



## Web-Based Assessments Tips

---

### **Practice:**

- Take the practice tests as many times as you'd like.
- The practice tests will help you understand how the tests work, give you some exposure to the types of questions that will be asked, and tell you which questions you answered correctly.

### **Be attentive:**

- Read instructions carefully! Make sure you understand what the question and the test is asking you to do.
- Do not attempt to complete the tests while multitasking (e.g. while at work, in class, or watching TV, etc.).

### **Location matters:**

- Make sure you are in a quiet, distraction-free location.
- Check that you have a strong, stable internet connection.

### **Be prepared:**

- You should be well-rested and alert for the test.
- Take into account the required time to complete each section of the test: 17 minutes for the numerical and verbal portions; the culture fit portion is untimed.
- Take the tests seriously; there are no do-overs!

### **Pace yourself:**

- If you want to complete all three sections in one sitting, you may; but feel free to break the sections up.
- If you must stop and later return to a section, you can.

### **Technical help:**

- The assessments work on any up-to-date browser: Internet Explorer Version 9.0+ (Windows), Safari Version 5.1.10+ (Windows/Mac), Firefox Version 32+ (Windows/Mac), Google Chrome Version 37+ (Windows/Mac).
- If you run into any technical issues, STOP and contact the CEB Help Desk via web form at <http://support.shl.com/> or phone at 1-800-899-7451 (option 1; then option 2).



**Go Further**