

Your interview requires the **Recruit41 Lockdown Browser** — a secure desktop app that verifies your camera, microphone, and system. The entire setup takes about **2 minutes**. Please refer to the attached video walkthrough for a visual guide.

SETUP WALKTHROUGH

PART 1 — IN YOUR BROWSER

- 1 Check Your Email** — Look for an invitation from careers@r41.ai with your interview details.
- 2 Navigate to Start Interview** — Click on **Start Interview** in the email.
- 3 Start Interview** — Click **Start Interview**, upload your resume, and verify the job description.
- 4 Allow Permissions** — Grant camera and microphone access when prompted. Click **Allow All**.
- 5 Accept Terms** — Review the privacy & monitoring terms and accept to continue.

PART 2 — LOCKDOWN BROWSER APP

- 1 Desktop App Required** — A popup appears after accepting terms. If you already have the app, click **Open the Recruit41 Desktop App**. If not, click **Download it here** and install for your OS (Windows / Mac).
- 2 Launch & Log In** — The app will open your browser for a quick login, then automatically return you to the interview.
- 3 Authorise** — Use the email provided during registration to the portal (Poda AI) to authorise your session.
- 4 Camera & Mic Check** — Ensure your face is visible and mic is working. Select the correct devices if needed.
- 5 Screen Recording & System Check** — Grant screen recording permission. The app auto-verifies camera, mic, apps & display.
- ✓ You're All Set!** — Click **Start Interview** to enter secure mode and begin.



Disconnected from Lockdown Browser?

If you drop out during the interview, relaunch the Lockdown Browser app and click **Resume Interview** to continue where you left off.

Privacy & Security: Your camera and microphone are only active **during the interview**. Screen monitoring checks for prohibited apps only — it does **not** record your screen or access your files. All data is handled per our privacy policy.

Recruit41 — AI-Powered Interviews

TROUBLESHOOTING

Camera not working?

Close apps using your camera (Zoom, Teams, FaceTime). Go to System Settings > Privacy > Camera and enable Recruit41.

Microphone not detected?

Check it's not muted and plugged in. Select the correct device. Enable Recruit41 in Privacy > Microphone.

Prohibited app detected?

Close TeamViewer, AnyDesk, RustDesk, or similar remote desktop tools before launching.

App won't launch?

Make sure you downloaded the correct version. Try re-clicking **Launch Desktop App**.

Multiple displays?

Disconnect external monitors. The app requires a single display for security.