

Dec 23<sup>rd</sup>, 2014

NKI/HR/2014/025

Mr. **Ajith Mathew**  
Panachiyil House,  
Kolenchery PO,  
Ernakulam,  
Kerala- Pin 690536

Re: **Letter of Intent**Dear **Mr. Ajith**,

With reference to your Application and subsequent discussions we had with you, we are pleased to offer you the position of **Territory Manager I– IVD Sales & Marketing** Located at **LO- Kochi** on the terms and conditions mutually discussed and agreed.

You will be paid CTC Salary of **Rs 40,000/-** per month, i.e **Rs 4,80,000/-** per annum as per illustrated in **Annexure "A"**.

You are requested to join the duties on or Before **Jan 05<sup>th</sup>, 2015**. In case you failed to join us on the above mention date, this LOI stand is null and void further.

You are required to submit the following documents at the time of joining.

1. Resignation / Reliving letter duly accepted by your present employer.
2. Certified true copies of all your testimonials. ( X onwards )
3. Reference of three persons preferably of your present / previous employer.
4. Photographs – 5 nos. (passport size)
5. Medical Fitness Report.
6. PAN Card Copy
7. Two ID Proof

Employment as per this offer is subject to your being medically fit.

A formal appointment letter shall be given to you after completion of the above formalities on your joining.

LOI validity is based on subject to Employee verification.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer.

We wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For **Nihon Kohden India Private Limited**



**Ritesh Shrivastava**  
**Head- HR & General Affair**

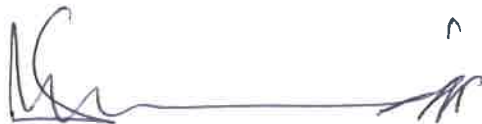


Date :- Dec 23rd ,2014

Nihon Kohden India Pvt Ltd

Annexure - "A"		
BREAK UP OF SALARY		
Designation	Ajith Mathew	
Department	Territory Manager- I	
Location	IVD - Sales & Marketing	
Date Of Joining	Kochi	
	05th Jan,2015	
Components	Montly	Annually
Basic	12,000	1,44,000
House Rent Allowance	4,800	57,600
Conveyance	800	9,600
Medical Reimbursement	1,250	15,000
Leave Travel Assistance	1,000	12,000
CCA	15,613	1,87,356
<b>GROSS - Sub Total ( A )</b>	<b>35,463</b>	<b>4,25,556</b>
<b>Other Statatouy Benefits</b>		
Gratuity	577	6,924
Bonus	1,000	12,000
ESI ( Employer )	-	-
PF (Employer)	1,440	17,280
Labour Welfare Fund	20	240
<b>BENEFITS-Sub Total ( B )</b>	<b>3,037</b>	<b>36,444</b>
<b>Other Benefits</b>		
Group Mediclaim	1,000	12,000
Group Accidental	500	6,000
<b>BENEFITS-Sub Total ( C )</b>	<b>1,500</b>	<b>18,000</b>
<b>CTC ( A:C)</b>	<b>40,000</b>	<b>4,80,000</b>

For Nihon Kohden India Private Limited



Ritesh Shrivastava  
Head- HR & General Affair

