UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): May 15, 2024

HOST HOTELS & RESORTS, INC. HOST HOTELS & RESORTS, L.P.

(Exact Name of Registrant as Specified in Charter)

Maryland (Host Hotels &

Resorts, Inc.) 001-14625 53-0085950

Delaware (Host Hotels &

Resorts, L.P.) 0-25087 52-2095412

(State or Other Jurisdiction (Commission (IRS Employer of Incorporation) File Number) Identification No.)

4747 Bethesda Avenue, Suite 1300 Bethesda, Maryland

20814

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (240) 744-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| | | | Name of Each Exchange on |
|-----------------------------|-------------------------------|----------------|-----------------------------|
| | Title of Each Class | Trading Symbol | Which Registered |
| Host Hotels & Resorts, Inc. | Common Stock, \$.01 par value | HST | The Nasdaq Stock Market LLC |
| Host Hotels & Resorts, L.P. | None | None | None |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

As noted below under Item 5.07, Host Hotels & Resorts, Inc. ("Host" or the "Company"), the general partner of Host Hotels & Resorts, L.P., held its annual meeting of stockholders on May 15, 2024. At the annual meeting, the Company's stockholders, upon the recommendation of the Board of Directors of the Company, approved the Host Hotels & Resorts 2024 Comprehensive Stock and Cash Incentive Plan (the "2024 Plan"), which was previously adopted by the Board subject to approval by stockholders. The 2024 Plan is a new plan that replaces the Company's 2020 Comprehensive Stock and Cash Incentive Plan (the "2020 Plan"). The 2024 Plan, among other things, reserves 22,000,000 shares of the Company's common stock, \$0.01 par value per share ("Common Stock"), for issuance, less the number of shares of Common Stock subject to any award granted under the 2020 Plan after March 1, 2024.

A description of the material terms of the 2024 Plan was included in the Company's definitive proxy statement on Schedule 14A filed with the Securities and Exchange Commission on April 5, 2024 (the "Proxy Statement"). The foregoing and the summary of the 2024 Plan in the Proxy Statement are not complete summaries of the terms of the 2024 Plan and are qualified by reference to the text of the 2024 Plan, included as Exhibit 10.1 and incorporated by reference herein.

Item 5.07. Submission of Matters to a Vote of Security Holders.

The Company held its annual meeting of stockholders on May 15, 2024. Stockholders were asked to vote on four proposals: the election of directors, the ratification of the appointment of KPMG LLP as the Company's independent registered public accountants for 2024, an advisory vote to approve executive compensation, and approval of the 2024 Plan. Final voting results are set forth below.

Proposal 1 - Election of Directors

Final votes regarding the election of nine directors for terms expiring at the 2025 annual meeting of stockholders are set forth below. Accordingly, each director nominee was elected for a one-year term.

| | FOR | AGAINST | ABSTENTIONS | BROKER NON-VOTES |
|---------------------|-------------|------------|-------------|------------------|
| Mary L. Baglivo | 610,708,754 | 21,145,078 | 3,018,787 | 14,085,702 |
| Herman E. Bulls | 606,945,235 | 24,899,419 | 3,027,965 | 14,085,702 |
| Diana M. Laing | 625,705,095 | 6,147,006 | 3,019,417 | 14,085,702 |
| Richard E. Marriott | 617,845,344 | 14,016,176 | 3,011,099 | 14,085,702 |
| Mary Hogan Preusse | 613,872,059 | 17,916,806 | 3,083,754 | 14,085,702 |
| Walter C. Rakowich | 604,528,422 | 27,311,513 | 3,032,684 | 14,085,702 |
| James F. Risoleo | 628,696,356 | 3,150,169 | 3,150,168 | 14,085,702 |
| Gordon H. Smith | 591,002,963 | 40,833,817 | 3,035,839 | 14,085,702 |
| A. William Stein | 628,550,181 | 3,290,746 | 3,031,692 | 14,085,702 |
| | | | | |

Proposal 2 - Ratification of Appointment of Independent Registered Public Accountants

Final votes on the ratification of the appointment of KPMG LLP as independent registered public accountants of the Company to serve for 2024 are set forth below. Accordingly, the appointment of KPMG LLP was ratified.

| FOR | AGAINST | ABSTENTIONS | BROKER NON-VOTES |
|-------------|------------|-------------|------------------|
| 612,551,893 | 36,295,259 | 11,169 | 0 |

Proposal 3 - Advisory Vote on Executive Compensation

The final, non-binding, advisory votes on the Company's executive compensation are set forth below. Accordingly, the proposal was approved by approximately 93% of the votes cast.

| FOR | AGAINST | ABSTENTIONS | BROKER NON-VOTES |
|-------------|------------|-------------|------------------|
| 587,838,397 | 43,737,508 | 3,296,714 | 14,085,702 |

Proposal 4 - Approval of the Company's 2024 Comprehensive Stock and Cash Incentive Plan

Final votes on the approval of the 2024 Plan are set forth below. Accordingly, the 2024 Plan was approved.

| FOR | AGAINST | ABSTENTIONS | BROKER NON-VOTES |
|-------------|------------|-------------|------------------|
| 591,614,245 | 40,048,097 | 3,210,277 | 14,085,702 |

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit No. Description

- 10.1 Host Hotels & Resorts 2024 Comprehensive Stock and Cash Incentive Plan (incorporated by reference to Appendix A of the Company's Definitive Proxy Statement on Schedule 14A, filed on April 5, 2024.)
- 104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

HOST HOTELS & RESORTS, INC.

Date: May 17, 2024 By: /s/ JOSEPH C. OTTINGER

Name: Joseph C. Ottinger

Senior Vice President and

Title: Corporate Controller

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

HOST HOTELS & RESORTS, L.P.

By: HOST HOTELS & RESORTS, INC, its general partner

Date: May 17, 2024 By: /s/ JOSEPH C. OTTINGER

Name: Joseph C. Ottinger

Senior Vice President and

Title: Corporate Controller