

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 10-K**

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended**

**12/31/2023**

**or**

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from - to -**

Commission File No. 1-3157

**INTERNATIONAL PAPER COMPANY**

(Exact name of registrant as specified in its charter)

**New York**

**13-0872805**

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

**6400 Poplar Avenue**

**Memphis, Tennessee**

(Address of principal executive offices)

**38197**

(Zip Code)

**Registrant's telephone number, including area**

**code: 901 419-9000**

Securities registered pursuant to Section 12(b) of the Act:

<b>Title of each class</b>	<b>Trading symbol(s)</b>	<b>Name of each exchange on which registered</b>
Common Shares	IP	New York Stock Exchange

Securities Registered Pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes ☒ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13 (a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes ☐ No ☒

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). ☐

The aggregate market value of the Company's outstanding common stock held by non-affiliates of the registrant, computed by reference to the closing price as reported on the New York Stock Exchange, as of the last business day of the registrant's most recently completed second fiscal quarter (June 30, 2023) was approximately \$10,960,397,116.

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The number of shares outstanding of the Company's common stock as of February 9, 2024 was 346,353,824.

Documents incorporated by reference:

Portions of the registrant's proxy statement filed within 120 days of the close of the registrant's fiscal year in connection with registrant's 2024 annual meeting of shareholders are incorporated by reference into Part III of this Form 10-K.

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## **PART I.**

### **ITEM 1. BUSINESS**

#### **GENERAL**

International Paper Company (the "Company," "International Paper" or "IP", which may also be referred to as "we" or "us") is a global producer of renewable fiber-based packaging and pulp products with manufacturing operations in North America, Latin America, Europe and North Africa. We are a New York corporation, incorporated in 1941 as the successor to the New York corporation of the same name organized in 1898. You can learn more about us by visiting our website at [www.internationalpaper.com](http://www.internationalpaper.com).

In the United States, at December 31, 2023, the Company operated 23 pulp and packaging mills, 162 converting and packaging plants, 16 recycling plants and three bag facilities. Production facilities at December 31, 2023 in Canada, Europe, North Africa and Latin America included four pulp and packaging mills, 37 converting and packaging plants, and two recycling plants. We operate a packaging products distribution business principally through six branches in Asia. Substantially all of our businesses have experienced, and are likely to continue to experience, cycles relating to industry capacity and general economic conditions.

We are guided by our core values. We do the right things, in the right ways, for the right reasons, all of the time – this is The IP Way. Our overarching values are safety, ethics, and stewardship.

- Safety – Above all, we care about people. We look out for each other to ensure everyone returns home safely each day.
- Ethics – We act honestly and operate with integrity and respect. We promote a culture of openness and accountability.
- Stewardship – We are responsible stewards of people and communities, natural resources and capital. We strive to leave everything in better shape for

description of these business segments can be found on pages 35 and 36 of [Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations](#).

On September 18, 2023, we completed the previously announced sale of our 50% equity interest in Ilim S.A. ("Ilim"), which was a joint venture that operated a pulp and paper business in Russia and has subsidiaries including Ilim Group. We also completed the sale of all of our Ilim Group shares (constituting a 2.39% stake) and divested other non-material residual interests associated with Ilim. Following the completed sales, we no longer have an interest in Ilim or any of its subsidiaries, and no longer have any investments in Russia. As a result, all current and historical results of the Ilim investment reportable segment are presented as Discontinued Operations, net of taxes. See discussion in [Note 11 - Equity Method Investments](#) on pages 69 and 70 of [Item 8. Financial Statements and Supplementary Data](#).

Following our public announcement on October 18, 2023, the Company permanently closed its containerboard mill in Orange, Texas on December 4, 2023 and permanently ceased production on two of its pulp machines at its Riegelwood, North Carolina and Pensacola, Florida mills on December 11, 2023. The mill closure resulted in pre-tax non-cash asset write-off and accelerated depreciation charges of approximately \$347 million and pre-tax cash severance and other shutdown charges of approximately \$81 million. The machine shutdowns resulted in pre-tax non-cash asset write-off and accelerated depreciation charges of approximately \$75 million and pre-tax cash severance and other shutdown charges of approximately \$37 million. The Company recorded these charges in the fourth quarter of 2023.

From 2019 through 2023, International Paper's capital spending approximated \$4.6 billion, excluding mergers and acquisitions. These expenditures reflect our continuing efforts to use our capital strategically to improve product quality and environmental performance, as well as





You can find discussions of restructuring charges and other special items on page 35 of [Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations](#).

Throughout this Annual Report on Form 10-K, we "incorporate by reference" certain information in parts of other documents filed with the Securities and Exchange Commission ("SEC"). The SEC permits us to disclose important information by referring you to those documents. Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and proxy statements, along with all other reports and any amendments thereto filed with or furnished to the SEC, are publicly available free of charge on the Investors section of our website at [www.internationalpaper.com](http://www.internationalpaper.com) as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. We encourage you to refer to such information.

Our website contains a significant amount of information about the Company, including our SEC filings and financial and other information for investors. The information that we post on our website could be deemed to be material information. We encourage investors, the media, and others interested in the Company to visit this website from time to time, as information is updated and new information is posted. The information contained on or connected to our website, however, is not incorporated by reference into this Annual Report on Form 10-K and should not be considered part of this or any other report that we file with or furnish to the SEC. Our internet address is included as an inactive textual reference only.

## **HUMAN CAPITAL**

### **EMPLOYEES**

As of December 31, 2023, we have approximately 39,000 employees, nearly 33,000 of whom are located in the United States. Of our U.S. employees, 22,900 are hourly, with unions representing approximately 14,200 employees. Of this

contracts will automatically renew with the same terms in effect. The master agreements cover the majority of our union represented mills and converting facilities. In addition, International Paper is party to a master agreement with District Council 2, International Brotherhood of Teamsters, covering additional converting facilities.

### **SAFETY AND WELLBEING**

At International Paper, safety is core to who we are and how we operate. To achieve this, we are cultivating a resilient safety culture where every team member is empowered to stop work they believe is unsafe. We work tirelessly to anticipate and address unexpected events by incorporating layers of protection, continuously enhancing our systems and engaging all team members in learning events to prevent injuries before they take place. Our Vision 2030 goal to create a 100% injury-free workplace for our team members and contractors fuels our commitment from Madrid to Memphis and everywhere in between.

We also care deeply about the mental, emotional, physical and professional wellbeing of our employees by providing an Employee Assistance Program ("EAP") at no cost to employees and family members. Our EAP offers coaching and counseling sessions aimed at problem solving, achieving goals, and dealing with stress and anxiety management through resiliency. We embrace a holistic wellness approach providing employees with resources on incorporating wellness habits into their daily lives.

### **HUMAN CAPITAL MANAGEMENT**

The attraction, retention and development of our employees is critical to our success. We create a positive employee experience that begins at onboarding. Our Human Resources Talent Management Team hosts online Global New Employee Orientation for employees and each business conducts onsite new hire integration training unique to its business and/or facility. This experience continues through our continuous learning, development and





Align College Hires) program and Global Manufacturing Training Initiative programs. Through REACH we recruit and develop early-career engineers and safety professionals for our U.S. mills, preparing them to become future leaders. We invest in the growth and development of our employees by providing a multi-dimensional approach to learning that empowers, intellectually grows and professionally develops our employees. Our Global Manufacturing Training Initiative provides training services to hourly operations and maintenance employees in our mills in a standardized and structured manner. On the converting side of our business, more than 350 front line and future leaders participated in our multi-day in-person Leadership Application and Professional Development and Manufacturing Management Associate Programs during 2023.

We develop leaders through our IP Leadership Institute offering a broad range of LMS virtual and in person resources, courses and workshops for individual contributors, people leaders and teams. We also offer peer mentoring and leadership and career development training to support and develop our employees.

We help our employees better themselves by offering tuition reimbursement to employees to pursue additional education to prepare for other positions at the Company. We also provide student loan assistance to help employees repay qualified student loans. These resources provide employees with the skills and support they need to achieve their career goals, build management skills and become leaders within our Company.

The labor market for both hourly and salaried workers continues to be increasingly competitive. For additional information regarding risks related to the current labor market, see [Item 1A. Risk Factors](#) - **WE OPERATE IN A CHALLENGING MARKET FOR TALENT AND MAY FAIL TO ATTRACT AND RETAIN QUALIFIED PERSONNEL, INCLUDING KEY MANAGEMENT PERSONNEL.**

## **DIVERSITY AND INCLUSION**

In 2023, we added Include and Engage as a new core value because we believe in an inclusive workforce, where employees of diverse backgrounds and perspectives are represented, engaged and empowered to contribute innovative ideas, influence decisions, and bring their authentic selves to work. While this core value is new, our efforts around diversity and inclusion have been in place for more than 20 years. Looking forward to projected workforce demographic changes over the next decade, and guided by our commitment to equal employment opportunity for all, our stated Vision 2030 goal is to achieve 30% overall representation of women and 50% women in salaried positions, 30% racial and ethnic minority representation in U.S. salaried positions, and to implement regional diversity plans in non-U.S. locations. To foster a more diverse and inclusive culture, the Company is focused on promoting a culture of diversity and inclusion that leverages the talents of all employees, and implementing practices that attract, recruit and retain a broad diversity of talent.

Our Global Diversity and Inclusion Council, comprised of senior leaders in the Company, is committed to creating and promoting a culture of inclusion, collaboration, engagement, equity and diversity. The Company supports enterprise-wide employee-led networking circles ("ENCs") that are open to all employees and provide a forum to communicate and exchange ideas, build a network of relationships across the Company, and pursue personal and professional development, such as the Women in International Paper ("WIP") ENC, Black Employee Networking Circle ("BEN"), LGBTQ+ & Allies ENC ("IPride") and a Veterans ENC ("iVets"). Each ENC is sponsored by Company leaders and aligned with our core values and business objectives. Through annual initiatives, ENCs offer development opportunities, encourage cross-collaboration and connection with individuals throughout the Company, and engage allies. Some facilities and functions also have their own ENCs.







communications team to recognize women working in our facilities. We also recognize Diversity & Inclusion awareness months, conduct training and host D&I workshops and team-level courses which further our diversity and inclusion goals.

We have also developed a Diversity Acquisition Framework for U.S. colleges and universities to guide our enterprise diversity and inclusion efforts as we strive to hire the best talent by accessing all the available talent using broad recruiting parameters through inclusive and legally compliant employment practices.

The make-up of our Board of Directors and Senior Leadership Team ("SLT") reflects our efforts to seek qualified board candidates with diverse backgrounds and perspectives including, but not limited to, such factors as race, ethnicity and gender.

At December 31, 2023, the composition of our Board of Directors, as noted below, reflects those efforts and the importance of diversity:

- 27% women, 27% ethnically diverse, 18% African-American and
- 75% of the Board of Director's standing committees are chaired by women.

Our Senior Leadership Team is currently comprised of senior vice presidents who oversee crucial functions and business units within the Company and is 30 percent women as of December 31, 2023.

## **COMMUNITY ENGAGEMENT**

We encourage our employees to support the communities in which they live and in which the Company operates. Our community engagement efforts extend across the globe and support social and educational needs. To that end, in 2023 we invested approximately \$20 million to address critical needs in the communities in which we work and live. Our Vision 2030 goal is to strengthen the resilience of our communities, in numerous ways, and improve the lives of 100 million people in our communities in numerous ways, including the support of education,

awareness of period poverty globally and provide period care kits to people who need them most.

In 2022, the Company was honored with the American Forest & Paper Association's ("AF&PA") "Diversity, Equity and Inclusion in Sustainability Award" for our "Ending Period Poverty" program. In 2023, we hosted 62 menstrual product kit packing events in nine countries donating more than 32,000 menstrual product kits to people across the world.

Also in 2023, the Company was awarded a Leadership in Sustainability Award for Resilient U.S. Forests by the AF&PA for its innovative approach to promote forest bird awareness and conservation within the forest product supply chain in partnership with the American Bird Conservancy. In 2024, we received the Grassroots Innovation Award from the Public Affairs Council. Additionally, we are proud to have been named among the world's most ethical companies by Ethisphere for 17 consecutive years.

## **INTELLECTUAL PROPERTY, PATENTS, AND TRADEMARKS**

We rely on a combination of patent, copyright, trademark, design, trade secret, and internet domain laws to establish and protect our intellectual property rights in the United States and in foreign jurisdictions. The Company's practice is to file applications and obtain patents for products and services we believe improve our value proposition to customers. We maintain a portfolio of trademarks and service marks registered with the U.S. Patent and Trademark Office and in certain foreign jurisdictions, unregistered trademarks, licenses, and internet domain names that we consider important to the marketing of our products and business. These trademarks and service marks include those entity and product names that appear in this Annual Report on Form 10-K and our logo, as well as names of other products and marketing-related taglines. Our registered intellectual property has various expiration dates. The Company also relies on trade secret and other confidential information protection



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Many factors influence the Company's competitive position, including price, cost, product quality and services. You can find more information about the impact of these factors on operating profits on pages 27 through 37 of [Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations](#). You can find information about the Company's manufacturing capacities on page A-3 of [Appendix II](#).

## **[MARKETING AND DISTRIBUTION](#)**

The Company sells products directly to end users and converters, as well as through agents, resellers and distributors.

## **[DESCRIPTION OF PRINCIPAL PRODUCTS](#)**

The Company's principal products are described on pages 35 and 36 of [Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations](#).

## **[SALES VOLUMES BY PRODUCT](#)**

Sales volumes of major products for 2023, 2022 and 2021 were as follows:

### **SALES VOLUMES BY PRODUCT (a)**

In thousands of short tons (except as noted)	<b>2023</b>	2022	2021
Industrial Packaging			
Corrugated Packaging (b)	<b>9,428</b>	10,202	10,787
Containerboard	<b>2,604</b>	2,642	2,893
Recycling	<b>2,152</b>	2,190	2,223
Saturated Kraft	<b>160</b>	188	186
Gypsum/Release Kraft	<b>237</b>	251	234
Europe, Middle East & Africa ("EMEA") Packaging (b)	<b>1,282</b>	1,376	1,546
Industrial Packaging	<b>15,863</b>	16,849	17,869
Global Cellulose Fibers (in thousands of metric tons) (c)	<b>2,681</b>	2,893	2,970

(a) Includes third-party and intersegment sales and excludes sales of equity investees.

(b) Volumes for corrugated box sales reflect consumed tons sold ("CTS"). Board sales for these businesses reflect invoiced tons.

(c) Includes North American volumes and internal sales to mills.

## **GOVERNMENTAL REGULATION**

The Company's policy is to operate its mills and factories in compliance with all applicable laws and regulations such that it protects the environment and the health and safety of its employees. We operate our businesses and sell products globally. In each of the jurisdictions in which we operate, we are subject to a variety of laws and regulations governing various aspects of our business, including general business regulations as well as those governing the manufacturing, production, content, handling, storage, transport, marketing and sale of our products. Our operations are also subject to forestry reserve requirements, other environmental regulations and occupational health and safety laws. Violations can result in substantial fines, administrative sanctions, criminal penalties, revocations of operating permits and/or shutdowns of our facilities, litigation, other liabilities, as well as damage to our reputation. We incur costs to comply with these requirements. For additional information regarding risks associated with environmental matters, see [Item 1A. Risk Factors](#) - **WE ARE**

**SUBJECT TO A WIDE VARIETY OF LAWS, REGULATIONS AND OTHER GOVERNMENTAL REQUIREMENTS THAT MAY CHANGE IN SIGNIFICANT WAYS, AND THE COST OF COMPLIANCE, OR THE FAILURE TO COMPLY WITH SUCH REQUIREMENTS, COULD IMPACT OUR BUSINESS AND RESULTS OF OPERATIONS.**

## **ENVIRONMENTAL PROTECTION**

As responsible stewards of people and communities, natural resources and capital, stewardship is one of the Company's core values. Our Vision 2030 goals provide a framework to build a better future for people, the planet and the Company in the areas of healthy and abundant forests, thriving people and communities, sustainable operations and renewable solutions. Through these efforts and more, the Company tackles the toughest issues in the value chain to improve its environmental footprint and promote the long-term sustainability of natural capital.

Our approach to sustainability considers our entire value chain, from sourcing raw materials responsibly



and working safely, to making renewable, recyclable products and providing a market for recovered products. To help inform and prioritize the focus of our sustainability strategy, we have engaged with internal and external stakeholders using a variety of methods, assessed key issues and associated risks and opportunities, and incorporated sustainability considerations into our processes. Additionally, in 2020, we established our Vision 2030 goals with the purpose of promoting healthy and abundant forests, thriving people and communities, sustainable operations and renewable solutions.

As part of its business, the Company is subject to extensive and increasingly stringent federal, state local, and international laws and regulations governing the protection of the environment. For example, Company manufacturing processes involve discharges to water, air emissions, water intake and waste handling and disposal activities, all of which are subject to a variety of environmental laws and regulations, along with requirements of environmental permits or analogous authorizations issued by various governmental authorities. In addition, new environmental laws or regulations impacting our facilities around the world are often passed or proposed. Our continuing objectives include: (1) controlling emissions and discharges from our facilities to avoid adverse impacts on the environment, and (2) maintaining compliance with applicable laws and regulations. The Company spent approximately \$40 million in 2023 for capital projects to control environmental releases into the air and water, and to assure environmentally sound management and disposal of waste. We expect to spend approximately \$35 million in 2024 for environmental capital projects. Capital expenditures on environmental projects for 2025 and 2026, respectively, are anticipated to be approximately \$40 million and \$35 million. It is possible that our capital expenditure assumptions, estimates and project completion dates may change, and our projections are subject to change due to items such as the finalization of ongoing engineering

The Company has been named as a potentially responsible party ("PRP") in environmental remediation actions under various federal and state laws, including the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended ("CERCLA"). Many of these proceedings involve the cleanup of hazardous substances at large commercial landfills that received waste from many different sources. While joint and several liability is authorized under CERCLA and equivalent state laws, as a practical matter, liability for CERCLA cleanups is typically allocated among the many PRPs and/or potentially liable parties, and costs are commonly allocated according to relative amounts of waste deposited and other factors. There are other remediation costs typically associated with the cleanup of hazardous substances at the Company's current, closed or formerly-owned facilities, and recorded as liabilities on the balance sheet. For additional information regarding certain remediation actions, see [Note 14 Commitments and Contingent Liabilities of Item 8. Financial Statements and Supplementary Data](#) on pages 74 through 78. For additional information regarding risks associated with environmental matters, see [Item 1A. Risk Factors - WE ARE SUBJECT TO A WIDE VARIETY OF LAWS, REGULATIONS AND OTHER GOVERNMENTAL REQUIREMENTS THAT MAY CHANGE IN SIGNIFICANT WAYS, AND THE COST OF COMPLIANCE WITH SUCH REQUIREMENTS, OR THE FAILURE TO COMPLY WITH SUCH REQUIREMENTS, COULD IMPACT OUR BUSINESS AND RESULTS OF OPERATIONS.](#)

## **CLIMATE CHANGE**

The Company recognizes the impacts of climate change on people and our planet. To manage climate-related risks, we are taking actions throughout our value chain to help advance a low-carbon economy. We aligned our annual sustainability reporting with the recommendations of the Task Force on Climate-Related Financial Disclosure ("TCFD") in the 2023 reporting cycle (based upon data from 2022). As part of our TCFD reports, we identify and report on climate-related opportunities. We







new products at a higher rate than any other base material. We work to advance the shift to a low-carbon, circular economy by designing products that are 100% reusable, recyclable or compostable.

Through improvements in operations, equipment, energy efficiency and fuel diversity, we are working to achieve company-wide reductions in Scope 1 and Scope 2 greenhouse gas ("GHG") emissions. As part of our Vision 2030 goals, we have targeted incremental reductions of 35% in our Scope 1, 2, and 3 GHG emissions by 2030 in comparison to 2019 levels. The Science Based Targets initiative ("SBTi") approved these targets as consistent with levels required to meet the goals of the 2015 Paris Agreement, an agreement signed among over 170 countries, which became effective in November 2016. We intend to continue to evaluate and implement projects as we pursue this Vision 2030 GHG goal. This includes ongoing energy efficiency efforts and capital projects to phase out our most carbon intensive fuel sources (Scope 1) as well as developing GHG reduction strategies for our energy sourcing (Scope 2) and broader supply chain footprint (Scope 3). In addition, we have recently committed to be an early adopter of the Taskforce on Nature-related Financial Disclosures ("TNFD"). TNFD adopters intend to make corporate reporting disclosures that are aligned with TNFD recommendations, which have been designed to (i) meet the corporate reporting requirements of organizations across jurisdictions; (ii) be consistent with the global baseline for corporate sustainability reporting; and (iii) be aligned with the global policy goals outlined in the Kunming-Montreal Global Biodiversity Framework, which was adopted to halt and reverse nature loss by 2030.

We use carbon-neutral biomass and manufacturing residuals (rather than fossil fuels) to generate a majority of the manufacturing energy at our mills. We believe our efforts to advance sustainable forest management and restore forest landscapes are an important lever for mitigating climate change through carbon storage in forests.

and sequestration in the second half of this century or, in effect, achieve net-zero global GHG emissions.

To assist member countries in meeting GHG reduction obligations, the European Union operates an Emissions Trading System ("EU ETS"). Our operations in the EU experience indirect impacts of the EU ETS through purchased power pricing. Neither the direct nor indirect impacts of the EU ETS have been material to the Company, but they could be material to the Company in the future depending on how the 2015 Paris Agreement's non-binding commitments or allocation of, and market prices for, GHG credits under existing rules evolve over the coming years.

Additionally, the EU's newly mandated Corporate Sustainability Reporting Directive ("CSRD") and Deforestation Regulation ("EUDR"), each impose additional compliance responsibilities on the Company. The CSRD requires additional reporting processes for greater accountability. The Company's first reporting year under the CSRD is expected to be 2025. The CSRD standards replace the existing Non-Financial Reporting Directive and expands reporting requirements for companies operating in the EU. The implementation timeline varies depending on the type of entity.

The EUDR requires companies trading in products derived from certain commodities to conduct extensive diligence on the value chain to ensure goods do not result from recent deforestation, forest degradation or breaches of local environmental and social laws. Currently, the Company is evaluating the implications of the EUDR to its business with the expected earliest reporting date being in 2025.

## **U.S. EFFORTS, INCLUDING STATE, REGIONAL AND LOCAL MEASURES**

Responses to climate change may result in regulatory risks as new laws and regulations aimed at reducing GHG emissions come into effect. The EPA manages regulations to: (i) control GHGs from mobile sources by adopting





have a material impact on the Company. For example, the State of California recently passed the Climate Corporate Data Accountability Act and the Climate-Related Financial Risk Act, which will impose climate-related reporting obligations on companies doing business in California meeting specified thresholds, including the Company. We monitor proposed programs in other states as well; however, it is unclear what impacts, if any, future state-level or local GHG rules will have on the Company's operations.

## **SUMMARY**

Regulation related to GHGs and climate change continues to evolve in the areas of the world in which we do business. However, while it is likely that there will be increased governmental action regarding GHGs and climate change in the future, it is unclear what actions will be taken and when such actions will occur and at this time it is not reasonably possible to estimate the Company's costs of compliance with rules that have not yet been adopted or implemented and may not be adopted or implemented in the future. In addition to possible direct impacts, future legislation and regulation could have indirect impacts on the Company, such as higher prices for transportation, energy and other inputs, as well as more protracted air permitting processes, causing delays and higher costs to implement capital projects. Other possible indirect impacts may include influence on competitive position due to customer and end-consumer preferences regarding low-carbon, circular products with a high recycling rate along with tax credit and funding opportunities to expand green energy production and carbon credit generation. The Company has controls and procedures in place to track GHG emissions from our facilities, as well as to stay informed about developments concerning possible climate-related laws, regulations, accords, and policies in the U.S. and in other jurisdictions where we operate. We regularly assess whether such developments may have a material effect on the Company, its operations or financial condition, and whether we have any related disclosure obligations under

GHGs and climate change, including our Vision 2030 goal on GHGs as set forth above. Furthermore, in connection with complying with legal requirements and/or our efforts to meet our internal targets and goals, we have made and expect to continue to make capital and other investments to displace traditional fossil fuels, such as fuel oil and coal, with lower carbon alternatives, such as biomass and natural gas. Rather than rely on carbon offsets, we focus on reducing energy consumption as well as relative GHG emissions across our mills and manufacturing facilities. Currently, these efforts and obligations have not materially impacted the Company but such efforts and obligations may have a material impact on the Company in the future.

We believe sustainability is a key element of corporate governance promoted by our Board of Directors, committees of the Board of Directors, and senior management.

Our Board of Directors has primary oversight of the Company's enterprise risk management program, which includes sustainability. The Board receives updates from our Chief Sustainability Officer ("CSO") and additional members of management. Our Board of Directors also conducts periodic reviews of components of the sustainability strategy and performance and reviews material key sustainability-related developments and issues. Our standing committees share responsibility on sustainability as described below:

### **Audit and Finance Committee**

- Reviews processes and controls for external reporting of sustainability and social impact data and metrics.
- Reviews related disclosures in Annual Report on Form 10-K and other sustainability reports.

### **Governance Committee**

- Reviews and reassesses adequacy of, and oversees compliance with our Corporate Governance Guidelines.
- Seeks Board of Director candidates with diverse backgrounds.







## Public Policy and Environment Committee ("PPE Committee")

- Reviews sustainability and social impact policies, plans and performance to ensure commitments to stewardship.
- Stays current on emerging sustainability and social impact trends and issues impacting the Company.

At the management level, ownership and governance of sustainability matters is embedded in the organization from the top down. Our CEO and SLT are responsible for corporate strategy and leadership including incorporation of our sustainability goals and standards into our daily operations and long-term business strategy. Our SLT, which is comprised of senior vice presidents who oversee critical functions and business units within the Company, evaluates sustainability issues based on input from function-specific councils that report to the SLT. The SLT receives several sustainability updates throughout the year from our CSO. The Company also has an Enterprise Lead Team ("ELT"), comprised of the SLT and additional subject matter experts, including our CSO, that meets quarterly and receives regular climate-related updates. Moreover, at the operational level, our Stewardship Council, a cross-functional leadership team with representatives from businesses and functional teams, guides and supports the Company's sustainability strategy and tactics.

For additional information regarding risks associated with climate change, see [Item 1A. Risk Factors](#) - **WE ARE SUBJECT TO RISKS ASSOCIATED WITH CLIMATE CHANGE AND OTHER SUSTAINABILITY MATTERS AND GLOBAL, REGIONAL AND LOCAL WEATHER CONDITIONS AS WELL AS LEGAL, REGULATORY AND MARKET RESPONSES TO CLIMATE CHANGE.**

Additional information regarding climate change and the Company is available in our annual Sustainability Report and TCFD Report, both of which can, or will be, found on our website at

## RAW MATERIALS

Raw materials essential to our businesses include wood fiber, purchased in the form of pulpwood, wood chips and old corrugated containers ("OCC"), and certain chemicals, including caustic soda, starch and adhesives. For further information concerning fiber supply purchase agreements, see page 40.

## INFORMATION ABOUT OUR EXECUTIVE OFFICERS

The following are the executive officers of our Company as of the date of this filing.

**Mark S. Sutton**, 62, chair (since January 2015 and member of the Board of Directors since June 2014) and chief executive officer (since November 2014). In his 40 years with the Company, Mr. Sutton has served in various roles of increasing responsibilities including president and chief operating officer (June 2014-October 2014), senior vice president - Industrial Packaging (2011-2014), senior vice president - Printing and Communications Papers the Americas (2010-2011), senior vice president - Supply Chain (2008-2009), vice president - Supply Chain (2007-2008), and vice president - Strategic Planning (2005-2007). Mr. Sutton is also a member of the board of directors of The Kroger Company (NYSE: KR). He is a member of The Business Council and the Business Roundtable and serves on the American Forest & Paper Association board of directors. He also serves on the board of directors for Memphis Tomorrow, an association of CEOs of Memphis' largest businesses working to promote opportunity and quality of life for all Memphians. Mr. Sutton joined International Paper in 1984.

**Clay R. Ellis**, 53, senior vice president - Global Cellulose Fibers and IP Asia since January 2023. Mr. Ellis previously served as senior vice president - Enterprise Operational Excellence (2019-2022) and vice president - Manufacturing, Global Cellulose Fibers (2016-2019). Prior to that, he served as vice president of Pulp (2014-2016), and vice president Manufacturing, North American Papers (2012-2014). Mr. Ellis joined International





**W. Thomas Hamic**, 57, senior vice president - North American Container and chief commercial officer since January 2023. Prior to this role, Mr. Hamic served as senior vice president - Global Cellulose Fibers and Enterprise Commercial Excellence (2020-2022). Mr. Hamic previously served as senior vice president - Containerboard and Enterprise Commercial Excellence (2019-2020). Mr. Hamic has also previously served as vice president and general manager - Containerboard and Recycling, North American Container (2015-2019). Mr. Hamic became vice president and general manager of the South Area Container the Americas in 2009, and was appointed to the role of vice president, Industrial Packaging Group's Finance and Strategy in 2010. Mr. Hamic joined International Paper in 1991.

**Allison B. Magness**, 46, senior vice president Manufacturing and Environmental Health and Safety ("EHS") since January 2023. Prior to this role, she served as vice president, South Area, North American Container (2019-2022). Previously she served in a number of roles including vice president, Manufacturing and Containerboard (2015-2019); manager, Technical Services, North American Papers and Pulp (2013-2015); and mill manager of the Franklin Mill (2011-2013). Ms. Magness joined International Paper in 2000.

**Timothy S. Nicholls**, 62, senior vice president and chief financial officer since June 2018. Mr. Nicholls previously served as senior vice president - Industrial Packaging the Americas (2017-2018), senior vice president - Industrial Packaging (2014-2016), senior vice president - Printing and Communications Papers of the Americas (2011-2014), senior vice president and chief financial officer (2007-2011), vice president and executive project leader of IP Europe (2007), and vice president and chief financial officer - IP Europe (2005-2006). Mr. Nicholls joined International Paper in 1999 following our acquisition of Union Camp Corporation where he had worked since 1991.

**Thomas J. Plath**, 60, senior vice president - Human Resources and Corporate Affairs

and Disruptive Technologies (2018-2019); vice president, Strategic Projects (2017-2018); vice president, Investor Relations (2013-2017); vice president and general manager, Container the Americas (2008-2013). Mr. Royalty joined International Paper in 1991.

**Joseph R. Saab**, 55, senior vice president, general counsel and corporate secretary since July 2022. Mr. Saab previously served as vice president, deputy general counsel and assistant corporate secretary (2019-2022) and associate general counsel - Industrial Packaging North America, Europe, Middle East & Africa (2014-2019). Mr. Saab joined International Paper in 2001.

**Ksenia N. Sosnina**, 55, senior vice president, Europe, Middle East & Africa since July 2023. Earlier in her career, Ms. Sosnina served as an officer and vice president of IP Russia (2015-2016) and served as chief executive officer of the Ilim Group (2016-2023). Ms. Sosnina joined International Paper in 2013.

There are no family relationships, as defined by the instructions to this item, among any of the Company's executive officers and any other executive officers or directors of the Company.

## **FORWARD-LOOKING STATEMENTS**

Certain statements in this Annual Report on Form 10-K that are not historical in nature may be considered "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the use of forward-looking or conditional words such as "expects," "anticipates," "believes," "estimates," "could," "should," "can," "forecast," "intend," "look," "may," "will," "remain," "confident," "commit" and "plan" or similar expressions. These statements are not guarantees of future performance and reflect management's current views and speak only as to the dates the statements are made and are subject to risks and uncertainties that could cause actual results to differ materially from those expressed or implied in these statements.





inflationary pressures and changes in the cost or availability of raw materials, energy sources and transportation sources, supply chain shortages and disruptions, competition we face, cyclicalities, and changes in customer or consumer preferences, government regulation, demand and pricing for our products, and conditions impacting the credit, capital and financial markets; (iv) risks arising from conducting business internationally, domestic and global geopolitical conditions, military conflict (including the Russia/Ukraine conflict, the conflict in Israel and surrounding areas, the possible expansion of such conflicts, and the potential geopolitical and economic consequences associated therewith), changes in currency exchange rates, trade protectionist policies, downgrades in our credit ratings, and/or the credit ratings of banks issuing certain letters of credit, issued by recognized credit rating organizations; (v) the amount of our future pension funding obligations, and pension and healthcare costs; (vi) the costs of compliance, or the failure to comply with, existing and new environmental (including with respect to climate change and GHG emissions), tax, labor and employment, privacy, anti-bribery and anti-corruption, and other U.S. and non-U.S. governmental laws and regulations; (vii) any material disruption at any of our manufacturing facilities or other adverse impact on our operations due to severe weather, natural disasters, climate change or other causes; (viii) our ability to realize expected benefits and cost savings associated with restructuring initiatives; (ix) our ability to achieve the benefits expected from, and other risks associated with, acquisitions, joint ventures, divestitures, spin-offs, capital investments and other corporate transactions, (x) cybersecurity and information technology risks, including as a result of security breaches and cybersecurity incidents; (xi) loss contingencies and pending, threatened or future litigation, including with respect to environmental related matters; (xii) our exposure to claims under our agreements with Sylvamo Corporation; (xiii) our failure to realize the anticipated benefits of the spin-off of Sylvamo Corporation and the qualification of such spin-off as a tax-free

## **ITEM 1A. RISK FACTORS**

The Company faces a variety of risks, including risks in the normal course of business and through global, regional, and local events that could have an adverse impact on its reputation, operations, and financial performance.

The following are material risk factors of which we are aware, including risk factors that could cause the Company's actual results to differ materially from those contemplated in any forward-looking statement. If any of the events or circumstances described in any of the following risk factors occurs, our business, results of operations and/or financial condition could be materially and adversely affected, and our actual results may differ materially from those contemplated in any forward-looking statements we make in any public disclosures. Additional factors that could affect our business, results of operations and/or financial condition are discussed elsewhere in this Annual Report on Form 10-K (including in [Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations](#)) and in the Company's other filings with the Securities and Exchange Commission. Moreover, risks or uncertainties not presently known to us, or that we currently deem immaterial, may adversely affect our business, results of operations, or financial condition.

