

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2024
OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from to
Commission File Number: 1-15295

TELEDYNE TECHNOLOGIES INCORPORATED

(Exact name of registrant as specified in its charter)

Delaware

25-1843385

(State or other
jurisdiction of
incorporation or
organization)

(I.R.S. Employer
Identification No.)

**1049 Camino Dos
Rios**

Thousand Oaks California

91360-2362

(Address of principal
executive offices)

(Zip Code)

805 373-4545

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	TDY	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T

(§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and “emerging growth company” in Rule 12b-2 of the Exchange Act.

Large accelerated

filer ☒

Accelerated filer ☐

Non-accelerated filer ☐

Smaller reporting company ☐

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act):

Yes ☐ No ☒

There were 47,422,490 shares of common stock, \$.01 par value per share, outstanding as of April 19, 2024.

[Table of Contents](#)

TELEDYNE TECHNOLOGIES INCORPORATED

TABLE OF CONTENTS

	<u>PAGE</u>
<u>Part I</u>	
<u>Financial Information</u>	<u>2</u>
<u>Item 1. Financial Statements</u>	<u>2</u>
<u>Condensed Consolidated Statements of Income (Loss)</u>	<u>2</u>
<u>Condensed Consolidated Statements of Comprehensive Income (Loss)</u>	<u>3</u>
<u>Condensed Consolidated Balance Sheets</u>	<u>4</u>
<u>Condensed Consolidated Statements of Stockholders' Equity</u>	<u>5</u>
<u>Condensed Consolidated Statements of Cash Flows</u>	<u>6</u>
<u>Notes to Condensed Consolidated Financial Statements</u>	<u>7</u>
<u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	<u>18</u>
<u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u>	<u>24</u>
<u>Item 4. Controls and Procedures</u>	<u>24</u>
<u>Part II</u>	<u>25</u>
<u>Other Information</u>	<u>25</u>
<u>Item 1. Legal Proceedings</u>	<u>25</u>
<u>Item 1A. Risk Factors</u>	<u>25</u>
<u>Item 5. Other Information</u>	<u>25</u>
<u>Item 6. Exhibits</u>	<u>26</u>
<u>Signatures</u>	<u>27</u>

PART I FINANCIAL INFORMATION

Item 1. Financial Statements

TELEDYNE TECHNOLOGIES INCORPORATED
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (LOSS)
FOR THE FIRST QUARTER ENDED MARCH 31, 2024 AND APRIL 2, 2023
(Unaudited - Amounts in millions, except per-share amounts)

	First Quarter	
	2024	2023
Net sales	\$ 1,350.1	\$ 1,383.3
Costs and expenses		
Cost of sales	770.2	790.7
Selling, general and administrative	296.2	300.4
Acquired intangible asset amortization	49.4	49.7
Total costs and expenses	1,115.8	1,140.8
Operating income (loss)	234.3	242.5
Interest and debt income (expense), net	(12.7)	(21.0)
Non-service retirement benefit income (expense), net	2.7	3.3
Other income (expense), net	1.2	(1.1)
Income (loss) before income taxes	225.5	223.7
Provision (benefit) for income taxes	46.4	44.9
Net income (loss) including noncontrolling interest	179.1	178.8
Less: Net income (loss) attributable to noncontrolling interest	0.6	0.1
Net income (loss) attributable to Teledyne	\$ 178.5	\$ 178.7
Basic earnings per common share	\$ 3.77	\$ 3.81
Weighted average common shares outstanding	47.3	46.9
Diluted earnings per common share	\$ 3.72	\$ 3.73
Weighted average diluted common shares outstanding	48.0	47.9

The accompanying notes are an integral part of these condensed consolidated financial statements.

[Table of Contents](#)

TELEDYNE TECHNOLOGIES INCORPORATED
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)
FOR THE FIRST QUARTER ENDED MARCH 31, 2024 AND APRIL 2, 2023
(Unaudited - Amounts in millions)

	First Quarter	
	2024	2023
Net income (loss) including noncontrolling interest	\$ 179.1	\$ 178.8
Other comprehensive income (loss):		
Foreign exchange translation adjustment	(88.8)	(4.3)
Hedge activity, net of tax	(4.2)	2.5
Pension and postretirement benefit adjustments, net of tax	2.1	1.5
Other comprehensive income (loss)	(90.9)	(0.3)
Comprehensive income (loss) including noncontrolling interest	88.2	178.5
Less: Comprehensive income (loss) attributable to noncontrolling interest	0.6	0.1
Comprehensive income (loss) attributable to Teledyne	\$ 87.6	\$ 178.4

The accompanying notes are an integral part of these condensed consolidated financial statements.

[Table of Contents](#)

TELEDYNE TECHNOLOGIES INCORPORATED
CONDENSED CONSOLIDATED BALANCE SHEETS

(Unaudited - Amounts in millions, except share amounts)

	March 31, 2024	December 31, 2023
Assets		
Current Assets		
Cash and cash equivalents	\$ 912.4	\$ 648.3
Accounts receivable, net	885.8	899.7
Unbilled receivables, net	296.9	302.4
Inventories, net	933.2	917.7
Prepaid expenses and other current assets	195.3	213.3
Total current assets	3,223.6	2,981.4
Property, plant and equipment, net of accumulated depreciation and amortization of \$961.3 at March 31, 2024 and \$947.1 at December 31, 2023	760.0	777.0
Goodwill	7,956.0	8,002.8
Acquired intangibles, net	2,207.1	2,278.1
Prepaid pension assets	207.4	203.3
Other assets, net	285.1	285.3
Total Assets	\$ 14,639.2	\$ 14,527.9
Liabilities, Redeemable Noncontrolling Interest and Stockholders' Equity		
Current Liabilities		
Accounts payable	\$ 409.0	\$ 384.7
Accrued liabilities	767.6	781.3
Current portion of long-term debt	600.2	600.1
Total current liabilities	1,776.8	1,766.1
Long-term debt, net of current portion	2,646.1	2,644.8
Long-term deferred tax liabilities	413.2	415.4
Other long-term liabilities	469.9	475.8
Total Liabilities	5,306.0	5,302.1
Commitments and contingencies		
Redeemable Noncontrolling Interest	5.2	4.6
Stockholders' Equity		
Preferred stock, \$0.01 par value; outstanding shares - none	—	—
Common stock, \$0.01 par value; authorized 125,000,000 shares; issued shares: 47,420,690 at March 31, 2024 and 47,331,845 at December 31, 2023; outstanding shares: 47,420,690 at March 31, 2024 and 47,331,845 at December 31, 2023	0.5	0.5
Additional paid-in capital	4,426.5	4,407.3
Retained earnings	5,626.0	5,447.5
Treasury stock - none	—	—
Accumulated other comprehensive income (loss)	(725.0)	(634.1)
Total Stockholders' Equity	9,328.0	9,221.2
Total Liabilities, Redeemable Noncontrolling Interest and Stockholders' Equity	\$ 14,639.2	\$ 14,527.9

The accompanying notes are an integral part of these condensed consolidated financial statements.

[Table of Contents](#)

TELEDYNE TECHNOLOGIES INCORPORATED
CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
(In millions)

	Common Stock	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
Balance, December 31, 2023	\$ 0.5	\$4,407.3	\$ —	\$5,447.5	\$ (634.1)	\$9,221.2
Net income (loss)	—	—	—	178.5	—	178.5
Other comprehensive income (loss), net of tax	—	—	—	—	(90.9)	(90.9)
Stock-based compensation	—	12.0	—	—	—	12.0
Exercise of stock options and other	—	7.2	—	—	—	7.2
Balance, March 31, 2024	<u>\$ 0.5</u>	<u>\$4,426.5</u>	<u>\$ —</u>	<u>\$5,626.0</u>	<u>\$ (725.0)</u>	<u>\$9,328.0</u>

	Common Stock	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
Balance, January 1, 2023	\$ 0.5	\$ 4,353.4	\$ (20.0)	\$4,561.8	\$ (726.5)	\$8,169.2
Net income (loss)	—	—	—	178.7	—	178.7
Other comprehensive income (loss), net of tax	—	—	—	—	(0.3)	(0.3)
Treasury stock issued	—	(10.6)	10.6	—	—	—
Stock-based compensation	—	7.9	—	—	—	7.9
Exercise of stock options and other	—	10.2	—	—	—	10.2
Balance, April 2, 2023	<u>\$ 0.5</u>	<u>\$ 4,360.9</u>	<u>\$ (9.4)</u>	<u>\$4,740.5</u>	<u>\$ (726.8)</u>	<u>\$8,365.7</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

[Table of Contents](#)

TELEDYNE TECHNOLOGIES INCORPORATED
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
FOR THE THREE MONTHS ENDED MARCH 31, 2024 AND APRIL 2, 2023
(Unaudited - Amounts in millions)

