

Contractor Wages & Payments Eligibility

I _____ acknowledge and understand that I hereby accept Contract position with Gain America and would be working for end client as a subcontractor, I am aware and agree that in case of my contract termination within first **30 days** on the project, **Gain America Inc.** will not be responsible to pay me. I also understand, the End Client can terminate me for any reasons at any time within **30 days or after**. I understand, I am working with **Gain America Inc** on a contract basis and I will get paid for when the client will pay **Gain America Inc.** for my services. I also understand that I cannot hold **Gain America Inc.** liable for a delayed or non-payment from its Clients. At the time of my contract termination, I am not allowed to discuss regarding my compensation with any officers of the hiring company, end client or anyone in the office. **Gain America Inc.** will discuss and handle all the discussions for the payment and termination issues with the end client. I will be responsible to fill my Timesheets on time as hiring company have arranged and advised me, if there are any Timesheet reporting issues which occur during my time of contract, I will inform **Gain America Inc.** management immediately to resolve it for me. Also, if my contract continues on after 30 days, my paycheck will be on or after the **15th of each month**. I understand, my salary will be **\$50,000/year** for the First **90 Days** or till I have acquired enough understanding and skills to handle the project on my own, I will be evaluated for my Technical skills end of each month, my salary will increase to **\$70,000/Year** after 90 days or at the time of a satisfactory performance evaluation. After 90 days, I will be responsible to pay for any technical help provided by a qualified technical support personnel only provided by **Gain America Inc.** **I hereby hold Gain America harmless and indemnify Gain America against any future disputes.** I understand that being that this project involves extreme confidential information I will not discuss regarding this project or disclose any information about project, process or statement of work to anyone. Further I would refrain from reaching out to anyone for technical support on my own. I understand that if any of the above is clause is **breached**, I will be responsible to pay liquidated damages as decided by court to **Gain America Inc.** and my employment would be immediately terminated and any payments due would be forfeited.

Full Name:

REAZ UDDIN AHMED Date: 04/30/2021

Signatures: _____

