1023 APPLICATION FOR RECOGNITION OF **EXEMPTION UNDER SECTION 501(C)(3) OF** THE INTERNAL REVIEW CODE

APPLICATION PACKET



BESTOWERS FOUNDATION, INC. A Florida Non-profit Public Benefit Corporation

EIN 46-4846664

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Form 1023 Checklist

Form 1023 Checklist

(Revised June 2006)

Application for Recognition of Exemption under Section 501(c)(3) of the Internal Revenue Code

Note. Retain a copy of the completed Form 1023 in your permanent records. Refer to the General Instructions regarding Public Inspection of approved applications.

Cilec	ik each box to linish your application (Form 1023). Send this completed Checklist with your illied-in					
appli	cation. If you have not answered all the items below, your application may be returned to you as					
incon	ncomplete.					
\checkmark	Assemble the application and materials in this order:					
	Form 1023 Checklist					
	• Form 2848, Power of Attorney and Declaration of Representative (if filing)					
	• Form 8821, Tax Information Authorization (if filing)					

- Expedite request (if requesting)
- Application (Form 1023 and Schedules A through H, as required)
- Articles of organization

Schedule C Yes No ✓

- Amendments to articles of organization in chronological order
- Bylaws or other rules of operation and amendments
- Documentation of nondiscriminatory policy for schools, as required by Schedule B
- Form 5768, Election/Revocation of Election by an Eligible Section 501(c)(3) Organization To Make Expenditures To Influence Legislation (if filing)
- All other attachments, including explanations, financial data, and printed materials or publications. Label each page with name and EIN.

√	User fee payment placed in envelope on top of checklist. DO NOT STAPLE or otherwise attach your check or money order to your application. Instead, just place it in the envelope.
√	Employer Identification Number (EIN)
√	Completed Parts I through XI of the application, including any requested information and any required Schedules A through H.

- You must provide specific details about your past, present, and planned activities.
- Generalizations or failure to answer questions in the Form 1023 application will prevent us from recognizing you as tax exempt.

Schedule G Yes___ No<u>✓</u>

- Describe your purposes and proposed activities in specific easily understood terms.
- Financial information should correspond with proposed activities.

\checkmark	Schedules. S	Submit only those schedules th	at apply to yo	ou and check eithe	r "Yes" or "No"	below.
	Schedule A	Yes No <u></u> ✓	Schedule E	Yes No <u></u> ✓		
	Schedule B	Yes No_ ✓	Schedule F	Yes No		

Schedule H Yes___ No ✓ Schedule D Yes ___ No ✓

- An exact copy of your complete articles of organization (creating document). Absence of the proper purpose and dissolution clauses is the number one reason for delays in the issuance of determination letters.
 - Location of Purpose Clause from Part III, line 1 (Page, Article and Paragraph Number) Pg 1, Article III, 3.01
 - Location of Dissolution Clause from Part III, line 2b or 2c (Page, Article and Paragraph Number) or by operation of state law Pg 3, Article IV, 4.04
- Signature of an officer, director, trustee, or other official who is authorized to sign the application.
 - Signature at Part XI of Form 1023.
- Your name on the application must be the same as your legal name as it appears in your articles of organization.

Send completed Form 1023, user fee payment, and all other required information, to:

Internal Revenue Service P.O. Box 192 Covington, KY 41012-0192

If you are using express mail or a delivery service, send Form 1023, user fee payment, and attachments to:

Internal Revenue Service 201 West Rivercenter Blvd. Attn: Extracting Stop 312 Covington, KY 41011

Expedited Request

Bestowers Foundation, Inc 6023 NW 107th Place Alachua, Florida 32615 EIN: 46-4846664

April 12, 2014

Internal Revenue Service PO Box 12192 Covington, Kentucky, 41012-0192

Re: Request for Expedite Process of 1023 Application of Bestowers Foundation, Inc.

Dear Sir or Madam:

We are writing to request an expedited processing of our Form 1023, Application for Recognition of Exemption Under Section 501 (c)(3) of the Internal Revenue Code.

Although Bestowers Foundation is new entity, we have generated considerable interest from potential donors. Most of the donors require Bestowers Foundation to have certificate of exemption under 501(c)(3) from Internal Revenue Service.

One of the major activities of Bestowers Foundation is raising funds publicly which is very much dependent of getting 501(c)(3) recognition.

We have established online payment mechanism via Bestowers Foundation website using Paypal's service. Paypal's discounted service fees are only for organization that got 501(c)(3) recognition.

In summary, without 501(c)(3) recognition certification from Internal Revenue Service, Bestowers Foundation would have difficult time approaching public for raising funds to help the people in need!

Based on the information discussed above, we respectfully request an expedited processing of our 1023 application. If there are any questions or if additional information is needed, please contact me at 571-358-7801.

Sincerely,

Reza U. Nabi

Director / President

Bestowers Foundation, Inc.

Reta Nale Apr 14, 2014



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Saad

PayPal Compliance Department PayPal, an eBay Company

Form 1023 Application

(Rev. December 2013) Department of the Treasury

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

(Use with the June 2006 revision of the Instructions for Form 1023 and the current Notice 1382)

OMB No. 1545-0056

Note: If exempt status is approved, this application will be open for public inspection.

Use the instructions to complete this application and for a definition of all bold items. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500. Visit our website at www.irs.gov for forms and publications. If the required information and documents are not submitted with payment of the appropriate user fee, the application may be returned to you.

Attach additional sheets to this application if you need more space to answer fully. Put your name and EIN on each sheet and identify each answer by Part and line number. Complete Parts I - XI of Form 1023 and submit only those Schedules (A through H) that apply to you.

Pai	tI Identification of Applicant				
1	Full name of organization (exactly as it appears in your organizing	document)	2 c/o Name (if applic	able)	
Bes	towers Foundation, Inc.		Reza U. Nabi		
3	Mailing address (Number and street) (see instructions) Room/Suite		4 Employer Identification I	Number (EIN)	
6023	NW 107th Place		46-484	6664	
	City or town, state or country, and ZIP + 4	•	5 Month the annual accour	nting period ends (0	1-12)
Alac	hua, FL 32615		12		
6	Primary contact (officer, director, trustee, or authorized representations)	entative)			
	a Name: Reza U. Nabi		b Phone: 571-354-62 2	24	
	Reza U. Nabi		c Fax: (optional)		
8	representative's firm. Include a completed Form 2848, <i>Power of Representative</i> , with your application if you would like us to confidence with a person who is not one of your officers, directors, trustee representative listed in line 7, paid, or promised payment, to he the structure or activities of your organization, or about your fin provide the person's name, the name and address of the person promised to be paid, and describe that person's role.	mmunicate with es, employees, elp plan, manag ancial or tax m	or an authorized ge, or advise you about the start of the	☐ Yes	✓ No
9a	Organization's website: http://www.bestowers.org				
b	Organization's email: (optional) info@bestowers.org				
10	Certain organizations are not required to file an information retu are granted tax-exemption, are you claiming to be excused from "Yes," explain. See the instructions for a description of organiz Form 990-EZ.	m filing Form 9	90 or Form 990-EZ? If	F	✓ No
11	Date incorporated if a corporation, or formed, if other than a co	orporation. (N	MM/DD/YYYY) 2	/_14 /_2014	_
12	Were you formed under the laws of a foreign country? If "Yes," state the country.			Yes	✓ No
For I	Paperwork Reduction Act Notice, see page 24 of the instructions.	Cat. I	No. 17133K	Form 1023 (F	Rev. 12-2013)

		ing a limited liability corporation), orm unless you can check "Yes" or	an unincorporated association, or a lines 1, 2, 3, or 4.	trust to be ta	ıx exempt.
1		es," attach a copy of your articles of state agency. Include copies of any a liling certification.		✓ Yes	☐ No
2	Are you a limited liability company (LLC) ? If "Yes," attach a copy of your articles of organization showing certification of filing with the appropriate state agency. Also, if you adopted an operating agreement, attach a copy. Include copies of any amendments to your articles and be sure they show state filing certification. Refer to the instructions for circumstances when an LLC should not file its own exemption application.				√ No
3		resociation? If "Yes," attach a copy reganizing document that is dated and es of any amendments.		☐ Yes	✓ No
4a	Are you a trust ? If "Yes," attacand dated copies of any amen	ch a signed and dated copy of your adments.	trust agreement. Include signed	☐ Yes	✓ No
b	Have you been funded? If "No,"	explain how you are formed without a	nything of value placed in trust.	☐ Yes	☐ No
5	how your officers, directors, or			✓ Yes	☐ No
Pai	t III Required Provision	s in Your Organizing Docume	nt		
to me	eet the organizational test under S not meet the organizational test.	ection 501(c)(3). Unless you can check DO NOT file this application until yo	ion, your organizing document contains t the boxes in both lines 1 and 2, your org u have amended your organizing docu f you are a corporation or an LLC) with yo	anizing docume	ent your
1	Section 501(c)(3) requires that your organizing document state your exempt purpose(s), such as charitable, religious, educational, and/or scientific purposes. Check the box to confirm that your organizing document meets this requirement. Describe specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document. Refer to the instructions for exempt purpose language. Location of Purpose Clause (Page, Article, and Paragraph): Pg. 1, Article III, Paragraph 3.01				
2a	Section 501(c)(3) requires that upon dissolution of your organization, your remaining assets must be used exclusively for exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Check the box on line 2a to confirm that your organizing document meets this requirement by express provision for the distribution of assets upon dissolution. If you rely on state law for your dissolution provision, do not check the box on line 2a and go to line 2c.				√
2b	If you checked the box on line Do not complete line 2c if you		olution clause (Page, Article, and Par <mark>V, Paragraph 4.04</mark>	ragraph).	
2c	See the instructions for inform you rely on operation of state	ation about the operation of state late law for your dissolution provision and	w in your particular state. Check this be dindicate the state:	box if	
Par	t IV Narrative Description	on of Your Activities			
this in appli detai	nformation in response to other pa cation for supporting details. You r ls to this narrative. Remember tha ription of activities should be thoro	rts of this application, you may summar may also attach representative copies o t if this application is approved, it will be ugh and accurate. Refer to the instructi	narrative. If you believe that you have all ize that information here and refer to the f newsletters, brochures, or similar docure open for public inspection. Therefore, young for information that must be included	specific parts on ments for suppopur narrative in your descrip	of the orting
Pai		dependent Contractors	s With Your Officers, Directors,	Trustees,	
1a	total annual compensation , or other position. Use actual figure	proposed compensation, for all service	ectors, and trustees. For each person lises to the organization, whether as an of ensation is or will be paid. If additional shat to include as compensation.	ficer, employee	e, or
Name	3	Title	Mailing address	Compensation (annual actual	
Reza	a U. Nabi	Director / President & Secretary	6023 NW 107th Place Alachua, FL 32615	Non	
Moh	ammad A. Miah	Director / Vice President	6736 Mockingbird Woods CT Lorton, VA 22079	Non	е
Tam	jidur R. Choudhury	Director / Treasurer	2828 NW 42nd Place Gainesville, FL 32605	Non	е

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Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued) Part V

receive compensation of mo	re than \$50,000 per year. Use	your five highest compensated employees the actual figure, if available. Refer to the instr clude officers, directors, or trustees listed in line	uctions for	or will
Name	Title	Mailing address	Compensation (annual actual	
N/A				
	nsation of more than \$50,000 per	of your five highest compensated independent c orrectly year. Use the actual figure, if available. Refer to		
Name	Title	Mailing address	Compensation (annual actual of	
N/A		3 ************************************		
		ed relationships, transactions, or agreements with y independent contractors listed in lines 1a, 1b, and		rectors,
	ors, or trustees related to each o	other through family or business relationships ?		✓ No
	or trustee? If "Yes," identify the i	directors, or trustees other than through their individuals and describe the business	☐ Yes	√ No
	ntractors listed on lines 1b or 1c t	ghest compensated employees or highest hrough family or business relationships? If	☐ Yes	✓ No
		ated employees, and highest compensated ist showing their name, qualifications, average		
independent contractors listed whether tax exempt or taxable	I on lines 1a, 1b, or 1c receive co e, that are related to you through	ed employees, and highest compensated impensation from any other organizations, common control? If "Yes," identify the organization, and describe the compensation	☐ Yes	√ No
highest compensated indeper	ident contractors listed on lines 1	ustees, highest compensated employees, and a, 1b, and 1c, the following practices are tion. Answer "Yes" to all the practices you use.		
a Do you or will the individuals t	hat approve compensation arran	gements follow a conflict of interest policy?	✓ Yes	☐ No
	mpensation arrangements in adv		✓ Yes	☐ No
c Do you or will you document i	n writing the date and terms of ap	proved compensation arrangements?	✓ Yes	☐ No

