# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**FORM 11-K** 

(Mark One)

## \_X\_ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2023

OR

# TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_to \_\_\_

### Commission file number 000-06217

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

INTEL 401(k) SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

INTEL CORPORATION
2200 MISSION COLLEGE BOULEVARD
SANTA CLARA, CALIFORNIA 95054-1549



### Intel 401(k) Savings Plan

## Financial Statements and Supplemental Schedule

As of December 31, 2023 and 2022, and for the Year Ended December 31, 2023

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### Report of Independent Registered Public Accounting Firm

Plan Participants and Retirement Plans Administrative Committee of the Intel 401(k) Savings Plan

### **Opinion on the Financial Statements**

We have audited the accompanying statements of net assets available for benefits of Intel 401(k) Savings Plan (the "Plan") as of December 31, 2023 and 2022, the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2023 and 2022, and the changes in net assets available for benefits for the year ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management,

as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### **Supplemental Information**

The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2023 has been subjected to audit procedures performed in conjunction with the audit of the Intel 401(k) Savings Plan's financial statements. The supplemental schedule is the responsibility of the Plan's management. Our audit procedures included determining whether the information presented in the supplemental schedule reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedule. In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental schedule is fairly stated in all material respects in relation to the financial statements as a whole.

/s/ Crowe LLP

We have served as the Plan's auditor since 2022.

Oak Brook, Illinois June 13, 2024

# Intel 401(k) Savings Plan Statements of Net Assets Available for Benefits

December 31		
2023	2022	
\$ 114,150	\$ 4,645,350	
21,995,364,836	18,137,880,520	
136,581,176	125,555,299	
22,546,043	17,384,242	
24,575,685	76,120,492	
183,702,904	219,060,033	
\$22,179,181,890	\$18,361,585,903	
	\$ 114,150 21,995,364,836 136,581,176 22,546,043 24,575,685 183,702,904	

See accompanying notes.

### Intel 401(k) Savings Plan

### Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2023

### Additions to (deductions from) net assets attributed to:

Participant contributions	\$	1,045,398,446
Employer matching contributions		254,143,557
Net realized and unrealized appreciation in fair value of		
investments		3,857,203,393
Interest, dividend and other income		114,106,530
Benefits paid to participants and participant		
withdrawals		(1,452,987,750)
Administrative expenses		(268,189)
Net increase		3,817,595,987
Net assets available for benefits:		
Beginning of year		18,361,585,903
End of year	\$2	22,179,181,890

See accompanying notes.

# Intel 401(k) Savings Plan Notes to Financial Statements December 31, 2023

### 1. Description of the Plan

The following description of the Intel 401(k) Savings Plan (the Plan) provides only general information. Participants should refer to the summary plan description for a more complete description of the Plan's provisions. The plan document contains the definitive legal provisions governing the Plan.

#### General

The Plan is a defined contribution plan covering all eligible United States (U.S.) employees of Intel Corporation (the Company or Plan sponsor). Eligible employees may participate in the Plan at any time on or after their date of hire. All employees who become eligible to participate are automatically enrolled in the Plan, unless they choose a different deferral rate or make an affirmative election not to participate. Deferrals for participants who are automatically enrolled are deposited in the appropriate Target Date Fund, based on the participants' ages. Employee deferrals are subject to the limitations as set forth in the plan document.

Effective January 1, 2022, the Plan was amended to clarify eligibility provisions for participants who transfer to a location outside of the United States.

The Plan is intended to be qualified under Section 401(a) of the Internal Revenue Code of 1986 (the Code), as amended, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

#### **Trustee**

The Bank of New York Mellon (BNY Mellon) is the trustee for the Plan and holds substantially all of the investments of the Plan or through a sub-trust for which Fidelity Management Trust Company is the sub-trustee.

### **Administration of the Plan**

The Company's Chief Financial Officer appoints the members of the Retirement Plans Administrative Committee (RPAC) and the Investment Policy Committee (IPC). The RPAC is the fiduciary responsible for the general operation and administration of the Plan. The IPC is the fiduciary responsible for management and control of the Plan assets. Fidelity Workplace Services LLC (Fidelity) is the Plan's record keeper.

### **Contributions and Participant Accounts**

### Participant Contributions

Eligible participants may make pre-tax deferrals, after-tax Roth 401(k) deferrals, after-tax deferrals or a combination of deferral types, up to 50% of their annual eligible compensation, provided the amounts do not exceed the annual IRS limits. Participants who are 50 years of age or older by the end of a particular plan year are eligible to defer an additional portion of their annual compensation as catch-up deferrals, up to the annual IRS limit.

