

Get an Interview in 60 Seconds

CodeLand 07/24/2020

You can get an interview 100% of
the time you send your resume?

Introduction and opening

Why resumes?

Elements of a resume

Building your skill list

Value-based experience

Getting raises and negotiating with a resume

Agreements

Share only what you are comfortable with

Ask questions anytime (Use the raise hand feature)

Discussions/Feedback

- **Use language that builds on (“Even better” “What about”, “Yes, and”)**
- **Avoid language that tears down (“You should” “Actually”)**
- **Feedback is offered, but it does not have to be taken**
- **Respect people’s experiences**



Hi! I'm Ryan

Question:

What would make
these 2 hours worth it?



Why Resumes?

Well...

Quicker than a portfolio, GitHub activity, LinkedIn

Still needed at every job

A bad resume kicks you out early



Who Reads Them?

Human Resources

First to view

Keyword checks

Experience level check

Hand good matches on to hiring managers

Almost never technical

Hiring Manager

May view other materials (Portfolio)

Second viewer

Decides to bring you to an interview

Usually a manager in your area

Has SOME technical domain knowledge

Looks for things to ask about

Peers

May view other materials (Portfolio)

Third viewer

These are your future co-workers

Looks for things to ask about

Discuss:

If they are going to ask you about things in your resume, what might you intentionally add or avoid?

Elements of a Resume

Question:

There are a lot of rules and myths people believe about resumes. What are some you've been told about resumes?

