



Trovyn Internship & Job Applicant Terms

Welcome aboard! At **Trovyn**, we're not a traditional company. We're an indie, student-run studio — a movement where interns, juniors, and creatives come together to build real digital products.

By applying to intern or work with us, you agree to the following:

1. Not Just Learners, But Shapers

Interns here don't watch. They build — under guidance. You'll work on real things, not fake tasks.

2. Unpaid with Purpose

Most roles are unpaid, especially early on. But you gain real portfolio work, mentorship, and confidence. We believe experience is currency.

3. Flexible & Remote

Work from anywhere, on your schedule. No fixed hours, only commitment and communication.

4. Be Original

You're welcome to use tools (even AI), but the work you submit must be authentic and credited properly.

5. Respect Confidentiality

Any client or team information you see during your internship must stay private. You agree to keep it confidential.

6. No Job Guarantee

Internships don't promise a paid job — but we always consider top contributors when hiring.

7. Leave Gracefully

Need to leave? No problem. Just inform us, close open tasks, and exit respectfully.

8. Certificates Policy

We only issue internship certificates to those who contribute consistently for **at least 1–2 months** with visible effort.

By submitting your application, you confirm you understand and agree to these terms.
Let's build something meaningful together.

 **Trovyn Studio**

"Where interns ship, not just learn."



TROVYN