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**UNITED STATES  
SECURITIES AND EXCHANGE  
COMMISSION**  
WASHINGTON, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): June 11, 2024**

**ULTA BEAUTY, INC.**

**(Exact name of registrant as specified in its charter)**

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**Delaware  
(State or Other  
Jurisdiction  
of Incorporation)**

**001-33764  
(Commission  
File Number)**

**38-4022268  
(IRS Employer  
Identification No.)**

**1000 Remington Blvd., Suite  
120, Bolingbrook, Illinois  
60440**

**(Address of Principal Executive Offices  
and zip code)**

**(630) 410-4800**

**(Registrant's telephone number, including area code)**

**Not Applicable**

**(Former Name or Former Address, if Changed Since Last Report)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 C.F.R. §230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 C.F.R. §240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 C.F.R. §240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 C.F.R. §240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class   Trading Symbol   Name of each exchange on which registered

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Common Stock,  
par value \$0.01  
per share

ULTA

The NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

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**Item 5.07 Submission of Matters to a Vote of Security Holders.**

On June 11, 2024, Ulta Beauty, Inc. (the “Company”) held its 2024 annual meeting of stockholders (the “Annual Meeting”). At the Annual Meeting, the Company’s stockholders voted on the following proposals:

- The election of Michelle L. Collins, Catherine A. Halligan, David C. Kimbell, Patricia A. Little, George R. Mrkonic, Lorna E. Nagler, Heidi G. Petz and Michael C. Smith as directors to hold office until the 2025 annual meeting of stockholders;
- The ratification of the appointment of Ernst & Young LLP as the Company’s independent registered public accounting firm for its fiscal year 2024, ending February 1, 2025; and
- An advisory vote to approve the Company’s executive compensation.

As of the close of business on April 12, 2024, the record date for the determination of the stockholders entitled to notice of, and to vote at, the Annual Meeting, 47,935,024 shares of the Company’s common stock were outstanding and eligible to vote, with one vote for each share held. Approximately 87.35% of all shares were represented at the Annual Meeting in person or by proxy. The following are the final votes on the matters presented for stockholder consideration at the Annual Meeting:

**Election of Directors**

The stockholders elected Michelle L. Collins, Catherine A. Halligan, David C. Kimbell, Patricia A. Little, George R. Mrkonic, Lorna E. Nagler, Heidi G. Petz and Michael C. Smith as directors to hold office until the 2025 annual meeting of stockholders. The results of the vote were as follows:

Name	For		Against		Abstain		Broker Votes
	Votes	Percentage (1)	Votes	Percentage (1)	Votes	Percentage <sup>(2)</sup>	
Michelle L. Collins	38,089,700	98.01%	772,415	1.99%	53,807	N/A	2,956,69
Catherine A. Halligan	36,386,504	93.63%	2,475,313	6.37%	54,105	N/A	2,956,69
David C. Kimbell	38,626,182	99.40%	234,743	0.60%	54,997	N/A	2,956,69
Patricia A. Little	38,497,273	99.07%	363,237	0.93%	55,412	N/A	2,956,69
George R. Mrkonic	38,236,404	98.39%	624,280	1.61%	55,238	N/A	2,956,69
Lorna E. Nagler	37,884,585	97.49%	976,532	2.51%	54,805	N/A	2,956,69
Heidi G. Petz	38,489,063	99.04%	371,305	0.96%	55,554	N/A	2,956,69
	38,751,662	99.72%	108,883	0.28%	55,377	N/A	2,956,69

Michael  
C. Smith

Ratification of the Appointment of Ernst & Young LLP for Fiscal 2024

The stockholders ratified the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year 2024, ending February 1, 2025. The results of the vote were as follows:

<b>For</b>		<b>Against</b>		<b>Abstain</b>		<b>Broker N</b>
<b>Votes</b>	<b>Percentage (1)</b>	<b>Votes</b>	<b>Percentage (1)</b>	<b>Votes</b>	<b>Percentage (1)</b>	<b>Votes Pe</b>
38,562,454	92.09%	3,256,900	7.78%	53,261	0.13%	0

#### Advisory Vote to Approve the Company's Executive Compensation

The stockholders approved the Company's executive compensation. The results of the advisory vote were as follows:

<b>For</b>		<b>Against</b>		<b>Abstain</b>		<b>Broke</b>
<b>Votes</b>	<b>Percentage (1)</b>	<b>Votes</b>	<b>Percentage (1)</b>	<b>Votes</b>	<b>Percentage (1)</b>	<b>Votes</b>
34,710,820	89.19%	3,668,676	9.43%	536,426	1.38%	2,956,693

(1) Based on a total of all shares received and eligible to be counted as voted on this proposal at the Annual Meeting.

(2) "N/A" means that abstentions and/or broker non-votes do not have any effect on the voting results on this proposal.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ULTA BEAUTY, INC.

Date: June 17, 2024

By: /s/ Jodi J. Caro

Jodi J. Caro  
General Counsel, Chief Risk &  
Compliance Officer  
and Corporate Secretary