

All the good stuff about XLOOKUP.

Excel 103a

Written by [LC] Reina Li Created: Spring 2025 Last updated September 11, 2025



Agenda

- XLOOKUP vs. VLOOKUP
- Syntax
- Scenario 1
- Scenario 2
- Live Demo



XLOOKUP vs. VLOOKUP

XLOOKUP

Search direction:

- Both vertical or horizontal
- Can search bottom up
- Can return values from any column (even to the left)
- No need for column index number, directly specify return array
- Default: Exact match
- Missing values: Can specify custom message
- Generally faster in large datasets
- Compatible with dynamic arrays, safer when columns change

VLOOKUP

Search direction:

- Only vertical
- Cannot search bottom up
- Only to the right of the lookup column
- Must specify column number
- **Default:** Approximate match
- Missing values: #N/A
- Slower in complex spreadsheets
- Not compatible with dynamic arrays



Limitations of XLOOKUP

- Available in modern Excel versions and Google Sheets (added Aug '22)
 - Excel 365, Excel 2019 and newer, Excel web version, Google Sheets
 - Not available in Excel 2016 or earlier
 - Sheets using XLOOKUP will break in older versions
- Returns first or last match, not all matches
 - XLOOKUP can return the first or last match (via [search_mode]), but not multiple results
 - Workaround: use FILTER()
- One-to-one lookups only
 - Can't return multiple columns or fields at once unless you:
 - Select your range for (return_array)
 - And your formula is placed in a spill-enabled cell
- Not case sensitive
 - XLOOKUP doesn't distinguish between "Bob" and "BOB"
 - Workaround: use INDEX(MATCH(...EXACT()))
- Does not work with merged cells



Syntax

```
=XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode])
```



Scenario 1

You are given this table. You want to find out which department Charlie works in.

Employee ID	Name	Department		
E001	Alice	Marketing		
E002	Bob	Finance		
E003	Charlie	HR		
E004	Bob	IT		
E005	Ethan	Operations		

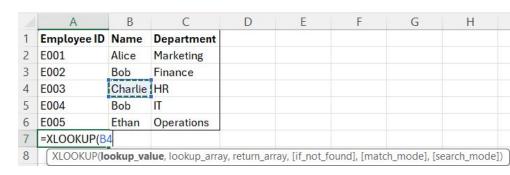
Step 1: the value you're searching for

=XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode])

This is what you want to **look up**.

You can also use a **cell reference** like A1 if the name is typed in a separate cell.

Our formula so far: =XLOOKUP(B4



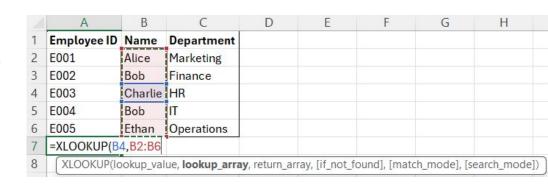
Step 2: where to look for the value

=XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode])

This is the range of cells that contains the values you're searching through.

It must be a single column or row.

Our formula so far: =XLOOKUP(B4, B2:B6



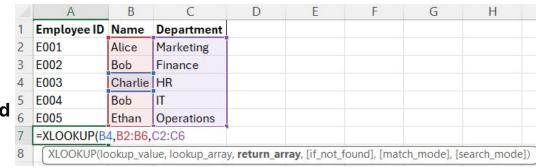
Step 3: the range to return the result from

=XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode])

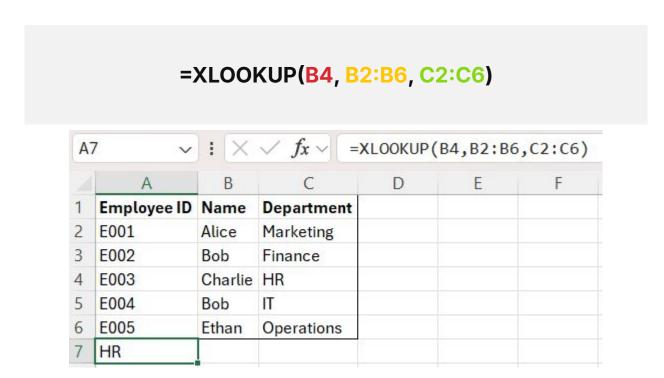
Think of it as the answer column or row, or the actual value you want from the lookup.