	Three Months	
	2024	2023
Operating Activities		
Net income (loss) including noncontrolling interest	\$ 179.1	\$ 178.8
Adjustments to reconcile net income (loss) including noncontrolling interest to net cash provided by (used in) operating activities:		
Depreciation and amortization	78.0	82.1
Stock-based compensation	12.0	7.9
Changes in operating assets and liabilities excluding the effect of business acquired:		
Accounts receivable and unbilled receivables	12.1	50.0
Inventories	(25.2)	(57.6)
Accounts payable	27.7	(10.8)
Deferred taxes and income taxes receivable (payable), net	19.3	7.2
Prepaid expenses and other assets	(1.5)	(11.3)
Accrued expenses and other liabilities	(21.8)	(34.6)
Other operating, net	11.3	(8.7)
Net cash provided by (used in) operating activities	291.0	203.0
Investing Activities		
Purchases of property, plant and equipment	(15.9)	(24.4)
Purchase of businesses, net of cash acquired	—	(52.5)
Net cash provided by (used in) investing activities	(15.9)	(76.9)
Financing Activities		
Net borrowings from (repayments made to) credit facility	—	(100.0)
Proceeds from (payments on) other debt	(0.1)	(0.1)
Proceeds from exercise of stock options	9.1	10.2
Liquidation (maturity) of cross currency swap	—	(13.5)
Other financing, net	(2.9)	—
Net cash provided by (used in) financing activities	6.1	(103.4)
Effect of exchange rate changes on cash	(17.1)	4.4
Change in cash and cash equivalents	264.1	27.1
Cash and cash equivalents—beginning of period	648.3	638.1
Cash and cash equivalents—end of period	\$ 912.4	\$ 665.2

The accompanying notes are an integral part of these condensed consolidated financial statements.



[Table of Contents](#)

TELEDYNE TECHNOLOGIES INCORPORATED NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

March 31, 2024

Note 1. General

Basis of Presentation

The accompanying unaudited condensed consolidated financial statements have been prepared by Teledyne Technologies Incorporated ("Teledyne" or the "Company") pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and disclosures normally included in notes to consolidated financial statements have been condensed or omitted pursuant to such rules and regulations, but resultant disclosures are in accordance with generally accepted accounting principles in the United States ("GAAP") as they apply to interim reporting. The condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and the related notes in Teledyne's Annual Report on Form 10-K for the fiscal year ended December 31, 2023 ("2023 Form 10-K").

In the opinion of management, the accompanying unaudited condensed consolidated financial statements contain all adjustments (consisting of normal recurring adjustments) necessary to present fairly, in all material respects, Teledyne's consolidated financial position as of March 31, 2024 and the consolidated results of operations, consolidated comprehensive income (loss) and consolidated cash flows for the first quarter ended March 31, 2024. The results of operations and cash flows for the periods ended March 31, 2024 and cash flows for the three months ended March 31, 2024 are not necessarily indicative of the results of operations or cash flows to be expected for any subsequent quarter or the full fiscal year.

Recent Accounting Standards

In November 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standard Update ("ASU") No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. This standard requires a public entity to disclose significant segment expenses and other segment items on an interim and annual basis. Additionally, it requires a public entity to disclose the title and position of the Chief Operating Decision Maker ("CODM"). The new standard is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024, with early adoption permitted. A public entity should apply the amendments in this ASU retrospectively to all prior periods presented in the financial statements. The Company is evaluating the impact of adopting this guidance on its consolidated financial statements.

In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which requires public entities, on an annual basis, to provide disclosure of specific categories in the rate reconciliation, as well as disclosure of income taxes paid disaggregated by jurisdiction focuses on the rate reconciliation and income taxes paid. ASU 2023-09 is effective for annual periods beginning after December 15, 2024, with early adoption permitted. The Company is evaluating the impact of adopting this guidance on its consolidated financial statements.

Note 2. Business Acquisitions

2024 Acquisitions

Refer to Note 15 for discussion of announced acquisitions or acquisitions completed after the end of the first quarter of 2024.

2023 Acquisitions

Xena Networks

During the fourth quarter of 2023, the Company acquired Xena Networks ApS and affiliates ("Xena Networks") for \$24.2 million in cash, net of cash acquired, and subject to certain adjustments. Xena Networks, headquartered in Denmark, is a leading provider of high-speed terabit ethernet validation, quality assurance, and production test solutions. Xena Networks is part of the test and measurement instrumentation product line within the Instrumentation segment. Goodwill resulting from the Xena Networks acquisition will not be deductible for tax purposes.

ChartWorld

During the first quarter of 2023, the Company acquired ChartWorld International Limited and affiliates ("ChartWorld") for \$53.5 million in cash, net of cash acquired, and subject to certain adjustments. ChartWorld, headquartered in Cyprus, with additional locations in Germany, Singapore, Canada and Japan, is a provider of digital marine navigation hardware and software provided through an affordable subscription-based model. ChartWorld is part of the Digital Imaging segment. Goodwill resulting from the ChartWorld acquisition will not be deductible for tax purposes.

The following tables show the purchase price (net of cash acquired), goodwill acquired, and acquired intangible assets for these acquisitions (in millions):

2023				
Acquisitions	Acquisition Date	Cash Paid (a)	Goodwill Acquired	Acquired Intangible Assets
Xena Networks	October 13, 2023	\$ 24.2	\$ 21.1	\$ 4.8
ChartWorld	January 3, 2023	53.5	55.5	11.3
Total		\$ 77.7	\$ 76.6	\$ 16.1

(a) Net of cash acquired

The Company's cost to acquire these acquisitions was allocated to the assets acquired and liabilities assumed based upon their respective fair values as of the date of the completion of the acquisition. The differences between the fair value of the consideration paid and the estimated fair value of the assets and liabilities acquired was recorded as goodwill. The fair value of the acquired identifiable assets and liabilities for the Xena Networks acquisition is provisional pending finalization of the Company's acquisition accounting, including the measurement of tax basis in certain jurisdictions and the resulting deferred taxes that might arise from book and tax basis differences, if any. Pro forma results of operations, the revenue and net income subsequent to the acquisition date, and a more detailed breakout of the major classes of assets and liabilities acquired for these acquisitions have not been presented because the effects of these acquisitions, individually and in the aggregate, were not material to the Company's financial results. The significant factors that resulted in recognition of goodwill for the 2023 acquisitions included the acquired businesses' market positions, growth opportunities in the markets in which they operate, their experienced work force and established operating infrastructures. The results of these acquisitions have been included in Teledyne's results since the dates of their respective acquisition.

Note 3. Business Segments

Teledyne is a leading provider of sophisticated digital imaging products and software, instrumentation, aerospace and defense electronics, and engineered systems. Our customers include government agencies, aerospace prime contractors, energy exploration and production companies, major industrial companies and airlines. The Company has four reportable segments: Digital Imaging; Instrumentation; Aerospace and Defense Electronics; and Engineered Systems.

Segment results include net sales and operating income by segment but excludes corporate expenses. Corporate expense primarily includes administrative expenses relating to the corporate office not allocated to our segments.

The following table presents net sales and operating income by segment (dollars in millions):

	First Quarter		%
	2024	2023	Change
Net sales (a):			
Digital Imaging	\$ 740.8	\$ 772.5	(4.1)%
Instrumentation	330.4	333.5	(0.9)%
Aerospace and Defense Electronics	185.7	173.2	7.2 %
Engineered Systems	93.2	104.1	(10.5)%
Total net sales	<u>\$1,350.1</u>	<u>\$1,383.3</u>	(2.4)%
Operating income:			
Digital Imaging	\$ 113.8	\$ 122.2	(6.9)%
Instrumentation	86.0	80.7	6.6 %
Aerospace and Defense Electronics	51.9	47.0	10.4 %
Engineered Systems	2.7	10.0	(73.0)%
Corporate expense	(20.1)	(17.4)	15.5 %
Operating income	<u>\$ 234.3</u>	<u>\$ 242.5</u>	(3.4)%

(a) Net sales exclude inter-segment sales of \$4.8 million and \$6.2 million for the first quarter of 2024 and 2023, respectively.

Identifiable assets are those assets used in the operations of the segments. Corporate assets primarily consist of cash and cash equivalents, deferred taxes, net pension assets/liabilities and other assets (in millions):

Identifiable assets:	March 31, 2024	December 31, 2023
Digital Imaging	\$ 11,197.1	\$ 11,382.2
Instrumentation	1,683.9	1,692.3
Aerospace and Defense Electronics	561.9	569.1
Engineered Systems	213.4	184.8
Corporate	982.9	699.5
Total identifiable assets	<u>\$ 14,639.2</u>	<u>\$ 14,527.9</u>

Product Lines

The Instrumentation segment includes three product lines: Marine Instrumentation, Environmental Instrumentation and Test and Measurement Instrumentation. The Company's other three segments each contain one product line.

