

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 1-K

(Mark One)

☒ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2023

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 0-27078

A. Full title of the plan and the address of the plan, if different from that of the issuer named in Item 1:

Henry Schein, Inc. 401(k) Savings Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal office:

Henry Schein, Inc.

135 Duryea Road
Melville, New York 11747

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

TABLE OF CONTENTS

[Report of Independent Registered Public Accounting Firm](#)

Financial Statements:

[Statements of Net Assets Available for Benefits as of December 31, 2023 and December 31, 2022](#)

[Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2023 and December 31, 2022](#)

[Notes to Financial Statements](#)

Supplemental schedule for the year ended December 31, 2023:

[Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets \(Held at End of Year\) as of December 31, 2023](#)

[Signature](#)

Exhibits:

[Consent of Independent Registered Public Accounting Firm](#)

Exh

All other schedules required by Section 2520.103-10 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Report Of Independent Registered Public Accounting Firm

Plan Administrator and Participants
Henry Schein, Inc. 401(k) Savings Plan
Melville, New York

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for benefits of the Henry Schein, Inc. 401(k) Savings Plan (the "Plan") as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits of the Plan (collectively, the "financial statements"). In our opinion, the financial statements are fairly presented in all material respects, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion about the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Plan in accordance with the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we obtain a reasonable assurance about whether the financial statements are free of material misstatement. A reasonable assurance is not a guarantee that the financial statements are free of material misstatement. We were not engaged to perform, an audit of its internal control over financial reporting. As part of our audit, we are required to obtain an understanding of internal control over financial reporting but not to express an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we do not express such opinion.

Our audits included performing procedures to assess the risk of material misstatement of the financial statements and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence and disclosures in the financial statements. Our audits also included evaluating the accounting estimates made by the Plan's management, as well as evaluating the overall presentation of the financial statements. We believe that the financial statements provide a reasonable basis for our opinion.

Supplemental Information

The supplemental information in the accompanying Schedule H, Line 4i-Schedule of Assets (Held for Investment) as of December 31, 2023, has not been subjected to audit procedures performed in conjunction with the audit of the financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental information is required by the Department of Labor's Rules and Regulations under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles with the underlying accounting and other records, as applicable, and performing procedures to test the supplemental information presented in the supplemental information. In forming our opinion on the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. We believe that the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ BDO USA,
P.C.

We have served as the Plan's auditor since 1984.

New York, New York
June 21, 2024

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2023	December 2022
Assets		
Investments, at fair value (Note 4):		
Money market account	\$ 104,620	\$ 184
Mutual funds	780,071,274	647,38
Common collective trust funds	551,788,572	494,95
Common stock	46,633,953	54,22
Total investments	1,378,598,419	1,196,75
Receivables:		
Notes receivable from participants	18,990,967	17,57
Employer's contribution (Note 1(b))	31,189,938	30,87
Other	15,502	5
Total receivables	50,196,407	48,45
Total Assets	1,428,794,826	1,245,20
Liabilities		
Benefits payable	8,362	
Other payables	-	75
Net assets available for benefits	\$ 1,428,786,464	\$ 1,245,13

See accompanying Notes to Financial Statements

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended	
	December 31,	December 31,
	2023	2022
Additions:		
Investment income:		
Interest and dividends	\$ 28,287,849	\$ 28,287,849
Net appreciation (depreciation) in fair value of investments:		
Mutual funds	181,949,957	(2,788,844)
Common stock	(2,788,844)	
Total investment income, net	207,448,962	(2,788,844)
Participants' contributions	66,371,569	
Employer's contribution (Note 1(b))	31,189,938	
Interest income - notes receivable from participants	1,256,547	
Total additions	306,267,016	(2,788,844)
Deductions:		
Benefits paid to participants	120,052,039	
Administrative expenses	1,134,519	
Total deductions	121,186,558	
Net increase (decrease) before transfer out to a related plan	185,080,458	(2,788,844)
Transfer out to a related plan (Note 1(a))	(1,428,373)	
Net increase (decrease) in plan assets	183,652,085	(2,788,844)
Net assets available for benefits, beginning of year	1,245,134,379	1,245,134,379
Net assets available for benefits, end of year	\$ 1,428,786,464	\$ 1,245,134,379

See accompanying Notes to Financial Statements

NOTES TO FINANCIAL STATEMENTS

The following description of the Henry Schein, Inc. 401(k) Savings Plan (the “Plan”) provides only a general overview of the Plan and is not intended to be a complete description of the Plan. For a more complete description of the Plan, please refer to the Plan Document or Summary Plan Description for a more complete description of the Plan and its provisions.

