Rishik Dhar

Director, Data Engineering

Mobile: 408.505.4065
Email: rishik.dhar@gmail.com
Web: www.rishikdhar.com

Dear Hiring Manager,

As the millennials dominate the job market and data becomes the most sought after commodity, conventional managerial tactics are losing ground and being replaced by a more open, authentic and flat leadership style, where every individual has a say and data is central to decision making. Respect, coaching, room to grow and autonomy are some of the key expectations the new generation of engineers is demanding today along with data as evidence.

As a technology leader, I find it both challenging and rewarding to align with this changing dynamic. Having gone through the process of adaptation a number of times, I feel there is still a lot to learn as I contribute in building teams. The core principle that I abide by strongly is to contribute towards organizational Key Performance Indicators by staying focused on what is relevant at any given moment. In my opinion and experience employing Data Science, Advanced Data Analytics and Artificial Intelligence as key business drivers is essential for building successful organizations today. To give you a an idea here are a few things I do on a regular basis as a part of my job.

- *Drive Value*– *OKRs as a framework for delivering immediate value.*
- *Decision Making* – *Data as evidence for decision making.*
- *Manage* – *A culture of Innovation, Delivery, Accountability and Team Play*
- *Advocate* – *Systems thinking and Product Thinking*
- *Build* – *High functional teams and High Value Products*
- *Communicate* – *Regularly for alignment Upwards and Downwards*

In my current role at FLYR and previous role at Target I have worked on managing and growing teams while staying focused on quarterly goals to keep making big strides for the company.

As I continue to look for the next challenge, I hope to have an opportunity to discuss with you how we may work together.

Rishik Dhar
Pleasanton, CA

18	Years in the Industry
6	Years in the field
17	Direct Reports
6x	Team Expansion in 6 mo.
3	Cloud Computing Platforms
2	Emerging Technology R&D Projects turned to Products
B.E.	Computer Science & Engineering
M.S.	Electrical & Computer Engineering, CMU