 28, 2024		April 30, 2023		April 28, 2024		April 30, 2023			
Service Cost	\$	9,023	\$	8,902	\$	18,076	\$	17,804			
Interest Cost		18,336		17,157		36,672		34,315			
Expected Return on Plan Assets		(19,377)		(19,571)		(38,755)		(39,142)			
Amortization of Prior Service Cost		(221)		(461)		(443)		(921)			
Recognized Actuarial (Gain) Loss		3,317		3,325		6,634		6,650			
Net Periodic Cost	\$	11,077	\$	9,353	\$	22,183	\$	18,706			

**Post-retirement Benefits** 

	Quarte	r E	nded		Six Months Ended					
In thousands	April 28, 2024		April 30, 2023	April 28, 2024			April 30, 2023			
Service Cost	\$ 41	\$	62	\$	82	\$	123			
Interest Cost	2,896		3,014		5,792		6,028			
Amortization of Prior Service Cost	2		2		4		4			
Recognized Actuarial (Gain) Loss	(318)		(7)		(635)		(14)			
Net Periodic Cost	\$ 2,622	\$	3,071	\$	5,244	\$	6,141			

Non-service cost components of net pension and post-retirement benefit cost are presented within Interest and Investment Income in the Consolidated Statements of Operations.

# **NOTE G - ACCUMULATED OTHER COMPREHENSIVE LOSS**

Components of Accumulated Other Comprehensive Loss are as follows:

In thousands	C	Foreign urrency anslation	Pension & Other Benefits	D	erivatives & Hedging	In	Equity Method	Accumulated Other omprehensive Loss
Balance at January 28,					111			
2024	\$	(74,772)	\$ (181,863)	\$	(3,877)	\$	9,730	\$ (250,783)
Unrecognized Gains (Losses)								
Gross		(19,165)	(29)		7,955		(4,556)	(15,795)
Tax Effect		_	_		(1,943)		_	(1,943)
Reclassification into Net Earnings								
Gross		_	2,780 (1)		7,908 <sup>(2)</sup>		(1,888) <sup>(3)</sup>	8,800
Tax Effect		_	(683)		(1,922)		_	(2,605)
Change Net of Tax		(19,165)	2,068		11,998		(6,444)	(11,543)
Balance at April 28, 2024	\$	(93,937)	\$ (179,795)	\$	8,121	\$	3,286	\$ (262,325)
Balance at October 29, 2023	\$	(86,022)	\$ (183,993)	\$	(9,084)	\$	6,847	\$ (272,252)
Unrecognized Gains (Losses)								
Gross		(7,915)	3		3,498		(34)	(4,447)
Tax Effect		_	_		(869)		_	(869)
Reclassification into Net Earnings								
Gross		_	5,560 <sup>(1)</sup>		19,262 <sup>(2)</sup>		(3,527) <sup>(3)</sup>	21,295
Tax Effect			(1,366)		(4,687)		_	(6,053)
Change Net of Tax		(7,915)	4,197		17,205		(3,561)	9,927
Balance at April 28, 2024	\$	(93,937)	\$ (179,795)	\$	8,121	\$	3,286	\$ (262,325)

<sup>(1)</sup> Included in computation of net periodic cost. See Note F - Pension and Other Post-Retirement Benefits for additional information.

#### **NOTE H - FAIR VALUE MEASUREMENTS**

Accounting guidance establishes a fair value hierarchy which requires assets and liabilities measured at fair value to be categorized into one of the three levels below based on the inputs used in the valuation.

**Level 1:** Observable inputs based on quoted prices (unadjusted) in active markets for identical assets or liabilities.

<sup>(2)</sup> Included in Cost of Products Sold and Interest Expense in the Consolidated Statements of Operations. See Note E - Derivatives and Hedging for additional information.

<sup>(3)</sup> Included in Equity in Earnings of Affiliates in the Consolidated Statements of Operations.

- **Level 2:** Observable inputs, other than those included in Level 1, based on quoted prices for similar assets and liabilities in active markets, or quoted prices for identical assets and liabilities in inactive markets.
- **Level 3:** Unobservable inputs that reflect an entity's own assumptions about what inputs a market participant would use in pricing the asset or liability based on the best information available in the circumstances.

The Company's financial assets and liabilities carried at fair value on a recurring basis and their level within the fair value hierarchy are presented in the tables below.

	Fair Value Measurements at April 28, 2024								
In thousands		Total Fair Value	M	Quoted Prices in Active larkets for Identical Assets (Level 1)		Gignificant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)		
Assets at Fair Value									
Cash and Cash Equivalents(1)	\$	1,486,368	\$	1,485,411	\$	957	\$	_	
Short-term Marketable Securities <sup>(2)</sup>		23,074		4,679		18,395		_	
Other Trading Securities(3)		202,054		_		202,054		_	
Commodity Derivatives(4)		7,311		8,947		(1,636)		_	
Total Assets at Fair Value	\$	1,718,807	\$	1,499,037	\$	219,771	\$	_	
Liabilities at Fair Value									
Deferred Compensation <sup>(3)</sup>	\$	60,770	\$	_	\$	60,770	\$	_	
Total Liabilities at Fair Value	\$	60,770	\$	<u> </u>	\$	60,770	\$		

#### Fair Value Measurements at October 29, 2023

In thousands	Total Fair Value	M	Quoted Prices in Active larkets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant nobservable Inputs (Level 3)
Assets at Fair Value					
Cash and Cash Equivalents <sup>(1)</sup>	\$ 736,532	\$	735,387	\$ 1,145	\$ _
Short-term Marketable Securities <sup>(2)</sup>	16,664		2,499	14,164	_
Other Trading Securities(3)	188,162		_	188,162	_
Commodity Derivatives <sup>(4)</sup>	9,330		9,603	(273)	_
Total Assets at Fair Value	\$ 950,688	\$	747,489	\$ 203,199	\$ _
Liabilities at Fair Value					
Deferred Compensation <sup>(3)</sup>	\$ 55,222	\$	_	\$ 55,222	\$ _
Total Liabilities at Fair Value	\$ 55,222	\$	_	\$ 55,222	\$ _

The following methods and assumptions were used to estimate the fair value of the financial assets and liabilities above:

- (1) The Company's cash equivalents considered Level 1 consist primarily of bank deposits, money market funds rated AAA, or other highly liquid investment accounts, and have a maturity date of three months or less. Cash equivalents considered Level 2 are funds holding agency bonds or securities recognized at amortized cost.
- (2) The Company holds securities as part of a portfolio maintained to generate investment income and to provide cash for operations of the Company, if necessary. The portfolio is managed by a third party who is responsible for daily trading activities, and all assets within the portfolio are highly liquid. The cash, U.S. government securities, and money market funds rated AAA held by the portfolio are classified as Level 1. The current investment portfolio also includes corporate bonds and other asset backed securities for which there is an active, quoted market. Market prices are obtained from a variety of industry providers, large financial institutions, and other third-party sources to calculate a representative daily market value, and therefore, these securities are classified as Level 2.
- (3) The Company maintains a rabbi trust to fund certain supplemental executive retirement plans and deferred compensation plans. The majority of the funds held in the rabbi trust relate to supplemental executive retirement plans and have been invested primarily in fixed income funds managed by a third party. The declared rate on these funds is set based on a formula using the yield of the general account investment portfolio supporting the fund as adjusted for expenses and other charges. The rate is guaranteed for one year at issue and may be reset annually on the policy anniversary, subject to a guaranteed minimum rate. As the value is based on adjusted market rates and the fixed rate is only reset on an annual basis, these funds are classified as Level 2.

Under the Company's deferred compensation plans, participants can defer certain types of compensation and elect to receive a return based on the changes in fair value of various investment options, which include equity securities, money market accounts, bond funds, or other portfolios for which there is an active quoted market. The Company also offers a fixed rate investment option to participants. The rate earned on these investments is adjusted annually based on a specified percent of the U.S. Internal Revenue Service (IRS) applicable federal rates. These liabilities are classified as Level 2. The Company maintains funding in the rabbi trust generally mirroring the selections within the deferred compensation plans. These funds are managed by a third-party insurance policy, the values of which represent their cash surrender value based on the fair value of the underlying investments in the account. These policies are classified as Level 2.

The rabbi trust is included in Other Assets and deferred compensation liabilities in Other Long-term Liabilities on the Consolidated Condensed Statements of Financial Position. Securities held by the rabbi trust are classified as trading securities. Unrealized gains and losses associated with these investments are included in the Company's earnings. During the quarter and six months ended April 28, 2024, securities held by the rabbi trust generated gains of \$2.4 million, and \$13.9 million, respectively, compared to gains of less than \$0.1 million and \$7.1 million for the quarter and six months ended April 30, 2023, respectively.

