

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 11-K**

**(Mark One)**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
x ACT OF 1934**

**For the fiscal year ended December 31, 2023**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
.. EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 0-12933**

Full title of the plan and the address of the plan, if different from that of the issuer  
A. named below:

**SAVINGS PLUS PLAN,  
LAM RESEARCH 401(k)**

Name of issuer of the securities held pursuant to the plan and the address of its principal  
B. executive office:

**LAM RESEARCH CORPORATION  
4650 Cushing Parkway  
Fremont, California 94538**

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**SAVINGS PLUS PLAN,  
LAM RESEARCH 401(k)**

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## **REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

### **To the Participants and Plan Administrator Savings Plus Plan, Lam Research 401(k)**

#### **Opinion on the Financial Statements**

We have audited the accompanying statements of net assets available for benefits of the Savings Plus Plan, Lam Research 401(k) (the "Plan") as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2023 and 2022, and the changes in net assets available for benefits for the year ended December 31, 2023 in conformity with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion of the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures to respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### **Opinion on the Supplemental Information**

The supplemental information included in Schedule H, line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2023 has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedule, we evaluated whether the supplemental information, including its form and content, is

presented in conformity with Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ Moss Adams LLP

Albuquerque, New Mexico  
June 26, 2024

We have served as the Plan's auditor since 2013.

**SAVINGS PLUS PLAN,  
LAM RESEARCH 401(k)  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

	December 31, 2023	December 31, 2022
Assets:		
Investments, at fair value		
Mutual funds	\$ 723,642,266	\$ 416,359,372
Common/collective trusts	1,069,406,618	1,030,525,042
Company stock	410,417,489	257,627,588
Brokerage account	191,658,990	128,319,630
Money market accounts	3,436,599	5,020,173
Total investments, at fair value	2,398,561,962	1,837,851,805
Separate accounts, at contract value	134,696,166	141,346,652
Total investments	2,533,258,128	1,979,198,457
Receivables:		
Notes receivable from participants	19,582,551	18,873,294
Employer contribution receivable	5,151,215	6,653,567
Other receivables	833,832	494,105
Total receivables	25,567,598	26,020,966
Total assets	2,558,825,726	2,005,219,423
Liabilities	246,271	577,995
Net assets available for benefits	<u>\$2,558,579,455</u>	<u>\$2,004,641,428</u>

See notes to financial statements

**SAVINGS PLUS PLAN,  
LAM RESEARCH 401(k)**  
**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**  
**For the year ended December 31, 2023**

Additions to net assets attributed to:	
Investment and other income:	
Dividends and interest	\$ 30,014,477
Interest income - participant loans	1,157,709
Net realized and unrealized appreciation in fair value of investments	546,868,862
	<u>578,041,048</u>
Contributions:	
Participants'	116,195,195
Employer's	33,216,487
Rollovers	8,269,219
	<u>157,680,901</u>
Total additions	735,721,949
Deductions from net assets attributed to:	
Withdrawals and distributions	(181,333,730)
Administrative expenses	(450,192)
Total deductions	<u>(181,783,922)</u>
Net increase in net assets	553,938,027
Net assets available for benefits:	
Beginning of year	<u>2,004,641,428</u>
End of year	<u><u>\$2,558,579,455</u></u>

See notes to financial statements

**SAVINGS PLUS PLAN,  
LAM RESEARCH 401(k)  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2023 and 2022**

**NOTE 1 - THE PLAN AND ITS SIGNIFICANT ACCOUNTING POLICIES**

**General** - The following description of the Savings Plus Plan, Lam Research 401(k) (the “Plan”) provides only general information about the Plan in the form existing on December 31, 2023. Readers should refer to the Plan document for a more complete description of the Plan’s provisions.

The Plan is a defined contribution plan that was established July 1, 1985 by Lam Research Corporation (“Lam Research” or the “Company”) to provide benefits to eligible employees, as defined in the Plan document. The Plan is designed to be qualified under the applicable requirements of the Internal Revenue Code of 1986, as amended (the “Code”), and the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

**Administration** - The Company’s Savings Plus Plan, Lam Research 401(k) Committee (the “Administrator”) manages the operation and administration of the Plan. A third-party, Fidelity Workplace Services LLC, processes and maintains the records of participant data. Fidelity Management Trust Company acts as the trustee and custodian of the Plan. The majority of the administrative costs for the Plan are paid by plan participants; the remaining administrative costs are shared by the Company and the Plan.

**Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Basis of accounting** - The financial statements of the Plan are prepared using the accrual method of accounting in accordance with U.S. GAAP.

**Investment valuation and income recognition** - As of December 31, 2023 and 2022, the Plan’s investments were held by Fidelity Management Trust Company and were invested based primarily upon instructions received from participants.

The majority of the Plan’s investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains and losses on investments bought or sold as well as held during the year.

The Plan has an investment option, the MetLife Stable Value Blended Fund, a fully benefit-responsive separate account. That investment is reported at contract value. Contract value is the relevant measurement for that portion of the net assets available for benefits of a defined contribution plan that is attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.



**Notes receivable from participants** - Notes receivable from participants (“notes receivable”) are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are reclassified as distributions based upon the terms of the Plan document.

**Income taxes** - The Plan document is in the form of a FMR LLC pre-approved plan document that received a favorable opinion letter from the Internal Revenue Service. The Plan is operated in accordance with, and is intended to qualify under, the applicable requirements of the Code and related state statutes. Plan assets are held in a trust that is intended to be exempt from federal income and state income and franchise taxes.

In accordance with guidance on accounting for uncertainty in income taxes (Accounting Standard Codification topic 740-10), the Administrator evaluated the Plan’s tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Risks and uncertainties** - The Plan provides for various investment options in any combination of investment securities offered by the Plan. In addition, Company common stock is included as an investment option under the Plan. Prior to January 1, 2023, the percentage of an individual participant’s contributions invested in Company common stock could not exceed 25% each Plan year. Effective January 1, 2023, no further contributions or transfers may be made into the Company common stock fund. Investment securities are exposed to various risks, such as interest rate, market fluctuations and credit risks. Due to the risk associated with certain investment securities, it is at least reasonably possible that changes in market values, interest rates or

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other factors in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**Subsequent Events** - The Plan Administrator evaluated subsequent events through June 26, 2024, which is the date the financial statements were issued. Volatility in the financial markets has had an impact on the global economy and investment values. Due to the level of volatility associated with certain investment securities, it is reasonably possible that investment values have changed in subsequent periods.

### **NOTE 2 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS**

Prior to January 1, 2023, participants could elect to invest portions of their accounts in the common stock of the Company. Effective January 1, 2023, the Company common stock fund was frozen to new investments, and participants are permitted to diversify balances from the Company common stock fund to the remaining available investment options at any time. The aggregate investment in Company common stock at December 31, 2023 and 2022 was as follows:

	2023	2022
Number of shares <sup>(1)</sup>	523,986	612,961
Fair value	\$410,417,489	\$257,627,588

<sup>(1)</sup> Rounded to the nearest whole share.

Certain Plan investments are managed by an affiliate of Fidelity Management Trust Company. Any purchases and sales of these funds are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

### **NOTE 3 - GUARANTEED INVESTMENT CONTRACT**

In 2001, the Plan entered into a guaranteed investment contract with Metropolitan Life Insurance Company ("MetLife"). MetLife maintains the contributions in a separate account product. The account is credited with an interest rate that is determined by the yield of the separate accounts, the market value gain or loss of the contract and the anticipated cash flow for the next policy period. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value, as reported to the Plan by MetLife, represents contributions made under the contract, plus earnings, less participant withdrawals. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula that is stipulated in the contract and agreed upon with the issuer, but it may not be less than 0%. Such interest rates are reviewed on a quarterly basis and re-set as needed.

Certain events limit the ability of the Plan to transact at contract value with MetLife. Such events include the following: (1) amendments to the Plan documents (including complete or partial Plan

termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options, or (3) the Company establishes another savings program, pension or profit sharing plan to which Plan participants are eligible to contribute by payroll deduction. The Plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

The guaranteed investment contract permits MetLife or the Plan to terminate the agreement, at its discretion, and requires a 60-day written notice of intent to cancel.

