

## Single developer

- ▶ The project started out with a single senior developer
- ▶ 2017-2020 working on the code part time
- ▶ He created useful software that schools used to make decisions
- ▶ Interesting experiments were done: twilio
- ▶ Field testing the school quality framework

- ▶ Consortium of districts in the state of Massachusetts

## Another company brought in to modernize the application

- ▶ 50 person company
- ▶ 10 years of experience
- ▶ Used by 1 in 5 schools
- ▶ \$100,000 budget, no working software was delivered

# VMWare

- ▶ CVS, Albertons, Garmin
- ▶ 3 Developers, 1 product manager, 1 designer
- ▶ Dream team
- ▶ Sept 2021 - December 2021
- ▶ React devs
- ▶ Last time they used rails was rails 3
- ▶ Pair programming with experienced developers accelerated my learning.

# The app

- ▶ Delivered the welcome, overview, and browse
- ▶ Upgraded the application from rails 5.0.1 now the latest version of 7
- ▶ Two apps live in the same codebase

## RPP project

- ▶ The success of the MCIEA project led to a new project with the district of Lowell
- ▶ Multiple surveys per year
- ▶ Early education surveys
- ▶ Modifying language used throughout the framework
- ▶ Additional ways to disaggregate data

# ECP

- ▶ The ecp continues the work

# Team

- ▶ One Developer
- ▶ One Product Manager



## Rails allows fast prototyping

- ▶ Rails allows us to get a prototype up and running quickly
- ▶ The prototype can be used to get feedback from the client
- ▶ Rails is still slower than a designer
- ▶ There is no faster code than code you don't have to write
- ▶ Working out the designs allows you skip implementations that were doomed to fail from the start
- ▶ Figma: All the work we didn't do

# Points

- ▶ 1 point = 1 day
- ▶ 2 points = a few days
- ▶ 3 points = Stories I say no to

# Test everything

- ▶ I hate testing but I write them anyway
- ▶ On a team of one the only way to know you've introduced a regression is to write tests
- ▶ It's a million times harder to debug production so be proactive

# Code quality

- ▶ Do as little as possible to get the story done
- ▶ If it's hard to reason about, refactor it
- ▶ Leave the code better than you found it
- ▶ The ultimate goal is working software

# Automate as much as possible

- ▶ Enrollment numbers
- ▶ Staffing data
- ▶ Admin data

# Continuous Improvement

- ▶ We don't have time or manpower to do things inefficiently

# Make space for learning

- ▶ Make time to learn
- ▶ On a small team you have to know a little of everything

# The meetings that work for us

- ▶ stand up
- ▶ weekly goals
- ▶ retros
- ▶ ipm
- ▶ speedback



# Four key metrics

- ▶ Change lead time
  - ▶ Deployment frequency
  - ▶ Change failure rate
  - ▶