An employee who becomes an eligible participant is automatically enrolled in the Plan at 5% of eligible compensation as soon as administratively possible, following 45 days after becoming an eligible employee, unless the participant makes an affirmative election to not enroll in the Plan. The participant's automatic enrollment election of 5% will increase by 2% effective the first payroll period ending on or after April 1 of the plan year following the plan year in which the eligible employee's automatic enrollment begins and each successive year until a maximum election of 15% pre-tax deferral is reached, subject to certain limitations.

Deferrals are withheld by the Company from each participant's compensation and deposited in the appropriate investment option in accordance with the participant's directives. Participants can elect to invest in any combination of the available investment options offered under the Plan, in addition to mutual funds and exchange-traded funds available through a self-directed brokerage account. However, participants may not elect to invest more than 20% of their account in the Intel Stock Fund. Participants may change their investment elections daily.

### Company Contributions

Prior to January 1, 2020, the Plan provided for the Company, at its discretion, to make an annual contribution to the eligible participants' Discretionary Intel Contributions Accounts.

Eligible employees receive Company matching contributions with immediate eligibility. The Company matching contribution made each payroll period was 100% of each eligible employee's eligible elective deferrals up to 5% of eligible compensation through February 28, 2023 for exempt eligible employees and March 16, 2023 for non-exempt eligible employees. Effective March 1, 2023 for exempt eligible employees and March 17, 2023 for non-exempt eligible employees the Company matching contribution was 100% of each eligible employee's eligible elective deferrals up to 2.5% of eligible

compensation. The Company matching contribution will be trued-up each Plan year to attain the appropriate allocation rate for the plan year as a whole.

Participants have authority over the investment allocation of Company contributions.

### **Participant Accounts**

Each participant's account is credited with the participant's contributions, Company matching contributions, as well as Plan earnings. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### **Employee Stock Ownership Plan (ESOP)**

Under the terms of the Plan, the Intel Stock Fund is an ESOP in accordance with Code Section 4975(e)(7). As such, participants will have the option to receive dividends on their shares of stock held in the Intel Stock Fund distributed in cash or reinvested within the Intel Stock Fund.

### Vesting

Participants are immediately 100% vested with respect to employee deferrals, Company matching contributions and related earnings. Participants vest in their Discretionary Intel Contribution Account according to the following schedule:

Years of Service	Vesting
Fewer than 2	0 %
2 but less than 3	20 %
3 but less than 4	40 %
4 but less than 5	60 %
5 but less than 6	80 %
6 or more	100 %

The value of each participant's account becomes 100% vested when the participant reaches age 60 or upon death while actively employed, or upon total and permanent disability. In addition, the value of each participant's account may also become 100% vested upon job elimination or upon termination of employment due to a divestiture.

For participants who withdrew from the Plan during 2023, unvested account balances of approximately \$5,264,000 were forfeited during the year ended December 31, 2023. As of December 31, 2023 and 2022, approximately

\$5,389,000 and \$6,000,000 of forfeitures were available to be used to reduce future Company matching contributions.

### **Payment of Benefits**

Participants are eligible for a distribution of plan benefits upon termination of service, whether by disability, retirement, death or leaving the Company. Participants may also withdraw amounts from pre-tax and Roth accounts after reaching age 59 1/2. In the event of financial hardship (as defined in the plan document), participants may withdraw amounts from the employee contribution portion of their plan accounts while they are still employed. Upon termination of service, a participant or applicable beneficiary may elect to have benefits paid as a single lump-sum distribution, monthly annuity payments (only pre-tax sources), partial distribution (not available to beneficiaries), or may request that the Plan make a direct rollover distribution to another eligible retirement plan.

Participants hired prior to January 1, 2019 who elect monthly annuity payments will have the balance of their account rolled in to the Intel Minimum Pension Plan. An annuity is paid to those participants based on the value of their plan account in accordance with the terms of the two plans. There were rollover distributions under this option of \$287,581 for the year ended December 31, 2023.

### **Notes Receivable from Participants**

Active participants are permitted to obtain loans of up to 50% of their vested account balance in the Plan up to a maximum of \$50,000 when combined with all other loans from the Plan and the Intel Retirement Contribution Plan (Intel Contribution Plan). No more than two loans may be outstanding at any time. Participants' account balances secure their loans. The interest rate on these loans is based on the prime rate plus 1% as reported by Reuters on the last business day of the previous month. Loan provisions are established by the RPAC and administered by the record keeper.

Participants may choose to obtain loans from the Plan, the Intel Contribution Plan or a combination of both. Repayments of loans are transferred to the participants' Plan and Intel Contribution Plan accounts in the ratio to which their accounts provided funding for the loan.

### 2. Summary of Significant Accounting Policies

### **Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.

### **Investment Valuation**

Investments held are stated at fair value. See Note 3, "Fair Value Measurements," for discussion on fair value measurements.