### **RISKS RELATING TO MARKET AND ECONOMIC FACTORS**

**ADVERSE DEVELOPMENTS IN GENERAL BUSINESS AND ECONOMIC CONDITIONS COULD HAVE AN ADVERSE EFFECT ON THE DEMAND FOR OUR PRODUCTS AND OUR FINANCIAL CONDITION AND RESULTS OF OPERATIONS.** General economic conditions may adversely affect industrial non-durable goods production, consumer confidence and spending, commercial printing and advertising activity, and white-collar employment levels, all of which impact demand for our products, or otherwise adversely affect our business.







respect to our business have resulted in, and may in the future result in impairment charges which could be material. Volatility or uncertainty in the financial, capital and credit markets, and negative developments associated with interest rates, asset values, currency exchange rates and the availability of credit, could also have a material adverse effect on our business, financial condition and our results of operations.

Macroeconomic conditions in the U.S. and globally continue to be challenging in various respects, including as the result of significant inflationary pressures, elevated interest rates, challenging labor market conditions, and adverse effects associated with current geopolitical conditions. Our operations have been adversely affected by, and are expected to continue to be adversely affected by, these negative macroeconomic conditions, including as the result of lower demand for certain products, higher raw material and labor costs. Moreover, any significant deterioration in current negative macroeconomic conditions, or any recovery therefrom that is significantly slower than anticipated, could have a material adverse effect on our business, results of operations or financial condition. Further if current negative macroeconomic conditions result in significant disruptions to capital and financial markets, our cost of borrowing, our ability to access capital on favorable terms, and our overall liquidity could be adversely affected.

The COVID-19 pandemic adversely impacted portions of our business to varying degrees, including as the result of lower demand for certain of our products, supply chain and labor disruptions, and higher costs. If public health conditions related to COVID-19 or a similar health epidemic or pandemic were to significantly worsen in the U.S. or in other markets in which we operate, our business and financial results could be adversely impacted, and we may be unable to effectively respond to or predict any such developments.

developing or emerging markets in which there are significant uncertainties regarding the interpretation and enforceability of legal requirements and the enforceability of contracts rights and intellectual property rights) fluctuations in the value of local currency versus the U.S. dollar, foreign exchange control regimes (including restrictions on currency conversion) repatriating cash from foreign countries to the U.S., downturns or changes in economic conditions (including in relation to commodity inflation), adverse tax consequences or rulings, import restrictions or controls, economic sanctions, health guidelines and safety protocols, nationalization, changes in social, political or labor conditions, and adverse developments regarding sustainability, environmental regulations and trade policies and agreements, any of which risks could negatively affect our financial results. For example, a significant portion of sales from our Global Cellulose Fibers business are concentrated in China and could be adversely affected by changes in economic conditions and demographics in China. Trade protection measures in favor of local producers of competing products, including governmental subsidies, tax benefits and other measures giving local producers a competitive advantage over us, may also adversely impact our operating results and business prospects in these countries. Likewise, disruption in existing trade agreements or increased trade friction between countries (such as in relation to the trade tensions between the U.S. and China), which may result in tariffs, could have a negative effect on our business and results of operations by restricting the free flow of goods and services across borders.

During the third quarter of 2023, we completed the sale of our ownership stake in Ilim and Ilim Group, and we no longer have investments in Russia following the completion of this sale. Prior to the completion of this sale, the military conflict between Russia and Ukraine adversely affected our Ilim joint venture and our financial results, including as the result of economic sanctions, actions by the Russian government, and associated domestic and global economic and geopolitical





operations in foreign jurisdictions, including laws prohibiting bribery of government officials and other corrupt practices. For example, the Foreign Corrupt Practices Act of 1977, as amended, prohibits U.S. companies and their representatives from offering, promising, authorizing or making payments to foreign officials for the purpose of obtaining or retaining business abroad, and the U.S. Department of Treasury's Office of Foreign Assets Control and other non-U.S. government entities maintain economic sanctions targeting various countries, persons and entities. Failure to comply with domestic or foreign laws could result in various adverse consequences, including the imposition of civil or criminal sanctions, damage to our reputation and the prosecution of executives overseeing our international operations.

## **RISKS RELATED TO CLIMATE AND WEATHER**

### **WE ARE SUBJECT TO RISKS ASSOCIATED WITH CLIMATE CHANGE AND OTHER SUSTAINABILITY MATTERS AND GLOBAL, REGIONAL AND LOCAL WEATHER CONDITIONS AS WELL AS BY LEGAL, REGULATORY, AND MARKET RESPONSES TO CLIMATE CHANGE.**

Climate change impacts, including rising temperatures and the increasing severity and/or frequency of adverse weather conditions, may result in operational impacts on our facilities, supply chain disruptions and increased raw material and other costs. These adverse weather conditions and other physical impacts which may be exacerbated as the result of climate change include floods, hurricanes, tornadoes, earthquakes, hailstorms, wildfires, snow, ice storms and drought. Climate change may also contribute to the decreased productivity of forests and adverse impacts on the distribution and abundance of species, and the spread of disease and insect epidemics, any of which developments could adversely affect timber harvesting. The effects of climate change and global, regional and local weather conditions, including the resulting financial costs of compliance with legal or regulatory initiatives, could have a material adverse effect on our results of

make commitments, set targets, or establish goals, and take action to meet them. As the result of this increased focus and our commitment to sustainability matters, we have voluntarily provided disclosure and established targets and goals with respect to various sustainability matters, including climate change. For example, we have made public commitments regarding our intended reduction of carbon emissions, including our Vision 2030 goal of reducing Scope 1, 2 and 3 GHG emissions by 35% from 2019-2030, which have been approved by SBTi as consistent with levels required to meet the goals of the 2015 Paris Agreement. Meeting these and other sustainability targets and goals have increased, and may continue to increase, our capital and operational costs. There also continues to be a lack of consistency in legal and regulatory initiatives regarding climate change across jurisdictions and various governmental entities. We also expect to incur additional expenses as a result of U.S. and international regulators requiring additional disclosures regarding GHG emissions. Further, there can be no assurance regarding the extent to which our climate and other sustainability targets will be achieved, and the achievement of these targets is subject to various risks and uncertainties, some of which are outside our control. Moreover, there is no assurance that investments made in furtherance of achieving such targets and goals will meet investor expectations or any binding or non-binding legal standards regarding sustainability performance. If we are unable to meet climate and other sustainability targets and goals, on our projected timelines or at all, or if such goals and targets are perceived negatively, including the perception that they are not sufficiently robust or, conversely, are too costly or not otherwise in our best interests, any such developments could adversely impact our reputation as well as investor, customer and other stakeholder relationships, which could adversely impact our business and results of operations. Moreover, not all of our competitors establish climate or other sustainability targets and goals at comparable levels to ours, which could result in competitors having lower supply





## **RISKS RELATED TO OUR INDEBTEDNESS**

**THE LEVEL OF OUR INDEBTEDNESS COULD ADVERSELY AFFECT OUR FINANCIAL CONDITION AND IMPAIR OUR ABILITY TO OPERATE OUR BUSINESS.** As of December 31, 2023, we had approximately \$5.6 billion of outstanding indebtedness. The level of our indebtedness could have important consequences to our financial condition, operating results and business, including the following:

- it may limit our ability to obtain additional debt or equity financing for working capital, capital expenditures, product development, dividends, share repurchases, debt service requirements, acquisitions and general corporate or other purposes;
- a portion of our cash flows from operations will be dedicated to payments on indebtedness and will not be available for other purposes, including operations, capital expenditures and future business opportunities;
- the debt service requirements of our indebtedness could make it more difficult for us to satisfy other obligations;
- it may limit our ability to adjust to changing market conditions, including to take actions in connection with elevated interest rates (such as in the current elevated interest rate environment), and place us at a competitive disadvantage compared to our competitors that have less debt;
- it may increase our exposure to risks related to fluctuations in foreign currency as we earn profits in a variety of currencies around the world and our debt is denominated in U.S. dollars;
- it may increase our exposure to the risk of increased interest rates

maintain certain financial ratios and covenants. A significant or prolonged downturn in general business and economic conditions, or other significant adverse developments with respect to our results of operations or financial condition, may affect our ability to comply with these covenants or meet those financial ratios and tests and could require us to take action to reduce our debt or to act in a manner contrary to our current business objectives. Moreover, the restrictions associated with these financial ratios and covenants may prevent us from taking actions that we believe would be in the best interest of our business and may make it difficult for us to execute our business strategy successfully or effectively compete with companies that are not similarly restricted. Additionally, despite these restrictions, we may be able to incur substantial additional indebtedness in the future, which might subject us to additional restrictive covenants that could affect our financial and operational flexibility and otherwise increase the risks associated with our indebtedness as noted above.

**WE ARE SUBJECT TO RISKS ASSOCIATED WITH OUR VARIABLE RATE DEBT** We have interest rate risk, primarily related to variable rate debt in the aggregate amount of approximately \$908 million as of December 31, 2023, associated with our short-term cash investments, variable rate debts, supply chain financing, short-term debt and the installment notes and loans in the Temple-Inland timber monetization special purpose entities. Interest rates rose significantly during 2022 and 2023 and could remain high and volatile in 2024 and beyond. Changes in interest rates impact how much we earn on our short-term cash investments, the interest rate we pay on our variable rate debt and credit agreements, the cost of supply chain financing and the refinance rate of our short-term debt. For additional information, see [“Market Risk – Interest Rate Risk” in Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations](#) on page 44.

## **CHANGES IN CREDIT RATINGS ISSUED**







to improve our cash flow, including sale of assets, suspension or reduction of our dividend and reductions in capital expenditures and working capital.

Under the terms of the agreements governing approximately \$1.1 billion of our debt as of December 31, 2023, the applicable interest rate on such debt may increase upon each downgrade in our credit rating. As a result, a downgrade in our credit rating may lead to an increase in our interest expense. There can be no assurance that such credit ratings will remain in effect for any given period of time or that such ratings will not be lowered, suspended or withdrawn entirely by the rating agencies if, in each rating agency's judgment, circumstances so warrant. Any such downgrade, suspension or withdrawal of our credit ratings could adversely affect our cost of borrowing, limit our access to the capital markets or result in more restrictive covenants in agreements governing the terms of any future indebtedness that we may incur.

**DOWNGRADES IN THE CREDIT RATINGS OF BANKS ISSUING CERTAIN LETTERS OF CREDIT WILL INCREASE OUR COST OF MAINTAINING CERTAIN INDEBTEDNESS AND MAY RESULT IN THE ACCELERATION OF DEFERRED TAXES.**

We are subject to the risk that a bank with currently issued irrevocable letters of credit supporting installment notes in connection with Temple-Inland's 2007 sales of forestlands, may be downgraded below a required rating. Prior to 2013, certain banks had fallen below the required ratings threshold and were successfully replaced, or waivers were obtained regarding their replacement. As a result of continuing uncertainty in the banking environment, some of the letter-of-credit banks currently in place remain subject to risk of downgrade and the number of qualified replacement banks remains limited. The downgrade of one or more of these banks may subject us to additional costs of securing a replacement letter-of-credit bank or could result in an acceleration of payments of up to \$485 million in deferred income taxes if replacement banks cannot be obtained. The deferred taxes are currently recorded

substantially all U.S. salaried employees hired prior to July 1, 2004 (or later for certain acquired populations, as described in [Note 18. Retirement Plans](#), on pages 82 through 87, in [Item 8. Financial Statements and Supplementary Data](#)) and substantially all hourly union and non-union employees regardless of hire date. We froze participation under these plans for U.S. salaried employees, including credited service and compensation on or after January 1, 2019; however, the pension freeze does not affect benefits accrued through December 31, 2018. We provide retiree health care benefits to certain former U.S. employees, as well as financial assistance towards the cost of individual retiree medical coverage for certain former U.S. salaried employees. Our pension costs are dependent upon numerous factors resulting from actual plan experience and assumptions of future experience. Pension plan assets are primarily made up of equity and fixed income investments. Fluctuations in actual market returns on plan assets, changes in general interest rates and in the number of retirees may impact pension costs in future periods. Likewise, changes in assumptions regarding current discount rates and expected rates of return on plan assets could increase pension costs. However, the impact of market fluctuations has been reduced as a result of investments in our pension plan asset portfolio which hedge the impact of changes in interest rates on the plan's funded status. Drivers for fluctuating health costs include unit cost changes, health care utilization by participants, and potential changes in legal requirements and government oversight.

**OUR U.S. FUNDED PENSION PLAN IS CURRENTLY FULLY FUNDED ON A PROJECTED BENEFIT OBLIGATION BASIS; HOWEVER, THE POSSIBILITY EXISTS THAT OVER TIME WE MAY BE REQUIRED TO MAKE CASH PAYMENTS TO THE PLAN, REDUCING THE CASH AVAILABLE FOR OUR BUSINESS.**

We record an asset or a liability associated with our pension plans equal to the surplus of the fair value of plan assets above the benefit obligation or the excess of the benefit obligation over the fair value of plan assets. At December 31, 2023, we





## **RISKS RELATING TO INDUSTRY CONDITIONS**

### **CHANGES IN THE COST OR AVAILABILITY OF RAW MATERIALS, ENERGY AND TRANSPORTATION HAVE RECENTLY AFFECTED, AND COULD CONTINUE TO AFFECT OUR PROFITABILITY.**

We rely heavily on the use of certain raw materials (principally virgin wood fiber, recycled fiber, caustic soda, starch and adhesives), energy sources (principally biomass, natural gas, electricity and fuel oil) and third-party companies that transport our goods. The market price of virgin wood fiber varies based upon availability and source. The global supply and demand for recycled fiber may be affected by factors such as trade policies between countries, individual governments' legislation and regulations, and general macroeconomic conditions. In addition, the increase in demand of products manufactured, in whole or in part, from recycled fiber, on a global basis, may cause significant fluctuations in recycled fiber prices. Taking into account ongoing inflationary conditions in the U.S. and globally, we have experienced, and may continue to experience, a significant increase in various costs, including recycled fiber, energy, freight, chemical, and other supply chain costs, which has adversely affected and is expected to continue to adversely affect our results of operations. Energy prices, in particular prices for oil and natural gas, have fluctuated dramatically in the past and may continue to increase and/or fluctuate in the future. Moreover, the availability of labor and the market price for fuel may affect our costs for third-party transportation. In addition, because our businesses operate in highly competitive industry segments, we may have not always been able, and may in the future be unable to recoup past or future increases in the costs of any raw materials, energy sources or transportation sources through price increases to our customers. Our profitability has been, and will continue to be, affected by changes in the costs and availability of such raw materials, energy sources and transportation sources.

### **FLUCTUATIONS IN THE PRICES OF AND**

consumer preferences may increase or decrease the demand for our fiber-based products and non-fiber substitutes. Moreover, customer and consumer preferences are constantly changing based on, among other factors, cost, convenience, health concerns and perceptions and an increased awareness of sustainability considerations. These preferences may affect the prices of our products. In addition, regulatory developments, such as new or developing regulation or single-use packaging products could significantly alter the market for our products. Consequently, our financial results are sensitive to changes in the pricing, and supply and demand for our products. In addition, our reputation and financial results may be adversely affected if we fail to anticipate trends that would enable us to offer products that respond to changing customer preferences and technological and regulatory developments.

### **COMPETITION IN THE U.S. AND INTERNATIONALLY COULD NEGATIVELY IMPACT OUR FINANCIAL RESULTS.**

We operate in a competitive environment, both in the U.S. and internationally, in all of our operating segments. Our products compete with similar products produced by other forest products companies. Product innovations, manufacturing and operating efficiencies, additional manufacturing capacity, marketing, distribution and pricing strategies pursued or achieved by competitors, the increased use of artificial intelligence and machine learning solutions in our industry, and the entry of new competitors into the markets we serve could negatively impact our financial results. In addition, our products also compete, in some instances, with companies in other industries that produce substitutes for wood-fiber products, such as plastics and various types of metal. Customer shifts away from wood-fiber products toward such substitute products may adversely affect our business and financial results.

## **RISKS RELATING TO OUR OPERATIONS**

### **MATERIAL DISRUPTIONS AT ONE OF OUR MANUFACTURING FACILITIES**







operational facility, could cease operations unexpectedly due to a number of events, including:

- adverse weather events like fires, floods, earthquakes, hurricanes, winter storms and extreme temperatures, or other catastrophes (including adverse weather conditions that may be intensified by climate change);
- the effect of a drought or reduced rainfall on its water supply;
- disruption in the supply of raw materials or other manufacturing inputs;
- terrorism or threats of terrorism;
- information system disruptions or failures due to any number of causes, including cyber-attacks;
- domestic and international laws and regulations applicable to us and our business partners, including joint venture partners, around the world;
- unscheduled maintenance outages;
- prolonged power failures;
- an equipment failure;
- a chemical spill or release;
- explosion of a boiler or other equipment;
- damage or disruptions caused by third parties operating on or adjacent to one of our manufacturing facilities;
- disruptions in the transportation infrastructure, including roads, bridges, railroad tracks and tunnels;
- a widespread outbreak of an illness or any other communicable disease, or any other public health crisis or any impacts related to government regulation as a result thereof;
- failure of our third-party service

Any such downtime or facility damage could prevent us from meeting customer demand for our products and/or require us to make unplanned expenditures. If one of our machines or facilities were to incur significant downtime, our ability to meet our production targets and satisfy customer requirements could be impaired, resulting in lower sales and having a negative effect on our business and financial results.

**WE MAY NOT ACHIEVE THE EXPECTED BENEFITS FROM STRATEGIC ACQUISITIONS, JOINT VENTURES, DIVESTITURES, SPIN-OFFS, CAPITAL INVESTMENTS, CAPITAL PROJECTS AND OTHER CORPORATE TRANSACTIONS THAT WE HAVE PURSUED OR MAY PURSUE.**

Our strategy for long-term growth, productivity and profitability depends, in part, on our ability to accomplish prudent acquisitions, joint ventures, divestitures, spin-offs, capital investments, capital projects, and other corporate transactions that we may pursue and to realize the benefits we expect from such transactions. Our expenditures for capital projects could be higher than we anticipate, we may experience unanticipated disruptions or delays in completing the projects and we may not achieve the desired benefits from those projects, including as a result of a deterioration in macroeconomic conditions in our business, unavailability of capital equipment or related materials, delays in obtaining permits or other requisite approvals or changes in laws and regulations. We are subject to the risk that we may not achieve the expected benefits from such transactions. This failure could require us to record an impairment charge for goodwill or other intangible assets, which could lead to decreased assets and reduced net earnings. Among the benefits we expect from potential as well as completed acquisitions and joint ventures are synergies, cost savings, growth opportunities and access to new markets (or a combination thereof), and in the case of divestitures, the realization of proceeds from the sale of businesses and assets to purchasers who place a higher strategic value on such businesses and assets than





Any of these circumstances could adversely affect our results of operations, cash flows and financial condition, and the trading price of our common stock.

**WE COULD BE EXPOSED TO LIABILITY FOR BRAZILIAN TAXES UNDER OUR AGREEMENTS WITH SYLVAMO CORPORATION.**

In connection with the spin-off of Sylvamo Corporation ("Sylvamo"), we previously entered into agreements with Sylvamo and its subsidiaries, including among others a tax matters agreement. Under the tax matters agreement, we could have significant payment obligations in connection with certain Brazilian tax matters. Under this agreement, we have agreed to pay 60% of the first \$300 million of any liability resulting from the resolution of these Brazilian tax matters (with Sylvamo paying the remaining 40% of the first \$300 million of any such liability) and 100% of any liability resulting from the Brazilian tax matters over \$300 million. The assessments for the tax years 2007-2015 total approximately \$119 million (adjusted for variation in currency exchange rates) in tax, plus interest, penalties, and fees. The interest, penalties, and fees currently total approximately \$274 million (adjusted for variation in currency exchange rates), which reflects a recent law change pursuant to which the Brazil tax authority on January 16, 2024 agreed to cancel a portion of the interest, penalties, and fees. Accordingly, the assessments currently total approximately \$393 million (adjusted for variation in currency exchange rates). See [Note 14 Commitments and Contingent Liabilities](#) on pages 74 through 78 of [Item 8. Financial Statements and Supplementary Data for further information](#).

**WE OPERATE IN A CHALLENGING MARKET FOR TALENT AND MAY FAIL TO ATTRACT AND RETAIN QUALIFIED PERSONNEL, INCLUDING KEY MANAGEMENT PERSONNEL.**

Our ability to operate and grow our business depends on our ability to attract and retain employees with the skills necessary to operate and maintain our facilities, produce our products and serve our customers. The market for both hourly

loss of key executive and management employees, particularly in a challenging market for attracting and retaining employees, could adversely affect our business.

Moreover, changing demographics and labor work force trends, including remote work and changing work-life balance expectations, may make it difficult for us to replace retiring or departing employees. If we fail to attract and retain qualified personnel, or if we continue to experience excessive turnover, we may continue to experience higher labor costs and labor shortages, and our business may be adversely impacted.

In addition, a significant number of our employees are represented by unions. We may not be able to successfully negotiate new union contracts once our current contracts with unions expire without work stoppages or labor difficulties, or we may be unable to renegotiate such contracts on favorable terms. Negotiations between the company and USW regarding the mill master collective bargaining agreement (which expired August 2023) and related mill joint pension council master agreement (which expired September 2023) resulted in new agreements which will expire August 2027 and September 2027, respectively. Negotiations between the Company and USW regarding the converting master collective bargaining agreement (which expires April 2024) and related converting joint pension council master (which expires September 2024) are scheduled to begin on February 19, 2024. USW represents approximately 10,600 employees in our converting facilities. We have also experienced work stoppages in the past and may experience them in the future. Moreover, labor organizations may attempt to organize groups of additional employees from time to time, recent and potential changes in labor laws could make it easier for them to do so. If we experience any extended interruption of operations at any of our facilities as a result of strikes or other work stoppages or if unions are able to organize additional groups of our employees, our operating costs increase and our operational flexibility could be reduced.





incident response, business continuity and disaster recovery plans but we cannot eliminate all systematic or external risk. The development and maintenance of these measures is costly and requires ongoing monitoring, testing and updating as technologies and processes change, and efforts to overcome security measures become increasingly sophisticated. Additionally, the regulatory environment surrounding information security data privacy and data protection is becoming increasingly restrictive and is evolving frequently.

The current cyber threat environment presents increased risk for all companies, including those in our industry. Like other global companies, our systems are subject to recurring attempts by third parties to access information, manipulate data or disrupt our operations. In this regard, we have experienced cyber threats and incidents, although none have materially affected us, including our results of operations or financial condition. Given the current cyber threat environment, we expect the volume and intensity of cybersecurity attacks and attempted intrusions to increase in the future. In addition, despite careful security and controls design, implementation, updating, monitoring and independent third-party verification, our information technology systems, and those of our third-party providers or joint venture partners, could be compromised or disrupted due to employee error or malfeasance, cyberattacks, including ransomware, malware, phishing attacks, or data or security breaches by malicious actors such as common hackers, criminal groups or nation-state organizations or social activist ("hacktivist") organizations, disruptions resulting from geopolitical events, natural disasters, failures or impairments of telecommunications networks or other catastrophic events. Such attacks are increasing in complexity, and the rapid evolution and increased adoption of artificial intelligence technologies may intensify our cybersecurity risks by making cyberattacks more difficult to detect, contain, and mitigate. Furthermore, the significant increase in remote working and personal device use increases the risks of

attack, data or security breach, or other security incident, any such developments could result in lost sales, business delays, negative publicity or reputational impact, and a loss of customer confidence, and have a material adverse effect on our business or financial results. Any such incident or breach could also result in operational or supply chain disruptions, data loss, corruption or manipulation, or information misappropriation including, but not limited to, interruption to systems availability, denial of access to and misuse of applications required by our customers to conduct business with us, the acquisition, use or disclosure of data or inability to access data, the release of confidential information about our operations, and subject us to litigation and government enforcement actions. Further, in such event, access to applications required to plan our operations, source materials, manufacture and ship finished goods and account for orders could be denied or misused. Theft of intellectual property or trade secrets, and loss or inappropriate disclosure of confidential company, employee, customer or vendor information, could also stem from such incidents. Moreover, any significant cybersecurity event could require us to devote significant management time and resources in response to such event, interfere with the pursuit of other important business strategies and initiatives, and cause us to incur additional expenditures, which could be material, including to investigate and remediate such event, recover lost data, prevent future compromises and adapt systems and practices in response to such events. There is no assurance that any remedial actions will meaningfully limit the success of future attempts to breach our information systems, particularly because malicious actors are increasingly sophisticated and utilize tools and techniques specifically designed to circumvent security measures, avoid detection and obfuscate forensic evidence, which means we may be unable to identify, investigate or remediate effectively or in a timely manner. Additionally, while we have insurance coverage designed to address certain aspects of cyber risks in place, such







with this initiative, in December 2023, the Company permanently closed its containerboard mill in Orange, Texas and permanently ceased production on two of its pulp machines at its Riegelwood, North Carolina and Pensacola, Florida mills. The Company recorded charges associated with these actions during the three months ended December 31, 2023. See [Note 6 - Restructuring and Other Charges, Net](#) in [Item 8. Financial Statements and Supplementary Data](#) for additional information.

We may be unable to realize the expected benefits from the strategic actions described above and other restructuring initiatives which we may take. In particular, restructuring activities may divert the attention of management, disrupt our operations and fail to achieve the intended cost and operational benefits. In addition, because we are not able to predict or control market conditions, including changes in the supply and demand for our products, the prices for our products or our manufacturing costs, we may not be able to predict the appropriate time to undertake restructurings. Further, we may incur cash and non-cash charges in connection with restructuring activities, which may be material. Moreover, judgment is required to estimate restructuring charges, and these estimates, and the assumptions underlying them, may change as additional information becomes available or facts or circumstances related to restructuring initiatives change.

#### **RISKS RELATING TO LEGAL PROCEEDINGS AND COMPLIANCE COSTS**

**WE ARE SUBJECT TO A WIDE VARIETY OF LAWS, REGULATIONS AND OTHER GOVERNMENT REQUIREMENTS THAT MAY CHANGE IN SIGNIFICANT WAYS, AND THE COST OF COMPLIANCE WITH SUCH REQUIREMENTS, OR THE FAILURE TO COMPLY WITH SUCH REQUIREMENTS, COULD IMPACT OUR BUSINESS AND RESULTS OF OPERATIONS.** Our operations are subject to regulation under a wide variety of U.S. federal and state and non-U.S. laws,

litigation, revocation of required licenses, internal investigations, governmental investigations or proceedings, administrative enforcement actions, fines and civil and criminal liability.

For example, as part of our business, we are subject to increasingly stringent federal, state, local and international laws governing the protection of the environment. We have incurred, and expect to continue to incur, significant capital, operating and other expenditures complying with applicable and forthcoming environmental laws and regulations, including with respect to GHG emissions and other climate-related matters. Additionally, new environmental laws, regulations or other requirements to address GHG emissions or climate change may cause us to incur additional compliance costs, including costs that we are unable to predict at the current time. Moreover, there has historically been, and may continue to be, a lack of consistency between jurisdictions regarding legal requirements with respect to climate and GHG emission matters, which has created and may continue to create economic and regulatory uncertainty. Our environmental expenditures include, among other areas, those related to air and water quality, waste disposal and the cleanup of soil and groundwater, including situations where we have been identified as a potentially responsible party. Moreover, we may be directly impacted by, and are working to manage, the risks and costs to us, our customers and our vendors of the effects of climate change, GHGs, and the availability of energy and water resources. These risks include the potentially adverse impact on forestlands, which are a key resource in the production of our products, increased product costs and changes in the types of products that customers purchase. There can be no assurance that future remediation requirements and compliance with existing and new laws and requirements will not require significant expenditures, or that existing reserves for specific matters will be adequate to cover future costs. We could also incur substantial fines or sanctions, enforcement actions (including orders limiting our operations or requiring corrective





Protection Regulation, China's Personal Information Protection Law and comprehensive privacy laws in many states, including California, Connecticut, Colorado, Utah, and Virginia. These laws impose a range of compliance obligations regarding the handling of personal data. There are significant penalties for non-compliance including monetary fines, disruption of operations and reputational harm. Moreover, other states and governmental authorities around the world have introduced or passed, or are considering, similar legislation which may impose varying standards and requirements on our data collection, use and processing activities.

This increasingly restrictive and evolving regulatory environment at the international, federal and state level related to data privacy and data protection may continue to require changes to our business practices and give rise to significantly expanded compliance burdens, costs and enforcement risks. Moreover, many of these laws and regulations are subject to uncertain application, interpretation or enforcement standards that could result in claims, changes to our business practices, data processing and security systems, penalties, increased operating costs or other impacts on our businesses. Additionally, regulatory bodies and others tasked with enforcing privacy and data protection laws have been actively engaging in enforcement investigations and actions. These laws often provide for civil penalties for violations, as well as private rights of action for data breaches that may increase data breach litigation. We proactively use internal and external resources to monitor compliance with relevant legislation and continually evaluate and, where necessary, modify our data processing practices and policies to comply with evolving privacy laws. Nevertheless, relevant regulatory authorities could determine that our data handling practices fail to address all the requirements of certain new laws, which could subject us to penalties and/or litigation. In addition, there is no assurance that our security controls over personal data, the training of employees and vendors on data privacy and data security,

We are subject to taxes in the U.S. and various foreign jurisdictions, and changes in laws, regulation or interpretation of existing laws and regulations in the U.S. and other jurisdictions where we are subject to taxation, could increase our taxes and have an adverse effect on our financial results. For example, the Organization for Economic Cooperation and Development ("OECD") has proposed a 15% global minimum tax applied on a country-by-country basis (the "Pillar Two rule"), and many countries (including countries in which we operate) have enacted or begun the process of enacting laws adopting the Pillar Two rule. The first component of the Pillar Two rule is expected to begin applying in 2024, with the second component expected to go into effect in 2025. While we do not currently expect the Pillar Two rule to have a material impact on our effective tax rate, our analysis is ongoing as the OECD continues to release guidance and as countries begin implementing legislation. Future developments could change our current assessment, and it is possible that the Pillar Two rule could adversely impact our effective tax rate in future periods.

In addition, the application of tax law is subject to interpretation and to audit by taxing authorities. Additionally, administrative guidance can be incomplete or vary from legislative intent, and therefore the application of the tax law is uncertain. While we believe the positions reported by the Company comply with relevant tax laws and regulations, taxing authorities could interpret our application of certain laws and regulations differently. We are currently subject to tax audits in the U.S. and other taxing jurisdictions around the world. In some cases, we have appealed, and may continue to appeal, assessments by taxing authorities in the court system. As such, tax controversy matters may result in previously unrecorded tax expenses, accelerated cash tax payments, higher future tax expenses, or the assessment of interest and penalties.

As with many technological innovations, artificial intelligence ("AI") presents risks and challenges that could affect its





of AI challenging. These requirements may make it harder for us to conduct our business using AI, lead to regulatory fines or penalties, require us to change our business practices, or limit our use of AI. If our use of AI is restricted, our business may be less efficient, or we may be at a competitive disadvantage. Any of these factors could adversely affect our business, financial condition, and results of operations.

**RESULTS OF LEGAL PROCEEDINGS COULD HAVE A MATERIAL EFFECT ON OUR CONSOLIDATED FINANCIAL RESULTS.**

We are a party to various legal, regulatory and governmental proceedings and other related matters, including with respect to environmental matters. In addition, we are and may become subject to other loss contingencies, both known and unknown, which may relate to past, present and future facts, events, circumstances and occurrences. Should an unfavorable outcome occur in connection with our legal, regulatory or governmental proceedings or other loss contingencies, or if we become subject to any such loss contingencies in the future, there could be a material adverse impact on our financial results. See [Note 14 Commitments and Contingent Liabilities](#) on pages 74 through 78 of [Item 8. Financial Statements and Supplementary Data](#) for further information.

**IF THE SPIN-OFF OF SYLVAMO CORPORATION WERE TO FAIL TO QUALIFY FOR NON-RECOGNITION TREATMENT FOR U.S. FEDERAL INCOME TAX PURPOSES, THEN INTERNATIONAL PAPER AND OUR SHAREHOLDERS MAY BE SUBJECT TO SIGNIFICANT U.S. FEDERAL INCOME TAXES.**

The Company received an opinion of tax counsel and a private letter ruling from the U.S. Internal Revenue Service (the “IRS”) regarding the qualification of the spin-off of Sylvamo and certain related transactions as a transaction that is generally tax-free to Sylvamo, the Company and the shareholders of the Company for U.S. federal income tax purposes. A tax opinion is not binding on the IRS or the courts, and there can be no assurance that the IRS or a court will not

shareholders for U.S. federal income tax purposes, and the Company could incur significant U.S. federal income tax liabilities. These income tax liabilities may be indemnifiable by Sylvamo pursuant to a tax matters agreement between the Company and Sylvamo. However, there can be no assurance that Sylvamo would have adequate resources or liquidity if it were required to indemnify the Company for any such tax liability.

Even if the spin-off otherwise qualifies for non-recognition of gain or loss under Section 355 of the U.S. Tax Code, the spin-off may be taxable to the Company (but not the shareholders of the Company) pursuant to Section 355(e) of the Code if there is a 50% or more (by vote or value) change in ownership of either the Company or Sylvamo, directly or indirectly, as part of a plan or series of related transactions that include the spin-off. For this purpose, any acquisitions of the Company’s or Sylvamo’s common stock within two years before or after the spin-off are presumed to be part of such a plan, although the Company or Sylvamo may be able to rebut that presumption based on either applicable facts and circumstances or a “safe harbor” described in the U.S. tax regulations.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

None.

**ITEM 1C. CYBERSECURITY**

**RISK MANAGEMENT AND STRATEGY**

The Company’s cybersecurity risk management processes are integrated into the Company’s overall risk management system. The Company has a formalized enterprise risk management program overseen by the Board of Directors and committees of the Board of Directors that addresses strategic, operational, financial, compliance, legal and information technologies and cybersecurity risks. In addition, the Enterprise Risk Management Council (“ERM Council”) is a management-level team comprised of senior vice presidents and other business leaders







enterprise risk management framework and assists with fulfilling oversight responsibilities for major IT risks, including cybersecurity risks. The IT Risk Governance Program identifies, defines, manages, measures and governs cybersecurity risks across the Company at an enterprise level. The IT Risk Governance Program is carried out by an IT Risk Identification and Mitigation Team ("IT RIM"), which is comprised of business leaders from information security, information technology, human resources, internal audit, legal, and risk. The IT RIM meets monthly, reviews all cybersecurity incidents meeting certain criteria, provides oversight with respect to cybersecurity matters at a management level, and reports to the ERM Council.

