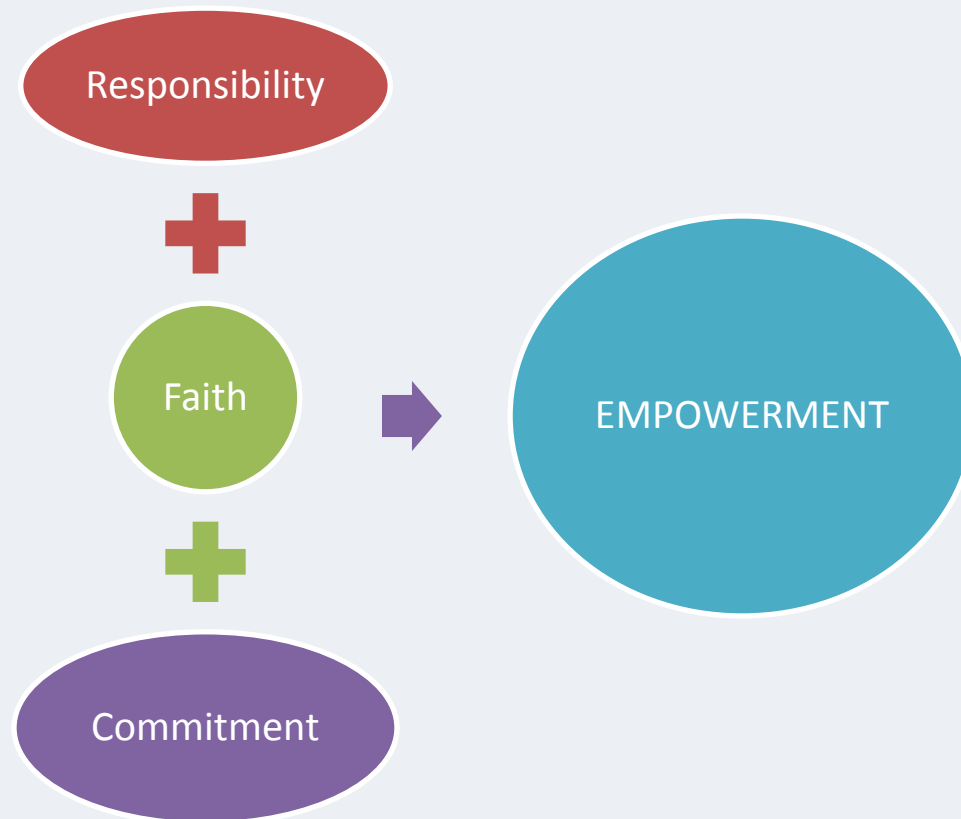




Empowerment

Formula for Empowerment

✍ To make positive changes in our lives or in our organizations, we must follow the formula:



A vertical image on the left side of the slide shows a person jumping into a body of water from a rocky cliff. The person is in mid-air, with their arms raised. The water is a deep blue, and the cliff is dark and jagged. In the background, there are green hills under a clear sky.

Program Objectives (1 of 2)


- Learn the importance of empowerment.
- Understand the importance of empowering racial minorities and women.
- Implement empowerment practices in the workplace.
- Know the types of empowerment.

A vertical image on the left side of the slide shows a person jumping off a rocky cliff into a calm lake. The person is in mid-air with arms outstretched. The water is a deep blue, and the background shows a forested hillside under a clear sky.

Program Objectives (1 of 2)

- ✎ Know how to use empowered decision-making.
- ✎ Be a leader who empowers.
- ✎ Understand why empowerment attempts fail.
- ✎ Know when to empower and when not to empower.

Definition

 To operate by itself and with enthusiasm.



Empowerment



A vertical oval-shaped image on the left side of the slide shows a person in mid-air, jumping from a rocky cliff into a calm blue lake. The background of the image shows a forested hillside under a clear sky.


What Empowerment - Is

- ✧ Responsibility and Ownership.
- ✧ Working independently towards common objectives.
- ✧ Understanding “Why?” so that guidelines can be applied.

A vertical image on the left side of the slide shows a person jumping from a rocky cliff into a calm lake. The person is in mid-air with arms outstretched. The lake reflects the surrounding green hills and sky.

What Empowerment - Is

- ✎ Weighing the impact of decisions on all affected stakeholders.
- ✎ Making more trade -offs, not less.
- ✎ An earned privilege. It is not a given right!!

A vertical oval-shaped image on the left side of the slide shows a person in mid-air, jumping from a rocky cliff into a calm blue lake. The background of the image shows a forested hillside under a clear sky.

What Empowerment - Is Not

- ✎ Throwing out the rule book.
- ✎ Bypassing everyone who will say "No".
- ✎ Doing the "Fun Parts" of someone else's job.
- ✎ Freedom to unilaterally make decisions that impact others.

A vertical oval-shaped image on the left side of the slide shows a person in mid-air, jumping from a rocky cliff into a calm blue lake. The background of the image shows a forested hillside under a clear sky.

Give Power Away

- ✎ “Power is an ‘expandable pie’... power is not a zero-sum commodity, requiring that for others to have more, the leader must have less.”
- ✎ “You have to give power to gain power.”

A vertical oval-shaped image on the left side of the slide shows a person in mid-air, jumping from a rocky cliff into a calm blue lake. The background of the image shows a forested hillside under a clear sky.

How To Give Power Away

- ✎ Assign important tasks.
- ✎ Provide autonomy and discretion.
- ✎ Give visibility and recognition.
- ✎ Help build strong relationships.

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Decision Test Questions (1 of 2)

Empowerment

- ✎ Is it right for the customer?
- ✎ Is it right for our company?
- ✎ Is it ethical and legal?
- ✎ Have I assessed the risks against the benefits?

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Leaders (1 of 2)

- Transfer ownership for work to those who execute the work.
- Create the environment for ownership where each person wants to be responsible.
- Coach the development of personal capabilities.

Benefits of Empowerment





Empowerment

The Value Of Empowerment



A vertical image on the left side of the slide shows a person in mid-air, jumping from a rocky cliff into a calm lake. The background of the slide is a light blue gradient.

Download “**Empowerment**” PowerPoint presentation at **ReadySetPresent.com**

156 slides include: 7 points on what empowerment is, 4 points on what empowerment is not, 6 slides on empowering the marginalized, racial minorities, and women, 7 questions to understand empowerment, 5 points on leaders, 6 points on a leader’s moment of truth, 4 basic empowerment tools, 3 things to remember, 3 points about information sharing, 7 benefits of empowerment, 7 points about empowerment in practice, 9 points about the rules of empowerment, 1 formula for empowerment, 3 points about empowerment components, 4 key points, 7 benefits of empowerment, 4 keys to assisting integration, 4 points about empowered people, 7 points about employee contracts, 6 points about building new contracts, 8 points on types of empowerment, 8 points about types of control, 6 elements of empowerment, 8 points on empowerment dimensions, 5 points on the value of employee input, 8 points on reluctant employees, 6 points on steps to value management, 6 points on the path to empowerment, 7 points on empowering skills, 4 points on managing conflict, 9 points on an empowerment planning team, 9 points on leadership that empowers, 15 points on empowered decision making, 8 points on how empowerment can fail, 12 points on when to empower, 11 points on when not to empower, 16 action steps, how-to’s and much more!

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