The self-directed brokerage accounts consist of mutual funds, exchange traded funds, money market funds and corporate stock.

The fair value of corporate stocks, exchange traded funds, money market funds and mutual funds are valued at quoted prices in an active market.

The Plan invests in units of participation in collective investment trust funds held within a proprietary collective investment trust, the Intel Retirement Plans Collective Investment Trust (the CIT Trust). The Global Trust Company is the trustee and investment manager of each collective investment trust fund offered by the CIT Trust.

The fair value of participation units in the collective investment trust funds and common collective trust funds, from here on termed collective trust funds, are valued using net asset value (NAV) of units held. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. There are no future commitments on any of the collective trust funds.

### **Income Recognition**

Net realized and unrealized appreciation (depreciation) in fair value of investments includes the net realized gain (loss) on investments sold during the year and the net change in unrealized appreciation (depreciation) during the year on investments held at the end of the year.

Investment transactions are recognized as of their trade dates. Interest is accrued daily; dividends are accrued on the ex-dividend date.

### **Notes Receivable from Participants**

Participant loans are classified as notes receivable from participants on the statements of net assets available for benefits and are valued at their unpaid principal balance, plus accrued but unpaid interest. The interest earned on these loans is included with interest and dividend income on the statement of changes in net assets available for benefits.

### **Benefit Payments**

Benefits are recorded when paid.

### **Administrative Expenses**

The Company pays the expenses for administration of the Plan.

### **Contributions**

Participant deferrals are accrued when withheld from the participants' eligible compensation. Company contributions are accrued in the period in which they become obligations of the Company, pursuant to the terms of the plan document.

### **Use of Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### Cash

Cash of \$114,150 and \$4,645,350 as of December 31, 2023 and 2022 represents non-interest bearing cash held at The Bank of New York Mellon due to the timing of investments transactions.

### 3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1. Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2. Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

• Level 3. Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

### Assets Measured at Fair Value on a Recurring Basis

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023.

	Assets at Fair alue Classified	Investments easured at Net	
	as Level 1	Asset Value	Total
Assets			
Company common stock	\$ 575,071,371	\$ <b>-</b> \$	575,071,371
Mutual funds	709,509,351	_	709,509,351
Self-directed brokerage			
accounts	2,544,966,133	_	2,544,966,133
Collective trust funds	_	18,165,817,981	18,165,817,981
Total investments, at fair			-
value	\$ 3,829,546,855	\$ 18,165,817,981 \$	21,995,364,836

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022.

	_	Assets at Fair alue Classified	Investments Measured at Net	
		as Level 1	Asset Value	Total
Assets				
Company common stock	\$	301,980,219	<b>-</b> \$	301,980,219
Mutual funds		656,457,667	_	656,457,667
Self-directed brokerage				
accounts		2,013,417,750	_	2,013,417,750
Collective trust funds		_	15,166,024,884	15,166,024,884
Total investments, at fair				
value	\$	2,971,855,636	15,166,024,884 \$	18,137,880,520

### **Assets Reported at Net Asset Value**

The following table summarizes investments held by the Plan measured at fair valued based on net asset value per share as of December 31, 2023 and 2022, respectively.

			Redemption	Redemption
	2023	2022	Period	Notice
Collective trust funds	\$18,165,817,981	\$15,166,024,884	Daily	0-5 days

### 4. Party-In-Interest Transactions

Transactions in shares of the Intel Stock Fund qualify as party-in-interest transactions under the provisions of ERISA. During 2023, the Plan made purchases of the Company's common stock of \$27,598,352 and sales and distributions totaling \$29,099,884. In addition, the Plan holds investments managed by affiliates of Fidelity and BNY Mellon as of December 31, 2023 and 2022, which also qualify as party-in-interest transactions. As of December 31, 2023 and 2022, the Plan held \$4,763,090,768 and \$3,490,501,936, respectively, of investments managed by affiliates of Fidelity. The Plan held \$1,894,480 and \$2,081,016 of investments managed by BNY Mellon as of December 31, 2023 and 2022, respectively.

The Plan also invests in collective investment trust funds within the CIT Trust, a proprietary collective investment trust, which qualifies as party-in-interest transactions. As of December 31, 2023 and 2022, the Plan held \$9,497,366,967 and \$8,427,598,745, respectively, in collective investment trust funds within the CIT Trust.

In addition, notes receivable from participants, as disclosed in the statements of net assets available for benefits, qualify as party-in-interest transactions.

### 5. Concentration of Credit Risk

The Plan's exposure to a concentration of credit risk is limited by the diversification of investments across multiple participant-directed fund elections. With the exception of the Intel Stock Fund, the investments within each participant-directed fund election are further diversified into varied financial instruments.