The following table provides a summary of the net sales by product line for the Instrumentation segment (in millions):

	First Quarter	
Instrumentation	2024	2023
Marine Instrumentation	\$ 147.8	\$ 128.2
Environmental Instrumentation	111.1	117.9
Test and Measurement Instrumentation	71.5	87.4
Total	<u>\$ 330.4</u>	<u>\$ 333.5</u>

Note 4. Revenue Recognition and Contract Balances

Approximately 70% of the Company's net sales are recognized at a point in time, with the remaining 30% of net sales recognized over time. The Company disaggregates its revenue from contracts with customers by customer type and geographic region for each segment, as management believes it best depicts how the nature, amount, timing and uncertainty of its revenue and cash flows are affected by economic factors.

(in millions)	First Quarter Ended March 31, 2024			First Quarter Ended March 31, 2024				
	Customer Type			Geographic Region (c)				
	U.S. Govt.	Other (b)	Total	United States	Europe	Asia	All other	Total
	(a)			United States	Europe	Asia	All other	Total
Net sales:								
Digital Imaging	\$130.7	\$ 610.1	\$ 740.8	\$333.7	\$200.3	\$134.2	\$ 72.6	\$ 740.8
Instrumentation	33.3	297.1	330.4	144.6	96.9	60.1	28.8	330.4
Aerospace and Defense Electronics	58.8	126.9	185.7	123.7	34.2	18.6	9.2	185.7
Engineered Systems	79.8	13.4	93.2	92.8	—	0.1	0.3	93.2
Total	\$302.6	\$1,047.5	\$1,350.1	\$694.8	\$331.4	\$213.0	\$110.9	\$1,350.1

(a) U.S. Government sales include sales as a prime contractor or subcontractor.

(b) Primarily commercial sales

(c) Geographic region by destination

(in millions)	First Quarter Ended April 2, 2023			First Quarter Ended April 2, 2023				
	Customer Type			Geographic Region (c)				
	U.S. Govt.	Other (b)	Total	United States	Europe	Asia	All other	Total
	(a)			United States	Europe	Asia	All other	Total
Net sales:								
Digital Imaging	\$130.4	\$ 642.1	\$ 772.5	\$334.4	\$197.3	\$158.4	\$ 82.4	\$ 772.5
Instrumentation	23.0	310.5	333.5	138.0	97.2	67.5	30.8	333.5
Aerospace and Defense Electronics	64.7	108.5	173.2	120.1	29.5	17.0	6.6	173.2
Engineered Systems	93.4	10.7	104.1	103.3	—	0.2	0.6	104.1
Total	\$311.5	\$1,071.8	\$1,383.3	\$695.8	\$324.0	\$243.1	\$120.4	\$1,383.3

(a) U.S. Government sale include sales as a prime contractor or subcontractor.

(b) Primarily commercial sales

(c) Geographic region by destination

With the exception of the Engineered Systems segment, net sales in each segment are primarily derived from fixed price contracts. Net sales in the Engineered Systems segment are typically between 45% and 55% fixed price contracts in a given reporting period, with the balance of net sales derived from cost-reimbursable type contracts. For the three months ended March 31, 2024, approximately 47% of net sales in the Engineered Systems segment were derived from fixed price contracts.

Contract Liabilities

Contract Liabilities by Balance Sheet Location (in millions)	Balance at	
	March 31, 2024	December 31, 2023
Accrued liabilities	\$ 274.2	\$ 241.1
Other long-term liabilities	25.9	25.5
Total contract liabilities	\$ 300.1	\$ 266.6

The Company recognized revenue of \$66.3 million during the three months ended March 31, 2024 from contract liabilities that existed at the beginning of year.

Remaining Performance Obligations

Remaining performance obligations represent the transaction price of firm orders for which work has not been performed as of the period end date and exclude unexercised contract options and potential orders under ordering-type contracts (e.g., indefinite-delivery, indefinite-quantity). As of March 31, 2024, the aggregate amount of the transaction price allocated to remaining performance obligations was \$3,290.2 million. The Company expects approximately 78% of remaining performance obligations to be recognized into revenue within the next twelve months, with the remaining 22% recognized thereafter.

Changes in Contract Estimates at Completion

For over time contracts using the cost-to-cost method, the Company has an Estimate at Completion (“EAC”) process in which management reviews the progress and execution of our performance obligations. This EAC process requires management judgment relative to assessing risks, estimating contract revenue, determining reasonably dependable cost estimates, and making assumptions for schedule and technical issues. The majority of revenue recognized over time uses an EAC process. Since certain contracts extend over a long period of time, the impact of revisions in cost and revenue estimates during the progress of work may adjust the current period earnings through a cumulative catch-up basis. This method recognizes, in the current period, the cumulative effect of the changes on current and prior quarters. Additionally, if the current contract estimate indicates a loss, a provision is made for the total anticipated loss in the period that it becomes evident. Contract cost and revenue estimates for significant contracts are generally reviewed and reassessed quarterly.

The net aggregate effects of these changes in estimates on contracts accounted for under the cost-to-cost method in the first three months of 2024 was \$0.3 million of unfavorable operating income compared with \$2.9 million of favorable operating income in the first three months of 2023. None of the effects of changes in estimates on any individual contract were material to the consolidated statements of income (loss) for any period presented.

Note 5. Goodwill and Intangible Assets

Goodwill

The carrying value of goodwill by segment was as follows (in millions):

	Digital Imaging	Instrumentation	Aerospace and Defense Electronics	Engineered Systems	Total
Balance at December 31, 2023	\$ 6,877.0	\$ 944.8	\$ 163.4	\$ 17.6	\$ 8,002.8
Foreign currency changes and other	(38.6)	(7.9)	(0.3)	—	(46.8)
Balance at March 31, 2024	\$ 6,838.4	\$ 936.9	\$ 163.1	\$ 17.6	\$7,956.0

Acquired
intangible
assets

(in millions):

	March 31, 2024			December 31, 2023		
	Gross carrying amount	Accumulated amortization	Net carrying amount	Gross carrying amount	Accumulated amortization	Net carrying amount
Proprietary technology	\$1,669.3	\$ 691.2	\$ 978.1	\$1,696.6	\$ 663.0	\$1,033.6
Customer list/ relationships	604.0	227.4	376.6	609.5	219.4	390.1
Patents	0.6	0.6	—	0.6	0.6	—
Non-compete agreements	0.9	0.9	—	0.9	0.9	—
Trademarks	10.2	6.1	4.1	10.2	5.8	4.4
Backlog	16.3	16.3	—	16.4	16.4	—
Total intangibles subject to amortization	2,301.3	942.5	1,358.8	2,334.2	906.1	1,428.1
Intangibles not subject to amortization:						
Trademarks	848.3	—	848.3	850.0	—	850.0
Total acquired intangible assets	\$3,149.6	\$ 942.5	\$2,207.1	\$3,184.2	\$ 906.1	\$2,278.1

An evaluation of the carrying value of goodwill and indefinite-lived intangibles is required to be performed on an annual basis and on an interim basis if an event occurs or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying value. There have been no events or changes in circumstances which indicate an interim impairment review is required in 2024. The Company will perform its annual analysis during the fourth quarter of 2024.

Note 6. Supplemental Balance Sheet Information

Cash Equivalents

The Company had \$527.1 million and \$265.1 million of cash equivalents at March 31, 2024 and December 31, 2023, respectively. The Company has categorized its cash equivalents as a Level 1 financial asset, measured at fair value based on quoted prices in active markets of identical assets.

Accounts Receivable, net

Accounts receivable is presented net of an allowance for doubtful accounts of \$11.4 million at March 31, 2024 and \$11.5 million at December 31, 2023.

Inventories, net

Inventories are stated at current cost, net of reserves for excess, slow moving and obsolete inventory. Inventories are primarily valued under the FIFO method or average cost method. Inventory balances are summarized as follows (in millions):

	Balance at	
	March 31, 2024	December 31, 2023
Raw materials and supplies	\$ 571.3	\$ 560.6
Work in process	193.4	184.8
Finished goods	168.5	172.3
Total inventories, net	<u>\$ 933.2</u>	<u>\$ 917.7</u>

Product Warranty Costs

Some of the Company's products are subject to specified warranties, and the Company provides for the estimated cost of product warranties. The adequacy of the warranty reserve is assessed regularly, and the reserve is adjusted as necessary based on a review of historic warranty experience with respect to the applicable business or products, as well as the length and actual terms of the warranties. The warranty reserve is included in current accrued liabilities and other long-term liabilities on the condensed consolidated balance sheet.

