Sus puntuaciones son las siguientes:

Creativo 10

Cuidando 3

Extrovertido 5

Conciencia 13

Adaptable 11

Helicóptero 10

Cauteloso 10

Determinado 12

Líder 7

Organizador 9

Orientado a objetivos 8

Analista 12

Cooperativa 8

**CONSCIENTIOUS**

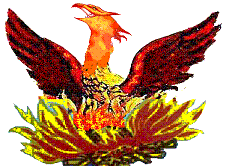
Conscientious individuals have strong self control. They are responsible, diligent and usually somewhat cautious and slow to act.

They [tend to plan in advance](https://www.kent.ac.uk/student/findajob.html) and focus on achieving their aims, focusing on goals and following things through to completion. Tend to feel guilty if they have not completed a task.

They are [well organised](http://www.kent.ac.uk/careers/sk/time.html), purposeful and [determined](https://www.kent.ac.uk/ces/student/skills.html?tab=leadership?tab=leadership). They may be perfectionists, punctual and tidy having an obsession for doing things right.

It can can be a drawback in jobs with lots of change: as these people persist with task rather than adapting to changing circumstances.

Careers where conscientiousness is very important include: [law](https://www.kent.ac.uk/ces/student/workin/siteslaw.html), [accountancy](https://www.kent.ac.uk/ces/student/workin/accountancy.html), [public sector administration](https://www.kent.ac.uk/ces/student/workin/sitesgov.html), and [actuarial work](https://www.kent.ac.uk/ces/student/workin/actuarial.html).

**DETERMINED**

Determined people take pleasure in completing tasks and persevere to achieve whatever they are striving for. They work hard to reach their goals and tackle obstacles as they arise. They finish what they start. It is not about being a perfectionist and the goals they have tend to be realistic.

They are resilient, taking a positive attitude towards frustration and failure. They persevere when things are not working out and persist in a course of action in spite of obstacles.

They tend to be intrinsically motivated and do not need extrinsic rewards (money, prizes etc.) to help them achieve: research suggests such motivators do little to help us persevere over the long term.

Careers where determination and resilience are very important include: [police officer](https://www.kent.ac.uk/ces/student/workin/Police.html), [environmental health officer](https://www.kent.ac.uk/ces/student/workin/Environment.html), [estate agent](https://www.kent.ac.uk/ces/student/workin/property.html), [tax inspector](https://www.kent.ac.uk/ces/student/workin/sitesgov.html), [barrister](https://www.kent.ac.uk/ces/student/workin/siteslaw.html), [selling](https://www.kent.ac.uk/ces/student/workin/medicalsales.html), [retail manager](https://www.kent.ac.uk/ces/student/workin/sitereta.html), [marketing](https://www.kent.ac.uk/ces/student/workin/sitesadv.html), [journalist](https://www.kent.ac.uk/ces/student/workin/journalism.html) and [charity fund-raiser](https://www.kent.ac.uk/ces/student/workin/charity.html).

#### ****ANALYTICAL****Owl

Analytical individuals use facts and logic when [making decisions](https://www.kent.ac.uk/ces/sk/decisionmaking.html). They prefer to use objective and critical analysis and are logical and rigorous in thought. They are excellent with data and good at evaluating competing proposals.

They are ruled by their head and not their heart and are not easily swayed by emotional arguments. They tend to be sceptical and sometimes can hurt others in this way, accepting conflict as a normal part of relationships with people.

Analytical types do well in [finance](https://www.kent.ac.uk/ces/student/workin/accountancy.html) (e.g. [underwriting](https://www.kent.ac.uk/ces/student/workin/insurance.html)), [science](https://www.kent.ac.uk/ces/student/workin/ScienceJobs.html), [engineering](https://www.kent.ac.uk/ces/student/workin/electronics.html), and [computing](https://www.kent.ac.uk/ces/student/workin/computersci.html).

See our page on **[decision making](https://www.kent.ac.uk/ces/sk/decisionmaking.html)** for more on this.