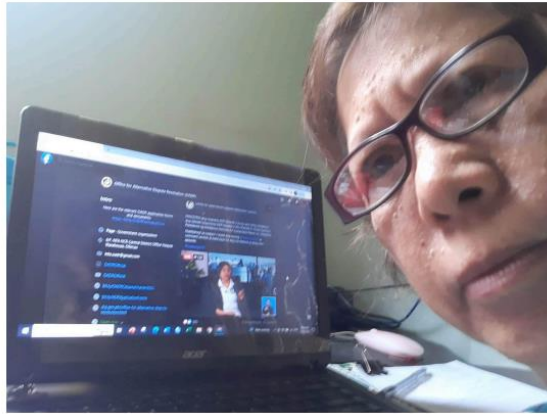


# ANNEX J

Photos of Trainings and Seminars attached with certificates / memo

## ANNEX J – 1 Usapang ADR Episode 1



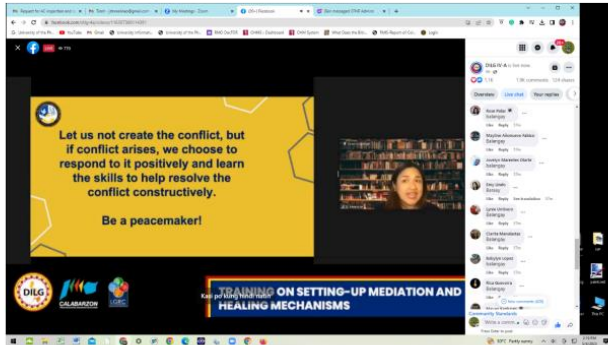
## ANNEX J – 2 Seminar on De-escalation Techniques Seminar



The De-escalation Techniques seminar by Lupon Member Pio Mijares Jr. on April 28, 2023 taught us how to handle conflicts calmly and prevent them from escalating. We also invited our Violence Against Women and Children (VAWC) Officer, Ms. Nueva B. Katimbang, and she benefited from the seminar as it provided her with additional knowledge and techniques on how to handle cases involving VAWC.

## ANNEX J – 3

### Training on Setting-up Mediation Healing Mechanism



On May 4, 2023, Batong Malake Lupong Tagapamayapa participated in "Setting-up Mediation Healing Mechanism" organized by the Department of Interior and Local Government (DILG). The training was conducted via Facebook live which aimed to provide participants with the necessary skills and knowledge to establish mediation and healing mechanisms in their respective communities. The training covered topics such as conflict resolution, mediation techniques, and healing processes.

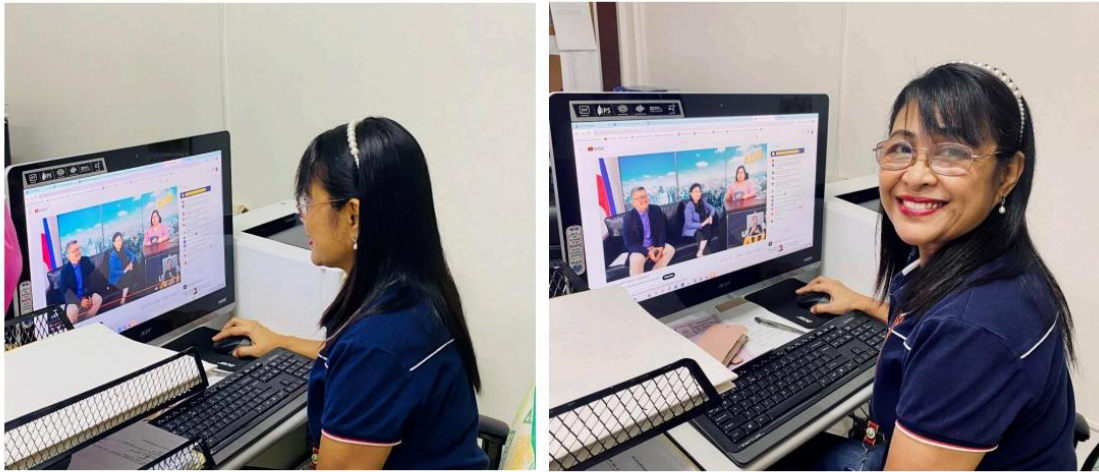
## ANNEX J – 4

### Usapang ADR Episode 2



## **ANNEX J – 5**

### **Usapang ADR Episode 3**



## **ANNEX J – 6**

### **Orientation on PLEB Law and Katarungang Pambarangay cum Ugnayan sa Barangay**



We also participated in a 2-day seminar focused on Enhancement Training on Katarungang Pambarangay and Orientation on People's Law Enforcement Board (PLEB) cum Ugnayan sa Barangay held last July 20-21, 2023. The seminar provided us with insights into the roles and responsibilities of Katarungang Pambarangay and PLEB members, as well as the procedures for handling cases. We also discussed the importance of collaboration between these systems and other government agencies to ensure fair and efficient justice delivery to all community members through community-based justice systems.



## ANNEX J – 7

### Employee Separation and Disciplinary Action Process Seminar



On July 28, 2023 at a seminar led by Lupon Member Rondelle R. Rizaldo, we gained insight into the proper procedures for employee separation and disciplinary actions. The seminar emphasized the importance of fairness and justice in these situations, as well as the correct process for endorsing cases to the Department of Labor and Employment (DOLE). The seminar covered topics such as the proper documentation required for employee separation, the steps involved in a disciplinary action process, and the importance of following company policies and procedures. Attendees also learned about the role of DOLE in these situations and how to properly endorse a case to the department.

## ANNEX J – 8

### Usapang ADR Episode 4 and Episode 5



## ANNEX J – 9

### Re-echoing Seminar on the People's Law Enforcement Board (PLEB)



On August 25, 2023, Lupon Member Justina Malinao Pempengco conducted a re-echoing seminar on the People's Law Enforcement Board (PLEB) as a review of the Enhancement Training on Katarungang Pambarangay and Orientation on People's Law Enforcement Board (PLEB) cum Ugnayan sa Barangay held last July 20-21, 2023. The seminar served as a refresher for us regarding the significance of the program and our roles in promoting social justice for poor and marginalized members in society. During the seminar, Lupon Member Justina Malinao Pempengco emphasized the importance of these programs in promoting social justice for poor and marginalized members in society.

## ANNEX J – 10

### Mental Health Matters Seminar



On October 27th, Lupon member Myrna Sevanex conducted an insightful seminar on Mental Health, which shed light on the mental health issues that arise during teaching. The seminar aimed to equip us with the necessary skills to offer support to individuals dealing with mental health challenges. Throughout the seminar, Lupon member Myrna provided practical strategies for supporting the respondents and complainants with mental health challenges. She suggested ways to create a safe and inclusive learning environment, such as using

positive language, actively listening, and providing opportunities for our clients to express themselves. Myrna also discussed the importance of collaboration and seeking support from colleagues and mental health professionals when necessary.

## **ANNEX J – 11**

### **KP Refresher Course**



Last December 2023, attended the Katarungang Pambarangay (KP) Refresher Course held at the Municipal Building, conducted by the Department of Interior and Local Government. This course aimed to refresh our knowledge and skills acquired during the initial KP training