

JONAS GLAWION

Process Engineer - Plastics Technology

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November 30, 2025

To:

Hiring Manager

Naber Plastics B.V.

Waalwijk, Netherlands

Re: Application for Senior Process Engineer Position

Dear Hiring Manager,

I am writing to express my interest in the **Senior Process Engineer** position at **Naber Plastics B.V.** Your commitment to sustainability and the circular economy, particularly through your innovative "The Green Pitch" initiative, resonates strongly with my professional values and experience.

Sustainability & Efficiency

At **MAAG Group**, I gained extensive experience in optimizing recycling processes for PET and HDPE, successfully increasing throughput by outstanding while maintaining high pellet quality. I understand the challenges and opportunities in processing recycled materials and am eager to apply this knowledge to Naber Plastics' sustainable product lines. I also successfully reduced energy consumption by measurable in previous projects, aligning with your focus on energy-efficient production.

Process Engineering Excellence

In my current role at **Autoneum**, I lead process optimization projects using **Lean Six Sigma** and data-driven analysis. I have developed AI models to predict quality issues, reducing scrap and ensuring consistent production. I am excited to bring this level of technical rigor and innovation to your state-of-the-art facility in Waalwijk.

Relocation & Fit

I am relocating to the Netherlands to continue my career in a forward-thinking

environment. I admire Naber Plastics' family-owned culture combined with high-tech ambition. As a fluent English speaker (and native German), I am ready to collaborate effectively with your team.

Thank you for considering my application. I look forward to the possibility of discussing how I can contribute to Naber Plastics' mission of sustainable innovation.

Sincerely,

Jonas Glawion

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