Nora Sanders

Senior Accessibility Specialist

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Professional Summary

Senior Accessibility Specialist with over 10 years of experience leading inclusive design strategy, conducting WCAG audits, and advising Fortune 500 companies on ADA/Section 508 compliance. Advocate for digital equity and universal access.

Skills

Inclusive Design Leadership, Enterprise Accessibility Strategy, WCAG 2.1 AA/AAA, Legal Compliance (ADA, Section 508), Accessibility Evangelism, Screen Reader Testing, Team Training & Standards, Remediation Oversight, Automated Tools (Axe, WAVE)

Experience

Senior Accessibility Specialist - AccessPoint Digital (2018 - Present)

- Led organization-wide accessibility program, embedding standards into agile workflows.

- Advised on accessibility litigation risk and supported legal audit response.

- Coached product teams and built accessibility champions network.

Accessibility Consultant - Inclusive Web Group (2013 - 2018)

- Conducted 100+ accessibility reviews across industries.

- Developed inclusive design frameworks for responsive apps and legacy sites.

Education

M.S. in Human-Centered Computing, University of Maryland, 2012