EIN:

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Pai	and Independent Contractors (Continued)	tees, Emp	pioyees,
d	Do you or will you record in writing the decision made by each individual who decided or voted on	✓ Yes	☐ No
е	compensation arrangements? Do you or will you approve compensation arrangements based on information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations? Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation.	✓ Yes	□ No
f	Do you or will you record in writing both the information on which you relied to base your decision and its source?	✓ Yes	☐ No
g	If you answered "No" to any item on lines 4a through 4f, describe how you set compensation that is reasonable for your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c.		
5a	Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If "Yes," provide a copy of the policy and explain how the policy has been adopted, such as by resolution of your governing board. If "No," answer lines 5b and 5c.	✓ Yes	☐ No
b	What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you for setting their own compensation?		
С	What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you regarding business deals with themselves?		
	Note: A conflict of interest policy is recommended though it is not required to obtain exemption. Hospitals, see Schedule C, Section I, line 14.		
6a	Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, 1b, or 1c through non-fixed payments , such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation.	☐ Yes	√ No
b	Do you or will you compensate any of your employees, other than your officers, directors, trustees, or your five highest compensated employees who receive or will receive compensation of more than \$50,000 per year, through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are or will be determined, who is or will be eligible for such arrangements, whether you place or will place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation.	☐ Yes	√ No
7a	Do you or will you purchase any goods, services, or assets from any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," describe any such purchase that you made or intend to make, from whom you make or will make such purchases, how the terms are or will be negotiated at arm's length , and explain how you determine or will determine that you pay no more than fair market value . Attach copies of any written contracts or other agreements relating to such purchases.	Yes	√ No
b	Do you or will you sell any goods, services, or assets to any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," describe any such sales that you made or intend to make, to whom you make or will make such sales, how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you are or will be paid at least fair market value. Attach copies of any written contracts or other agreements relating to such sales.	☐ Yes	✓ No
8a	Do you or will you have any leases, contracts, loans, or other agreements with your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," provide the information requested in lines 8b through 8f.	☐ Yes	✓ No
b	Describe any written or oral arrangements that you made or intend to make.		
	Identify with whom you have or will have such arrangements.		
d	Explain how the terms are or will be negotiated at arm's length.		
е	Explain how you determine you pay no more than fair market value or you are paid at least fair market value.		
f	Attach copies of any signed leases, contracts, loans, or other agreements relating to such arrangements.		
9a	Do you or will you have any leases, contracts, loans, or other agreements with any organization in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest? If "Yes," provide the information requested in lines 9b through 9f.	☐ Yes	✓ No

EIN:

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Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)

- **b** Describe any written or oral arrangements that you made or intend to make.
- **c** Identify with whom you have or will have such arrangements.
- **d** Explain how the terms are or will be negotiated at arm's length.
- e Explain how you determine or will determine you pay no more than fair market value or that you are paid at least fair market value.
- f Attach a copy of any signed leases, contracts, loans, or other agreements relating to such arrangements.

Part VI Your Members and Other Individuals and Organizations That receive Benefits Fro	m You	
The following "Yes" or "No" questions relate to goods, services, and funds you provide to individuals and orgactivities. Your answers should pertain to past, present, and planned activities. (See instructions.)	ganizations as pa	art of your
1a In carrying out your exempt purposes, do you provide goods, services, or funds to individuals? If "Yes," describe each program that provides goods, services, or funds to individuals.	√ Yes	☐ No
b In carrying out your exempt purposes, do you provide goods, services, or funds to organizations? If "Yes," describe each program that provides goods, services, or funds to organizations.	✓ Yes	☐ No
2 Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes," if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. "Yes," explain the limitation and how recipients are selected for each program.		√ No
3 Do any individuals who receive goods, services, or funds through your programs have a family or business relationship with any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c? If "Yes," explain how these relate individuals are eligible for goods, services, or funds.	☐ Yes	✓ No
Part VII Your History		
The following "Yes" or "No" questions relate to your history. (See instructions.)		
1 Are you a successor to another organization? Answer "Yes," if you have taken or will take over the activities another organization; you took over 25% or more of the fair market value of the net assets of another organization; or you were established upon the conversion of an organization from for-profit to non-profit statulf "Yes," complete Schedule G.		✓ No
2 Are you submitting this application more than 27 months after the end of the month in which you were legally formed? If "Yes," complete Schedule E.	√ Yes	✓ No
Part VIII Your Specific Activities		
The following "Yes" or "No" questions relate to specific activities that you may conduct. Check the appropria should pertain to <i>past</i> , <i>present</i> , and <i>planned</i> activities. (See instructions.)	ate box. Your a	nswers
1 Do you support or oppose candidates in political campaigns in any way? If "Yes," explain.	☐ Yes	✓ No
2a Do you attempt to influence legislation? If "Yes," explain how you attempt to influence legislation and comp line 2b. If "No," go to line 3a.	lete	✓ No
b Have you made or are you making an election to have your legislative activities measured by expenditures be filling Form 5768? If "Yes," attach a copy of the Form 5768 that was already filed or attach a completed Form 5768 that you are filing with this application. If "No," describe whether your attempts to influence legislation as substantial part of your activities. Include the time and money spent on your attempts to influence legislation compared to your total activities.	re a	✓ No
3a Do you or will you operate bingo or gaming activities? If "Yes," describe who conducts them, and list all rever received or expected to be received and expenses paid or expected to be paid in operating these activities. Revenue and expenses should be provided for the time periods specified in Part IX, Financial Data.	nue 🗌 Yes	✓ No
b Do you or will you enter into contracts or other agreements with individuals or organizations to conduct bingo gaming for you? If "Yes," describe any written or oral arrangements that you made or intend to make, identify with whom you have or will have such arrangements, explain how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you pay no more than fair market value or you will be paid at least fair market value. Attach copies or any written contracts or other agreements relating to such arrangements.	<u> </u>	√ No
c List the states and local jurisdictions, including Indian Reservations, in which you conduct or will conduct gaming or bingo.		

Par	Your Specific Activities (Continued)		
4a	Do you or will you undertake fundraising ? If "Yes," check all the fundraising programs you do or will conduct. (See instructions.)	☐ Yes	☐ No
	✓ mail solicitations ✓ phone solicitations ✓ email solicitations ✓ accept donations on your website ✓ personal solicitations ☐ receive donations from another organization's ☐ vehicle, boat, plane, or similar donations ✓ government grant solicitations ✓ foundation grant solicitations ✓ Other	website	
	Attach a description of each fundraising program.		
b	Do you or will you have written or oral contracts with any individuals or organizations to raise funds for you? If "Yes," describe these activities. Include all revenue and expenses from these activities and state who conducts them. Revenue and expenses should be provided for the time periods specified in Part IX, Financial Data. Also, attach a copy of any contracts or agreements.	☐ Yes	✓ No
С	Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements. Include a description of the organizations for which you raise funds and attach copies of all contracts or agreements.	☐ Yes	✓ No
d	List all states and local jurisdictions in which you conduct fundraising. For each state or local jurisdiction listed, specify whether you fundraise for your own organization, you fundraise for another organization, or another organization fundraises for you.		
e	Do you or will you maintain separate accounts for any contributor under which the contributor has the right to advise on the use or distribution of funds? Answer "Yes" if the donor may provide advice on the types of investments, distributions from the types of investments, or the distribution from the donor's contribution account. If "Yes," describe this program, including the type of advice that may be provided and submit copies of any written materials provided to donors.	☐ Yes	✓ No
5	Are you affiliated with a governmental unit? If "Yes," explain.	☐ Yes	✓ No
	Do you or will you engage in economic development ? If "Yes," describe your program. Describe in full who benefits from your economic development activities and how the activities promote exempt purposes.	☐ Yes	√ No
7a	Do or will persons other than your employees or volunteers develop your facilities? If "Yes," describe each facility, the role of the developer, and any business or family relationship(s) between the developer and your officers, directors, or trustees.	☐ Yes	√ No
b	Do or will persons other than your employees or volunteers manage your activities or facilities? If "Yes," describe each activity and facility, the role of the manager, and any business or family relationship(s) between the manager and your officers, directors, or trustees.	☐ Yes	✓ No
С	If there is a business or family relationship between any manager or developer and your officers, directors, or trustees, identify the individuals, explain the relationship, describe how contracts are negotiated at arm's length so that you pay no more than fair market value, and submit a copy of any contracts or other agreements.		
8	Do you or will you enter into joint ventures , including partnerships or limited liability companies treated as partnerships, in which you share profits and losses with partners other than section 501(c)(3) organizations? If "Yes," describe the activities of these joint ventures in which you participate.	☐ Yes	✓ No
9a	Are you applying for exemption as a childcare organization under section 501(k)? If "Yes," answer lines 9b through 9d. If "No," go to line 10.	☐ Yes	✓ No
b	Do you provide child care so that parents or caretakers of children you care for can be gainfully employed (see instructions)? If "No," explain how you qualify as a childcare organization described in section 501(k).	☐ Yes	☐ No
С	Of the children for whom you provide child care, are 85% or more of them cared for by you to enable their parents or caretakers to be gainfully employed (see instructions)? If "No," explain how you qualify as a childcare organization described in section 501(k).	☐ Yes	☐ No
d	Are your services available to the general public? If "No," describe the specific group of people for whom your activities are available. Also, see the instructions and explain how you qualify as a childcare organization described in section 501(k).	☐ Yes	☐ No
10	Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoveries, or other intellectual property ? If "Yes," explain. Describe who owns or will own any copyrights, patents, or trademarks, whether fees are or will be charged, how the fees are determined, and how any items are or will be produced, distributed, and marketed.	☐ Yes	✓ No

Par	Your Specific Activities (Continuea)		
11	Do you or will you accept contributions of: real property; conservation easements; closely held securities; intellectual property such as patents, trademarks, and copyrights; works of music or art; licenses; royalties; automobiles, boats, planes, or other vehicles; or collectibles of any type? If "Yes," describe each type of contribution, any conditions imposed by the donor on the contribution, and any agreements with the donor regarding the contribution.	✓ Yes	☐ No
12a	Do you or will you operate in a foreign country or countries? If "Yes," answer lines 12b through 12d. If "No," go to line 13a.	☐ Yes	✓ No
b	Name the foreign countries and regions within the countries in which you operate.		
С	Describe your operations in each country and region in which you operate.		
d	Describe how your operations in each country and region further your exempt purposes.		
13a	Do you or will you make grants, loans, or other distributions to organization(s)? If "Yes," answer lines 13b through 13g. If "No," go to line 14a.	☐ Yes	✓ No
b	Describe how your grants, loans, or other distributions to organizations further your exempt purposes.		
С	Do you have written contracts with each of these organizations? If "Yes," attach a copy of each contract.	Yes	☐ No
d	Identify each recipient organization and any relationship between you and the recipient organization.		
е	Describe the records you keep with respect to the grants, loans, or other distributions you make.		
f	Describe your selection process, including whether you do any of the following:		
	(i) Do you require an application form? If "Yes," attach a copy of the form.	☐ Yes	☐ No
g	(ii) Do you require a grant proposal? If "Yes," describe whether the grant proposal specifies your responsibilities and those of the grantee, obligates the grantee to use the grant funds only for the purposes for which the grant was made, provides for periodic written reports concerning the use of grant funds, requires a final written report and an accounting of how grant funds were used, and acknowledges your authority to withhold and/or recover grant funds in case such funds are, or appear to be, misused. Describe your procedures for oversight of distributions that assure you the resources are used to further your exempt purposes, including whether you require periodic and final reports on the use of resources.	☐ Yes	□ No
14a	Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," answer lines 14b through 14f. If "No," go to line 15.	☐ Yes	✓ No
b	Provide the name of each foreign organization, the country and regions within a country in which each foreign organization operates, and describe any relationship you have with each foreign organization.		
С	Does any foreign organization listed in line 14b accept contributions earmarked for a specific country or specific organization? If "Yes," list all earmarked organizations or countries.	☐ Yes	☐ No
d	Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors.	☐ Yes	☐ No
е	Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information.	☐ Yes	☐ No
f	Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including site visits by your employees or compliance checks by impartial experts, to verify that grant funds are being used appropriately.	☐ Yes	☐ No

