Seattle, WA rrrelatores@gmail.com 513.675.8640

REID RELATORES

WORKDAY INTEGRATION ENGINEER

PROFESSIONAL SUMMARY

Data integration specialist with 7+ years of experience and a deep technical understanding of the Workday platform. Stands out amongst the pack via exceptional communication, facilitation, and collaboration skills, allowing for holistic, end-to-end solutions.

RELEVANT EXPERIENCE

Accenture - Integrations Lead, Insurance Company

Nov 2023 - Present

- Supporting the deployment of a web application that overlays & integrates with Workday to enrich the overall hiring, talent, & onboarding experiences for candidates, employees, and managers.
- Leveraging Workday WWS, RaaS, and WQL to develop real-time, high-performance API services tailored for the web application.
- Implementing GenAl solutions that leverage Workday data to create seamless experiences around feedback, hiring, and leave-management.

Accenture - Digital Identity & Integrations Specialist

Dec 2022 - Oct 2023

- Developed an interoperable middleware integration platform concept for verifiable credentials, securing over \$1M in funding for FY24.
- Acted as the technical SME for integrating credential data into enterprise platforms, notably Workday.

Accenture - Integrations & Reporting Lead, Life Sciences Company

Nov 2021 - Oct 2023

- Designed, developed, built, tested, and deployed over 30+ Workday integrations spanning Recruiting, HCM, and Talent modules.
- Led the reporting work stream to design, build, and test over 20 Workday reports, including 10 Matrix reports.
- Facilitated design workshops with functional, data, and integration resources to properly document and design integrations and reports.

Accenture - Integrations Specialist, Entertainment Company

Dec 2019 - Nov 2021

- Co-led the integrations team to design, develop, build, test, and deploy over 100+ Workday integrations spanning multiple Workday modules.
- Led a team to analyze, document, and disposition over 400+ existing Workday integrations in an acquired company's existing tenant.

Accenture - Data Migration Lead, Entertainment Company

Jul 2019 - Dec 2019

- Partnered with security teams to document data protection strategy that followed client's security guidelines.
- Led a team to execute the foundation migration in order to test data pipelines and overall process flows.

Accenture - Data Migration Specialist, Aerospace Company

Jan 2017 - Jul 2019

 Managed the recruiting data migration into Workday for a major aerospace company. In addition, led the full suite (i.e. HCM, Recruiting, Compensation, Performance) migration effort for their four subsidiary companies.

SKILLS & CERTIFICATIONS

- Certifications in Workday Studio, Integrations, HCM, Recruiting, and Talent & Performance.
- Expert in Workday integration technologies including WD Studio, RaaS, ElB, Core Connectors, PECI, Advanced Load, OX 2.0)
- Expert in working with Workday business processes, calculated fields, custom reports, and general configuration.
- Expert with Workday APIs (WWS, Public REST, & WQL)
- Experience with Workday Extend.
- Proficient in Python, JavaScript, React, REST & SOAP API, HTML, CSS, XML, JSON

EDUCATION

Ohio State University – B.S. Mechanical Engineering

Aug 2011 - Dec 2016