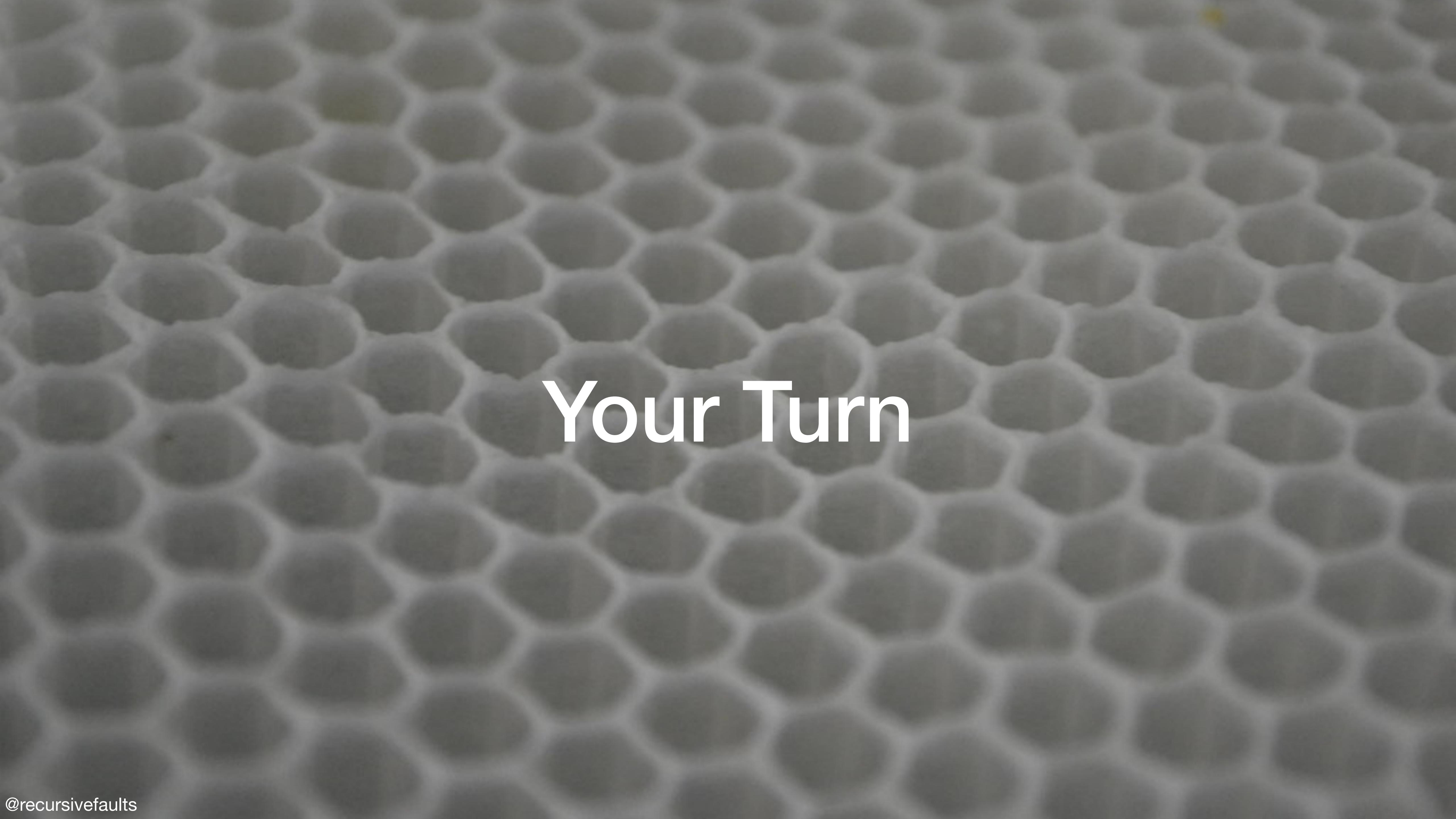
Ryan's Rules

- Update your resume for *EACH* job
- Write for your audience (HR, Manager, Peers)
- Track your work so you have data on your efforts
- NO SPELLING MISTAKES
- Use PDF
- References available on request
- Clean format, length doesn't matter

Parts of a Resume

1. Selected Skills
2. Awards, Accolades, relevant certifications
3. Experience
4. Education

Skill List



Your Turn

Notes on Skills

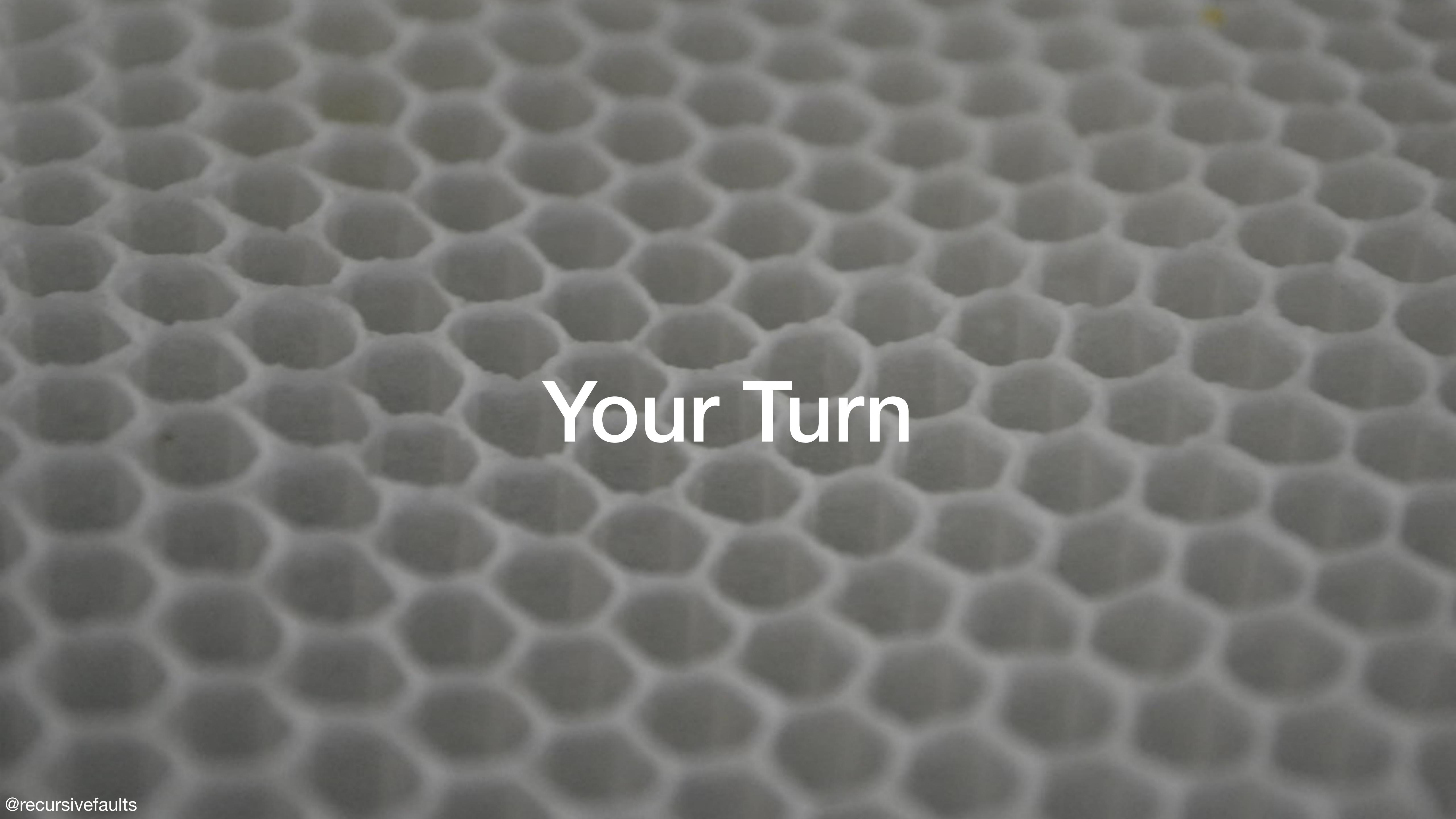
- These are your most important keywords
- Make it easy for HR and Hiring Managers to see you match
- Adjust for EACH job
- “Selected Skills” over “ALL MY SKILLS”

Value Based Experience

Built SPA using React

vs.

