SD 1 formsdconflictmineral.htm FORM SD 2023

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM SD Specialized Disclosure Report

HENRY SCHEIN, INC.

(Exact name of registrant as specified in its charter)

DELAWARE	0-27078	11-3136595
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

135 DURYEA ROAD, MELVILLE, NEW YORK

(Address of principal executive offices)

Kelly Murphy, Senior Vice President and General Counsel (631) 843(Name and telephone number, including area code, of the person to contact in connection

Check the appropriate box to indicate the rule pursuant to which this form filed identhe period to which the information in this form applies:

[X] Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for fremodanuary 1, 2023 to December 31, 2023.

Section 1 - Conflict Minerals Disclosure

Item 1.01. Conflict Minerals Disclosure and Report

This report for the calendar year ended December 31, 2023 is presented with Ruleder the Securities Exchange Act of 1934 (the "Rule"). The Ruceptaiting obligations on Securities and Exchange Commission registrants production Conflict minerals which are necessary to the functionality production Conflict Minerals are defined as cassiterite, columbite-tantalite, the limited to tin, tantalum, and tungsten. These registrants whatever the geographic origin of the Conflict Minerals and with three fundamentals.

If a registrant conducts a Reasonable Country of Origin Inquiry ("RCOI") theteronifies thaterals originated from sources other than the Democratic Form Gordjoining country (the "Covered Countries"), or from recycled and so the prince only to submit a Form SD, which describes the RCOI.

Although a substantial percentage of the products we sell are purchas shippliparsty finished products, we manufacture or contract with third par practical cultive approduct portfolio. We determined that certain of those procuping that are necessary to their functionality or production.

To determine if the Conflict Minerals in our manufactured and other cover foreign attended in the Covered Countries, we conducted a RCOI in good faith knowly exclupibliers from whom we purchase materials containing the Conflict Wildereuppliers did not initially provide sufficient information, we used the Repertilisting Template (a supply chain survey designed to identify smelter periness that the cessary Conflict Minerals contained in our products) to obtain the conflict state of the conflict Minerals contained in our products.

- the policy they have in place to not purchase any products containing
 Migerating from the Covered Countries;
- confirmation that their suppliers have affirmed to them that they hat proverded sample their conflict Minerals originating from the Covered and/or
- the name of the smelter from whom the product originated and we smelter as certified Conflict-Free using the Conflict Free-Sourcing I **lixthnsites** conflict-free smelters.

As a result of our RCOI, we have no reason to believe that our necessary of Minneralistimated in the Covered Countries or failed to meet conflict-free some Example of the Program assessment protocols.

This Form SD is publicly available at investor.henryschein.com. The websi **autcessättle**through it are not incorporated into this document.

Item 1.02. Exhibit

Not applicable.

Section 2 - Exhibits

Item 2.01. Exhibits

Not applicable.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934 duly creexisdreins bresort to be signed on its behalf by the undersigned here authorized.

HENRY SCHEIN, INC.

By: <u>/s/ Kelly Mur</u>phy
Kelly Murphy
Senior Vice President and General Counsel

Dated: May 29, 2024