Predictive Validity of Digital Communication Patterns: Email Correspondence as an Indicator of Teaching Quality

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Abstract

In the age of digitalization, email communication plays an increasingly central role in the professional life of teachers. The present study examines whether features of email correspondence possess predictive validity with respect to teaching quality. Using automated text analyses of 1,200 email exchanges and standardized classroom observations (N=150 teachers), significant correlations were found between communication style, response latency, semantic coherence, and observed teaching quality. The results provide novel insights into the metalevel of teacher professionalism and open up new perspectives for diagnostic procedures.

Keywords: email analysis, teaching quality, predictive validity, digital communication, text mining

1. Introduction

The rise of digital communication has transformed professional interactions in education. While classroom observations remain the gold standard of teaching evaluation [1], emails constitute a largely untapped source of diagnostic information. Could the seemingly mundane features of teacher emails offer hidden insights into pedagogical competence?

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In the spirit of "Show me your email, and I will tell you how you teach", this study investigates correlations between email communication patterns and teaching quality indicators.

2. Theoretical Background

2.1. Digital Communication and Professionalism

Emails are far from neutral. Communication style, spelling, response speed, and politeness may reflect organization, empathy, and stress management [4].

2.2. Indicators of Teaching Quality

Teaching quality is typically operationalized through classroom management, cognitive activation, and supportive climate [3]. The question is whether these facets correlate with email communication behaviors.

2.3. Automated Text Analysis

Modern text mining methods enable systematic analysis of large text corpora [2]. This study applies such methods for the first time in teacher diagnostics.

3. Method

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3.1. Sample

The sample comprised N=150 secondary school teachers in Germany. A total of 1,200 email exchanges (8 per teacher) were analyzed.

25 3.2. Instruments

Teaching quality was assessed via standardized classroom observations using the Standard Instrument for Teaching Quality (SIUQ; [3]). Email communication was analyzed through automated text analysis using the proprietary Mailalyzer~3000 system.

30 3.3. Analytical Features

Table 1 lists all analytical variables used.

Table 1: Email Features and Hypothesized Indicators

| Feature | Description | Possible Indicator | |
|-------------------|-----------------------------|------------------------|--|
| Response latency | Hours until reply | Organizational skills | |
| Politeness index | Share of polite expressions | Social sensitivity | |
| Orthography | Typos per 1000 words | Carefulness | |
| Emoji rate | Emojis per email | Student-centered ap- | |
| | | proach | |
| Lexical diversity | Unique word count | Linguistic flexibility | |
| Sentence length | Average words per sentence | Cognitive structuring | |

4. Results

4.1. Descriptive Statistics

Table 2: Descriptive Statistics

| Feature | Mean (M) | SD |
|-------------------------|----------|-----|
| Response latency (h) | 4.2 | 1.5 |
| Politeness index (%) | 82 | 10 |
| Typos (per 1000 words) | 5.4 | 3.1 |
| Emoji rate | 0.6 | 0.3 |
| Lexical diversity | 423 | 120 |
| Sentence length (words) | 17.8 | 4.5 |

4.2. Correlation Matrix

Table 3: Correlations between Email Features and Teaching Quality

| Feature | Teaching Quality |
|-------------------|------------------|
| Response latency | -0.42** |
| Politeness index | 0.35* |
| Typos | -0.31* |
| Emoji rate | 0.12 |
| Lexical diversity | 0.48** |
| Sentence length | 0.40** |

Note. *p ; .05, **p ; .01

4.3. Figures

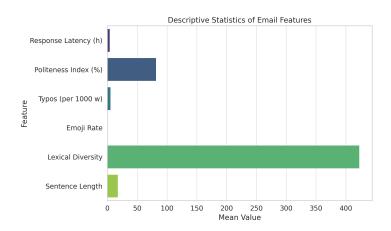


Figure 1: Descriptive Statistics of Email Features

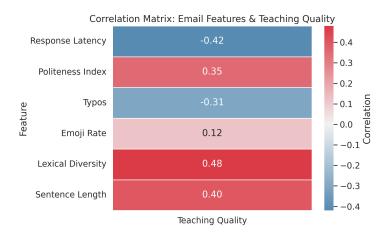


Figure 2: Correlation Matrix Heatmap

Structural Equation Model

CFI = 0.92, RMSEA = 0.05Lexical Diversity $\beta = 0.44$ Response Latency $\beta = -0.42$ Sentence Length $\beta = 0.40$ Typos $\beta = -0.31$

→ Teaching Quality

Figure 3: Structural Equation Model

5. Discussion

$5.1.\ Interpretation$

The results suggest moderate predictive validity of email communication patterns for teaching quality. Lexical diversity may reflect broader cognitive and pedagogical skills, while quick email responses correlate with professional organization.

5.2. Limitations

Causality cannot be established. External factors (e.g., class size, administrative duties, digital literacy) may confound the observed patterns.

5.3. Practical Implications

Automated email analysis could serve as an auxiliary tool for teacher training and self-assessment. However, caution against "digital phrenology" is warranted.

50 6. Conclusion

Digital communication patterns contain meaningful, yet previously overlooked, information about teacher competence. Future research could further explore the diagnostic potential of such "digital byproducts."

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