	Three Months	
Warranty Reserve (in millions):	2024	2023
Balance at beginning of year	\$ 49.1	\$ 50.3
Product warranty expense	3.5	4.3
Deductions	(5.1)	(4.2)
Balance at end of period	<u>\$ 47.5</u>	<u>\$ 50.4</u>

Note 7. Long-Term Debt

	Balance at	
	March 31, 2024	December 31, 2023
Long-Term Debt (in millions):		
\$1.15 billion credit facility due March 2026	\$ —	\$ —
0.95% Fixed Rate Senior Notes due April 2024	450.0	450.0
Term loan due October 2024, variable rate of 6.68% at March 31, 2024 and 6.71% at December 31, 2023, swapped to a Euro fixed rate of 0.61%	150.0	150.0
1.60% Fixed Rate Senior Notes due April 2026	450.0	450.0
2.25% Fixed Rate Senior Notes due April 2028	700.0	700.0
2.50% Fixed Rate Senior Notes due August 2030	485.0	485.0
2.75% Fixed Rate Senior Notes due April 2031	1,030.0	1,030.0
Other debt	1.3	1.0
Debt discount and debt issuance costs	(20.0)	(21.1)
Total debt, net	3,246.3	3,244.9
Less: Current portion of long-term debt	(600.2)	(600.1)
Total long-term debt, net of current portion	\$ 2,646.1	\$ 2,644.8

At March 31, 2024, \$1,128.2 million was available under the \$1.15 billion credit facility, after a reduction of \$21.8 million in outstanding letters of credit. The Company's bank credit agreements requires it to comply with various financial and operating covenants and at March 31, 2024, the Company was in compliance with these covenants. Subsequent to the end of the first quarter of 2024, the Company made a \$450 million debt maturity payment on the Senior Notes due April 2024.

Teledyne estimates the fair value of its long-term debt based on debt of similar type, rating and maturity and at comparable interest rates. The Company's long-term debt is considered a level 2 input in the fair value hierarchy and is valued based on observable market data. As of March 31, 2024 and December 31, 2023, the aggregate fair values of our borrowings were \$2,945.5 million and \$2,965.3 million, respectively, and the carrying values were \$3,266.3 million and \$3,266.0 million, respectively.

Note 8. Income Taxes

The income tax provision is calculated using an estimated annual effective tax rate, based upon estimates of annual income, permanent items, statutory tax rates and planned tax strategies in the various jurisdictions in which we operate except that certain loss jurisdictions and discrete items, such as the resolution of uncertain tax positions and stock-based accounting income tax benefits, are treated separately.

(Dollars in millions)	First Quarter	
	2024	2023
Provision (benefit) for income taxes	\$ 46.4	\$ 44.9
Discrete event expense (benefit):		
Stock-based accounting	\$ (5.3)	\$ (5.9)
Uncertain tax position reserves (primarily acquisition related)	0.3	0.3
Other discrete event expense (benefit)	0.6	(0.9)
Discrete event expense (benefit):	\$ (4.4)	\$ (6.5)
Provision (benefit) for income taxes without discrete event expense (benefit)	\$ 50.8	\$ 51.4
Income (loss) before income taxes	\$ 225.5	\$ 223.7
Effective tax rate	20.6%	20.1%
Effective tax rate without discrete events	22.5%	23.0%

Numerous foreign jurisdictions have enacted or are in the process of enacting legislation to adopt a minimum effective tax rate described in the Global Anti-Base Erosion, or Pillar Two, model rules issued by the Organization for Economic Co-operation and Development ("OECD"). A minimum effective tax rate of 15% would apply to multinational companies with consolidated revenue above €750 million.

Under the Pillar Two rules, a company would be required to determine a combined effective tax rate for all entities located in a jurisdiction. If the jurisdictional effective tax rate determined under the Pillar Two is less than 15%, a top-up tax will be due to bring the jurisdictional effective tax rate up to 15%. The Company is continuing to monitor the pending implementation of

Pillar Two by individual countries and the potential effects of Pillar Two on our business. The Company does not expect the provisions effective in 2024 will have a materially adverse impact on its results of operations, financial position or cash flows.

The Inflation Reduction Act of 2022 (“IRA”) levies a 1% excise tax on net stock repurchases after December 31, 2022. If the Company were to repurchase shares, the excise tax would be recorded as a cost of acquiring treasury stock and is not material. Additionally, the IRA imposes a 15% corporate alternative minimum tax (“CAMT”) for tax years beginning after December 31, 2022. The Company does not expect the CAMT to have a material impact on its results of operations or financial position.

Note 9. Pension Plans

	First Quarter	
	2024	2023
Service cost — benefits earned during the period (in millions)	\$ 1.5	\$ 1.5
Pension non-service cost (income) (in millions):		
Interest cost on benefit obligation	\$ 8.2	\$ 8.4
Expected return on plan assets	(13.6)	(13.6)
Amortization of net prior service cost (income)	(0.2)	(0.5)
Amortization of net actuarial loss (gain)	2.9	2.4
Pension non-service cost (income)	\$ (2.7)	\$ (3.3)

Note 10. Stock-based Compensation

Teledyne has long-term incentive plans pursuant to which it has granted non-qualified stock options, restricted stock awards and restricted stock units. The Company also has non-employee director stock compensation plans, pursuant to which common stock, stock options and restricted stock units have been issued to its directors. The Company issues shares of common stock upon the exercise of stock options.

Stock-based compensation expense was \$12.0 million for the first quarter of 2024 and \$7.9 million first quarter of 2023. Stock option activity for the first quarter of 2024 is as follows:

	First Quarter	
	Shares	Weighted Average Exercise Price
Beginning balance	1,337,972	\$ 223.43
Granted	67,003	\$ 441.98
Exercised	(83,027)	\$ 109.33
Canceled	(9,283)	\$ 389.07
Ending balance	1,312,665	\$ 267.47
Exercisable at end of period	1,108,192	\$ 241.34

Restricted stock activity for the first three months of 2024 is as follows:

	Shares	Weighted average fair value per share
Balance at December 31, 2023	123,089	\$ 364.86
Granted	89,267	\$ 432.52
Vested	(20,863)	\$ 382.20
Forfeited/Canceled	(3,256)	\$ 373.66
Balance at March 31, 2024	188,237	\$ 394.81

Note 11. Earnings Per Share

The weighted average number of common shares used in the calculation of basic and diluted earnings per share consisted of the following (in millions):

	First Quarter	
	2024	2023
Weighted average basic common shares outstanding	47.3	46.9
Effect of dilutive securities (primarily stock options)	0.7	1.0
Weighted average diluted common shares outstanding	48.0	47.9

For the first quarter of 2024 and 2023, the Company excluded approximately 0.2 million of stock options in the computation of diluted earnings per share because the effect of their inclusion would have been anti-dilutive.

Note 12. Accumulated Other Comprehensive Income (Loss)

The changes in accumulated other comprehensive income (loss) ("AOCI") by component, net of tax, for the first quarter ended March 31, 2024 and April 2, 2023 are as follows (in millions):

	Foreign Currency Translation	Cash Flow Hedges and Other	Pension and Postretirement Benefits	Total
Balance at December 31, 2023	\$ (392.7)	\$ 8.2	\$ (249.6)	\$ (634.1)
Other comprehensive income (loss) before reclassifications	(88.8)	2.7	—	(86.1)
Amounts reclassified from AOCI	—	(6.9)	2.1	(4.8)
Net other comprehensive income (loss)	(88.8)	(4.2)	2.1	(90.9)
Balance at March 31, 2024	<u>\$ (481.5)</u>	<u>\$ 4.0</u>	<u>\$ (247.5)</u>	<u>\$ (725.0)</u>

	Foreign Currency Translation	Cash Flow Hedges and Other	Pension and Postretirement Benefits	Total
Balance at January 1, 2023	\$ (472.3)	\$ 1.3	\$ (255.5)	\$ (726.5)
Other comprehensive income (loss) before reclassifications	(4.3)	9.8	—	5.5
Amounts reclassified from AOCI	—	(7.3)	1.5	(5.8)
Net other comprehensive income (loss)	(4.3)	2.5	1.5	(0.3)
Balance at April 2, 2023	<u>\$ (476.6)</u>	<u>\$ 3.8</u>	<u>\$ (254.0)</u>	<u>\$ (726.8)</u>

The reclassifications out of AOCI to net income for the first quarter ended March 31, 2024 and April 2, 2023 are as follows (in millions):

	Amount Reclassified from AOCI for the Quarter Ended March 31, 2024	Amount Reclassified from AOCI for the Quarter Ended April 2, 2023	Statement of Income (Loss) Presentation
(Gain) loss on cash flow hedges:			
Gain recognized in income on derivatives	\$ (9.3)	\$ (9.8)	See Note 13
Income tax impact	2.4	2.5	Provision for income taxes
Total	\$ (6.9)	\$ (7.3)	
Amortization of defined benefit pension and postretirement plan items:			
Amortization of prior service cost	\$ (0.1)	\$ (0.4)	Costs and expenses
Amortization of net actuarial loss	2.9	2.4	Costs and expenses
Total before tax	2.8	2.0	
Income tax impact	(0.7)	(0.5)	Provision for income taxes
Total	\$ 2.1	\$ 1.5	

Note 13. Derivative Instruments and Hedging Activities

The Company's primary exposure to market risk relates to changes in foreign currency exchange rates and interest rates. The Company's primary foreign currency risk management objective is to protect the U.S. dollar value of future cash flows and minimize the volatility of reported earnings. The Company does not use foreign currency forward contracts for speculative or trading purposes.