### **Our Risk Assessment Program**

The Company has a risk assessment program in place to assess, identify and manage material risks from cybersecurity threats. Cybersecurity risks the Company faces include targeted attacks, ransomware, data theft, virus and intrusion software, as well as attacks to our website, financial applications, operational technology, telecommunications and human resources data. For a full discussion of cybersecurity risks facing the Company, please see [Part I, Item 1A, Risk Factors](#) - **WE ARE SUBJECT TO CYBERSECURITY AND INFORMATION TECHNOLOGY RISKS RELATED TO BREACHES OF SECURITY PERTAINING TO SENSITIVE COMPANY, CUSTOMER, EMPLOYEE AND VENDOR INFORMATION AS WELL AS BREACHES IN TECHNOLOGY USED TO MANAGE OPERATIONS AND OTHER BUSINESS PROCESSES.** Key aspects of the Company's cybersecurity program include the following:

- layered technical protective capabilities and detective surveillance controls;
- utilizing independent third parties to assess the Company's practices related to, and provide expertise and assistance with, various aspects of information security, as further described below;
- courses and awareness training on information security for employees

### **Engagement of Third Parties**

The Company engages third parties in connection with assessing, identifying and managing its cybersecurity risks, including the following:

- Engagement of an independent third party with incident response expertise to provide intelligence-based cybersecurity solutions and services to assist the Company with preparing for, preventing, investigating, responding to and remediating cybersecurity incidents, including attacks that target on-premise, cloud, and critical infrastructure environments.
- Engagement of an independent third party to conduct an annual security program assessment of the controls, maturity and performance of the Company's information security program and the information security risk associated with the Company's business systems. The assessment uses the National Institute of Standards and Technology Cybersecurity Framework as its benchmark.
- Engagement of a leading third-party service provider to annually perform an external and an internal penetration assessment using industry standard tools and techniques.

Additionally, our Internal Audit team conducts annual assessments of our cyber programs and controls.

### **Oversight of Third Parties**

The Company has processes to oversee and identify material risks from cybersecurity threats associated with the Company's use of third-party service providers. In this regard, the Company's cybersecurity risk management program takes into account third-party systems whereby the Company could be impacted by the compromise of the security of vendors or other business relations of the Company, and the Company has a comprehensive third-party access management system. In addition, the Company conducts risk-based due





## **GOVERNANCE**

### **Role of the Board of Directors and its Committees**

International Paper has an integrated board and executive-level governance structure that oversees risks from cybersecurity threats. The Company's Board of Directors has primary oversight of our enterprise risk management program, which includes cybersecurity risk. Moreover, the Board of Directors is supported in its oversight by the Audit and Finance Committee and PPE Committee, which share oversight responsibilities related to the Company's information security programs. The Audit and Finance Committee reviews management's cybersecurity and information security risk management programs and controls, including processes for management's identification and reporting of material cybersecurity incidents. The PPE Committee reviews technology issues pertinent to the Company including those associated with information and operational technology, cybersecurity and data security and assesses related Company strategies.

Our Board of Directors, Audit and Finance Committee and PPE Committee each receives periodic updates on cybersecurity issues from management (including our Chief Information Security Officer ("CISO")). For example, the CISO provides reports to the Audit and Finance Committee and PPE Committee regarding cybersecurity risks, as well as plans and strategies to mitigate those risks, at least annually. Furthermore, our ERM Council annually reports its activities either directly to the Board of Directors or through the Audit and Finance Committee.

### **Role of Management**

At a management level, our cybersecurity risk management program is led by our CISO. Our current CISO has been with the Company for over 30 years, worked in Information Technology for over 25 years, and has led the Company's security efforts since 2011. He was appointed as the Company's first CISO in 2019. Our CISO

Incident Response Team ("CIRT"), under the direction of our CISO. The CIRT is comprised of subject matter experts representing Information Security, Information Technology, Operational Technology, and Legal. The CIRT performs an impact assessment with respect to cybersecurity incidents, gathers facts and provides a chronology of events in connection therewith, and leads remediation and recovery activities. Our General Counsel, Senior Vice President of Human Resources, Chief Ethics and Compliance Officer (or their respective designees), and CISO review and assess significant non-operational data breaches. Cybersecurity events that meet specified criteria for operational impact are escalated for further review to our Business Continuity Incident Command Team ("Incident Command Team"). The Incident Command Team performs an initial assessment that includes evaluation of the cybersecurity event's severity, response required, and estimated business cost, and leads the execution of business continuity plans to maintain Company operations. Cybersecurity events meeting certain criteria are escalated to our Disclosure Committee, General Counsel and Chief Financial Officer for further review. The Disclosure Committee, General Counsel and Chief Financial Officer assess and determine materiality using the facts and chronology of events provided by the Incident Command Team.

## **ITEM 2. PROPERTIES**

### **MILLS AND PLANTS**

A listing of our production facilities by segment, the vast majority of which we own, can be found in [Appendix I](#) hereto, which is incorporated herein by reference.

The Company's facilities are in good operating condition and are suited for the purposes for which they are presently being used. We continue to study the economics of modernization or adopting other alternatives for higher cost facilities.

### **CAPITAL INVESTMENTS AND DISPOSITIONS**

Given the size, scope and complexity of



### **ITEM 3. LEGAL PROCEEDINGS**

Information concerning certain legal proceedings of the Company is set forth in [Note 14 Commitments and Contingent Liabilities](#) on pages 74 through 78 of [Item 8. Financial Statements and Supplementary Data](#) which is incorporated herein by reference.

The Company is not subject to any administrative or judicial proceeding arising under any Federal, State

or local provisions that have been enacted or adopted regulating the discharge of materials into the environment or primarily for the purpose of protecting the environment that is likely to result in monetary sanctions of \$1 million or more.

### **ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.



## PART II.

### ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

As of the filing of this Annual Report on Form 10-K, the Company's common shares are traded on the New York Stock Exchange (NYSE: IP). As of February 9, 2024, there were approximately 8,188 record holders of common stock of the Company.

We pay regular quarterly cash dividends and expect to continue to pay regular quarterly cash dividends in the foreseeable future, though each quarterly dividend payment is subject to review and approval by our Board of Directors.

The table below presents information regarding the Company's purchases of its equity securities for the time periods presented.

#### PURCHASES OF EQUITY SECURITIES BY THE ISSUER AND AFFILIATED PURCHASERS.

Period	Total Number of Shares Purchased (a)	Average Price Paid per Share	Total Number of Shares (or Units) Purchased as Part of Publicly Announced Programs	Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under the Plans or Programs (in billions)
October 1, 2023 - October 31, 2023	5,373	\$ 35.19	—	\$ 2.96
November 1, 2023 - November 30, 2023	3,992	33.71	—	2.96
December 1, 2023 - December 31, 2023	1,241	38.82	—	2.96
Total	10,606			

- (a) 10,606 shares were acquired from employees or members of our Board of Directors as a result of share withholdings to pay income taxes under the Company's restricted stock program. On October 11, 2022, our Board of Directors increased the authorization up to a total of \$3.35 billion shares. This repurchase program does not have an expiration date. As of December 31, 2023, approximately \$2.96 billion aggregate shares of our common stock remained authorized for repurchase.



## **PERFORMANCE GRAPH**

The performance graph shall not be deemed "soliciting material" or to be "filed" with the Commission or subject to Regulation 14A or 14C under, or to the liabilities of Section 18 of the Securities Exchange Act of 1934, as amended, (the "Exchange Act") and will not be deemed to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent

the Company specifically incorporates it by reference into such a filing.

The following line graph compares a \$100 investment in Company stock on December 31, 2018 with a \$100 investment in our peer group and the S&P Composite-500 Stock Index (S&P 500 Index) also made at market close on December 31, 2018. The graph portrays total return, 2018-2023, assuming reinvestment of all dividends.

Picture4.jpg

- 1) The companies included in the peer group are DS Smith PLC, Klabin S.A., Mondi Group, Packaging Corporation of America, Smurfit Kappa Group, Stora Enso Group, and WestRock Company.
- 2) Returns are calculated in \$USD.

## **ITEM 6. RESERVED**

## **ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our consolidated financial statements and related notes included in "Financial Statements

and Supplementary Data" of this Annual Report on Form 10-K. In addition to historical consolidated financial information, the following discussion contains forward-looking statements that reflect our plans, estimates, and beliefs that involve significant risks and uncertainties. Our actual results could differ materially from those discussed in the forward-looking statements. Factors that could cause or contribute to those differences include those discussed below and elsewhere in this Annual Report on Form 10-K,



particularly in “Risk Factors” and “Forward-Looking Statements.”

The following generally discusses 2023 and 2022 items and year-to-year comparisons between 2023 and 2022. Discussion of historical items in 2021, and year-to-year comparisons between 2022 and 2021, can be found in our Annual Report on Form 10-K for the fiscal year ended December 31, 2022, filed with the SEC on February 17, 2023, under Part II, Item 7, Management’s Discussion and Analysis of Financial Condition and Results of Operations.

## **EXECUTIVE SUMMARY**

Full-year 2023 net earnings attributable to shareholders were \$288 million (\$0.82 per diluted share) compared with \$1.5 billion (\$4.10 per diluted share) for full-year 2022.

During 2023, International Paper executed well, both commercially and operationally, as we navigated an uncertain and challenging demand environment. During much of the year, underlying demand for our products was lower as consumers prioritized spending on services and essential goods. This trend was influenced by the pull forward of goods during the pandemic, as well as by inflationary pressures and rising interest rates that impacted the consumer. Demand for our products was further constrained by inventory destocking as our customers, and the broader supply chain, worked through elevated inventories of their products. The lower demand combined with declining sales prices and continued cost inflation resulted in lower sales and earnings in 2023 as compared to 2022. During 2023, we remained focused on mitigating the impact of these challenges through commercial and cost reduction initiatives. We advanced our strategies to improve profitability across our portfolio by investing in capabilities in our Industrial Packaging business to enhance our value proposition to align with customer needs and optimizing our Global Cellulose Fibers business by reducing our exposure to commodity pulp. We took strategic actions to structurally reduce fixed costs in our mill system in both our Industrial Packaging and Global Cellulose Fibers businesses. We also made significant progress in Building a

Comparing 2023 performance to 2022, price and mix was lower in our North American Industrial Packaging business due to prior index movements, lower export prices and higher export mix, as demand improved. Price in our Global Cellulose Fibers business was lower due to prior index movements and an unfavorable mix driven by lower absorbent pulp shipments. Volume in both business segments was impacted by ongoing inventory destocking across the supply chain. While there was demand recovery in the second half of the year in both business segments, volume was lower in our North American Industrial Packaging business as consumers shifted priorities toward non-discretionary goods and services while dealing with inflation. Volume in our Global Cellulose Fibers business was also impacted by lower demand as a result of the slowdown in the global economy. Operations and costs in both the North American Industrial Packaging and Global Cellulose Fibers businesses were higher reflecting the impact of inflation on materials and services along with the impact of higher unabsorbed costs resulting from increased economic downtime in the current year. Planned maintenance outage costs were lower in our North American Industrial Packaging business while higher in our Global Cellulose Fibers business. Input costs were lower in both business segments, primarily driven by lower energy, wood and distribution costs along with lower recovered fiber costs in our North American Industrial Packaging business.

Looking ahead to the first quarter 2024, as compared to the fourth quarter 2023, we expect this quarter to be an earnings trough on seasonally lower volumes, higher costs and from the impact of the January winter freeze. We also expect the majority of prior index movements to flow through in the first quarter 2024. Specifically in our Industrial Packaging business, we expect price to be relatively flat as prior price index movements are offset by the commercial benefits from contract restructuring in the box business. Volume is expected to be lower in the first quarter 2024 due to normal seasonal





exposure to commodity pulp. We expect volume to be relatively flat as seasonally lower shipments due to the Chinese New Year are offset by improved demand in other areas. Operations and costs are expected to decrease earnings due to seasonality and cost inflation, partially offset by the non-repeat of a turbine maintenance outage and lower fixed costs resulting from the idling of our pulp machine in our Riegelwood, North Carolina mill. Maintenance outage expense is expected to increase earnings while higher input costs associated with energy and chemicals are expected to decrease earnings.

Looking at full-year 2024, we see a transitional year where markets continue to recover as we focus on improving mix and margins in both business segments through execution of our commercial strategies. We expect demand trends to continue to improve across our portfolio with year-over-year industry growth of approximately three percent for packaging and fluff pulp. Additionally, we expect more than \$400 million of net benefits from our commercial and operational initiatives. This includes the fixed cost reductions tied to the closure of our Orange, Texas containerboard mill and the permanent shutdown of two pulp machines in our Global Cellulose Fibers business, with the benefits of both strategic actions expected to be at a full run rate by the fourth quarter 2024. These cost saving initiatives will be important in offsetting expected higher costs for recovered fiber, transportation and general inflation on wages, employee benefits, materials and services. With respect to our capital allocation framework, we are targeting capital expenditures of \$800 million - \$1.0 billion in 2024 for general maintenance, cost improvement and to enhance capabilities in our box business. As previously mentioned, we returned approximately \$840 million of cash to shareowners in 2023 including approximately \$640 million of dividends. Given our strategic customer relationships, talented teams, world class assets and market expertise, we are committed to maximizing long-term value for all our stakeholders.

December 31, 2023. The machine shutdowns resulted in pre-tax non-cash asset write-off and accelerated depreciation charges of approximately \$75 million and pre-tax cash severance and other shutdown charges of approximately \$37 million during the year ended December 31, 2023.

Adjusted Operating Earnings and Adjusted Operating Earnings Per Share are non-GAAP measures and are defined as net earnings (loss) attributable to International Paper (a GAAP measure) excluding discontinued operations, net special items and non-operating pension expense (income). Net earnings (loss) and Diluted earnings (loss) per share attributable to common shareholders are the most directly comparable GAAP measures. The Company calculates Adjusted Operating Earnings by excluding the after-tax effect of discontinued operations, non-operating pension expense (income) and items considered by management to be unusual (net special items) from net earnings (loss) attributable to shareholders reported under GAAP. Adjusted Operating Earnings Per Share is calculated by dividing Adjusted Operating Earnings by diluted average shares of common stock outstanding. Management uses this measure to focus on on-going operations, and believes that it is useful to investors because it enables them to perform meaningful comparisons of past and present consolidated operating results from continuing operations. The Company believes that using this information, along with the most directly comparable GAAP measure, provides for a more complete analysis of the results of operations.

The following are reconciliations of Earnings (loss) attributable to common shareholders to Adjusted operating earnings (loss) attributable to common shareholders on a total and per share basis. Additional detail is provided later in this Annual Report on Form 10-K regarding the net special items referenced in the charts below:

In millions	2023	2022
Net Earnings (Loss) Attributable to Shareholders	\$ 288	\$1 504







	2023	2022
<b>Diluted Earnings (Loss) Per Share Attributable to Shareholders</b>	<b>\$ 0.82</b>	\$ 4.10
Less - Discontinued operations, net of taxes (gain) loss per share	<b>0.04</b>	0.64
<b>Diluted Earnings (Loss) Per Share from Continuing Operations</b>	<b>0.86</b>	4.74
Add back - Non-operating pension expense (income) per share	<b>0.15</b>	(0.52)
Add back - Net special items expense (income) per share	<b>1.64</b>	0.63
Income tax effect per share - Non-operating pension and special items	<b>(0.49)</b>	(1.67)
<b>Adjusted Operating Earnings (Loss) Per Share Attributable to Shareholders</b>	<b>\$ 2.16</b>	\$ 3.18

	Three Months Ended December 31, 2023	Three Months Ended September 30, 2023	Three Months Ended December 31, 2022
In millions			

<b>Net Earnings (Loss) Attributable to Shareholders</b>	<b>\$ (284)</b>	\$ 165	\$ (318)
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Less - Discontinued operations, net of taxes (gain) loss	—	27	489
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<b>Earnings (Loss) from Continuing Operations</b>	<b>(284)</b>	192	171
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Add back - Non-operating pension expense (income)	<b>14</b>	13	(48)
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Add back - Net special items expense (income)	<b>546</b>	29	144
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Income tax effect - Non-operating pension and special items	<b>(134)</b>	(10)	42
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Cash provided by operations, including discontinued operations, totaled approximately \$1.8 billion and \$2.2 billion for 2023 and 2022, respectively. The Company generated free cash flow of approximately \$692 million in 2023 and \$1.2 billion in 2022. Free cash flow is a non-GAAP measure and the most directly comparable GAAP measure is cash provided by operations. Management utilizes this measure in connection with managing our business and believes that free cash flow is useful to investors as a liquidity measure because it measures the amount of cash generated that is available, after reinvesting in the business, to maintain a strong balance sheet, pay dividends, repurchase stock, service debt and make investments for future growth. It should not be inferred that the entire free cash flow amount is available for discretionary expenditures. By adjusting for certain items that are not indicative of the Company's ongoing underlying operational performance, we believe that free cash flow also enables investors to perform meaningful comparisons between past and present periods.

The following are reconciliations of free cash flow to cash provided by operations:

In millions	2023	2022
Cash provided by operations	<b>\$ 1,833</b>	\$ 2,174

Adjustments:

Cash invested in capital projects, net of insurance recoveries	<b>(1,141)</b>	(931)
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<b>Free Cash Flow</b>	<b>\$ 692</b>	\$ 1,243
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	Three Months Ended December 31, 2023	Three Months Ended September 30, 2023	Three Months Ended December 31, 2022
In millions			

Cash provided by operations	<b>\$ 492</b>	\$ 468	\$ 761
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Adjustments:

Cash invested in capital projects, net of insurance recoveries	<b>(305)</b>	(228)	(322)
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<b>Free Cash Flow</b>	<b>\$ 187</b>	\$ 240	\$ 439
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## RESULTS OF OPERATIONS

Business Segment Operating Profits (Losses) are used by International Paper's management to measure the earnings performance of its businesses. Management uses this measure to focus on ongoing operations and believes that it is useful to investors because it enables them to perform meaningful comparisons of past and present operating results. International Paper believes that using this information, along with net earnings, provides a more complete analysis of the results of operations by year.

Business Segment Operating Profits (Losses) are defined as earnings (loss) from continuing operations before income taxes and equity earnings, but including the impact of less than wholly owned subsidiaries, and excluding interest expense, net, corporate expenses, net, corporate net special items, business net special items and non-operating pension expense. Business Segment Operating Profits (Losses) is a measure reported to our management for purposes of making decisions about allocating resources to our business segments and assessing the performance of our business segments and is presented in our financial statement footnotes in accordance with ASC 280 - "Segment Reporting".

International Paper operates in two segments: Industrial Packaging and Global Cellulose Fibers. On September 18, 2023, the Company completed the sale of its Ilim equity investment and, as a result, all current and historical results of the Ilim investment are presented as Discontinued Operations, net of taxes and our equity investment in Ilim is no longer a separate reportable industry segment. For additional information, see discussion in [Note 11 – Equity method Investments](#) on pages 69 and 70 of [Item 8. Financial Statements and Supplementary Data](#).

The following table presents a comparison of Net earnings (loss) from continuing operations attributable to International Paper Company to its total Business Segment Operating Profit (Loss):

In millions	2023	2022
<b>Net Earnings (Loss) from Continuing Operations Attributable to International Paper Company</b>	<b>\$ 302</b>	<b>\$1,741</b>
Add back (deduct)		
Income tax provision (benefit)	<b>59</b>	(236)
Equity (earnings) loss, net of taxes	<b>21</b>	6
<b>Earnings (Loss) From Continuing Operations Before Income Taxes and Equity Earnings</b>	<b>382</b>	<b>1,511</b>
Interest expense, net	<b>231</b>	325
Adjustment for less than wholly owned subsidiaries	<b>(2)</b>	(5)
Corporate expenses, net	<b>27</b>	34
Corporate net special items	<b>28</b>	99
Business net special items	<b>529</b>	76
Non-operating pension expense (income)	<b>54</b>	(192)
	<b>\$1,249</b>	<b>\$1,848</b>
<b>Business Segment Operating Profit (Loss):</b>		
Industrial Packaging	<b>\$1,266</b>	<b>\$1,742</b>
Global Cellulose Fibers	<b>(17)</b>	106
<b>Total Business Segment Operating Profit (Loss)</b>	<b>\$1,249</b>	<b>\$1,848</b>

Business Segment Operating Profit (Loss) in 2023 was \$599 million lower than in 2022 as the benefits from lower input costs (\$982 million) and lower maintenance outage costs (\$8 million) were more than offset by lower average sales price realizations and an unfavorable mix (\$435 million), lower sales volumes (\$228 million) and higher operating costs (\$926 million).



## Segment Ops Waterfall YoY Q4 23.jpg

The principal changes in operating profit by business segment were as follows:

- Industrial Packaging's operating profit of \$1.3 billion was \$476 million lower than in 2022 as the benefits of lower input costs and maintenance outage costs were more than offset by lower average sales price and an unfavorable mix, lower sales volumes and higher operating costs.
- Global Cellulose Fibers' operating profit (loss) of \$(17) million was \$123 million lower than in 2022 as the benefits of lower input costs were more than offset by lower average sales price and an unfavorable mix, lower sales volumes, higher operating costs and maintenance outage costs.

### LIQUIDITY AND CAPITAL RESOURCES

Including discontinued operations, International Paper generated \$1.8 billion of cash flow from operations for the year ended December 31, 2023, compared with \$2.2 billion in 2022. Capital spending for 2023 totaled \$1.1 billion, or 80% of depreciation and amortization expense. Our liquidity position remains strong,

supported by approximately \$1.9 billion of credit facilities.

### RESULTS OF OPERATIONS

While the operating results for International Paper's various business segments are driven by a number of business-specific factors, changes in International Paper's operating results are closely tied to changes in general economic conditions in North America, Europe, Latin America, North Africa and the Middle East.

Factors that impact the demand for our products include industrial non-durable goods production, consumer preferences, consumer spending and movements in currency exchange rates.

Product prices are affected by a variety of factors including general economic trends, inventory levels, currency exchange rate movements and worldwide capacity utilization. In addition to these revenue-related factors, net earnings are impacted by various cost drivers, the more significant of which include changes in raw material costs, principally wood,



recovered fiber and chemical costs; energy costs; freight costs; mill outage costs; salary and benefits costs, including pensions; and manufacturing conversion costs.

The following is a discussion of International Paper's consolidated results of operations for the year ended December 31, 2023, and the major factors affecting these results compared to 2022.

For the year ended December 31, 2023, International Paper reported net sales of \$18.9 billion, compared with \$21.2 billion in 2022. International net sales (based on the location of the seller and including U.S. exports) totaled \$5.3 billion or 28% of total sales in 2023. This compares with international net sales of \$5.9 billion in 2022.

Full year 2023 net earnings attributable to International Paper Company totaled \$288 million (\$0.82 per diluted share), compared with net earnings of \$1.5 billion (\$4.10 per diluted share) in 2022. Amounts in 2023 and 2022 include the results of discontinued operations.

Earnings from continuing operations attributable to International Paper Company after taxes in 2023 and 2022 were as follows:

In millions	2023	2022
Earnings from continuing operations attributable to International Paper Company	<b>\$ 302 (a)</b>	\$1,741 (b)

(a) Includes \$412 million of net special items charges and \$41 million of non-operating pension expense.

(b) Includes \$429 million of net special items income and \$144 million of non-operating pension income.

Compared with 2022, the benefits from lower input costs (\$743 million), lower maintenance outage costs (\$6 million), lower corporate and other costs (\$3 million), lower net interest expense (\$25 million) and lower tax expense (\$8 million) were more than offset by lower average sales price and an unfavorable mix (\$329 million), lower sales volumes (\$172 million) and higher operating costs (\$700 million). In addition, excluding special items, 2023 results included higher equity earnings, net of taxes. Our Building a Better IP initiatives delivered \$260 million of earnings in 2023 primarily through our strategy acceleration initiative to deliver profitable growth through commercial and investment excellence.

Continuing Ops Waterfall YoY Q4 23.jpg



See [Business Segment Results](#) on pages 36 and 37 of [Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations](#) for a discussion of the impact of these factors by segment.

#### DISCONTINUED OPERATIONS

On September 18, 2023, the Company completed the sale of its Ilim equity investment and, as a result, all current and historical results of the Ilim investment are presented as Discontinued Operations, net of taxes and our equity investment is no longer a separate reportable industry segment. This transaction is discussed further in [Note 11 - Equity Method Investments](#) on pages 69 and 70 of [Item 8. Financial Statements and Supplementary Data](#) for further discussion.

Discontinued operations include the equity earnings of the prior Ilim joint venture. Discontinued operations also includes after-tax losses of \$126 million and \$533 million in 2023 and 2022, respectively for impairment and transaction costs related to our former equity method investment in the Ilim joint venture.

#### INCOME TAXES

A net income tax provision from continuing operations of \$59 million was recorded for 2023 and the reported effective income tax rate was 15%. This includes a tax benefit of \$23 million related to the settlement of tax audits and tax expense of \$4 million related to internal legal entity restructuring. Excluding these items, a \$141 million net tax benefit for other special items and a \$13 million tax benefit related to non-operating pension expense, the operational tax provision (non-GAAP) for 2023 was \$232 million, or 23% of pre-tax earnings before equity earnings.

A net income tax benefit from continuing operations of \$236 million was recorded for 2022 and the reported effective income tax rate was (16%). This includes a tax benefit of \$604 million related to the settlement of the timber monetization restructuring tax matter, a tax benefit of \$66 million related to the tax-free exchange of our shares of Sylvamo and tax expense of \$45 million

The operational tax provision and operational effective tax rate are non-GAAP financial measures and are calculated by adjusting the income tax provision from continuing operations and rate to exclude the tax effect of net special items and non-operating pension expense (income). Management believes that this presentation provides useful information to investors by providing a meaningful comparison of the income tax rate between past and present periods.

The following is a reconciliation of the net income tax provision (benefit) to the operational tax provision and rate:

In millions	2023	2022
<b>Earnings (Loss) From Continuing Operations Before Income Taxes and Equity Earnings</b>		
	<b>\$ 382</b>	<b>\$ 1,511</b>
Pre-tax special items	<b>554</b>	233
Non-operating pension (income) expense	<b>54</b>	(192)
<b>Adjusted Operating Earnings (Loss) from Continuing Operations Before Income Taxes and Equity Earnings</b>		
	<b>\$ 990</b>	<b>\$ 1,552</b>
Income tax provision (benefit)	<b>\$ 59</b>	<b>\$ (236)</b>
Income tax effect - non-operating pension (income) expense and pre-tax special items	<b>173</b>	614
<b>Operational Tax Provision</b>	<b>\$ 232</b>	<b>\$ 378</b>
<b>Operational Tax Rate</b>	<b>23 %</b>	<b>24 %</b>

#### INTEREST EXPENSE AND EQUITY EARNINGS, NET OF TAXES

Net corporate interest expense totaled \$231 million in 2023 and \$325 million in 2022. Net interest expense includes \$3 million and \$58 million of interest expense related to the timber monetization restructuring tax matter in 2023 and 2022, respectively. Net interest expense in 2023 also includes \$6 million of interest income associated with the settlement of tax audits. The decrease in net interest expense in 2023 compared with 2022 was due to higher interest income.





## SPECIAL ITEMS

Pre-tax special items (excluding interest expense and equity earnings) included in continuing operations totaling \$557 million and \$175 million were recorded in 2023 and 2022, respectively. Details of these charges were as follows:

Special Items		
In millions	2023	2022
<b>Business Segments</b>		
Restructuring and other, net	\$ 107	\$ —
Orange mill accelerated depreciation	347 (a)	—
Pensacola mill and Riegelwood mill accelerated depreciation	75 (b)	—
Net (gains) losses on sales and impairments of businesses	—	76 (c)
	529	76
<b>Corporate</b>		
Restructuring and other, net	\$ (8)	\$ 89
Environmental remediation reserve adjustments	36	63
Legal reserve adjustments	—	(4)
Foreign currency cumulative translation loss related to sale of equity method investment	—	10
Sylvamo investment fair value adjustment	—	(65)
Other	—	6
	28	99
<b>Total</b>	<b>\$ 557</b>	<b>\$ 175</b>

(a) Recorded in the Industrial Packaging business segment.

(b) Recorded in the Global Cellulose Fibers business segment.

(c) Recorded in the Industrial Packaging business segment for the impairment of goodwill in our EMEA Packaging business.

International Paper continually evaluates its operations for improvement opportunities targeted to (a) focus our portfolio on our core businesses, (b) realign capacity to operate fewer facilities with the same revenue capability, (c) close high cost, unprofitable facilities, and (d) reduce

During 2023 and 2022, pre-tax restructuring and other charges, net, totaling \$99 million and \$89 million, respectively, were recorded. Details of these charges were as follows:

Restructuring and Other, Net		
In millions	2023	2022
<b>Business Segments</b>		
Orange mill closure costs	\$ 81 (a)	\$ —
Pensacola mill and Riegelwood mill pulp machine shutdowns	37 (b)	—
Building a Better IP	(11) (c)	—
	107	—
<b>Corporate</b>		
Building a Better IP	\$ (8)	\$ —
Early debt extinguishment costs (see <a href="#">Note 16</a> )	—	93
Other	—	(4)
	(8)	89
<b>Total</b>	<b>\$ 99</b>	<b>\$ 89</b>

(a) Recorded in the Industrial Packaging business segment.

(b) Recorded in the Global Cellulose Fibers segment.

(c) Includes \$8 million income recorded in the Industrial Packaging business segment and \$3 million income recorded in the Global Cellulose Fibers business segment.

## DESCRIPTION OF BUSINESS SEGMENTS

International Paper's business segments discussed below are consistent with the internal structure used to manage these businesses. All segments are differentiated on a common product, common customer basis consistent with the business segmentation generally used in the forest products industry.

### INDUSTRIAL PACKAGING

The majority of our business is focused on creating fiber-based packaging that protects and promotes goods, enables worldwide commerce and helps keep consumers safe. We meet our customers' most challenging sales, shipping, storage







Our products include linerboard, medium, whitetop, recycled linerboard, recycled medium and saturating kraft. About 80% of our production is converted into corrugated packaging and other packaging by our 173 North American corrugated packaging plants. Additionally, we recycle approximately one million tons of OCC and mixed and white paper through our 16 U.S. recycling plants. Our corrugated packaging plants are supported by regional design centers, which offer total packaging solutions and supply chain initiatives. In EMEA, our operations include a recycled fiber containerboard mill in Morocco and one in Spain and 23 corrugated packaging plants in France, Italy, Spain, Morocco and Portugal.

#### GLOBAL CELLULOSE FIBERS

Cellulose fibers are a sustainable, renewable raw material used in a variety of products people depend on every day. We create safe, quality pulp for a wide range of applications like diapers, towel and tissue products, feminine care, incontinence and other personal care products that promote health and wellness. In addition, our innovative specialty pulps serve as a sustainable raw material used in textiles, construction materials, paints, coatings and more. Our products are made in the United States and Canada and sold around the world. International Paper facilities have annual dried pulp capacity of about 3 million metric tons.

#### BUSINESS SEGMENT RESULTS

The following tables present net sales and operating profit (loss) which is the Company's measure of segment profitability.

##### INDUSTRIAL PACKAGING

Demand for Industrial Packaging products is closely correlated with non-durable industrial goods production, as well as with demand for e-commerce, processed foods, poultry, meat and agricultural products. In addition to prices and volumes, major factors affecting the profitability of Industrial Packaging are raw material and energy costs, freight costs, mill outage

costs (\$21 million) were more than offset by lower average sales price and an unfavorable mix (\$363 million), lower sales volumes (\$177 million) and higher operating costs (\$813 million).

##### North American Industrial Packaging

In millions	2023	2022
<b>Net Sales (a)</b>	<b>\$ 14,293</b>	\$ 16,011
<b>Operating Profit (Loss)</b>	<b>\$ 1,186</b>	\$ 1,753

(a) Includes intra-segment sales of \$95 million for 2023 and \$132 million for 2022.

##### North American Industrial Packaging's

average sales margins were lower, reflecting lower prices for both containerboard and corrugated boxes and an unfavorable geographic mix. Sales volumes decreased in 2023 compared with 2022 for corrugated boxes across our segments, reflecting a soft demand environment as consumer spending focused on non-discretionary goods and services and retailers and manufacturers pulled down inventory levels. Containerboard sales volumes also decreased. Total maintenance and economic downtime was about 725,000 short tons higher in 2023 compared with 2022, primarily due to economic downtime. Operating and distribution costs increased, primarily due to inflation on materials and services and increased economic downtime. Planned maintenance downtime costs were lower in 2023 than in 2022. Input costs were significantly lower, driven by lower recovered fiber, energy and wood costs.

Looking ahead to the first quarter of 2024, compared with the fourth quarter of 2023, sales volumes for corrugated boxes and containerboard are expected to be seasonally lower. Average sales margins are expected to be stable. Operating costs are expected to increase. Planned maintenance downtime costs are expected to be higher. Input costs are expected to be higher, primarily for recovered fiber.

##### EMEA Industrial Packaging

In millions	2023	2022
<b>Net Sales</b>	<b>\$ 1,398</b>	\$ 1,572
<b>Operating Profit (Loss)</b>	<b>\$ 80</b>	\$ (11)





Entering the first quarter of 2024, compared with the fourth quarter of 2023, sales volumes are expected to be higher driven by seasonality. Average sales margins are expected to be higher, reflecting lower containerboard costs. Operating costs are expected to be lower. Planned maintenance outage costs are expected to be lower. Other input costs are expected to be stable. Earnings will be impacted by the non-repeat of an energy subsidy and other favorable one-time items in the fourth quarter 2023.

