



CCC Services

**Quietly changing how we
support our people
— one conversation at a time.**

Founder: Tia Harriott

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What is CCC?

CCC provides a private, external wellbeing space for employees working in fast-paced UAE environments. It is confidential, culturally aware, neurodiverse-inclusive and offers a gentle, low-pressure space where people can reset, speak openly, and feel supported, without stigma and without needing to be on camera.

What Is Included

- 12 hours per month of 1:1 employee support
- Camera-optional sessions
- Rotating access for different employees
- Simple onboarding process
- Same coach for consistency
- Quarterly insights for employers
- External, neutral space - not HR.

Why Companies Choose CCC

- Supports retention in high-pressure roles
- Reduces overwhelm before escalation
- Offers employees a safe alternative to internal HR
- Helps expats with transition, isolation and workload pressure
- Aligns with UAE wellbeing, productivity and people-care goals
- Protects organisational reputation through early support

How CCC Works

1. Alignment Call
2. Onboarding
3. Rotating monthly usage (12 hours)
4. Private sessions (audio, camera-optional)
5. Quarterly employer snapshot reports
6. Pilot review & renewal



Founder Credentials

BA Human Resource
Management

CIPD Level 5

ICF CCE Hours (40+) – ACC
Portfolio Pathway

City University Coaching for
Business

D&I Certificate – Open University

UAE-aligned, neuro-inclusive
communication style

Pricing Snapshot

Pilot model one month

- £1,250/month (paid upfront)
- Approx. AED 5,850/month
- 12 hours/month
- Rotating employee model

After Pilot – Retainers

- £1,500/month standard rate
(Approx. AED 7,000/month — may vary with exchange rates)
- 6-month retainer: £9,000 upfront
(Approx. AED 42,000)
- 12-month retainer: £18,000 upfront
(Approx. AED 84,000)

Payment Method:

<https://wise.com/pay/r/ytsg6W8D9A3PDGM>

***Note: Rates shown in GBP with AED equivalents for guidance.
AED values may vary slightly with exchange rates.***

Contact Information



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