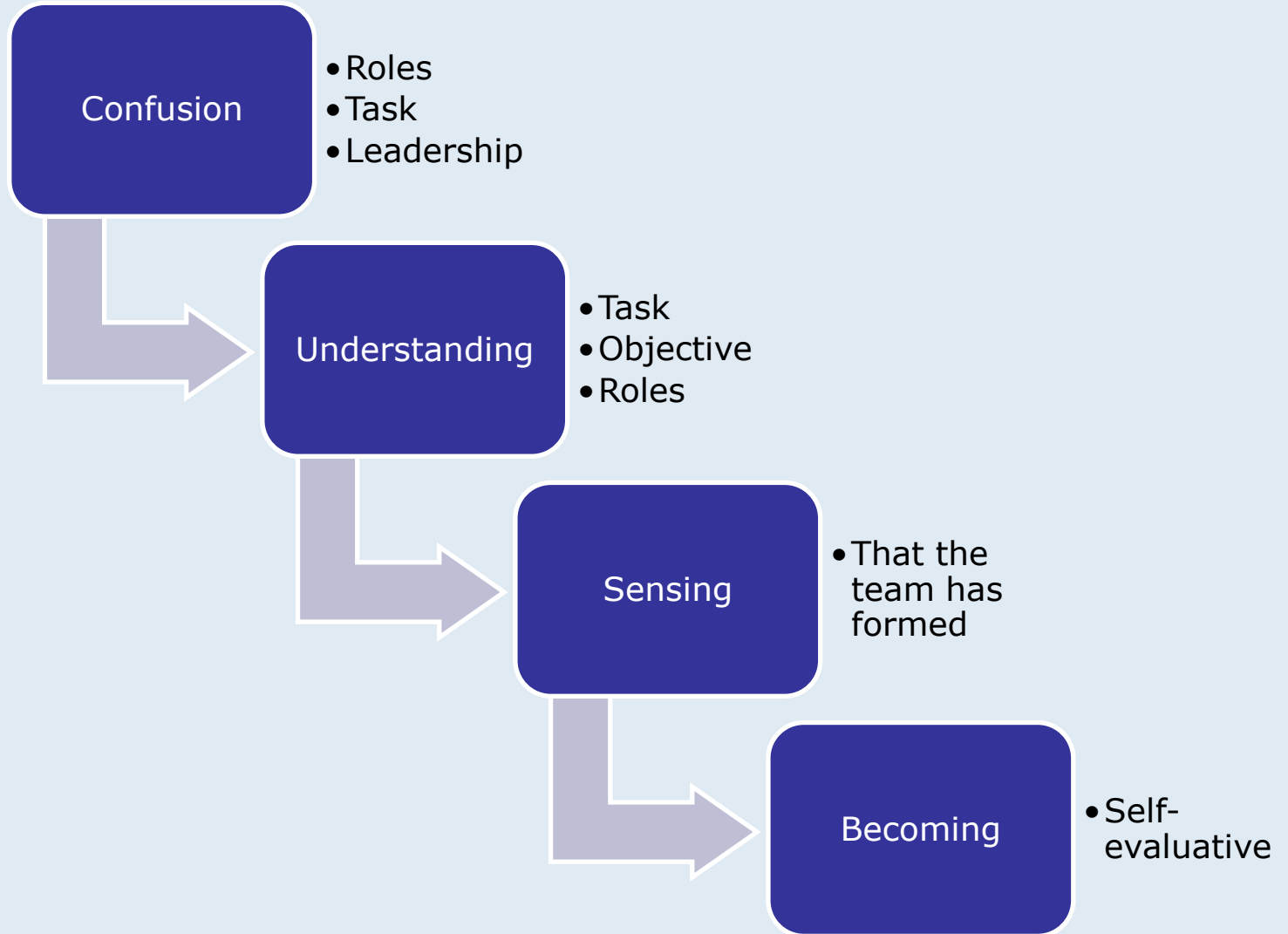


Team Building



Team Development Stages (4 of 7)



Program Objectives (1 of 2)

- ★ Understand the team concept.
- ★ Open lines of communication as a foundation.
- ★ Sharpen communication techniques and skills.
- ★ Learn techniques for building a better team.



Program Objectives (2 of 2)

- ★ Understand your style and role as a team leader.
- ★ Sharpen your team's goal setting, motivation and output/performance.
- ★ Understand team members and team dynamics.
- ★ Practice, discuss, and problem solve.




What is a Team? (1 of 2)

According to Webster's Ninth Edition:

- ★ "A team is a number of persons associated together in work or activity; as a group on one side (as in football or debate)."



A close-up photograph of several hands of different skin tones stacked together in a circular formation, symbolizing unity and teamwork. The hands are positioned in the center of the frame, with fingers interlaced. The background is a plain, light color. The text "What is a Team?" is overlaid in the center of the image.

What is a Team?

Common Need

- ★ The overriding need of all people working for the same organization: to make the organization profitable.





Conceptions of “Team” (1 of 3)

★ The Athletic Perspective:

- Here, “team” connotes winning and losing. In an athletic arena, winning is the ultimate goal.

★ The Power of Two:

- Here, “team” implies partnership. This includes both business and personal partnerships such as marriage.

Conceptions of “Team” (2 of 3)

Circumstantial:

- ★ Here, “team” simply means any group in the same place at the same time. For example, in this context a company in general or all the managers in an organization could be considered a team.





Why Teams Work

Why Teams Work (1 of 10)

Teams initiate change

- ★ Often those at the top of the organization are challenged by what changes are necessary within an organization. Teams provide a valuable source of feedback.



Why Teams Work (3 of 10)

Teams are collections of the organization's best assets

- ★ Each team member has specific talents. By combining individuals in team fashion, all of these talents are joined to work toward a common goal.



Structuring Your Team (6 of 8)

- ★ Ensure that “teams” function as teams.
- ★ A team cannot perform effectively if it has not set a clear goal and a structure for its implementation.
- ★ Realize the importance of individual commitment level.
 - Team performance is often contingent on the commitment of team members. This can be one of the most difficult parts of team building to control.






Structuring Your Team

Group Building Behaviors



Obstacles Teams Face





Download “**Team Building**” PowerPoint presentation at **ReadySetPresent.com**

150 slides include: 3 points on what a team is, 12 points on conceptions of team, 5 points on characteristics of a team, 25 points on why teams work, 19 points on structuring your team, 12 points on team building's purpose, 19 points on intrinsic team elements, 14 points on what effective teams do, 7 slides on team development stages, 27 points on group building behaviors, 5 obstructing roles, 4 points on arriving at a consensus, 14 obstacles teams face, 14 points on overcoming obstacles, 5 slides on conflict and conflict avoidance, 15 leader responsibilities, 6 points on team performance curves, 17 points on evaluating performance, 9 points on building performance, 3 points on major change, 14 points on teams at the top, 4 things effective organizations must do, 8 points on what effective teams do, 16 action steps and much more!

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