#### GLOBAL CELLULOSE FIBERS

Demand for Cellulose Fibers products is closely correlated with changes in demand for absorbent hygiene products, primarily driven by the demographics and income growth in various geographic regions. It is further affected by changes in currency rates that can benefit or hurt producers in different geographic regions. Principal cost drivers include manufacturing efficiency, raw material and energy costs, mill outage costs, and freight costs.

Global Cellulose Fibers		
In millions	2023	2022
<b>Net Sales</b>	<b>\$ 2,890</b>	<b>\$ 3,227</b>
<b>Operating Profit (Loss)</b>	<b>\$ (17)</b>	<b>\$ 106</b>

**Global Cellulose Fibers** net sales for 2023 decreased 10% to \$2.9 billion, compared with \$3.2 billion in 2022. Operating profits in 2023 decreased compared to 2022. Comparing 2023 with 2022, benefits from lower input costs (\$126 million) were more than offset by lower average sales price and an unfavorable mix (\$72 million), lower sales volumes (\$51 million), higher operating costs (\$113 million) and higher maintenance outage costs (\$13 million).

Sales volumes in 2023 compared with 2022 were lower, driven by customer inventory destocking. Total maintenance and economic downtime was about 507,000 short tons higher in 2023 compared with 2022, primarily due to economic downtime. Average sales margins were lower, reflecting lower

Entering the first quarter of 2024, compared with the fourth quarter of 2023, sales volumes are expected to be stable. Average sales margins are expected to be stable. Operating costs are expected to be higher. Planned maintenance outage costs are expected to be lower than in the fourth quarter of 2023. Input costs are expected to be higher, primarily for energy and chemicals.

## LIQUIDITY AND CAPITAL RESOURCES

### OVERVIEW

A major factor in International Paper's liquidity and capital resource planning is generation of operating cash flow, which is highly sensitive to changes in the pricing and demand for our major products. While changes in key operating cash costs, such as raw material, energy, mill outage and distribution, have an effect on operating cash generation, we believe our focus on commercial and operational excellence, as well as our ability to tightly manage costs and working capital has improved our cash flow generation over an operating cycle.

Use of cash during 2023 was primarily focused on working capital requirements, capital spending and returning cash to shareholders through dividends and share repurchases under the Company's share repurchase program.

### CASH PROVIDED BY OPERATING ACTIVITIES

Cash provided by operations, including discontinued operations, totaled \$1.8 billion in 2023, compared with \$2.2 billion for 2022. Cash used by working capital components (accounts receivable, contract assets and inventory less accounts payable and accrued liabilities, interest payable and other) totaled \$2 million in 2023, compared with cash used by working capital components of \$145 million in 2022. Cash dividends received from equity investments were \$13 million in 2023, compared with \$204 million in 2022.

### INVESTMENT ACTIVITIES

Investment activities in 2023 increased from 2022. Capital spending was \$1.1 billion in 2023, or 80% of depreciation and amortization expense of \$1.4 billion.





the closure of our containerboard mill in Orange, Texas and \$75 million of accelerated depreciation related to the permanent shutdown of pulp machines at our Riegelwood, North Carolina and Pensacola, Florida mills. Capital spending as a percentage of depreciation and amortization was 62% for Global Cellulose Fibers and 81% for Industrial Packaging in 2023.

The following table shows capital spending by business segment for the years ended December 31, 2023 and 2022:

In millions	2023	2022
Industrial Packaging	\$ 928	\$ 762
Global Cellulose Fibers	177	143
Subtotal	1,105	905
Corporate and other	36	26
<b>Capital Spending</b>	<b>\$ 1,141</b>	<b>\$ 931</b>

Capital spending in 2024 is expected to be approximately \$800 million to \$1.0 billion, or 78% to 97% of expected depreciation and amortization.

## Acquisitions

See [Note 7 Acquisitions](#) on page 65 of [Item 8. Financial Statements and Supplementary Data](#) for a discussion of the Company's acquisitions.

## FINANCING ACTIVITIES

Financing activities during 2023 included debt issuances of \$783 million and reductions of \$780 million for a net increase of \$3 million. Financing activities during 2022 included debt issuances of \$1.0 billion and reductions of \$1.0 billion.

There were no early debt extinguishment amounts during the year ended December 31, 2023. Amounts related to early debt extinguishment during the year ended December 31, 2022 are below:

In millions	2022
Early debt reductions (a)	\$ 503
Pre-tax early debt extinguishment costs (b)	93

has repurchased 119.8 million shares at an average price of \$46.23, for a total of approximately \$5.5 billion, since the repurchase program began in September 2013. The Company paid cash dividends totaling \$642 million during 2023.

Other financing activities during 2022 included the net issuance of approximately 1.6 million shares of treasury stock. In 2022, repurchases of common stock and payments of restricted stock withholding taxes totaled \$1.3 billion, including \$1.3 billion related to shares repurchased under the Company's share repurchase program. The Company paid cash dividends totaling \$673 million during 2022.

## Interest Rate Swaps

Our policy is to manage interest cost using a mixture of fixed-rate and variable-rate debt. To manage this risk, International Paper utilizes interest rate swaps to change the mix of fixed and variable rate debt. During 2020, International Paper terminated its interest rate swaps with a notional amount of \$700 million and maturities ranging from 2024 to 2026 with an approximate fair value of \$85 million. Subsequent to the termination of the interest rate swaps, the fair value basis adjustment is amortized to earnings as interest income over the same period as a debt premium on the previously hedged debt. The Company had no outstanding interest rate swaps for the years ended December 31, 2023 and 2022.

## Variable Interest Entities

Information concerning variable interest entities is set forth in [Note 15 Variable Interest Entities](#) on pages 78 through 80 of [Item 8. Financial Statements and Supplementary Data](#). In connection with the 2006 International Paper installment sale of forestlands, we received \$4.8 billion of installment notes. These installment notes were used by variable interest entities as collateral for borrowings from third-party lenders. These variable interest entities were restructured in 2015 (the "2015 Financing Entities") when the installment notes and third-party loans were extended. The 2015 Financing Entities held installment notes of \$4.8







agreement, the Company agreed to fully resolve the matter and pay \$252 million in U.S. federal income taxes. As a result, interest was charged upon closing of the audit. The amount of interest expense recognized in 2022 was \$58 million. As of December 31, 2023, \$252 million in U.S. federal income taxes and \$58 million in interest expense have been paid as a result of the settlement agreement. The Company has now fully satisfied the payment terms of the settlement agreement regarding the 2015 Financing Entities timber monetization restructuring tax matter. The reversal of the Company's remaining deferred tax liability associated with the 2015 Financing Entities of \$604 million was recognized as a one-time tax benefit in the third quarter of 2022.

#### **LIQUIDITY AND CAPITAL RESOURCES OUTLOOK FOR 2024**

We intend to continue making choices for the use of cash that are consistent with our capital allocation framework to drive long-term value creation. These include maintaining a strong balance sheet and investment grade credit rating, returning meaningful cash to shareholders through dividends and share repurchases and making organic investments to maintain our world-class system and strengthen our businesses.

On October 11, 2022, our Board of Directors approved an additional \$1.5 billion under our share repurchase program. This program does not have an expiration date and has approximately \$2.96 billion aggregate amount of shares of common stock remaining authorized for purchase as of December 31, 2023. We may continue to repurchase shares under such authorization in open market transactions (including block trades), privately negotiated transactions or otherwise, subject to prevailing market conditions, our liquidity requirements, applicable securities laws requirements and other factors. In addition, we have paid regular quarterly cash dividends and expect to continue to pay regular quarterly cash dividends in the foreseeable future. Each quarterly dividend is subject to review and approval by our Board of Directors

to, among other things (i) reduce the size of the contractually committed bank facility from \$1.5 billion to \$1.4 billion, (ii) extend the maturity date from June 2026 to June 2028, and (iii) replace the LIBOR-based rate with a SOFR-based rate. Management believes these credit agreements are adequate to cover expected operating cash flow variability during the current economic cycle. The credit agreements generally provide for interest rates at a floating rate index plus a pre-determined margin dependent upon International Paper's credit rating. At December 31, 2023, the Company had no borrowings outstanding under the \$1.4 billion credit agreement or the \$500 million receivables securitization program. The Company's credit agreements are not subject to any restrictive covenants other than the financial covenants as disclosed on pages 80 and 81 in [Note 16 - Debt and Lines of Credit](#) of [Item 8. Financial Statements and Supplementary Data](#), and the borrowings under the receivables securitization program being limited by eligible receivables. The Company was in compliance with all its debt covenants at December 31, 2023 and was well below the thresholds stipulated under the covenants as defined in the credit agreements. Further the financial covenants do not restrict any borrowings under the credit agreements.

In addition to the \$1.9 billion capacity under the Company's credit agreements, International Paper has a commercial paper program with a borrowing capacity of \$1.0 billion supported by its \$1.4 billion credit agreement. Under the terms of the Company's commercial paper program, individual maturities on borrowings may vary, but not exceed one year from the date of issue. Interest bearing notes may be issued either as fixed or floating rate notes. The Company had no borrowings outstanding as of December 31, 2023, and \$410 million outstanding as of December 31, 2022, under this program.

During the first quarter of 2023, the Company entered into a variable term loan agreement providing for a \$600 million term loan which was fully drawn on the date of such loan agreement and matures





reductions of approximately \$49 million of variable interest EDBs with current maturities. Additionally, during the second quarter of 2023, the Company issued an approximately \$54 million EDB with a variable rate and a maturity date of May 1, 2028. The proceeds of this were used to repay an approximately \$54 million EDB that matured on May 1, 2023. The Company issued an approximately \$25 million EDB with a variable rate and a maturity date of June 1, 2030. The proceeds of this were used to repay an approximately \$25 million EDB that matured on June 1, 2023.

During the third quarter of 2023, the Company repaid an approximately \$70 million EDB with an interest rate of 2.90% that matured on September 1, 2023.

During the fourth quarter of 2023, the Company repaid an approximately \$87 million note with an interest rate of 6.875% that matured on November 1, 2023. Additionally, the Company issued approximately \$11 million of debt with a variable interest rate and a maturity date of December 1, 2027.

For additional information regarding the Company's credit agreements and outstanding indebtedness, see [Note 16 Debt and Lines of Credit](#) on pages 80 and 81 of [Item 8. Financial Statements and Supplementary Data](#).

International Paper expects to be able to meet projected capital expenditures, service existing debt, meet working capital and dividend requirements and make common stock and/or debt repurchases for the next 12 months and for the foreseeable future thereafter with current cash balances and cash from operations, supplemented as required by its existing credit facilities. The Company will continue to rely on debt and capital markets for the majority of any necessary long-term funding not provided by operating cash flows. Funding decisions will be guided by our capital structure planning objectives. The primary goals of the Company's capital structure planning are to maximize financial flexibility and maintain appropriate levels of liquidity to meet our

Maintaining an investment grade credit rating is an important element of International Paper's financing strategy. At December 31, 2023, the Company held long-term credit ratings of BBB (stable outlook) and Baa2 (stable outlook) by S&P and Moody's, respectively.

Contractual obligations for future payments under existing debt and lease commitments and purchase obligations at December 31, 2023, were as follows:

In millions	2024	2025	2026	2027	2028	Thereafter
Debt maturities						
(a)	\$ 138	\$ 189	\$ 143	\$ 333	\$ 670	\$ 4,120
Operating lease						
obligations	171	127	89	60	33	31
Purchase						
obligations (b)	2,222	847	698	507	363	1,863
Total (c)	\$ 2,531	\$ 1,163	\$ 930	\$ 900	\$ 1,066	\$ 6,014

(a) Includes financing lease obligations.

(b) Includes \$3.8 billion relating to fiber supply agreements.

(c) Not included in the above table due to the uncertainty of the amount and timing of the payment are unrecognized tax benefits of approximately \$168 million. Also not included in the above table is \$84 million of Deemed Repatriation Transition Tax associated with the 2017 Tax Cuts and Jobs Act which will be settled from 2024 - 2026. Additionally, the deferred tax liability of \$485 million related to the Temple-Inland timber monetization is not included in the table above. It will be settled with the maturity of the notes in 2027.

We consider the undistributed earnings of our foreign subsidiaries as of December 31, 2023, to be permanently reinvested and, accordingly, no U.S. income taxes have been provided thereon (see [Note 13 Income Taxes](#) on pages 72 through 74 of [Item 8. Financial Statements and Supplementary Data](#)). We do not anticipate the need to repatriate funds to the United States to satisfy domestic liquidity needs arising in the ordinary course of business, including liquidity needs associated with our domestic debt service requirements.

## Pension Obligations and Funding





discretionary contributions and elected not to make any voluntary contributions in 2021, 2022 or 2023. At this time, we do not expect to have any required contributions to our plans in 2024, although the Company may elect to make future voluntary contributions. The timing and amount of future contributions, which could be material, will depend on a number of factors, including the actual earnings and changes in values of plan assets and changes in interest rates.

## **CRITICAL ACCOUNTING POLICIES AND SIGNIFICANT ACCOUNTING ESTIMATES**

The preparation of financial statements in conformity with U.S. GAAP requires International Paper to establish accounting policies and to make estimates that affect both the amounts and timing of the recording of assets, liabilities, revenues and expenses. Some of these estimates require subjective judgments about matters that are inherently uncertain.

Accounting policies whose application has had or is reasonably likely to have a material impact on the reported results of operations and financial position of International Paper, and that can require a significant level of estimation or uncertainty by management that affect their application, include the accounting for contingencies, impairment or disposal of long-lived assets and goodwill, pensions and income taxes. Management has discussed the selection of critical accounting policies and the effect of significant estimates with the Audit and Finance Committee of the Company's Board of Directors and with its independent registered public accounting firm.

### **CONTINGENT LIABILITIES**

Accruals for contingent liabilities, including personal injury, product liability, environmental, asbestos and other legal matters, are recorded when it is probable that a liability has been incurred or an asset impaired and the amount of the loss can be reasonably estimated. Liabilities accrued for legal matters require judgments regarding projected outcomes and range of loss based on historical

asbestos-related claims was \$97 million and \$105 million, net of estimated insurance recoveries, as of December 31, 2023 and 2022, respectively. The Company utilizes its in-house legal counsel and environmental experts to develop estimates of its legal, environmental and asbestos obligations, supplemented as needed by third-party specialists to analyze its most complex contingent liabilities.

### **IMPAIRMENT OF LONG-LIVED ASSETS AND GOODWILL**

Long-lived assets are reviewed for impairment upon the occurrence of events or changes in circumstances that indicate that the carrying value of the assets may not be recoverable. A recoverability test is performed by comparing the undiscounted cash flows to carrying value of the assets. If the carrying amount is less than the undiscounted cash flows, the fair value of the assets is compared to the carrying value to determine if they are impaired. An impairment of a long-lived asset exists when the asset's carrying amount exceeds its fair value.

We perform an annual goodwill impairment as of October 1. Additionally, interim assessments of possible impairments of goodwill are also made when events or changes in circumstances indicate that the carrying value of the asset may not be recoverable through future operations. A goodwill impairment exists when the carrying amount of goodwill exceeds its fair value.

The amount and timing of goodwill and long-lived asset impairment charges based on these assessments requires the estimation of future cash flows or the fair market value of the related assets based on management's best estimates of certain key factors, including future selling prices and volumes, operating, raw material, energy and freight costs, various other projected operating economic factors and other intended uses of the assets.

ASU 2011-08, "Intangibles - Goodwill and Other," allows entities testing goodwill for impairment the option of performing a







the reporting unit was calculated using a weighted approach based on discounted future cash flows, market multiples and transaction multiples. The determination of fair value using the discounted cash flow approach requires management to make significant estimates and assumptions related to forecasts of future revenues, operating profit margins, and discount rates. The determination of fair value using market multiples and transaction multiples requires management to make significant assumptions related to revenue multiples and adjusted earnings before interest, taxes, depreciation, and amortization ("EBITDA") multiples. The results of our quantitative goodwill impairment test indicated that the carrying amount did not exceed the estimated fair value of the North America Industrial Packaging reporting unit.

#### PENSION BENEFIT OBLIGATIONS

The calculation of the pension benefit obligation and corresponding expense amounts are determined annually, with involvement of International Paper's consulting actuary, and are dependent upon various assumptions including the expected long-term rate of return on plan assets, discount rates, projected future compensation increases and mortality rates.

The calculations of pension benefit obligations and expense require decisions about a number of key assumptions that can significantly affect liability and expense amounts, including the expected long-term rate of return on plan assets and the discount rate used to calculate plan liabilities.

Benefit obligations and fair values of plan assets as of December 31, 2023, for International Paper's pension plan were as follows:

In millions	Benefit Obligation	Fair Value of Plan Assets
U.S. qualified pension	\$ 8,718	\$ 8,836
U.S. nonqualified pension	264	—
Non-U.S. pension	58	20

based on projected rates of return for current asset classes in the plan's investment portfolio. The discount rate assumption was determined based on a hypothetical settlement portfolio selected from a universe of high-quality corporate bonds.

The expected long-term rate of return on U.S. pension plan assets used to determine net periodic cost for the year ended December 31, 2023 was 6.50%.

Increasing the expected long-term rate of return on U.S. plan assets by an additional 0.25% would decrease 2024 pension expense by approximately \$21 million, while a (decrease) increase of 0.25% in the discount rate would (increase) decrease pension expense by approximately \$12 million.

Actual rates of return earned on U.S. pension plan assets for each of the last 10 years were:

Year	Return	Year	Return
2023	7.3 %	2018	(3.0)%
2022	(22.0)%	2017	19.3 %
2021	7.7 %	2016	7.1 %
2020	24.7 %	2015	1.3 %
2019	23.9 %	2014	6.4 %

ASC 715, "Compensation - Retirement Benefits," provides for delayed recognition of actuarial gains and losses, including amounts arising from changes in the estimated projected plan benefit obligation due to changes in the assumed discount rate, differences between the actual and expected return on plan assets, and other assumption changes. These net gains and losses are recognized in pension expense prospectively over a period that approximates the average remaining service period of active employees expected to receive benefits under the plans to the extent that they are not offset by gains and losses in subsequent years.

Net periodic pension plan expenses, calculated for all of International Paper's plans, were as follows:

In millions	2023	2022	2021	2020	2019
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December 31, 2023, projected future net periodic pension plan expense (income) would be as follows:

In millions	2025	2024
Pension expense (income)		
U.S. plans	\$ (43)	\$ (7)
Non-U.S. plans	5	5
<b>Net (income) expense</b>	<b>\$ (38)</b>	<b>\$ (2)</b>

The Company estimates that it will record net pension income of approximately \$7 million for its U.S. defined benefit plans in 2024, compared to expense of \$94 million in 2023.

The market value of plan assets for International Paper's U.S. qualified pension plan at December 31, 2023 totaled approximately \$8.8 billion, consisting of approximately 66% hedging assets and 34% return seeking assets. The Company's funding policy for its qualified pension plan is to contribute amounts sufficient to meet legal funding requirements, plus any additional amounts that the Company may determine to be appropriate considering the funded status of the plan, tax deductibility, the cash flows generated by the Company, and other factors. The Company continually reassesses the amount and timing of any discretionary contributions and could elect to make voluntary contributions in the future. There were no required contributions to the U.S. qualified plan in 2023. The nonqualified defined benefit plans are funded to the extent of benefit payments, which totaled \$22 million for the year ended December 31, 2023.

## INCOME TAXES

International Paper records its global tax provision based on the respective tax rules and regulations for the jurisdictions in which it operates. Where the Company believes that a tax position is supportable for income tax purposes, the item is included in its income tax returns. Where treatment of a position is uncertain, liabilities are recorded based upon the Company's evaluation of the "more likely than not" outcome considering technical

Valuation allowances are recorded to reduce deferred tax assets when it is more likely than not that a tax benefit will not be realized. Significant judgment is required in assessing the need for and magnitude of appropriate valuation allowances against deferred tax assets. This assessment is completed by tax jurisdiction and relies on both positive and negative evidence available, with significant weight placed on recent financial results. Cumulative reported pre-tax income is considered objectively verifiable positive evidence of our ability to generate positive pre-tax income in the future. In accordance with GAAP, when there is a recent history of pre-tax losses, there is little or no weight placed on forecasts for purposes of assessing the recoverability of our deferred tax assets. When necessary, we use systematic and logical methods to estimate when deferred tax liabilities will reverse and generate taxable income and when deferred tax assets will reverse and generate tax deductions. Assumptions, judgment, and the use of estimates are required when scheduling the reversal of deferred tax assets and liabilities, and the exercise is inherently complex and subjective. The realization of these assets is dependent on generating future taxable income, as well as successful implementation of various tax planning strategies. The Company's valuation allowance was \$848 million and \$677 million at December 31, 2023 and 2022, respectively.

While International Paper believes that these judgments and estimates are appropriate and reasonable under the circumstances, actual resolution of these matters may differ from recorded estimated amounts.

## LEGAL PROCEEDINGS

Information concerning the Company's environmental and other legal proceedings is set forth in [Note 14 Commitments and Contingent Liabilities](#) on pages 74 through 78 of [Item 8. Financial Statements and Supplementary Data](#). The Company is not subject to any administrative or judicial proceeding arising under any Federal, State or local provisions that have been







## **RECENT ACCOUNTING DEVELOPMENTS**

See [Note 2 Recent Accounting Developments](#) on page 60 of [Item 8. Financial Statements and Supplementary Data](#) for a discussion of new accounting pronouncements.

## **EFFECT OF INFLATION**

Inflationary increases in certain input costs, such as energy, wood, recycled fiber, freight and chemical costs, had an adverse impact on the Company's operating results in 2023 and 2022. The effects of inflation have been more significant in recent years due to general inflationary conditions, including labor market conditions, economic activity, consumer behavior, supply shortages and disruptions. Sales prices and volumes are primarily influenced by economic supply and demand factors in specific markets and by exchange rate fluctuations but are also currently being impacted by the current inflationary environment.

## **FOREIGN CURRENCY EFFECTS**

International Paper has operations in a number of countries. Its operations in those countries also export to, and compete with imports from other regions. As such, currency movements can have a number of direct and indirect impacts on the Company's financial statements. Direct impacts include the translation of international operations' local currency financial statements into U.S. dollars and the remeasurement impact associated with non-functional currency financial assets and liabilities. Indirect impacts include the change in competitiveness of imports into, and exports out of, the United States (and the impact on local currency pricing of products that are traded internationally). In general, a weaker U.S. dollar and stronger local currency is beneficial to International Paper. The currency that has the most impact is the Euro.

## **MARKET RISK**

We use financial instruments, including fixed and variable rate debt, to finance operations, for capital spending programs and for general corporate purposes.

[Note 16 Debt and Lines of Credit](#) on pages 80 and 81 of [Item 8. Financial Statements and Supplementary Data](#).

The fair value of our debt and financial instruments varies due to changes in market interest and foreign currency rates and commodity prices since the inception of the related instruments. We assess this market risk utilizing a sensitivity analysis. The sensitivity analysis measures the potential loss in earnings, fair values and cash flows based on a hypothetical 10% change (increase and decrease) in interest and currency rates and commodity prices.

### **INTEREST RATE RISK**

Our exposure to market risk for changes in interest rates relates primarily to short- and long-term debt obligations and investments in marketable securities. We invest in investment-grade securities of financial institutions and money market mutual funds with a minimum rating of AAA and limit exposure to any one issuer or fund. Our investments in marketable securities at December 31, 2023 and 2022 are stated at cost, which approximates market due to their short-term nature. Our interest rate risk exposure related to these investments was not material.

We issue fixed and floating rate debt in a proportion that management deems appropriate based on current and projected market conditions. Derivative instruments, such as interest rate swaps, may be used to execute this strategy. At December 31, 2023 and 2022, the fair value of the net liability of financial instruments with exposure to interest rate risk was approximately \$4.5 billion and \$4.3 billion, respectively. The potential increase in fair value resulting from a 10% adverse shift in quoted interest rates would have been approximately \$273 million and \$328 million at December 31, 2023 and 2022, respectively.

### **COMMODITY PRICE RISK**

The objective of our commodity exposure management is to minimize volatility in earnings due to large fluctuations in the price of commodities. Commodity swap or forward purchase contracts may be used to



## **FOREIGN CURRENCY RISK**

International Paper transacts business in many currencies and is also subject to currency exchange rate risk through investments and businesses owned and operated in foreign countries. The currency that has the most impact is the Euro. Our objective in managing the associated foreign currency risks is to minimize the effect of adverse exchange rate fluctuations on our after-tax cash flows. We address these risks on a limited basis by entering into cross-currency interest rate swaps, or foreign exchange contracts.

At December 31, 2023 and 2022, the net fair value of financial instruments with exposure to foreign currency risk was immaterial. The potential loss in fair value for such financial instruments from a 10% adverse change in quoted foreign currency exchange rates was also immaterial.

## **ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

See the preceding discussion regarding market risk.



## **ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

### **REPORT OF MANAGEMENT ON:**

#### **Financial Statements**

The management of International Paper Company is responsible for the preparation of the consolidated financial statements in this Annual Report on Form 10-K. The consolidated financial statements have been prepared using accounting principles generally accepted in the United States of America considered appropriate in the circumstances to present fairly the Company's consolidated financial position, results of operations and cash flows on a consistent basis. Management has also prepared the other information in this Annual Report on Form 10-K and is responsible for its accuracy and consistency with the consolidated financial statements.

As can be expected in a complex and dynamic business environment, some financial statement amounts are based on estimates and judgments. Even though estimates and judgments are used, measures have been taken to provide reasonable assurance of the integrity and reliability of the financial information contained in this Annual Report on Form 10-K. We have formed a Disclosure Committee to oversee this process.

The accompanying consolidated financial statements have been audited by the independent registered public accounting firm Deloitte & Touche LLP (PCAOB ID No. 34). During its audits, Deloitte & Touche LLP was given unrestricted access to all financial records and related data, including minutes of all meetings of shareholders and the Board of Directors and all committees of the Board of Directors. Management believes that all representations made to the independent auditors during their audits were valid and appropriate.

#### **Internal Control Over Financial Reporting**

The management of International Paper

and therefore can provide only reasonable assurance of achieving the designed control objectives. The Company's internal control system is supported by written policies and procedures, contains self-monitoring mechanisms, and is audited by our internal audit function. Appropriate actions are taken by management to correct deficiencies as they are identified. Our procedures for financial reporting include the active involvement of senior management, our Audit and Finance Committee and our staff of highly qualified financial and legal professionals.

The Company has assessed the effectiveness of its internal control over financial reporting as of December 31, 2023. In making this assessment, it used the criteria described in "Internal Control – Integrated Framework (2013)" issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on this assessment, management believes that, as of December 31, 2023, the Company's internal control over financial reporting was effective.

The Company's independent registered public accounting firm, Deloitte & Touche LLP, has issued its report on the effectiveness of the Company's internal control over financial reporting. The report appears on pages 48 through 50.

#### **Internal Control Environment And Board Of Directors Oversight**

Our internal control environment includes an enterprise-wide attitude of integrity and control consciousness that establishes a positive "tone at the top." This is exemplified by our ethics program that includes long-standing principles and policies on ethical business conduct that require employees to maintain the highest ethical and legal standards in the conduct of International Paper business, which have been distributed to all employees. The Company provides a toll-free telephone helpline whereby any employee may anonymously report suspected violations of law or International Paper's policy; and maintains an office of ethics and business practice. The internal control system further includes careful selection and



Audit and Finance Committee, which consists of independent directors, meets regularly with representatives of management, and with the independent auditors and the Internal Auditor, with and without management representatives in attendance, to review their activities. The Audit and Finance Committee Charter takes into account the New York Stock Exchange rules relating to audit committees and the SEC rules and regulations promulgated as a result of the Sarbanes-Oxley Act of 2002. The Audit and Finance Committee has reviewed and discussed the consolidated financial statements for the year ended December 31, 2023, including critical accounting policies and significant management judgments, with management and the independent auditors. The Audit and Finance Committee's report recommending the inclusion of such financial statements in this Annual Report on Form 10-K will be set forth in our Proxy Statement.

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MARK S. SUTTON  
CHAIRMAN AND CHIEF EXECUTIVE OFFICER

timnichollssignaturea01.jpg

TIMOTHY S. NICHOLLS  
SENIOR VICE PRESIDENT AND CHIEF  
FINANCIAL OFFICER





## **REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the shareholders and the Board of Directors of International Paper Company:

### **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of International Paper Company and subsidiaries (the "Company") as of December 31, 2023 and 2022, the related consolidated statements of operations, comprehensive income (loss), changes in equity, and cash flows for each of the three years in the period ended December 31, 2023, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2023 and 2022, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of Ilim S.A. as of and for the year ended December 31, 2022. The Company's investment in Ilim S.A. is accounted for by use of the equity method and is presented as held-for-sale and within discontinued operations, as disclosed in Note 11. The accompanying financial statements of the Company include its equity investment in Ilim S.A. of \$133 million as of December 31, 2022, and its equity earnings in Ilim S.A. of \$296 million for the year ended December 31, 2022. The financial statements of Ilim S.A. were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for Ilim S.A. as of and for the year ended December 31, 2022, is based solely on the report of the other auditors.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2023, and have issued an

statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### **Critical Audit Matter**

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the Audit and Finance Committee and that (1) relates to an account or disclosure that is material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

**Retirement Plans — Plan Assets —  
Refer to Note 18 to the financial  
statements**





are determined based on the estimated NAV of each investment.

These NAVs are generally determined by the Qualified Pension Plan's third-party administrators or fund managers and are subject to review and oversight by management of the Company and its third-party investment advisors.

Given a lack of a readily determinable value of these investments and the subjective nature of the valuation methodologies and unobservable inputs used in these methodologies, auditing the NAV associated with these investments requires a high degree of auditor judgment and an increased extent of effort, including the need to involve professionals in our firm having expertise in alternative investments.

#### How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the determination of NAV associated with the Company's Qualified Pension Plan's investments in hedge funds, private equity funds, and real estate funds included the following, among others:

- We tested the effectiveness of controls over the Company's determination and evaluation of NAV, including those related to the reliability of NAVs reported by third-party administrators and fund managers.
- We inquired of management and the investment advisors regarding changes to the investment portfolio and investment strategies.
- We obtained a confirmation from the third-party custodian as of December 31, 2023 of all individual investments held in trust for the Qualified Pension Plan to confirm the existence of each individual asset held in trust.
- For selected investment funds with a fiscal year end of December 31, we performed a retrospective review in

from selected funds' most recently audited financial statements to December 31, 2023. This roll forward procedure included consideration of the Company's transactions in the fund during the period, as well as an estimate of the funds' returns based on an appropriate, independently obtained benchmark or index. We then compared our independent fund valuation estimate to the December 31, 2023, balance recorded by the Company. For certain selected funds, our roll forward procedures included alternative procedures, such as inspecting trust statements for observable transactions near year-end to compare to the estimated fair value.

- For certain investments, we inquired of management to understand year-over-year changes in the fund manager's estimate of NAV and compared the fund's return on investment to other available qualitative and quantitative information.

/s/ Deloitte & Touche LLP

Memphis, Tennessee  
February 16, 2024

We have served as the Company's auditor since 2002.

#### **REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the shareholders and the Board of Directors of International Paper Company:

#### **Opinion on Internal Control over Financial Reporting**

We have audited the internal control over financial reporting of International Paper Company and subsidiaries (the "Company") as of December 31, 2023, based on criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring





year ended December 31, 2023, of the Company and our report dated February 16, 2024, expressed an unqualified opinion on those financial statements.

### **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Report of Management on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

### **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial

company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Memphis, Tennessee  
February 16, 2024





## CONSOLIDATED STATEMENT OF OPERATIONS

In millions, except per share amounts, for the years ended December 31	2023	2022	2021
<b>NET SALES</b>	<b>\$18,916</b>	\$21,161	\$19,363
<b>COSTS AND EXPENSES</b>			
Cost of products sold	13,629	15,143	13,832
Selling and administrative expenses	1,360	1,293	1,385
Depreciation, amortization and cost of timber harvested	1,432	1,040	1,097
Distribution expenses	1,575	1,783	1,444
Taxes other than payroll and income taxes	154	148	139
Restructuring and other charges, net	99	89	509
Net (gains) losses on sales and impairments of businesses	—	76	(7)
Net (gains) losses on sales of equity method investments	—	10	(204)
Net (gains) losses on mark to market investments	—	(65)	32
Interest expense, net	231	325	337
Non-operating pension (income) expense	54	(192)	(200)
<b>EARNINGS (LOSS) FROM CONTINUING OPERATIONS BEFORE INCOME TAXES AND EQUITY EARNINGS (LOSSES)</b>	<b>382</b>	1,511	999
Income tax provision (benefit)	59	(236)	188
Equity earnings (loss), net of taxes	(21)	(6)	2
<b>EARNINGS (LOSS) FROM CONTINUING OPERATIONS</b>	<b>302</b>	1,741	813
Discontinued operations, net of taxes	(14)	(237)	941
<b>NET EARNINGS (LOSS)</b>	<b>288</b>	1,504	1,754
Less: Net earnings (loss) attributable to noncontrolling interests	—	—	2
<b>NET EARNINGS (LOSS) ATTRIBUTABLE TO INTERNATIONAL PAPER COMPANY</b>	<b>\$ 288</b>	\$ 1,504	\$ 1,752
<b>BASIC EARNINGS (LOSS) PER SHARE ATTRIBUTABLE TO INTERNATIONAL PAPER COMPANY COMMON SHAREHOLDERS</b>			
Earnings (loss) from continuing operations	\$ 0.87	\$ 4.79	\$ 2.08
Discontinued operations, net of taxes	(0.04)	(0.65)	2.42
Net earnings (loss)	\$ 0.83	\$ 4.14	\$ 4.50
<b>DILUTED EARNINGS (LOSS) PER SHARE ATTRIBUTABLE TO INTERNATIONAL PAPER COMPANY COMMON SHAREHOLDERS</b>			
Earnings (loss) from continuing operations	\$ 0.86	\$ 4.74	\$ 2.07
Discontinued operations, net of taxes	(0.04)	(0.64)	2.40
Net earnings (loss)	\$ 0.82	\$ 4.10	\$ 4.47

The accompanying notes are an integral part of these financial statements.



## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME (LOSS)

In millions for the years ended December 31	2023	2022	2021
<b>NET EARNINGS (LOSS)</b>	<b>\$ 288</b>	<b>\$ 1,504</b>	<b>\$ 1,754</b>
<b>OTHER COMPREHENSIVE INCOME (LOSS), NET OF TAX</b>			
Amortization of pension and postretirement prior service costs and net loss:			
U.S. plans (less tax of \$29, \$28 and \$41)	<b>87</b>	85	124
Non-U.S. plans (less tax of \$0, \$0 and \$0)	<b>(1)</b>	1	1
Pension and postretirement liability adjustments:			
U.S. plans (less tax of \$(56), \$(109) and \$235)	<b>(170)</b>	(327)	706
Non-U.S. plans (less tax of \$0, \$1 and \$1)	<b>3</b>	8	7
Change in cumulative foreign currency translation adjustment (less tax of \$0, \$0 and \$0)	<b>441</b>	(28)	69
Net gains/losses on cash flow hedging derivatives (less tax of \$0, \$1 and \$(1))	<b>—</b>	2	(6)
<b>TOTAL OTHER COMPREHENSIVE INCOME (LOSS), NET OF TAX</b>	<b>360</b>	(259)	901
Comprehensive Income (Loss)	<b>648</b>	1,245	2,655
Net (Earnings) Loss Attributable to Noncontrolling Interests	<b>—</b>	—	(2)
Other Comprehensive (Income) Loss Attributable to Noncontrolling Interests	<b>—</b>	—	2
<b>COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO INTERNATIONAL PAPER COMPANY</b>	<b>\$ 648</b>	<b>\$ 1,245</b>	<b>\$ 2,655</b>

The accompanying notes are an integral part of these financial statements.

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**CONSOLIDATED BALANCE SHEET**

In millions, except per share amounts, at December 31	2023	2022
<b>ASSETS</b>		
Current Assets		
Cash and temporary investments	\$ 1,113	\$ 804
Accounts and notes receivable (less allowances of \$34 in 2023 and \$31 in 2022)	3,059	3,284
Contract assets	433	481
Inventories	1,889	1,942
Assets held for sale	—	133
Other current assets	114	126
Total Current Assets	6,608	6,770
Plants, Properties and Equipment, net	10,150	10,431
Investments	163	186
Long-Term Financial Assets of Variable Interest Entities (Note 15)	2,312	2,294
Goodwill	3,041	3,041
Overfunded Pension Plan Assets	118	297
Right of Use Assets	448	424
Deferred Charges and Other Assets	421	497
<b>TOTAL ASSETS</b>	<b>\$23,261</b>	<b>\$23,940</b>
<b>LIABILITIES AND EQUITY</b>		
Current Liabilities		
Notes payable and current maturities of long-term debt	\$ 138	\$ 763
Accounts payable	2,442	2,708
Accrued payroll and benefits	397	355
Other current liabilities	982	1,174
Total Current Liabilities	3,959	5,000
Long-Term Debt	5,455	4,816
Long-Term Nonrecourse Financial Liabilities of Variable Interest Entities (Note 15)	2,113	2,106
Deferred Income Taxes	1,552	1,732
Underfunded Pension Benefit Obligation	280	281
Postretirement and Postemployment Benefit Obligation	140	150
Long-Term Lease Obligations	312	283
Other Liabilities	1,095	1,075
Commitments and Contingent Liabilities (Note 14)		
Equity		
Common stock \$1 par value, 2023 - 448.9 shares and 2022 - 448.9 shares	449	449
Paid-in capital	4,730	4,725
Retained earnings	9,491	9,855
Accumulated other comprehensive loss	(1,565)	(1,925)
	13,105	13,104
Less: Common stock held in treasury, at cost, 2023 - 102.9 shares and 2022 - 98.6 shares	4,750	4,607
Total Equity	8,355	8,497
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$23,261</b>	<b>\$23,940</b>

The accompanying notes are an integral part of these financial statements.

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**CONSOLIDATED STATEMENT OF CASH FLOWS**

In millions for the years ended December 31	2023	2022	2021
<b>OPERATING ACTIVITIES</b>			
Net earnings (loss)	\$ 288	\$ 1,504	\$ 1,754
Depreciation, amortization, and cost of timber harvested	1,432	1,040	1,210
Deferred income tax provision (benefit), net	(156)	(773)	(291)
Restructuring and other charges, net	99	89	509
Periodic pension (income) expense, net	94	(116)	(112)
Net (gains) losses on mark to market investments	—	(65)	32
Net (gains) losses on sales and impairments of businesses	—	76	(358)
Net (gains) losses on sales and impairments of equity method investments	153	543	(205)
Net (gains) losses on sales of fixed assets	—	—	(86)
Equity method dividends received	13	204	159
Equity (earnings) losses, net	(108)	(291)	(313)
Other, net	20	108	157
Changes in current assets and liabilities			
Accounts and notes receivable	255	(59)	(596)
Contract assets	48	(103)	(49)
Inventories	73	(162)	(263)
Accounts payable and accrued liabilities	(402)	110	519
Interest payable	(19)	41	(32)
Other	43	28	(5)
<b>CASH PROVIDED BY (USED FOR) OPERATING ACTIVITIES</b>	<b>1,833</b>	<b>2,174</b>	<b>2,030</b>
<b>INVESTMENT ACTIVITIES</b>			
Invested in capital projects, net of insurance recoveries	(1,141)	(931)	(549)
Acquisitions, net of cash acquired	—	—	(80)
Proceeds from sales of equity method investments, net of transaction costs	472	—	908
Proceeds from sales of businesses, net of cash divested	—	—	827
Proceeds from exchange of equity securities	—	311	—
Proceeds from settlement of Variable Interest Entities	—	—	4,850
Proceeds from sale of fixed assets	4	13	101
Other	(3)	(1)	(3)
<b>CASH PROVIDED BY (USED FOR) INVESTMENT ACTIVITIES</b>	<b>(668)</b>	<b>(608)</b>	<b>6,054</b>
<b>FINANCING ACTIVITIES</b>			
Repurchases of common stock and payments of restricted stock tax withholding	(218)	(1,284)	(839)
Issuance of debt	783	1,011	1,512
Reduction of debt	(780)	(1,017)	(2,509)
Change in book overdrafts	(8)	1	65
Dividends paid	(642)	(673)	(780)
Reduction of Variable Interest Entity loans	—	—	(4,220)
Distribution to Sylvamo Corporation	—	—	(130)
Net debt tender premiums paid	—	(89)	(456)
Other	(1)	(3)	(18)
<b>CASH PROVIDED BY (USED FOR) FINANCING ACTIVITIES</b>	<b>(866)</b>	<b>(2,054)</b>	<b>(7,375)</b>
<b>Effect of Exchange Rate Changes on Cash</b>	<b>10</b>	<b>(3)</b>	<b>(9)</b>
<b>Change in Cash and Temporary Investments</b>	<b>309</b>	<b>(491)</b>	<b>700</b>
<b>Cash and Temporary Investments</b>			



The accompanying notes are an integral part of these financial statements.

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**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

	Common Stock			Accumulated Other Comprehensive Income (Loss)		Common Stock Held In Treasury, At Cost	Total International Paper Shareholders' Equity	Noncontrolling Interests	Total Equity
In millions	Issued	Paid-in Capital	Retained Earnings	Income (Loss)		At Cost	Equity	Interests	Equity
BALANCE, JANUARY 1, 2021	\$ 449	\$ 6,325	\$ 8,070	\$ (4,342)		\$ 2,648	\$ 7,854	\$ 14	\$ 7,868
Sylvamo Corporation spin-off	—	(1,729)	—	1,773		—	44	(1)	43
Issuance of stock for various plans, net	—	54	—	—		(89)	143	—	143
Repurchase of stock	—	—	—	—		839	(839)	—	(839)
Dividends (\$2.000 per share)	—	—	(793)	—		—	(793)	—	(793)
Transactions of equity method investees	—	18	—	—		—	18	—	18
Divestiture of noncontrolling interests	—	—	—	—		—	—	(13)	(13)
Comprehensive income (loss)	—	—	1,752	903		—	2,655	—	2,655
BALANCE, DECEMBER 31, 2021	449	4,668	9,029	(1,666)		3,398	9,082	—	9,082
Issuance of stock for various plans, net	—	57	—	—		(75)	132	—	132
Repurchase of stock	—	—	—	—		1,284	(1,284)	—	(1,284)
Dividends (\$1.850 per share)	—	—	(678)	—		—	(678)	—	(678)
Comprehensive income (loss)	—	—	1,504	(259)		—	1,245	—	1,245
BALANCE, DECEMBER 31, 2022	449	4,725	9,855	(1,925)		4,607	8,497	—	8,497
Issuance of stock for various plans, net	—	5	—	—		(77)	82	—	82
Repurchase of stock	—	—	—	—		220	(220)	—	(220)
Dividends (\$1.850 per share)	—	—	(652)	—		—	(652)	—	(652)

The accompanying notes are an integral part of these financial statements.



## **NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

### **NOTE 1 SUMMARY OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES**

#### **NATURE OF BUSINESS**

International Paper (the "Company") is a global producer of renewable fiber-based packaging and pulp products with primary markets and manufacturing operations in North America and Europe and additional markets and manufacturing operations in Latin America, North Africa and Asia. Substantially all of our businesses have experienced, and are likely to continue to experience, cycles relating to available industry capacity and general economic conditions.

#### **FINANCIAL STATEMENTS**

These consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States that require the use of management's estimates. Actual results could differ from management's estimates. Certain amounts from prior year have been reclassified to conform with the current year financial statement presentation.

#### **Printing Papers Spin-off**

On October 1, 2021, the Company completed the previously announced spin-off of its Printing Papers segment along with certain mixed-use coated paperboard and pulp businesses in North America, France and Russia into a standalone, publicly-traded company, Sylvamo Corporation ("Sylvamo"). The transaction was implemented through the distribution of shares of the standalone company to International Paper's shareholders (the "Distribution"). As a result of the Distribution, Sylvamo is an independent public company that trades on the New York Stock Exchange under the symbol "SLVM".

In addition to the spin-off of Sylvamo, the Company completed the sale of its Kwidzyn, Poland mill on August 6, 2021. All historical operating results of the Sylvamo

represents a strategic shift that has or will have a major effect on the Company's operations and financial results when the following occurs: (1) a component (or group of components) meets the criteria to be classified as held for sale; (2) the component or group of components is disposed of by sale; or (3) the component or group of components is disposed of other than by sale (for example, by abandonment or in a distribution to owners in a spin-off). For any component classified as held for sale or disposed of by sale or other than by sale, qualifying for presentation as a discontinued operation, the Company reports the results of operations of the discontinued operations (including any gain or loss recognized on the disposal or loss recognized on classification as held for sale of a discontinued operation), less applicable income taxes (benefit), as a separate component in the consolidated statement of operations for current and all prior periods presented. The Company also reports assets and liabilities associated with discontinued operations as separate line items on the consolidated balance sheet.

#### **CONSOLIDATION**

The consolidated financial statements include the accounts of International Paper and subsidiaries for which we have a controlling financial interest, including variable interest entities for which we are the primary beneficiary. All significant intercompany balances and transactions are eliminated.

#### **EQUITY METHOD INVESTMENTS**

The equity method of accounting is applied for investments when the Company has significant influence over the investee's operations, or when the investee is structured with separate capital accounts. Our material equity method investments are described in [Note 11](#).

#### **OTHER-THAN-TEMPORARY IMPAIRMENT**

The Company evaluates our equity method investments for other-than-temporary impairment ("OTTI") when circumstances







a decline in value is other than temporary, expectations about operations, as well as industry, financial, regulatory and market factors.

#### **BUSINESS COMBINATIONS**

The Company allocates the total consideration of the assets acquired and liabilities assumed based on their estimated fair value as of the business combination date. In developing estimates of fair values for long-lived assets, including identifiable intangible assets, the Company utilizes a variety of inputs including forecasted cash flows, anticipated growth rates, discount rates, estimated replacement costs and depreciation and obsolescence factors. Determining the fair value for specifically identified intangible assets such as customer lists and developed technology involves judgment. We may refine our estimates and make adjustments to the assets acquired and liabilities assumed over a measurement period, not to exceed one year. Upon the conclusion of the measurement period or the final determination of the values of assets acquired and liabilities assumed, whichever comes first, any subsequent adjustments are charged to the consolidated statement of operations. Subsequent actual results of the underlying business activity supporting the specifically identified intangible assets could change, requiring us to record impairment charges or adjust their economic lives in future periods. See [Note 7](#) for further details.

#### **RESTRUCTURING LIABILITIES AND COSTS**

For operations to be closed or restructured, a liability and related expense is recorded in the period when operations cease. For termination costs associated with employees covered by a written or substantive plan, a liability is recorded when it is probable that employees will be entitled to benefits and the amount can be reasonably estimated. For termination costs associated with employees not covered by a written and broadly communicated policy covering involuntary termination benefits (severance plan), a

#### **REVENUE RECOGNITION**

Generally, the Company recognizes revenue on a point-in-time basis when the Company transfers control of the goods to the customer. For customized goods where the Company has a legally enforceable right to payment for the goods, the Company recognizes revenue over time, which generally is, as the goods are produced.

The Company's revenue is primarily derived from fixed consideration; however, we do have contract terms that give rise to variable consideration, primarily volume rebates, early payment discounts and other customer refunds. The Company estimates its volume rebates at the individual customer level based on the most likely amount method outlined in ASC 606 "Revenue from Contracts with Customers". The Company estimates early payment discounts and other customer refunds based on the historical experience across the Company's portfolio of customers to record reductions in revenue that is consistent with the expected value method outlined in ASC 606. Management has concluded that these methods result in the best estimate of the consideration the Company will be entitled to from its customers.

The Company has elected to present all sales taxes on a net basis, account for shipping and handling activities as fulfillment activities, recognize the incremental costs of obtaining a contract as expense when incurred if the amortization period of the asset the Company would recognize is one year or less, and not record interest income or interest expense when the difference in timing of control or transfer and customer payment is one year or less. See [Note 3](#) for further details.

#### **TEMPORARY INVESTMENTS**

Temporary investments with an original maturity of three months or less and money market funds with greater than three-month maturities but with the right to redeem without notice are treated as cash equivalents and are stated at cost,





## **LEASED ASSETS**

Operating lease right of use ("ROU") assets and liabilities are recognized at the commencement date of the lease based on the present value of lease payments over the lease term. The Company's leases may include options to extend or terminate the lease. These options to extend are included in the lease term when it is reasonably certain that we will exercise that option. Some leases have variable payments, however, because they are not based on an index or rate, they are not included in the ROU assets and liabilities. Variable payments for real estate leases primarily relate to common area maintenance, insurance, taxes and utilities. Variable payments for equipment, vehicles, and leases within supply agreements primarily relate to usage, repairs and maintenance. As the implicit rate is not readily determinable for most of the Company's leases, the Company applies a portfolio approach using an estimated incremental borrowing rate to determine the initial present value of lease payments over the lease terms on a collateralized basis over a similar term, which is based on market and company specific information. We use the unsecured borrowing rate and risk-adjust that rate to approximate a collateralized rate, and apply the rate based on the currency of the lease, which is updated on a quarterly basis for measurement of new lease liabilities. Leases having a lease term of twelve months or less are not recorded on the balance sheet and the related lease expense is recognized on a straight-line basis over the term of the lease. In addition, the Company has applied the practical expedient to account for the lease and non-lease components as a single lease component for all of the Company's leases except for certain gas and chemical agreements. See [Note 10](#) for further details.

## **PLANTS, PROPERTIES AND EQUIPMENT**

Plants, properties and equipment are stated at cost, less accumulated depreciation. Expenditures for betterments are capitalized, whereas normal repairs and maintenance are expensed as

occurred that would result in the impairment of a reporting unit's goodwill.

The Company has the option to evaluate goodwill for impairment by first performing a qualitative assessment of events and circumstances to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If, after assessing the totality of events or circumstances, the Company determines that it is not more likely than not that the fair value of a reporting unit is less than its carrying amounts, then the quantitative goodwill impairment test is not required to be performed. If the Company determines that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, or if the Company does not elect the option to perform an initial qualitative assessment, the Company is required to perform the quantitative goodwill impairment test. In performing this evaluation, the Company estimates the fair value of its reporting unit using a weighted approach based on discounted future cash flows, market multiples and transaction multiples. The determination of fair value using the discounted cash flow approach requires management to make significant estimates and assumptions related to forecasts of future revenues, operating profit margins, and discount rates. The determination of fair value using market multiples and transaction multiples requires management to make significant assumptions related to revenue multiples and adjusted earnings before interest, taxes, depreciation, and amortization ("EBITDA") multiples. For reporting units whose carrying amount is in excess of their estimated fair value, the reporting unit will record an impairment charge by the amount that the carrying amount exceeds the reporting unit's fair value, not to exceed the total amount of goodwill allocated to the reporting unit.

## **IMPAIRMENT OF LONG-LIVED ASSETS**

Long-lived assets are reviewed for impairment upon the occurrence of events or changes in circumstances that indicate that the carrying value of the assets may not be recoverable. A recoverability test is





Impaired assets are recorded at their estimated fair value.

## **INCOME TAXES**

International Paper uses the asset and liability method of accounting for income taxes whereby deferred income taxes are recorded for the future tax consequences attributable to differences between the financial statement and tax bases of assets and liabilities. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets and liabilities are remeasured to reflect new tax rates in the periods rate changes are enacted.

International Paper records its global tax provision based on the respective tax rules and regulations for the jurisdictions in which it operates. Where the Company believes that a tax position is supportable for income tax purposes, the item is included in its income tax returns. Where treatment of a position is uncertain, liabilities are recorded based upon the Company's evaluation of the "more likely than not" outcome considering technical merits of the position based on specific tax regulations and facts of each matter. Changes to recorded liabilities are only made when an identifiable event occurs that changes the likely outcome, such as settlement with the relevant tax authority, the expiration of statutes of limitation for the subject tax year, change in tax laws, or recent court cases that are relevant to the matter. Accrued interest related to these uncertain tax positions is recorded in our consolidated statement of operations in Interest expense, net.

The judgments and estimates made by the Company are based on management's evaluation of the technical merits of a matter, assisted as necessary by consultation with outside consultants, historical experience and other assumptions that management believes are appropriate and reasonable under current circumstances. Actual resolution of these matters may differ from recorded

income is considered objectively verifiable positive evidence of our ability to generate positive pre-tax income in the future. In accordance with GAAP, when there is a recent history of pre-tax losses, there is little or no weight placed on forecasts for purposes of assessing the recoverability of our deferred tax assets. When necessary, we use systematic and logical methods to estimate when deferred tax liabilities will reverse and generate taxable income and when deferred tax assets will reverse and generate tax deductions. Assumptions, judgment, and the use of estimates are required when scheduling the reversal of deferred tax assets and liabilities, and the exercise is inherently complex and subjective. The realization of these assets is dependent on generating future taxable income, as well as successful implementation of various tax planning strategies.

International Paper uses the flow-through method to account for investment tax credits earned on eligible open-loop biomass facilities and combined heat and power system expenditures. Under this method, the investment tax credits are recognized as a reduction to income tax expense in the year they are earned rather than a reduction in the asset basis.

## **ENVIRONMENTAL REMEDIATION COSTS**

Costs associated with environmental remediation obligations are accrued when such costs are probable and reasonably estimable. Such accruals are adjusted as further information develops or circumstances change. See [Note 14](#) for further details.

## **TRANSLATION OF FINANCIAL STATEMENTS**

Balance sheets of international operations are translated into U.S. dollars at year-end exchange rates, while statements of operations are translated at average rates. Adjustments resulting from financial statement translations are included as cumulative translation adjustments in Accumulated other comprehensive income (loss).

## **FAIR VALUE MEASUREMENTS**







Level 3: Unobservable inputs for the asset or liability reflecting the reporting entity's own assumptions or external inputs from inactive markets.

Transfers between levels are recognized at the end of the reporting period.

## **NOTE 2 RECENT ACCOUNTING DEVELOPMENTS**

Other than as described below, no new accounting pronouncement issued or effective during the fiscal year has had or is expected to have a material impact on the consolidated financial statements.

### **RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS**

#### **Reference Rate Reform**

In March 2020, the FASB issued ASU 2020-04, "Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting." This guidance provides companies with optional guidance to ease the potential accounting burden associated with transitioning away from reference rates that are expected to be discontinued. This guidance is effective upon issuance and generally can be applied through December 31, 2024.

The Company has applied and will continue to apply this guidance to account for contract modifications due to changes in reference rates as those modifications occur. We do not expect this guidance to have a material impact on our consolidated financial statements and related disclosures.

#### **Liabilities - Supplier Finance Programs**

In September 2022, the FASB issued ASU 2022-04, "Liabilities - Supplier Finance Programs (Subtopic 405-50): Disclosure of Supplier Finance Program Obligations." This guidance requires a business entity

operating as a buyer in a supplier finance agreement to disclose qualitative and quantitative information about its supplier finance programs. This guidance is effective for annual reporting periods beginning after December 15, 2022, and interim periods within those years. The Company adopted the provisions of this guidance in the first quarter of 2023. See [Note 9 - Supplementary Financial Statement Information](#).

### **RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS NOT YET ADOPTED**

#### **Segment Reporting**

In November 2023, the FASB issued ASU 2023-07, "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures." This guidance requires companies to disclose incremental segment information on an annual and interim basis. This guidance is effective for annual reporting periods beginning after December 15, 2023 and interim periods within those years beginning after December 15, 2024. Early adoption of these amendments is permitted and amendments should be applied retrospectively to all prior periods presented in the financial statements. The Company is currently evaluating the provisions of this guidance.

#### **Income Taxes**

In December 2023, the FASB issued ASU 2023-09, "Income Taxes (Topic 740): Improvements to Income Tax Disclosures." This guidance requires companies to enhance income tax disclosures, particularly around rate reconciliations and income taxes paid information. This guidance is effective for annual reporting periods beginning after December 15, 2024. Early adoption of these amendments is permitted and amendments should be applied prospectively. The Company is currently evaluating the provisions of this guidance.



### NOTE 3 - REVENUE RECOGNITION

#### DISAGGREGATED REVENUE

2023				
Reportable Segments	Industrial Packaging	Global Cellulose Fibers	Corporate & Intersegment	Total
<b>Primary Geographical Markets (a)</b>				
United States	\$ 13,340	\$ 2,570	\$ 430	\$ 16,340
EMEA	1,398	96	—	1,494
Pacific Rim and Asia	37	224	—	261
Americas, other than U.S.	821	—	—	821
Total	\$ 15,596	\$ 2,890	\$ 430	\$ 18,916
<b>Operating Segments</b>				
North American Industrial Packaging	\$ 14,293	\$ —	\$ —	\$ 14,293
EMEA Industrial Packaging	1,398	—	—	1,398
Global Cellulose Fibers	—	2,890	—	2,890
Intrasegment Eliminations	(95)	—	—	(95)
Corporate & Intersegment Sales	—	—	430	430
Total	\$ 15,596	\$ 2,890	\$ 430	\$ 18,916

(a) Net sales are attributed to countries based on the location of the reportable segment making the sale.

2022						
Reportable Segments	Industrial Packaging		Global Cellulose Fibers		Corporate & Intersegment	Total
Primary Geographical Markets (a)						
United States	\$	14,970	\$	3,032	\$ 480	\$ 18,482
EMEA		1,572		121	—	1,693
Pacific Rim and Asia		46		74	3	123
Americas, other than U.S.		863		—	—	863
Total	\$	17,451	\$	3,227	\$ 483	\$ 21,161
Operating Segments						
North American Industrial Packaging	\$	16,011	\$	—	\$ —	\$ 16,011
EMEA Industrial Packaging		1,572		—	—	1,572
Global Cellulose Fibers		—		3,227	—	3,227
Intrasegment Eliminations		(132)		—	—	(132)
Corporate & Intersegment Sales		—		—	483	483
Total	\$	17,451	\$	3,227	\$ 483	\$ 21,161

(a) Net sales are attributed to countries based on the location of the reportable segment making the sale.

2021						
Reportable Segments	Industrial Packaging		Global Cellulose Fibers		Corporate & Intersegment	Total
Primary Geographical Markets (a)						
United States	\$	14,006	\$	2,510	\$ 253	\$ 16,769
EMEA		1,506		109	(4)	1,611
Pacific Rim and Asia		59		113	35	207
Americas, other than U.S.		755		—	21	776
Total	\$	16,326	\$	2,732	\$ 305	\$ 19,363
Operating Segments						
North American Industrial Packaging	\$	14,944	\$	—	\$ —	\$ 14,944
EMEA Industrial Packaging		1,508		—	—	1,508
Global Cellulose Fibers		—		2,732	—	2,732
Intrasegment Eliminations		(126)		—	—	(126)
Corporate & Intersegment Sales		—		—	305	305
Total	\$	16,326	\$	2,732	\$ 305	\$ 19,363

(a) Net sales are attributed to countries based on the location of the reportable segment making the sale.

#### REVENUE CONTRACT BALANCES

A contract asset is created when the Company recognizes revenue on its customized products prior to having an unconditional right to payment from the customer, which generally does not occur until title and risk of loss passes to the customer.

A contract liability is created when customers prepay for goods prior to the Company transferring those goods to the customer. The contract liability is reduced once control of the goods is transferred to the customer. The majority of our customer prepayments are received during the fourth quarter each year for goods that will be transferred to customers over the following twelve months. Current liabilities of \$32 million and \$38 million are included in Other current liabilities in the accompanying consolidated balance sheet as of December 31, 2023 and 2022, respectively. The Company also recorded a contract liability of \$115 million related to a previous acquisition. The balance of this contract liability was \$92 million and \$99 million at December 31, 2023 and 2022, respectively, and is recorded in Other current liabilities and Other Liabilities in the accompanying consolidated balance sheet.

The difference between the opening and closing balances of the Company's contract assets and contract liabilities primarily results from the difference between the price and quantity at comparable points in time for goods which we have an unconditional right to payment or receive prepayment from the customer, respectively.

## **PERFORMANCE OBLIGATIONS AND SIGNIFICANT JUDGMENTS**

International Paper's principal business is to manufacture and sell fiber-based packaging and pulp goods. As a general rule, none of our businesses provide equipment installation or other ancillary services outside of producing and shipping packaging and pulp products to customers.

The nature of the Company's contracts can vary based on the business, customer type and region; however, in all instances it is International Paper's customary business practice to receive a valid order from the customer, in which each parties' rights and related payment terms are clearly identifiable.

Contracts or purchase orders with customers could include a single type of product or it could include multiple types/grades of products. Regardless, the contracted price with the customer is agreed to at the individual product level outlined in the customer contracts or purchase orders. The Company does not bundle prices; however, we do negotiate with customers on pricing and rebates for the same products based on a variety of factors (e.g. level of contractual volume, geographical location, etc.).

Management has concluded that the prices negotiated with each individual customer are representative of the stand-alone selling price of the product.

**NOTE 4 EARNINGS PER SHARE  
ATTRIBUTABLE TO INTERNATIONAL  
PAPER COMPANY COMMON  
SHAREHOLDERS**

Basic earnings per share is computed by dividing earnings by the weighted average number of common shares outstanding. Diluted earnings per share is computed assuming that all potentially dilutive securities were converted into common shares.

There are no adjustments required to be made to net income for purposes of computing basic and diluted earnings per share.

A reconciliation of the amounts included in the computation of basic earnings (loss) per share from continuing operations, and diluted earnings (loss) per share from continuing operations is as follows:

In millions, except per share amounts	2023	2022	2021
Earnings (loss) from continuing operations attributable to International Paper common shareholders	\$ 302	\$ 1,741	\$ 811
Weighted average common shares outstanding	346.9	363.5	389.4
Effect of dilutive securities:			
Restricted performance share plan	2.2	3.5	3.0
<b>Weighted average common shares outstanding - assuming dilution</b>	<b>349.1</b>	<b>367.0</b>	<b>392.4</b>
<b>Basic earnings (loss) per share from continuing operations</b>	<b>\$ 0.87</b>	<b>\$ 4.79</b>	<b>\$ 2.08</b>
<b>Diluted earnings (loss) per share from continuing operations</b>	<b>\$ 0.86</b>	<b>\$ 4.74</b>	<b>\$ 2.07</b>

**NOTE 5 OTHER COMPREHENSIVE INCOME**

The following table presents changes in Accumulated Other Comprehensive Loss ("AOCI"), net of tax, reported in the consolidated financial statements for the years ended December 31:



In millions	2023	2022	2021
<b>Defined Benefit Pension and Postretirement Adjustments</b>			
Balance at beginning of period	\$ (1,195)	\$ (962)	\$ (1,880)
Other comprehensive income (loss) before reclassifications	(167)	(319)	713
Reclassification related to Sylvamo Corporation spin-off	—	—	80
Amounts reclassified from accumulated other comprehensive loss	86	86	125
Balance at end of period	(1,276)	(1,195)	(962)
<b>Change in Cumulative Foreign Currency Translation Adjustments</b>			
Balance at beginning of period	(722)	(694)	(2,457)
Other comprehensive income (loss) before reclassifications	(76)	(38)	(115)
Reclassification related to Sylvamo Corporation spin-off	—	—	1,692
Amounts reclassified from accumulated other comprehensive loss	517	10	184
Other Comprehensive Income (Loss) Attributable to Noncontrolling Interest	—	—	2
Balance at end of period	(281)	(722)	(694)
<b>Net Gains and Losses on Cash Flow Hedging Derivatives</b>			
Balance at beginning of period	(8)	(10)	(5)
Other comprehensive income (loss) before reclassifications	—	—	3
Reclassification related to Sylvamo Corporation spin-off	—	—	1
Amounts reclassified from accumulated other comprehensive loss	—	2	(9)
Balance at end of period	(8)	(8)	(10)
<b>Total Accumulated Other Comprehensive Income (Loss) at End of Period</b>	<b>\$ (1,565)</b>	<b>\$ (1,925)</b>	<b>\$ (1,666)</b>

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Reclassifications out of AOCI for the three years ended December 31 were as follows:

	Amount Reclassified from Accumulated Other Comprehensive Loss			Location of Amount Reclassified from AOCI
	2023	2022	2021	
In millions				
Defined benefit pension and postretirement items:				
Prior-service costs	\$ (23)	\$ (23)	(20)	(a) Non-operating pension expense
Actuarial gains/(losses)	(92)	(91)	(146)	(a) Non-operating pension expense
Total pre-tax amount	(115)	(114)	(166)	
Tax (expense)/benefit	29	28	41	
Net of tax	(86)	(86)	(125)	
Reclassification related to Sylvamo Corporation spin-off	—	—	(80)	Paid-in Capital
Total, net of tax	(86)	(86)	(205)	
Change in cumulative foreign currency translation adjustments:				
Business divestiture	(517)	(10)	(184)	(b) Net (gains) losses on sales of equity method investments, Discontinued Operations, net of taxes and Net (gains) losses on sales and impairment of businesses
Tax (expense)/benefit	—	—	—	
Net of tax	(517)	(10)	(184)	
Reclassification related to Sylvamo Corporation spin-off	—	—	(1,692)	Paid-in Capital
Total, net of tax	(517)	(10)	(1,876)	
Net gains and losses on cash flow hedging derivatives:				
Cash flow hedges	—	(3)	11	Cost of products sold, Discontinued operations, net of taxes, and Interest expense, net
Total pre-tax amount	—	(3)	11	
Tax (expense)/benefit	—	1	(2)	
Net of tax	—	(2)	9	
Reclassification related to Sylvamo Corporation spin-off	—	—	(1)	Paid-in Capital
Total, net of tax	—	(2)	8	
Total reclassifications for the period, net of tax	\$ (603)	\$ (98)	(2,073)	

- (a) These accumulated other comprehensive income (loss) components are included in the computation of net periodic pension cost (see [Note 18 - Retirement Plans](#) for additional details).
- (b) See [Note 11 - Equity Method Investments](#) for additional details for 2023 amounts.



## **NOTE 6 RESTRUCTURING AND OTHER CHARGES, NET**

**2023:** During 2023, restructuring and other charges, net, totaling \$99 million before taxes were recorded. The charges included:

In millions	2023
Orange, Texas mill closure costs (a)	\$ 81
Pensacola mill and Riegelwood mill pulp machine shutdowns (b)	37
Building a Better IP (c)	(19)
<b>Total</b>	<b>\$ 99</b>

(a) Includes \$25 million of severance charges, \$30 million of inventory impairment charges and \$26 million of other costs associated with the closure of our containerboard mill in Orange, Texas. The majority of the severance charges will be paid in 2024.

(b) Includes \$21 million of severance charges, \$12 million of inventory impairment charges and \$4 million of other costs associated with the permanent shutdown of pulp machines at our Riegelwood, North Carolina and Pensacola, Florida mills. The majority of the severance charges will be paid in 2024.

(c) Revision of severance estimates related to our Building a Better IP initiative.

**2022:** During 2022, restructuring and other charges, net, totaling \$89 million before taxes were recorded. The charges included:

In millions	2022
Early debt extinguishment costs (see Note 16)	\$ 93
Other restructuring items	(4)
<b>Total</b>	<b>\$ 89</b>

**2021:** During 2021, restructuring and other charges, net, totaling \$509 million before taxes were recorded. These charges included:

In millions	2021
Early debt extinguishment costs (see Note 16)	\$ 461
Building a Better IP (a)	29
EMET restructuring costs (b)	19

approximately €71 million (approximately \$83 million based on the April 1, 2021 exchange rate).

The following table summarizes the final fair value assigned to assets and liabilities acquired as of April 1, 2021:

In millions	
Cash and temporary investments	\$ 5
Accounts and notes receivable	10
Inventories	3
Plants, properties and equipment	50
Goodwill	23
Intangible assets	13
<b>Total assets acquired</b>	<b>104</b>
Short-term debt	2
Accounts payable and accrued liabilities	4
Other current liabilities	2
Long-term debt	1
Deferred income taxes	12
<b>Total liabilities assumed</b>	<b>21</b>
<b>Net assets acquired</b>	<b>\$ 83</b>

Pro forma information has not been included as it is impracticable to obtain the information due to the lack of availability of historical U.S. GAAP financial data. The results of the operations of these businesses do not have a material effect on the Company's consolidated results of operations.