The Plan is a contributory defined contribution 401(k) plan originally effective January 1, 1970. The Plan was amended in 1993, to include an Internal Revenue Code Section 401(k) feature. The Plan is subject to the Employee Retirement Income Security Act of 1974 ("ERISA"). The third-party administrator is Fidelity Investments (the "Administrator"). The Plan trustee is Fidelity Management Trust Company (the "Trustee"). The Plan covers all full-time employees of Henry Schein, Inc. (the "Plan Sponsor" or the "Company") and certain of its subsidiaries.

On December 18, 2023, the Plan was amended to (i) provide for a multiple employer plan, effective 2023, for all of certain joint ventures (where the Plan sponsor or a controlled group member owns or participates in the Plan; (ii) provide for the recognition of prior services for employees of an acquired business; (iii) add student interns as a class from participating in the Plan; and (iv) clarify that forfeited contributions are used to pay Plan expenses.

(b) Contributions

Plan participants may voluntarily make qualified retirement contributions to the Plan which are deductible under Section 401(k) of the Internal Revenue Code ("IRC") or may be made as non-deductible contributions (collectively, 401(k) Contributions). The Plan allows employees to elect deferral percentages from 1% to 50% of their compensation, as defined under the Plan. In 2019, \$20,500 per year; in 2020 and 2021, \$27,500 per year; and in 2022, in accordance with the deferral limitations for such years under the IRC. Beginning in 2022, the Employer Match is a percentage of participant 401(k) Contributions set at 100%. Starting with the 2022 Plan Year, this percentage was set at 100% of participant 401(k) Contributions up to 7% of base salary. The deferral percentage, multiplied by the participant's base compensation, as defined under the Plan, determined the amount of the Employer Match. In 2022, the Employer Match was allocated 100% to the participant's investment elections on the 2022 Plan Year Common Stock Fund.

6

The Plan provides for the automatic enrollment in the Plan, at a deferral percentage of 3% of compensation initially employed by the Company or its participating affiliates on or after March 1, 2014, unless the employee elects to make 401(k) Contributions at a different percentage.

(c) Participants' Accounts

Each participant's account is credited with the participant's 401(k) Contributions and the Employer's matching contributions. Expenses directly related to participant transactions are deducted from the account. Participants also have the option to direct up to 20% of their account balances to common shares of Schein, Inc.

(d) Vesting

Participants are immediately vested in their 401(k) Contributions plus actual earnings thereon. Vesting of the Employer Match, plus actual earnings thereon, is based on years of continuous service as follows:

Vesting	Vested percentage
2 but less than 3 years	20%
3 but less than 4 years	40%
4 but less than 5 years	60%
5 or more years	100%

(e) Investments

Participants direct the investment of their 401(k) Contributions and Employer contributions into the Plan. The Plan offers nine mutual funds, seventeen common collective trust funds, and other investment options for participants.

(f) Notes Receivable from Participants

Participants may borrow up to a maximum of the lesser of \$50,000 or 50% of their vested account balance, as set forth in the Plan document. The minimum amount that may be borrowed is \$1,000 and no more than two loans may be outstanding at any time. The loans are secured by the participant's account balance at prevailing rates. The loans must be for a term of five years or less (for loans for the purchase of a residence). Principal and interest are paid ratably through payroll deductions.

If an employee is terminated and has an outstanding loan balance at the time of termination, the outstanding loan balance is due to the Trustee. The employee may also roll-over any outstanding loan balance to certain other retirement plans in which the employee is eligible to participate. Loans are valued at the aggregate of the unpaid principal balance and accrued interest. A schedule of credit losses has been provided as of December 31, 2023 and 2022. Distribution of assets is based on the terms of the Plan document.

