**Letter of Recommendation: Regina Nigmatullina**

# similie

29.09.2023

To Whom It May Concern:

This letter is intended to support the application of Regina Nigmatullina. She has been in my employ since October 2018. Over the years she has become a phenomenal front-end developer, taking on a leading position at Similie.

Regina is a highly meticulous and action-oriented team player. She establishes her own initiatives, works with others on approvals, and creates her own well-defined paths for both execution and accountability. On her own, she completely redesigned and implemented the entire front-end experience of our flagship product, Parabl (a significant application codebase with years of legacy code). She is quick to identify and resolve bugs, both in Javascript and Typescript, and has pixel-perfect accuracy when defining and implementing front-end experiences.

Regina's transition from Similie is based on financial factors internal to Similie, and independent of her control. This is not a reflection of her capabilities as a front-end developer. I believe she will be best suited to projects with demanding requirements and will offer strong contributions to any fast-paced, highly structured teams. I am confident that she can rise up and meet any development challenges she might be offered.

I give my full confidence that Regina is an excellent candidate for your consideration. If you have any questions or would like a formal reference, please do not hesitate to contact me via the email provided below.

Sincerely,

**Adam Thomas Smith**
**Similie's Chief Technology Officer**
adam.smith@similie.org