



University of the Philippines
SCHOOL OF LABOR AND INDUSTRIAL RELATIONS

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SEMINAR ON:
WORKERS' INSTITUTE ON LABOR LAWS (WILL)
Class 165

August 24-26, 2016
UP SOLAIR, Diliman, Quezon City

PROGRAM

Day 1: August 24, 2016

8:00 am – 9:00 am

REGISTRATION

9:00 am – 5:00 pm

- Labor and Social Legislation
- Legal Rights of Workers and Management Prerogatives
- Existence of Employer-Employee Relationship and Classification of Workers
- Allowable Job Contracting and DOLE Dept. Order No. 18-A, Series of 2011

Resource Person: **ATTY. BENEDICTO ERNESTO R. BITONIO, JR.**
Senior Lecturer
UP School of Labor and Industrial Relations

Day 2: August 25, 2016

9:00 am – 5:00 pm

- Hours and Conditions of Work
- Wages and Wage-Related Benefits
- Health, Safety, and Social Welfare Benefits
- Just Causes of Termination of Employment
- Authorized Causes of Termination of Employment
- Resignation and Retirement

Resource Person: **ATTY. FRANCIS V. SOBREVINHAS**
Professorial Lecturer
UP College of Law & UP SOLAIR

Day 3: August 26, 2016

9:00 am – 5:00 pm

- Labor Organizations and Representation Issues
- Collective Bargaining: Concepts, Principles and Practices
- Representation Issues in Collective Bargaining
- Issues in Implementation and Administration of CBAs
- Unfair Labor Practices
- Strikes, Picketing and Lockouts
- Settlement of Labor Disputes

Resource Person: **ATTY. CESARIO A. AZUCENA, JR.**
Author of the Book "Everyone's Labor Code"