The Intel Stock Fund invests in a single security, the trading value of which is used to determine the entire fair value of the Intel Stock Fund. Policies have been established by the IPC to limit the Plan's risk exposure through prudent diversification and investment of the Plan's assets.

### 6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

### 7. Income Tax Status

The Plan received a determination letter dated October 16, 2015 from the Internal Revenue Service (IRS) stating that the Plan and related trust are designed in accordance with applicable sections of the Code. Subsequent to this determination by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan sponsor has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code and to maintain the tax qualified status of the Plan.

Accounting principles generally accepted in the United States require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions.

### 8. Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a plan termination, participants will become 100% vested in their accounts.

### 9. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500:

	December 31		
	2023	2022	
Net assets available for benefits per the financial statements	\$ 22,179,181,890 \$	: 18 361 585 903	
Amounts allocated to withdrawing participants	(3,988,195)	(2,569,979)	
Net assets available for benefits per the Form 5500	\$ 22,175,193,695 \$	18,359,015,924	

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2023 to the Form 5500:

Benefits paid to participants per the financial statements	\$ 1,452,987,750
Less: Amount allocated to withdrawing participants at December 31, 2022	(2,569,979)
Add: Amount allocated to withdrawing participants at December 31, 2023	3,988,195
Benefits paid to participants per the Form 5500	\$ 1,454,405,966

Amounts allocated to participants are recorded on the Form 5500 for benefit payments that have been processed and approved for payment prior to December 31, but not yet paid as of that date.

### 10. Subsequent Events

Effective January 1, 2024, the Plan amended the employer match contributions percentage to be 100% of each eligible employee's eligible elective deferrals up to 7% of eligible compensation for each payroll period through December 31, 2024.

Effective April 1, 2024, SEI Trust Company accepted its appointment as successor trustee of the Intel Retirement Plans Collective Investment Trust.

The Plan sponsor has evaluated subsequent events through June 13, 2024, the date that the financial statements were available to be issued.

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Suppi	ementai	Schedul	e

### Intel 401(k) Savings Plan

EIN: 94-1672743 Plan Number: 003

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 31, 2023

(a)	(b)	(c)	(e)
	ldentity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
	Mutual funds:		
	BlackRock FedFund Institutional		\$ 134,443
	Dodge & Cox Stock Fund		709,374,908
	Total mutual funds		709,509,351
	Collective trust funds:		
	American Funds EuroPacific Growth Fund		340,719,883
	BlackRock Total Return Bond Fund		39,540,317
	BlackRock U.S. Debt Index Fund F		465,270,500
	BlackRock 2500 Index Fund F		898,363,772
	BlackRock ACWI EX US IMI Index Fund		305,601,960
	BlackRock Equity Index Fund F		3,101,627,199
*	Fidelity Growth Company Fund		2,905,690,168
*	Fidelity Low-Priced Stock Fund		611,637,215
*	Intel Retirement Plans Collective Investment Trust		
	Intel Target Date Income Fund		213,969,975
	Intel Target Date 2020 Fund		383,680,643
	Intel Target Date 2025 Fund		1,135,750,437
	Intel Target Date 2030 Fund		1,468,271,810
	Intel Target Date 2035 Fund		1,848,136,286
	Intel Target Date 2040 Fund		1,170,938,078
	Intel Target Date 2045 Fund		1,071,761,495
	Intel Target Date 2050 Fund		737,764,987
	Intel Target Date 2055 Fund		405,603,072
	Intel Target Date 2060 Fund		101,170,244
	Intel Global Diversified Fund		81,390,256
	Intel Stable Value Fund		878,929,684
	Total Intel Retirement Plans Collective		
	Investment Trust		9,497,366,967
	Total collective trust funds		18,165,817,981
*	Self-directed brokerage accounts		2,544,966,133

### Intel 401(k) Savings Plan

EIN: 94-1672743 Plan Number: 003

### Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 31, 2023

(a)	(b)	(c)		(e)
		Description of Investment, Including Maturity Date, Rate of Interest, Collateral,		
	Identity of Issue, Borrower, Lessor, or	Par, or Maturity		Current
	Similar Party	Value		Value
*	Common stock: Intel Corporation		\$	575,071,371
	Total investments		\$21,995,364,836	
*	Participant loans	Interest at 4.25% - 9.50%, maturing through 2032	\$	136,581,176

Column (d) for cost has been omitted as all investments are participant-directed.

<sup>\*</sup> Indicates party-in-interest to the Plan. The self-directed brokerage accounts include certain investments considered to be party-in-interest investments.

### **SIGNATURES**

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

INTEL 401(k) SAVINGS PLAN

Date: June 13,

2024 By: /s/ Scott Gawel

Scott Gawel

Corporate Vice President, Chief Accounting

Officer