



# **CCC Services**

**Quietly changing how we  
support our people.. one  
conversation at a time.**

Founder: Tia Harriott

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# What is CCC?

CCC provides a private, external wellbeing space for employees working in fast-paced UAE environments. It is confidential, culturally aware, neurodiverse inclusive and offers a gentle, low pressure space where people can reset, speak openly, and feel supported, without stigma and without needing to be on camera.

# What Is Included

- 12 hours per month of 1:1 employee support
- Camera-optional sessions
- Rotating access for different employees
- Simple onboarding process
- Same coach for consistency
- Quarterly insights for employers
- External, neutral space - not HR
- Limited to 3 employees per team
- No long-term commitment required

# Why Companies Choose CCC

- Supports retention in high pressured roles
- Reduces overwhelm before escalation
- Offers employees a safe alternative to internal HR
- Helps expats with transition, isolation and workload pressure
- Aligns with UAE wellbeing, productivity and people-care goals
- Protects organisational reputation through early support

# How CCC Works

1. Alignment Call
2. Onboarding
3. Rotating monthly usage (12 hours)
4. Private sessions (audio, camera-optional)
5. Quarterly employer snapshot reports
6. Pilot review & renewal

# Founder Credentials

BA Human Resource  
Management

CIPD Level 5

ICF CCE Hours (40+) – ACC  
Portfolio Pathway

City University Coaching for  
Business

UAE-aligned, neuro-inclusive  
communication style

# Pricing Snapshot

## Pilot (3 months):

- £3750 upfront for 3 months of support (approx AED 18,000; exchange rate may vary)

## Retainers after pilot:

- £1,500/month standard rate (Approx. AED 7,000/month - may vary with exchange rates)
- 6-month retainer: £9,000 upfront (Approx. AED 43,000)
- 12-month retainer: £18,000 upfront (Approx. AED 87,000)

## Payment Method:

**Make Payment via Wise**

***Note: Rates shown in GBP with AED equivalents for guidance. AED values may vary slightly with exchange rates.***

# Contact Information



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