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ENGAGING ACTIVITY 2

Instruction: Identify the elements (standard objects) used in the process mapping/model in *candidate, recruiter* and *interviewer* and explain briefly the function of identified objects/elements.
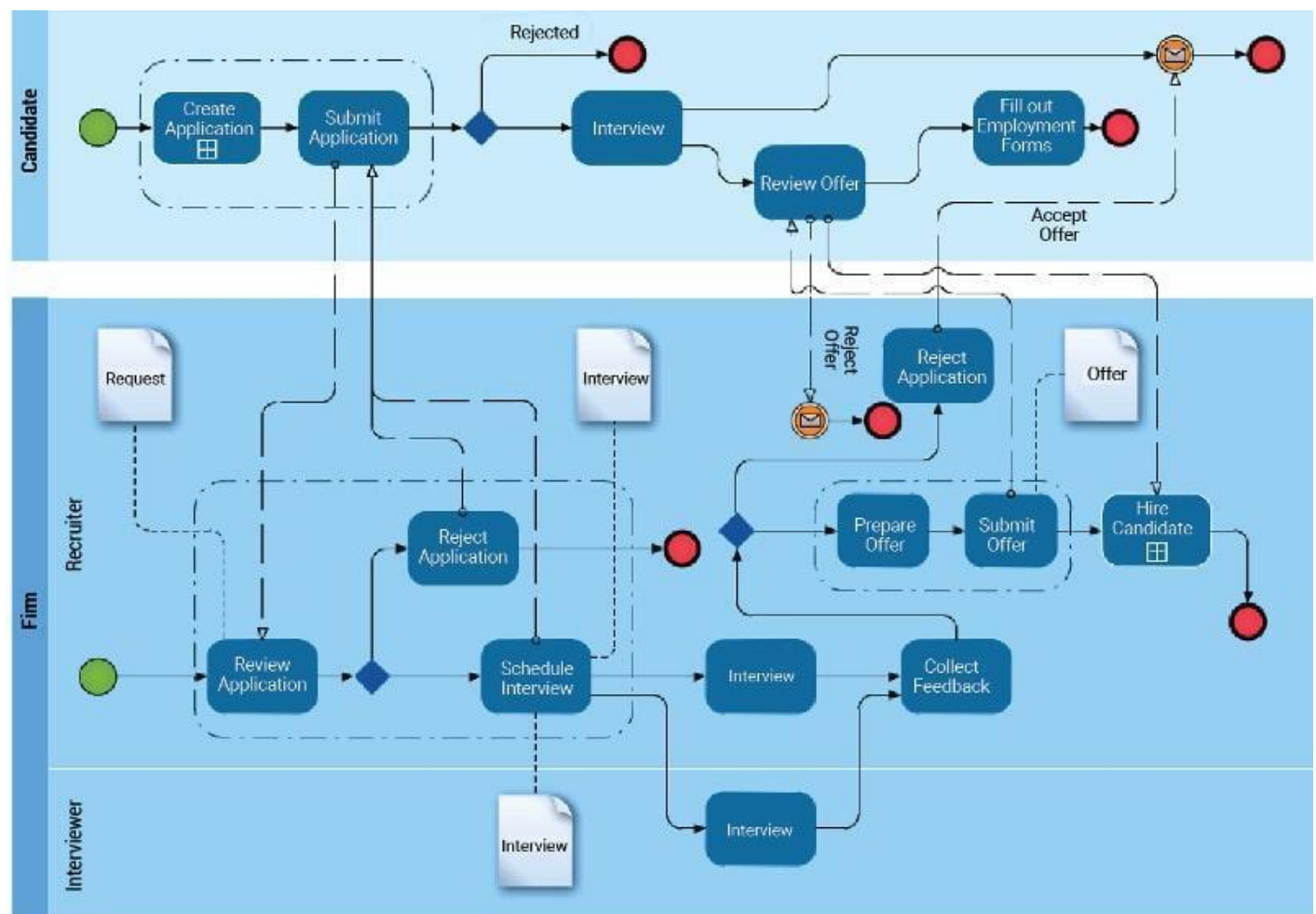
Start Event (Circle): This represents the beginning of the process, in this case, the creation of a job application by a candidate.

Task (Rectangle): This represents a step or activity in the process.

There are multiple tasks in the process including:

Review Application (Recruiter): The recruiter reviews the application submitted by the candidate.

Request Interview (Recruiter): The recruiter determines if the candidate is qualified for the position and requests an interview if so.

Schedule Interview (Recruiter): The recruiter schedules the interview with the interviewer and the candidate.

Conduct Interview (Interviewer): The interviewer conducts the interview with the candidate.

Collect Feedback (Interviewer): The interviewer gathers their thoughts and notes from the interview.

Prepare Offer (Recruiter): The recruiter prepares a job offer if the candidate is selected.

Submit Offer (Recruiter): The recruiter sends the job offer to the candidate.

Review Offer (Candidate): The candidate reviews the job offer.

Gateway (Diamond): This represents a decision point in the process, where the path forward depends on a yes/no decision.

There are two gateways in the process:

Reject Application (Recruiter): This decision point is reached after the recruiter reviews the application. If the application is not qualified, the process ends here.

Accept Offer (Candidate): This decision point is reached after the candidate reviews the job offer. If they accept the offer, the process ends here.

End Event (Circle with a thick border): This represents the end of the process. There are two possible end events:

Rejected: This path is taken if the candidate's application is rejected by the recruiter or if they reject the job offer.

Hire: This path is taken if the candidate's application is accepted by the recruiter, they are interviewed, and they accept the job offer.

Pool (Rectangle with rounded corners): This represents a waiting period or buffer in the process. There is one pool in this model, labeled "Candidate". This indicates that the candidate is waiting to hear back from the recruiter about the status of their application.

Data Object (Rectangle with a dashed border): This represents information that is produced or consumed during the process. There are three data objects in this model:

Application: This represents the job application submitted by the candidate.

Interview Feedback: This represents the feedback collected by the interviewer after the interview.

Job Offer: This represents the job offer sent to the candidate by the recruiter.

Sequence Flow (Solid line with an arrowhead): This shows the normal flow of the process from one step to the next.

Conditional Flow (Dashed line with an arrowhead): This shows the flow of the process based on the outcome of a decision point (gateway).