(g) Payment of Benefits

The Plan provides that, upon termination of service, retirement, disability or death of the participant, the balance of the participant's account is distributed as outlined in the Plan. Participant distributions are based on criteria as described in the Plan document.

(h) Administrative Expenses

All reasonable costs, charges and expenses incurred in connection with the administration of the Plan shall be paid by the Plan Sponsor when due, shall be paid from Plan assets. For the years ended 2023 and 2022, the Plan assets from forfeited accounts to pay costs associated with the Plan. Changes in net assets available for benefits reflect various participant directed expenses paid from the accounts.

The Plan pays a flat administrative fee equal to \$53 for each participant in the Plan. Participants are proportionally based on their account balance. If participants elect to make use of optional financial

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (Continued)

directly from the participants account. Fees are calculated and deducted quarterly, and as a result, the fee per participant can vary.

(i) Forfeitures

Forfeiture allocations are used first to reduce the contribution to fund the Employer Match and, if necessary, to offset the administrative expenses of the Plan. Forfeited invested accounts totaled \$737,726 and \$570,585 as of December 31, 2023 and 2022, respectively. Forfeitures are included primarily in the T. Rowe Price Stable Value Common Trust Fund C. Forfeitures in the \$737,726 will be or have been used to offset the Employer Match for the years ended December 31, 2023 and 2022.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes in net assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value based upon quoted market prices. Gains and losses on investments are recognized when realized or when depreciation (depreciation) in fair value of investments included in the net assets is recognized. Income is recorded on the accrual basis. Dividends are recorded on the date of declaration.

Notes Receivable from Participants

Notes receivable from participants are valued at the aggregate of the unpaid principal balance as of the reporting date. No allowance for credit losses has been provided as of December 31, 2023 and 2022. Participant distributions are based on the terms of the Plan document.

Risk and Uncertainties

The Plan utilizes various investment instruments which are exposed to various risks, such as interest rate risk, credit risk, and market risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investments will occur in the near term and that such changes could materially affect the amounts reported in the financial statements. The Plan's investments are not insured or protected by the FDIC or any other agency; accordingly, the Plan is subject to the normal investment risks associated with stocks, bonds, mutual funds, and other types of investments. At December 31, 2023, two investments comprised 15.3% of the net assets of the Plan. At December 31, 2022, one investment comprised 15.3% of the net assets of the Plan.

Payment of Benefits

Benefits are recorded when paid.

NOTES TO FINANCIAL STATEMENTS - (Continued)

The Internal Revenue Service ("IRS") has determined and informed the Company, by a letter dated 2017-09-18, that the Plan, as amended effective as of January 1, 2015, with certain amendments effective on or after January 1, 2016, is designed and being operated in compliance with the applicable sections of the IRC. Although the Plan has been amended since the date of the IRS's determination, the Board of Directors believes that the Plan is currently designed and being operated in compliance with the applicable sections of the IRC. The related trusts of the Plan, therefore, are not subject to tax under present income tax law. Accordingly, no provision has been made for taxes in the Plan's financial statements.

Note 4 - Fair Value Measurements

The fair value hierarchy consists of three broad levels, which gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). In this case, the plants are classified into:

- Level 1 - Unadjusted quoted prices in active markets for identical assets or liabilities that are measured at the measurement date.
- Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets that are not active; inputs other than quoted prices for similar assets or liabilities in markets that are not active; and inputs that are derived principally from or corroborated by observable market data through correlation or other means.
- Level 3 - Inputs that are unobservable for the asset or liability.

The following section describes the valuation methodologies that were used to measure different instruments as an indication of the level in the fair value hierarchy in which each instrument is classified. The methodologies used the December 31, 2023 and 2022.

Funds held in the money market account are valued at the net asset value of shares held by the Fund. December 31, 2023 fair value and are classified as Level 1 within the fair value hierarchy.

Mutual funds are valued at the net asset value of shares held by the Plan as of December 31, 2023. Company funds classified as Level 1 within the fair value hierarchy based upon unadjusted quoted prices for identical assets or liabilities that were accessible.