(4) The Company's commodity derivatives represent futures, swaps, and options contracts used in its hedging or other programs to offset price fluctuations associated with purchases of corn, natural gas, diesel fuel, hogs, and pork, and to minimize the price risk assumed when forward priced contracts are offered to the Company's commodity suppliers. The Company's futures and options contracts for corn are traded on the Chicago Board of Trade, while futures contracts for lean hogs are traded on the Chicago Mercantile Exchange. These are active markets with quoted prices available, and these contracts are classified as Level 1. The Company holds natural gas, diesel fuel, and pork swap contracts that are over-the-counter instruments classified as Level 2. The value of the natural gas and diesel fuel swap contracts is calculated using quoted prices from the New York Mercantile Exchange, and the value of the pork swap contracts are calculated using a futures implied USDA estimated pork cut-out value. All derivatives are reviewed for potential credit risk and risk of nonperformance. The net balance for commodity derivatives is included in Other Current Assets or Accounts Payable, as appropriate, on the Consolidated Condensed Statements of Financial Position. As of April 28, 2024, the Company has recognized the right to reclaim net cash collateral of \$11.5 million from various counterparties (including cash of \$15.8 million less \$4.2 million from various counterparties (including cash of \$42.6 million less \$10.4 million of realized loss).

The Company's financial assets and liabilities include accounts receivable, accounts payable, and other liabilities, for which carrying value approximates fair value. The Company does not carry its long-term debt at fair value on the Consolidated Condensed Statements of Financial Position. The fair value of long-term debt, utilizing discounted cash flows (Level 2), was \$3.3 billion as of April 28, 2024, and \$2.7 billion as of October 29, 2023. See Note J - Long-Term Debt and Other Borrowing Arrangements for additional information.

The Company measures certain nonfinancial assets and liabilities at fair value, which are recognized or disclosed on a nonrecurring basis (e.g., goodwill, intangible assets, and property, plant, and equipment). There were no material remeasurements of assets or liabilities at fair value on a nonrecurring basis subsequent to their initial recognition during the quarter and six months ended April 28, 2024, and April 30, 2023.

#### **NOTE I - COMMITMENTS AND CONTINGENCIES**

Except as described below, there were no material changes outside the ordinary course of business during the quarter and six months ended April 28, 2024, to the contractual obligations and other

commitments last disclosed in the Company's Annual Report on Form 10-K for the fiscal year ended October 29, 2023.

**Legal Proceedings:** The Company is a party to various legal proceedings related to the ongoing operation of its business, including claims both by and against the Company. At any time, such proceedings typically involve claims related to product liability, labeling, contracts, antitrust regulations, intellectual property, competition laws, employment practices, or other actions brought by employees, customers, consumers, competitors, or suppliers. The Company establishes accruals for its potential exposure, as appropriate, for claims against the Company when losses become probable and reasonably estimable. However, future developments or settlements are uncertain and may require the Company to change such accruals as proceedings progress. Resolution of any currently known matter, either individually or in the aggregate, is not expected to have a material effect on the Company's financial condition, results of operations, or liquidity.

#### **Pork Antitrust Litigation**

Beginning in June 2018, a series of putative class action complaints were filed against the Company, as well as several other pork-processing companies and a benchmarking service called Agri Stats, in the U.S. District Court for the District of Minnesota styled In re Pork Antitrust Litigation (the Pork Antitrust Litigation). The plaintiffs allege, among other things, that beginning in January 2009, the defendants conspired and combined to fix, raise, maintain, and stabilize the price of pork and pork products—including through the use of Agri Stats—in violation of federal antitrust laws. The complaints on behalf of the putative classes of indirect purchasers also include causes of action under various state unfair competition laws, consumer protection laws, and unjust enrichment common laws. The plaintiffs seek treble damages, injunctive relief, pre- and post-judgment interest, costs, and attorneys' fees. Class Plaintiffs consist of the Direct Purchaser Plaintiffs, Commercial and Institutional Indirect Purchaser Plaintiffs, and Consumer Indirect Purchaser Plaintiffs. Since the original filing, certain non-class direct-action plaintiffs have opted out of class treatment and are proceeding with individual direct actions making similar claims, and others may do so in the future.

Although the Company strongly denies liability, continues to deny the allegations asserted by the Class Plaintiffs, and believes it has valid defenses, to avoid the uncertainty, risk, expense, and distraction of continued litigation involving the Class Plaintiffs, the Company agreed to settle with the Direct Purchaser Plaintiffs for \$4.9 million, the Commercial and

Institutional Indirect Purchaser Plaintiffs for \$2.4 million, and the Consumer Indirect Purchaser Plaintiffs for \$4.5 million. These proposed settlements were filed with the Court on April 5, 2024, and are subject to final approval by the Court. The settlement amounts were recorded in Selling, General, and Administrative in the Consolidated Statements of Operations and as an Accrued Expense on the Consolidated Condensed Statements of Financial Position for the second quarter of fiscal 2024 and are expected to be paid following final Court approval. The Company intends to continue vigorously defending against non-class claims not resolved by these three individual Class settlements.

The Offices of the Attorney General in New Mexico and Alaska, as non-class plaintiffs, have separately filed state-court complaints against the Company and certain of its pork subsidiaries, as well as several other pork-processing companies and Agri Stats. The complaints are based on allegations similar to those asserted in the Pork Antitrust Litigation and allege violations of state antitrust, unfair trade practice, and unjust enrichment laws based on allegations of conspiracies to exchange information and manipulate the supply of pork. The Company has not recorded any liability for the non-class matters as it does not believe a loss is probable, and it cannot reasonably estimate any reasonably possible loss as the Company believes that it has valid and meritorious defenses against the allegations.

## **Turkey Antitrust Litigation**

Beginning in December 2019, a series of putative class action complaints were filed against the Company, as well as several other turkey-processing companies and a benchmarking service called Agri Stats, in the U.S. District Court for the Northern District of Illinois styled In re Turkey Antitrust Litigation. The plaintiffs allege, among other things, that from at least 2010 to 2017, the defendants conspired and combined to fix, raise, maintain, and stabilize the price of turkey products—including through the use of Agri Stats—in violation of federal antitrust laws. The complaints on behalf of the putative classes of indirect purchasers also include causes of action under various state unfair competition laws, consumer protection laws, and unjust enrichment common laws. The plaintiffs seek treble damages, injunctive relief, pre- and post-judgment interest, costs, and attorneys' fees. Since the original filing, certain direct-action plaintiffs have opted out of class treatment and are proceeding with individual direct actions making similar claims, and others may do so in the future. The Company has not recorded any liability for these matters as it does not believe a loss is probable, and it cannot reasonably estimate any reasonably possible loss as the Company believes that it has valid and meritorious defenses against the allegations.

## **Poultry Wages Antitrust Litigation**

In December 2019, a putative class of non-supervisory production and maintenance employees at poultry-processing plants in the continental U.S. filed an amended consolidated class action complaint against Jennie-O Turkey Store, Inc. and various other poultry processing companies in the U.S. District Court for the District of Maryland styled Jien, et al. v. Perdue Farms, Inc., et al. The plaintiffs allege that since 2009, the defendants directly and through a wage survey and benchmarking service exchanged information regarding compensation in an effort to depress and fix wages and benefits for employees at poultry-processing plants, feed mills, and hatcheries in violation of federal antitrust laws. The plaintiffs seek, among other things, treble monetary damages, punitive damages, restitution, and pre- and post-judgment interest, as well as declaratory and injunctive relief. In July 2022, the Court partially granted the Company's motion to dismiss, and dismissed plaintiffs' per se wage-fixing claim as to the Company. The Company has not recorded any liability for this matter as it does not believe a loss is probable, and it cannot

reasonably estimate any reasonably possible loss as the Company believes that it has valid and meritorious defenses against the allegations.

## **Red Meat Wages Antitrust Litigation**

In November 2022, a putative class of non-supervisory production and maintenance employees at "red meat" processing plants in the continental U.S. filed a class action complaint against the Company and various other beef- and pork-processing companies in the U.S. District Court for the District of Colorado styled Brown, et al. v. JBS USA Food Co., et al. The plaintiffs allege that since 2014, the defendants directly and through a wage survey and benchmarking service exchanged information regarding compensation in an effort to depress and fix wages and benefits for employees at beef- and pork-processing plants in violation of federal antitrust laws. The plaintiffs seek, among other things, treble monetary damages, punitive damages, restitution, and pre- and post-judgment interest, as well as declaratory and injunctive relief. The Company has not recorded any liability for this matter as it does not believe a loss is probable, and it cannot reasonably estimate any reasonably possible loss as the Company believes that it has valid and meritorious defenses against the allegations.

