



2026 YES Youth Affidavit

I, the undersigned _____, [Name and Surname] do hereby make oath and say:

1. I am an adult female/male with ID Number _____.
2. The facts and allegations herein contained, unless otherwise stated, being within my own knowledge and are true and correct.
3. I am between the ages of 18 and 29.
4. I meet the definition of "Black People" as defined in the Broad-Based Black Economic Empowerment Act 53 of 2003 as amended by Act 46 of 2013 (African, Coloured or Indian South African citizen – born in South Africa).
5. I declare that I am currently unemployed.
6. I declare that I am not currently studying - part-time or full-time.
7. I confirm that I have not previously participated in a YES programme with any organisation.
8. I acknowledge that if employed by Nedbank in the YES Programme, any false declaration or failure to comply with the obligations stated herein may result in disciplinary action, including dismissal, subject to due process in accordance with applicable labour laws and Nedbank policies.

[Signature]

Signed and sworn to before me at this day of 2026 after the Deponent declared that she/he is familiar with the contents of this affidavit and regards the prescribed oath as binding on her/his conscience and has no objection against taking the said prescribed oath, and that the provisions of the Regulations contained in the Government Gazette R1258, dated 21 July 1972, as amended, have been complied with.

COMMISSIONER OF OATHS

FULL NAMES:
ADDRESS:
DESIGNATION:

Nedbank

135 Rivonia Road Sandown 2196

Directors: AD Mminele (Chairperson) JP Quinn (Chief Executive) MS Bomela HR Brody (Lead Independent Director) BA Dames MH Davis (Chief Financial Officer) NP Dongwana OD Fortuin FR Grobler Dr MA Hermanus P Langeni RAG Leith L Makalima GK Njenga MC Nkuhlu (Chief Operating Officer) Dr TM Nombembe S Subramoney
Company Secretary: J Katzin 01.12.2025.

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