The Company has accounted for the above acquisition under ASC 805, "Business Combinations" and the results of operations have been included in International Paper's financial statements beginning with the date of acquisition.

**2021:** In April 2021, the Company received a noncontrolling interest in a U.S.-based corrugated packaging producer. In the second quarter, the Company recorded its investment of \$115 million based on the fair value of the noncontrolling interest, and a corresponding contract liability that is amortized over 15 years. The Company is party to various agreements with the entity which includes a containerboard supply agreement. The Company is







company, Sylvamo Corporation ("Sylvamo"). The transaction was implemented through the distribution of shares of Sylvamo to International Paper's shareholders (the "Distribution"). As a result of the Distribution, Sylvamo is an independent public company that trades on the New York Stock Exchange under the symbol "SLVM".

The Distribution was made to the Company's stockholders of record as of the close of business on September 15, 2021 (the "Record Date"), and such stockholders received one share of Sylvamo common stock for every 11 shares of International Paper common stock held as of the close of business on the Record Date. The Company retained 19.9% of the shares of Sylvamo at the time of the separation with the intent to monetize its investment and provide additional proceeds to the Company. The spin-off was tax-free for the Company and its shareholders for U.S. federal income tax purposes.

In connection with the Distribution, on September 29, 2021, the Company and Sylvamo entered into a separation and distribution agreement as well as various other agreements that govern the relationships between the parties following the Distribution, including a transition services agreement, a tax matters agreement and an employee matters agreement. These agreements provided for the allocation between the Company and Sylvamo of assets, liabilities and obligations attributable to periods prior to, at and after the Distribution and govern certain relationships between the Company and Sylvamo after the Distribution. The Company has various ongoing operational agreements with Sylvamo under which it sells fiber, paper and other products. Related party sales under these agreements were \$630 million and \$185 million for the year ended December 31, 2022 and 2021, respectively. Following the sale of the Company's ownership interest in Sylvamo during the third quarter 2022, Sylvamo is no longer considered a related party.

In the second quarter 2022, the Company exchanged 4,132,000 shares of Sylvamo

2022, the Company no longer had an ownership interest in Sylvamo.

All historical operating results of the Sylvamo businesses, as well as the results of our Kwidzyn, Poland mill that was sold on August 6, 2021, are presented as Discontinued Operations, net of tax, in the consolidated statement of operations. Kwidzyn was previously part of the Printing Papers business prior to its sale in August 2021. See the Kwidzyn Mill section below for further details regarding this sale.

The following summarizes the major classes of line items comprising Earnings (Loss) Before Income Taxes and Equity Earnings reconciled to Discontinued Operations, net of tax, related to the Sylvamo businesses and Kwidzyn for the year ended December 31, 2021 presented in the consolidated statement of operations:

In millions	2021
<b>Net Sales</b>	\$ 2,417
<b>Costs and Expenses</b>	
Cost of products sold	1,508
Selling and administrative expenses	224
Depreciation, amortization and cost of timber harvested	113
Distribution expenses	229
Taxes other than payroll and income taxes	24
Net (gains) losses on sales of fixed assets	(86)
Net (gains) losses on sales and impairments of businesses	(351)
Interest expense, net	(19)
<b>Earnings (Loss) Before Income Taxes and Equity Earnings</b>	775
Income tax provision (benefit)	145
<b>Discontinued Operations, Net of Taxes</b>	\$ 630

The following summarizes the total cash provided by operations and total cash used for investing activities related to the Sylvamo Corporation businesses and Kwidzyn and included in the consolidated statement of cash flows:

In millions	2021
Cash Provided by (Used For) Operating	





\$450 million of 7.00% senior unsecured notes due 2029 issued in September 2021. It was also comprised of the senior secured credit facility that Sylvamo entered into in September 2021 which consisted of \$450 million of borrowings related to its term loan “B” facility, \$520 million of borrowings related to its term loan “F” facility, and the \$100 million draw on its revolving credit facility which had a capacity of \$450 million. Additionally, at the time of the spin-off in the fourth quarter of 2021, the Company distributed \$130 million to Sylvamo. The debt issuance and distribution to Sylvamo Corporation are classified as financing activities in the accompanying consolidated statement of cash flows.

#### KWIDZYN MILL

**2021:** On August 6, 2021, the Company completed the sale of its Kwidzyn, Poland mill for €669 million (approximately \$794 million using the July 31, 2021 exchange rate) in cash. The business included the pulp and paper mill in Kwidzyn and supporting functions. During the third quarter of 2021, the Company recorded a net gain of \$360 million (\$350 million after taxes) including a gain of \$404 million (\$394 million after taxes) related to the sale of net assets and a loss of \$44 million (before and after taxes) related to the cumulative foreign currency translation loss. During the fourth quarter of 2021, the Company incurred \$9 million (\$6 million after taxes) of costs related to the sale of Kwidzyn. All historical operating results for Kwidzyn have been presented as Discontinued Operations, net of tax, in the consolidated statement of operations.

#### OLMUKSAN INTERNATIONAL PAPER

**2021:** On May 31, 2021, the Company completed the sale of its 90.38% ownership interest in Olmuksan International Paper, a corrugated packaging business in Turkey, to Mondi Group for €66 million (approximately \$81 million using the May 31, 2021 exchange rate). During the twelve months ended December 31, 2021, the Company recorded a net gain of \$4 million (\$2 million after taxes) related to the business

## NOTE 9 SUPPLEMENTARY FINANCIAL STATEMENT INFORMATION

### TEMPORARY INVESTMENTS

Temporary investments with an original maturity of three months or less and money market funds with greater than three-month maturities but with the right to redeem without notices are treated as cash equivalents and are stated at cost. Temporary investments totaled \$950 million and \$690 million at December 31, 2023 and 2022, respectively.

### ACCOUNTS AND NOTES RECEIVABLE

Accounts and notes receivable, net, by classification were:

In millions at December 31	2023	2022
Accounts and notes receivable:		
Trade (less allowances of \$34 in 2023 and \$31 in 2022)	\$ 2,841	\$ 3,064
Other	218	220
<b>Total</b>	<b>\$ 3,059</b>	<b>\$ 3,284</b>

### INVENTORIES

In millions at December 31	2023	2022
Raw materials	\$ 229	\$ 267
Finished pulp and packaging products	975	1,071
Operating supplies	622	516
Other	63	88
<b>Inventories</b>	<b>\$ 1,889</b>	<b>\$ 1,942</b>

The last-in, first-out inventory method is used to value most of International Paper’s U.S. inventories. Approximately 81% of total raw materials and finished products inventories were valued using this method. The last-in, first-out inventory reserve was \$343 million and \$282 million at December 31, 2023 and 2022, respectively.

### PLANTS, PROPERTIES AND EQUIPMENT

In millions at December 31	2023	2022
Pulp and packaging facilities	\$28,661	\$ 27,773
Other properties and equipment	1,050	1,029
<b>Gross cost</b>	<b>29,711</b>	<b>28,802</b>





Amounts invested in capital projects in the accompanying consolidated statement of cash flows are presented net of insurance recoveries of \$26 million and \$17 million received during the years ended December 31, 2022 and 2021, respectively. There were no insurance recoveries received during the year ended December 31, 2023.

Annual straight-line depreciable lives generally are, for buildings - 20 to 40 years, and for machinery and equipment - 3 to 20 years. Depreciation expense was \$1.4 billion, \$996 million and \$1.1 billion for the years ended December 31, 2023, 2022 and 2021. Depreciation expense for the year ended December 31, 2023 includes \$422 million of accelerated depreciation related to mill strategic actions. Cost of products sold excludes depreciation and amortization expense.

#### ACCOUNTS PAYABLE

Under a supplier finance program, International Paper agrees to pay a bank the stated amount of confirmed invoices from its designated suppliers on the original maturity dates of the invoices. International Paper or the bank may terminate the agreement upon at least 90 days' notice. The supplier invoices that have been confirmed as valid under the program require payment in full on the due date with no terms exceeding 180 days. The accounts payable balance included \$122 million of supplier finance program liabilities as of both December 31, 2023 and 2022.

#### INTEREST

Interest payments of \$463 million, \$380 million and \$473 million were made during the years ended December 31, 2023, 2022 and 2021, respectively.

Amounts related to interest were as follows:

In millions	2023	2022	2021
Interest expense	\$ 421	\$ 403	\$ 430
Interest income	190	78	93
Capitalized interest costs	22	18	12

the facility were to be demolished or underwent major renovations. At this time, any such obligations have an indeterminate settlement date, and the Company believes that adequate information does not exist to apply an expected-present-value technique to estimate any such potential obligations. Accordingly, the Company does not record a liability for such remediation until a decision is made that allows reasonable estimation of the timing of such remediation.

#### NOTE 10 LEASES

International Paper leases various real estate, including certain operating facilities, warehouses, office space and land. The Company also leases material handling equipment, vehicles, and certain other equipment. The Company's leases have remaining lease terms of up to 30 years.

#### COMPONENTS OF LEASE EXPENSE

In millions	2023	2022	2021
Operating lease costs, net	\$ 177	\$ 153	\$ 138
Variable lease costs	39	39	40
Short-term lease costs, net	71	57	53
Finance lease cost			
Amortization of lease assets	12	11	11
Interest on lease liabilities	3	3	3
Total lease cost, net	\$ 302	\$ 263	\$ 245

#### SUPPLEMENTAL BALANCE SHEET INFORMATION RELATED TO LEASES

In millions	Classification	2023	2022
<b>Assets</b>			
Operating lease assets	Right of use assets	\$ 448	\$ 424
Finance lease assets	Plants, properties and equipment, net (a)	47	49
Total leased assets		\$ 495	\$ 473







## LEASE TERM AND DISCOUNT RATE

In millions	2023	2022
<b>Weighted average remaining lease term (years)</b>		
Operating leases	<b>4.0 years</b>	4.1 years
Finance leases	<b>7.7 years</b>	8.4 years
<b>Weighted average discount rate</b>		
Operating leases	<b>3.99 %</b>	2.96 %
Finance leases	<b>4.78 %</b>	4.57 %

## SUPPLEMENTAL CASH FLOW INFORMATION RELATED TO LEASES

In millions	2023	2022	2021
Cash paid for amounts included in the measurement of lease liabilities			
Operating cash flows related to operating leases	\$ 180	\$ 160	\$ 166
Operating cash flows related to financing leases	3	3	4
Financing cash flows related to finance leases	13	10	14
Right of use assets obtained in exchange for lease liabilities			
Operating leases	216	221	156
Finance leases	12	6	9

## MATURITY OF LEASE LIABILITIES

In millions	Operating Leases	Financing Leases	Total
2024	\$ 171	\$ 14	\$ 185
2025	127	12	139
2026	89	11	100
2027	60	10	70
2028	33	8	41
Thereafter	31	14	45
Total lease payments	511	69	580

## NOTE 11 EQUITY METHOD INVESTMENTS

The Company accounts for the following investments under the equity method of accounting.

### ILIM S.A. ("Ilim")

On September 18, 2023, pursuant to a previously announced agreement, the Company completed the sale of its 50% equity interest in Ilim, which was a joint venture that operated a pulp and paper business in Russia and has subsidiaries including Ilim Group, to its joint venture partners for \$484 million in cash. The Company also completed the sale of all of its Ilim Group shares (constituting a 2.39% stake) for \$24 million, and divested other non-material residual interests associated with Ilim, to its joint venture partners. Following the completed sales, the Company no longer has an interest in Ilim or any of its subsidiaries. Additionally, we incurred transaction fees of \$36 million in connection with the sale of our investment. The Company reclassified currency translation adjustments in AOCI of \$517 million to the investment at the completion of the transaction.

As of December 31, 2022 and for all subsequent periods, the Company concluded that the held for sale balance sheet classification criteria had been met and classified the investment as Assets held for sale in the consolidated balance sheet. Also, all current and historical results of the Ilim investment have been presented as Discontinued Operations, net of taxes in the consolidated statement of operations.

Also in conjunction with the previously announced agreement entered into in January 2023 to sell the Company's ownership interests in Ilim and related offer for the Company's shares in Ilim Group, a determination was made that in the fourth quarter of 2022 and for all subsequent periods through the third quarter 2023, the combined book value of our investments, plus associated cumulative translation losses, exceeded



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The following summarizes the items comprising Equity Earnings, Impairment Charges, Tax Expense (Benefit), Discontinued Operations and Dividends related to the sale of our equity interest in Ilim:

In millions	Equity Earnings	Impairment Charges	Tax Expense (Benefit)	Discontinued Operations, net of tax (a)	Dividends
Twelve Months Ended December 31, 2022	\$ 296	\$ 533	\$ —	\$ (237)	\$ 204
Twelve Months Ended December 31, 2023	\$ 112	\$ 135	\$ (9)	\$ (14)	\$ 13

(a) Discontinued operations, net of tax is Equity Earnings less Impairment Charges and Tax Expense (Benefit).

#### GRAPHIC PACKAGING INTERNATIONAL PARTNERS, LLC

The Company completed the transfer of its North American Consumer Packaging business in exchange for an initial 20.5% ownership interest (79,911,591 units) in Graphic Packaging International Partners, LLC ("GPIP") in 2018. The Company has since fully monetized its investment in GPIP with transactions beginning in the first quarter 2020 through the second quarter 2021.

Date	Transaction Type	Units	Pre-Tax Proceeds	After-Tax Gain
In millions except units				
2021 First Quarter	Units exchange and open market sale	24,588,316	\$ 397	\$ 33
2021 First Quarter	TRA (a)		42	31
2021 Second Quarter	Units exchange and open market sale	22,773,077	403	64
2021 Second Quarter	TRA (a)		66	50

- (a) The tax receivable agreement ("TRA") entitles the Company to 50% of the amount of any tax benefits projected to be realized by GPIP upon the Company's exchange of its units. The Company made income tax payments of \$310 million in 2021 as a result of the monetization of its investment in GPIP.

As of June 30, 2021, the Company no longer had an ownership interest in GPIP. The Company recorded equity earnings of \$4 million for the twelve months ended December 31, 2021. The Company received cash dividends from GPIP of \$5 million during 2021. The Company's remaining equity method investments are not material.

## NOTE 12 GOODWILL AND OTHER INTANGIBLES

### GOODWILL

The following table presents changes in the goodwill balances as allocated to each business segment for the years ended December 31, 2023 and 2022:

In millions	Industrial Packaging	Global Cellulose Fibers	Total
Balance as of December 31, 2021			
Goodwill	\$ 3,426	\$ 52	\$ 3,478
Accumulated impairment losses	(296)	(52)	(348)
	3,130	—	3,130
Currency translation and other (a)	(13)	—	(13)
Accumulated impairment loss additions/reductions	(76) (b)	—	(76)
Balance as of December 31, 2022			
Goodwill	3,413	52	3,465
Accumulated impairment losses	(372)	(52)	(424)
	3,041	—	3,041
Balance as of December 31, 2023			
Goodwill	3,413	52	3,465
Accumulated impairment losses	(372)	(52)	(424)
Total	\$ 3,041	\$ —	\$ 3,041

(a) Represents the effects of foreign currency translations and reclassifications.

(b) Reflects the impairment of the EMEA Industrial Packaging reporting unit.

The Company performed its annual goodwill impairment testing by applying the quantitative goodwill impairment test to its North America Industrial Packaging reporting unit as of October 1, 2023. This was performed by comparing the carrying amount of the North America Industrial Packaging reporting unit to its estimated fair value. The estimated fair value of the reporting unit was calculated using a weighted approach based on discounted future cash flows, market multiples and transaction multiples which are classified as Level 2 and Level 3 within the fair value hierarchy. The determination of fair value using the discounted cash flow approach requires management to make significant estimates and assumptions related to forecasts of future revenues, operating profit margins, and discount rates. The determination of fair value using market multiples and transaction multiples requires management to make significant assumptions related to revenue multiples and adjusted earnings before interest, taxes, depreciation,

and amortization ("EBITDA") multiples. The results of our quantitative goodwill impairment test indicated that the carrying amount did not exceed the estimated fair value of the North America Industrial Packaging reporting unit.

In the fourth quarter of 2022, the Company performed the quantitative goodwill impairment test related to its EMEA Industrial Packaging reporting unit and estimated fair value in the same manner noted above. The results of our quantitative goodwill impairment test indicated that the carrying amount exceeded the estimated fair value of the EMEA Industrial Packaging reporting unit and it was determined that all of the goodwill in the reporting unit, totaling \$76 million, was impaired. The decline in the fair value of EMEA Industrial Packaging and resulting impairment charge was due to the impacts of certain negative macroeconomic conditions, including the impacts from inflation and the geopolitical environment to the reporting unit.

## OTHER INTANGIBLES

Identifiable intangible assets are recorded in Deferred Charges and Other Assets in the accompanying consolidated balance sheet and comprised the following:

	2023			2022		
	Gross		Net	Gross		Net
In millions at December 31	Carrying Amount	Accumulated Amortization	Intangible Assets	Carrying Amount	Accumulated Amortization	Intangible Assets
Customer relationships and lists	\$ 494	\$ 335	\$ 159	\$ 490	\$ 303	\$ 187
Tradenames, patents and trademarks, and developed technology	170	154	16	170	146	24
Land and water rights	8	2	6	8	2	6
Other	21	19	2	23	20	3
<b>Total</b>	<b>\$ 693</b>	<b>\$ 510</b>	<b>\$ 183</b>	<b>\$ 691</b>	<b>\$ 471</b>	<b>\$ 220</b>

The Company recognized the following amounts as amortization expense related to intangible assets:

In millions	2023	2022	2021
Amortization expense related to intangible assets	\$ 37	\$ 44	\$ 44

Based on current intangibles subject to amortization, estimated amortization expense for each of the succeeding years is as follows: 2024 - \$40 million, 2025 - \$36 million, 2026 - \$29 million, 2027 - \$11 million, 2028 - \$8 million, and cumulatively thereafter - \$53 million.



## NOTE 13 INCOME TAXES

The components of International Paper's earnings from continuing operations before income taxes and equity earnings by taxing jurisdiction were as follows:

In millions	2023	2022	2021
Earnings (loss)			
U.S.	\$ 129	\$ 1,469	\$ 906
Non-U.S.	253	42	93
<b>Earnings (loss) from continuing operations before income taxes and equity earnings (losses)</b>	<b>\$ 382</b>	<b>\$ 1,511</b>	<b>\$ 999</b>

The provision (benefit) for income taxes from continuing operations (excluding noncontrolling interests) by taxing jurisdiction was as follows:

In millions	2023	2022	2021
Current tax provision (benefit)			
U.S. federal	\$ 157	\$ 454	\$ 413
U.S. state and local	16	56	47
Non-U.S.	42	27	37
	<b>\$ 215</b>	<b>\$ 537</b>	<b>\$ 497</b>
Deferred tax provision (benefit)			
U.S. federal	\$ (164)	\$ (775)	\$ (274)
U.S. state and local	3	(39)	(27)
Non-U.S.	5	41	(8)
	<b>\$ (156)</b>	<b>\$ (773)</b>	<b>\$ (309)</b>
<b>Income tax provision (benefit)</b>	<b>\$ 59</b>	<b>\$ (236)</b>	<b>\$ 188</b>



The Company's deferred income tax provision (benefit) includes a \$6 million benefit, a \$3 million benefit and an \$8 million benefit for 2023, 2022 and 2021, respectively, for the effect of various changes in non-U.S. and U.S. federal and state tax rates.

International Paper made income tax payments, net of refunds, of \$340 million, \$345 million and \$601 million in 2023, 2022 and 2021, respectively.

A reconciliation of income tax expense using the statutory U.S. income tax rate compared with the actual income tax provision follows:

In millions	2023	2022	2021
<b>Earnings (loss) from continuing operations before income taxes and equity earnings</b>	<b>\$ 382</b>	<b>\$ 1,511</b>	<b>\$ 999</b>
Statutory U.S. income tax rate	21 %	21 %	21 %
Tax expense (benefit) using statutory U.S. income tax rate	80	317	210
State and local income taxes	2	44	15
Impact of rate differential on non-U.S. permanent differences and earnings	(10)	1	5
Foreign valuation allowance	—	45	—
Tax expense (benefit) on exchange of Sylvamo shares	—	(56)	—
Adjustment to tax basis of assets	—	—	(14)
Non-deductible business expenses	7	2	1
Non-deductible impairments	—	16	—
Non-deductible compensation	7	13	11
Tax audits	(4)	6	9
Timber Monetization Audit Settlement	—	(604)	—

The tax effects of significant temporary differences, representing deferred income tax assets and liabilities at December 31, 2023 and 2022, were as follows:

In millions	2023	2022
<b>Deferred income tax assets:</b>		
Postretirement benefit accruals	\$ 67	\$ 68
Pension obligations	61	18
Tax credits	182	175
Net operating and capital loss carryforwards	699	568
Compensation reserves	146	151
Lease obligations	116	108
Environmental reserves	114	119
Other	319	271
Gross deferred income tax assets	\$ 1,704	\$ 1,478
Less: valuation allowance (a)	(848)	(677)
<b>Net deferred income tax asset</b>	<b>\$ 856</b>	<b>\$ 801</b>
<b>Deferred income tax liabilities:</b>		
Intangibles	\$ (141)	\$ (147)
Investments	3	(2)
Right of use assets	(116)	(108)
Plants, properties and equipment	(1,650)	(1,778)
Forestlands, related installment sales, and investment in subsidiary	(485)	(485)
Gross deferred income tax liabilities	\$ (2,389)	\$ (2,520)
<b>Net deferred income tax liability</b>	<b>\$ (1,533)</b>	<b>\$ (1,719)</b>

(a) The net change in the total valuation allowance for the years ended December 31, 2023 and 2022 was an increase of \$171 million and a decrease of \$(31) million, respectively.

Deferred income tax assets and liabilities are recorded in the accompanying consolidated balance sheet under the captions Deferred charges and other assets and Deferred income taxes, respectively. The \$485 million of deferred tax liabilities for forestlands, related installment sales, and investment in subsidiary is attributable to a 2007 Temple-Inland installment sale of forestlands (see [Note 15, Variable Interest Entities](#)).





A reconciliation of the beginning and ending amount of unrecognized tax benefits for the years ended December 31, 2023, 2022 and 2021 is as follows:

In millions	2023	2022	2021
Balance at January 1	\$ (177)	\$ (166)	\$ (143)
(Additions) reductions for tax positions related to current year	(13)	(7)	(13)
(Additions) for tax positions related to prior years	(11)	(10)	(23)
Reductions for tax positions related to prior years	1	3	1
Settlements	17	1	10
Expiration of statutes of limitations	11	1	1
Currency translation adjustment	(1)	1	1
<b>Balance at December 31</b>	<b>\$ (173)</b>	<b>\$ (177)</b>	<b>\$ (166)</b>

If the Company were to prevail on the unrecognized tax benefits recorded, substantially all of the balances at December 31, 2023, 2022 and 2021 would benefit the effective tax rate. Pending audit settlements and the expiration of statutes of limitations could reduce the uncertain tax positions by \$7 million during the next twelve months.

The Company accrues interest on unrecognized tax benefits as a component of interest expense. Penalties, if incurred, are recognized as a component of income tax expense. The Company had approximately \$34 million and \$29 million accrued for the payment of estimated interest and penalties associated with unrecognized tax benefits at December 31, 2023 and 2022, respectively.

The Company is currently subject to audits in the United States and other taxing jurisdictions around the world. Generally, tax years 2009 through 2022 remain open and subject to examination by the relevant tax authorities. The Company frequently faces challenges regarding the amount of taxes due. These challenges include positions taken by the Company related to

The Company provides for foreign withholding taxes and any applicable U.S. state income taxes on earnings intended to be repatriated from non-U.S. subsidiaries, which we believe will be limited in the future to each year's current earnings. No provision for these taxes on approximately \$1.6 billion of undistributed earnings of non-U.S. subsidiaries as of December 31, 2023 has been made, as these earnings are considered indefinitely invested. Determination of the amount of taxes that might be paid on these undistributed earnings if eventually remitted in a taxable manner is not practicable.

If management decided to monetize the Company's foreign investments, we would recognize the tax cost related to the excess of the book value over the tax basis of those investments. This would include foreign withholding taxes and any applicable U.S. Federal and state income taxes. Determination of the tax cost that would be incurred upon monetization of the Company's foreign investments is not practicable; however, we do not believe it would be material.

The following details the scheduled expiration dates of the Company's net operating loss and income tax credit carryforwards:

In millions	2024 Through 2033	2034 Through 2043	Indefinite	Total
U.S. federal and non-U.S. NOLs	\$ 1	\$ 225	\$ 426	\$ 652
State taxing jurisdiction NOLs (a)	38	9	—	47
U.S. federal, non-U.S. and state tax credit carryforwards (a)	82	3	97	182
<b>Total</b>	<b>\$ 121</b>	<b>\$ 237</b>	<b>\$ 523</b>	<b>\$ 881</b>
Less: valuation allowance (a)	(83)	(220)	(475)	(778)
<b>Total, net</b>	<b>\$ 38</b>	<b>\$ 17</b>	<b>\$ 48</b>	<b>\$ 103</b>

(a) State amounts are presented net of federal







**Brazil Goodwill Tax Matter:** The Brazilian Federal Revenue Service has challenged the deductibility of goodwill amortization generated in a 2007 acquisition by Sylvamo do Brasil Ltda. ("Sylvamo Brazil"), which was a wholly-owned subsidiary of the Company, until the October 1, 2021 spin-off of the Printing Papers business, after which it became a subsidiary of Sylvamo. Sylvamo Brazil received assessments for the tax years 2007-2015 totaling approximately \$119 million (adjusted for variation in currency exchange rates) in tax, plus interest, penalties and fees. The interest, penalties and fees currently total approximately \$274 million (adjusted for variation in currency exchange rates), which reflects a recent law change pursuant to which the Brazil tax authority on January 16, 2024 agreed to cancel a portion of the interest, penalties and fees. Accordingly, the assessments currently total approximately \$393 million (adjusted for variation in currency exchange rates). After an initial favorable ruling challenging the basis for these assessments, Sylvamo Brazil received subsequent unfavorable decisions from the Brazilian Administrative Council of Tax Appeals. Sylvamo Brazil has appealed these decisions and intends to appeal any future unfavorable administrative judgments to the Brazilian federal courts; however, this tax litigation matter may take many years to resolve. Sylvamo Brazil and International Paper believe the transaction underlying these assessments was appropriately evaluated, and that Sylvamo Brazil's tax position would be sustained, based on Brazilian tax law.

This matter pertains to a business that was conveyed to Sylvamo as of October 1, 2021, as part of our spin-off transaction. Pursuant to the terms of the tax matters agreement entered into between the Company and Sylvamo, the Company will pay 60% and Sylvamo will pay 40%, on up to \$300 million of any assessment related to this matter, and the Company will pay all amounts of the assessment over \$300 million. Under the terms of the agreement, decisions concerning the conduct of the litigation related to this matter, including strategy, settlement, pursuit and abandonment, will be made by the

liability under the tax matters agreement. The contingent liability was determined in accordance with ASC 460 "Guarantees" based on the probability weighting of various possible outcomes. The initial fair value estimate and recorded liability as of December 31, 2021 was \$48 million and remains this amount at December 31, 2023. This liability will not be increased in subsequent periods unless facts and circumstances change such that an amount greater than the initial recognized liability becomes probable and estimable.

## **ENVIRONMENTAL AND LEGAL PROCEEDINGS**

### **Environmental**

The Company has been named as a potentially responsible party ("PRP") in environmental remediation actions under various federal and state laws, including the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"). Many of these proceedings involve the cleanup of hazardous substances at large commercial landfills that received waste from many different sources. While joint and several liability is authorized under CERCLA and equivalent state laws, as a practical matter, liability for CERCLA cleanups is typically allocated among the many PRPs. There are other remediation costs typically associated with the cleanup of hazardous substances at the Company's current, closed and formerly-owned facilities, and recorded as liabilities in the balance sheet.

Remediation costs are recorded in the consolidated financial statements when they become probable and reasonably estimable. International Paper has estimated the probable liability associated with these environmental remediation matters, including those described herein, to be approximately \$251 million and \$243 million in the aggregate as of December 31, 2023 and December 31, 2022, respectively. Other than as described below, completion of required environmental remedial actions ("RAs") is not expected to have a material effect on our consolidated financial statements.

**Cass Lake:** One of the matters included





**Kalamazoo River:** The Company is a PRP with respect to the Allied Paper, Inc./ Portage Creek/Kalamazoo River Superfund Site in Michigan. The EPA asserts that the site is contaminated by polychlorinated biphenyls primarily as a result of discharges from various paper mills located along the Kalamazoo River, including a paper mill formerly owned by St. Regis Paper Company ("St. Regis"). The Company is a successor in interest to St. Regis.

- Operable Unit 5, Area 1: In March 2016, the Company and other PRPs received a special notice letter from the EPA (i) inviting participation in implementing a remedy for a portion of the site known as Operable Unit 5, Area 1, and (ii) demanding reimbursement of EPA past costs totaling \$37 million, including \$19 million in past costs previously demanded by the EPA. The Company responded to the special notice letter. In December 2016, the EPA issued a unilateral administrative order to the Company and other PRPs to perform the remedy. The Company responded to the unilateral administrative order, agreeing to comply with the order subject to its sufficient cause defenses.
- Operable Unit 1: In October 2016, the Company and another PRP received a special notice letter from the EPA inviting participation in the remedial design ("RD") component of the landfill remedy for the Allied Paper Mill, which is also known as Operable Unit 1. A Record of Decision ("ROD") establishing the final landfill remedy for the Allied Paper Mill was issued by the EPA in September 2016. The Company responded to the Allied Paper Mill special notice letter in December 2016. In February 2017, the EPA informed the Company that it would make other arrangements for the performance of the RD. In the summer 2021, the EPA initiated RA activities. In October 2022, the Company received a unilateral administrative order to perform the RA. As a result, the Company increased its reserve by \$27 million in the fourth quarter of 2022.

The total reserve for the Kalamazoo River

the Federal District Court approved the proposed consent decree.

The Company's CERCLA liability has not been finally determined with respect to these or any other portions of the site, and except as noted above, the Company has declined to perform any work or reimburse the EPA at this time. As noted below, the Company is involved in allocation/apportionment litigation with regard to the site. Accordingly, it is premature to predict the outcome or estimate our maximum reasonably possible loss or range of loss with respect to this site. We have recorded a liability for future remediation costs at the site that are probable and reasonably estimable, and it remains reasonably possible that additional losses in excess of this recorded liability could be material.

The Company was named as a defendant by Georgia-Pacific Consumer Products LP, Fort James Corporation and Georgia Pacific LLC (collectively, "GP") in a contribution and cost recovery action for alleged pollution at the site. NCR Corporation and Weyerhaeuser Company were also named as defendants in the suit. The suit seeks contribution under CERCLA for costs purportedly expended by plaintiffs (\$79 million as of the filing of the complaint) and for future remediation costs. In June 2018, the Federal District Court issued its Final Judgment and Order, which fixed the past cost amount at approximately \$50 million (plus interest to be determined) and allocated to the Company a 15% share of responsibility for those past costs. The District Court did not address responsibility for future costs in its decision. In July 2018, the Company and each of the other parties filed notices appealing the Final Judgment and prior orders incorporated into that Judgment. In April 2022, the Sixth Circuit Court of Appeals reversed the Judgment of the Court, finding that the suit against the Company was time-barred by the applicable statute of limitations. In May 2022, GP filed a petition for rehearing with the Sixth Circuit Court of Appeals, which was denied in July 2022. In November 2022, GP filed a petition for writ of certiorari with the U.S. Supreme Court. In October 2023, the U.S. Supreme Court denied GP's writ petition, thus rendering





**Harris County:** International Paper and McGinnis Industrial Maintenance Corporation ("MIMC"), a subsidiary of Waste Management, Inc. ("WMI"), are PRPs at the San Jacinto River Waste Pits Superfund Site in Harris County, Texas. The PRPs have been actively participating in the activities at the site and share the costs of these activities.

In October 2017, the EPA issued a ROD selecting the final remedy for the site: removal and relocation of the waste material from both the northern and southern impoundments. The EPA did not specify the methods or practices needed to perform this work. The EPA's selected remedy was accompanied by a cost estimate of approximately \$115 million (\$105 million for the northern impoundment, and \$10 million for the southern impoundment). Subsequent to the issuance of the ROD, there have been numerous meetings between the EPA and the PRPs, and the Company continues to work with the EPA and MIMC/WMI to develop the RD.

To this end, in April 2018, the PRPs entered into an Administrative Order on Consent ("AOC") with the EPA, agreeing to work together to develop the RD for the northern impoundment. That RD work is ongoing. The AOC does not include any agreement to perform waste removal or other construction activity at the site. Rather, it involves adaptive management techniques and a pre-design investigation, the objectives of which include filling data gaps (including but not limited to post-Hurricane Harvey technical data generated prior to the ROD and not incorporated into the selected remedy), refining areas and volumes of materials to be addressed, determining if an excavation remedy is able to be implemented in a manner protective of human health and the environment, and investigating potential impacts of remediation activities to infrastructure in the vicinity.

During the first quarter of 2020, through a series of meetings among the Company, MIMC/WMI, our consultants, the EPA and the Texas Commission on Environmental Quality, progress was made to resolve key

approved this plan in May 2021. The EPA issued a Unilateral Administrative Order for RA of the southern impoundment in August 2021. An addendum to the Final 100% RD (Amended April 2021) was submitted to the EPA for the southern impoundment in June 2022. This addendum incorporated additional data collected to date which indicated that additional waste material removal will be required, lengthening the time to complete RA.

With respect to the northern impoundment, the PRPs submitted the final component of the 90% RD to the EPA in November 2022. Upon submittal of the final component, an updated engineering estimate was developed, and the Company increased the reserved amount by approximately \$21 million, which represents the Company's 50% share of our estimate of the low end of the range of probable remediation costs. On January 5, 2024, the PRPs received comments from the EPA on the November 2022 90% RD submittal. The PRPs responded to the EPA comments in late January 2024. While several key technical issues have been resolved, respondents still face significant challenges remediating this area in a cost-efficient manner that will not result in a release of contaminated materials to the environment during the excavation, removal and transport of the materials. Our discussions with the EPA on the best approach to remediation will continue. Because of ongoing questions regarding cost effectiveness, timing and gathering other technical data, additional losses in excess of our recorded liability are possible. The total reserve for the southern and northern impoundment was \$83 million and \$95 million as of December 31, 2023 and 2022, respectively.

