

# FORM 8-K

**Date of Report (Date of earliest event reported): April 20, 2024**

**(Exact name of registrant as specified in its charter)**

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Ordinary Shares, par value \$0.00001 per share	STX	The NASDAQ Global

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Exchange Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 101(b) of the Securities Exchange Act. ☐

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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 20, 2024, the Compensation and People Committee of Seagate Technology Holdings plc (the Committee) adopted the Ninth Amended and Restated Seagate Technology Executive Severance and Change in Control Policy (the “Severance Plan”), which along with certain other clarifications and administrative updates, incorporated a bonus element for non-U.S. executives of the Company in the case of a termination event without a change of control.

This summary is qualified in its entirety by reference to the full text of the Severance Plan, which is incorporated by reference to Item 10.1 to this Current Report on Form 8-K and is incorporated by reference herein.

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**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

The following exhibit is attached to this Current Report on Form 8-K:

<b>Exhibit No.</b>	<b>Description</b>
10.1	<a href="#">Ninth Amended and Restated Seagate Technology Executive Severance and Change in Control Agreement</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this document to be signed on its behalf by the undersigned hereunto duly authorized.

SEAGATE TECHNOLOGY HOLDINGS PUBLIC  
COMPANY

Date: April 25, 2024

By: /s/ Laurie Webb  
Name: Laurie Webb  
Title: Vice President, Interim Chief Legal Officer  
Company Secretary