## NOTE J - LONG-TERM DEBT AND OTHER BORROWING ARRANGEMENTS

Long-term Debt consists of:

In thousands	A	pril 28, 2024		October 29, 2023
Senior Unsecured Notes, with Interest at 3.050% Interest Due Semi-annually through June 2051 Maturity Date	\$	600,000	\$	600,000
Senior Unsecured Notes, with Interest at 1.800% Interest Due Semi-annually through June 2030 Maturity Date	₽	1,000,000	⊅	1,000,000
Senior Unsecured Notes, with Interest at 1.700% Interest Due Semi-annually through June 2028 Maturity Date		750,000		750,000
Senior Unsecured Notes, with Interest at 4.800% Interest Due Semi-annually through March 2027 Maturity Date	′	500,000		_
Senior Unsecured Notes, with Interest at 0.650% Interest Due Semi-annually through June 2024 Maturity Date		950,000		950,000
Unamortized Discount on Senior Notes		(7,112)		(7,016)
Unamortized Debt Issuance Costs		(17,215)		(16,278)
Interest Rate Swap Liabilities <sup>(1)</sup>		(1,202)		(7,451)
Finance Lease Liabilities		31,772		36,085
Other Financing Arrangements		3,653		3,908
Total		3,809,896		3,309,247
Less: Current Maturities of Long-term Debt		957,292		950,529
Long-term Debt Less Current Maturities	\$	2,852,604	\$	2,358,719

<sup>(1)</sup> See Note E - Derivatives and Hedging for additional information.

**Senior Unsecured Notes:** On March 8, 2024, the Company issued senior notes in an aggregate principal amount of \$500.0 million due March 2027. The notes bear interest at a fixed rate of 4.800% per annum. Interest will accrue on the notes from March 8, 2024, and will be payable semi-annually in arrears on March 30 and September 30 of each year commencing September 30, 2024. The notes may be redeemed in whole or in part at any time at the applicable redemption prices set forth in the prospectus supplement. If a change of control triggering event occurs, the Company must offer to purchase the notes at a purchase price equal to 101% of their principal amount, plus accrued and unpaid interest, if any, to the date of purchase.

On June 3, 2021, the Company issued \$950.0 million aggregate principal amount of its 0.650% notes due 2024 (2024 Notes), \$750.0 million aggregate principal amount of its 1.700% notes due 2028 (2028 Notes), and \$600.0 million aggregate principal amount of its 3.050% notes due 2051 (2051 Notes). The 2024 Notes may be redeemed in whole or in part one year after their issuance without penalty for early partial payments or full redemption. The 2028 Notes and 2051 Notes may be redeemed in whole or in

part at any time at the applicable redemption price. Interest will accrue per annum at the stated rates with interest on the notes being paid semi-annually in arrears on June 3 and December 3 of each year, commencing December 3, 2021. Interest rate risk was hedged utilizing interest rate locks on the 2028 Notes and 2051 Notes. The Company lifted the hedges in conjunction with the issuance of these notes. See Note E - Derivatives and Hedging for additional information. If a change of control triggering event occurs, the Company must offer to purchase the notes at a purchase price equal to 101% of their principal amount, plus accrued and unpaid interest, if any, to the date of purchase.

On June 11, 2020, the Company issued senior notes in an aggregate principal amount of \$1.0 billion due 2030. The notes bear interest at a fixed rate of 1.800% per annum, with interest paid semi-annually in arrears on June 11 and December 11 of each year, commencing December 11, 2020. The notes may be redeemed in whole or in part at any time at the applicable redemption price set forth in the prospectus supplement. If a change of control triggering event occurs, the Company must offer to purchase the notes at a purchase price equal to 101% of their principal amount, plus accrued and unpaid interest, if any, to the date of purchase.

**Unsecured Revolving Credit Facility:** On May 6, 2021, the Company entered into an unsecured revolving credit agreement with Wells Fargo Bank, National Association as administrative agent, swingline lender and issuing lender, U.S. Bank National Association, JPMorgan Chase Bank, N.A. and BofA Securities, Inc. as syndication agents and the lenders party thereto. The revolving credit agreement provides for an unsecured revolving credit facility with an aggregate principal commitment amount at any time outstanding of up to \$750.0 million with an uncommitted increase option of an additional \$375.0 million upon the satisfaction of certain conditions.

On April 17, 2023, the Company entered into a first amendment (Amendment) to the Company's \$750.0 million revolving credit agreement. The Amendment provides for, among other things (i) the replacement of London Interbank Offered Rate (LIBOR) with Term Secured Overnight Financing Rate (SOFR) and Daily Simple Singapore Overnight Rate Average (SORA) for the Eurocurrency Rate for U.S. Dollars and Singapore Dollars, including applicable credit spread adjustments and relevant SOFR

benchmark provisions, (ii) permitting two one-year extension options to be exercised at any anniversary, (iii) removing the change in debt ratings notice requirement, (iv) shortening the notice period requirements for Base Rate Loans to allow for same day notice, and (v) increasing the number of permitted interest periods from 8 to 15.

The unsecured revolving line of credit bears interest, at the Company's election, at either a Base Rate plus margin of 0.0% to 0.150% or the Adjusted Term SOFR, Adjusted Daily Simple Risk-Free Rate (RFR) or Eurocurrency Rate plus margin of 0.575% to 1.150% and a variable fee of 0.050% to 0.100% is paid for the availability of this credit line. Extensions of credit under the facility may be made in the form of revolving loans, swingline loans, and letters of credit. The lending commitments under the agreement are scheduled to expire on May 6, 2026, at which time the Company will be required to pay in full all obligations then outstanding. As of April 28, 2024, and October 29, 2023, the Company had no outstanding draws from this facility.

**Debt Covenants:** The Company is required by certain covenants in its debt agreements to maintain specified levels of financial ratios and financial position. As of April 28, 2024, the Company was in compliance with all covenants.

### **NOTE K - INCOME TAXES**

The Company's tax provision is determined using an estimated annual effective tax rate and adjusted for discrete taxable events that may occur during the quarter. The effects of tax legislation are recognized in the period in which the law is enacted. The deferred tax assets and liabilities are remeasured using enacted tax rates expected to apply to taxable income in the years the related temporary differences are anticipated to reverse.

The Company's effective tax rate for the quarter and six months ended April 28, 2024, was 22.5% and 23.0%, respectively, compared to 22.1% and 22.4%, respectively, for the corresponding periods a year ago. The Company benefited from the impact of higher federal deductions in the prior year.

Unrecognized tax benefits, including interest and penalties, are recorded in Other Long-term Liabilities. If recognized as of April 28, 2024, these benefits would impact the Company's effective tax rate by \$16.6 million compared to \$19.3 million as of April 30, 2023. The Company includes accrued interest and penalties related to uncertain tax positions in Provision for Income Taxes, with immaterial losses included during the quarter ended April 28, 2024, and April 30, 2023. The amount of accrued interest and penalties associated with unrecognized tax benefits was \$2.5 million at April 28, 2024, and \$3.0 million at April 30, 2023.

The Company is regularly audited by federal and state taxing authorities. The IRS concluded its examination of fiscal 2021 in the second quarter of fiscal 2023. The IRS placed the Company in the Bridge phase of the Compliance Assurance Process (CAP) for fiscal years 2020 and 2023. In this phase, the IRS will not accept any disclosures, conduct any reviews, or provide any assurances. The Company has elected to participate in CAP for fiscal years through 2025. The objective of CAP is to contemporaneously work with the IRS to achieve federal tax compliance and resolve all or most of the issues prior to filing of the tax return. The Company may elect to continue participating in CAP for future tax years; the Company may withdraw from the program at any time.

The Company is in various stages of audit by several state taxing authorities on a variety of fiscal years, as far back as 2015. While it is reasonably possible that one or more of these audits may be completed within the next 12 months and the related unrecognized tax benefits may change based on the status of the examinations, it is not possible to reasonably estimate the effect of any amount of such change to previously recorded uncertain tax positions.

## **NOTE L - EARNINGS PER SHARE DATA**

The reported net earnings attributable to the Company were used when computing basic and diluted earnings per share. Diluted earnings per share was calculated using the treasury stock method. The shares used as the denominator for those computations are as follows:

	Quarter	Ended	Six Montl	ns Ended
In thousands	April 28, 2024	April 30, 2023	April 28, 2024	April 30, 2023
Basic Weighted-average Shares				
Outstanding	547,868	546,424	547,444	546,404
Dilutive Potential Common Shares	817	2,588	859	3,118
Diluted Weighted-average Shares Outstanding	548,685	549,013	548,303	549,522
Antidilutive Potential Common Shares	18,214	7,165	18,053	5,202

#### **NOTE M - SEGMENT REPORTING**

The Company develops, processes, and distributes a wide array of food products in a variety of markets. The Company reports its results in the following three segments: Retail, Foodservice, and International, which is consistent with how the Company's chief operating decision maker (CODM) assesses performance and allocates resources.

The Retail segment consists primarily of the processing, marketing, and sale of food products sold predominantly in the retail market. This segment also includes the results from the Company's MegaMex Foods, LLC joint venture.

The Foodservice segment consists primarily of the processing, marketing, and sale of food and nutritional products for foodservice, convenience store, and commercial customers.

The International segment processes, markets, and sells Company products internationally. This segment also includes the results from the Company's international joint ventures, equity method investments, and royalty arrangements.

Financial measures for each of the Company's reportable segments are set forth below. Intersegment sales are eliminated in consolidation and are not reviewed when evaluating segment performance. The Company does not allocate deferred compensation, non-recurring expenses associated with the transform and modernize initiative, investment income, interest expense, or interest income to its segments when measuring performance. The Company also retains various other income and expenses at the corporate level. Equity in Earnings of Affiliates is included in segment profit; however, earnings attributable to the Company's corporate venturing investments and noncontrolling interests are excluded. These items are included below as Net Unallocated Expense and Noncontrolling Interest when reconciling to Earnings Before Income Taxes.

