

# JONAS GLAWION

Process Engineer - Plastics Technology

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November 30, 2025

**To:**

Hiring Manager

Kompuestos (Plásticos Compuestos S.A.)

Palau-Solità i Plegamans (Barcelona), Spain

**Re: Application for Process Engineer Position**

Dear Hiring Manager,

I am writing to express my strong interest in the **Process Engineer** position at **Kompuestos**. As a leading producer of sustainable polymer compounds and masterbatches, your focus on the circular economy and biodegradable solutions resonates deeply with my professional background. My experience at MAAG Group aligns perfectly with your core operations.

## **Compounding & Extrusion Specialist**

During my 6 years at **MAAG Group**, I specialized in the very heart of your business: extrusion and compounding. I have extensive experience dimensioning and commissioning pelletizing systems for filled compounds, masterbatches, and recycled polymers. I understand the challenges of dispersing mineral fillers and processing sensitive biodegradable resins, and I know how to optimize screw configurations and process parameters to achieve superior pellet quality.

## **Process Optimization & Innovation**

At **Autoneum**, I have further developed my skills in process optimization using **Lean Six Sigma** and data analytics. I have implemented AI-driven quality prediction models using Python, a skill I am eager to apply to your production lines to enhance consistency and reduce scrap. My goal is to help Kompuestos maintain its leadership in sustainable plastics through operational excellence.

## **Relocation to Barcelona**

I am relocating to the **Barcelona area** and am fully committed to building my future there. I am fluent in English and German, and I am actively learning Spanish (A2) to facilitate smooth collaboration with your team.

I am confident that my specific expertise in compounding technology makes me an ideal fit for Kompuestos. I look forward to the opportunity to discuss how I can contribute to your success.

Sincerely,

**Jonas Glawion**

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