

Annexure to Form 16 Part B

2(f). Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Particular's of Amount of any other exemption under section 10'	INR

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VI-A ' to be filled in the table below

Particular's of amount deductible under any other provision(s) of Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount

Place	MUMBAI	(Signature of person responsible for deduction of tax)
Date	27.05.2024	Full Name: VANDANA RAJESH VADDAN

FORM No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer	:	Red Hat India Private Limited,A-201 2nd Floor ,Supreme Business,Park ,Hiranandani,Powai, Mumbai,400076,Maharashtra
2. TAN	:	MUMR31849G
3. TDS Assessment Range of the employer	:	Mumbai,,,
4. Name, designation and Permanent Account Number or Aadhaar Number of employee	:	Gaurav Trivedi,TECHNICAL WRITER 4,16006630,AOAPT3896D
5. Is the employee a director or a person with substantial interest in the company(where the employer is a company)	:	
6. Income under the head "Salaries" of the employee (other than from perquisites)	:	2256562.37
7. Financial year	:	2023-2024
8. Valuation of Perquisites	:	

S. No.	Nature of perquisites (see rule 3)	Value of perquisite as per (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17.	Stock options (non-qualified options) other than ESOP in col 16 above.	1263133.00	0.00	1263133.00
18.	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).	0.00	0.00	0.00
20.	Other benefits or amenities	112698.00	0.00	112698.00
21.	Total value of perquisites	1375831.00	0.00	1375831.00
22.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

Details of tax

- (a) Tax deducted from salary of the employee under section 192(1)
- (b) Tax paid by employer on behalf of the employee under section 192(1A)
- (c) Total tax paid
- (d) Date of payment into Government treasury

834774.00
0.00
834774.00

DECLARATION BY EMPLOYER

I, **VANDANA RAJESH VADDAN** Son/daughter of **DALIP KUMAR TETRI** working as **DIRECTOR** (designation) do hereby declare on behalf of **Red Hat India Private Limited** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : **MUMBAI**
Date : **27.05.2024**

Signature of person responsible for deduction of tax
Full Name:**VANDANA RAJESH VADDAN**
Designation:**DIRECTOR**

Annexure to Form No.16

Name: Gaurav Trivedi		Emp No.: 40006458
	Particulars	Amount(INR)
Emoluments paid	Basic Salary	1068384.60
	House Rent Allowance	534192.30
	Conveyance Allowance	19200.00
	Medical Allowance	15000.00
	Leave Travel Allowance	106838.46
	Special Allowance	662304.00
	Bonus	330496.85
Perquisites		
	Stock options (non-qualified options)	1263133.00
	Other benefits or amenities	112698.00
	Gross emoluments	4112247.21
Income from other sources		
	Income	
	Total income from other sources	0.00
Exemptions u/s 10		
	Allowance	
	House rent allowance under section 10(13A)	427353.84
	Total Exemption	427353.84