The Company is an integrated enterprise, characterized by substantial intersegment cooperation, cost allocations, and sharing of assets. Therefore, the Company does not represent that these segments, if operated independently, would report the profit and other financial information shown below.

	 Quarte	r E	nded	Six Months Ended					
In thousands	April 28, 2024		April 30, 2023		April 28, 2024		April 30, 2023		
Net Sales							-		
Retail	\$ 1,788,556	\$	1,916,243	\$	3,699,827	\$	3,874,040		
Foodservice	932,003		881,441		1,845,090		1,716,191		
International	 166,794		179,955		339,346		358,400		
Total Net Sales	\$ 2,887,352	\$	2,977,639	\$	5,884,263	\$	5,948,632		
Segment Profit									
Retail	\$ 132,399	\$	153,226	\$	281,904	\$	307,903		
Foodservice	149,302		145,399		299,466		281,841		
International	23,202		13,595		43,234		33,500		
Total Segment Profit	304,903		312,220		624,603		623,244		
Net Unallocated Expense	60,694		33,356		94,714		63,111		
Noncontrolling Interest	(70)		(24)		(204)		(92)		
Earnings Before Income Taxes	\$ 244,139	\$	278,839	\$	529,685	\$	560,041		

The Company's products primarily consist of meat and other food products. Total revenue contributed by classes of similar products are:

	Quarte	r Ended	Six Mont	hs Ended		
In thousands	April 28, 2024	April 30, 2023	April 28, 2024	April 30, 2023		
Perishable	\$ 2,029,418	\$ 2,073,238	\$ 4,135,989	\$ 4,153,699		
Shelf-stable	857,934	904,401	1,748,274	1,794,933		
Total Net Sales	\$ 2,887,352	\$ 2,977,639	\$ 5,884,263	\$ 5,948,632		

Perishable includes fresh meats, frozen items, refrigerated meal solutions, bacon, sausages, hams, guacamole, and other items that require refrigeration. Shelf-stable includes canned luncheon meats, nut butters, snack nuts, chili, shelf-stable microwaveable meals, hash, stews, tortillas, salsas, tortilla chips, nutritional food supplements, and other items that do not require refrigeration.

# Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **RESULTS OF OPERATIONS**

#### Overview

The Company is a global manufacturer and marketer of branded food products. The Company's three reportable segments, Retail, Foodservice, and International, are described in Note M - Segment Reporting in the Notes to the Consolidated Financial Statements in this Quarterly Report on Form 10-Q.

The Company reported diluted net earnings per share of \$0.34 for the second quarter of fiscal 2024, down 15 percent compared to last year. Adjusted diluted net earnings per share<sup>(1)</sup> was \$0.38. Significant factors impacting the quarter were:

- Net sales for the second quarter decreased 3 percent. The benefit from higher volume and net sales in the Foodservice segment was more than offset by lower volume and net sales in the Retail and International segments.
- Segment profit for the second quarter decreased 2 percent, as improved results in the International and Foodservice segments were more than offset by a decline in the Retail segment.
- Earnings before income taxes for the second quarter decreased 12 percent, as the benefit from lower logistics expenses and higher interest and investment income was more than offset by the impact from lower net sales and higher selling, general, and administrative (SG&A) expenses. Adjusted earnings before income taxes<sup>(1)</sup>, excluding the impact of expenses related to the Company's transform and modernize initiative and pork antitrust litigation settlements, decreased 4 percent.
- International segment profit increased significantly, resulting from favorable costs in China, growth from our partnerships in the Philippines, South Korea, and Indonesia, as well as growth in Brazil.
- Foodservice segment profit increased primarily due to higher sales and lower logistics expenses.
- Retail segment profit declined due to lower sales and higher SG&A expenses, which included increased advertising investments. These factors more than offset the benefit from lower logistics expenses and supply chain improvement.
- Year-to-date cash flow from operations was \$640 million, an increase of 55 percent compared to the prior year.
- The pre-tax impact of expenses related to the Company's transform and modernize initiative and pork antitrust litigation settlements in the second quarter was \$23.6 million.

## **Consolidated Results**

Volume, Net Sales, Earnings, and Diluted Earnings Per Share

	Qı	Quarter Ended Six Months E				
In thousands, except per share amounts	April 28, 2024	April 30, 2023	% Change	April 28, 2024	April 30, 2023	% Change
Volume (lbs.)	1,059,843	1,099,563	(3.6)	2,161,397	2,161,774	_
Net Sales	\$2,887,352	\$2,977,639	(3.0)	\$5,884,263	\$5,948,632	(1.1)
Earnings Before Income Taxes	244,139	278,839	(12.4)	529,685	560,041	(5.4)
Net Earnings Attributable to Hormel Foods Corporation	189,278	217,239	(12.9)	408,140	434,958	(6.2)
Diluted Earnings Per Share	0.34	0.40	(15.0)	0.74	0.79	(6.3)
Adjusted Diluted Earnings Per Share <sup>(1)</sup>	0.38	0.40	(5.0)	0.79	0.79	_

<sup>(1)</sup> See the "Non-GAAP Measures" section below for a description of the Company's use of measures not defined by United States Generally Accepted Accounting Principles (GAAP).

## **Net Sales**

Net sales for the second quarter of fiscal 2024 decreased as the benefit from higher volume and net sales in the Foodservice segment was more than offset by lower volume and net sales in the Retail and International segments.

For the first six months of fiscal 2024, the benefit from improved volume in the Foodservice segment was more than offset by lower net sales in the Retail and International segments. The declines in net sales are related to a significant year-over-year decline in whole bird turkey markets, primarily impacting the Retail segment, and lower export sales and lower net sales in China, impacting the International segment.

### **Cost of Products Sold**

	Q	uarter Ended		Six	d	
	April 28,	April 30,	%	April 28,	April 30,	%
In thousands	2024	2023	Change	2024	2023	Change
Cost of Products Sold	\$ 2,383,546	\$ 2,486,220	(4.1)	\$ 4,871,723	\$ 4,961,263	(1.8)

Cost of products sold for the second quarter and the first six months of fiscal 2024 decreased due primarily to lower sales. On a per pound basis for the first six months of fiscal 2024, cost of products sold decreased 2 percent.

Costs are expected to continue to moderate relative to the high levels of inflation the business has absorbed since the beginning of fiscal 2021. Raw material input costs for pork, beef, and feed are anticipated to remain volatile and above historical levels. The Company expects its transform and modernize initiative to deliver cost savings throughout fiscal 2024, targeting packaging, logistics, and production costs.

## **Gross Profit**

Quarter Ended						Six Months Ended						
In thousands		April 28, 2024		April 30, 2023	% Change	April 28, 2024		April 30, 2023	% Change			
Gross Profit	\$	503,806	\$	491,419	2.5	\$ 1,012,539	\$	987,369	2.5			
Percent of Net Sales		17.4 %		16.5 %		17.2 %		16.6 %				

Gross profit as a percent of net sales for the second quarter of fiscal 2024 increased due primarily to improvement in the Retail and International segments. For the first six months of fiscal 2024, gross profit as a percent of net sales increased for all segments. All segments benefited from lower logistics expenses on a volume basis. Logistics expenses declined due to lower industry-wide freight rates and savings realized as part of the Company's transform and modernize initiative.

Looking ahead to the third quarter of fiscal 2024, the Company expects gross profit as a percent of net sales to be comparable to last year. The Company expects gross profit as a percent of net sales to increase for the International segment and be comparable for the Retail and Foodservice segments.

## Selling, General, and Administrative (SG&A)

		Qu	ıar	ter Ended			Six Months Ended					
In thousands		April 28, 2024		April 30, 2023	% Change		April 28, 2024		April 30, 2023	% Change		
SG&A	\$		\$		25.5	\$	507.054	 \$		16.7		
Percent of Net Sales	Ψ	9.2 %	Ψ	7.1 %	25.5	Ψ	8.6 %	Ψ	7.3 %	10.7		
Adjusted SG&A <sup>(1)</sup>	\$	244,898	\$	212,492	15.3	\$	476,568	\$	434,548	9.7		
Adjusted Percent of Net Sales <sup>(1)</sup>		8.5 %		7.1 %			8.1 %		7.3 %			

(1) See the "Non-GAAP Measures" section below for a description of the Company's use of measures not defined by GAAP.

For the second quarter and the first six months of fiscal 2024, SG&A and SG&A as a percent of net sales increased. This was due to higher employee-related and external expenses, driven in part by the Company's transform and modernize initiative as well as the impact from pork antitrust litigation settlements. Adjusted SG&A as a percent of net sales<sup>(1)</sup> increased compared to last year.

Advertising investments in the second quarter were \$44 million, an increase of 27 percent compared to last year. For the first six months of fiscal 2024, advertising investments were \$88 million, an increase of 9 percent compared to last year. The Company expects full-year advertising expense to increase compared to the prior year.