The common collective trust funds at December 31, 2023 and December 31, 2022 are valued at net asset values, which are calculated based on the fair values of the underlying investments held by the funds. The use of net asset values is a practical expedient used for purposes of these statements, but is not used to determine the fair value of the investments held by the funds. It may be probable that the fund will sell the investments for an amount different than the reported net asset value.

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (Continued)

Common Stock Fund

The Henry Schein, Inc. Common Stock Fund is a unitized stock fund. The fund consists of both H
in short-term cash component that provides liquidity for daily trading. Henry Schein, Inc. commo
value of the quoted securities exchange and the short-term cash investment is valued at cost, w
Approximates fair value. The Stock Fund is classified within Level 1 of the fair value hierarchy ba
and is subject to the same risks as the assets or liabilities that were accessible at December 31, 2023 and 2
Stock component of \$46,633,953 and \$54,226,139 is included within "Common stock" on the Sta
Benefits Available for short-term cash component of \$104,620 and \$184,027 is included within "Money
Net Assets Available for Benefits as of December 31, 2023 and 2022.

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (Continued)

The following tables present the Company's investments that are measured and recognized at fair value using the basis prescribed in the fair value hierarchy as of December 31, 2023 and 2022:

December 31, 2023				
	Level 1	Level 2	Level 3	Total
Investments:				
Money market account	\$ 104,620	\$ -	\$ -	\$ 104,620
Mutual funds	780,071,274	-	-	780,071,274
Henry Schein, Inc. Common Stock	46,633,953	-	-	46,633,953
Total investments in the fair value hierarchy	\$ 826,809,847	\$ -	\$ -	\$ 826,809,847
Investments measured at net asset value:				
Common collective trust funds	-	-	-	551,780
Total investments at fair value	\$ 826,809,847	\$ -	\$ -	\$ 1,378,590

December 31, 2022				
	Level 1	Level 2	Level 3	Total
Investments:				
Money market account	\$ 184,027	\$ -	\$ -	\$ 184,027
Mutual funds	647,386,525	-	-	647,386,525
Henry Schein, Inc. Common Stock	54,226,139	-	-	54,226,139
Total investments in the fair value hierarchy	\$ 701,796,691	\$ -	\$ -	\$ 701,796,691
Investments measured at net asset value:				
Common collective trust funds	-	-	-	494,950
Total investments at fair value	\$ 701,796,691	\$ -	\$ -	\$ 1,196,750

- (1) This class represents investments in the T. Rowe Price Stable Value Common Trust Fund I and the T. Rowe Price Stable Value Common Trust Fund II, the Prudential Fund ("Prudential Fund"), FRDM Index Target Date Funds and the BlackRock Completion Fund M ("BlackRock Fund") that are measured at fair value using the net asset value method and have not been categorized in the fair value hierarchy. The Stable Value Fund invests in guaranteed investment contracts, fixed income securities, wrapper contracts, and short-term investments. The Prudential Fund invests primarily in U.S. Treasury Inflation Protected Securities, real estate investments, and other investments. The FRDM Index Target Date Funds invest primarily in a combination of domestic U.S. equity and fixed income investments. The BlackRock Completion Fund M invests in short-term and equity investments. The fair value amounts presented in this table are intended to reconcile the fair value items presented in the statements of net assets available for benefit payments.

The valuation methods as described above may produce a fair value calculation that may not be reflective of future fair values. Furthermore, although the Plan believes its valuation methods are reasonable and consistent with the use of different methodologies or assumptions to determine the fair value of financial instruments, different fair value measurements at the reporting date.

