UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)
May 31, 2024

Amgen Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

001-37702

(Commission File Number)

95-35407

(IRS Employ Identification I

One Amgen Center Drive Thousand Oaks California

(Address of principal executive offices)

91320-179 (Zip Code

Registrant's telephone number, including area code (805) 447-1000

| 11 | any of the following provisions: | | | |
|---|---|--|--|--|
| | ☐ Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | | |
| | \square Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | | |
| | ☐ Pre-commencement communication pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | | |
| | ☐ Pre-commencement communication pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | |
| Securities registered pursuant to Section 12(b) of the Act: | | | | |
| | | | | |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the

Title of each class

Trading Symbol(s)

Name of each exchange on

Common stock, \$0.0001 par value 2.000% Senior Notes due 2026

AMGN AMGN26 The Nasdaq Stock
The Nasdaq Stock

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securitie CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2). Emerging growth company If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Ce 5.02(e) Compensatory Arrangements of Certain Officers.

The Board of Directors of Amgen Inc. (the "Company") previously adopted, subject to stockholded Amgen Inc. Second Amended and Restated 2009 Equity Incentive Plan (the "Amended Plan"), which amend the Amgen Inc. Amended and Restated 2009 Equity Incentive Plan. The Amended Plan was approved by stockholders on May 31, 2024 at the Company's 2024 Annual Meeting of Stockholders (the "Annual described below. The Amended Plan (i) increases the number of shares of common stock of the Comp \$0.0001 per share (the "Common Stock"), available for issuance by 31,297,000 shares; (ii) clarified equivalents will be paid out in shares of Common Stock only when, and to the extent that, the under earned and vested; (iii) incorporates the change of control definition in the Company's equity award gray and provides that awards not assumed or replaced in a change of control will fully vest and, as apple exercisable; and (iv) removes provisions previously required under Section 162(m) of the Internal Revenuits repeal under the Tax Cuts and Jobs Act of 2017.

The foregoing description of the Amended Plan is qualified in its entirety by reference to the text of s is included as **Appendix C** in the Company's definitive proxy statement filed on Schedule 14A with the Exchange Commission on April 17, 2024 and incorporated herein by reference.

Item 5.07. Submission of Matters to a Vote of Security Holders.

The Company held its Annual Meeting on May 31, 2024. The final results of the voting for each matt a vote of stockholders at the meeting are as follows:

Item 1 - Election of Directors

Each of the following 12 nominees for director were elected to serve a one-year term expiring at 2025 annual meeting of stockholders and until his or her successor is elected and qualified, or until his retirement, resignation, disqualification, removal or death.

| Name | Votes For | Votes Against | <u>Abstain</u> |
|----------------------------|-------------|---------------|----------------|
| | | | |
| Dr. Wanda M. Austin | 393,786,163 | 4,305,331 | 691,67 |
| Mr. Robert A. Bradway | 372,322,447 | 24,802,538 | 1,658,18 |
| Dr. Michael V. Drake | 391,321,469 | 6,684,450 | 777,24 |
| Dr. Brian J. Druker | 394,741,846 | 3,279,694 | 761,62 |
| Mr. Robert A. Eckert | 377,035,518 | 20,940,310 | 807,33 |
| Mr. Greg C. Garland | 385,520,806 | 12,454,659 | 807,70 |
| Mr. Charles M. Holley, Jr. | 383,618,321 | 14,367,464 | 797,38 |
| Dr. S. Omar Ishrak | 394,581,111 | 3,432,313 | 769,74 |
| Dr. Tyler Jacks | 387,382,721 | 10,629,702 | 770,74 |
| Dr. Mary E. Klotman | 396,956,012 | 1,142,719 | 684,43 |
| Ms. Ellen J. Kullman | 389,710,003 | 8,345,003 | 728,16 |
| Ms. Amy E. Miles | 387,072,432 | 10,979,990 | 730,74 |

On May 31, 2024, the Board appointed Dr. Klotman, a newly elected director, to serve on Responsibility and Compliance Committee and the Governance and Nominating Committee, effective June

<u>Item 2 - Advisory Vote to Approve Our Executive Compensation</u>

The advisory vote to approve our executive compensation was approved.

| For: | 372,548,836 |
|----------|-------------|
| Against: | 24,800,740 |

| Abstain: | 1,433,590 |
|-------------------|------------|
| Broker Non-Votes: | 64,114,405 |

Item 3 - To Approve Our Amgen Inc. Second Amended and Restated Equity Incentive Plan Our Amgen Inc. Second Amended and Restated Equity Incentive Plan was approved.

| For: | 377,156,504 |
|-------------------|-------------|
| Against: | 20,285,985 |
| Abstain: | 1,340,677 |
| Broker Non-Votes: | 64,114,405 |

<u>Item 4 - Ratification of Selection of Independent Registered Public Accountants</u>

Ernst & Young LLP was ratified as the Company's independent registered public accountants for ending December 31, 2024. No Broker Non-Votes resulted from the vote on this proposal.

| For: | 433,632,747 |
|----------|-------------|
| Against: | 28,413,909 |
| Abstain: | 850,915 |

No other matters were submitted for stockholder action.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has creport to be signed on its behalf by the undersigned hereunto duly authorized.

AMGEN INC.

Date: June 3, 2023 By: _____/s/ Jonathan P. Graham

Name: Jonathan P. Graham

Title: Executive Vice President and Genera

Secretary