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Part	VIII Your Sp	pecific Activities	(Continued)					
15	Do you have a	close connection	with any organizations? If "Ye	s," explain.		☐ Yes	✓ N	νo
16	Are you applying 501(e)? If "Yes,		as a cooperative hospital serv	vice organization under se	ection	☐ Yes	√ N	No
17			s a cooperative service orga (f)? If "Yes," explain.	nization of operating edu	ıcational	☐ Yes	✓ N	No
18	Are you applying	ng for exemption a	s a charitable risk pool unde	r section 501(n)? If "Yes,"	explain.	☐ Yes	✓ N	νo
19			ol? If "Yes," complete Schedulenction or as a secondary activ		r you	☐ Yes	✓ N	No
20	Is your main fur	nction to provide h	ospital or medical care? If "	res," complete Schedule (Э.	☐ Yes	✓ N	No
21	Do you or will y "Yes," complete		come housing or housing for	the elderly or handicapp	ed? If	☐ Yes	✓ N	No
22	, ,	•	rships, fellowships, educationa avel, study, or other similar pu	•		s to Yes		No
	Note: Private f procedures.	foundations may	use Schedule H to request adv	vance approval of individua	al grant			

Part IX Financial Data

For purposes of this schedule, years in existence refer to completed tax years. If in existence 4 or more years, complete the schedule for the most recent 4 tax years. If in existence more than 1 year but less than 4 years, complete the statements for each year in existence and provide projections of your likely revenues and expenses based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. If in existence less than 1 year, provide projections of your likely revenues and expenses for the current year and the 2 following years, based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. (See instructions.)

instruc	tions	5.)	A. Statement of	Revenues and E	xpenses		
		Type of revenue or expense	Current tax year	ı	years or 2 succeeding	ı tax vears	
		Type of revenue of expense	(a) From 1/1/14	•	(c) From 1/1/2016	(d) From 1/1/2017	(e) Provide Total for
			To 12/31/14	To 12/31/201	1	' '	(a) through (d)
	1	Gifts, grants, and contributions				u u	
	ļ '	received (do not include unusual					
		grants) `	4,000	4,500	5,000	5,500	19,000
	2	Membership fees received	,	,	,	,	
	3	Gross investment income					
	4	Net unrelated business income					
	5	Taxes levied for your benefit					
	6	Value of services or facilities					
		furnished by a governmental unit					
		without charge (not including the					
w		value of services generally furnished					
Revenues		to the public without charge)					
/en	7	Any revenue not otherwise listed					
₽,		above or in lines 9–12 below (attach an itemized list)					
_	8	Total of lines 1 through 7	4,000	4,500	5,000	5,500	19,000
	9	Gross receipts from admissions,					
	"	merchandise sold or services					
		performed, or furnishing of					
		facilities in any activity that is					
		related to your exempt purposes					
		(attach itemized list)					
	10	Total of lines 8 and 9	4,000	4,500	5,000	5,500	19,000
	11	Net gain or loss on sale of capital					
		assets (attach schedule and see					
	40	instructions)					
	12	Unusual grants					
	13	Total Revenue Add lines 10 through 12	4,000	4,500		·	19,000
	14	Fundraising expenses	1,600	1,600	1,600	1,600	
	15	Contributions, gifts, grants, and					
		similar amounts paid out (attach					
		an itemized list)					
	16	Disbursements to or for the					
		benefit of members (attach an					
		itemized list)					
es	17	Compensation of officers, directors, and trustees					
Expenses	18	Other salaries and wages					
χ̈	19	Interest expense					
ш	20	Occupancy (rent, utilities, etc.)					
	21	Depreciation and depletion					
	22	Professional fees					
	23	Any expense not otherwise					
		classified, such as program					
		services (attach itemized list)	700	500	500	500	
	24	Total Expenses Add lines					
		14 through 23	2,300	2,100	2,100	2,100	

Par	t IX Financial Data (Continued)			
	B. Balance Sheet (for your most recently completed tax year)			
_	Assets	1		2,500
1 2	Cash	2		0
3	Inventories	3		0
4	Bonds and notes receivable (attach an itemized list)	4		0
5	Corporate stocks (attach an itemized list)	5		0
6	Loans receivable (attach an itemized list)	6		0
7	Other investments (attach an itemized list)	7		0
8	Depreciable and depletable assets (attach an itemized list)	8		0
9	Land	9		0
10	Other assets (attach an itemized list)	10		0
11	Total Assets (add lines 1 through 10)	11		
	Liabilities			2,500
12	Accounts payable	12		0
13	Contributions, gifts, grants, etc. payable	13		0
14	Mortgages and notes payable (attach an itemized list)	14		0
15	Other liabilities (attach an itemized list)	15		0
16	Total Liabilities (add lines 12 through 15)	16		0
4-	Fund Balances or Net Assets	17		0
17 18	Total fund balances or net assets	18		0
19	Have there been any substantial changes in your assets or liabilities since the end of the period shown above			<u> </u>
15	If "Yes," explain.	:	Yes	✓ No
Par	t X Public Charity Status			
1a	ther you are a private operating foundation . (See instructions.) Are you a private foundation? If "Yes," go to line 1b. If "No," go to line 5 and proceed as instructed. If you are unsure, see the instructions. As a private foundation, section 508(e) requires special provisions in your organizing document in addition to those that apply to all organizations described in section 501(c)(3). Check the box to confirm that your organizing document meets this requirement, whether by express provision or by reliance on operation of stat law. Attach a statement that describes specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document or by operation of state law. See the instructions, including Appendix B, for information about the special provisions that need to be contained in your organizing document. Go to line 2.	e	☐ Yes	✓ No
2	Are you a private operating foundation? To be a private operating foundation you must engage directly in the active conduct of charitable, religious, educational, and similar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations. If "Yes," go to line 3. If "No," go to the signature section of Part XI.		☐ Yes	□ No
3	Have you existed for one or more years? If "Yes," attach financial information showing that you are a private operating foundation; go to the signature section of Part XI. If "No," continue to line 4.		☐ Yes	☐ No
4	Have you attached either (1) an affidavit or opinion of counsel, (including a written affidavit or opinion from a certified public accountant or accounting firm with expertise regarding this tax law matter), that sets forth facts concerning your operations and support to demonstrate that you are likely to satisfy the requirements to be classified as a private operating foundation; or (2) a statement describing your proposed operations as a private operating foundation?		☐ Yes	□ No
5	If you answered "No" to line 1a, indicate the type of public charity status you are requesting by checking one of the choices below. You may check only one box.	of		
	The organization is not a private foundation because it is:			
а	509(a)(1) and 170(b)(1)(A)(i)—a church or a convention or association of churches. Complete and attach Schedule A.			
b	509(a)(1) and 170(b)(1)(A)(ii)—a school . Complete and attach Schedule B.			
С	509(a)(1) and 170(b)(1)(A)(iii)—a hospital , a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete and attach Schedule C.			
d	509(a)(3)—an organization supporting either one or more organizations described in line 5a through c, f, g, or	h.		

orm	1023 (Rev. 12-2013)	Name: Bestowers Found	ation, Inc.	EIN:	46-4846664	Page 11
Par	t X Public C	Charity Status (Continued)				
e f	509(a)(1) and 17	ganization organized and oper 0(b)(1)(A)(iv)—an organization			that is owned or	
g		overnmental unit. 0(b)(1)(A)(vi)—an organizatior from publicly supported organ				✓
h	509(a)(2)—an or investment inco	ganization that normally recei ome and receives more than or receipts from activities related	ves not more than one-th	ird of its financial suppor upport from contributions	t from gross s, membership	
i	A publicly suppodecide the corre	orted organization, but unsure ct status.	if it is described in 5g or	5h. The organization wo	uld like the IRS to	
6		ox g, h, or i in question 5 above he boxes below. Refer to the in				
а	the Code you re excise tax under at the end of the years to 8 years the extension to Assessment Per you make. You it toll-free 1-800-8	vance Ruling: By checking the quest an advance ruling and a section 4940 of the Code. The 5-year advance ruling period, 4 months, and 15 days beyon a mutually agreed-upon period, provides a more detailed may obtain Publication 1035 for 29-3676. Signing this consentiated. If you decide not to external the consentiation of the consentiation of the consentiation of the consentiation.	agree to extend the statuthe tax will apply only if your only indicate of time or issue(s). Publication of your rights free of charge from the IF to will not deprive you of a	te of limitations on the as bu do not establish public will be extended for the ar. You have the right to blication 1035, Extending and the consequences S web site at www.irs.guny appeal rights to which	sessment of c support status 5 advance ruling refuse or limit the Tax of the choices ov or by calling n you would	
	For Organiza (Signature of Off authorized official	icer, Director, Trustee, or other	(Type or print title or au		(Date)	
	For IRS Use	Only	(Type of print title of ac			
		•				
	IRS Director, Exe	empt Organizations			(Date)	
b	you are requesti	initive Ruling: Check this booming a definitive ruling. To confiour and the confiour characteristics and the confiour and the confiour characteristics and the confidence of t	rm your public support st	atus, answer line 6b(i) if	you checked box	
	(b) Attach a l	of line 8, column (e) on Part I ist showing the name and amed more than the 2% amount	ount contributed by each	person, company, or or	ganization whose	
	Expenses	year amounts are included or s, attach a list showing the na s "None," check this box.				
	a list show payments	year amounts are included on wing the name of and amount were more than the larger of s, or (2) \$5,000. If the answer	received from each paye (1) 1% of line 10, Part IX	er, other than a disqualifi -A. Statement of Revenu	ed person, whose	
7	Did you receive a	any unusual grants during any xpenses? If "Yes," attach a lis	of the years shown on F t including the name of t	Part IX-A. Statement of he contributor, the date a	☐ Yes	✓ No

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Part XI **User Fee Information**

You must include a user fee payment with this application. It will not be processed without your paid user fee. If your average annual gross receipts have exceeded or will exceed \$10,000 annually over a 4-year period, you must submit payment of \$850. If your gross receipts have not exceeded or will not exceed \$10,000 annually over a 4-year period, the required user fee payment is \$400. See instructions for Part XI, for a definition of gross receipts over a 4-year period. Your check or money order must be made payable to the United States Treasury.

	fees are subject to change. Check our website at www.irs.gov an ices at 1-877-829-5500 for current information.	nd type "User Fee" in the keyword box, or call C	Customer Account	
1	Have your annual gross receipts averaged or are they expected to average not more than \$10,000? If "Yes," check the box on line 2 and enclose a user fee payment of \$400 (Subject to change—see above). If "No," check the box on line 3 and enclose a user fee payment of \$850 (Subject to change—see above).			
2	Check the box if you have enclosed the reduced user fee payme	ent of \$400 (Subject to change).	✓	
3	Check the box if you have enclosed the user fee payment of \$8:			
	are under the penalties of perjury that I am authorized to sign this applica cation, including the accompanying schedules and attachments, and to th			
Plea Sign	MAD NICLE	Reza U. Nabi	04/14/2014	
Her	e (Signature of Officer, Director, Trustee, or other authorized official)	(Type or print name of signer) President of the Board of Directors	(Date)	
		(Type or print title or authority of signer)		
_	1.1.0.10.10.10.10.10.10.10.10.10.10.10.1			

Reminder: Send the completed Form 1023 Checklist with your filled-in-application.

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Supplemental Pages, Attachment to Form 1023

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Part IV

Narrative Description of Your Activities

Using an attachment, describe your past, present, and planned activities in a narrative. If you believe that you have already provided some of this information in response to other parts of this application, you may summarize that information here and refer to the specific parts of the application for supporting details. You may also attach representative copies of newsletters, brochures, or similar documents for supporting details to this narrative. Remember that if this application is approved, it will be open for public inspection. Therefore, your narrative description of activities should be thorough and accurate. Refer to the instructions for information that must be included in your description.

Other than filing the articles of incorporation, drafting the by-laws, applying for 501(c)(3) status, developing website, the foundation has not engaged in any activity yet, past or present. The foundation is eagerly awaiting to have 501(c)(3) application approved so that the foundation can start doing fund-raising publicly to work towards following three major purposes:

i) Giving relief to the poor, the distressed or the unprivileged or the people who have been struck by natural disaster. In the developing country there are many families who are very poor and do not have even money to have food two times a day. The Bestowers Foundation will select such family (living in Bangladesh or any other developing countries and who possess an exemplary righteous character) and provide a means to such family so that head of the household, using said means, can make enough money to maintain the family with ease. Examples of said means includes: buying "Rickshaw" to the family, giving grants to the family to build a poultry farm, dairy farm, a small business, etc. so that said family can stand on their own feet.

