

Lisbon, 15th January 2010

Dear Sir/Madam

It is with great satisfaction that I write a recommendation for Regina Casimiro. I have known Regina for six years, and have had the pleasure of working with Regina for three years at the Portuguese Water and Waste Regulator, where I was Assessor to the Board of Directors. In that time, I had the opportunity to observe that, throughout her employment, Regina conducted herself with utmost professionalism, dedication and dependability.

Regina has always displayed a high degree of integrity and responsibility. She is also a most dependable team player. Her good judgment and mature outlook ensures a logical and practical approach to her endeavors.

For your information, I worked in the water sector for more than 40 years. I did some training and consulting and worked for the government. I was responsible for restructuring the DGRN (Direcção Geral dos Recursos Naturais – Directorate General of Natural Resources) laboratories network and was Assessor to the President of INAG (Instituto Nacional da Água – National Water Institute) and to the Board of Directors of the Portuguese Water and Waste Regulator. During this time, I was also appointed to represent the Ministry of Environment in the European Commission and was president, for 15 years, of the Technical Committee on Water Quality Standardization CT72 of the Directorate General of Environment.

I believe that Regina would be an asset to any organization, and I am happy to give her my wholehearted support. Please do not hesitate to contact me if you have any further questions.

Yours Sincerely,

A handwritten signature in blue ink, reading "Vera Bruto da Costa", written over a horizontal line.

(Vera Bruto da Costa)

Vera Bruto da Costa
Rua Eiffel n.º 4, 3.º Esq, 1000-145 Lisboa
Telephone: 00351 217968945
Mobile: 00351 966097051

CARTA DE RECOMENDAÇÃO

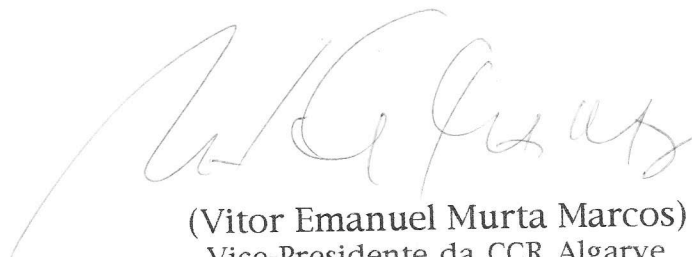
A Eng^a Maria Regina Casimiro foi ao longo de 5 anos minha colaboradora directa para área do Saneamento básico, na Câmara Municipal de Loulé. Com uma situação à partida, em 1990, em que não existia a cargo da autarquia qualquer estação de tratamento de águas residuais operacional, existindo cerca de dezena e meia de estações de tratamento à responsabilidade de promotores de loteamentos urbano-turísticos, funcionando de forma deficiente, concebeu-se, projectou-se e construiu-se um vasto sistema integrado de intercepção e tratamento de águas residuais sem paralelo a nível do Algarve e, julgo, que do país. Hoje, Loulé dispõe dum conjunto de ETAR funcionando em perfeitas condições, sendo dos poucos municípios do país em que tal acontece. Com uma população residente da ordem de 50 mil habitantes e uma população flutuante constituída por turistas, que atinge mais de 100 mil pessoas nos meses de verão, dispõe duma capacidade de condução e tratamento de esgotos superior a 200 mil habitantes equivalentes.

Por outro lado, no início dos anos noventa também não era feito qualquer controle analítico das águas para consumo humano, processando-se hoje de forma sistemática.

Para que esta evolução tivesse sido possível, a colaboração, empenho e competência da Eng^a Regina Casimiro foi essencial. Organicamente foi criado há cerca de um ano na Câmara Municipal de Loulé o Projecto Municipal de Intercepção e Tratamento de Águas Residuais - Projecto ITAR - cuja direcção foi confiada a esta colaboradora.

Assim sendo, não tenho dúvidas em recomendar e analtecer a capacidade de trabalho da Eng^a Regina, seja qual for a função que pretenda exercer em que possa dar utilidade aos conhecimentos e experiência adquirida durante os anos que comigo colaborou.

Faro, 14 de Janeiro de 1997.



(Vitor Emanuel Murta Marcos)
Vice-Presidente da CCR Algarve
ex-Vereador da C.M. Loulé



Lisboa, 14 de Novembro de 2001

Ex.ma Senhora
Eng.º Regina Casimiro
Rua das Cercas, 10
2100-318 PÔR – Loulé

Ex.ma Senhora Eng.ª Regina Casimiro

O Conselho de Administração da ELECTRA, na sua reunião do passado dia 31 de Outubro, deliberou por unanimidade exprimir o seu reconhecimento pela colaboração que V.Exa. prestou à empresa até 31 de Agosto de 2001.

O empenhamento, dedicação, elevado sentido profissional e o espírito de equipa que marcaram essa colaboração, foram relevantes tanto para a consolidação do projecto da ELECTRA, como para a sua afirmação como empresa comprometida no processo de desenvolvimento de Cabo Verde e no progresso e melhoria do bem-estar das suas populações.

