# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 20, 2024

## SEAGATE TECHNOLOGY HOLDINGS PU LIMITED COMPANY

(Exact name of registrant as specified in its charter)

Ireland
(State or other jurisdiction of incorporation or organization)

001-31560 (Commission File Number)

98-15974 (I.R.S. Emplo Identification N

121 Woodlands Avenue 5
Singapore
(Address of principal executive office)

739009 (Zip Code)

Registrant's telephone number, including area code: (65) 6018-2562

N/A (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing ob- registrant under any of the following provisions (see General Instruction A.2. below):			
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)		
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 24		
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 24		
Securities registered pursuant to Section 12(b) of the Act:			

Title of Each Class Trading Name of Each Expression Symbol on Which Region Which Region Which Region When Statement Symbol Symbol on Which Region When Statement Symbol Sy

Indicate by check mark whether the registrant is an emerging growth comparant of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange chapter).	
Emerging growth company $\square$	
If an emerging growth company, indicate by check mark if the registrant has period for complying with any new or revised financial accounting standards perchange Act. $\Box$	

### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Cofficers; Compensatory Arrangements of Certain Officers.

On April 20, 2024, the Compensation and People Committee of Seagate Technology Holdings plc (the adopted the Ninth Amended and Restated Seagate Technology Executive Severance and Change in Conta "Severance Plan"), which along with certain other clarifications and administrative updates, incorporate bonus element for non-U.S. executives of the Company in the case of a termination event without a change in the case of a termination event without a change in Company in

This summary is qualified in its entirety by reference to the full text of the Severance Plan, which is 10.1 to this Current Report on Form 8-K and is incorporated by reference herein.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibit is attached to this Current Report on Form 8-K:

Exhibit No.	Description
10.1	Ninth Amended and Restated Seagate Technology Executive Severance and Change in Control
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused thi signed on its behalf by the undersigned hereunto duly authorized.

SEAGATE TECHNOLOGY HOLDINGS PUBLI COMPANY

Date: April 25, 2024 By: /s/ Laurie Webb

Name: Laurie Webb

Title: Vice President, Interim Chief Legal C

Company Secretary