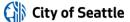






Virtual Citywide New Employee Orientation

Seattle Department of Human Resources



What is a Mandatory Reporter?

 A person or entity that is obligated to immediately report or investigate claims of harassment, discrimination, retaliation, or misconduct



Who is a Mandatory Reporter?

"Management Representatives"

- Supervisors
- Managers
- Leads
- Crew Chiefs
- Directors

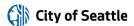
Who is a Mandatory Reporter?

- Department of Human Resources staff
- Employees in a human resources role
- Strategic Advisors
- Departmental Equal Employment Opportunity (EEOC) Officers

Excludes
 Resolutions (ADR) and the Office of the Employee Ombud (OEO).

FAQ: What if I think I am experiencing or witnessing workplace harm?





You don't have to be the expert



- Human Resources
- Supervisors
- Human Resources Investigation Unit
- Seattle Office for Civil Rights
- Office of Employee Ombud
- Alternative Dispute Resolutions