**Versailles Pond:** The Company is a responsible party for the investigation and remediation of Versailles Pond, a 57-acre dammed river impoundment that historically received paperboard mill wastewater in Sprague, Connecticut. A comprehensive investigation has determined that Versailles Pond is contaminated with PCBs, mercury, and metals. A preliminary remediation plan was prepared in the third quarter 2023. Negotiations with state and federal







estimated insurance recoveries and \$105 million, net of insurance recoveries as of December 31, 2023 and December 31, 2022, respectively. While it is reasonably possible that the Company may incur losses in excess of its recorded liability with respect to asbestos-related matters, we are unable to estimate any loss or range of loss in excess of such liability, and do not believe additional material losses are probable.

### **Antitrust**

In March 2017, the Italian Competition Authority ("ICA") commenced an investigation into the Italian packaging industry to determine whether producers of corrugated sheets and boxes violated the applicable European competition law. In April 2019, the ICA concluded its investigation and issued initial findings alleging that over 30 producers, including our Italian packaging subsidiary ("IP Italy"), improperly coordinated the production and sale of corrugated sheets and boxes. In August 2019, the ICA issued its decision and assessed IP Italy a fine of €29 million (approximately \$31 million at the then-current exchange rates) which was recorded in the third quarter of 2019. We appealed the ICA decision, and our appeal was denied in May 2021. We further appealed the decision to the Italian Council of State ("Council of State"), and in March 2023 the Council of State largely upheld the ICA's findings but referred the calculation of IP Italy's fine back to the ICA, finding that it was disproportionately high based on the conduct found. We have further appealed the Council of State decision to uphold the ICA's findings. The Company and other producers also have been named in lawsuits, and we have received other claims, by a number of customers in Italy for damages associated with the alleged anticompetitive conduct. We do not believe material losses arising from such private lawsuits and claims are probable.

### **General**

The Company is involved in various other inquiries, administrative proceedings and litigation relating to environmental and safety matters, personal injury, product

consolidated financial position or liquidity of the Company. However, in light of the inherent uncertainties involved in pending or threatened legal matters, some of which are beyond the Company's control, and the large or indeterminate damages sought in some of these matters, a future adverse ruling, settlement, unfavorable development, or increase in accruals with respect to these matters could result in future charges that could be material to the Company's results of operations or cash flows in any particular reporting period.

### **Taxes Other Than Payroll and Income Taxes**

In 2017, the Brazilian Federal Supreme Court decided that the state value-added tax (VAT) should not be included in the basis of federal VAT calculations. In 2018 and 2019, the Brazilian tax authorities published both an internal consultation and a normative ruling with a narrow interpretation of the effects of the case. Based upon the best information available to us at that time, we determined an estimated refund was probable of being realized. As of March 31, 2021, we had recognized a receivable of \$11 million based upon the authority's narrow interpretation. On May 13, 2021, the Brazilian Federal Supreme Court ruled again on the case. This ruling provides a much broader definition of the state VAT, which increased the exclusion amount from the Federal VAT calculations. Therefore, we recognized an additional receivable of \$70 million during the three months ended June 30, 2021, which brought the total receivable to \$81 million as of June 30, 2021. The \$70 million of income recognized during the second quarter of 2021 included income of \$42 million and income of \$28 million of net interest expense and is recorded in Discontinued Operations, net of taxes, in the accompanying consolidated statement of operations. A portion of this receivable has been consumed by offsetting various taxes payable leaving a remaining receivable of \$48 million. This remaining receivable was conveyed to Sylvamo on October 1, 2021, as part of our spin-off transaction.





consideration consisted almost entirely of notes due in 2027 issued by the buyer of the timberland, which Temple-Inland contributed to two wholly-owned, bankruptcy-remote special purpose entities. The notes are shown in Long-term financial assets of variable interest entities in the accompanying consolidated balance sheet and are supported by \$2.4 billion of irrevocable letters of credit issued by three banks, which are required to maintain minimum credit ratings on their long-term debt.

In December 2007, Temple-Inland's two wholly-owned special purpose entities borrowed \$2.1 billion which is shown in Long-term nonrecourse financial liabilities of variable interest entities. The loans are repayable in 2027 and are secured by the \$2.4 billion of notes and the irrevocable letters of credit securing the notes, and are nonrecourse to us. The loan agreements provide that if a credit rating of any of the banks issuing the letters of credit is downgraded below the specified threshold, the letters of credit issued by that bank must be replaced within 30 days with letters of credit from another qualifying financial institution.

As of both December 31, 2023 and 2022, the fair value of the notes receivable was \$2.3 billion. As of both December 31, 2023 and 2022, the fair value of this debt was \$2.1 billion. The notes receivable and debt are classified as Level 2 within the fair value hierarchy.

Activity between the Company and the 2007 financing entities was as follows:

In millions	2023	2022	2021
Revenue (a)	\$ 146	\$ 65	\$ 24
Expense (b)	136	58	24
Cash receipts (c)	122	28	5
Cash payments (d)	123	40	16

(a) The revenue is included in Interest expense, net, in the accompanying consolidated statement of operations and includes approximately \$19 million for the years ended December 31, 2023, 2022 and 2021, respectively, of accretion income for the amortization of the purchase

In connection with the 2006 sale of approximately 5.6 million acres of forestlands, International Paper received installment notes (the "Timber Notes") totaling approximately \$4.8 billion. The Timber Notes were used as collateral for borrowings from third party lenders, which effectively monetized the Timber Notes through the creation of newly formed special purposes entities (the "Entities"). The monetization structure preserved the tax deferral that resulted from the 2006 forestlands sales. During 2015, International Paper initiated a series of actions to extend the 2006 monetization structure and maintain the long-term nature of the deferred tax liability. The Entities, with assets and liabilities primarily consisting of the Timber Notes and third-party bank loans (the "Extension Loans"), were restructured which resulted in the formation of wholly-owned, bankruptcy-remote special purpose entities (the "2015 Financing Entities").

In August 2021, the Timber Notes of \$4.8 billion and the Extension Loans of \$4.2 billion related to the 2015 Financing Entities both matured. We settled the Extension Loans at their maturity with the proceeds from the Timber Notes. This resulted in cash proceeds of approximately \$630 million representing our equity in the variable interest entities. Maturity of the installment notes and termination of the monetization structure also resulted in a \$72 million tax liability that was paid in the fourth quarter of 2021.

On September 2, 2022, the Company and the Internal Revenue Service agreed to settle the previously disclosed timber monetization restructuring tax matter involving the 2015 Financing Entities. Under this agreement, the Company was required to fully resolve the matter and pay \$252 million in U.S. federal income taxes. As a result, interest was charged upon closing of the audit. The amount of interest expense recognized in 2022 was \$58 million. As of December 31, 2023, \$252 million in U.S. federal income taxes and \$58 million in interest expense have been paid as a result of the settlement agreement. The Company paid \$163 million in U.S. federal income taxes and





Activity between the Company and the 2015 Financing Entities for the year ended 2021 was as follows:

In millions	2021
Revenue (a)	\$ 61
Expense (a)	34
Cash receipts (b)	95
Cash payments (c)	38

- (a) The revenue and expense are included in Interest expense, net in the accompanying consolidated statement of operations.
- (b) The cash receipts are interest received on the Financial assets of variable interest entities.
- (c) The cash payments represent interest paid on Current nonrecourse financial liabilities of variable interest entities.

## **NOTE 16 DEBT AND LINES OF CREDIT**

Amounts related to early debt extinguishment during the years ended December 31, 2023, 2022 and 2021 were as follows:

In millions	2023	2022	2021
Early debt reductions (a)	\$ —	\$ 503	\$ 2,472
Pre-tax early debt extinguishment costs (b)	—	93	461

- (a) Reductions related to notes with interest rates ranging from 3.00% to 8.70% with original maturities from 2021 to 2048 for the years ended December 31, 2022 and 2021.
- (b) Amounts are included in Restructuring and other charges in the accompanying consolidated statements of operations.

The Company had no early debt reductions in 2023. The Company had debt reductions of \$780 million in 2023, related primarily to capital leases, commercial paper, debt maturities and international debt.

During the first quarter of 2023, the Company entered into a variable term loan agreement providing for a \$600 million term loan which was fully drawn on the date of such loan agreement and matures in 2028. The \$600 million debt was issued following the repayment of \$410 million of commercial paper earlier in 2023. Additionally, during the first quarter of

variable rate and a maturity date of May 1, 2028. The proceeds of this were used to repay an approximately \$54 million EDB that matured on May 1, 2023. The Company issued an approximately \$25 million EDB with a variable rate and a maturity date of June 1, 2030. The proceeds of this were used to repay an approximately \$25 million EDB that matured on June 1, 2023.

During the third quarter of 2023, the Company repaid an approximately \$70 million EDB with an interest rate of 2.90% that matured on September 1, 2023.

During the fourth quarter of 2023, the Company repaid an approximately \$87 million note with an interest rate of 6.875% that matured on November 1, 2023. Additionally, the Company issued approximately \$11 million of debt with a variable interest rate and a maturity date of December 1, 2027.

The Company had debt issuances in 2022 of \$354 million of term loan agreements, \$410 million of commercial paper and \$248 million of environmental development bonds.

The Company had debt issuances in 2021 of \$1.5 billion related primarily to Sylvamo debt issuances as discussed further in [Note 8 - Divestitures](#).

The borrowing capacity of the Company's commercial paper program is \$1.0 billion supported by its \$1.4 billion credit agreement. Under the terms of this program, individual maturities on borrowings may vary, but not exceed one year from the date of issue. Interest bearing notes may be issued either as fixed or floating rate notes. The Company had no borrowings outstanding as of December 31, 2023 and \$410 million borrowings outstanding as of December 31, 2022 under this program.

At December 31, 2023, the Company's credit facilities totaled \$1.9 billion. The credit facilities generally provide for interest rates at a floating rate index plus a pre-determined margin dependent upon International Paper's credit rating. The







and December 31, 2022, the Company had no borrowings outstanding under the program.

A summary of long-term debt follows:

In millions at December 31	2023	2022
6.875% notes - due 2023	\$ —	\$ 87
7.350% notes - due 2025	39	39
7.750% notes - due 2025	22	22
7.200% notes - due 2026	58	58
6.400% notes - due 2026	5	5
7.150% notes - due 2027	7	7
6.875% notes - due 2029	10	10
5.000% notes - due 2035	407	407
6.650% notes - due 2037	3	3
8.700% notes - due 2038	86	86
7.300% notes - due 2039	453	453
6.000% notes - due 2041	585	585
4.800% notes - due 2044	686	686
5.150% notes - due 2046	449	449
4.400% notes - due 2047	647	647
4.350% notes - due 2048	740	740
Floating rate notes - due 2023 - 2027 (a)	308	732
Environmental and industrial development bonds - due 2023 - 2028 (b)	419	489
Floating rate term loan - due 2028	600	—
Total principal	5,524	5,505
Capitalized leases	55	59
Premiums, discounts, and debt issuance costs	(41)	(42)
Terminated interest rate swaps	54	55
Other	1	2
Total (c)	5,593	5,579
Less: current maturities	138	763
<b>Long-term debt</b>	<b>\$ 5,455</b>	<b>\$ 4,816</b>

- (a) The weighted average interest rate on these notes was 5.4% in 2023 and 4.6% in 2022.
- (b) The weighted average interest rate on these bonds was 2.4% in 2023 and 2.4% in 2022.
- (c) The fair market value was approximately \$5.5 billion at December 31, 2023 and \$5.2 billion at December 31, 2022. Debt fair value measurements use Level 2 inputs.

At December 31, 2023, contractual obligations for future payments of debt maturities (including finance lease

The Company's financial covenants require the maintenance of a minimum net worth, as defined in our debt agreements, of \$9 billion and a total debt-to-capital ratio of less than 60%. Net worth is defined as the sum of common stock, paid-in capital and retained earnings, less treasury stock plus any cumulative goodwill impairment charges. The calculation also excludes accumulated other comprehensive income/loss and both the current and long-term Nonrecourse Financial Liabilities of Variable Interest Entities. The total debt-to-capital ratio is defined as total debt divided by the sum of total debt plus net worth. As of December 31, 2023, we were in compliance with our debt covenants.

## NOTE 17 CAPITAL STOCK

The authorized capital stock at both December 31, 2023 and 2022, consisted of 990,850,000 shares of common stock, \$1 par value; 400,000 shares of cumulative \$4 preferred stock, without par value (stated value \$100 per share); and 8,750,000 shares of serial preferred stock, \$1 par value. The serial preferred stock is issuable in one or more series by the Board of Directors without further shareholder action.

The following is a roll forward of shares of common stock for the three years ended December 31, 2023, 2022 and 2021:

Common Stock		
In thousands	Issued	Treasury
Balance at January 1, 2021	448,916	55,817
Issuance of stock for various plans, net	—	(1,855)
Repurchase of stock	—	16,400
Balance at December 31, 2021	448,916	70,362
Issuance of stock for various plans, net	—	(1,569)
Repurchase of stock	—	29,839
Balance at December 31, 2022	448,916	98,632
Issuance of stock for various plans, net	—	(1,647)
Repurchase of stock	—	5,894
<b>Balance at December 31, 2023</b>	<b>448,916</b>	<b>102,879</b>





## NOTE 18 RETIREMENT PLANS

International Paper sponsors and maintains the Retirement Plan of International Paper Company (the "Pension Plan"), a tax-qualified defined benefit pension plan that provides retirement benefits to certain employees.

The Pension Plan provides defined pension benefits based on years of credited service and either final average earnings (salaried employees and hourly employees receiving salaried benefits), hourly job rates or specified benefit rates (hourly and union employees).

The Company also has two unfunded nonqualified defined benefit pension plans: the Pension Restoration Plan that provides retirement benefits based on eligible compensation in excess of limits set by the Internal Revenue Service, and the Unfunded Supplemental Retirement Plan for Senior Managers ("SERP"), which is an alternative retirement plan for salaried employees who are senior vice presidents and above or who are designated by the chief executive officer as participants. These nonqualified plans are only funded to the extent of benefits paid, which totaled \$22 million, \$29 million and \$21 million in 2023, 2022 and 2021, respectively, and which are expected to be \$20 million in 2024.

Effective January 1, 2019, the Company froze participation, including credited service and compensation, for salaried employees under the Pension Plan, the Pension Restoration Plan and the SERP. This change does not affect benefits accrued through December 31, 2018. For service after December 31, 2018, employees affected by the freeze receive a Company contribution to their individual Retirement Savings Account as described later in this [Note 18](#).

Many non-U.S. employees are covered by various retirement benefit arrangements, some of which are considered to be defined benefit pension plans for accounting purposes.

	2023		2022	
In millions	U.S. Plans	Non-U.S. Plans	U.S. Plans	Non-U.S. Plans
Change in projected benefit obligation:				
Benefit obligation, January 1	\$8,816	\$ 54	\$11,833	\$ 65
Service cost	48	4	85	3
Interest cost	459	3	338	2
Actuarial loss (gain)	225	(3)	(2,863)	(11)
Plan amendments	26	—	16	—
Benefits paid	(593)	(3)	(593)	(2)
Special termination benefits	1	—	—	—
Effect of foreign currency exchange rate movements	—	3	—	(3)
<b>Benefit obligation, December 31</b>	<b>\$8,982</b>	<b>\$ 58</b>	<b>\$ 8,816</b>	<b>\$ 54</b>
Change in plan assets:				
Fair value of plan assets, January 1	\$8,845	\$ 18	\$12,075	\$ 19
Actual return on plan assets	562	1	(2,666)	—
Company contributions	22	3	29	2
Benefits paid	(593)	(3)	(593)	(2)
Effect of foreign currency exchange rate movements	—	1	—	(1)
<b>Fair value of plan assets, December 31</b>	<b>\$8,836</b>	<b>\$ 20</b>	<b>\$ 8,845</b>	<b>\$ 18</b>
<b>Funded status, December 31</b>	<b>\$ (146)</b>	<b>\$ (38)</b>	<b>\$ 29</b>	<b>\$ (36)</b>
Amounts recognized in the consolidated balance sheet:				
Overfunded pension plan assets	\$ 118	\$ —	\$ 297	\$ —
Underfunded pension benefit				







The largest contributor to the actuarial loss affecting the benefit obligation was the decrease in the discount rate from 5.40% at December 31, 2022 to 5.10% at December 31, 2023.

The components of the \$102 million and \$ (3) million related to U.S. plans and non-U.S. plans, respectively, in the amounts recognized in OCI during 2023 consisted of:

In millions	U.S. Plans	Non- U.S. Plans
Current year actuarial (gain) loss	\$ 192	\$ (3)
Amortization of actuarial loss	(93)	1
Current year prior service cost	26	—
Amortization of prior service cost	(23)	—
Effect of foreign currency exchange rate movements	—	(1)
	\$ 102	\$ (3)

The portion of the change in the funded status that was recognized in net periodic benefit cost and OCI for the U.S. plans was \$197 million, \$474 million and \$(1.0) billion in 2023, 2022 and 2021, respectively. The portion of the change in funded status for the non-U.S. plans was \$2 million, \$(6) million, and \$(73) million in 2023, 2022 and 2021, respectively.

The accumulated benefit obligation at December 31, 2023 and 2022 was \$9.0 billion and \$8.8 billion, respectively, for our U.S. defined benefit plans and \$49 million and \$46 million, respectively, at December 31, 2023 and 2022 for our non-U.S. defined benefit plans.

The following table summarizes information for pension plans with an accumulated benefit obligation in excess of plan assets at December 31, 2023 and 2022:

	2023	2022
In millions	U.S. Plans	Non- U.S. Plans
Projected benefit		

assets and other assumption changes. These net gains and losses are recognized prospectively over a period that approximates the average remaining service period of active employees expected to receive benefits under the plans to the extent that they are not offset by gains in subsequent years.

#### NET PERIODIC PENSION EXPENSE

Service cost is the actuarial present value of benefits attributed by the plans' benefit formula to services rendered by employees during the year. Interest cost represents the increase in the projected benefit obligation, which is a discounted amount, due to the passage of time. The expected return on plan assets reflects the computed amount of current-year earnings from the investment of plan assets using an estimated long-term rate of return.

Net periodic pension expense for qualified and nonqualified U.S. and non-U.S. defined benefit plans comprised the following:

	2023	2022	2021
In millions	U.S. Plans	Non- U.S. Plans	Non- U.S. Plans
Service cost	\$ 48	\$ 4	\$ 85
Interest cost	459	3	338
Expected return on plan assets	(530)	(1)	(649)
Actuarial loss (gain)	93	(1)	87
Amortization of prior service cost	23	—	23
Special termination benefits	1	—	—
<b>Net periodic pension expense</b>	<b>\$ 94</b>	<b>\$ 5</b>	<b>\$ (116)</b>

The components of net periodic pension expense other than the Service cost component are included in Non-operating pension (income) expense in the Consolidated Statement of Operations.



## ASSUMPTIONS

International Paper evaluates its actuarial assumptions annually as of December 31 (the measurement date) and considers changes in these long-term factors based upon market conditions and the requirements for employers' accounting for

pensions. These assumptions are used to calculate

benefit obligations as of December 31 of the current year and pension expense to be recorded in the following year (i.e., the discount rate used to determine the benefit obligation as of December 31, 2023 is also the discount rate used to determine net pension expense for the 2024 year).

Major actuarial assumptions used in determining the benefit obligations and net periodic pension cost for our defined benefit plans are presented in the following table:

	2023		2022		2021	
	U.S. Plans	Non- U.S. Plans	U.S. Plans	Non- U.S. Plans	U.S. Plans	Non- U.S. Plans
Actuarial assumptions used to determine benefit obligations as of December 31:						
Discount rate	5.10 %	5.88 %	5.40 %	5.31 %	2.90 %	2.59 %
Rate of compensation increase	3.00 %	3.40 %	3.00 %	3.36 %	3.00 %	2.92 %
Actuarial assumptions used to determine net periodic pension cost for years ended December 31:						
Discount rate (a)	5.40 %	5.31 %	2.90 %	2.59 %	2.67 %	2.32 %
Expected long-term rate of return on plan assets (a)	6.50 %	3.83 %	6.00 %	3.66 %	6.40 %	4.99 %
Rate of compensation increase	3.00 %	3.36 %	3.00 %	2.92 %	2.25 %	3.66 %

(a) Represents the weighted average rate for the U.S. qualified plans in 2021 due to the spin-off remeasurement..

The expected long-term rate of return on plan assets is based on projected rates of return for current asset classes in the plan's investment portfolio. Projected rates of return are developed through an asset/liability study in which projected returns for each of the plan's asset classes are determined after analyzing historical experience and future expectations of returns and volatility of the various asset classes.

Based on the target asset allocation for each asset class, the overall expected rate of return for the portfolio is developed considering the effects of active portfolio management and expenses paid from plan assets. The discount rate assumption was determined from a universe of high-quality corporate bonds. A settlement portfolio is selected and matched to the present value of the plan's projected benefit payments. To calculate pension expense for 2024, the Company will use an expected long-term rate of return on plan assets of 7.00% for the Retirement Plan of International Paper, a discount rate of 5.10% and an assumed rate of compensation increase of 3.00%. The Company estimates that it will record net pension income of approximately \$7 million for its U.S. defined benefit plans in 2024, compared to expense of \$94 million in 2023.

For non-U.S. pension plans, assumptions reflect economic assumptions applicable to each country.

The following illustrates the effect on pension expense for 2024 of a 25 basis point decrease in the above assumptions:

In millions	2024
Expense (Income):	
Discount rate	\$ 12
Expected long-term rate of return on plan assets	21

## PLAN ASSETS

International Paper's Board of Directors has appointed a Fiduciary Review Committee that is responsible for fiduciary oversight of the U.S. Pension Plan, approving investment policy and reviewing the management and control of plan assets. Pension Plan assets are invested to maximize returns within prudent levels of risk.

The Pension Plan maintains a strategic asset allocation policy that designates target allocations by asset class. Investments are diversified across classes and within each class to minimize the risk of large losses. Derivatives, including swaps, forward and futures contracts, may be used as asset class substitutes or for hedging or other risk management purposes. Periodic reviews are made of investment policy objectives and investment manager performance. For non-U.S. plans, assets consist principally of common stock and fixed income securities.



International Paper's U.S. pension allocations by type of fund at December 31, 2023 and 2022 and target allocations were as follows:

Asset Class	2023	2022	Target Allocations
Hedging assets	66 %	64 %	61% - 72%
Return seeking assets (a)	34 %	36 %	28% - 39%
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	

(a) Return seeking assets include Real Estate (9% for both 2023 and 2022) and Private Equity (7% and 8% for 2023 and 2022, respectively).

The fair values of International Paper's pension plan assets at December 31, 2023 and 2022 by asset class are shown below. Hedge funds disclosed in the following table are allocated to hedging assets for target allocation purposes.

Fair Value Measurement at December 31, 2023				
Asset Class	Total	Quoted Prices in Active Markets For Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
In millions				
Equities	\$ 1,336	\$ 835	\$ 501	—
Fixed income	4,691	—	4,684	7
Derivatives	71	—	—	71
Cash and cash equivalents	49	49	—	—
Other investments:				
Hedge funds	1,293			
Private equity	644			
Real estate funds	752			
<b>Total Investments</b>	<b>\$ 8,836</b>	<b>\$ 884</b>	<b>\$ 5,185</b>	<b>78</b>

Fair Value Measurement at December 31, 2022				
Asset Class	Total	Quoted Prices in Active Markets For Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)

Other Investments at December 31, 2023				
Investment	Fair Value	Unfunded Commitments	Redemption Frequency	Remediation Notice Period
In millions				
Hedge funds	\$ 1,293	\$ 103	Quarterly to semi-annually	45 - 60 days
Private equity	644	81	(a)	None
Real estate funds	752	94	Quarterly	45 - 60 days
<b>Total</b>	<b>\$ 2,689</b>	<b>\$ 278</b>		

(a) A private equity fund investment ("partnership interest") is contractually locked up for the life of the private equity fund by the partnership agreement. Limited partners do not have the option to redeem partnership interests.

Other Investments at December 31, 2022				
Investment	Fair Value	Unfunded Commitments	Redemption Frequency	Remediation Notice Period
In millions				
Hedge funds	\$ 1,319	\$ 120	Daily to annually	1 - 100 days
Private equity	688	126	(a)	None
Real estate funds	828	129	Quarterly	45 - 60 days
<b>Total</b>	<b>\$ 2,835</b>	<b>\$ 375</b>		

(a) A private equity fund investment ("partnership interest") is contractually locked up for the life of the private equity fund by the partnership agreement. Limited partners do not have the option to redeem partnership interests.

Equity securities consist primarily of publicly traded U.S. companies and international companies. Publicly traded equities are valued at the closing prices reported in the active market in which the individual securities are traded.

Fixed income consists of government securities, mortgage-backed securities, corporate bonds, common collective funds and other fixed income investments. Government securities are valued by third-party pricing sources. Mortgage-backed security holdings consist primarily of



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appropriate risk management purposes. Derivative instruments are generally valued by the investment managers or in certain instances by third-party pricing sources.

The following tables summarize derivative holdings as of December 31, 2023 and 2022, respectively:

Derivatives at December 31, 2023			
In millions	Gross Asset	Gross Liability	Total
Collateral	\$ 7	\$ (7)	—
Credit Default			
Swap	2	—	2
Interest Rate			
Swap	4	—	4
Bond/Equity			
Swap	65	—	65
<b>Total</b>	<b>\$ 78</b>	<b>\$ (7)</b>	<b>71</b>

Derivatives at December 31, 2022			
In millions	Gross Asset	Gross Liability	Total
Collateral	\$ 9	\$ —	9
Credit Default			
Swap	1	—	1
Interest Rate			
Swap	16	—	16
Bond/Equity			
Swap	3	—	3
Options	6	(10)	(4)
<b>Total</b>	<b>\$ 35</b>	<b>\$ (10)</b>	<b>25</b>

Hedge funds are investment structures for managing private, loosely-regulated investment pools that can pursue a diverse array of investment strategies with a

wide range of different securities and derivative instruments. These investments are made through funds-of-funds (commingled, multi-manager fund structures) and through direct investments in individual hedge funds. Hedge funds are primarily valued by each fund's third-party administrator based upon the valuation of the underlying securities and instruments and primarily by applying a market or income valuation methodology as appropriate depending on the specific type of security or instrument held. Funds-of-funds are valued based upon the net asset values of the underlying investments in hedge funds.

Private equity consists of interests in partnerships that invest in U.S. and non-U.S. debt and equity securities. Partnership interests are valued using the most recent general partner statement of fair value, updated for any subsequent partnership interest cash flows.

Real estate funds include commercial properties, land and timberland, and generally include, but are not limited to, retail, office, industrial, multifamily and hotel properties. Real estate fund values are primarily reported by the fund manager and are based on valuation of the underlying investments which include inputs such as cost, discounted cash flows, independent appraisals and market based comparable data.



The following is a reconciliation of the assets that are classified using significant unobservable inputs (Level 3) at December 31, 2023:

### Fair Value Measurements Using Significant Unobservable Inputs (Level 3)

In millions		Other fixed income	Derivatives	Total
Beginning balance at December 31, 2021	\$	16	\$ (21)	\$ (5)
Actual return on plan assets:				
Relating to assets still held at the reporting date		(9)	38	29
Relating to assets sold during the period		10	(189)	(179)
Purchases, sales and settlements		(10)	197	187
Transfers in and/or out of Level 3		—	—	—
Ending balance at December 31, 2022	\$	7	\$ 25	\$ 32
Actual return on plan assets:				
Relating to assets still held at the reporting date		—	57	57
Relating to assets sold during the period		—	48	48
Purchases, sales and settlements		—	(59)	(59)
Transfers in and/or out of Level 3		—	—	—
Ending balance at December 31, 2023	\$	7	\$ 71	\$ 78

### FUNDING AND CASH FLOWS

The Company's funding policy for the Pension Plan is to contribute amounts sufficient to meet legal funding requirements, plus any additional amounts that the Company may determine to be appropriate considering the funded status of the plans, tax deductibility, cash flow generated by the Company, and other factors. The Company continually reassesses the amount and timing of any discretionary contributions. No voluntary contributions were made in 2021, 2022 or 2023. Generally, International Paper's non-U.S. pension plans are funded using the projected benefit as a target, except in certain countries where funding of benefit plans is not required.

At December 31, 2023, projected future pension benefit payments, excluding any termination benefits, were as follows:

In millions	
2024	\$ 620
2025	632
2026	639
2027	639
2028	639
2029-2033	3,175

#### OTHER U.S. PLANS

International Paper sponsors the International Paper Company Salaried Savings Plan and the International Paper Company Hourly Savings Plan, both of which

are tax-qualified defined contribution 401(k) savings plans. Substantially all U.S. salaried and certain hourly employees are eligible to participate and may make elective deferrals to such plans to save for retirement. International Paper makes matching contributions to participant accounts on a specified percentage of employee deferrals as determined by the provisions of each plan. The Company makes Retirement Savings Account contributions equal to a percentage of an eligible employee's pay. Beginning in 2019, as a result of the freeze for salaried employees under the Pension Plan, all salaried employees are eligible for the contribution to the Retirement Savings Account.

The Company also sponsors the International Paper Company Deferred Compensation Savings Plan, which is an unfunded nonqualified defined contribution plan. This plan permits eligible employees to continue to make deferrals and receive company matching contributions (and Retirement Savings Account contributions) when their contributions to the International Paper Salaried Savings Plan are stopped due to limitations under U.S. tax law. Participant deferrals and Company contributions are not invested in a separate trust, but are paid directly from International Paper's general assets at the time benefits become due and payable. Company contributions to the plans totaled approximately \$160 million, \$159 million and \$172 million for the plan years ended in 2023, 2022 and 2021, respectively.



## NOTE 19 POSTRETIREMENT BENEFITS

### U.S. POSTRETIREMENT BENEFITS

International Paper provides certain retiree health care and life insurance benefits covering certain U.S. salaried and hourly employees. These employees are generally eligible for benefits upon retirement and completion of a specified number of years of creditable service. International Paper does not fund these benefits prior to payment and has the right to modify or terminate certain of these plans in the future.

In addition to the U.S. plan, certain Moroccan employees are eligible for retiree health care and life insurance benefits.

The components of postretirement benefit expense in 2023, 2022 and 2021 were as follows:

In millions	2023		2022		2021	
	U.S. Plans	Non-U.S. Plans	U.S. Plans	Non-U.S. Plans	U.S. Plans	Non-U.S. Plans
Service cost	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Interest cost	7	—	5	—	5	1
Actuarial loss	—	—	3	—	5	1
Amortization of prior service credits	—	—	—	—	—	(2)
<b>Net postretirement expense</b>	<b>\$ 7</b>	<b>\$ —</b>	<b>\$ 8</b>	<b>\$ —</b>	<b>\$ 10</b>	<b>\$ —</b>

International Paper evaluates its actuarial assumptions annually as of December 31 (the measurement date) and considers changes in these long-term factors based upon market conditions and the requirements of employers' accounting for postretirement benefits other than pensions. The discount rate assumption was determined based on a hypothetical settlement portfolio selected from a universe of high-quality corporate bonds.

The discount rates used to determine net U.S. and non-U.S. postretirement benefit cost for the years ended December 31,

The weighted average assumptions used to determine the benefit obligation at December 31, 2023 and 2022 were as follows:

	2023		2022	
	U.S. Plans	Non-U.S. Plans	U.S. Plans	Non-U.S. Plans
Discount rate	5.20 %	6.10 %	5.50 %	5.70 %
Health care cost trend rate assumed for next year	7.00 %	4.00 %	7.25 %	4.00 %
Rate that the cost trend rate gradually declines to	5.00 %	4.00 %	5.00 %	4.00 %
Year that the rate reaches the rate it is assumed to remain	2032	2023	2032	2023

The plans are only funded in an amount equal to benefits paid. The following table presents the changes in benefit obligation and plan assets for 2023 and 2022:

In millions	2023		2022	
	U.S. Plans	Non-U.S. Plans	U.S. Plans	Non-U.S. Plans
<b>Change in projected benefit obligation:</b>				
Benefit obligation, January 1	\$ 125	\$ 4	\$ 172	\$ 5
Service cost	—	—	—	—
Interest cost	7	—	5	—
Participants' contributions	2	—	3	—
Actuarial (gain) loss	8	—	(33)	—
Benefits paid	(24)	—	(23)	—
Less: Federal subsidy	—	—	1	—
Currency Impact	—	—	—	(1)
<b>Benefit obligation, December 31</b>	<b>\$ 118</b>	<b>\$ 4</b>	<b>\$ 125</b>	<b>\$ 4</b>
<b>Change in plan assets:</b>				
Fair value of plan assets, January 1	\$ —	\$ —	\$ —	\$ —





The non-current portion of the liability is included with the postemployment liability in the accompanying consolidated balance sheet under Postretirement and postemployment benefit obligation.

The components of the \$8 million and \$0 million change in the amounts recognized in other comprehensive income ("OCI") during 2023 for U.S. and non-U.S. plans, respectively, consisted of:

In millions	U.S. Plans	Non- U.S. Plans
Current year actuarial (gain) loss	\$ 8	\$ —
Amortization of actuarial (loss) gain	—	—
	\$ 8	\$ —

The portion of the change in the funded status that was recognized in net periodic benefit cost and OCI for the U.S. plans was \$(2) million, \$44 million and \$27 million in 2023, 2022 and 2021, respectively. The portion of the change in funded status for the non-U.S. plans was \$0 million, \$0 million, and \$1 million in 2023, 2022 and 2021, respectively.

At December 31, 2023, estimated total future postretirement benefit payments, net of participant contributions and estimated future Medicare Part D subsidy receipts, were as follows:

In millions	Benefit Payments	Subsidy Receipts	Benefit Payments
	U.S. Plans	U.S. Plans	Non- U.S. Plans
2024	\$ 14	\$ 1	\$ —
2025	13	1	—
2026	12	1	—
2027	11	1	—
2028	11	1	—
2029- 2033	45	2	1

## NOTE 20 INCENTIVE PLANS

International Paper currently operates under its Amended and Restated 2009 Incentive Compensation Plan ("ICP"). The

Additionally, restricted stock, which may be deferred into RSUs, may be awarded under a Restricted Stock and Deferred Compensation Plan for Non-Employee Directors.

