## Pledge for work

Life Analytics

In carrying out the business of Life Analytics, I agree with the following.

- 1. Start time is from 8:00 AM of JST everyday
- 2. Work hours are between JST 8:00 and 23:00
- 3. You not only stamp the attendance app at the start, end and breaks, but also contact me via slack.
- 4. You also work on weekends unless there is a special reason
- 5. Work more than 80 hours a week. This does not include waiting time or break time.
- 6. Reply within 15 minutes during working hours.
- 7. Report results daily and upload data.
- 8. Follow company instructions. Do not change the design or schedule without permission.
- 9. Work honestly and honestly.
- 1 0. Respect your colleagues and superiors.
- 1 1. One hour break for every four hours of continuous work
- 1 2. The business content may change depending on the business of the company, but you will follow it.
- 1 3. You agree that if it is determined that you do not comply with the above items, you may not be considered working.
- 1 4. Hourly wage of \$ 5 per hour until IAS product launches
- 15. Payment is send you by WISE every Monday
- 1 6. WISE will also give you an incentive or increase hour rate if your complete product development is good.
- 17. If you leave us for any reason, you will inform us 10 days in advance.
- 1 8. If for any reason you take a break from work, tell us in advance that you will take a break.
- 1 9. If a work rule is created or updated separately from this pledge, it will be followed. You agree with us the above and pledge to keep it

[Date]
[Name]
[Adress]