# **Equity in Earnings of Affiliates**

Quarter Ended						Six Months Ended					
In thousands	A	pril 28, 2024	A	pril 30, 2023	% Change	1	April 28, 2024	A	pril 30, 2023	% Change	
Equity in Earnings of Affiliates	\$	15,182	\$	16,870	(10.0)	\$	31,273	\$	32,429	(3.6)	

Equity in earnings of affiliates for the second quarter and the first six months of fiscal 2024 decreased due to lower results for MegaMex Foods, LLC, partially offset by improvement from our international partnerships.

## Interest and Investment Income and Interest Expense

		Quarter Ended					Six Months Ended					
In thousands	A	pril 28, 2024	A	pril 30, 2023	% Change	,	April 28, 2024	P	April 30, 2023	% Change		
Interest and Investment Income	\$	13,497	\$	1,365	889.0	\$	32,932	\$	11,461	187.3		
Interest Expense		21,679		18,323	18.3		40,005		36,670	9.1		

Interest and investment income for the second quarter and the first six months of fiscal 2024 increased as interest income due to a higher cash balance and more favorable market interest rates as well as improved performance from the rabbi trust more than offset higher interest expense associated with the recent debt issuance.

## **Effective Tax Rate**

	Quarter	Ended	Six Month	ns Ended
	April 28, 2024	April 30, 2023	April 28, 2024	April 30, 2023
Effective Tax Rate	22.5 %	22.1 %	23.0 %	22.4 %

The higher effective tax rate in the second quarter and first six months of fiscal 2024 is primarily due to the impact of higher federal deductions last year. The effective tax rate for fiscal 2024 is expected to be between 22.0% and 23.0%. For further information, refer to Note K - Income Taxes of the Notes to the Consolidated Financial Statements.

# **Segment Results**

Net sales and segment profit for each of the Company's reportable segments are set forth below. The Company does not allocate deferred compensation, non-recurring expenses associated with the transform and modernize initiative, investment income, interest expense, or interest income to its segments when measuring performance. The Company also retains various other income and expenses at the corporate level. Equity in Earnings of Affiliates is included in segment profit; however, earnings attributable to the Company's corporate venturing investments and noncontrolling interests are excluded. These items are included below as Net Unallocated Expense and Noncontrolling Interest when reconciling to Earnings Before Income Taxes.

The Company is an integrated enterprise, characterized by substantial intersegment cooperation, cost allocations, and sharing of assets. Therefore, the Company does not represent that these segments, if operated independently, would report the profit and other financial information shown below.

	Qı	uar	ter Ended		Six Months Ended				
In thousands	April 28, 2024	4	April 30, 2023	% Chango		April 28, 2024	1	April 30, 2023	% Chango
	 2024		2023	Change		2024		2023	Change
Net Sales									
Retail	\$ 1,788,556	\$	1,916,243	(6.7)	\$	3,699,827	\$	3,874,040	(4.5)
Foodservice	932,003		881,441	5.7		1,845,090		1,716,191	7.5
International	166,794		179,955	(7.3)		339,346		358,400	(5.3)
Total Net Sales	\$ 2,887,352	\$	2,977,639	(3.0)	\$	5,884,263	\$	5,948,632	(1.1)
Segment Profit									
Retail	\$ 132,399	\$	153,226	(13.6)	\$	281,904	\$	307,903	(8.4)
Foodservice	149,302		145,399	2.7		299,466		281,841	6.3
International	23,202		13,595	70.7		43,234		33,500	29.1
Total Segment Profit	304,903		312,220	(2.3)		624,603		623,244	0.2
Net Unallocated									
Expense	60,694		33,356	82.0		94,714		63,111	50.1
Noncontrolling Interest	 (70)		(24)	(196.7)		(204)		(92)	(121.4)
Earnings Before Income									
Taxes	\$ 244,139	\$	278,839	(12.4)	\$	529,685	\$	560,041	(5.4)

#### Retail

	Qı	uarter Ended		Six Months Ended				
In thousands	April 28, 2024	April 30, 2023	% Change	April 28, 2024	April 30, 2023	% Change		
Volume (lbs.)	724,994	766,330	(5.4)	1,490,406	1,519,217	(1.9)		
Net Sales	\$ 1,788,556	\$ 1,916,243	(6.7)	\$ 3,699,827	\$ 3,874,040	(4.5)		
Segment Profit	132,399	153,226	(13.6)	281,904	307,903	(8.4)		

For the second quarter of fiscal 2024, volume growth from the bacon and emerging brands verticals was more than offset by declines in value-added meats. Net sales increased for many items, including Hormel® Black Label® bacon, the SPAM® family of products, Applegate® natural and organic meats, Hormel® Square Table™ entrees, and Planters® snack nuts. These gains were negated by a significant year-over-year volume and pricing decline for whole bird turkeys and lower net sales in the convenient meals and proteins vertical. For the first six months of fiscal 2024, net sales declined primarily as a result of significant year-over-year volume and pricing declines for whole bird turkeys.

For the second quarter and first six months of fiscal 2024, segment profit declined due to lower sales and higher SG&A, which included increased advertising investments. These factors more than offset the benefit from lower logistics expenses and supply chain improvement.

For the third quarter of fiscal 2024, Retail segment profit is expected to decline compared to prior year due to lower volume, lower commodity whole bird turkey prices, and pressure from the estimated impact of an unplanned production interruption at the Suffolk, Virginia, facility.

# **Foodservice**

		Qı	uar	ter Ended		Six Months Ended					
	-	April 28,		April 30,	%	April 28,	April 30,	%			
In thousands		2024		2023	Change	2024	2023	Change			
Volume (lbs.)		261,832		254,575	2.9	517,839	491,662	5.3			
Net Sales	\$	932,003	\$	881,441	5.7	\$ 1,845,090	\$ 1,716,191	7.5			
Segment Profit		149,302		145,399	2.7	299,466	281,841	6.3			

Volume and net sales growth in the second quarter of fiscal 2024 were driven primarily by strength across the bacon, premium prepared proteins and turkey categories. Products such as **Hormel® Bacon**1<sup>™</sup> cooked bacon, **Hormel® Fire Braised™** meats, **Austin Blues®** smoked meats, **Café H®** globally inspired proteins and **Corn Nuts®** corn kernels each delivered double-digit net sales growth. For the first six months of fiscal 2024, volume and net sales growth was broad-based and across numerous categories

Segment profit increased for the second quarter and first six months of fiscal 2024 primarily due to higher sales and lower logistics expenses.

For the third quarter, Foodservice expects segment profit to be in line with prior year, with the impact from volume growth expected to be offset by higher SG&A compared to last year. Risks to this outlook include a softening of foodservice industry demand and higher-than-expected operating costs.

### International

		Qı	uar	ter Ended		Six Months Ended					
In thousands	-	April 28, 2024	į	April 30, 2023	% Change	April 28, 2024	-	April 30, 2023	% Change		
Volume (lbs.)		73,017		78,659	(7.2)	153,153		150,896	1.5		
Net Sales	\$	166,794	\$	179,955	(7.3)	\$ 339,346	\$	358,400	(5.3)		
Segment Profit		23,202		13,595	70.7	43,234		33,500	29.1		

During the second quarter of fiscal 2024, double-digit volume and net sales increases for **SPAM®** luncheon meat and refrigerated exports were more than offset by lower commodity export volume and lower net sales in China. For the first six months of fiscal 2024, net sales declined, resulting from lower export sales and lower net sales in China.

Segment profit in the second quarter increased significantly, resulting from favorable costs in China, growth from our partnerships in the Philippines, South Korea, and Indonesia, as well as growth in Brazil. For the first six months of fiscal 2024, segment profit increased due to improvement from our international partnerships, favorable costs in China, and growth in Brazil.

In the third quarter of fiscal 2024, International anticipates segment profit to increase significantly compared to last year. This recovery is expected to be driven by improvement across the business, including increased branded exports, growth in China and Brazil, and contributions from our investments in the Philippines, South Korea, and Indonesia. Risks to this outlook include continued softness in China and commodity headwinds impacting the export business.

## **Unallocated Income and Expense**

		Quarte	r Er	nded	Six Months Ended					
In thousands		pril 28, 2024	-	April 30, 2023	A	April 28, 2024	April 30, 2023			
Net Unallocated Expense	\$	60,694	\$	33,356	\$	94,714	\$	63,111		
Noncontrolling Interest		(70)		(24)		(204)		(92)		

For the second quarter and first six months of fiscal 2024, net unallocated expense increased driven by transform and modernize initiative costs, the impact from pork antitrust litigation settlements, and higher employee-related expenses, partially offset by higher interest income and favorable rabbi trust performance.

# **Related Party Transactions**

There has been no material change in the information regarding Related Party Transactions as disclosed in the Company's Annual Report on Form 10-K for the fiscal year ended October 29, 2023.