Apraz-me, a este propósito, referir a permanente disponibilidade de V.Exa. para atender as solicitações que lhe foram dirigidas por diversas instituições cabo-verdianas e, designadamente o Instituto Superior de Educação, possibilitando, assim, à ELECTRA ver-se associada às actividades dessas organizações.

Gostaria de, em meu nome pessoal e do Conselho de Administração, manifestar a expectativa que o previsto incremento da actividade da ELECTRA proporcione oportunidade para que a empresa volte a contar com a sua colaboração.

Reiterando a expressão do reconhecimento da ELECTRA, apresento os melhores cumprimentos. *de muito apreço*

Eugénio Anacoreta Correia
Presidente do Conselho de Administração

Óbidos, 6th April 2011

RECOMMENDATION LETTER FOR REGINA CASIMIRO

Program:

To whom it may concern,

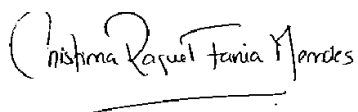
I have known Regina for seven years, and have had the pleasure of working with Regina for six years at the Portuguese Water and Waste Regulator, where I was Technical Assessor at the Water Quality Department. During these years, I had the opportunity to observe that, throughout her employment, Regina conducted herself with utmost professionalism, dedication and dependability. I was also very impressed with her interest in analytical tools, such as statistical and data analysis.

Regina is an exceptionally motivated and talented woman, and I am sure that your company would benefit from hiring her.

Given her great intelligence, I firmly believe that she will be successful in whatever she pursues and highly recommend Regina Casimiro for the position.

If you should need any additional information you can feel free to contact me by email: raquelmendesster@gmail.com.

Yours Sincerely,



Cristina Raquel Faria Mendes
Managing Partner at Acquawise Consulting, L.da
Convento de São Miguel das Gaeiras
2510-718, Óbidos

3rd November 2003

Private & Confidential

Miss M R Casimiro
Flat 3
Amber Terrace
Lea Street
Kidderminster
Worcs
DY10 1SW

Dear Regina

It is with regret that we acknowledge receipt of your letter of 27th October 2003 tendering notice of your intention to leave the Company.

However, we do very much appreciate and understand your reasons for leaving, and confirm that your leaving date will be Wednesday 10th December 2003.

Accordingly we therefore further confirm the following:

1. Payment of your salary up to and including 10th December 2003, together with any outstanding accrued holiday pay due, will be made on 25th December 2003 through the payroll in the normal manner. Your P45 will be forwarded shortly thereafter.
2. Your membership of the Company Pension Scheme, and associated life insurance cover, will cease on 10th December 2003. You will receive correspondence from the scheme administrators about your options on leaving in due course.
3. Your membership of the Company's private medical insurance scheme shall cease on 10th December 2003.
4. If you are a member of the awg sharesave scheme, you will receive correspondence from awg/Lloyds TSB in due course as to your options upon leaving our employment.
5. All company property in your possession should be returned to your Line Manager by close of business on your last working day, including but not limited to any company files, keys and your security key card.



INVESTOR IN PEOPLE



BS EN ISO 9001
Certificate No. 420

PURAC Ltd • Purac House • Birmingham Road, Kidderminster, Worcs. DY10 2SH • Telephone +44 (0)1562 820010 • Facsimile +44 (0)1562 820008
Registered in England No. 1678349 • Registered office as above.

an anglian water company

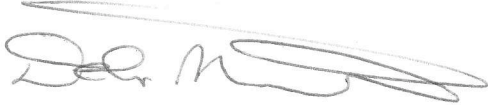
Contd...2

6. We will, of course, be happy to provide references to your new employer if required. In order to ensure prompt attention, it is suggested that all reference requests should be addressed to the undersigned in the first instance.

Would you please ensure that the enclosed Leavers Checklist is completed and returned to me on your last day.

On a more personal note, we would like to take this opportunity to thank you for all your efforts over the past 16 months, and to wish you every success and happiness for the future.

Yours sincerely

A handwritten signature in dark ink, appearing to read 'Debra Mountford', written over a horizontal line.

Debra Mountford
Human Resources Manager

Enc



UNIVERSIDADE DO ALGARVE

UNIDADE DE CIÊNCIAS E TECNOLOGIAS DOS RECURSOS AQUÁTICOS

DECLARATION

Herein I declare that Mrs. Regina Casimiro, head of the Wastewater Treatment Division of the Municipality of Loulé, was the external examiner of the following graduation thesis on Environmental Engineering:

Evaluation of the performance of the tertiary treatment of Vale do Lobo wastewater treatment plant, Catarina Pereira, Technological Project on Environmental Engineering, U.C.T.R.A, University of Algarve, 1998

Chemical softening of groundwater – Case study: Tôr well (Loulé), Luís Alves, Technological Project on Environmental Engineering, U.C.T.R.A, University of Algarve, 1999.

Faro, 22nd July 1999

Prof. Dr. Amélia Carvalho Dill
(Co-ordinator of the Technological Project course)