The selection of said family will be done by the board of directors upon receiving application form available at http:// bestowers.org website under 'Forms' -> 'Grant Application for Unprivileged' link [http://bestowers.org/LIB/Forms/ GrantApplication for Unprivileged.pdf], wherein selection will be based on lowest income and evidence of righteousness. As to the people who are struck by natural calamity/disaster, the Bestowers Foundation will raise funds publicly and give money to the victims either directly or via other 501(c)(3) organization who are on the ground helping the victims. In addition, the Bestowers Foundation will help orphan children or any institution who offer services to orphan children.

ii) Giving scholarships and/or grants for advancement of education or science or arts. In the developing countries there are many gifted student whose parent is so poor that parent cannot even pay monthly tuition fee for their gifted children. The Bestowers Foundation will identify such talented students who admitted to the prestigious school by virtue of their talent but having difficulty paying tuition fees and provide grants/scholarship to said talented students to support their tuition fees. The Bestowers Foundation will announce such scholarship program at http://bestowers.org website under 'Scholarship' link. The selection of said gifted student will be done by the board of directors upon receiving application form available at http:// bestowers.org website under 'Forms' -> 'Scholarship Application for Student' link [http://bestowers.org/LIB/Forms/ Application for Scholarship.pdf], wherein selection will be based on lowest income and number of dependent.

iii) Giving grants and/or services for advancement of religion or community. As to the advancement of religion, the Bestowers Foundation will provide grants / services to a religious institution that follows the religion of our father Prophet Ibrahim inclining towards the Truth, worship one Lord, the Creator of all things between heavens and earth wherein said grants/ services is for advancement of religion or community. Examples of such grant/service may include: assisting with building a new facility or remodelling existing facility to worship; installing/replacing carpets or tiles; installing/replacing Air Conditioning; installing internet services with Wifi; providing computers, projectors; assisting with utility bills; providing books to build library; and facilitating teaching the scripture, the guidance and mercy from the Lord.

The selection of said grant/service will be done by the board of directors upon receiving application form available at http:// bestowers.org website under 'Forms' -> 'Grants Application for Religious Institution' link [http://bestowers.org/LIB/Forms/ GrantApplication for Religious Institution.pdf], wherein selection will be based on first come first serve basis.

As to the advancement /betterment of community, the Bestowers Foundation plans (in future) to offer services to community in the area of computer, information technology and medical field. Example of such services may include: seeing patients for free who cannot go to visit doctor due to not having insurance, fixing any computer (software or hardware) related issues for free for people who are unprivileged, assisting local 501c3 charitable organizations to setup network or assist with any IT related issues.

Part V

Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, **Employees, and Independent Contractors**

5a. Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If "Yes," provide a copy of the policy and explain how the policy has been adopted, such as by resolution of your governing board. If "No," answer lines 5b and 5c.

Part VI

Your Members and Other Individuals and Organizations That receive Benefits From You

1a. In carrying out your exempt purposes, do you provide goods, services, or funds to individuals? If "Yes," describe each program that provides goods, services, or funds to individuals.

Part VI

Your Members and Other Individuals and Organizations That receive Benefits From You

1b. In carrying out your exempt purposes, do you provide goods, services, or funds to organizations? If "Yes," describe each program that provides goods, services, or funds to organizations.

Part VIII

Your Specific Activities

2b. Have you made or are you making an election to have your legislative activities measured by expenditures by filing Form 5768? If "Yes," attach a copy of the Form 5768 that was already filed or attach a completed Form 5768 that you are filing with this application. If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time and money spent on your attempts to influence legislation as compared to your total activities.

There will be no activities associated with election and/or influencing legislation.

Part VIII

Your Specific Activities

4a. Do you or will you undertake fundraising? Attach a description of each fundraising program. Other (describe):

Contacting individuals, businesses, private foundations, government, and others for donations through mail, e-mail, phone and web solicitation.

Part VIII Your Specific Activities

11. Do you or will you accept contributions of: real property; conservation easements; closely held securities; intellectual property such as patents, trademarks, and copyrights; works of music or art; licenses; royalties; automobiles, boats, planes, or other vehicles; or collectibles of any type? If "Yes," describe each type of contribution, any conditions imposed by the donor on the contribution, and any agreements with the donor regarding the contribution.

Part of our exempt purpose is giving grants/donations to religious institution so that people of their faith can build a facility to worship or can have better facility and environment to worship. If a real property can be obtained by donation, the Bestowers Foundation will accept such donation to facilitate people providing a place to worship.

Part VIII Your Specific Activities

12b. Name the foreign countries and regions within the countries in which you operate.

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 Name: Bestowers Foundation, Inc.
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Part VIII Your Specific Activities

12c. Describe your operations in each country and region in which you operate.

Part VIII Your Specific Activities

12d. Describe how you operate in each country and region further your exempt purposes

PART IX

Financial Data

Line14 – Fundraising	From 1/1/2014	From 1/1/2015	From 1/1/2016	From 1/1/2017
Expenses	to 12/31/2014	to 12/31/2015	to 12/31/2016	to 12/31/2017
Food for fundraising	1000	1000	1000	1000
dinner				
Community Center	100	100	100	100
Rent				
Raffle draw prices	500	500	500	500
	1600	1600	1600	1600

Line 23 – Any	From 1/1/2014	From 1/1/2015	From 1/1/2016	From 1/1/2017
expense not	to 12/31/2014	to 12/31/2015	to 12/31/2016	to 12/31/2017
otherwise classified				
HR Block - Filing Tax		200	200	200
Return Fees				
Bank [e.g. wire	100	150	150	150
transfer] fees				
Amendment filing	50			
Fees to State of FL				
Filing 1023 Form to	400			
IRS Fees				
Domain & Website	150	150	150	150
Hosting				
	700	500	500	500

Form 1023 Schedule H

the supervision and investigation of grants described in line 2?

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures Names of individual recipients are not required to be listed in Schedule H. Section I Public charities and private foundations complete lines 1a through 7 of this section. See the IRS Form 1023 - Schedule H Instructions to Part X if you are not sure whether you are a public charity or a private foundation. 1a Describe the types of educational grants you provide to individuals, such as scholarships, fellowships, loans, etc. **b** Describe the purpose and amount of your scholarships, fellowships, and other educational grants and loans that you award. c If you award educational loans, explain the terms of the loans (interest rate, length, forgiveness, etc.). d Specify how your program is publicized. e Provide copies of any solicitation or announcement materials. **f** Provide a sample copy of the application used. Do you maintain case histories showing recipients of your scholarships, fellowships, educational loans, ✓ Yes No or other educational grants, including names, addresses, purposes of awards, amount of each grant, manner of selection, and relationship (if any) to officers, trustees, or donors of funds to you? If "No," refer to the Instructions. Describe the specific criteria you use to determine who is eligible for your program. (For example, eligibility selection criteria could consist of graduating high school students from a particular high school who will attend college, writers of scholarly works about American history, etc.) 4a Describe the specific criteria you use to select recipients. (For example, specific selection criteria could consist of prior academic performance, financial need, etc.) **b** Describe how you determine the number of grants that will be made annually. **c** Describe how you determine the amount of each of your grants. d Describe any requirement or condition that you impose on recipients to obtain, maintain, or qualify for renewal of a grant. (For example, specific requirements or conditions could consist of attendance at a four-year college, maintaining a certain grade point average, teaching in public school after graduation from college, etc.) Describe your procedures for supervising the scholarships, fellowships, educational loans, or other educational grants. Describe whether you obtain reports and grade transcripts from recipients, or you pay grants directly to a school under an arrangement whereby the school will apply the grant funds only for enrolled students who are in good standing. Also, describe your procedures for taking action if the terms of the award are violated. Who is on the selection committee for the awards made under your program, including names of current committee members, criteria for committee membership, and the method of replacing committee members? Are relatives of members of the selection committee, or of your officers, directors, or substantial ☐ Yes |√| No contributors eligible for awards made under your program? If "Yes," what measures are taken to ensure unbiased selections? Note. If you are a private foundation, you are not permitted to provide educational grants to disqualified persons. Disqualified persons include your substantial contributors and foundation managers and certain family members of disqualified persons. Private foundations complete lines 1a through 4f of this section. Public charities do not Section II complete this section. 1a If we determine that you are a private foundation, do you want this application to be ☐ Yes N/A ■ No considered as a request for advance approval of grant making procedures? **b** For which section(s) do you wish to be considered? 4945(g)(1)—Scholarship or fellowship grant to an individual for study at an educational institution 4945(g)(3)—Other grants, including loans, to an individual for travel, study, or other similar purposes, to enhance a particular skill of the grantee or to produce a specific product Do you represent that you will (1) arrange to receive and review grantee reports annually ☐ Yes ☐ No and upon completion of the purpose for which the grant was awarded, (2) investigate diversions of funds from their intended purposes, and (3) take all reasonable and appropriate steps to recover diverted funds, ensure other grant funds held by a grantee are used for their intended purposes, and withhold further payments to grantees until you obtain grantees' assurances that future diversions will not occur and that grantees will take extraordinary precautions to prevent future diversions from occurring? ☐ No Yes Do you represent that you will maintain all records relating to individual grants, including information obtained to evaluate grantees, identify whether a grantee is a disqualified person, establish the amount and purpose of each grant, and establish that you undertook

Form 1023 (Rev. 6-2006) Name: Bestowers Foundation, Inc. EIN: 46–4846664 Page Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (Continued)

Sec	Private foundations complete lines 1a through 4f of this section. Public complete this section. (Continued)	olic	chariti	es do not	
4a	Do you or will you award scholarships, fellowships, and educational loans to attend an educational institution based on the status of an individual being an <i>employee of a particular employer?</i> If "Yes," complete lines 4b through 4f.		Yes	□ No	
b	Will you comply with the seven conditions and either the percentage tests or facts and circumstances test for scholarships, fellowships, and educational loans to attend an educational institution as set forth in Revenue Procedures 76-47, 1976-2 C.B. 670, and 80-3 1980-2 C.B. 772, which apply to inducement, selection committee, eligibility requirements, objective basis of selection, employment, course of study, and other objectives? (See lines 4 4d, and 4e, regarding the percentage tests.)		Yes	□ No	
С	Do you or will you provide scholarships, fellowships, or educational loans to attend an educational institution to employees of a particular employer?		Yes	☐ No	□ N/A
	If "Yes," will you award grants to 10% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?		Yes	□ No	
d	Do you provide scholarships, fellowships, or educational loans to attend an educational institution to children of employees of a particular employer?		Yes	☐ No	□ N/A
	If "Yes," will you award grants to 25% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39? If "No," go to line 4e.		Yes	□ No	
е	If you provide scholarships, fellowships, or educational loans to attend an educational institution to children of employees of a particular employer, will you award grants to 10% or fewer of the number of employees' children who can be shown to be eligible for grants (whether or not they submitted an application) in that year, as provided by Revenue Procedures 76-47 and 80-39?		Yes	□ No	□ N/A
	If "Yes," describe how you will determine who can be shown to be eligible for grants without submitting an application, such as by obtaining written statements or other information about the expectations of employees' children to attend an educational institution. If "No," go to line 4f.				
	Note. Statistical or sampling techniques are not acceptable. See Revenue Procedure 85-51, 1985-2 C.B. 717, for additional information.				
f	If you provide scholarships, fellowships, or educational loans to attend an educational institution to <i>children of employees of a particular employer</i> without regard to either the 25% limitation described in line 4d, or the 10% limitation described in line 4e, will you award grants based on facts and circumstances that demonstrate that the grants will not be considered compensation for past, present, or future services or otherwise provide a significant benefit to the particular employer? If "Yes," describe the facts and circumstances that you believe will demonstrate that the grants are neither compensatory nor a significant benefit to the particular employer. In your explanation, describe why you cannot satisfy either the 25% test described in line 4d or the 10% test described in line 4e.		Yes	□ No	

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1a. Describe the types of educational grants you provide to individuals, such as scholarships, fellowships, loans, etc. Under the Grants/Scholarship program, the Bestowers Foundation will provide scholarships or financial assistance to unprivileged students to pay for their tuition, rents and books. The Bestowers Foundation will also arrange competition in the area of education and/or science and provide grants to winner students.

1b. Describe the purpose and amount of your scholarships, fellowships, and other educational grants and loans that you award.

The purpose of said grants/scholarship program is i) to help unprivileged students with their tuition, rents and books; and ii) engage students in scholastic activities and reward talented students for their achievement for winning the competition. The amount of scholarship for each student depends on their tuition which is based on students geographical location. For example, tuition for a student in Bangladesh ranges from \$120 to \$600 per year. The main purpose of this scholarship program is to make sure student does not drop out from school or college due to poverty.

1c. If you award educational loans, explain the terms of the loans (interest rate, length, forgiveness, etc.).

The Bestowers Foundation will NOT provide any loans. All help will be in the form of grants and/or scholarship.

1d. Specify how your program is publicized.

Announcement of said scholarship program will be published at Bestowers Foundation website, http://www.bestowers.org.under 'News' link.

