```
> #d. Is the employment variation rate consistent across Job types?
> bank_data4 <- bank_data4 %>%
    mutate(
      job = as.factor(job)
> levels(bank_data4$job)
[1] "1" "2" "3" "4" "5" "6" "7" "8" "9" "10" "11"
> #there are 11 job types.
> EVRnum <- table(bank_data4$job)</pre>
> EVRnum
                4 5
                                7
                           6
                                     8
                                          9 10
5205 9792 1495 1260 9514 2295 1586 4169 944 7633 1318
> #total number of people is 45211 hence EVR is
> EVR<-EVRnum/45211 *100
> EVR
11.512685 21.658446
                    3.306717 2.786932 21.043551 5.076198 3.507996
                 9
                           10
 9.221207 2.087987 16.883059 2.915220
> #From the above Employment variation rate table calculated we can see that
> # the variation rate varies for each job hence we can conclude
> #that they are not consistent across Job types.
```