

EXHIBIT - 15

Diemert, Joshua

From: Kim, Tanya
Sent: Thursday, June 11, 2020 11:49 PM
Subject: FW: Time sensitive: Training on Internalized Racial Superiority -Tomorrow Morning (6/12):

YFE Everyone,

I'm so sorry for the very last minute notice. FYI.

Best,
Tanya



Tanya Kim
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From: McLellan, Terry <Terry.McLellan@seattle.gov>
Sent: Thursday, June 11, 2020 1:29 PM
To: McLellan, Terry <Terry.McLellan@seattle.gov>
Subject: Time sensitive: Training on Internalized Racial Superiority -Tomorrow Morning (6/12):

Good afternoon,

I hope this message finds you well.

The Office of Civil Rights is hosting a training on Internalized Racial Superiority tomorrow morning, specifically targeted for White employees (see below). Feel free to share this training with White Caucus members or other colleagues, if appropriate.

With peace,
Terry

(This message was blind copied to HSD SLT, White Caucus co-lead & Change Team co-lead)

From: Falchuk, Diana <Diana.Falchuk@seattle.gov>
Sent: Thursday, June 11, 2020 11:25 AM
To: RSJI_Citywide_Change_Team <RSJICitywideChangeTeam@seattle.gov>; RSJI_Sub_Cabinet <RSJISubCabinet@seattle.gov>; OCR_RSJI_Strategy_Team <OCR_RSJI_Strategy_Team@seattle.gov>
Subject: PLEASE SHARE: Tomorrow Morning (6/12): Training on Internalized Racial Superiority for White People

Hello everyone,

We're opening up this Friday's long-scheduled Citywide RSJI training on Internalized Racial Superiority, a training for white people, to additional white City employees. We'll hold the training on Microsoft Teams from 9:30 am - 12:00 pm. White employees not already registered can sign up at the link below.

Tomorrow, many City employees will be using paid or unpaid leave to take a day of reflection and action. We're inviting City employees who identify as white to join this training to learn, reflect, challenge ourselves, and build skills and relationships that help us show up more fully as allies and accomplices for racial justice. We'll examine our complicity in the system of white supremacy -- how we internalize and reinforce it -- and begin to cultivate practices that enable us to interrupt racism in ways that are accountable to Black, Indigenous and People of Color (BIPOC) folks within our community, including our friends and colleagues at the City.

White employees are invited to [sign up here](#) so we know you're joining us and can send you the meeting appointment and training materials.

Thank you,

IRS Training Facilitators

Diana Falchuk, Katie Sheehy and Dayo Vice