3. Describe the specific criteria you use to determine who is eligible for your program. (For example, eligibility selection criteria could consist of graduating high school students from a particular high school who will attend college, writers of scholarly works about American history, etc.)

Selection of scholarship depends on total income of the head of the household of the student. Financially weakest student will receive the scholarship/grants to pay for their tuition, books and travel cost to school/college.

4a. Describe the specific criteria you use to select recipients. (For example, specific selection criteria could consist of prior academic performance, financial need, etc.)

Selection of scholarship depends on total income of the head of the household of the student. Financially weakest student will receive the scholarship/grants to pay for their tuition, books and travel cost to school/college.

4b. Describe how you determine the number of grants that will be made annually.

The number of grants/scholarship depends on how much fund the Bestowers Foundation raised and how much is student's tuition. Based on fund raising projection, the Bestowers Foundation plans provide around 5 to 10 students living in developing countries such as Bangladesh.

4c. Describe how you determine the amount of each of your grants.

The amount of grants mostly depends on where the student is located, how much is student's tuition, how much is rent, how much is books. For example, student living with parents, may get grants based on the tuition fees and costs of books. Thus, different student may have different amount of grants/scholarship.

FIN: 46_4846664

Name: Bestowers Foundation, Inc.

4d. Describe any requirement or condition that you impose on recipients to obtain, maintain, or qualify for renewa
of a grant. (For example, specific requirements or conditions could consist of attendance at a four-year college,
maintaining a certain grade point average, teaching in public school after graduation from college, etc.)

For the renewable scholarship/grant, grade 'B' or higher needs to maintained by the student.

5. Describe your procedures for supervising the scholarships, fellowships, educational loans, or other educational grants. Describe whether you obtain reports and grade transcripts from recipients, or you pay grants directly to a school under an arrangement whereby the school will apply the grant funds only for enrolled students who are in good standing. Also, describe your procedures for taking action if the terms of the award are violated.

For the renewable scholarship/grant, the student is required to submit yearly report card to the Bestowers Foundation. The Bestowers Foundation will give grant/scholarship directly to the student.

6. Who is on the selection committee for the awards made under your program, including names of current committee members, criteria for committee membership, and the method of replacing committee members?

Board of Directors of the Bestowers Foundation will be on the selection committee. For names of Board of Directors, please refer to response to Part V, 1a.

Article of Incorporation

Certificate of Status

I certify from the records of this office that BESTOWERS FOUNDATION, INC. is a corporation organized under the laws of the State of Florida, filed electronically on February 13, 2014, effective February 14, 2014.

The document number of this corporation is N14000001485.

I further certify that said corporation has paid all fees due this office through December 31, 2014, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

I further certify that this is an electronically transmitted certificate authorized by section 15.16, Florida Statutes, and authenticated by the code noted below.

Authentication Code: 140218093348-100256688971#1

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Eighteenth day of February, 2014

THE ST.

Ken Detzher Secretary of State

Electronic Articles of Incorporation For

N14000001485 FILED February 13, 2014 Sec. Of State jahickman

BESTOWERS FOUNDATION, INC.

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: BESTOWERS FOUNDATION, INC.

Article II

The principal place of business address:

6023 NW 107TH PLACE ALACHUA, FL. US 32615

The mailing address of the corporation is:

6023 NW 107TH PLACE ALACHUA, FL. US 32615

Article III

The specific purpose for which this corporation is organized is:

RELIEF OF THE POOR, THE DISTRESSED OR THE UNPRIVILEGED; ADVANCEMENT OF EDUCATION OR SCIENCE; AND ADVANCEMENT OF RELIGION.

Article IV

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

REZA U NABI 6023 NW 107TH PLACE ALACHUA, FL. 32615

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: REZA U. NABI

Article VI

The name and address of the incorporator is:

REZA U. NABI 6023 NW 107TH PLACE

ALACHUA, FL 32615

Electronic Signature of Incorporator: REZA U. NABI

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: DPS REZA U NABI 6023 NW 107TH PLACE ALACHUA, FL. 32615 US

Title: DVP MOHAMMAD A MIAH 6736 MOCKINGBIRD WOODS CT LORTON, VA. 22079 US

Title: DT TAMJIDUR R CHOUDHURY 2828 NW 42ND PLACE GAINESVILLE, FL. 32605 US

Article VIII

The effective date for this corporation shall be:

02/14/2014

N14000001485 FILED February 13, 2014 Sec. Of State jahickman



BESTOWERS FOUNDATION, INC.

A Florida Non-profit Public Benefit Corporation

AMENDED AND RESTATED

ARTICLES OF INCORPORATION

ARTICLE I NAME

1.01 Name

The name of this corporation shall be BESTOWERS FOUNDATION, INC. hereinafter referred to as "BESTOWERS FOUNDATION".

ARTICLE II DURATION

2.01 Duration

The period of duration of the corporation is perpetual.

ARTICLE III PURPOSE

3.01 Purpose

BESTOWERS FOUNDATION is a non-profit corporation and shall operate exclusively for charitable, educational and religious purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future Federal tax code. Toward said purposes, BESTOWERS FOUNDATION may do the following:

- i) Giving relief to the poor, the distressed or the unprivileged or the people who have been struck by natural disaster.
- ii) Giving scholarships and/or grants for advancement of education or science or arts.

iii) Giving grants and/or services for advancement of religion or community.

3.02 Public Benefit

BESTOWERS FOUNDATION is designated as a public benefit corporation.

ARTICLE IV NON-PROFIT NATURE

4.01 Non-profit Nature

BESTOWERS FOUNDATION is organized exclusively for charitable, educational and religious purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. No part of the net earnings of BESTOWERS FOUNDATION shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by any organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

BESTOWERS FOUNDATION is not organized and shall not be operated for the private gain of any person. The property of the corporation is irrevocably dedicated to its charitable, educational and religious purposes. No part of the assets, receipts, or net earnings of the corporation shall inure to the benefit of, or be distributed to any individual. The corporation may, however, pay reasonable compensation for services rendered, and make other payments and distributions consistent with these Articles.

4.02 Personal Liability

No officer or director of this corporation shall be personally liable for the debts or obligations of BESTOWERS FOUNDATION of any nature whatsoever, nor shall any of the property or assets of the officers or directors be subject to the payment of the debts or obligations of this corporation.

4.03 Prohibited Distributions

No part of the net earnings or properties of this corporation, on dissolution or otherwise, shall inure to the benefit of, or be distributable to, its members, directors, officers or other private person or individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III, Section 3.01.

4.04 Dissolution

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

In the event that the court shall find that this section is applicable but that there is no qualifying organization known to it which has a charitable purpose, which, at least generally, includes a purpose similar to this corporation, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of Florida to be added to the general fund.

4.05 Restricted Activities

No substantial part of the corporation's activities shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office.

4.06 Prohibited Activities

Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on (I) by a corporation exempt from federal income tax as an organization described by Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (II) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE V BOARD OF DIRECTORS

5.01 Governance

BESTOWERS FOUNDATION shall be governed by its board of directors.

5.02 Initial Directors

The initial directors of the corporation shall be:

Reza U. Nabi 6023 NW 107th Place Alachua, FL 32615

Mohammad A. Miah 6736 Mockingbird Woods CT Lorton, VA 22079

Tamjidur R. Choudhury 2828 NW 42nd Place Gainesville, FL 32605

5.03 Manner of Election for Directors

The manner in which directors are elected is as provided in the Bylaws.

ARTICLE VI MEMBERSHIP

6.01 Membership

BESTOWERS FOUNDATION shall have no members. The management of the affairs of the corporation shall be vested in a board of directors, as defined in the corporation's bylaws.

ARTICLE VII AMENDMENTS

7.01 Amendments

Any amendment to the Articles of Incorporation may be adopted by approval of two-thirds (2/3) of the board of directors.

ARTICLE VIII ADDRESSES OF THE CORPORATION

8.01 Corporate Address

The address of the corporation is:

Bestowers Foundation, Inc. 6023 NW 107th Place Alachua, FL 32615

The mailing address of the corporation is:

Bestowers Foundation, Inc. 6023 NW 107th Place Alachua, FL 32615

ARTICLE IX APPOINTMENT OF REGISTERED AGENT

9.01 Registered Agent

The registered agent of the corporation shall be:

Reza U. Nabi 6023 NW 107th Place Alachua, FL 32615

ARTICLE X INCORPORATOR

The incorporator of the corporation is as follow:

Reza U. Nabi 6023 NW 107th Place Alachua, FL 32615

CERTIFICATE OF AMENDED AND RESTATED ARTICLES OF INCORPORATION

We, the undersigned, do hereby certify that the above stated Amended and Restated Articles of Incorporation of BESTOWERS FOUNDATION, INC. were approved by the board of directors on 04/03/2014, since the corporation has no members and constitute a complete copy of the Amended and Restated Articles of Incorporation of the BESTOWERS FOUNDATION, INC.

Reza U. Nabi Director / President / Secretary 6023 NW 107th Place Alachua, FL 32615

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Mohammad A. Miah Director / Vice President 6736 Mockingbird Woods CT Lorton, VA 22079

Tamjidur R. Choudhury Director / Treasurer 2828 NW 42nd Place Gainesville, FL 32605 Signature:

ACKNOWLEDGMENT OF CONSENT TO APPOINTMENT AS REGISTERED AGENT I, Reza U. Nabi, agree to be the registered agent for BESTOWERS FOUNDATION as appointed herein.

Rosa Nole-

Reza U. Nabi, Registered Agent

Date: 04/03/2014

TAB - 7

Corporate By Laws



BESTOWERS FOUNDATION, INC.

A Florida Non-profit Public Benefit Corporation

BYLAWS

ARTICLE I NAME

1.01 Name

The name of this corporation shall be BESTOWERS FOUNDATION, INC. (hereinafter referred to as "BESTOWER FOUNDATION").

ARTICLE II PURPOSES AND POWERS

2.01 Purpose

BESTOWERS FOUNDATION is a non-profit corporation and shall be operated exclusively for charitable, educational and religious purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future Federal tax code. Toward said purposes, BESTOWERS FOUNDATION will do the following:

- i) Giving relief to the poor, the distressed or the unprivileged or the people who have been struck by natural disaster.
- ii) Giving scholarships and/or grants for advancement of education or science or arts.
- iii) Giving grants and/or services for advancement of religion or community.

To maximize our impact on current efforts, we may seek to collaborate with other non-profit organizations which fall under the 501(c) (3) section of the internal revenue code and are operated exclusively for charitable, educational and religious purposes.

2.02 Powers

The corporation shall have the power, directly or indirectly, alone or in conjunction or cooperation with others, to do any and all lawful acts which may be necessary or convenient to affect the charitable purposes, for which the corporation is organized, and to aid or assist other organizations or persons whose activities further accomplish, foster, or attain such purposes. The powers of the corporation may include, but not be limited to, the acceptance of contributions from the public and private sectors, whether financial or in-kind contributions.

2.03 Nonprofit Status and Exempt Activities Limitation.

- (a) Nonprofit Legal Status. BESTOWERS FOUNDATION is a Florida non-profit public benefit corporation, recognized as tax exempt under Section 501(c)(3) of the United States Internal Revenue Code.
- (b) Exempt Activities Limitation. Notwithstanding any other provision of these Bylaws, no director, officer, employee, member, or representative of this corporation shall take any action or carry on any activity by or on behalf of the corporation not permitted to be taken or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code as it now exists or may be amended, or by any organization contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as it now exists or may be amended. No part of the net earnings of the corporation shall inure to the benefit or be distributable to any director, officer, member, or other private person, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles of Incorporation and these Bylaws.
- (c) <u>Dissolution</u>. Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

In the event that the court shall find that this section is applicable but that there is no qualifying organization known to it which has a charitable purpose, which, at least generally, includes a purpose similar to this corporation, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of Florida to be added to the general fund.

ARTICLE III MEMBERSHIP

3.01 No Membership Classes

The corporation shall have no members who have any right to vote or title or interest in or to the corporation, its properties and franchises.

3.02 Affiliates

The board of directors may approve classes of non-voting affiliates with rights, privileges, and obligations established by the board. Affiliates may be individuals, businesses, and other organizations that seek to support the mission of the corporation. The board, a designated committee of the board, or any duly elected officer in accordance with board policy, shall have authority to admit any individual or organization as an affiliate, to recognize representatives of affiliates, and to make determinations as to affiliates' rights, privileges, and obligations. At no time shall affiliate information be shared with or sold to other organizations or groups without the affiliate's consent. At the discretion of the board of directors, affiliates may be given endorsement, recognition and media coverage at fundraising activities, clinics, other events or at the corporation website. Affiliates have no voting rights; however, affiliates are eligible to be elected as director with voting rights at any board meeting upon completion of five years anniversary as affiliates.