[Table of Contents](#)

The Company mitigates exposure to foreign currency exchange rates and interest rates primarily through the following:

Mitigation Approach	Quantitative Information on Approach
The Company utilizes foreign currency forward contracts to reduce the volatility of cash flows primarily related to forecasted revenue and expenses denominated in Canadian dollars for our Canadian companies, and in British pounds for our U.K. companies. These contracts are designated and qualify as cash flow hedges.	As of March 31, 2024, the Company had foreign currency forward contracts to buy Canadian dollars and to sell U.S. dollars totaling \$131.3 million. These foreign currency forward contracts have maturities ranging from June 2024 to February 2026. As of March 31, 2024, the Company had foreign currency forward contracts to buy British pounds and to sell U.S. dollars totaling \$12.7 million. These foreign currency forward contracts have maturities ranging from June 2024 to February 2025.
The Company utilizes foreign currency forward contracts to mitigate foreign exchange rate risk associated with foreign currency denominated monetary assets and liabilities, including intercompany receivables and payables. These foreign currency forward contracts are not designated as accounting hedges.	See Non-Designated Hedging Activities section below.
The Company has converted a U.S. dollar denominated, variable rate debt obligation of a European subsidiary into euro fixed rate obligation using a receive float, pay fixed cross currency swap to reduce the variability of interest rates. This cross currency swap is designated as cash flow hedge.	As of March 31, 2024, the Company has a cross currency swap outstanding with a notional amount of €156.0 million and \$150.0 million that matures in October 2024.

All derivative instruments are recorded on the condensed consolidated balance sheets at fair value. The accounting for gains and losses resulting from changes in fair value depends on the use of the derivative instrument and whether it is designated and qualifies for hedge accounting.

Designated Hedging Activities

For a derivative instrument designated as an accounting hedge of an anticipated transaction (a cash flow hedge), the change in the fair value is recorded on the condensed consolidated balance sheets in AOCI to the extent the derivative instrument is effective in mitigating the exposure related to the anticipated transaction. The amount recorded within AOCI is reclassified into earnings in the same period during which the underlying hedged transaction affects earnings. The effect of derivative instruments designated as cash flow hedges in the condensed consolidated financial statements for the first quarter ended March 31, 2024 and

April 2, 2023 was as follows (in millions):

	First Quarter	
	2024	2023
Net gain (loss) recognized in AOCI - Foreign Exchange Contracts (a)	\$ 0.7	\$ 13.6
Net gain (loss) reclassified from AOCI into revenue - Foreign Exchange Contracts (a)	\$ 0.7	\$ (1.9)
Net gain (loss) reclassified from AOCI into other income and expense, net - Foreign Exchange Contracts (b)	\$ 3.7	\$ 10.1
Net gain (loss) reclassified from AOCI into interest expense - Foreign Exchange Contracts	\$ 1.9	\$ 1.5
Net gain (loss) reclassified from AOCI into interest expense - Interest Rate Contracts	\$ —	\$ 0.6

(a) Effective portion, pre-tax

(b) Amount reclassified to offset earnings impact of liability hedged by cross currency swap

Net deferred gains recorded in AOCI for the forward contracts that will mature in the next twelve months total \$1.0 million, net of taxes. These gains are expected to be offset by anticipated losses in the value of the forecasted underlying hedged item. Amounts related to the cross currency swap expected to be reclassified from AOCI into income in the next twelve months total \$3.5 million.

[Table of Contents](#)

Non-Designated Hedging Activities

For a derivative instrument that has not been designated as an accounting hedge, the change in the fair value is recognized immediately in earnings. As of March 31, 2024, the Company had foreign currency forward contracts not designated as accounting hedges primarily in the following types and pairs (in millions):

Contracts to Buy			Contracts to Sell		
Currency		Amount	Currency		Amount
Canadian Dollars	\$	301.2	U.S. Dollars	US\$	222.1
Canadian Dollars	\$	12.6	Euros	€	8.6
Danish Krone	DKR	154.8	U.S. Dollars	US\$	22.5
Great Britain Pounds	£	5.3	Euros	€	6.2
Great Britain Pounds	£	70.4	U.S. Dollars	US\$	88.9
U.S. Dollars	US\$	17.0	Euros	€	15.8
Norwegian Krone	kr	179.0	U.S. Dollars	US\$	16.9
Swedish Krona	SEK	284.3	Euros	€	26.1
Swedish Krona	SEK	310.4	U.S. Dollars	US\$	29.3

The preceding table includes non-designated hedges derived from terms contained in previously designated cash flow hedges. The gains and losses on these derivatives instruments which are not designated as accounting hedges are intended to, at a minimum, partially offset the transaction gains and losses recognized in earnings.

The effect of derivative instruments not designated as accounting hedges recognized in other income and expense for the first quarter ended March 31, 2024 was expense of \$9.3 million. The effect of derivative instruments not designated as accounting hedges in other income and expense for the first quarter ended April 2, 2023 was income of \$7.8 million. The income or expense was largely offset by losses or gains in the value of the underlying hedged item excluding the impact of forward points.

Fair Value of Derivative Financial Instruments

The fair values of the Company's derivative instruments are presented below. All fair values for these derivative instruments were measured using Level 2 inputs in the fair value

hierarchy (in millions):

Asset/(Liability) Derivative Instruments	Balance sheet location	March 31, 2024	December 31, 2023
Derivatives designated as hedging instruments:			
Cash flow forward contracts	Other current assets	\$ 1.2	\$ 3.7
Cash flow forward contracts	Other non-current assets	0.6	2.4
Interest rate contracts	Other current assets (accrued interest)	0.1	0.1
Cash flow cross currency swap	Other current assets	(17.3)	(21.3)
Total derivatives designated as hedging instruments		(15.4)	(15.1)
Derivatives not designated as hedging instruments:			
Non-designated forward contracts	Other current assets	1.5	14.2
Non-designated forward contracts	Accrued liabilities	(3.3)	(3.2)
Total derivatives not designated as hedging instruments		(1.8)	11.0
Total derivative instruments, net		\$ (17.2)	\$ (4.1)

Note 14. Commitments and Contingencies

Trade Compliance Matters

The Company has made voluntary disclosures to the U.S. Department of State and the U.S. Department of Commerce, including to the Bureau of Industry and Security (“BIS”) with respect to Teledyne FLIR shipments of products from non-U.S. jurisdictions which were not licensed due to incorrect de minimis calculation methodology under the Export Administration Regulations. The Company has also made voluntary disclosures to export authorities in jurisdictions outside the U.S. for certain potential violations of local export laws. At this time, based on available information, we are unable to reasonably estimate the time it may take to resolve these matters or the amount or range of potential loss, penalty or other government action, if any, that may be incurred in connection with these matters. However, an unfavorable outcome could result in substantial fines and penalties or loss or suspension of export privileges or of particular authorizations that could be material to the Company’s financial position, results of operations or cash flows in and following the period in which such outcome becomes estimable or known.

[Table of Contents](#)

Environmental Remediation Obligations

At March 31, 2024, the Company's reserves for environmental remediation obligations totaled \$5.5 million, of which \$1.7 million is included in current accrued liabilities. At December 31, 2023, the Company's reserves for environmental remediation obligations totaled \$5.4 million. The Company evaluates whether it may be able to recover a portion of future costs for environmental liabilities from its insurance carriers and from third parties. The timing of expenditures depends on a number of factors that vary by site, including the nature and extent of contamination, the number of potentially responsible parties, the timing of regulatory approvals, the complexity of the investigation and remediation, and the standards for remediation. The Company expects that it will pay the amounts recorded over many years and will complete remediation of all sites with which it has been identified in up to 30 years.

Legal Matters

A number of other lawsuits, claims and proceedings have been or may be asserted against the Company, including those pertaining to product liability, acquisitions, patent infringement, contracts, environmental, employment and employee benefits matters. While the outcome of such matters cannot be predicted with certainty, and some of these lawsuits, claims or proceedings may be determined adversely to the Company, management does not believe that the disposition of any such pending matters is likely to have a material adverse effect on the Company's financial statements.

Note 15. Subsequent Events

On February 13, 2024, the Company announced that it entered into an agreement to acquire Adimec Holding B.V. and its subsidiaries ("Adimec"). Adimec, founded in 1992 and headquartered in Eindhoven, Netherlands, develops customized high-performance industrial and scientific cameras. The closing of the transaction, which is subject to customary conditions and approvals, is anticipated to occur in the first half of 2024. Adimec will be part of the Digital Imaging segment.

On April 10, 2024, the Company acquired Valeport Holdings 2019 Limited and its affiliates ("Valeport"). Valeport, founded in 1969 and headquartered in Totnes, United Kingdom, designs and manufactures underwater sensors for environmental, energy, construction and defense applications. Valeport is part of the marine instrumentation product line within the Instrumentation segment.

Subsequent to the end of the first quarter of 2024, the Company made a \$450 million debt maturity payment on the Senior Notes due April 2024.

On April 23, 2024, the Board of Directors of the Company authorized a stock repurchase program to repurchase up to \$1.25 billion of Teledyne's common stock. This authorization superseded prior open stock repurchase programs authorized by the Board of Directors.

