REBECCA G. SARGENT

CURRICULUM DEVELOPMENT MANAGER | INSTRUCTIONAL DESIGNER | CYBERSECURITY EDUCATION SPECIALIST | ELEARNING INNOVATION & FACULTY DEVELOPMENT LEADER

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Innovative Learning Designer and Facilitator with 13 years of experience creating impactful learning programs across military and academic settings. Skilled in translating complex cybersecurity and technical concepts into engaging, learner-centered experiences. Recognized for leading teams through agile design cycles and transforming traditional instruction into immersive, data-driven learning aligned with organizational goals.

CORE COMPETENCIES

Instructional Design • Learning Experience Design (LXD) • eLearning Development • Blended & Hybrid Learning • Facilitation & Coaching • Articulate 360 (Rise & Storyline) • Moodle & Blackboard LMS • Curriculum Development • Learning Analytics • Faculty Development • ADDIE / Agile Design • Adult Learning Theory • Cybersecurity Training

PROFESSIONAL EXPERIENCE

Learning Designer & Facilitator, Cybersecurity Training   **Feb 2023 - Present**

Progressively advanced through instructional and curriculum design roles within the Air Force's primary Cybersecurity Training program, leading design, development, and facilitation of hybrid learning for 4,500 students annually.

- Curriculum Leadership: Designed a 160-hour hybrid cybersecurity course integrating authentic, hands-on simulations; led four-member SME team through agile course development, cutting production time by 66%.
- Instructional Design: Converted legacy classroom content into interactive eLearning via Articulate Rise, Storyline, and Moodle, aligned to adult-learning and collaborative-learning theory.
- Learning Management & Optimization: Managed multiple secure exam platforms and migrated content to a new LMS, eliminating $40K in annual costs and improving testing efficiency.

Assistant Teacher, 4th Grade Math Team   **Dec 2020 -May 2021**

- Supported a team of teachers delivering early algebra and digital enrichment to 100+ students. Facilitated computer-lab learning sessions emphasizing digital literacy and collaborative problem-solving.

Flight Chief, Command & Control Training   **Sep 2018 - Dec 2020**

- Converted four Air Force technical courses to blended-learning format, saving $90K annually in print and travel costs.
- Unified two specialty courses (1.4K curriculum hours, $8.4M equipment) and led 45 instructors through COVID remote operations with zero training interruptions.

Flight Chief, Deployable Systems   **March 2016 - Sep 2018**

- Deployed Air Traffic Control Radar to a contingency zone for the first time in 15 years; received Air Force Lima Site 85 Team Award.
- Directed 60 personnel through reorganization and new training programs supporting multiple contingency missions.
- Partnered with Raytheon and Air Force Test Center to evaluate and standardize training for next-generation radar systems.

Superintendent, Faculty Development   **Mar 2012 – Mar 2016**

- Directed professional-development program for 22 instructors, surpassing college standards by 250%.
- Introduced case-study and flipped-classroom methods linking distance learning to applied leadership, increasing graduation rates by 15%.
- Led first blended-learning conversion for the Academy's leadership curriculum.

EDUCATION

M.Ed., Educational Technology & Instructional Design — Western Governors University (Expected Dec 2025)
B.A., General Studies (Education Concentration) — William Carey University, 2024
A.A.S., Instructor of Technology & Military Science — Community College of the Air Force, 2013

ADDITIONAL INFORMATION

- **Technology Tools:** Articulate 360 (Rise & Storyline) • Moodle • Blackboard • Adobe Captivate & Creative Suite • Microsoft Office Suite • Learning Analytics • Gamification • AI-Assisted Design Tools
- **Certifications:** CompTIA Security+ (2024) - CompTIA Network+ (2023) - CompTIA A+ (2023) Advanced Instructional Systems Design (2023) - Training Supervisor Course (2019) - Professional Management Certification (2018) - Basic Instructor Course (2013) - Electronics Principles Technical Training (2001)
- **Active Secret Clearance**