3.03 Dues

Any dues for affiliates shall be determined by the board of directors.

ARTICLE IV BOARD OF DIRECTORS

4.01 Number of Directors

BESTOWERS FOUNDATION shall have a board of directors consisting of at least 3 and no more than 25 directors.

4.02 Powers

All corporate powers shall be exercised by or under the authority of the board and the affairs of the BESTOWERS FOUNDATION shall be managed under the direction of the board, except as otherwise provided by law.

4.03 Terms

(a) All directors shall be elected to serve a four-year term, however the term may be extended until a successor has been elected.

- **(b)** Directors may serve terms in succession.
- (c) The term of office shall be considered to begin January 1 and end December 31 of the second year in office, unless the term is extended until such time as a successor has been elected.

4.04 Qualifications and Election of Directors

In order to be eligible to serve as a director on the board of directors, the individual must be 18 years of age having exemplary righteous character and an affiliate who contributed regularly a threshold amount to the corporation for five consecutive years wherein the threshold amount is determined by the board of directors. Directors may be elected at any board meeting by the unanimous vote of the existing board of directors. The election of directors to replace those who have fulfilled their term of office shall take place in January of each year.

4.05 Vacancies

The board of directors may fill vacancies due to the expiration of a director's term of office, resignation, death, or removal of a director or may appoint new directors to fill a previously unfilled board position, subject to the maximum number of directors under these Bylaws.

(a) <u>Unexpected Vacancies</u>. Vacancies in the board of directors due to resignation, death, or removal shall be filled by the board for the balance of the term of the director being replaced.

4.06 Removal of Directors

A director may be removed by three-fourth (3/4) vote of the board of directors then in office, if:

- (a) the director is absent and unexcused from three or more meetings of the board of directors in a twelve month period. The board president is empowered to excuse directors from attendance for a reason deemed adequate by the board president. The president shall not have the power to excuse him/herself from the board meeting attendance and in that case, the board vice president shall excuse the president. Or:
- **(b)** for cause or no cause, if before any meeting of the board at which a vote on removal will be made the director in question is given electronic or written notification of the board's intention to discuss her/his case and is given the opportunity to be heard at a meeting of the board.

4.07 Board of Directors Meetings.

(a) Regular Meetings. The board of directors shall have a minimum of four (4) regular meetings each calendar year at times and places fixed by the board. Board meetings shall be held upon four (4) days notice by first-class mail, electronic mail, or facsimile transmission or forty-eight (48) hours notice delivered personally or by telephone. If sent by mail, facsimile transmission, or electronic mail, the notice shall be deemed to be delivered upon its deposit in the mail or transmission system. Notice of meetings shall specify the place, day, and hour of meeting. The purpose of the meeting need not be specified.

- **(b)** <u>Special Meetings</u>. Special meetings of the board may be called by the president, vice president, secretary, treasurer, or any two (2) other directors of the board of directors. A special meeting must be preceded by at least 2 days notice to each director of the date, time, and place, but not the purpose, of the meeting.
- (c) <u>Waiver of Notice</u>. Any director may waive notice of any meeting, in accordance with Florida law.

4.08 Manner of Acting.

- (a) Quorum. A majority of the directors in office immediately before a meeting shall constitute a quorum for the transaction of business at that meeting of the board. No business shall be considered by the board at any meeting at which a quorum is not present.
- **(b)** <u>Majority Vote</u>. Except as otherwise required by law or by the articles of incorporation, the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the board.
- **(C)** <u>Hung Board Decisions</u>. On the occasion that directors of the board are unable to make a decision based on a tied number of votes, the president shall have the power to swing the vote based on his/her discretion.
- (d) <u>Participation.</u> Except as required otherwise by law, the Articles of Incorporation, or these Bylaws, directors may participate in a regular or special meeting through the use of any means of communication by which all directors participating may simultaneously hear each other during the meeting, including in person, internet video meeting or by telephonic conference call.

4.09 Compensation for Board Service

Directors shall receive no compensation for carrying out their duties as directors. The board may adopt policies providing for reasonable reimbursement of directors for expenses incurred in conjunction with carrying out board responsibilities, such as travel expenses to attend board meetings.

4.10 Compensation for Professional Services by Directors

Directors are not restricted from being remunerated for professional services provided to the corporation. Such remuneration shall be reasonable and fair to the corporation and must be reviewed and approved in accordance with the board Conflict of Interest policy and state law.

ARTICLE V COMMITTEES

5.01 Committees

The board of directors may, by the resolution adopted by a majority of the directors then in office, designate one or more committees, each consisting of two or more directors, to serve at the pleasure of the board. Any committee, to the extent provided in the resolution of the board, shall have all the authority of the board, except that no committee, regardless of board resolution, may:

- (a) take any final action on matters which also requires board members' approval or approval of a majority of all members;
- **(b)** fill vacancies on the board of directors of in any committee which has the authority of the board;
- (c) amend or repeal Bylaws or adopt new Bylaws;
- (d) amend or repeal any resolution of the board of directors which by its express terms is not so amendable or repealable;
- (e) appoint any other committees of the board of directors or the members of these committees;
- (f) expend corporate funds to support a nominee for director; or
- (g) approve any transaction;
- (i) to which the corporation is a party and one or more directors have a material financial interest; or
- (ii) between the corporation and one or more of its directors or between the corporation or any person in which one or more of its directors have a material financial interest.

5.2 Meetings and Action of Committees

Meetings and action of the committees shall be governed by and held and taken in accordance with, the provisions of Article IV of these Bylaws concerning meetings of the directors, with such changes in the context of those Bylaws as are necessary to substitute the committee and its members for the board of directors and its members, except that the time for regular meetings of committees may be determined either by resolution of the board of directors or by resolution of the committee. Special meetings of the committee may also be called by resolution of the board of directors. Notice of special meetings of committees shall also be given to any and all alternate members, who shall have the right to attend all meetings of the committee. Minutes shall be kept of each meeting of any committee and shall be filed with the corporate records. The board of directors may adopt rules for the governing of the committee not inconsistent with the provision of these Bylaws.

5.3 Informal Action By The Board of Directors

Any action required or permitted to be taken by the board of directors at a meeting may be taken without a meeting if consent in writing, setting forth the action so taken, shall be agreed by the consensus of a quorum. For purposes of this section an e-mail transmission from an e-mail address on record constitutes a valid writing. The intent of this provision is to allow the board of directors to use email to approve actions, as long as a quorum of board members gives consent.

ARTICLE VI OFFICERS

6.01 Board Officers

The officers of the corporation shall be a board president, vice-president, secretary, and treasurer, also known as the Executive Committee, all of whom shall be chosen by, and serve at the pleasure of, the board of directors. Each board officer shall have the authority and shall perform the duties set forth in these Bylaws or by resolution of the board or by direction of an officer authorized by the board to prescribe the duties and authority of other officers. The board may also appoint additional vice-presidents and such other officers as it deems expedient for the proper conduct of the business of the corporation, each of whom shall have such authority and shall perform such duties as the board of directors may determine. One person may hold two or more board offices, but no board officer may act in more than one capacity where action of two or more officers is required.

6.02 Term of Office

Each officer shall serve a four-year term of office and each board officer's term of office shall begin upon the adjournment of the board meeting at which elected and shall end upon the adjournment of the board meeting during which a successor is elected.

6.03 Removal and Resignation

The board of directors may remove an officer at any time, with or without cause. Any officer may resign at any time by giving written notice to the corporation without prejudice to the rights, if any, of the corporation under any contract to which the officer is a party. Any resignation shall take effect at the date of the receipt of the notice or at any later time specified in the notice, unless otherwise specified in the notice. The acceptance of the resignation shall not be necessary to make it effective.

6.04 Board President

The board president shall be the chief volunteer officer of the corporation. The board president shall lead the board of directors in performing its duties and responsibilities, including, if present, presiding at all meetings of the board of directors, and shall perform all other duties incident to the office or properly required by the board of directors.

6.05 Vice President

In the absence or disability of the board president, the ranking vice-president or vice-president designated by the board of directors shall perform the duties of the board president. When so acting, the vice-president shall have all the powers of and be subject to all the restrictions upon the board president. The vice-president shall have such other powers and perform such other duties prescribed for them by the board of directors or the board president. The vice-president shall normally accede to the office of board president upon the completion of the board president's term of office.

6.06 Secretary

The secretary shall keep or cause to be kept a book of minutes of all meetings and actions of directors and committees of directors. The minutes of each meeting shall state the time and place that it was held and such other information as shall be necessary to determine the actions taken and whether the meeting was held in accordance with the law and these Bylaws. The secretary shall cause notice to be given of all meetings of directors and committees as required by the Bylaws. The secretary shall have such other powers and perform such other duties as may be prescribed by the board of directors or the board president. The secretary may appoint, with approval of the board, a director to assist in performance of all or part of the duties of the secretary.

6.07 Treasurer

The treasurer shall be the lead director for oversight of the financial condition and affairs of the corporation. The treasurer shall oversee and keep the board informed of the financial condition of the corporation and of audit or financial review results. In conjunction with other directors or officers, the treasurer shall oversee budget preparation and shall ensure that appropriate financial reports, including an account of major transactions and the financial condition of the corporation, are made available to the board of directors on a timely basis or as may be required by the board of directors. The treasurer shall perform all duties properly required by the board of directors or the board president. The treasurer may appoint, with approval of the board a qualified fiscal agent or member of the staff to assist in performance of all or part of the duties of the treasurer.

6.08 Non-Director Officers

The board of directors may designate additional officer positions of the corporation and may appoint and assign duties to other non-director officers of the corporation.

ARTICLE VII CONTRACTS, CHECKS, LOANS, INDEMNIFICATION AND RELATED MATTERS

7.01 Contracts and other Writings

Except as otherwise provided by resolution of the board or board policy, all contracts, deeds, leases, mortgages, grants, and other agreements of the corporation shall be executed on its behalf by the treasurer or other persons to whom the corporation has delegated authority to execute such documents in accordance with policies approved by the board.

7.02 Checks, Drafts

All checks, drafts, or other orders for payment of money, notes, or other evidence of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents, of the corporation and in such manner as shall from time to time be determined by resolution of the board.

7.03 Deposits

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depository as the board or a designated committee of the board may select.

7.04 Loans

No loans shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by resolution of the board. Such authority may be general or confined to specific instances.

7.05 Indemnification

- (a) <u>Mandatory Indemnification</u>. The corporation shall indemnify a director or former director, who was wholly successful, on the merits or otherwise, in the defense of any proceeding to which he or she was a party because he or she is or was a director of the corporation against reasonable expenses incurred by him or her in connection with the proceedings.
- **(b)** <u>Permissible Indemnification</u>. The corporation shall indemnify a director or former director made a party to a proceeding because he or she is or was a director of the corporation, against liability incurred in the proceeding, if the determination to indemnify him or her has been made in the manner prescribed by the law and payment has been authorized in the manner prescribed by law.
- (c) <u>Advance for Expenses</u>. Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the corporation in advance of the final disposition of such action, suit or proceeding, as authorized by the board of directors in the specific case, upon receipt of (I) a

written affirmation from the director, officer, employee or agent of his or her good faith belief that he or she is entitled to indemnification as authorized in this article, and (II) an undertaking by or on behalf of the director, officer, employee or agent to repay such amount, unless it shall ultimately be determined that he or she is entitled to be indemnified by the corporation in these Bylaws.

(d) <u>Indemnification of Officers</u>, <u>Agents and Employees</u>. An officer of the corporation who is not a director is entitled to mandatory indemnification under this article to the same extent as a director. The corporation may also indemnify and advance expenses to an employee or agent of the corporation who is not a director, consistent with Florida Law and public policy, provided that such indemnification, and the scope of such indemnification, is set forth by the general or specific action of the board or by contract.

ARTICLE VIII MISCELLANEOUS

8.01 Books and Records

The corporation shall keep correct and complete books and records of account and shall keep minutes of the proceedings of all meetings of its board of directors, a record of all actions taken by board of directors without a meeting, and a record of all actions taken by committees of the board. In addition, the corporation shall keep a copy of the corporation's Articles of Incorporation and Bylaws as amended to date.

8.02 Fiscal Year

The fiscal year of the corporation shall be from January 1 to December 31 of each year.

8.03 Conflict of Interest

The board shall adopt and periodically review a conflict of interest policy to protect the corporation's interest when it is contemplating any transaction or arrangement which may benefit any director, officer, employee, affiliate, or member of a committee with board-delegated powers.

