

ROBBINS ON STAFF OF BROKER HOUSE

Former Manager of Keith's Joins Local Office of Eastman, Dillon.

BY EDWARD C. STONE.

Roland S. Robbins, for 30 years in the show business and for about 15 years manager of the B. F. Keith Theatres in this city, has joined the local staff of Eastman, Dillon & Co., starting in his new position today. Mr. Robbins will be associated with the greater management of the Washington office.

Mr. Robbins is a native of Boston and received his early education in the public schools of that city, also completing a business college course.

He left E. F. Keith Corporation for 23 years, working under the direction of E. F. Albee. Coming here in 1913, he had charge of the Keith Theatre for a year ago, when the Keith interests were sold to another amusement company.

While managing the local playhouse Mr. Robbins had an active part in many civic and charitable campaigns. Some very large sums of money were raised in Liberty bonds, war savings stamp and Red Cross drives which were carried on by Keith's and other local theaters. Mrs. Robbins was chairman of several of these campaigns.

The newcomer into the brokerage business is a former president of the Washington Rotary Club and a member of Masonic circles. He enters the financial district with an unusually large number of acquaintances, and also just after one of the most feverish periods ever experienced by brokerage houses all over the country.

Personnel Is Merger Problem.

"Not the least interesting of the many problems arising from bank mergers is the one relating to the effect on the personnel of the merged units," where the *Bankers' Magazine* says the consolidation takes place on equal terms—where there is a union of banks each substantially strong, instead of the taking over of a weaker bank by one larger and stronger. This question must not be overlooked, especially when a small or weak bank is absorbed by one that is big and powerful, the master is one of supreme concern to the officers and employees of the merged bank. Their status can remain quite the same. Officers will have a real less authority, and employees are liable to be demoted. And as one of the objects of consolidation or merger is to reduce operating costs, the least useful portions of the staff taken over will be dropped, and only the best will be retained. This will be more especially if the consolidated bank fails to maintain the volume of business of the combined institutions or to increase it.

"There does not appear to be available sufficient information on the subject to warrant the conclusion of an opinion on what will be the outcome of the consolidation movement in this respect. But one may safely hazard the guess that, as a rule, the officers and employees of a merged bank may expect to sustain loss of prestige and possibly of income as well."

Main Reasons for Mergers.

"Another phase of the matter presents a more favorable aspect. Granting that the absorbing bank is the stronger and better managed, the personnel taken over will function in an atmosphere better calculated to develop expert banking than that to which they have been accustomed."

"Manifestly, the main considerations relating to bank consolidations are those having to do with profits to the shareholders and service to the public. The expectations are that profits will be increased. Such expectations would seem to rest upon reasonable ground, though there also the actual results are yet further experience. It has been well said that a bank must continue to give the required public service, for this is the main source of profits.

"The two considerations named outweigh the mere personal status of officers and employees of an absorbed bank, but it will be noted that the effects of the consolidation movement upon the personnel of the latter nevertheless. A man's job is something in which he rightly has a deep concern."

"The Bankers' Magazine views of particular interest in this connection are that it is commonly believed that proposed mergers might have gone through had it not been for the problem of taking care of the official personnel. If the merged bank takes over all the officers of both banks on the same footing the expected economies are lost in the payment of higher salaries than the new institution can stand."

Fair Trading on Exchange.

Trading was fairly active on the Washington Stock Exchange when the week's business opened today. Bonds were again in quite good demand, although there was less buying than on Friday and Saturday.

Bank stocks appeared on the board in several small lot orders and at recent price levels, or a bit lower. Twenty-two shares of Federal-American National sold at \$300, and the stock of American Security & Trust came out at \$60 and six shares of Merchants' Bank & Trust Co. stock changed hands at \$150.

Five shares of Union Trust Co. registered and small share of Hedges National came out on the board at \$50.

Capital Traction opened lower, selling at \$80 and closing at \$81. The day's sales in this issue amounted to 70 shares, all in small lots.

Heard in Financial District.

William C. Johnson, assistant to the president of the Federal-American National Bank, was back at his desk today after a three-week vacation passed in the Blue Ridge and extended motor trips both in Maryland and Virginia.

Edison B. Olds, treasurer of the Union Trust Co., has returned from his annual vacation, which included visits to Atlantic City and New York.

Elliot C. Dillon, president of Washington Loans & Trust Co. is on a motor trip to Atlanta to attend the annual convention of bank advertisers.

Southern Railway net operating income, \$2,729,488, against \$2,650,791 in September, 1928, in million dollars, \$29,622,000, or 102.65%.

September net operating income of first 27 railroads reporting was \$53,860,000, decrease, 2.8 per cent from September, 1928.

Views on Market Divided.

Opinion is much divided in the local financial district as to the immediate future of the stock market. Investors and speculators believe that there are some fine bargains. At the same time, they fear further distress selling in the readjustment of accounts.

Louis Guenther, publisher of the *Financial World*, said in New York that he has perfect confidence that the market's present situation is sound and that the national credit situation is also secure. "Buy good stocks with rising earnings outright and put them in your strong boxes," is his advice.

TRANSACTIONS ON THE NEW YORK STOCK EXCHANGE

Note.—For compilation of today's individual sales, see page 10.

Later edition.—Stock and Sales, Add 99 High, Low, Prev.

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