

Gender Differences



Common Areas of Miscommunication Between Genders

1. Beginning a Project

- Genders Have Differing Views on Questions.

2. Analogies and Examples

- Genders Use Different Analogies.

3. Goals

- Aims in the workplace differ among genders.

4. Sharing Information

- Genders differ on the amount and necessity of information.

5. Mirror of Home Life

- Differences at home lead to differences at work.

6. Basis for Decision

- Genders differ on reasoning for a decision.

Program Objectives (1 of 2)

- Be able to communicate more effectively with members of the opposite sex.
- Be aware of gender issues in the workplace.
- Understand how miscommunications between genders arise and how to fix them.

Program Objectives (2 of 2)

- Know the biological brain differences of each gender.
- Avoid stereotyping.
- Recognize the individual strengths and weaknesses of each person, not the strengths and weaknesses of each gender.
- Understand why gender differences affect the working world.

Definition (2 of 2)

- Gender refers to the social relationship/roles and responsibilities of men and women, the expectations held about the characteristics, aptitudes and likely behaviors of both women and men (femininity and masculinity) that are learned and change over time and vary within and between cultures.

The Gender World View



Four Parts (1 of 2)

1. Problem-solving

- Ventilating vs. Curing
 - Women often simply want to express themselves, while men often want to solve problems.

2. Communicating Needs And Desires

- Hinting vs. Telling
 - Women often hint about their needs and desires, while men directly tell about them.

Four Parts (2 of 2)

3. Understanding a Situation & Relating

- Privacy vs. Gossip
 - The notion that men value privacy and women value gossip is outdated, but women are more likely than men to gossip because of their more frequent communication.

4. General Approach To Situations

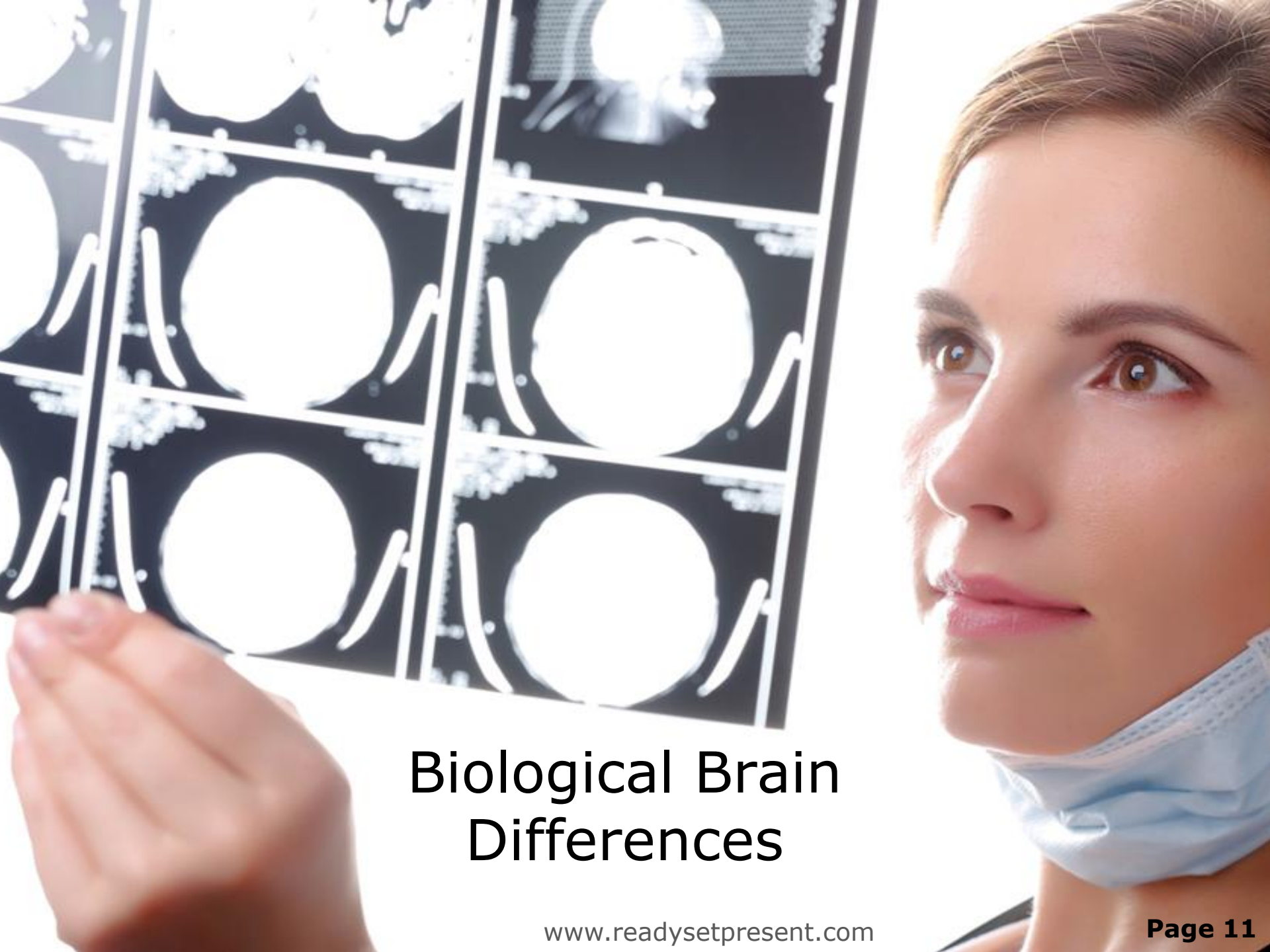
- Competition vs. Cooperation
 - Men often want to compete, while women often want to cooperate.

Gender Issues in the Workplace

- Gender issues in the workplace arise in many instances, from day-to-day interactions to larger issues.
 - Small issues: Condescension to female secretaries
 - Large issues: Resentment of women in management positions

A man and a woman are leaning over a wooden table, facing each other. The man, on the left, has dark hair and is wearing a black shirt. The woman, on the right, has blonde hair and is also wearing a black shirt. They are both smiling and looking at each other. Their hands are clasped together on the table. The background shows a window with a view of a building outside.

Negotiation and Gender



Biological Brain Differences

Sex Differences Explained



Positive Strengths of the Genders



Men Working with Women



Females in Business



Communication Between Spouses



Download “**Gender Differences**” PowerPoint presentation at **ReadySetPresent.com**

149 slides include: 4 definitions of gender, 8 points on general gender differences, 2 slides describing the differences between report and rapport, 20 points on negotiation and gender, 6 common areas of miscommunication between genders, 4 points on beginning a project, 10 points on the biological brain differences between genders, 13 points on sex differences in health, 8 points on sex differences explained, 6 points on the brain’s differences, 44 pieces of interesting gender facts and trivia, 11 points on moving past old stereotypes, 2 common gender misconceptions, 12 points on the positive strengths of the genders, 2 slides on individuality, 3 slides on gender neutrality, 11 points on the Parsons Model, 6 points on accommodating gender differences, 30 points on women working with men, 25 points on men working with women, 6 points on females in business, 9 points on Koman’s parenting peeves, 6 points on differences in marriages, 18 points on common misunderstandings in marriages, 22 points on communication between spouses, 5 points on parenting as partners, 8 points on resolving parental conflict, 4 interesting gender statistics, 16 action steps, how-to’s and much more!

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