# **JOSH WRIGHT**

ux • product

## Accomplishments

- Pioneered UX and design thinking practices at O'Reilly, a Fortune 500 company, leveraging stakeholder buy-in into an enterprise-wide style guide and usability focused redesign of 40+ web applications used by 80k employees at 6k stores.
- Spearheaded the successful launch of a corporate intranet for LegalZoom, a global enterprise company, aligning the goals of dozens of executive stakeholders across verticals and time zones to ensure successful employee adoption.
- In collaboration with Google and Make, led UX to streamline the mobile digital learning experience of MakerCamp.com

#### Skillset

UX strategy, product ideation, design systems (Material, Lightning, Apple HIG), voice design, Agile/Lean methodology, mobile, iOS, responsive/adaptive, rapid-fire prototyping, user testing (usability, A/B/N, demand), user research, client relations, Sketch, Invision, Zeplin, Abstract, Adobe CC, Advanced CSS/HTML, design mentorship, the subtle art of diplomacy.

# Experience

## LegalZoom

Lead UX Designer | Jan 2018 - present Senior UX Designer | Feb 2016 - Dec 2017

- Led UX and product design for Project Ribbon, a cross-functional team tasked with exploring a down-market product offering for small business formation. The team went from idea to MVP and first sale in three weeks. A post-conversion dashboard was launched next, increasing LTV by incentivizing customers to engage with a gamification experience. This facilitated cross-selling opportunities with partners in the small business space and increased conversion by 36% overall.
- Innovated the trademark search experience by integrating machine learning technology to simplify the search process and rank results in an intuitive way. Validated ideas via qualitative usability and demand testing, ensuring usability.
- Uncovered a need for a B2B voice product via domain research. Leveraging an existing relationship, partnered with VP of Engineering to **build a prototype on the Amazon Echo for demand and usability testing**. After getting buy-in from multiple stakeholders and pitching the prototype to the Innovation Board, it was added to the product roadmap.
- Established Zoom, a cross-vertical design system based on atomic design principles. This streamlined the asset delivery pipeline between the Creative, UX, and Engineering teams. Led all education on best practices via hands-on workshops.
- **Delivered time-sensitive UX strategy and product design** of 140 screens for Estate Plan, LegalZoom's first iOS app.

## Make:

Senior UX/UI Designer | Jun 2014 - Jan 2016

- Led all product, UX, and marketing design for MakerSpace, a social media platform catering to the DIY hobbyist and STEAM market. Leveraging community data for feature ideas, my design process was lean, iterative, and collaborative. Each week I pitched my designs and product ideas to the CEO to ensure alignment on the roadmap.
- Increased conversion and usability via qualitative moderated and unmoderated testing on all brand properties.
- Delivered time-sensitive UX and UI design in collaboration with Google for the mobile experience of MakerCamp.com.

### O'Reilly Auto Parts

UX/UI Designer | Jan 2011 - Jun 2014 Software Engineer | Dec 2009 - Jan 2011

- As a team of one, pioneered and evangelized the UX practice in the organization through prototyping and stakeholder alignment, building out an enterprise-wide design system. This practice and the system are still in wide use today.
- Oversaw the rollout of the Clover design system, which was applied to 40+ enterprise-wide apps, from multi-year initiatives to simple forms. All apps had their flow and interactions reworked based on user testing and feedback.
- Spearheaded the comprehensive redesign of a Benefit Enrollment process used by 80k employees. These improvements resulted in a 95% drop in support calls and an annual savings of \$10k+.