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (Continued)

The following tables set forth additional disclosures of the Plan's investments that have fair value determined using net asset value:

Fair Value Estimated Using Net Asset Value Per Share					
December 31, 2023					
	Fair Value*	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Investment:					
FRDM Index Target Date 2030 Commingled Pool Class T	\$ 117,736,506	n/a	Daily	n/a	n/a
FRDM Index Target Date 2040 Commingled Pool Class T	96,668,769	n/a	Daily	n/a	n/a
T. Rowe Price Stable Value Common Trust Fund P	71,059,445	n/a	Daily	n/a	12 months
FRDM Index Target Date 2050 Commingled Pool Class T	59,397,659	n/a	Daily	n/a	n/a
Prudential Core Plus Bond Fund	46,538,304	n/a	Daily	n/a	n/a
FRDM Index Target Date 2020 Commingled Pool Class T	36,329,233	n/a	Daily	n/a	n/a
FRDM Index Target Date 2035 Commingled Pool Class T	30,572,553	n/a	Daily	n/a	n/a
FRDM Index Target Date 2025 Commingled Pool Class T	22,671,066	n/a	Daily	n/a	n/a
FRDM Index Target Date 2045 Commingled Pool Class T	18,005,937	n/a	Daily	n/a	n/a
FRDM Index Target Date 2060 Commingled Pool Class T	16,736,713	n/a	Daily	n/a	n/a
FRDM Index Target Date 2055 Commingled Pool Class T	14,591,239	n/a	Daily	n/a	n/a
BlackRock Strategic Completion Non-Lendable Fund M	8,167,389	n/a	Daily	n/a	n/a
FRDM Index Target Date 2010 Commingled Pool Class T	4,811,366	n/a	Daily	n/a	n/a
FRDM Index Target Date Income Commingled Pool Class T	3,389,248	n/a	Daily	n/a	n/a
FRDM Index Target Date 2015 Commingled Pool Class T	2,794,521	n/a	Daily	n/a	n/a
FRDM Index Target Date 2065 Commingled Pool Class T	2,159,789	n/a	Daily	n/a	n/a
FRDM Index Target Date 2005 Commingled Pool Class T	158,835	n/a	Daily	n/a	n/a

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (Continued)

Fair Value Estimated Using Net Asset Value Per Share

December 31, 2022

				Other	
	Fair Value*	Unfunded Commitment	Redemption Frequency	Redemption Restrictions	Redemption Notice Period
Investment:					
FRDM Index Target Date 2030 Commingled Pool Class T	\$ 105,674,709	n/a	Daily	n/a	n/a
T. Rowe Price Stable Value Common Trust Fund P	83,063,715	n/a	Daily	n/a	12 months
FRDM Index Target Date 2040 Commingled Pool Class T	77,601,969	n/a	Daily	n/a	n/a
Prudential Core Plus Bond Fund	47,610,193	n/a	Daily	n/a	n/a
FRDM Index Target Date 2050 Commingled Pool Class T	45,581,918	n/a	Daily	n/a	n/a
FRDM Index Target Date 2020 Commingled Pool Class T	38,269,359	n/a	Daily	n/a	n/a
FRDM Index Target Date 2035 Commingled Pool Class T	22,406,447	n/a	Daily	n/a	n/a
FRDM Index Target Date 2025 Commingled Pool Class T	17,502,394	n/a	Daily	n/a	n/a
FRDM Index Target Date 2060 Commingled Pool Class T	11,565,310	n/a	Daily	n/a	n/a
BlackRock Strategic Completion Non-Lendable Fund M	11,294,425	n/a	Daily	n/a	n/a
FRDM Index Target Date 2045 Commingled Pool Class T	11,260,976	n/a	Daily	n/a	n/a
FRDM Index Target Date 2055 Commingled Pool Class T	9,099,323	n/a	Daily	n/a	n/a
FRDM Index Target Date 2010 Commingled Pool Class T	6,392,480	n/a	Daily	n/a	n/a
FRDM Index Target Date Income Commingled Pool Class T	3,728,408	n/a	Daily	n/a	n/a
FRDM Index Target Date 2015 Commingled Pool Class T	2,636,531	n/a	Daily	n/a	n/a
FRDM Index Target Date 2065 Commingled Pool Class T	992,167	n/a	Daily	n/a	n/a
FRDM Index Target Date 2005 Commingled Pool Class T	275,737	n/a	Daily	n/a	n/a

Note 5 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue the Plan subject to ERISA. In the event of Plan termination, participants will be entitled to receive the Plan assets in accordance with the terms of the Plan.