#### **NOTE 4 - PARTICIPATION AND BENEFITS**

**Participant contributions** - Participants may elect to contribute from 1% to 75% of their compensation, as defined by the Plan, per payroll period, not to exceed the amount allowable under the Code. Participants who elect to contribute a portion of their compensation to the Plan agree to accept an equivalent reduction in either taxable or after-tax compensation (in the form of pretax, Roth or after-tax contributions). New hires that do not make an affirmative election otherwise are automatically enrolled in the Plan with a taxable compensation deferral rate of 6% on a pre-tax basis. Participants are permitted to designate their contributions as Roth contributions subject to current taxation as wages but which, together with earnings, would be nontaxable when distributed from the Plan, and participants may elect to have certain vested assets held on an after-tax and pre-tax basis converted to be considered designated Roth contributions. Contributions withheld are invested in accordance with the participants' directions.

Participants are also allowed to make rollover contributions of amounts received from other eligible tax-qualified retirement plans (including rollover contributions of Roth contributions). Such contributions are deposited in the appropriate investment funds in accordance with the participants' directions and the Plan's provisions.

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**Employer contributions** - The Company may make matching contributions as defined in the Plan. In 2023, the Company matched 50% of each eligible participant's salary deferral contribution (excluding catch-up contributions and after-tax contributions) up to a maximum of the first 6% of the participant's eligible compensation, on a per-payroll-period basis. If a participant who was an active employee on the last day of the plan year did not receive the full 50% Company match, the Company provided a year end "true up" contribution to provide such participants with the 50% that they would have received had the timing of their contributions not limited the Company match. The Plan also permits additional discretionary matching and profit sharing contributions. No additional discretionary matching contributions or discretionary profit sharing contributions were made for the year ended December 31, 2023.

**Vesting** - Participants are immediately vested in their entire account, including employer matching, additional discretionary matching, and discretionary profit sharing contributions (if any).

**Participant accounts** - Each participant's account is credited with the participant's contributions, Plan earnings or losses in funds selected by the participant, and an allocation of the Company's contribution, if any. Allocation of the Company's contribution is based on participant contributions and / or compensation, as defined in the Plan. In the event that the participant fails to make an investment election, participant contributions and Company allocations, if any, are automatically invested in a target date retirement fund based on the participant's age at the time the contribution is made.

**Payment of benefits** - Upon termination, each participant (or beneficiary) may elect to leave his or her account balance in the Plan until the IRS required beginning age (which may be age 70 1/2, 72, 73, or 75, depending on the participant's date of birth) or receive his or her total benefits in a lump sum amount equal to the value of the participant's account or in installments over a period of years. The Plan requires lump sum distribution of participant account balances that do not exceed \$1,000.

**Notes receivable from participants** - The Plan allows participants to borrow not less than \$1,000 and up to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the participant's balance reduced by certain balances of outstanding or defaulted loans. Such loans bear interest at the available market financing rates and must be repaid to the Plan within a five-year period, unless the loan is used for the purchase of a principal residence, in which case the maximum repayment period is 15 years. The specific terms and conditions of such loans are established by the Administrator. Outstanding loans at December 31, 2023 carry interest rates ranging from 4.25% to 9.50%.

## **NOTE 5 - FAIR VALUE MEASUREMENTS**

Pursuant to the accounting guidance for fair value measurement and its subsequent updates, the Plan defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

The Financial Accounting Standards Board ("FASB") has established a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The FASB established three levels of inputs that may be used to measure fair value:

- Level 1: quoted prices in active markets for identical assets or liabilities;
- Level 2: inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or
- Level 3: unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

### Investments Measured at Fair Value on a Recurring Basis

The Plan has no level 2 or level 3 investments as of December 31, 2023 and 2022. Level 1 investments measured at fair value on a recurring basis consisted of the following types of instruments as of December 31, 2023 and 2022:

	2023	2022
Mutual funds	\$ 723,642,266	\$ 416,359,372
Company stock	410,417,489	257,627,588
Brokerage account	191,658,990	128,319,630
Money market accounts	3,436,599	5,020,173
Total assets in the fair value hierarchy	\$ 1,329,155,344	\$ 807,326,763
Investments measured at NAV (practical expedient)	1,069,406,618	1,030,525,042
Investments at fair value	\$ 2,398,561,962	\$ 1,837,851,805

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual funds and money market accounts: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

Common stocks (including Lam Research common stock): Valued at the closing price reported on the active market on which the individual securities are traded.

Brokerage account: Participant directed investments maintained in a Fidelity Brokeragelink investment option, comprised primarily of money market and mutual funds valued at NAV of shares held at year end, and common and preferred stocks valued at the closing price reported on the active market on which the individual securities are traded.

