

Vadim Kuhay: Inspiring Practical Engineering

The Law of Success

In the world of business, the people who are most successful are those who are doing what they love.

— Warren Buffett, www.forbes.com

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Unravelling compounded problems into pipelines of opportunities, strategies, solutions, and revenue.

CIO, Vice President: Technology-Driven-Enterprise Executive

Extreme focus on fixing that which matters most. Exceptional experience in turning around distressed situations and failing IT practices and policies to bring about timely operational and financial stability. Praised for forming, enabling, and motivating powerful and sought-after leadership teams with synergetic common vision and goal. Recognized for strong ability to generate automatic revenue streams and disrupt markets through competent software.

Deep *hands-on technical expertise* instrumental with practical ability to lead business domain teams. History of turning chaos into engineering and engineering into chaos engineering. Strong moral compass with drive to win.



Contact Cards

- [Personal GitHub Profile Home](#) - *development community anchor*
- [Personal GitHub Resume](#) - *publicly shared resume anchor*
- [ASE Inc Profile](#) - *employer and team anchor*
- [LinkedIn Profile](#) - *personal and corporate network*

Driving Results Through Leadership and Planning

The Law of Software Success

Talk is cheap. Show me the code.

— Linus Torvalds, lkml.org

Leadership Excellence	Tangible Outcome
Driving Strategy	Digital Transformation (DX) Led execution of durable market repositioning through technology for nearly a dozen of iconic American companies. As principal [contracted] <i>Transformation Architect, CIO / CTO</i> , spearheaded business-wide initiative driving the corporate evolution of policy and strategy materialized by expert-hands-on leadership to delivery and recognized by improved market positions and revenue realization.
<i>Customer Experience as the Revenue Driver</i>	Led technological and cultural transformation of nearly a dozen of conservative corporate customers as well as enlightenment and inception of over two dozen startup teams producing loyal natural customer base and sustained growth on merit of competent business software dynamically tuned catering value to consumer needs.
Leadership Example	by Evangelize with <i>Netflix/Google style</i> multidisciplinary Business Domain Teams (<i>the Dream Teams</i>). Spearhead player-coaching model of leadership . Exemplary end-to-end hands-on contribution in policy, event storming, behavior testing, design, and implementation. Promote L. Torvalds exemplified practical competence. Foster personal leadership development through agile mindset and extreme programming.
<i>Impeccable Record</i>	Track Apply mastered and improved through research, trial and error personal professional leadership development methodology named <i>Champion Model</i> based on the <i>US, Special Forces Operational Detachment Alpha (SFOD A)</i> assuring rapid positive cultural and technical transformation, morale boost, improved team's delivery consistency and software platform durability. Over three hundred champions and seventeen <i>Dream Teams</i> enabled since 2015.

Client and Employment Success Example

Digital Transformation	<ul style="list-style-type: none">• Blue Cross Blue Shield of NC• Mutual of Omaha Insurance• Deutsche Bank• Credit Suisse• ...	<ul style="list-style-type: none">• Led a team of five solution architects and over a dozen developers transforming practice, technology, and culture affording Blue Cross future market share• Led a large team through conceptualization, development, and fielding of the next generation platform enabling machine learning and data-driven analytics over structured and unstructured content placing a leading European bank solidly ahead of competition; allowing another European bank to make a market entry• Produced policy then fielded a cross-cut IT business division concept asserting SDLC / DevOps practices evolution and integration as a measurable and manageable business concern uprooting conservative companies' inherent political and operational stagnation tendency
Key Business Software	<ul style="list-style-type: none">• Merck & Co.• Pfizer• Johnson & Johnson• Novo Nordisk• ...	<ul style="list-style-type: none">• Led and participated in implementation of critical business software asserting continued success both to the customer and to the immediate employer• Led creation of <i>Center of Excellence</i> kind of virtual organizations to operate as center of concrete best practices vetting and mapping engineering behavior directly to business success• Contributed key concepts, design and code on several process-automation platforms later recognized as <i>game-changing</i> for its bio-med research corporate owners• Seeded customers with <i>Domain Driven Design (DDD)</i> extreme competitive advantage
Venture Capital Inception	over two-dozen stealth and group investment startups on three continents	<ul style="list-style-type: none">• Developed mobile-only (IoT) cryptocurrency platform prototype and community• Developed sets of domain software archetypes allowing rapid-launch operations• Developed machine learning tooling for marketing 'sentiment analysis'• Partnered up with legal organisations specializing in promoting innovation
Corporate Volunteering		Antonation - <i>robotics and machine learning for teens and preteens</i> Hackerspaces - community advocate and independent promoter □□□Business for Democracy in Ukraine