Note 6 - Party-in-Interest and Related Party Transactions

The Plan invests in shares of funds managed by an affiliate of the Trustee as defined by the Plan and these transactions qualify as party-in-interest. The Plan invests in the common stock of Henry Schein, Inc., which is a party-in-interest of the Plan. Notes receivable from participants also qualify as party-in-interest transactions. The Plan also has an Employer Match, as discussed in Note 1(b), which qualifies as a party-in-interest.

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (Continued)

Note 7 - Subsequent Events

In preparing the financial statements, Plan management has evaluated events and transactions through June 30, 2024, the date the Plan's financial statements are available to be issued and has concluded that no subsequent events would require adjustments to, or disclosures as stated herein.

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)

**(EIN: 11-3136595 Plan Number: 003)
DECEMBER 31, 2023**

(a)	(b)	(c)	(d)
	Identity of issue, borrower, lessor or similar party	Description of Investment including maturity date, rate of interest, collateral, par or maturity value	Cost (a)
	Money market/cash and cash equivalents:		
*	Fidelity Investments	Government Money Market Fund	a \$
**	Common Stock Fund:		
	Henry Schein, Inc.	Common Stock	a \$
	Common Collective Trust Funds:		
*	Fidelity Investments	FRDM Index Target Date 2030 Commingled Pool ClassaT	\$
*	Fidelity Investments	FRDM Index Target Date 2040 Commingled Pool ClassaT	
	T. Rowe Price	Stable Value Common Trust Fund - Class P	a
*	Fidelity Investments	FRDM Index Target Date 2050 Commingled Pool ClassaT	
	Prudential	Core Plus Bond Fund	a
*	Fidelity Investments	FRDM Index Target Date 2020 Commingled Pool ClassaT	
*	Fidelity Investments	FRDM Index Target Date 2035 Commingled Pool ClassaT	
*	Fidelity Investments	FRDM Index Target Date 2025 Commingled Pool ClassaT	
*	Fidelity Investments	FRDM Index Target Date 2045 Commingled Pool ClassaT	
*	Fidelity Investments	FRDM Index Target Date 2060 Commingled Pool ClassaT	
*	Fidelity Investments	FRDM Index Target Date 2055 Commingled Pool ClassaT	
	BlackRock	Strategic Completion Non-Lendable Fund M	a
*	Fidelity Investments	FRDM Index Target Date 2010 Commingled Pool ClassaT	
*	Fidelity Investments	FRDM Index Target Date Income Commingled Pool Class T	
*	Fidelity Investments	FRDM Index Target Date 2015 Commingled Pool ClassaT	
*	Fidelity Investments	FRDM Index Target Date 2065 Commingled Pool ClassaT	
*	Fidelity Investments	FRDM Index Target Date 2005 Commingled Pool ClassaT	
	Total common collective trust funds		
	Shares of registered investment companies:		
*	Fidelity Investments	500 Index Fund	a \$
	American Funds	Growth Fund of America Class R6	a
	Dodge & Cox	Stock Fund	a
	Vanguard	Total International Stock Index Fund	a
	Vanguard	Total Bond Market Index Fund	a
*	Fidelity Investments	Extended Market Index Fund	a
	Neuberger Berman	Genesis Fund Class R6	a
*	Fidelity Investments	Diversified International K6 Fund	a
*	Fidelity Investments	Low Priced Stock K6 Fund	a
	Total value of registered investment companies		
	Total Investments		
**	Participant Loans	Fully secured loans with interest charges at current commercial rates (current loans range from 4.5% to 10.5% maturing through September 12, 2033)	-0- \$

* Funds are managed by an affiliate of Fidelity Management Trust Company, a party-in-interest as defined

** A party-in-interest as defined by ERISA.

a The cost of participant-directed investments is not required to be disclosed

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has signed and transmitted hereto by the undersigned hereunto duly authorized.

Dated: June 21, 2024

HENRY SCHEIN, INC. 401(k) SAVINGS PLAN
/s/ Lorelei
McGlynn
Chairperson of the 401(k) Plan Administrative