## (1)Non-GAAP Measures

This filing includes measures of financial performance that are not defined by GAAP. The Company utilizes these non-GAAP measures to understand and evaluate operating performance on a consistent basis. These measures may also be used when making decisions regarding resource allocation and in determining incentive compensation. The Company believes these non-GAAP measures provide useful information to investors because they aid analysis and understanding of the Company's results

and business trends relative to past performance and the Company's competitors. Non-GAAP measures are not intended to be a substitute for GAAP measures in analyzing financial performance. These non-GAAP measures are not in accordance with GAAP and may be different from non-GAAP measures used by other companies.

#### **Transform and Modernize Initiative**

In the fourth quarter of fiscal 2023, the Company announced a multi-year transform and modernize initiative. In presenting non-GAAP measures, the Company adjusts for (i.e., excludes) expenses for this initiative that are non-recurring, comprised primarily of project-based external consulting fees and asset write-offs related to portfolio optimization (i.e., reducing the complexity and optimizing the assortment of the product portfolio). The Company believes the non-recurring costs are not reflective of the Company's ongoing operating cost structure; therefore, the Company is excluding these discrete costs. The Company does not adjust for (i.e., does not exclude) certain costs related to the transform and modernize initiative that are expected to continue after the project ends, such as software license fees and internal employee expenses, because those costs are considered ongoing in nature as a component of normal operating costs.

## **Pork Antitrust Litigation Settlements**

In the second quarter of fiscal 2024, the Company agreed to settle with three classes of plaintiffs in the pork antitrust litigation. See Note I - Commitments and Contingencies of the Notes to the Consolidated Financial Statements for additional information. These settlement amounts are not indicative of the Company's core operating performance, do not reflect expected future operating costs, and may not be meaningful when comparing the Company's operating performance against that of prior periods.

The table below shows the calculations to reconcile from the GAAP measures to the non-GAAP measures. The tax impacts were calculated using the effective tax rate for the quarter in which the expenses were incurred.

	 Quarter Ended			Six Months Ended				
In thousands, except per share amounts	April 28, 2024		April 30, 2023		April 28, 2024		April 30, 2023	
Cost of Products Sold (GAAP)	\$ 2,383,546	\$	2,486,220	\$	4,871,723	\$	4,961,263	
Transform and Modernize Initiative <sup>(1)</sup>	(1,823)		_		(3,420)		_	
Adjusted Cost of Products Sold (Non-GAAP)	\$ 2,381,723	\$	2,486,220	\$	4,868,303	\$	4,961,263	
SG&A (GAAP)	\$ 266,668	\$	212,492	\$	507,054	\$	434,548	
Transform and Modernize Initiative <sup>(2)</sup>	(10,021)		_		(18,736)		_	
Pork Antitrust Litigation Settlements <sup>(3)</sup>	(11,750)				(11,750)		_	
Adjusted SG&A (Non-GAAP)	\$ 244,898	\$	212,492	\$	476,568	\$	434,548	
Operating Income (GAAP)	\$ 252,320	\$	295,798	\$	536,758	\$	585,250	
Transform and Modernize Initiative <sup>(1)(2)</sup>	11,843		_		22,156		_	
Pork Antitrust Litigation Settlements <sup>(3)</sup>	 11,750			_	11,750			
Adjusted Operating Income (Non-GAAP)	\$ 275,914	\$	295,798	\$	570,665	\$	585,250	
Earnings Before Income Taxes (GAAP)	\$ 244,139	\$	278,839	\$	529,685	\$	560,041	
Transform and Modernize Initiative <sup>(1)(2)</sup>	11,843		_		22,156		_	
Pork Antitrust Litigation Settlements <sup>(3)</sup>	 11,750				11,750			
Adjusted Earnings Before Income Taxes (Non-GAAP)	\$ 267,732	\$	278,839	\$	563,591	\$	560,041	
Provision for Income Taxes (GAAP)	\$ 54,931	\$	61,624	\$	121,749	\$	125,175	
Transform and Modernize Initiative <sup>(1)(2)</sup>	2,665		_		4,985		_	
Pork Antitrust Litigation Settlements <sup>(3)</sup>	 2,644				2,644			
Adjusted Provision for Income Taxes (Non-GAAP)	\$ 60,240	\$	61,624	\$	129,378	\$	125,175	
Net Earnings Attributable to Hormel Foods Corporation (GAAP)	\$ 189,278	\$	217,239	\$	408,140	\$	434,958	
Transform and Modernize Initiative(1)(2)	9,179		_		17,171		_	
Pork Antitrust Litigation Settlements <sup>(3)</sup>	9,106				9,106			
Adjusted Net Earnings Attributable to Hormel Foods Corporation (Non-GAAP)	\$ 207,562	\$	217,239	\$	434,418	\$	434,958	

	<b>Quarter Ended</b>			nded	Six Months Ended					
In thousands, except per share amounts		April 28, 2024	ı	April 30, 2023		April 28, 2024	1	April 30, 2023		
Diluted Net Earnings Per Share (GAAP)	\$	0.34	\$	0.40	\$	0.74	\$	0.79		
Transform and Modernize Initiative <sup>(1)(2)</sup>		0.02		_		0.03		_		
Pork Antitrust Litigation Settlements(3)		0.02				0.02				
Adjusted Diluted Net Earnings Per Share (Non-GAAP)	\$	0.38	\$	0.40	\$	0.79	\$	0.79		
SG&A as a Percent of Net Sales (GAAP)		9.2 %		7.1 %		8.6 %		7.3 %		
Transform and Modernize Initiative <sup>(2)</sup>		(0.3)		_		(0.3)		_		
Pork Antitrust Litigation Settlements <sup>(3)</sup>		(0.4)		_		(0.2)		_		
Adjusted SG&A as a Percent of Net Sales (Non-GAAP)		8.5 %		7.1 %		8.1 %		7.3 %		
Operating Margin (GAAP)		8.7 %		9.9 %		9.1 %		9.8 %		
Transform and Modernize Initiative <sup>(1)(2)</sup>		0.4		_		0.4		_		
Pork Antitrust Litigation Settlements <sup>(3)</sup>		0.4				0.2				
Adjusted Operating Margin (Non-GAAP)		9.6 %		9.9 %		9.7 %		9.8 %		

<sup>(1)</sup> Comprised primarily of asset write-offs related to portfolio optimization.

# **LIQUIDITY AND CAPITAL RESOURCES**

When assessing liquidity and capital resources, the Company evaluates cash and cash equivalents, short-term and long-term investments, income from operations, and borrowing capacity.

# **Cash Flow Highlights**

<sup>(2)</sup> Comprised primarily of project-based external consulting fees.

<sup>(3)</sup> Settlements for pork antitrust litigation. Refer to Note I - Commitments and Contingencies of the Notes to the Consolidated Financial Statements for additional information.

	Six Months Ended			
In thousands		April 28, 2024		April 30, 2023
Cash and Cash Equivalents at End of Period	\$	1,486,368	\$	580,496
Cash Provided by (Used in) Operating Activities		640,127		411,754
Cash Provided by (Used in) Investing Activities		(112,716)		(511,068)
Cash Provided by (Used in) Financing Activities		221,072		(306,739)
Increase (Decrease) in Cash and Cash Equivalents		749,836		(401,611)

Cash and cash equivalents increased \$750 million during the first six months of fiscal 2024, primarily as a result of proceeds received from the issuance of long-term debt. Additionally, cash provided by operating activities was sufficient to cover dividend payments and capital expenditures. The purchase of a minority interest in PT Garudafood Putra Putri Jaya Tbk (Garudafood) was the primary driver of the decline in cash and cash equivalents in the prior year. Additional details related to significant drivers of cash flows are provided below.

## Cash Provided by (Used in) Operating Activities

- Cash flows from operating activities were largely impacted by changes in operating assets and liabilities.
  - Accounts receivable decreased \$88 million and \$106 million during the six months ended April 28, 2024 and April 30, 2023, respectively, primarily due to lower sales.

Civ Months Ended

- Prepaid expenses and other assets decreased \$10 million during the six months ended April 28, 2024, compared to an increase of \$59 million during the six months ended April 30, 2023. This activity was primarily due to cash collateral requirements associated with the Company's hedging activities.
- Inventory decreased \$7 million during the first six months of fiscal 2024 compared to an increase of \$27 million in the comparable period of the prior year. The decrease in inventory during fiscal 2024 was due to improvements in the Company's supply chain, partially offset by higher levels of turkey on hand. The increase in inventory during fiscal 2023 was due to production outpacing sales.

Accounts payable and accrued expenses decreased \$78 million during the first six months of fiscal 2024 due to general timing of payments, feed and livestock deferral payments, and annual incentive payments. These decreases were partially offset by higher accruals for marketing, incentives, and legal expenses. Accounts payable

and accrued expenses decreased \$205 million during the first six months of fiscal 2023 due to general timing of payments and annual incentive payments.

## Cash Provided by (Used in) Investing Activities

- Capital expenditures were \$107 million and \$91 million during the first six months of fiscal 2024 and fiscal 2023, respectively. The largest spend during fiscal 2024 was for the transition from harvest to value-added capacity at the facility in Barron, Wisconsin and wastewater infrastructure to support operations in Austin, Minnesota. The largest spend during fiscal 2023 was related to capacity expansion for pepperoni and the SPAM® family of products.
- During the first six months of fiscal 2023, the Company purchased a minority interest in Garudafood for \$426 million.

