

### **Communication Model** Channel Noise to, USA Noise Noise Message Feedback Sender Receiver Encodes **Decodes**

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#### Program Objectives (1 of 3)

- Identify steps in taking responsibility for your own communication.
- Explore the use of words, tone of voice, and body language in communication.
- Identify ways to establish rapport in communication.
- Compare "telling" and "asking" questions styles in solving problems.



#### Program Objectives (2 of 3)

- Recognize and understand the power of communication.
- Understand how problems develop due to poor listening skills.
- Identify specific communication problems, and apply treatments.
- Learn techniques to manage and ensure proper communication.



#### Program Objectives (3 of 3)

- Enhance your knowledge of nonverbal communication.
- Apply what you learn to the written word.
- Know how to use the last resort.
- Practice, role-play, discuss, and problem-solve.



## Definition of Communication (1 of 2)

- The exchange of thoughts, messages, or the like, as by speech, signals or writing
- ⇒ To express oneself in such a way that one is readily and clearly understood



## Definition of Communication (2 of 2)

- Shared feelings/shared understanding.
- If you can honestly achieve that goal, you are communicating effectively.



#### Feedback (2 of 5)

- 1. Evaluative: Making a judgment about the value of what the other person has said
- 2. Interpretive: Attempting to discover the meaning of what the other person has said, often through paraphrasing
- 3. Supportive: Helping or encouraging the other person in the conversation



#### Communication Technology (4 of 4)

- Communication technology can be very helpful, yet it is important to make sure that it is being used effectively.
- If you use communication technology, be aware that your message may be misinterpreted.
- Do not substitute communication technology for conversations that are delicate and must be dealt with faceto-face.



#### Ten Barriers and Gateways



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- 2. Varying Perceptions Due to the Past
- Recognize that disagreements may result from different perceptions.
- Recognize that when someone disagrees with you, they are not inept.
- Discover the cause for the differing viewpoints.
- Understand the other person's "frame of reference."



Communication and Culture (2 of 12)

High Context Vs. Low Context Cultures:

 High context cultures focus on group norms, values, decisions, and responsibilities. High context cultures are conformist.

 Low context cultures focus on individuality, personal goals, personal achievements, and self-expression. Low context cultures are individualist.



#### Business Communication (3 of 7)

#### Consideration

- Focus on "I" and "We" for verbal communication.
- ⇒ Focus on "You" for written communication.
- Show the reader the benefit they can receive, or at least show them sincerity.
- Emphasize the positive and pleasant facts.
- Apply integrity and ethics.





#### Accurate Verbal Following (2 of 3)

- Utilize responses that relate directly to what the employee is speaking about.
- Do not jump to new topics or interrupt the employee. Instead, follow what he or she is saying.
- ➡ Take cues of what to say from the employee's verbal and nonverbal communication.







# Download "Communication" PowerPoint presentation at ReadySetPresent.com

171 slides include: 4 slides on a communication model and definitions, 9 points on noise, 5 slides on feedback, points on the advantages of effective communication, 6 types of communication, 4 slides on communication technology, 5 slides on organizational communication, 6 slides on workplace communication, 3 communication formations, 3 slides on verbal communication vs. nonverbal communication, 12 slides on communication and culture, 10 keys to effective listening, 10 barriers and gateways to communication, 7 slides on business communication, 9 points on effective listening, 10 points on criticism, 8 techniques for listening, 6 slides on attending, 7 points on eye contact, 7 points on posture, 3 slides on accurate verbal following, 6 points on improving listening skills, 4 slides on action steps, how to's and much more.

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