The return array must be the **same size and shape** as the **lookup array**.

Our formula so far: =XLOOKUP(B4, B2:B6, C2:C6



These steps combined should result in this:





But we left out the other arguments. Why?



They are optional!

When a function has optional arguments (shown in brackets like [argument]), you don't have to include them in the formula. If you leave them out, Excel automatically uses a built-in default value for that argument.

So what does this mean?

If you skip an optional argument:

- The function still works.
- Excel fills in that argument with a default setting behind the scenes.

Scenario 2

Find the most recent department for an employee named Bob. If the name isn't found, show a custom message like "Employee not found." Assume Alice is the earliest employee and Ethan is the latest employee.

Employee ID	Name	Department
E001	Alice	Marketing
E002	Bob	Finance
E003	Charlie	HR
E004	Bob	IT
E005	Ethan	Operations

Step 4: optional message if there's no

match

=XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode])

If your lookup value (the value you're searching for) isn't in the list, it will show this message instead of an error.

Optional, but very helpful!

Otherwise, the default value is "" and if your lookup value isn't in the list, it will show #N/A.

Our formula so far: =XLOOKUP(B3, B2:B6, C2:C6, "Employee not found"

	A	В	C	D	E	F	G	Н
1	Employee ID	Name	Department					
2	E001	Alice	Marketing					
3	E002	Bob	Finance					
4	E003	Charlie	HR					
5	E004	Bob	IT					
6	E005	Ethan	Operations					
7	7 =XLOOKUP(B3,B2:B6,C2:C6,"Employee not found" 3 XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode]							
8								



Step 5: optional match type

=XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode])

0 → exact match (default)

-1 → exact match or next smaller value

1 → exact match or next larger value

2 → wildcard match (like partial text search)

You can skip this is most cases unless you're doing numeric or wildcard lookups.

Our formula so far: =XLOOKUP(B3, B2:B6, C2:C6, "Employee not found", 0

	Α	В	C	D	E	F	G	Н
1	Employee ID	Name	Department					
2	E001	Alice	Marketing					
3	E002	Bob	Finance					
4	E003	Charlie	HR					
5	E004	Bob	IT					
6	E005	Ethan	Operations					
7	=XLOOKUP(B	3,B2:B6,	C2:C6,"Employ	ee not four	nd",0			
8	XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode])							



Step 6: optional search direction

=XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode])

1 → search from first to last (default)

-1 → search from last to first

You'll mostly use this only if you want the last match instead of the first

Our formula so far: =XLOOKUP(B3, B2:B6, C2:C6, "Employee not found", 0, -1

	Α	В	C	D	E	F	G	Н
1	Employee ID	Name	Department					
2	E001		Marketing					
3	E002		Finance					
4	E003	Charlie	HR					
5	E004 Bob	Bob	IT					
6	E005	Ethan	Operations					
7	T =XLOOKUP(B3,B2:B6,C2:C6,"Employee not found",0,-1 XLOOKUP(lookup_value, lookup_array, return_array, [if_not_found], [match_mode], [search_mode]							
8								



These steps combined should result in this:

=XLOOKUP(B3, B2:B6, C2:C6, "Employee not found", 0, -1)

A	7 ~	$:[\times$	$\checkmark f_x \checkmark$	<pre>=XLOOKUP(B3,B2:B6,C2:C6,"Employee not found",0,-1)</pre>							
	А	В	С	D	E	F	G	Н	I		
1	Employee ID	Name	Department	t							
2	E001	Alice	Marketing								
3	E002	Bob	Finance								
4	E003	Charlie	HR								
5	E004	Bob	IT								
6	E005	Ethan	Operations								
7	IT										



Demonstration using **Excel 103 workbook**.

Live Demo Time!

Aaand that's XLOOKUP!