[Table of Contents](#)

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Overview

Teledyne provides enabling technologies for industrial growth markets that require advanced technology and high reliability. These markets include aerospace and defense, factory automation, air and water quality environmental monitoring, electronics design and development, oceanographic research, deepwater oil and gas exploration and production, medical imaging and pharmaceutical research. Our products include digital imaging sensors, cameras and systems within the visible, infrared and X-ray spectra, monitoring and control instrumentation for marine and environmental applications, harsh environment interconnects, electronic test and measurement equipment, aircraft information management systems, and defense electronics and satellite communication subsystems. We also supply engineered systems for defense, space, environmental and energy applications. We differentiate ourselves from many of our direct competitors by having a customer- and Company-sponsored applied research center that augments our product development expertise. We believe our technological capabilities, innovation and the ability to invest in the development of new and enhanced products are critical to obtaining and maintaining leadership in our markets and the industries in which we compete.

Strategy

Our strategy continues to emphasize growth in our four business segments: Digital Imaging, Instrumentation, Aerospace and Defense Electronics and Engineered Systems. The markets in which we sell our enabling technologies are characterized by high barriers to entry and include specialized products and services not likely to be commoditized. We intend to strengthen and expand our business with targeted acquisitions and through product development. We continue to focus on balanced and disciplined capital deployment among capital expenditures, acquisitions, product development and once again stock repurchases. We aggressively pursue operational excellence to continually improve our margins and earnings by emphasizing cost containment and evaluating cost reductions in all aspects of our business. At Teledyne, operational excellence includes the rapid integration of the businesses we acquire. Using complementary technology across our businesses and through targeted research and development, we seek to create new products to grow our company and expand our addressable markets. We continually evaluate our businesses to ensure that they are aligned with our strategy.

Consistent with our strategy, we completed two acquisitions in 2023. The financial results of the completed acquisitions have been included since the respective date of each acquisition. Subsequent to the end of the first quarter of 2024, we completed one acquisition, which is part of the Instrumentation segment. See Note 2 and Note 15 for additional information about our recent acquisitions.

Trends Affecting Our Business and Other Matters

We had previously assumed no full year sales growth in industrial automation as well as test and measurement markets. However, those markets weakened more than planned in the first quarter, and we now forecast full year sales for products in these markets to decline meaningfully in 2024.

We have experienced supply chain challenges, including long lead times, as well as cost inflation for parts and components, logistics and labor due to availability constraints and high demand. These supply chain challenges have also delayed our ability to timely convert

backlog to revenue. Although perhaps to a lesser extent compared to recent years, we expect cost inflation impacts and supply chain constraints to continue into 2024.

Sales recorded and costs incurred recorded by subsidiaries operating outside of the United States are translated into U.S. dollars using exchange rates effective during the respective period. As a result, we are exposed to movements in the exchange rates of various currencies against the U.S. dollar. See Note 13 for additional discussion around our derivative instruments and hedging activities used to mitigate these impacts.

To date, we have not been materially impacted by the conflict in Israel and its effect on neighboring regions. We do not have material assets in Israel. Our total net sales from Israel in the first three months of 2024 and the full year 2023 was approximately 1% of total net sales, respectively. It is too early to determine the full extent of the impact this conflict could have on our business and our operations, including the impact to our suppliers from these regions, and our assessment of the potential impacts is ongoing.

As part of a continuing effort to reduce costs and improve operating performance, we may take and have taken actions to consolidate and relocate certain facilities and reduce headcount across various businesses, reducing our exposure to weaker end markets. We continue to seek cost reductions in our businesses.

[Table of Contents](#)

Results of Operations

	First Quarter		%
(in millions)	2024	2023	Change
Net sales	\$1,350.1	\$ 1,383.3	(2.4)%
Costs and expenses			
Cost of sales	770.2	790.7	(2.6)%
Selling, general and administrative ("SG&A")	296.2	300.4	(1.4)%
Acquired intangible asset amortization	49.4	49.7	(0.6)%
Total costs and expenses	1,115.8	1,140.8	(2.2)%
Operating income (loss)	234.3	242.5	(3.4)%
Interest and debt income (expense), net	(12.7)	(21.0)	(39.5)%
Non-service retirement benefit income (expense)	2.7	3.3	(18.2)%
Other income (expense), net	1.2	(1.1)	*
Income before income taxes	225.5	223.7	0.8 %
Provision (benefit) for income taxes	46.4	44.9	3.3 %
Net income (loss) including noncontrolling interest	179.1	178.8	0.2 %
Less: Net income (loss) attributable to noncontrolling interest	0.6	0.1	*
Net income (loss) attributable to Teledyne	\$ 178.5	\$ 178.7	(0.1)%

* not meaningful

	First Quarter		%
(dollars in millions)	2024	2023	Change
Net sales (a):			
Digital Imaging	\$ 740.8	\$ 772.5	(4.1)%
Instrumentation	330.4	333.5	(0.9)%
Aerospace and Defense Electronics	185.7	173.2	7.2 %
Engineered Systems	93.2	104.1	(10.5)%
Total net sales	\$1,350.1	\$ 1,383.3	(2.4)%
Operating income (loss):			
Digital Imaging	\$ 113.8	\$ 122.2	(6.9)%
Instrumentation	86.0	80.7	6.6 %
Aerospace and Defense Electronics	51.9	47.0	10.4 %
Engineered Systems	2.7	10.0	(73.0)%
Corporate expense	(20.1)	(17.4)	15.5 %
Total operating income (loss)	\$ 234.3	\$ 242.5	(3.4)%

(a) Net sales exclude inter-segment sales of \$4.8 million and \$6.2 million for the first quarter and first three months of 2024 and 2023, respectively,

First Quarter Results

The following is a discussion of our 2024 first quarter results compared with the first quarter results of 2023. Comparisons are with the corresponding reporting period of 2023, unless noted otherwise.

First quarter of 2024 compared with the first quarter of 2023

Our first quarter of 2024 net sales decreased 2.4%. Net income attributable to Teledyne for the first quarter of 2024 decreased 0.1%. Net income per diluted share was \$3.72 for the first quarter of 2024, compared with net income per diluted share of \$3.73.

Net Sales

The first quarter of 2024 net sales, compared with the first quarter of 2023, reflected lower net sales in each segment other than the Aerospace and Defense Electronics segment.

Cost of Sales

Cost of sales decreased \$20.5 million in the first quarter of 2024 primarily driven by lower net sales. Cost of sales as a percentage of net sales decreased slightly for the first quarter of 2024 to 57.0% from 57.2%.

[Table of Contents](#)

Selling, General and Administrative Expense

SG&A expense, including research and development expense, decreased \$4.2 million in the first quarter of 2024. SG&A expense as a percentage of net sales was 21.9% for the first quarter of 2024, compared with 21.8%. Corporate expense, which is included in SG&A expense, was \$20.1 million for the first quarter of 2024, compared with \$17.4 million, with the increase primarily related to higher compensation expense, including higher stock-based compensation expense. Stock-based compensation expense was \$12.0 million for the first quarter of 2024 compared with \$7.9 million. The first quarter of 2024 also included \$2.2 million of FLIR-related integration costs, including employee separation costs, facility consolidation costs and facility lease impairments with no comparable amount in the previous year.

Acquired Intangible Asset Amortization

Acquired intangible asset amortization for the first quarter of 2024 was \$49.4 million compared with \$49.7 million.

Pension Service Expense

Pension service expense is included in both cost of sales and SG&A expense. For the first quarter of 2024 and 2023, pension service expense was \$1.5 million. For 2024, the weighted-average discount rate used to determine the benefit obligation for the domestic qualified pension plans is 6.86% compared with 5.71% in 2023.

Operating Income

Operating income for the first quarter of 2024 decreased 3.4%. The first quarter of 2024, compared with the first quarter of 2023, reflected lower operating income in the Digital Imaging and Engineered Systems segment, partially offset by higher operating income in the Aerospace and Defense Electronics and Instrumentation segments.

Non-operating Income and Expense

Interest and debt expense, net of interest income, was \$12.7 million for the first quarter of 2024, compared with \$21.0 million, with the decrease related to reduced outstanding borrowings with lower weighted average interest rates compared to the first quarter of 2023. Non-service retirement benefit income was \$2.7 million for the first quarter of 2024 compared with \$3.3 million. Other income and expense, net was income of \$1.2 million for the first quarter of 2024 compared with expense of \$1.1 million for the first quarter of 2023, with the difference primarily related foreign exchange gains in the first quarter of 2024 compared with foreign exchange losses in the first quarter of 2023.

Income Tax

The first quarter income tax provision considers income, permanent items, tax credits, and various statutory tax rates. In both years, the first quarter discrete impact is primarily tax on stock-based compensation.