Common/collective trusts: Units held in common/collective trusts ("CCT") are valued using the NAV practical expedient of the CCT as reported by the CCT managers. The NAV practical expedient is based on the fair value of the underlying assets owned by the CCT, minus its liabilities, and then divided by the number of units outstanding. The NAV practical expedient of a CCT is calculated based on a compilation of primarily observable market information. Participant and plan level redemptions are generally allowed daily.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

### NOTE 6 - PLAN TERMINATION OR MODIFICATION

The Company intends to continue the Plan indefinitely for the benefit of its participants; however, it reserves the right to terminate or modify the Plan at any time by resolution of its Board of Directors (or other authorized party) and subject to the provisions of ERISA.



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**SAVINGS PLUS PLAN,  
LAM RESEARCH 401(k)**

**EIN: 94-2634797  
PLAN #001**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2023**



(a)	(b)	(c)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Current value
	AB Large Cap Growth Fund Advisor Class	Mutual fund	256,642,721
	American Funds EuroPacific Growth Fund (Class R6)	Mutual fund	55,653,757
	American Funds New Perspective Fund (Class R6)	Mutual fund	50,979,322
	Allspring Special Small Cap Value Fund (Class R6)	Mutual fund	28,446,227
	BlackRock Strategic Global Bond Fund, Inc. Institutional Shares	Mutual fund	5,836,589
*	Fidelity Emerging Markets Fund (Class K)	Mutual fund	12,058,677
	Invesco Discovery Fund (Class R6)	Mutual fund	53,203,203
	JP Morgan Mid Cap Growth Fund (Class 6)	Mutual fund	95,393,614
	JP Morgan Mid Cap Value Fund (Class L)	Mutual fund	37,966,981
	Metropolitan West Total Return Bond Fund Plan Class	Mutual fund	31,858,786
	MFS Value Fund (Class R6)	Mutual fund	93,514,566
	Vanguard Federal Money Market Fund Investor Shares	Mutual fund	2,087,823
	State Street Global All Cap Equity Ex-U.S. Index Securities Lending Series Fund (Class II)	Common/collective trust	8,052,968
	State Street Russell Small/Mid Cap Index Securities Lending Series Fund (Class II)	Common/collective trust	84,437,385
	State Street S&P 500 Index Securities Lending Series Fund (Class II)	Common/collective trust	300,156,602
	State Street Target Retirement Income Securities Lending Series Fund (Class V)	Common/collective trust	12,943,402
	State Street Target Retirement 2020 Securities Lending Series Fund (Class V)	Common/collective trust	47,475,007
	State Street Target Retirement 2025 Securities Lending Series Fund (Class V)	Common/collective trust	69,012,214
	State Street Target Retirement 2030 Securities Lending Series Fund (Class V)	Common/collective trust	83,445,559
	State Street Target Retirement 2035 Securities Lending Series Fund (Class V)	Common/collective trust	107,235,832
	State Street Target Retirement 2040 Securities Lending Series Fund (Class V)	Common/collective trust	78,179,124
	State Street Target Retirement 2045 Securities Lending Series Fund (Class V)	Common/collective trust	84,198,531
	State Street Target Retirement 2050 Securities Lending Series Fund (Class V)	Common/collective trust	70,179,084
	State Street Target Retirement 2055 Securities Lending Series Fund (Class V)	Common/collective trust	55,123,599
	State Street Target Retirement 2060 Securities Lending Series Fund (Class V)	Common/collective trust	24,180,743
	State Street Target Retirement 2065 Securities Lending Series Fund (Class V)	Common/collective trust	7,272,984
	State Street U.S. Bond Index Securities Lending Series Fund (Class XIV)	Common/collective trust	37,513,584
*	Lam Research Corporation Stock	Company stock	410,417,489
**	Brokeragelink	Brokerage account	191,658,990

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\* Party-in-interest

\*\* Includes party-in-interest

## EXHIBIT INDEX

Exhibit Number	Description
23.1	<a href="#">Consent of Moss Adams LLP, Independent Registered Public Accounting Firm</a>

## **SIGNATURES**

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

SAVINGS PLUS PLAN, LAM RESEARCH 401(k)

Date: June 26, 2024

By: /s/ Mary Beth Towne

**Mary Beth Towne**

**Chairperson, Savings Plus Plan, Lam  
Research 401(k) Committee Lam Research  
Corporation**

**On behalf of the Administrator of the Savings  
Plus Plan, Lam Research 401(k)**