

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

**FORM SD
SPECIALIZED DISCLOSURE REPORT**

Fastenal Company

(Exact name of the registrant as specified in its charter)

Minnesota

0-16125

(State or other jurisdiction
of incorporation or organization)

(Commission
File Number)

2001 Theurer Boulevard, Winona, Minnesota

55987-1500

(Address of principal executive
offices)

Zip Code

Ellen Stolts

Vice President of Accounting and Finance

(507) 313-7282

(Name and telephone number, including area code, of the person to contact in connection
with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed:

☒ Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting
period from January 1 to December 31, 2023.

☐ Rule 13q-1 under the Securities Exchange Act (17 CFR 240.13q-1) for the fiscal year
ended _____.

Section 1 - Conflict Minerals Disclosure

Item 1.01 Conflict Minerals Disclosure and Report

Fastenal Company (hereinafter referred to as 'Fastenal' or by terms such as 'we', 'our', or 'us') has filed a Conflict Minerals Report for the reporting period from January 1, 2023 to December 31, 2023 (the 2023 Conflict Minerals Report), which is referenced in Item 1.02 below, filed as an exhibit to this Form SD and also publicly available on our website at <https://investor.fastenal.com/> under the "Investor Resources" tab.

Item 1.02 Exhibit

A copy of our 2023 Conflict Minerals Report is filed as Exhibit 1.01 attached to this Form SD.

Section 2 - Resource Extraction Issuer Disclosure

Item 2.01 Resource Extraction Issuer Disclosure and Report

Not applicable.

Section 3 - Exhibits

Item 3.01 Exhibits

The following exhibit is filed as part of this report.

Exhibit 1.01 – Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form SD.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

Fastenal Company

(Registrant)

May 16, 2024

(Date)

/s/ SHERYL A. LISOWSKI

Sheryl A. Lisowski

Executive Vice President - Chief Accounting
Officer and Treasurer

Exhibit Index

1.01 Conflict Minerals Report

Electronically
Filed