(Dollars in millions)	First Quarter	
	2024	2023
Provision (benefit) for income taxes	\$ 46.4	\$ 44.9
Discrete event expense (benefit):	\$ (4.4)	\$ (6.5)
Provision (benefit) for income taxes without discrete event expense (benefit)	\$ 50.8	\$ 51.4
Income (loss) before income taxes	\$ 225.5	\$ 223.7
Effective tax rate	20.6%	20.1%
Effective tax rate without discrete events	22.5%	23.0%

Segment Results

Segment results include net sales and operating income by segment but exclude corporate office expenses. Corporate expense primarily includes various administrative expenses relating to our corporate office not allocated to our segments. See Note 3 to these condensed consolidated financial statements for additional segment information.

[Table of Contents](#)

Digital Imaging

(dollars in millions)	First Quarter		Change	
	2024	2023	\$	%
Net sales	\$ 740.8	\$ 772.5	\$(31.7)	(4.1)%
Cost of sales	\$ 408.6	\$ 419.3	\$(10.7)	(2.6)%
SG&A expense	\$ 172.6	\$ 185.2	\$(12.6)	(6.8)%
Acquired intangible asset amortization	\$ 45.8	\$ 45.8	\$ —	— %
Operating income	\$ 113.8	\$ 122.2	\$ (8.4)	(6.9)%
As a percentage of net sales:				
Cost of sales	55.2 %	54.3 %		
SG&A expense	23.2 %	24.0 %		
Acquired intangible asset amortization	6.2 %	5.9 %		
Operating income	15.4 %	15.8 %		

First quarter of 2024 compared with the first quarter of 2023

Net sales decreased primarily due to lower sales of industrial imaging cameras due to end market weakness as well as lower sales of micro-electro-mechanical systems (“MEMS”), partially offset by higher sales of infrared detectors and subsystems as well as unmanned systems.

Cost of sales decreased primarily due to decreased net sales partially offset by product mix. As a result of less favorable product mix, the cost of sales percentage increased during the period. SG&A expense and SG&A expense as a percentage of net sales decreased primarily due to lower research and development costs, partially offset by higher severance and facility consolidation cost.

Operating income decreased primarily due to unfavorable product mix during the period, and operating income as a percentage of net sales decreased slightly during the period.

Instrumentation

(dollars in millions)	First Quarter		Change	
	2024	2023	\$	%
Net sales	\$ 330.4	\$ 333.5	\$ (3.1)	(0.9)%
Cost of sales	\$ 171.2	\$ 180.4	\$ (9.2)	(5.1)%
SG&A expense	\$ 69.8	\$ 68.7	\$ 1.1	1.6 %
Acquired intangible asset amortization	\$ 3.4	\$ 3.7	\$ (0.3)	(8.1)%
Operating income	\$ 86.0	\$ 80.7	\$ 5.3	6.6 %
As a percentage of net sales:				
Cost of sales	51.8 %	54.1 %		
SG&A expense	21.1 %	20.6 %		
Acquired intangible asset amortization	1.1 %	1.1 %		
Operating income	26.0 %	24.2 %		

First quarter of 2024 compared with the first quarter of 2023

Net sales decreased due to lower sales at our test and measurement instrumentation and environmental instrumentation product lines, partially offset by increased sales in our marine instrumentation product line. Sales of marine instrumentation increased \$19.6 million due to the ongoing recovery in offshore energy markets. Sales of test and measurement instrumentation and environmental instrumentation decreased \$15.9 million and \$6.8 million, respectively, due to end market weakness.

Cost of sales decreased primarily due to lower net sales. The cost of sales percentage decreased due to favorable product mix, including increased margins in our marine instrumentation product line. SG&A expense increased slightly due to higher research and development expense in the period, and SG&A expense as a percentage of net sales also increased slightly.

Operating income increased primarily due to stronger marine instrumentation sales and improved margins, and operating income as a percentage of net sales increased due to improved product margins at marine instrumentation.

[Table of Contents](#)

Aerospace and Defense Electronics

(dollars in millions)	First Quarter		Change	
	2024	2023	\$	%
Net sales	\$ 185.7	\$ 173.2	\$ 12.5	7.2 %
Cost of sales	\$ 107.9	\$ 103.7	\$ 4.2	4.1 %
SG&A expense	\$ 25.7	\$ 22.3	\$ 3.4	15.2 %
Acquired intangible asset amortization	\$ 0.2	\$ 0.2	\$ —	— %
Operating income	\$ 51.9	\$ 47.0	\$ 4.9	10.4 %
As a percentage of net sales:				
Cost of sales	58.1 %	59.9 %		
SG&A expense	13.8 %	12.9 %		
Acquired intangible asset amortization	0.1 %	0.1 %		
Operating income	28.0 %	27.1 %		

First quarter of 2024 compared with the first quarter of 2023

Net sales increased due to a \$10.1 million increase in aerospace electronics and a \$2.4 million increase in defense electronics.

Cost of sales increased primarily due to higher net sales, and the cost of sales percentage decreased due to favorable product mix, including higher sales at aerospace electronics. SG&A expense increased primarily due to higher net sales.

Operating income and operating income as a percent of net sales increased primarily due to increased net sales and favorable product mix during the period.

Engineered Systems

(dollars in millions)	First Quarter		Change	
	2024	2023	\$	%
Net sales	\$ 93.2	\$ 104.1	\$(10.9)	(10.5)%
Cost of sales	\$ 82.5	\$ 87.3	\$ (4.8)	(5.5)%
SG&A expense	\$ 8.0	\$ 6.8	\$ 1.2	17.6 %
Operating income	\$ 2.7	\$ 10.0	\$ (7.3)	(73.0)%
As percentage of net sales:				
Cost of sales	88.5 %	83.9 %		
SG&A expense	8.6 %	6.5 %		
Operating income	2.9 %	9.6 %		

First quarter of 2024 compared with the first quarter of 2023

Net sales decreased due to lower sales of \$10.1 million for engineered products and lower sales of \$0.8 million for energy systems.

Cost of sales decreased primarily due to lower net sales as well as certain unfavorable changes in contract estimates. The cost of sales percentage increased during the period due primarily to product mix and unfavorable changes in contract estimates. SG&A expense increased slightly, and SG&A expense as a percentage of net sales increased.

Operating income and operating income as a percentage of net sales decreased primarily due to program mix and unfavorable estimate changes related to electronic manufacturing services contracts.

Financial Condition, Liquidity and Capital Resources

Our principal cash and capital requirements are to fund working capital needs, capital expenditures, income tax payments, and debt service requirements, as well as acquisitions. We may deploy cash for the stock repurchase program. It is anticipated that cash on hand, operating cash flow, together with available borrowings under our \$1.15 billion credit facility, will be sufficient to meet these requirements. To support acquisitions, we may need to raise additional capital. No cash pension contributions

[Table of Contents](#)

have been made since 2013 or are planned for the remainder of 2024 for the domestic qualified pension plans.

Cash and Cash Equivalents

Cash and cash equivalents totaled \$912.4 million at March 31, 2024 compared with \$648.3 million at December 31, 2023. Cash equivalents consist of highly liquid money-market mutual funds with maturities of three months or less when purchased.

Long-term Debt

Total debt at March 31, 2024 was \$3,246.3 million compared with \$3,244.9 million at December 31, 2023. Subsequent to the end of the first quarter of 2024, the Company made a \$450 million debt maturity payment on the Senior notes due April 2024.

At March 31, 2024, \$1,128.2 million was available under the \$1.15 billion credit facility, after reductions of \$21.8 million in outstanding letters of credit.

Our bank credit agreements, which includes our \$1.15 billion credit facility expiring March 2026 and our \$150.0 million term loan due October 2024, require us to comply with various financial and operating covenants. At March 31, 2024, we were in compliance with these covenants.

Our liquidity is not dependent upon the use of off-balance sheet financial arrangements. We have no off-balance sheet financing arrangements that incorporate the use of special purpose entities or unconsolidated entities.

We may, at any time and from time to time, seek to retire or purchase our outstanding debt through cash purchases, in open-market purchases, privately negotiated transactions or otherwise. Such repurchases, if any, will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The amounts involved may be material.

Stock Repurchases

In April 2024, our Board of Directors approved a stock repurchase program authorizing the Company to repurchase up to \$1.25 billion of Teledyne's common stock. This authorization superseded prior open stock repurchase programs authorized by the Board of Directors. The newly authorized stock repurchase program does not have a stated expiration date. Shares may be repurchased from time to time in open market transactions at prevailing market prices, in privately negotiated transactions or via an accelerated stock repurchase program. Shares could be repurchased in a plan pursuant to Rule 10b5-1 of the Securities Exchange Act of 1934. The repurchase program is expected to remain open continuously, and the number of shares purchased will depend on a variety of factors, such as share price, levels of cash available, acquisitions and alternative investment opportunities available immediately or longer-term, and other regulatory, market or economic conditions. The Company currently intends to fund future share repurchases with cash on hand and available borrowings under the Company's credit facility. No repurchases under any authorizations were made in the first quarter of 2024.

Cash Flows:

Net cash provided by operating activities was \$291.0 million for the first three months of 2024 compared with \$203.0 million, driven primarily by stronger working capital conversion in the first three months of 2024.