### LONG-TERM INCENTIVE PLAN

Effective January 1, 2023, the MDCC renamed the Performance Share Plan ("PSP") to the Long-Term Incentive Plan ("LTIP") and began incorporating RSUs into its annual grant process as a complement to PSUs to better align with market and aid in our recruitment and retention efforts. Under the LTIP, contingent awards of International Paper common stock are granted by the MDCC.

The maximum aggregate number of shares of the Company's common stock that may be issued pursuant to awards under the ICP shall not exceed 15.4 million shares. Shares for which payment is in cash, including the shares withheld to cover associate payroll taxes, as well as shares that expire, terminate, or are canceled or forfeited, may be awarded, or granted again under the ICP.

### Performance Share Units

PSU awards are earned over a three-year period based on the achievement of pre-established performance goals of Return on Invested Capital ("ROIC") measured against our internal benchmark and our relative performance in Total Shareholder Return ("TSR") compared to the TSR peer group. The 2021-2023, 2022-2024 and 2023-2025 Awards are weighted 50% ROIC and 50% TSR for all participants. The ROIC component of the PSU awards is valued at the 20-trading day average closing price immediately prior to the grant date. As the ROIC component contains a performance condition, compensation expense, net of estimated forfeitures, is recorded over the requisite service period based on the most probable number of awards expected to vest. The TSR component of the PSU awards is valued using the same methodology as the RSUs but then adjusted using a factor derived from a Monte Carlo simulation as the TSR component contains a market condition.







## Restricted Stock Units

Time-based RSU awards granted under the LTIP are expected to vest in three equal installments commencing on February 1st following the first anniversary of the grant date over a 3-year service period, subject to forfeiture and transfer restrictions. RSUs are payable in cash or shares at the Company's discretion.

Generally, the requisite service period is the vesting period. In the case of retirement (eligibility for which is based on the associate's age and years of service as provided in the relevant award agreement), awards vest pro-rata based on length of service during the award period, subject to continued employment and paid upon termination.

Dividend equivalents are generally accrued on PSUs and RSUs outstanding as of the record date. These dividend equivalents are paid only on PSUs and RSUs that ultimately vest.

The following table sets forth the assumptions used to determine compensation cost for the market condition component of the LTIP plan:

	<b>Twelve Months Ended December 31, 2023</b>
Expected volatility	<b>35.97% - 37.11%</b>
Risk-free interest rate	<b>0.17% - 4.18%</b>

The following summarizes LTIP activity for the three years ended December 31, 2023:

	<b>Weighted Average Grant Date Share/Units</b>	<b>Fair Value</b>
Outstanding at December 31, 2020	5,620,025	\$40.36
Granted	2,316,295	45.24
Shares issued	(994,052)	63.54
Forfeited	(1,016,126)	57.55
Outstanding at December 31, 2021	5,926,142	35.43

and special recognition purposes. It provides for awards of RSUs to key employees.

The following summarizes the activity of the RA Program for the three years ended December 31, 2023:

	<b>Shares</b>	<b>Weighted Average Grant Date Fair Value</b>
Outstanding at December 31, 2020	126,075	\$44.83
Granted	85,098	50.90
Shares issued	(85,768)	45.59
Forfeited	(21,636)	45.52
Outstanding at December 31, 2021	103,769	49.03
Granted	132,200	43.38
Shares issued	(104,177)	44.53
Forfeited	(5,400)	47.78
Outstanding at December 31, 2022	126,392	46.88
<b>Granted</b>	<b>123,454</b>	<b>35.51</b>
<b>Shares issued</b>	<b>(81,629)</b>	<b>45.40</b>
<b>Forfeited</b>	<b>(11,643)</b>	<b>39.77</b>
<b>Outstanding at December 31, 2023</b>	<b>156,574</b>	<b>\$39.22</b>

At December 31, 2023, 2022 and 2021 a total of 5.5 million, 7.3 million and 7.7 million shares, respectively, were available for grant under the ICP.

Stock-based compensation expense and related income tax benefits were as follows:

In millions	<b>2023</b>	2022	2021
Total stock-based compensation expense (included in selling and administrative expense)	<b>\$ 58</b>	\$ 124	\$ 130
Income tax benefits related to stock-based compensation	<b>12</b>	13	13

At December 31, 2023, \$58 million of compensation cost, net of estimated forfeitures, related to unvested restricted





announced spin-off of its Printing Papers business into a new, publicly-traded company, Sylvamo, listed on the New York Stock Exchange as SLVM. Additionally, on August 6, 2021, the Company completed the sale of its Kwidzyn, Poland mill which included the pulp and paper mill in Kwidzyn and supporting functions. As a result of the Sylvamo spin-off and the sale of Kwidzyn, the Company no longer has a Printing Papers segment, and all prior year amounts have been adjusted to reflect the Sylvamo and Kwidzyn businesses as a discontinued operation. Both segments are differentiated on a common product, common customer basis consistent with the business segmentation generally used in the Forest Products industry.

Business segment operating profits are used by International Paper's management to measure the earnings performance of its businesses. Management believes that this measure allows a better understanding of trends in costs, operating efficiencies, prices and volumes. Business segment operating profits are defined as earnings (loss) from continuing operations before income taxes and equity earnings, but including the impact of less than wholly owned subsidiaries, excluding interest expense, net, corporate items, net, corporate net special items, business net special items and non-operating pension expense.

External sales by major product is determined by aggregating sales from each segment based on similar products or services. External sales are defined as those that are made to parties outside International Paper's consolidated group, whereas sales by segment in the Net Sales table are determined using a management approach and include intersegment sales.

#### INFORMATION BY BUSINESS SEGMENT

##### Net Sales

In millions	2023	2022	2021
Industrial Packaging	\$15,596	\$ 17,451	\$ 16,326
Global Cellulose			
Fibers	2,890	3,227	2,732
Corporate and Intersegment Sales			
(a)	430	483	305

##### Operating Profit (Loss)

In millions	2023	2022	2021
Industrial Packaging	\$ 1,266	\$ 1,742	\$ 1,638
Global Cellulose			
Fibers	(17)	106	(3)
<b>Business Segment</b>			
<b>Operating Profit</b>	<b>1,249</b>	<b>1,848</b>	<b>1,635</b>
<b>Earnings (loss) from continuing operations before income taxes and equity earnings</b>	<b>382</b>	<b>1,511</b>	<b>999</b>
Interest expense, net	231	325	337
Adjustment for less than wholly owned subsidiaries (b)	(2)	(5)	(5)
Corporate expenses, net (a)	27	34	134
Corporate net special items	28	99	352
Business net special items	529	76	18
Non-operating pension (income) expense	54	(192)	(200)
	<b>\$ 1,249</b>	<b>\$ 1,848</b>	<b>\$ 1,635</b>

##### Assets

In millions	2023	2022
Industrial Packaging	\$16,060	\$ 16,425
Global Cellulose Fibers	3,369	3,625
Corporate and other	3,832	3,890
<b>Assets</b>	<b>\$23,261</b>	<b>\$ 23,940</b>

##### Capital Spending

In millions	2023	2022	2021
Industrial Packaging	\$ 928	\$ 762	\$ 382
Global Cellulose			
Fibers	177	143	83
Subtotal	1,105	905	465
Corporate and other	36	26	15
<b>Capital Spending</b>	<b>\$ 1,141</b>	<b>\$ 931</b>	<b>\$ 480</b>

##### Depreciation, Amortization and Cost of Timber Harvested

In millions	2023	2022	2021
Industrial Packaging	\$ 1,144	\$ 783	\$ 829



## INFORMATION BY GEOGRAPHIC AREA

### Net Sales (d)

In millions	2023	2022	2021
United States (e)	<b>\$16,340</b>	\$ 18,482	\$ 16,769
EMEA	<b>1,494</b>	1,693	1,611
Pacific Rim and Asia	<b>261</b>	123	207
Americas, other than U.S.	<b>821</b>	863	776
<b>Net Sales</b>	<b>\$18,916</b>	\$ 21,161	\$ 19,363

### Long-Lived Assets (f)

In millions	2023	2022
United States	<b>\$ 9,021</b>	\$ 9,333
EMEA	<b>757</b>	738
Americas, other than U.S.	<b>390</b>	378
<b>Long-Lived Assets</b>	<b>\$10,168</b>	\$ 10,449

- (a) Includes sales of \$44 million in 2021 and operating profit (losses) of \$9 million in 2021, from previously divested businesses. There were no sales or operating profit (losses) from previously divested businesses in 2022 and 2023.
- (b) Operating profits for industry segments include each segment's percentage share of the profits of subsidiaries included in that segment that are less than wholly-owned. The pre-tax earnings for these subsidiaries is added here to present consolidated earnings from continuing operations before income taxes and equity earnings.
- (c) Includes \$44 million in 2021 from previously divested businesses.
- (d) Net sales are attributed to countries based on the location of the seller.
- (e) Export sales to unaffiliated customers were \$2.7 billion in 2023, \$3.2 billion in 2022 and \$2.6 billion in 2021.
- (f) Long-Lived Assets includes Forestlands and Plants, Properties and Equipment, net.

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**ITEM 9A. CONTROLS AND PROCEDURES**

As of December 31, 2023, an evaluation was carried out under the supervision and with the participation of the Company's management, including our principal executive officer and principal financial officer, of the effectiveness of our disclosure controls and procedures (as that term is defined in Rule 13a-15(f) and 15d-15(f) of the Exchange Act). Based upon this evaluation, our principal executive officer and principal financial officer have concluded that the Company's disclosure controls and procedures were effective as of December 31, 2023.

**CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING**

There have been no changes in our internal control over financial reporting during the quarter ended December 31, 2023, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

[See Item 8. Financial Statements and Supplementary Data](#) on pages 46 and 47 of this Form 10-K for management's annual report on our internal control over financial reporting and the attestation report of our independent public accounting firm.

**ITEM 9B. OTHER INFORMATION**

On November 14, 2023, Ms. Kathryn D. Sullivan, a member of the Company's Board of Directors, adopted a trading arrangement for the sale of the Company's common stock (a "Rule 10b5-1 Trading Plan") that is intended to satisfy the affirmative defense conditions of Securities Exchange Act Rule 10b5-1(c). The Rule 10b5-1 Trading Plan provides for the sale of up to 12,000 shares of common stock pursuant to the terms of the Rule 10b5-1 Trading Plan beginning in February 2024 and ending in November 2024.

With the exception of Ms. Sullivan, during the quarter ended December 31, 2023, no other director or Section 16 officer adopted or terminated any Rule 10b5-1 trading arrangements or non-Rule 10b5-1 trading arrangements, as defined in Item 408 of Regulation S-K.

**ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS**

None.





### **PART III.**

#### **ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

Information concerning our directors is hereby incorporated by reference to our definitive proxy statement that will be filed with the Securities and Exchange Commission ("SEC") within 120 days of the close of our fiscal year. The Audit and Finance Committee of the Board of Directors has at least one member who is a financial expert, as that term is defined in Item 401(d)(5) of Regulation S-K. Further information concerning the composition of the Audit and Finance Committee and our audit committee financial experts is hereby incorporated by reference to our definitive proxy statement that will be filed with the SEC within 120 days of the close of our fiscal year. Information with respect to our executive officers is set forth on pages 9 and 10 in [Part I](#) of this Form 10-K under the caption, "[Information About Our Executive Officers.](#)"

Executive officers of International Paper are elected to hold office until the next annual meeting of the Board of Directors following the annual meeting of shareholders and, until the election of successors, subject to removal by the Board.

The Company's Code of Conduct (the "Code") is applicable to all employees of the Company, including the CEO and senior financial officers, as well as the Board of Directors. We disclose any amendments to our Code and any waivers from a provision of our Code granted to our directors, CEO and senior financial officers on our website within four business days following such amendment or waiver. To date, no waivers of the Code have been granted.

We make our Corporate Governance Principles, our Code and the Charters of our Audit and Finance Committee, MDCC, Governance Committee and PPE Committee available free of charge on our website ([www.internationalpaper.com](http://www.internationalpaper.com)), and in print to any shareholder who requests them. In addition, requests for printed copies may be directed to the corporate

Information with respect to compliance with Section 16(a) of the Exchange Act and our corporate governance is hereby incorporated by reference to our definitive proxy statement that will be filed with the SEC within 120 days of the close of our fiscal year.

#### **ITEM 11. EXECUTIVE COMPENSATION**

Information with respect to the compensation of executives and directors of the Company is hereby incorporated by reference to our definitive proxy statement that will be filed with the SEC within 120 days of the close of our fiscal year.

#### **ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

A description of the security ownership of certain beneficial owners and management and equity compensation plan information is hereby incorporated by reference to our definitive proxy statement that will be filed with the SEC within 120 days of the close of our fiscal year.

#### **ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

A description of applicable information with respect to certain relationships and related transactions and director independence matters, is hereby incorporated by reference to our definitive proxy statement that will be filed with the SEC within 120 days of the close of our fiscal year.

#### **ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES**

Information with respect to fees paid to, and services rendered by, our independent registered public accounting firm, and our policies and procedures for pre-approving those services, is hereby incorporated by reference to our definitive proxy statement that will be filed with the SEC within 120 days of the close of our fiscal year.





## **PART IV.**

### **ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

- (1) Financial Statements – See [Item 8. Financial Statements and Supplementary Data](#).
- (2) Financial Statement Schedules – The following additional financial data should be read in conjunction with the consolidated financial statements in [Item 8. Financial Statements and Supplementary Data](#). Schedules not included with this additional financial data have been omitted because they are not applicable, or the required information is shown in the consolidated financial statements or the notes thereto.

#### **Additional Financial Data** **2023, 2022 and 2021**

- (2.1) [Transaction Agreement, dated October 23, 2017, by and among the Company, Graphic Packaging Holding Company, Gazelle Newco LLC and Graphic Packaging International, Inc. \(incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K dated October 24, 2017\).](#)
- (2.2) [Separation and Distribution Agreement, dated as of September 29, 2021, by and between International Paper Company and Sylvamo Corporation \(incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K dated October 1, 2021\).](#)

- (3.1) [Restated Certificate of Incorporation of the Company \(incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated May 13, 2013\).](#)
- (3.2) [By-laws of the Company, as amended through May 9, 2023 \(incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated May 9, 2023\).](#)
- (4.1) [Indenture, dated as of April 12, 1999, between the Company and The Bank of New York, as Trustee \(incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated June 16, 2000\).](#)
- (4.2) [Supplemental Indenture \(including the form of Notes\), dated as of June 4, 2008, between the Company and The Bank of New York, as Trustee \(incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated June 4, 2008\).](#)
- (4.3) [Supplemental Indenture \(including the form of Notes\), dated as of December 7, 2009, between the Company and The Bank of New York Mellon Trust Company, N.A., as trustee \(incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated December 7, 2009\).](#)
- (4.4) [Supplemental Indenture \(including the form of Notes\), dated as of November 16, 2011, between the Company and The Bank of New York Mellon Trust Company, N.A., as trustee \(incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated November 16, 2011\).](#)





- (4.5) [Supplemental Indenture \(including the form of Notes\), dated as of June 10, 2014, between the Company and The Bank of New York Mellon Trust Company, N.A., as trustee \(incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated June 10, 2014\).](#)
- (4.6) [Supplemental Indenture \(including the form of Notes\), dated as of May 26, 2015, between the Company and The Bank of New York Mellon Trust Company, N.A., as trustee \(incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated May 26, 2015\).](#)
- (4.7) [Supplemental Indenture \(including the form of Notes\), dated as of August 11, 2016, between the Company and The Bank of New York Mellon Trust Company, N.A., as trustee \(incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated August 11, 2016\).](#)
- (4.8) [Supplemental Indenture \(including the form of Notes\), dated as of August 9, 2017, between the Company and The Bank of New York Mellon Trust Company, N.A., as trustee \(incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated August 9, 2017\).](#)
- (4.10) In accordance with Item 601 (b) (4)(iii)(A) of Regulation S-K, certain instruments respecting long-term debt of the Company have been omitted but will be furnished to the SEC upon request.
- (4.11) [Description of Securities \(incorporated by reference to Exhibit 4.13 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019\).](#)
- (10.1) [Amended and Restated 2009](#)
- (10.3) [Form of Notice of Award under the Recognition Plan Restricted Stock Unit Award Agreement \(stock settled\) providing for accelerated vesting. \\* +](#)
- (10.4) [Form of Notice of Award under the Recognition Plan Restricted Stock Unit Award Agreement \(stock settled\). \\* +](#)
- (10.5) [Form of Notice of Award under the Recognition Plan Restricted Stock Unit Award Agreement \(cash settled\).\\* +](#)
- (10.6) [Form of Performance Share Plan award certificate \(incorporated by reference to Exhibit 10.6 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2017\). +](#)
- (10.6.1) [Form of Notice of Award under the Long-Term Incentive Plan Performance Stock Unit Award Agreement \(cash settled\). \\* +](#)
- (10.6.2) [Form of Notice of Award under the Long-Term Incentive Plan Performance Stock Unit Award Agreement \(stock settled\). \\* +](#)
- (10.6.3) [Form of Notice of Award under the Long-Term Incentive Plan Restricted Stock Unit Award Agreement \(cash settled\). \\* +](#)
- (10.6.4) [Form of Notice of Award under the Long-Term Incentive Plan Restricted Stock Unit Award Agreement \(stock settled\). \\* +](#)
- (10.7) [International Paper Company Pension Restoration Plan for Salaried Employees effective April 1, 1991 \(corrected version of previously filed exhibit\). \\* +](#)
- (10.8) [Amendment Number One to the International Paper Company Pension Restoration Plan for Salaried Employees effective January 1, 2013 \(incorporated by reference to Exhibit 10.8 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019\). +](#)
- (10.9) [Amendment Number Two to the](#)







- (10.11) [Amendment Number Four to the International Paper Company Pension Restoration Plan for Salaried Employees effective July 1, 2014 \(incorporated by reference to Exhibit 10.11 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019\).](#) +
- (10.12) [Amendment Number Five to the International Paper Company Pension Restoration Plan for Salaried Employees effective January 1, 2019 \(incorporated by reference to Exhibit 10.12 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019\).](#) +
- (10.13) [Amendment Number Six to the International Paper Company Pension Restoration Plan for Salaried Employees effective January 1, 2020 \(incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2020\).](#) +
- (10.13.1) [Amendment Number Seven to the International Paper Company Pension Restoration Plan for Salaried Employees effective September 1, 2021.](#) \*
- (10.13.2) [Amendment Number Eight to the International Paper Company Pension Restoration Plan for Salaried Employees effective January 1, 2023.](#) \*
- (10.14) [International Paper Company Unfunded Supplemental Retirement Plan for Senior Managers, as amended and restated effective January 1, 2008 \(incorporated by reference to Exhibit 10.21 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2007\).](#) +
- (10.15) [Amendment No. 1 to the International Paper Company Unfunded Supplemental Retirement Plan for Senior Managers, effective October 13, 2008 \(incorporated by reference to Exhibit 10.2 to the Company's](#)
- (10.17) [Amendment No. 3 to the International Paper Company Unfunded Supplemental Retirement Plan for Senior Managers, effective December 8, 2008 \(incorporated by reference to Exhibit 10.20 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2008\).](#) +
- (10.18) [Amendment No. 4 to the International Paper Company Unfunded Supplemental Retirement Plan for Senior Managers, effective January 1, 2009 \(incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2009\).](#) +
- (10.19) [Amendment No. 5 to the International Paper Company Unfunded Supplemental Retirement Plan for Senior Managers, effective October 31, 2009 \(incorporated by reference to Exhibit 10.17 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2009\).](#) +
- (10.20) [Amendment No. 6 to the International Paper Company Unfunded Supplemental Retirement Plan for Senior Managers, effective January 1, 2012 \(incorporated by reference to Exhibit 10.21 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2011\).](#) +
- (10.21) [Amendment No. 7 to the International Paper Company Unfunded Supplemental Retirement Plan for Senior Managers effective July 12, 2016 \(incorporated by reference to Exhibit 10.20 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019\).](#) +
- (10.22) [Amendment No. 8 to the International Paper Company Unfunded Supplemental Retirement Plan for Senior](#)





- (10.24) [Form of Non-Competition Agreement, entered into by certain Company employees \(including named executive officers\) who have received restricted stock units.\\* +](#)
- (10.25) [Form of Non-Solicitation Agreement, entered into by certain Company employees \(including named executive officers\) who have received restricted stock units.\\* +](#)
- (10.26) [Form of Change-in-Control Agreement - Tier I, for the Chief Executive Officer and all "grandfathered" senior vice presidents elected prior to 2012 \(all but one named executive officer\) - approved September 2013 \(incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2013\). +](#)
- (10.27) [Form of Change-in-Control Agreement - Tier II, for all future senior vice presidents and all "grandfathered" vice presidents \(one named executive officer\) elected prior to February 2008 - approved September 2013 \(incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2013\). +](#)
- (10.28) [Form of Indemnity Agreement \(incorporated by reference to Exhibit 10.13 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2003\). +](#)
- (10.31) [Time Sharing Agreement, dated October 17, 2014 \(and effective November 1, 2014\), by and between Mark S. Sutton and International Paper Company \(incorporated by reference to](#)
- (10.33) [Commitment Agreement, dated September 25, 2018, between International Paper Company and The Prudential Insurance Company of America, relating to the Retirement Plan of International Paper Company \(corrected version of previously filed exhibit\) \(incorporated by reference to Exhibit 10.27 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2018\). +](#)
- (10.34) [Amendment No. 20 to the Second Amended and Restated Credit and Security Agreement, dated June 8, 2023, by and among International Paper Company, as servicer, Red Bird Receivables, LLC, as borrower, the lenders and co-agents from time to time party thereto, and Mizuho Bank, Ltd., as Administrative Agent.\\*](#)
- (10.35) [Third Amended and Restated Five-Year Credit Agreement, dated as of June 7, 2023, among International Paper Company, JPMorgan Chase Bank, N.A., individually and as administrative agent, Citibank, individually and as syndication agent, and certain lenders \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed June 7, 2023\).](#)
- (10.36) [Term Loan Agreement dated January 24, 2023, between International Paper Company and CoBank, ACB, as administrative agent \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed January 24, 2023\).+](#)
- (10.37) [Share Purchase Agreement for the Divestiture of International Paper-Kwidzyn](#)







(10.38) [Share Purchase Agreement, dated February 12, 2021, by and between International Paper Investments \(Luxembourg\) S.a.r.l, Mayr-Melnhof Cartonboard International GmbH, Mayr-Melnhof Karton AG, International Paper Company \(Poland\) Holding Sp. Z O.O., and International Paper Company \(incorporated by reference to Exhibit 2.1 to the Company's Quarterly Report on Form 10-Q filed on April 30, 2021\).](#)

(10.39) [Transfer Notice from International Paper Switzerland GmbH to Pulp Holding Luxembourg S.A.R.L and ILIM Holding Luxembourg S.A.R.L dated December 15, 2022.](#)

(19) [International Paper Company Insider Trading Policy.\\*](#)

(21) [Subsidiaries and Joint Ventures.\\*](#)

(23.1) [Consent of Independent Registered Public Accounting Firm.\\*](#)

(23.2) [Consent of Independent Registered Public Accounting Firm.\\*](#)

(24) [Power of Attorney \(contained on the signature page to the Company's Annual Report on Form 10-K for the year ended December 31, 2010\). \\*](#)

(31.1) [Certification by Mark S. Sutton, Chairman and Chief Executive Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. \\*](#)

(31.2) [Certification by Timothy S. Nicholls, Senior Vice President and Chief Financial Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. \\*](#)

(32) [Certification pursuant to 18 U.S.C. Section 1350, as](#)

(101.INS) XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the inline XBRL document. \*

XBRL Taxonomy Extension  
(101.SCH) Schema \*

(101.CAL) XBRL Taxonomy Extension Calculation Linkbase \*

(101.DEF) XBRL Taxonomy Extension Definition Linkbase \*

(101.LAB) XBRL Taxonomy Extension Label Linkbase \*

(101.PRE) XBRL Extension Presentation Linkbase \*

(104) Cover Page Interactive Data File (formatted as Inline XBRL, and contained in Exhibit 101. \*

+ Management contract or compensatory plan or arrangement.

\* Filed herewith

\*\* Furnished herewith

† Confidential treatment has been granted for certain information pursuant to Rule 24b-2 under the Securities Act of 1934, as amended.

## **Item 16. Form 10-K Summary**

None.



## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

INTERNATIONAL PAPER COMPANY

By:

February 16,  
2024

/s/ JOSEPH R. SAAB

**Joseph R. Saab**

**Senior Vice President, General Counsel  
and Corporate Secretary**

## **POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Timothy S. Nicholls, Joseph R. Saab and Amanda M. Jenkins as his or her true and lawful attorney-in-fact and agent, acting alone, with full power of substitution and resubstitution for him or her and in his or her name, place and stead, in any and all capacities, to sign any or all amendments to this annual report on Form 10-K, and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorney-in-fact full power and authority to do and perform each and every act and thing requisite or necessary to be done, hereby ratifying and confirming all that said attorney-in-fact and agent, or his or her substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated:

Signature	Title	Date
<div>/s/ MARK S. SUTTON</div> <div><b>Mark S. Sutton</b></div>	Chairman of the Board & Chief Executive Officer and Director	February 16, 2024
<div>/s/ CHRISTOPHER M. CONNOR</div> <div><b>Christopher M. Connor</b></div>	Director	February 16, 2024
<div>/s/ AHMET C. DORDUNCU</div> <div><b>Ahmet C. Dorduncu</b></div>	Director	February 16, 2024
<div>/s/ ILENE S. GORDON</div> <div><b>Ilene S. Gordon</b></div>	Director	February 16, 2024
<div>/s/ ANDERS GUSTAFSSON</div> <div><b>Anders Gustafsson</b></div>	Director	February 16, 2024
<div>/s/ JACQUELINE C. HINMAN</div> <div><b>Jacqueline C. Hinman</b></div>	Director	February 16, 2024

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<u>/s/ CLINTON A. LEWIS, JR.</u> <b>Clinton A. Lewis, Jr.</b>	Director	February 16, 2024
<u>/s/ KATHRYN D. SULLIVAN</u> <b>Kathryn D. Sullivan</b>	Director	February 16, 2024
<u>/s/ ANTON V. VINCENT</u> <b>Anton V. Vincent</b>	Director	February 16, 2024
<u>/s/ RAY G. YOUNG</u> <b>Ray G. Young</b>	Director	February 16, 2024
<u>/s/ TIMOTHY S. NICHOLLS</u> <b>Timothy S. Nicholls</b>	Senior Vice President and Chief Financial Officer	February 16, 2024
<u>/s/ HOLLY G. GOUGHNOUR</u> <b>Holly G. Goughnour</b>	Vice President – Finance and Corporate Controller	February 16, 2024

**2023 LISTING OF FACILITIES**

(all facilities are owned except noted otherwise)

<b>INDUSTRIAL PACKAGING</b>	Modesto, California	Fridley, Minnesota
		Minneapolis, Minnesota
	Ontario, California	leased
<b>Containerboard</b>	Salinas, California	Shakopee, Minnesota
<b>U.S.:</b>	Sanger, California	White Bear Lake, Minnesota
Pine Hill, Alabama	Santa Fe Springs, California (2 locations)	Houston, Mississippi
Prattville, Alabama	Tracy, California	Jackson, Mississippi
Selma, Alabama (Riverdale Mill)	Golden, Colorado	Magnolia, Mississippi leased
Cantonment, Florida (Pensacola Mill)	Wheat Ridge, Colorado	Olive Branch, Mississippi
Rome, Georgia	Putnam, Connecticut	Fenton, Missouri
		Kansas City, Missouri (2 locations)
Savannah, Georgia	Orlando, Florida	
Cayuga, Indiana	Plant City, Florida	Maryland Heights, Missouri
		North Kansas City, Missouri leased
Cedar Rapids, Iowa	Tampa, Florida leased	
Henderson, Kentucky	Columbus, Georgia	St. Joseph, Missouri
Maysville, Kentucky	Forest Park, Georgia	St. Louis, Missouri
Bogalusa, Louisiana	Griffin, Georgia	Omaha, Nebraska
Campti, Louisiana	Lithonia, Georgia	McCarran, Nevada
Mansfield, Louisiana	Savannah, Georgia	Barrington, New Jersey
Vicksburg, Mississippi	Tucker, Georgia	Bellmawr, New Jersey
Valliant, Oklahoma	Aurora, Illinois (3 locations) 1 leased	Milltown, New Jersey leased
Springfield, Oregon	Bedford Park, Illinois (2 locations) 1 leased <sup>(2)</sup>	Spotswood, New Jersey
Orange, Texas <sup>(1)</sup>	Belleville, Illinois	Thorofare, New Jersey
	Carol Stream, Illinois	Binghamton, New York
<b>International:</b>	Des Plaines, Illinois	Buffalo, New York
Veracruz, Mexico	Lincoln, Illinois	Rochester, New York
Kenitra, Morocco	Montgomery, Illinois	Scotia, New York
Madrid, Spain	Northlake, Illinois	Utica, New York
		Charlotte, North Carolina (2 locations) 1 leased
	Rockford, Illinois	
<b>Corrugated Packaging</b>	Butler, Indiana	Lumberton, North Carolina
<b>U.S.:</b>	Crawfordsville, Indiana	Manson, North Carolina
Bay Minette, Alabama	Fort Wayne, Indiana	Newton, North Carolina
Decatur, Alabama	Indianapolis, Indiana (3 locations)	Statesville, North Carolina
Dothan, Alabama leased	Saint Anthony, Indiana	Byesville, Ohio
Huntsville, Alabama	Tipton, Indiana	Delaware, Ohio
Conway, Arkansas	Cedar Rapids, Iowa	Eaton, Ohio
Fort Smith, Arkansas (2 locations)	Waterloo, Iowa	Madison, Ohio
Russellville, Arkansas (2 locations)	Garden City, Kansas	Marion, Ohio
Tolleson, Arizona	Bowling Green, Kentucky	Marysville, Ohio leased







Biglerville, Pennsylvania (2 locations)	Puebla, Mexico leased	<b>Bags</b>
Eighty-four, Pennsylvania	Reynosa, Mexico	<b>U.S.:</b>
Hazleton, Pennsylvania	San Jose Iturbide, Mexico	Buena Park, California
Kennett Square, Pennsylvania	Santa Catarina, Mexico	Beaverton, Oregon
Lancaster, Pennsylvania	Silao, Mexico	Grand Prairie, Texas
Mount Carmel, Pennsylvania	Toluca, Mexico	
Georgetown, South Carolina	Zapopan, Mexico	<b>GLOBAL CELLULOSE FIBERS</b>
Laurens, South Carolina	Agadir, Morocco	
Lexington, South Carolina	Casablanca, Morocco	<b>Pulp</b>
Ashland City, Tennessee leased	Tangier, Morocco	<b>U.S.:</b>
Cleveland, Tennessee	Ovar, Portugal	Cantonment, Florida (Pensacola Mill)
Elizabethton, Tennessee leased	Barcelona, Spain	Flint River, Georgia
Morristown, Tennessee	Bilbao, Spain	Port Wentworth, Georgia
Murfreesboro, Tennessee	Gandia, Spain	Columbus, Mississippi (2 locations)
Amarillo, Texas	Grinon, Spain	New Bern, North Carolina
Carrollton, Texas (2 locations)	Las Palmas, Spain	Riegelwood, North Carolina
Edinburg, Texas	Madrid, Spain	Georgetown, South Carolina
El Paso, Texas	Montblanc, Spain	Franklin, Virginia
Ft. Worth, Texas leased	Tavernes de la Valldigna, Spain	
Grand Prairie, Texas	Tenerife, Spain	<b>International:</b>
Hidalgo, Texas	Valls, Spain	Grande Prairie, Alberta, Canada
McAllen, Texas		Gdansk, Poland
San Antonio, Texas (2 locations)	<b>Recycling</b>	
Sealy, Texas	<b>U.S.:</b>	<b>DISTRIBUTION</b>
Waxahachie, Texas	Phoenix, Arizona	
Lynchburg, Virginia	Fremont, California	<b>International:</b>
Petersburg, Virginia	Norwalk, California	Guangzhou, China leased
Richmond, Virginia	West Sacramento, California	Hong Kong, China leased
Moses Lake, Washington	Itasca, Illinois	Shanghai, China leased
Olympia, Washington	Des Moines, Iowa	Japan leased
Yakima, Washington	Wichita, Kansas	Korea leased
Fond du Lac, Wisconsin	Roseville, Minnesota	Singapore leased
Manitowoc, Wisconsin	Omaha, Nebraska	
	Charlotte, North Carolina	
<b>International:</b>	Beaverton, Oregon	
Rancagua, Chile	Springfield, Oregon leased	1) Closed December 2023
		2) Closed one location January 2023
Cabourg, France	Carrollton, Texas	
Chalon, France	Salt Lake City, Utah	
Espaly, France	Richmond, Virginia	
Mortagne, France	Kent, Washington	
Saint Amand, France		



## APPENDIX II

### 2023 CAPACITY INFORMATION

(in thousands of short tons except as noted)	U.S.	EMEA	Americas, other than U.S.	Total
<b>Industrial Packaging</b>				
Containerboard <sup>(a)</sup>	<b>13,829</b>	<b>560</b>	<b>27</b>	<b>14,416</b>
<b>Global Cellulose Fibers</b>				
Dried Pulp (in thousands of metric tons) <sup>(b)</sup>	<b>2,749</b>	<b>—</b>	<b>373</b>	<b>3,122</b>

(a) In addition to Containerboard, this also includes saturated kraft, kraft bag, and gypsum. U.S capacity includes Orange, Texas mill, which was permanently closed in December 2023.

(b) U.S. capacity includes pulp machines at Riegelwood, North Carolina and Pensacola, Florida mills, which were permanently shutdown in December 2023 and August 2023, respectively.