8.04 Nondiscrimination Policy

The officers, directors, committee members, employees, and persons served by this corporation shall be selected entirely on a nondiscriminatory basis with respect to age, sex, race, religion, national origin, and sexual orientation. It is the policy of BESTOWERS FOUNDATION not to discriminate on the basis of race, creed, ancestry, marital status, gender, sexual orientation, age, physical disability, veteran's status, political service or affiliation, color, religion, or national origin.

8.05 Bylaw Amendment

These Bylaws may be amended, altered, repealed, or restated by a two-thirds (3/3) vote of the board of directors then in office at a meeting of the Board, provided, however,

- (a) that no amendment shall be made to these Bylaws which would cause the corporation to cease to qualify as an exempt corporation under Section 501 (c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future Federal tax code; and,
- **(b)** that an amendment does not affect the voting rights of directors. An amendment that does affect the voting rights of directors and qualification of directors further requires ratification by unanimous vote of a quorum of directors at a Board meeting.
- (c) that all amendments be consistent with the Articles of Incorporation.

ARTICLE IX COUNTERTERRORISM AND DUE DILIGENCE POLICY

In furtherance of its exemption by contributions to other organizations, domestic or foreign, BESTOWERS FOUNDATION shall stipulate how the funds will be used and shall require the recipient to provide the corporation with detailed records and financial proof of how the funds were utilized.

Although adherence and compliance with the US Department of the Treasury's publication the "Voluntary Best Practice for US. Based Charities" is not mandatory, BESTOWERS FOUNDATION willfully and voluntarily recognizes and puts to practice these guidelines and suggestions to reduce, develop, re-evaluate and strengthen a risk-based approach to guard against the threat of diversion of charitable funds or exploitation of charitable activity by terrorist organizations and their support networks.

BESTOWERS FOUNDATION shall also comply and put into practice the federal guidelines, suggestion, laws and limitation set forth by pre-existing U.S. legal requirements related to combating terrorist financing, which include, but are not limited to, various sanctions programs administered by the Office of Foreign Assets Control (OFAC) in regard to its foreign activities.

ARTICLE X DOCUMENT RETENTION POLICY

10.01 Purpose

The purpose of this document retention policy is establishing standards for document integrity, retention, and destruction and to promote the proper treatment of BESTOWERS FOUNDATION records.

10.02 Policy

<u>Section 1. General Guidelines</u>. Records should not be kept if they are no longer needed for the operation of the business or required by law. Unnecessary records should be eliminated from the files. The cost of maintaining records is an expense which can grow unreasonably if good housekeeping is not performed. A mass of records also makes it more difficult to find pertinent records.

From time to time, BESTOWERS FOUNDATION may establish retention or destruction policies or schedules for specific categories of records in order to ensure legal compliance, and also to accomplish other objectives, such as preserving intellectual property and cost management. Several categories of documents that warrant special consideration are identified below. While minimum retention periods are established, the retention of the documents identified below and of documents not included in the identified categories should be determined primarily by the application of the general guidelines affecting document retention, as well as the exception for litigation relevant documents and any other pertinent factors.

<u>Section 2. Exception for Litigation Relevant Documents.</u> BESTOWERS FOUNDATION expects all officers, directors, and employees to comply fully with any published records retention or destruction policies and schedules, provided that all officers, directors, and employees should note the following general exception to any stated destruction schedule: If you believe, or the BESTOWERS FOUNDATION informs you, that corporate records are relevant to litigation, or potential litigation (i.e. a dispute that could result in litigation), then you must preserve those records until it is determined that the records are no longer needed. That exception supersedes any previously or subsequently established destruction schedule for those records.

Section 3. Minimum Retention Periods for Specific Categories

- (a) <u>Corporate Documents.</u> Corporate records include the corporation's Articles of Incorporation, By-Laws and IRS Form 1023 and Application for Exemption. Corporate records should be retained permanently. IRS regulations require that the Form 1023 be available for public inspection upon request.
- **(b)** <u>Tax Records.</u> Tax records include, but may not be limited to, documents concerning payroll, expenses, proof of contributions made by donors, accounting procedures, and other documents concerning the corporation's revenues. Tax records should be retained for at least seven years from the date of filing the applicable return.
- (c) Employment Records/Personnel Records. State and federal statutes require the corporation to keep certain recruitment, employment and personnel information. The corporation should also keep personnel files that reflect performance reviews and any complaints brought against the corporation or individual employees under applicable state and federal statutes. The corporation should also keep in the employee's personnel file all final memoranda and correspondence reflecting performance reviews and actions taken by or against personnel. Employment applications should be retained for three years. Retirement and pension records should be kept permanently. Other employment and personnel records should be retained for seven years.

- (d) <u>Board and Board Committee Materials.</u> Meeting minutes should be retained in perpetuity in the corporation's minute book. A clean copy of all other Board and Board Committee materials should be kept for no less than three years by the corporation.
- **(e)** <u>Press Releases/Public Filings.</u> The corporation should retain permanent copies of all press releases and publicly filed documents under the theory that the corporation should have its own copy to test the accuracy of any document a member of the public can theoretically produce against the corporation.
- **(f)** <u>Legal Files.</u> Legal counsel should be consulted to determine the retention period of particular documents, but legal documents should generally be maintained for a period of ten years.
- **(g)** <u>Marketing and Sales Documents.</u> The corporation should keep final copies of marketing and sales documents for the same period of time it keeps other corporate files, generally three years. An exception to the three-year policy may be sales invoices, contracts, leases, licenses, and other legal documentation. These documents should be kept for at least three years beyond the life of the agreement.
- **(h)** <u>Development/Intellectual Property and Trade Secrets.</u> Development documents are often subject to intellectual property protection in their final form (e.g., patents and copyrights). The documents detailing the development process are often also of value to the corporation and are protected as a trade secret where the corporation:
- (i) derives independent economic value from the secrecy of the information; and
- (ii) has taken affirmative steps to keep the information confidential.

The corporation should keep all documents designated as containing trade secret information for at least the life of the trade secret.

- (i) <u>Contracts.</u> Final, execution copies of all contracts entered into by the corporation should be retained. The corporation should retain copies of the final contracts for at least three years beyond the life of the agreement, and longer in the case of publicly filed contracts.
- (j) <u>Correspondence</u>. Unless correspondence falls under another category listed elsewhere in this policy, correspondence should generally be saved for two years.
- (k) <u>Banking and Accounting.</u> Accounts payable ledgers and schedules should be kept for seven years. Bank reconciliations, bank statements, deposit slips and checks (unless for important payments and purchases) should be kept for three years. Any inventories of products, materials, and supplies and any invoices should be kept for seven years.
- (I) <u>Insurance</u>. Expired insurance policies, insurance records, accident reports, claims, etc. should be kept permanently.
- (m) <u>Audit Records.</u> External audit reports should be kept permanently. Internal audit reports should be kept for three years.

Section 4. Electronic Mail. E-mail that needs to be saved should be either:

- (i) printed in hard copy and kept in the appropriate file; or
- (ii) downloaded to a computer file and kept electronically or on disk as a separate file. The retention period depends upon the subject matter of the e-mail, as covered elsewhere in this policy.

ARTICLE XI <u>Transparency and Accountability</u> Disclosure of Financial Information With The General Public

11.01 Purpose

By making full and accurate information about its mission, activities, finances, and governance publicly available, BESTOWERS FOUNDATION practices and encourages transparency and accountability to the general public. This policy will:

- (a) indicate which documents and materials produced by the corporation are presumptively open to staff and/or the public
- (b) indicate which documents and materials produced by the corporation are presumptively closed to staff and/or the public
- (c) specify the procedures whereby the open/closed status of documents and materials can be altered.

The details of this policy are as follow:

11.02 Financial and IRS documents (The form 1023 and the form 990)

BESTOWERS FOUNDATION shall provide its Internal Revenue forms 990, 990-T, 1023 and 5227, bylaws, conflict of interest policy, and financial statements to the general public for inspection free of charge.

11.03 Means and Conditions of Disclosure

BESTOWERS FOUNDATION shall make "Widely Available" the aforementioned documents on its internet website: www.motorcyclememoir.com to be viewed and inspected by the general public.

(a) The documents shall be posted in a format that allows an individual using the Internet to access, download, view and print them in a manner that exactly reproduces the image of the original document filed with the IRS (except information exempt from public disclosure requirements, such as contributor lists).

- (b) The website shall clearly inform readers that the document is available and provide instructions for downloading it.
- (c) BESTOWERS FOUNDATION shall not charge a fee for downloading the information. Documents shall not be posted in a format that would require special computer hardware or software (other than software readily available to the public free of charge).
- (d) BESTOWERS FOUNDATION shall inform anyone requesting the information where this information can be found, including the web address. This information must be provided immediately for in-person requests and within 7 days for mailed requests.

11.04 IRS Annual Information Returns (Form 990)

BESTOWERS FOUNDATION shall submit the Form 990 to its board of directors prior to the filing of the Form 990. While neither the approval of the Form 990 or a review of the 990 is required under Federal law, the corporation's Form 990 shall be submitted to each member of the board of director's via (hard copy or email) at least 10 days before the Form 990 is filed with the IRS.

11.05 Board

- (a) All board deliberations shall be open to the public except where the board passes a motion to make any specific portion confidential.
- (b) All board minutes shall be open to the public once accepted by the board, except where the board passes a motion to make any specific portion confidential.
- (c) All papers and materials considered by the board shall be open to the public following the meeting at which they are considered, except where the board passes a motion to make any specific paper or material confidential.

11.06 Staff Records

- (a) All staff records shall be available for consultation by the staff member concerned or by their legal representatives.
- (b) No staff records shall be made available to any person outside the corporation except the authorized governmental agencies.
- (c) Within the corporation, staff records shall be made available only to those persons with managerial or personnel responsibilities for that staff member, except that
- (d) Staff records shall be made available to the board when requested.

11.07 Donor Records

(a) All donor records shall be available for consultation by the members and donors

concerned or by their legal representatives.

- (b) No donor records shall be made available to any other person outside the corporation except the authorized governmental agencies.
- (c) Within the corporation, donor records shall be made available only to those persons with managerial or personnel responsibilities for dealing with those donors, except that;
- (d) donor records shall be made available to the board when requested.

ARTICLE XII CODES OF ETHICS AND WHISTLEBLOWER POLICY

12.01 Purpose

BESTOWERS FOUNDATION requires and encourages directors, officers and employees to observe and practice high standards of business and personal ethics in the conduct of their duties and responsibilities. The employees and representatives of the corporation must practice honesty and integrity in fulfilling their responsibilities and comply with all applicable laws and regulations. It is the intent of BESTOWERS FOUNDATION to adhere to all laws and regulations that apply to the corporation and the underlying purpose of this policy is to support the corporation's goal of legal compliance. The support of all corporate staff is necessary to achieving compliance with various laws and regulations.

12.02 Reporting Violations

If any director, officer, staff or employee reasonably believes that some policy, practice, or activity of BESTOWERS FOUNDATION is in violation of law, a written complaint must be filed by that person with the vice president or the board president.

12.03 Acting in Good Faith

Anyone filing a complaint concerning a violation or suspected violation of the Code must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation of the Code. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false shall be viewed as a serious disciplinary offense.

12.04 Retaliation

Said person is protected from retaliation only if she/he brings the alleged unlawful activity, policy, or practice to the attention of BESTOWERS FOUNDATION and provides the BESTOWERS FOUNDATION with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to individuals that comply with this requirement.

BESTOWERS FOUNDATION shall not retaliate against any director, officer, staff or employee who in good faith, has made a protest or raised a complaint against some practice of

BESTOWERS FOUNDATION or of another individual or entity with whom BESTOWERS FOUNDATION has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

BESTOWERS FOUNDATION shall not retaliate against any director, officer, staff or employee who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of BESTOWERS FOUNDATION that the individual reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

12.05 Confidentiality

Violations or suspected violations may be submitted on a confidential basis by the complainant or may be submitted anonymously. Reports of violations or suspected violations shall be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

12.06 Handling of Reported Violations

The board president or vice president shall notify the sender and acknowledge receipt of the reported violation or suspected violation within five business days. All reports shall be promptly investigated by the board and its appointed committee and appropriate corrective action shall be taken if warranted by the investigation.

This policy shall be made available to all directors, officers, staffs or employees and they shall have the opportunity to ask questions about the policy.

ARTICLE XIII <u>AMENDMENT OF ARTICLES OF INCORPORATION</u>

13.01 Amendment

Any amendment to the Articles of Incorporation may be adopted by approval of two-third (2/3) of the board of directors.

CERTIFICATE OF ADOPTION OF BYLAWS

We, the undersigned, do hereby certify that the above stated Bylaws of BESTOWERS FOUNDATION were approved by the board of directors on 03/02/2014 and constitute a complete copy of Bylaws of the BESTOWERS FOUNDATION.