## Cash Provided by (Used in) Financing Activities

- Proceeds from the issuance of long-term debt were \$498 million during the first six months fiscal 2024. The Company issued senior unsecured notes with aggregate principal amount of \$500 million. The proceeds were placed in a short-term bank deposit, which is classified as Cash and Cash Equivalents on the Consolidated Condensed Statements of Financial Position.
- Cash dividends paid to the Company's shareholders were \$305 million during the first six months of fiscal 2024, compared to \$293 million in the comparable period of fiscal 2023.
- Proceeds from the exercise of stock options were \$27 million in the first six months of fiscal 2024, compared to \$3 million in the first six months of fiscal 2023. The increase in proceeds was due to more options exercised during fiscal 2024 compared to fiscal 2023.
- There were no share repurchases during the first six months of fiscal 2024. Share repurchases of \$12 million were made during the first six months of fiscal 2023.

#### Sources and Uses of Cash

The Company's balanced business model, with diversification across raw material inputs, channels, and categories, provides stability in ever-changing economic environments. The Company maintains a disciplined capital allocation strategy by applying a waterfall approach, which focuses first on required uses of cash, such as capital expenditures to maintain facilities, dividend returns to investors, mandatory debt repayments, and pension obligations. Next, the Company looks to strategic items in support of growth initiatives, such as capital projects, acquisitions, additional dividend increases, and working capital investments. Finally, the Company evaluates opportunistic uses, including incremental debt repayment and share repurchases.

The Company believes its anticipated income from operations, cash on hand, borrowing capacity under the current credit facility, and access to capital markets will be adequate to meet all short-term and long-term commitments. The Company continues to look for opportunities to make investments and acquisitions that align with its strategic priorities. The Company's ability to leverage its balance sheet through the issuance of debt provides the flexibility to pursue strategic opportunities which may require additional funding.

## **Dividend Payments**

The Company remains committed to providing returns to investors through cash dividends. The Company has paid 383 consecutive quarterly dividends since becoming a public company in 1928. The annual dividend rate for fiscal 2024 increased to \$1.13 per share, representing the 58th consecutive annual dividend increase.

## **Capital Expenditures**

Capital expenditures are first allocated to required maintenance and then growth opportunities based on the needs of the business. Capital expenditures supporting growth opportunities in fiscal 2024 are expected to focus on projects related to value-added capacity, infrastructure, and new technology. Capital expenditures for fiscal 2024 are estimated to be \$280 million.

#### **Debt**

As of April 28, 2024, the Company's outstanding debt included \$3.8 billion of fixed rate unsecured senior notes due in fiscal 2024, 2027, 2028, 2030, and 2051 with interest payable semi-annually. During the first six months of fiscal 2024, the Company made \$28 million of interest payments and expects to make an additional \$41 million of interest payments during fiscal 2024 on these notes. On March 8, 2024, the Company issued senior unsecured notes with an aggregate principal amount of \$500 million, which is intended, along with cash on hand, to pay the \$950 million notes due June 2024 upon maturity. See Note J - Long-Term Debt and Other Borrowing Arrangements of the Notes to the Consolidated Financial Statements for additional information.

### **Borrowing Capacity**

As a source of short-term financing, the Company maintains a \$750 million unsecured revolving credit facility. The maximum commitment under this credit facility may be further increased by \$375 million, generally by mutual agreement of the lenders and the Company, subject to certain customary conditions. Funds drawn from this facility may be used by the Company to refinance existing debt, for working capital or other general corporate purposes, and for funding acquisitions. The lending commitments under the facility are scheduled to expire on May 6, 2026, at which time the Company will be required to pay in full all obligations then outstanding. As of April 28, 2024, the Company had no outstanding draws from this facility.

#### **Debt Covenants**

The Company's debt and credit agreements contain customary terms and conditions including representations, warranties, and covenants. These debt covenants limit the ability of the Company to, among other things, incur debt for borrowed money secured by certain liens, engage in certain sale and leaseback transactions, and require maintenance of certain consolidated leverage ratios. As of April 28, 2024, the Company was in compliance with all covenants and expects to maintain compliance in the future.

#### **Cash Held by International Subsidiaries**

As of April 28, 2024, the Company had \$195 million of cash and cash equivalents held by international subsidiaries. The Company maintains all undistributed earnings as permanently reinvested. The Company evaluates the balance and uses of cash held internationally based on the needs of the business.

#### **Share Repurchases**

The Company is authorized to repurchase 3,677,494 shares of common stock as part of an existing plan approved by the Company's Board of Directors. The Company did not repurchase any shares of stock during the first six months of fiscal 2024. The Company continues to evaluate share repurchases as part of its capital allocation strategy.

#### **Commitments**

On March 8, 2024, the Company issued senior unsecured notes with an aggregate principal amount of \$500 million with a three-year tenor due March 2027. The notes bear interest at a fixed rate of 4.800% per annum and pay semi-annually. See Note J - Long-Term Debt and Other Borrowing Arrangements of the Notes to the Consolidated Financial Statements for additional information.

In the third quarter of fiscal 2024, the Company expects to utilize cash on hand to pay approximately \$12 million to settle with certain plaintiffs from the pork antitrust litigation. Refer to Note I - Commitments and Contingencies of the Notes to the Consolidated Financial Statements for additional information.

Outside of the items mentioned above, there have been no material changes to the information regarding the Company's future contractual financial obligations previously disclosed in the Company's Annual Report on Form 10-K for the fiscal year ended October 29, 2023.

#### **TRADEMARKS**

References to the Company's brands or products in italics within this report represent valuable trademarks owned or licensed by Hormel Foods, LLC or other subsidiaries of Hormel Foods Corporation.

## **CRITICAL ACCOUNTING ESTIMATES**

Management's discussion and analysis of financial condition and results of operations is based upon the Company's consolidated financial statements, which have been prepared in accordance with GAAP. The preparation of these financial statements requires the Company to make estimates, judgments, and assumptions that can have a meaningful effect on the reporting of consolidated financial statements. The significant accounting policies used in preparing these Consolidated Financial Statements are

consistent with those described in Note A - Summary of Significant Accounting Policies of the Notes to the Consolidated Financial Statements in the Form 10-K.

Critical accounting estimates are defined as those reflective of significant judgments, estimates, and uncertainties, which may result in materially different results under different assumptions and conditions. There have been no material changes in the Company's Critical Accounting Estimates as disclosed in its Annual Report on Form 10-K for the fiscal year ended October 29, 2023.

### FORWARD-LOOKING STATEMENTS

This report contains "forward-looking" information within the meaning of the federal securities laws. The "forward-looking" information may include statements concerning the Company's outlook for the future as well as other statements of beliefs, future plans, strategies, or anticipated events and similar expressions concerning matters that are not historical facts.

The Private Securities Litigation Reform Act of 1995 (the Reform Act) provides a "safe harbor" for forward-looking statements to encourage companies to provide prospective information. The Company is filing this cautionary statement in connection with the Reform Act. When used in this Quarterly Report on Form 10-Q, the Company's Annual Report to Stockholders, other filings by the Company with the Securities and Exchange Commission, the Company's press releases, and oral statements made by the

Company's representatives, the words or phrases "should result," "believe," "intend," "plan," "are expected to," "targeted," "will continue," "will approximate," "is anticipated," "estimate," "project," or similar expressions are intended to identify forward-looking statements within the meaning of the Reform Act. Such statements are subject to certain risks and uncertainties that could cause actual results to differ materially from historical earnings and those anticipated or projected.

In connection with the "safe harbor" provisions of the Reform Act, the Company is identifying risk factors that could affect financial performance and cause the Company's actual results to differ materially from opinions or statements expressed with respect to future periods. The discussions of risk factors in the Company's most recent Annual Report on Form 10-K and in Part II, Item 1A of this Quarterly Report on Form 10-Q contain certain cautionary statements regarding the Company's business, which should be considered by investors and others. Such risk factors should be considered in conjunction with any discussions of operations or results by the Company or its representatives, including any forward-looking discussion, as well as comments contained in press releases, presentations to securities analysts or investors, or other communications by the Company.

In making these statements, the Company is not undertaking, and specifically declines to undertake, any obligation to address or update each or any factor in future filings or communications regarding the Company's business or results, and is not undertaking to address how any of these factors may have caused changes to discussions or information contained in previous filings or communications. Though the Company has attempted to list comprehensively these important cautionary risk factors, the Company wishes to caution investors and others that other factors may in the future prove to be important in affecting the Company's business or results of operations.