Net cash used in investing activities was \$15.9 million for the first three months of 2024 compared with \$76.9 million. During the first three months of 2024, we spent \$0.0 million on acquisitions as compared with \$52.5 million. Capital expenditures for the first three months

of 2024 and 2023 were \$15.9 million and \$24.4 million, respectively. We currently plan to invest approximately \$100 million for capital expenditures in 2024.

Net cash provided by financing activities was \$6.1 million for the first three months of 2024 compared with net cash used in financing activities of \$103.4 million, with the first three months of 2023 including a \$100.0 million payment on our credit facility.

Critical Accounting Policies and Estimates

Our critical accounting policies and estimates are those that are reflective of significant judgments and uncertainties and may potentially result in materially different results under different assumptions and conditions. Our critical accounting policies are the following: accounting for revenue recognition; accounting for business combinations, goodwill, and acquired intangible assets; and accounting for income taxes.

For additional discussion of the application of the critical accounting policies and other accounting policies, see Note 1 to these condensed consolidated Financial Statements and also Management's Discussion and Analysis of Financial Condition and Results of Operations — Critical Accounting Policies and Note 2 of the Notes to Consolidated Financial Statements included in Teledyne's 2023 Form 10-K.

Safe Harbor Cautionary Statement Regarding Forward-Looking Information

From time to time we make, and this report contains, forward looking statements, as defined in the Private Securities Litigation Reform Act of 1995, directly or indirectly relating to sales, earnings, operating margin, growth opportunities, acquisitions, product sales, capital expenditures, stock repurchases, pension matters, stock-based compensation expense, the credit facility, interest expense, severance, relocation and facility consolidation costs, environmental remediation costs, taxes, exchange rate fluctuations and strategic plans. Forward-looking statements are generally accompanied by words such as "estimate", "project", "predict", "believe" or "expect", that convey the uncertainty of future events or outcomes. All statements made in

Table of Contents

this Management's Discussion and Analysis of Financial Condition and Results of Operations and in other sections of this Form 10-Q that are not historical in nature should be considered forward-looking.

Actual results could differ materially from these forward-looking statements. Many factors could change anticipated results, including: changes in relevant tax and other laws; foreign currency exchange risks; rising interest rates; risks associated with indebtedness, as well as our ability to reduce indebtedness and the timing thereof; the impact of semiconductor and other supply chain shortages; higher inflation, including wage competition and higher shipping costs; labor shortages and competition for skilled personnel; the inability to develop and market new competitive products; inherent uncertainties involved in the estimates and judgments used in the preparation of financial statements and the providing of estimates of financial measures, in accordance with U.S. GAAP and related standards; disruptions in the global economy; the ongoing conflict in Israel and neighboring regions, including related protests and the disruption to global shipping routes; the ongoing conflict between Russia and Ukraine, including the impact to energy prices and availability, especially in Europe; customer and supplier bankruptcies; changes in demand for products sold to the defense electronics, instrumentation, digital imaging, energy exploration and production, commercial aviation, semiconductor and communications markets; funding, continuation and award of government programs; cuts to defense spending resulting from existing and future deficit reduction measures or changes to U.S. and foreign government spending and budget priorities triggered by inflation, rising interest costs, and economic conditions; impacts from the United Kingdom's exit from the European Union; uncertainties related to the 2024 U.S. Presidential election; the imposition and expansion of, and responses to, trade sanctions and tariffs; the continuing review and resolution of FLIR's trade compliance and tax matters; escalating economic and diplomatic tension between China and the United States; threats to the security of our confidential and proprietary information, including cybersecurity threats; risks related to artificial intelligence; natural and man-made disasters, including those related to or intensified by climate change; and our ability to achieve emission reduction targets and decrease our carbon footprint. Lower oil and natural gas prices, as well as instability in the Middle East or other oil producing regions, and new regulations or restrictions relating to energy production, including those implemented in response to climate change, could further negatively affect our businesses that supply the oil and gas industry. Weakness in the commercial aerospace industry negatively affects the markets of our commercial aviation businesses. Ongoing issues with Boeing's 737 MAX product line could result in manufacturing delays and lower sales of our products to Boeing. In addition, financial market fluctuations affect the value of the company's pension assets. Changes in the policies of U.S. and foreign governments, including economic sanctions, could result, over time, in reductions or realignment in defense or other government spending and further changes in programs in which the company participates.

While our growth strategy includes possible acquisitions, we cannot provide any assurance as to when, if or on what terms any acquisitions will be made. Acquisitions involve various inherent risks, such as, among others, our ability to integrate acquired businesses, retain key management and customers and achieve identified financial and operating synergies. There are additional risks associated with acquiring, owning and operating businesses internationally, including those arising from U.S. and foreign government policy changes or actions and exchange rate fluctuations.

We continue to take action to assure compliance with the internal controls, disclosure controls and other requirements of the Sarbanes-Oxley Act of 2002. While we believe our

control systems are effective, there are inherent limitations in all control systems, and misstatements due to error or fraud may occur and may not be detected.

Readers are urged to read our periodic reports filed with the Securities and Exchange Commission for a more complete description of our company, its businesses, its strategies and the various risks that we face. Various risks are identified in our 2023 Form 10-K and subsequent Quarterly Reports on Form 10-Q.

All forward-looking statements speak only as of the date they are made and are based on information available at that time. We assume no obligation to update forward-looking statements to reflect circumstances or events that occur after the date the forward-looking statements were made or to reflect the occurrence of unanticipated events except as required by federal securities laws. As forward-looking statements involve significant risks and uncertainties, caution should be exercised against placing undue reliance on such statements.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

There were no material changes to the information provided under “Item 7A, Quantitative and Qualitative Disclosure About Market Risk” included in our 2023 Form 10-K.

Item 4. Controls and Procedures

Our disclosure controls and procedures are designed to ensure that information required to be disclosed in reports that we file or submit under the Securities Exchange Act of 1934, are recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission and to provide reasonable assurance that information required to be disclosed by us in such reports is accumulated and communicated to the Company’s management, including its principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure. Our Chief Executive Officer and our Senior Vice President and Chief Financial Officer, with the participation and assistance of other members of management, have reviewed the effectiveness of our disclosure controls and

[Table of Contents](#)

procedures and have concluded that the disclosure controls and procedures, as of March 31, 2024, are effective at the reasonable assurance level.

In connection with our evaluation during the quarterly period ended March 31, 2024, we have made no changes in our internal controls over financial reporting that have materially affected or are reasonably likely to materially affect our internal controls over financial reporting.

PART II OTHER INFORMATION

Item 1. Legal Proceedings

See Item 1 of Part 1, "Financial Statements -- Note 14 -- Commitments and Contingencies."

Item 1A. Risk Factors

There are no material changes to the risk factors previously disclosed in our 2023 Form 10-K in response to Item 1A to Part 1 of Form 10-K. See also Part I Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations for additional information regarding supply chain and foreign currency exchange rate risks.

Item 5. Other Information

Director and Officer Trading Arrangements

None of the Company's directors or officers adopted or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement during the Company's fiscal quarter ended March 31, 2024.

Table of Contents

Item 6. Exhibits

(a) Exhibits

Exhibit 31.1	302 Certification – Edwin Roks
Exhibit 31.2	302 Certification – Stephen F. Blackwood
Exhibit 32.1	906 Certification – Edwin Roks
Exhibit 32.2	906 Certification – Stephen F. Blackwood
Exhibit 101 (INS)	XBRL Instance Document
Exhibit 101 (SCH)	XBRL Schema Document
Exhibit 101 (CAL)	XBRL Calculation Linkbase Document
Exhibit 101 (LAB)	XBRL Label Linkbase Document XBRL Schema Document
Exhibit 101 (PRE)	XBRL Presentation Linkbase Document XBRL Schema Document
Exhibit 101 (DEF)	XBRL Definition Linkbase Document XBRL Schema Document
Exhibit 104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

[Table of Contents](#)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TELEDYNE TECHNOLOGIES INCORPORATED

DATE: April 26, 2024

By: /s/ Stephen F. Blackwood
Stephen F. Blackwood, Senior Vice
President and
Chief Financial Officer
(Principal Financial Officer and
Authorized Officer)

[Table of Contents](#)

Teledyne Technologies Incorporated

Index to Exhibits

<u>Exhibit Number</u>	<u>Description</u>
Exhibit 31.1	302 Certification – Edwin Roks
Exhibit 31.2	302 Certification – Stephen F. Blackwood
Exhibit 32.1	906 Certification – Edwin Roks
Exhibit 32.2	906 Certification – Stephen F. Blackwood
Exhibit 101 (INS)	XBRL Instance Document
Exhibit 101 (SCH)	XBRL Schema Document
Exhibit 101 (CAL)	XBRL Calculation Linkbase Document
Exhibit 101 (DEF)	XBRL Definition Linkbase Document XBRL Schema Document
Exhibit 101 (LAB)	XBRL Label Linkbase Document XBRL Schema Document
Exhibit 101 (PRE)	XBRL Presentation Linkbase Document XBRL Schema Document
Exhibit 104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)