

METHODOLOGIES:

- Lecture-discussions
- case studies
- open-forum
- sharing of experiences.

SEMINAR FEES:

₱9,000.00 includes meals, handouts, labor code and UP Certificate of Completion. We accept payment in cash or in cheque payable to UP SOLAIR on or before seminar schedule.

PROJECT DIRECTOR:

Dr. Emily Christi A. Cabegin

FOR RESERVATION AND INQUIRIES

please call Zeny, lane, Weng at 927-8340 or Nattie, Fina at 928-6396, 920-7693, Jack, Eric at 920-7717 or fax reservation at 920-7717, 927-8340
e-mail reservation to
jerowin.valenzuela@yahoo.com,
solair@upd.edu.ph
or visit our website:
www.solair.upd.edu.ph

Note:

Seminar slot is confirmed once the REGISTRATION FEE is settled on or before the first day of the seminar.

UP SOLAIR reserves the right to make changes in schedule and postpone or cancel the program as it deems necessary.



University of The Philippines
SCHOOL OF LABOR AND INDUSTRIAL RELATIONS
Diliman, Quezon City



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SCHOOL OF LABOR AND INDUSTRIAL RELATIONS
Diliman, Quezon City



announces the
conduct of its 165th
Class of

Workers' Institute on Labor Laws

(WILL - Class 165)

24-26 August 2016
UP SOLAIR Auditorium

The University of The Philippines –
**SCHOOL OF LABOR AND INDUSTRIAL
RELATIONS (UP SOLAIR)** announces the
conduct of its 165th Class of Workers’
Institute on Labor Laws (WILL).

**WORKERS’
INSTITUTE
ON LABOR LAWS
(WILL) – Class 165**

VENUE: Isabelo De Los Reyes Auditorium,
UP School of Labor and Industrial
Relations, Diliman, Quezon City

OBJECTIVES:

The seminar will enable the
participants to:

1. acquire basic knowledge about
labor laws and legislation of
the country
2. apply the legal processes and
techniques in their respective
workplaces
3. understand and share
experiences and practices
involving labor laws and
industrial relations



PROGRAM

DAY 1: August 24, 2016 (Wednesday)







8:00 – 9:00 am REGISTRATION

9:00 – 5:00 am








-  **Labor and Social Legislation**
-  **Legal Rights of Workers and
Management Prerogatives**

-  **Employer-Employee Relationship –
Existence and Classification of
Workers**
-  **Allowable Job Contracting and DOLE
Dept. Order No. 18-A, Series of 2011**

DAY 2: August 25, 2016 (Thursday)
9:00 am – 3:00 pm

-  **Hours and Conditions of Work**
-  **Wages and Wage-Related Benefits**
-  **Health, Safety and Social Welfare
Benefits**
-  **Just Causes of Termination of
Employment**
-  **Authorized Causes of Termination of
Employment**
-  **Resignation and Retirement**

DAY 2: August 26, 2016 (Friday)
9:00 am – 5:00 pm

-  **Labor Organizations and
Representation Issues**
-  **Collective Bargaining Concepts,
Principles and Practices**
-  **Representation Issues in Collective
Bargaining**
-  **Issues in Implementation and
Administration of CBAs**
-  **Unfair Labor Practices**
-  **Strikes, Picketing and Lock-outs**
-  **Settlements of Labor Disputes**

TARGET PARTICIPANTS:

From management (private sector), labor
(trade unions), academe, cooperatives, and
other interested organizations.

RESERVATION / CONFIRMATION SLIP

WORKERS’ INSTITUTE ON LABOR LAWS (WILL) - Class 165

TO: UP SOLAIR, Diliman, Quezon City

Fax Nos.: (+632) 927-8340; telefax (+632)9207717

***We are interested in attending this course. Please consider this as our
reservation/confirmation.***

Name: 1) _____

Nickname: _____

2) _____

Nickname: _____

3) _____

Nickname: _____

4) _____

Nickname: _____

Organization/Company: _____

Tel No/s.: _____

Sender: _____

E – mail: _____

Position _____

Fax No.: _____
Mobile Phone #: _____