



4th September 2025

Mr. Vignesh Sankaranarayanan  
Emp ID # 739879  
C/o: <[s.vignesh7@tcs.com](mailto:s.vignesh7@tcs.com)>

Dear Vignesh,

Strictly Private and Confidential

**RE: Resignation from TCS**

This letter is in response to your email dated 14th July 2025 in which you indicated that you wish to resign from your role with TCS.

Based on your deputation letter that you signed before arriving to Australia, you are required to give three months' notice in writing to TCS Australia which will take you up to the 10th October 2025.

Based on your request to be released earlier, TCS is mutually waiving off your notice period after the 17th September 2025 up until the 10th October 2025. Waiving off this period of notice means that TCS Australia and you have no further obligations past the 17th September 2025, in relation to the notice.

In concluding this letter, your employment with TCS will end on 17th September 2025. You will be paid your normal salary in Australia up until the 17th September 2025.

Please also note, that now and following your resignation you shall continue to remain bound by certain obligations set out in your current employment contract with TCS. It is expected that you in your professional capacity will not, without the consent of TCS, unless you are required to do so by law, disclose or make use of or for any other personal benefit, any trade secrets or Confidential Information concerning TCS. This also includes any associated entities or clients of TCS that is not otherwise generally or publicly available, without prior consent of TCS.

Should you have any further questions, please contact me at any time.

We wish you all the best in future endeavours.

Yours sincerely,

Prabal Chatterjee  
**Senior General Manager Human Resources - ANZ**  
Tata Consultancy Services Limited

I, Vignesh Sankaranarayanan, acknowledge and agree to the conditions as set out in this letter in relation to the notice period at TCS.

Signed:

**Vignesh Sankaranarayanan:**

**Date:**

**TATA CONSULTANCY SERVICES**

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