

Career Development in The Kurdistan Region

(By Ms. Tara Muhammed, Founder of Black Ace for IT Solutions)

Introduction:

Ms. Tara started in the tech industry early on, then managed to get a degree in both Computer Science and Web design, as well as complete her undergraduate's degree in IT. and as a result of accumulating experience from many jobs, she decided to and was successfully able to establish her own company, now known as the Black Ace company for IT Solutions.

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1) The difference between a job and a career:

Having a career and having a job are two fundamentally different things; By definition, a career is a lifelong journey, a progression towards a certain goal that might take years. In contrast, a job involves an employee undertaking certain tasks given to them by an employer in exchange for compensation. But that doesn't necessarily mean that they are always contradictory to each other. In fact, they can also be complementary to each other. Jobs must be taken by taking into account that they must help improve and benefit you on your career, otherwise it's best to leave and turn to other ones instead of wasting your time.

2) The importance of knowing yourself:

knowing yourself is one of the most important requirements and necessities needed for you to be able to fare well and continue with your career. Such as knowing your abilities, talents, limits, things that set you apart from your peers and MOST IMPORTANTLY, pursuing what interests you. If you do not know yourself and chase blindly, you will only end up wasting most of your time and fail yourself in the long run.

3) Setting SMART goals

Setting goals is a very essential part of your journey. Without it, you'll only do things here and there with no specific purpose or destination at end. When setting goals, one must bear in mind that apart from having both long-term and short-term ones, in the end They must be SMART(specific, measurable, achievable, relevant, time-bound). This is so that one chooses the right path and destination for themselves knowing what to do and what to not instead of doing things arbitrarily and possibly end up costing them in their career.

4) Developing skills early

Starting early is very important, especially with regards to developing your skills outside of your learning curriculum in a field like Technology, that is ever-changing, and looking for a skill that you're particularly good at, such that it attracts potential employers who are looking for such skills. The sooner you start working on and improving yourself, the more and better you benefit later on, and the higher the chances for you to obtain better jobs and succeed in your career in the long run.

5) Supply and Demand of industry

Starting early indeed provides us with a good foundation to build on as new technologies and new methods come out every day. However, we must also not forget the importance of keeping an eye on the market for what skills are needed in the region you are in, for example, a robot engineer would not be in as much demand in Kurdistan as they would be in a country like Europe. as such, keeping an eye on the demand for what jobs are

needed in your region is extremely important, as well as being able to supply them.