Built a web application that was used by over 1 million people its first year



Your Turn

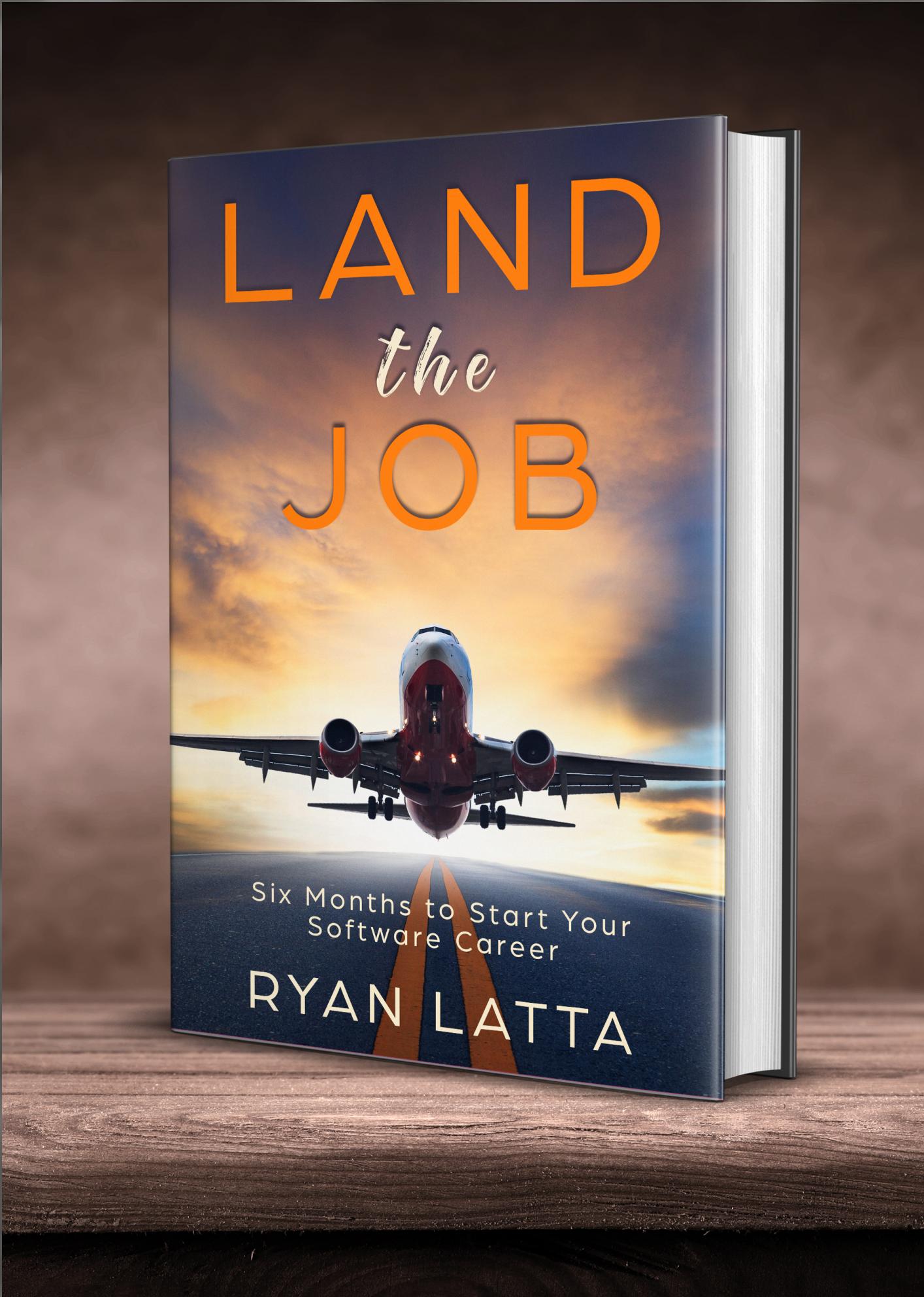
Notes on Experience

- Job, Title, Duration (To the month)
- 3-5 bullets of Value based experience
- Non-dev jobs are totally fine if you show it has relevant value
- When it comes to value, if you participated you can claim it
- Coming up with numbers is hard, but start with what you know,
then you can triangulate



Think You Can Make a
Resume?

Thanks!



Website & Newsletter

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