



Version 22.1

## Consent and Indemnity Form to conduct integrity screening

Employer details: Nedbank

Authorised agent: Talent Acquisitions Team

Position applied for: Yes Youth

Applicant's details and Indemnity declaration:

I, [Full name and surname] \_\_\_\_\_ with ID Number / Passport Number \_\_\_\_\_, of [Address] \_\_\_\_\_:

1. have applied for employment from / am employed by Nedbank Limited in the capacity of [Your position] YES Youth].
2. give consent to Nedbank, or its authorized agent, Afiswitch (Pty) Ltd, Managed Integrity Evaluation (MIE) (collectively referred to as "you") to collect and process my personal information, including my fingerprints, name, surname, and ID number. This information can be shared with the South African Police Service (SAPS). I understand that Afiswitch and/or MIE does not guarantee the accuracy of the information I have provided.
3. give consent to the SAPS to provide my personal information, including my criminal background, history, previous convictions, and any other relevant information, to you or Afiswitch and/or MIE. I understand that you do not guarantee the accuracy of the information provided by the SAPS.
4. agree to unconditionally indemnify and hold harmless you, the SAPS, Afiswitch, MIE, their directors, officers, members, employees, and the government of South Africa against any liability that may arise from providing or relying on this information, except in cases of gross negligence by us, the SAPS or Afiswitch and/or MIE.
5. understand that the SAPS requires the following conditions:
  - a. The information is provided only for the purpose of my potential or ongoing employment with you; and

- b. The information given to you or Afiswitch and/or MIE will be shared with me for my comments before any decision is made regarding my potential employment or continuous employment with you.
6. give consent to you and Afiswitch and/or MIE to forward the information to verification information suppliers acting on your behalf. If necessary, the information may be sent or transferred to foreign countries, by electronic or other means, to verify the information. Afiswitch and/or MIE and Nedbank's verification information suppliers will always keep the information confidential and use it only for the agreed purpose.
7. understand and accept that my potential employment / ongoing employment with you requires trust and honesty, and I may handle your or your clients' cash or finances. Therefore, I give consent for you to obtain a report from any credit bureau to ensure that I am/remain a suitable candidate for employment at a financial institution, according to your policies and procedures. I also consent to you verifying my educational qualifications, identity document, passport, driving license, professional employment record, Financial Advisory and Intermediary Services debarment, acts of dishonesty on the Register of Employee Dishonesty and the South African Fraud Prevention Scheme, and any other relevant information not specified here. You will keep any confidential information gathered and not disclose it without my prior written consent, unless legally required to do so.
8. give consent for you to use third-party providers to obtain, store, and process my personal information, including my fingerprints, name, surname, address, and ID number, for background verification checks. This includes storing the information in your database and Afiswitch and/or MIE's database. These checks may be done for any potential employment and ongoing employment with you. I understand this process will include resubmitting any personal information currently in the Afiswitch and/or MIE database.
9. understand that Afiswitch and/or MIE may share the information I have submitted with third parties and that you have the right to host this information in your database or Afiswitch and/or MIE's database. I give consent to Afiswitch and/or MIE to share this information with third parties, but only for background verification checks related to potential employment and ongoing employment. I understand this process will include resubmitting any personal information currently in Afiswitch and/or MIE database.
10. unconditionally waive any and all claims against you that may arise from providing the information, unless such claims result from your negligence.

Signed at: \_\_\_\_\_ on \_\_\_\_\_  
Place \_\_\_\_\_ DD/MM/YY

Full name: \_\_\_\_\_ Signature: \_\_\_\_\_