The Company cautions readers not to place undue reliance on forward-looking statements, which represent current views as of the date made. Forward-looking statements are inherently at risk to changes in the national and worldwide economic environment, which could include, among other things, risks related to the deterioration of economic conditions; risks associated with acquisitions, joint ventures, equity investments, and divestitures; potential disruption of operations, including at comanufacturers, suppliers, logistics providers, customers, or other third-party service providers; failure to realize anticipated cost savings or operating efficiencies associated with strategic initiatives; risk of loss of a material contract; the Company's inability to protect information technology systems against, or effectively respond to, cyber attacks or security breaches; deterioration of labor relations, labor availability or increases to labor costs; general risks of the food industry, including food contamination; outbreaks of disease among livestock and poultry flocks; fluctuations in commodity prices and availability of raw materials and other inputs; fluctuations in market demand for the Company's products; damage to the Company's reputation or brand image; climate change, or legal, regulatory, or market measures to address climate change; risks of litigation; potential sanctions and compliance costs arising from government regulation; compliance with stringent environmental regulations and potential environmental litigation; and risks arising from the Company's foreign operations.

# Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company is exposed to various forms of market risk as a part of its ongoing business practices. The Company utilizes derivative instruments to mitigate earnings fluctuations due to market volatility.

Commodity Price Risk: The Company is subject to commodity price risk primarily through grain, lean hog, natural gas, and diesel fuel markets. To reduce these exposures and offset the fluctuations caused by changes in market conditions, the Company employs hedging programs. These programs utilize futures, swaps, and options contracts and are accounted for as cash flow hedges. The fair value of the Company's cash flow commodity contracts as of April 28, 2024 was \$0.3 million, compared to \$(17.1) million as of October 29, 2023. The Company measures its market risk exposure on its cash flow commodity contracts using a sensitivity analysis, which considers a hypothetical 10 percent change in the market prices. A 10 percent decrease in the market price would have negatively impacted the fair value of the Company's cash flow commodity contracts as of April 28, 2024 by \$28.2 million, which in turn would lower the Company's future cost on purchased commodities by a similar amount.

**Interest Rate Risk**: The Company is subject to interest rate risk primarily from changes in fair value of long-term fixed rate debt. As of April 28, 2024, the Company's long-term debt had a fair value of \$3.3 billion compared to \$2.7 billion as of October 29, 2023. The Company measures its market risk exposure of long-term fixed rate debt using a sensitivity analysis, which considers a 10 percent change in interest rates. A 10 percent decrease in interest rates would have positively impacted the fair value of the Company's long-term debt as of April 28, 2024 by \$83.6 million. A 10 percent increase would have negatively impacted the long-term debt by \$77.9 million.

**Foreign Currency Exchange Rate Risk:** The fair values of certain assets are subject to fluctuations in foreign currency exchange rates. The Company's net asset position in foreign currencies as of April 28, 2024 and October 29, 2023 was \$1.1 billion, with most of the exposure existing in Chinese yuan, Indonesian rupiah, and Brazilian real. The Company currently does not use market risk sensitive instruments to manage this risk.

**Investment Risk:** The Company has corporate-owned life insurance policies classified as trading securities as part of a rabbi trust to fund certain supplemental executive retirement plans and deferred income plans. As of April 28, 2024, the balance of these securities totaled \$202.1 million compared to \$188.2 million as of October 29, 2023. The rabbi trust is invested primarily in fixed income funds. The Company is subject to market risk due to fluctuations in the value of the remaining investments as unrealized gains and losses associated with these securities are included in the Company's net earnings on a mark-to-market basis. A 10 percent decline in the value of the investments not held in fixed income funds would have negatively impacted the Company's pretax earnings by approximately \$9.1 million, while a 10 percent increase in value would have a positive impact of the same amount.

## **Item 4. CONTROLS AND PROCEDURES**

### (a) Disclosure Controls and Procedures.

As of the end of the period covered by this report (the Evaluation Date), the Company carried out an evaluation, under the supervision and with the participation of management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of its disclosure controls and procedures (as defined in Rule 13a-15(e) of the Securities Exchange Act of 1934, as amended (the Exchange Act)). In designing and evaluating the disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. Based on that evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures were effective to provide reasonable assurance that information the Company is required to disclose in reports it files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission rules and forms, and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

## (b) Internal Controls.

There were no changes in the Company's internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) through the second quarter of fiscal 2024 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## **PART II - OTHER INFORMATION**

## **Item 1. LEGAL PROCEEDINGS**

Information regarding legal proceedings is available in Note I - Commitments and Contingencies of the Notes to the Consolidated Financial Statements.

## Item 1A. RISK FACTORS

The Company's business, operations, and financial condition are subject to various risks and uncertainties. There have been no material changes to the risk factors previously disclosed in Part I, Item 1A. Risk Factors in the Company's Annual Report on Form 10-K for the fiscal year ended October 29, 2023, except as follows:

# **Business and Operational Risks**

**Deterioration of labor relations, labor availability or increases in labor costs could harm the Company's business.** As of October 29, 2023, the Company employed approximately 20,000 people worldwide, of which approximately 20 percent were represented by labor unions, principally the United Food and Commercial Workers Union. Union contracts at two of the Company's manufacturing facilities, covering approximately 250 employees, expire during fiscal 2024. A new union agreement was ratified by one of these facilities in the second quarter. A significant increase in labor costs or a deterioration of labor relations at any of the Company's facilities or co-manufacturing facilities resulting in work slowdowns or stoppages could harm the Company's financial results. Labor and skilled labor availability challenges could continue to have an adverse effect on the Company's business.

# **Industry Risks**

Outbreaks of disease among livestock and poultry flocks could harm the Company's revenues and operating margins. The Company is subject to risks associated with the outbreak of disease in pork and beef livestock, and poultry flocks, including African swine fever (ASF), Bovine Spongiform Encephalopathy (BSE), pneumo-virus, Porcine Circovirus 2 (PCV2), Porcine Reproduction & Respiratory Syndrome (PRRS), Foot-and-Mouth Disease (FMD), Porcine Epidemic Diarrhea Virus (PEDv), and Highly Pathogenic Avian Influenza (HPAI). The outbreak of such diseases could adversely affect the Company's supply of raw materials, increase the cost of production, reduce utilization of the Company's harvest facilities, and reduce operating margins. The impact of global climate change may increase these risks due to changes in weather or migratory patterns, which may result in certain types of diseases occurring more frequently or with more intense effects. Additionally, the outbreak of disease may hinder the Company's ability to market and sell products both domestically and internationally.

In recent years, the outbreak of ASF has impacted hog herds in China, Asia, Europe, and the Caribbean. If an outbreak of ASF were to occur in the U.S., the Company's supply of hogs and pork could be materially impacted.

HPAI was detected within the Company's turkey supply chain during the first half of fiscal 2024. The impact of HPAI has reduced and will continue to reduce production volume in the Company's turkey facilities throughout fiscal 2024. The Company is continuing to monitor the situation and will take appropriate actions to protect the health of the turkeys across the supply chain.

The Company has developed business continuity plans for various disease scenarios and will continue to update these plans as necessary. There can be no assurance given, however, that these plans will be effective in eliminating the negative effects of any such diseases on the Company's operating results.

# Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

There were no issuer purchases of equity securities in the quarter ended April 28, 2024. On January 29, 2013, the Company's Board of Directors authorized the repurchase of 10,000,000 shares of its common stock with no expiration date. On January 26, 2016, the Board of Directors approved a two-for-one split of the Company's common stock to be effective January 27, 2016. As part of the stock split resolution, the number of shares remaining to be repurchased was adjusted proportionately. The maximum number of shares that may yet be purchased under the repurchase plans or programs as of April 28, 2024 is 3,677,494.

ltem	3.	<b>DEFAULTS</b>	<b>UPON SEN</b>	NIOR	<b>SECURITIES</b>
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None.

## **Item 4. MINE SAFETY DISCLOSURES**

None.

## **Item 5. OTHER INFORMATION**

During the fiscal quarter ended April 28, 2024, no director or officer of the Company adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as the terms are defined in Item 408(a) of Regulation S-K.

## Item 6. EXHIBITS

- 4.1 Form of 4.800% Notes Due March 30, 2027. (Incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K filed on March 8, 2024, File No. 001-02402.)
- 31.1 Certification Required Under Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification Required Under Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 101 The following financial statements from the Company's Quarterly Report on Form 10-Q for the quarter ended April 28, 2024, formatted in Inline XBRL: (i) Consolidated Statements of Operations, (ii) Consolidated Statements of Comprehensive Income, (iii) Consolidated Condensed Statements of Financial Position, (iv) Consolidated Statements of Changes in Shareholders' Investment, (v) Consolidated Condensed Statements of Cash Flows, and (vi) Notes to the Consolidated Financial Statements.
- 104 The cover page from the Company's Quarterly Report on Form 10-Q for the quarter ended April 28, 2024, formatted in Inline XBRL (included as Exhibit 101).

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## **HORMEL FOODS CORPORATION**

(Registrant)

Date: May 30, 2024 By: /s/ JACINTH C. SMILEY

JACINTH C. SMILEY

**Executive Vice President and Chief Financial** 

Officer

(Principal Financial Officer)

Date: May 30, 2024 By: /s/ PAUL R. KUEHNEMAN

PAUL R. KUEHNEMAN

Vice President and Controller (Principal Accounting Officer)