Reza U. Nabi
Director / President / Secretary
6023 NW 107th Place
Alachua, FL 32615

Mohammad A. Miah Director / Vice President 6736 Mockingbird Woods CT Lorton, VA 22079

Tamjidur R. Choudhury Director / Treasurer 2828 NW 42nd Place Gainesville, FL 32605

Signature: _ Roza Nali

Signature Jany Jy Gry

TAB - 8

Conflict of Interest Policy and Agreement



BESTOWERS FOUNDATION, INC.

A Florida Non-profit Public Benefit Corporation

CONFLICT OF INTEREST POLICY AND AGREEMENT

ARTICLE I PURPOSES

It is important for BESTOWERS FOUNDATION, INC. (hereinafter "BESTOWERS FOUNDATION") directors, officers, and staff to be aware that both real and apparent conflicts of interest or dualities of interest sometimes occur in the course of conducting the affairs of the corporation and that the appearance of conflict can be troublesome even if there is in fact no conflict whatsoever. Conflicts occur because the many persons associated with the corporation should be expected to have, and do in fact generally have multiple interests and affiliations and various positions of responsibility within the community. In these situations a person will sometimes owe identical duties of loyalty to two or more corporations. The purpose of the conflict of interest policy is to protect the corporation's tax-exempt interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the corporation or might result in a possible excess benefit transaction. The policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Conflicts are undesirable because they potentially or eventually place the interests of others ahead of the corporation's obligations to its charitable purposes and to the public interest. Conflicts are also undesirable because they often reflect adversely upon the person involved and upon the institutions with which they are affiliated, regardless of the actual facts or motivations of the parties. However, the long-range best interests of the corporation do not require the termination of all association with persons who may have real or apparent conflicts that are harmless to all individuals or entities involved.

Each member of the board of directors and the staff of the corporation has a duty of loyalty to the corporation. The duty of loyalty generally requires a director or staff member to prefer the

interests of the corporation over the director's/staff's interest or the interests of others. In addition, directors and staff of the corporation shall avoid acts of self-dealing which may adversely affect the tax-exempt status of the corporation or cause there to arise any sanction or penalty by a governmental authority.

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

ARTICLE II DEFINITIONS

2.1 Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2.2 Financial Interest

A person has a financial interest if the person has, directly or indirectly, thorough business, investment, or family:

- (a) An ownership or investment interest in any entity with which the corporation has a transaction or arrangement,
- **(b)** A compensation arrangement with the corporation or with any entity or individual with which the corporation has a transaction or arrangement, or
- (c) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

ARTICLE III PROCEDURES

3.1 Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement

3.2 Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3.3 Procedures for Addressing the Conflict of Interest

- (a) An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- **(b)** The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- **(c)** After exercising due diligence, the governing board or committee shall determine whether the corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- (d) If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

3.4 Violations of the Conflicts of Interest Policy

- (a) If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- **(b)** If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

ARTICLE IV RECORDS OF PROCEEDINGS

4.1 Minutes

The minutes of the governing board and all committees with board delegated powers shall contain:

- (a) The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- **(b)** The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

ARTICLE V COMPENSATION

- **5.1** A voting member of the governing board who receives compensation, directly or indirectly, from the corporation for services is precluded from voting on matters pertaining to that member's compensation.
- **5.2** A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the corporation for services is precluded from voting on matters pertaining to that member's compensation.
- **5.3.** No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the corporation, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

ARTICLE VI ANNUAL STATEMENTS

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- (a) Has received a copy of the conflicts of interest policy,
- **(b)** Has read and understands the policy,

- (c) Has agreed to comply with the policy, and
- (e) Understands that the corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

ARTICLE VII PERIODIC REVIEWS

To ensure the corporation operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- (a) Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.
- **(b)** Whether partnerships, joint ventures, and arrangements with management corporations conform to the corporation's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurnment, impermissible private benefit or in an excess benefit transaction.

ARTICLE VIII USE OF OUTSIDE EXPERTS

When conducting the periodic reviews as provided for in Article VII, the corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

CERTIFICATE OF ADOPTION OF CONFLICT OF INTEREST POLICY AND AGREEMENT

We, the undersigned, do hereby certify that the above stated Conflict of Interest Policy and Agreement of BESTOWERS FOUNDATION were approved by the board of directors on 03/02/2014 and constitute a complete copy of Conflict of Interest Policy and Agreement of the BESTOWERS FOUNDATION.

Reza U. Nabi Director / President / Secretary 6023 NW 107th Place Alachua, FL 32615

Mohammad A. Miah Director / Vice President 6736 Mockingbird Woods CT Lorton, VA 22079

Tamjidur R. Choudhury Director / Treasurer 2828 NW 42nd Place Gainesville, FL 32605 Signature: Rezalbut

Signature

Signature:

TAB - 9

Sample Forms

CONFLICT OF INTEREST STATEMENT						
I,						
a. received a copy of the conflict of interest policy; (initial)						
b. read and understood the policy; (initial)						
c. agreed to comply with the policy; (initial) and						
understood that the Bestowers Foundation, Inc. is a tax exempt non-profit corporation and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of tax-exempt purposes (initial)						
SIGNATURE OF DIRECTOR / OFFICER						
Name: Title:						
Signature: Date:						



<u>APPLICATION FORM – GRANT FOR THE UNPRIVILEGED</u> APPLICANT INFORMATION

ATTLICANTINIO	RMATION					
First Name:		Last Name:				
SSN / National ID:		Date of Birth				
Address:						
City:		State:				
Zip:		Country:				
Email:		Phone:				
Monthly Income:	\$	No of Dependents:				
GRANT AND PROJ	JECT INFORMATION					
Requested Grant (USD):					
Purpose of the C	Grant:					
DETAILED PLAN	OF THE PROJECT THAT (GRANT WILL BE SP	ENT ON			
PROJECT DURAT	ION					
Project Begin Da	te:	Project End Date:				
☐ Upon receiving	grant, I hereby agree to send	pictures of the project	ct, if applicable, to			
Bestowers Foundation via email at grant@bestowers.org wherein the pictures						
comprises a picture before commencing the project and a picture after completing the						
project.	0	1 3 1	1 8			
1 2 42						
SIGNATUARE OF THE APPLICAT						
First Name:		Last Name:				
☐ I do hereby certify that above information is correct and true.						
Signature:		Date:				
~-5-14141		2 ate.				



APPLIC	ATION FURN	1 – SCH	<u>ULAI</u>	KSHIP FUK	STUDENT _		
STUDENT INFORMATION							
First Name:				Last Name:			
SSN / National ID:				Date of Birth			
Address:							
City:	State:						
Zip:				Country:			
Email:				Phone:			
Grade:				GPA:			
PARENT / GURAD	IAN INFORMAT	ION					
First Name:				Last Name:			
Address:							
City:				State:			
Zip:				Country:			
Phone:				Email:			
Monthly Income:	\$		No o	f Dependents:			
SCHOOL INFORM	ATION						
Name:							
Address:					,		
City:				State:			
Zip:				Country:			
Phone:				Email:			
PRINCIPAL OF TH	IE SCHOOL						
First Name:				Last Name:			
Phone:				Email:			
TUITION FEES, BO		COSTS A	ND G	RANT INFOR	MATION		
	on Fees (Yearly):	\$		Books:	\$		
	School (Yearly):	\$					
Requested Grant Amount (Yearly): \$							
BREIF DESCRIPTION OF HOW REQUESTED GRANT WILL BE SPENT							
CICNIA THE OF THE CTHENT							
SIGNATURE OF THE STUDENT							
I do hereby certify that above information is correct and true. Upon receiving the grant/scholarship, I do agree to send yearly report card to Bestowers Foundation.							
grant/scholarsh Signature of the	<u> </u>	ena yearly	y repor				
1 Signature of the	Singent: 1			ı Da	te:		



<u>APPLICATION FORM – GRANT FOR RELIGIOUS INSTITUTION</u>

RELIGIOUS INSTITUIO	N INFORMATION		
Name:			
Registered State:	Registered Countr	·y:	
Address:			
City:	Z	ip:	
Phone:	Ema		
Website:	•	<u> </u>	
GRANT AND PROJECT	INFORMATION		
Requested Grant (USD):			
Purpose of the Grant:			
_			
DETAILED PLAN OF TH	HE PROJECT THAT GRANT	WILL BE SPI	ENT ON
DDO IECT DUD ATION			
PROJECT DURATION	Developed 1	Z 1 D - 4	
Project Begin Date:	<u> </u>	End Date:	4 if applicable 4s
1 00	I hereby agree to send picture		
	n via email at <u>grant@bestowers</u>		
	efore commencing the project a	ina a picture a	itter completing the
project.			
ADDITION NOT INCODMAN	PION		
APPLICANT INFORMA	IION	Last Names	
First Name:		Last Name:	
Title:		Dl	
Email:	at above information in	Phone:	
	at above information is correct		Г
Signature of the Applica	nt:	Date:	

TAB - 10

EIN Letter from Internal Revenue Service

Date of this notice: 02-18-2014

Employer Identification Number:

46-4846664

Form: SS-4

Number of this notice: CP 575 E

BESTOWERS FOUNDATION INC % REZA U NABI 6023 NW 107TH PLACE ALACHUA, FL 32615

For assistance you may call us at: 1-800-829-4933

IF YOU WRITE, ATTACH THE STUB AT THE END OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN 46-4846664. This EIN will identify you, your business accounts, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

When filing tax documents, payments, and related correspondence, it's very important that you use your EIN along with your complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information shown above isn't correct, please send us the correction using the attached tear-off stub.

Annual filing requirements

Most organizations with an EIN have an annual filing requirement, even if they engage in minimal or no activity.

A. If you are tax exempt, you may be required to file one of the following returns or notices:

Form 990, Return of Organization Exempt From Income Tax Form 990-EZ, Short Form Return of Organization Exempt From Income Tax Form 990-PF, Return of Private Foundation Form 990-N, e-Postcard (available online only)

Additionally, you may be required to file your annual return electronically.

If an organization required to file a Form 990, Form 990-PF, Form 990-EZ, or Form 990-N does not do so for three consecutive years, its tax-exempt status is automatically revoked as of the due date of the third return or notice.

Please refer to www.irs.gov/990filing for the most current information on your filing requirements.

B. If you are not tax-exempt, you may be required to file one of the following returns:

Form 1120, U.S. Corporation Income Tax Return Form 1041, U.S. Income Tax Return for Estates and Trusts Form 1065, U.S. Return of Partnership Income

Please refer to Publication 1635, Understanding Your EIN, for more information about which forms you may be required to file.

Applying for Tax-Exempt Status

Receiving an EIN from the IRS is not the same thing as receiving IRS recognition of tax-exempt status. To apply for formal recognition of tax-exempt status, most organizations will need to complete either Form 1023, Application for Recognition Under Section 501(c)(3) of the Internal Revenue Code, or Form 1024, Application for Recognition of Exemption Under Section 501(a). Submit the completed form, all applicable attachments, and the required user fee to:

Internal Revenue Service PO Box 12192 Covington, KY 41012-0192

Publication 557, Tax Exempt Status for Your Organization, has details on the application, process as well as information on returns you may need to file.

Additional information

To obtain tax forms and publications, including those referenced in this notice, visit our Web site at www.irs.gov. If you don't have access to the Internet, call 1-800-829-3676 (TTY/TDD 1-800-829-4059) or visit your local IRS office.

IMPORTANT REMINDERS:

- * Keep a copy of this notice in your permanent records. This notice is issued only one time and the IRS will not be able to generate a duplicate copy for you. You may give a copy of this document to anyone asking for proof of your EIN.
- * Use this EIN and your name exactly as they appear at the top of this notice on all your federal tax forms.
- * Refer to this EIN on your tax-related correspondence and documents.
- * Provide future officers of your organization with a copy of this notice.

If you have questions about your EIN, you can contact us using the phone number or address shown at the top of this notice. If you write, please tear off the stub at the bottom of this notice and send it along with your letter. If you don't need to write us, please don't complete and return this stub.

Your name control associated with this EIN is BEST. You will need to provide this information, along with your EIN, if you file your returns electronically.

Thank you for your cooperation.

Keep this part for your records. CP 575 E (Rev. 7-2007)

Return this part with any correspondence so we may identify your account. Please correct any errors in your name or address.

CP 575 E

999999999

Your Telephone Number Best Time to Call DATE OF THIS NOTICE: 02-18-2014
() - EMPLOYER IDENTIFICATION NUMBER: FORM: SS-4 NOBOD EMPLOYER IDENTIFICATION NUMBER: 46-4846664

ALACHUA, FL 32615