

Rembrand Pardo

Executive Leader | Project, Product, Business, and Operations Manager | Data & Business Analyst | QA | SDET | IT
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Versatile and results-driven business and technology leader with a strong foundation in business strategy, operations, analytics, talent acquisition, and software quality assurance. Adept at optimizing processes, driving strategic initiatives, and leveraging data-driven insights to enhance performance. Multilingual professional with expertise in project management, product development, stakeholder management, and cross-functional collaboration. Strong technical proficiency in test automation, data analytics, and business intelligence, combined with a deep understanding of recruitment strategies, HR analytics, and organizational development. Passionate about innovation, aligning business objectives with market trends, and delivering impactful results through leadership and technology-driven solutions.

Experience

Nebula, Provo

Product Manager

10/2024 – Present

- Define and execute long-term business strategies aligned with market trends and company objectives.
- Lead high-level negotiations with vendors, partners, and stakeholders to secure strategic collaborations and contracts.
- Spearhead procurement strategies, acquiring cutting-edge technologies to enhance operational efficiency.
- Manage cross-functional initiatives across engineering, product, and business teams to drive project success.
- Provide executive-level insights and recommendations, ensuring data-driven business decisions.
- Optimize financial and resource allocation, ensuring cost-effective technology implementation.

Nebula, Provo

Project Manager

09/2022 – 10/2024

- Coordinated project management operations using Agile methodologies, enhancing project efficiency.
- Drove strategic decisions with data analysis and user insights to align with project goals.
- Championed a user-centric approach in collaboration with a diverse team.
- Utilized project management software tools such as Jira and MS Project to develop and maintain detailed project plans, track progress, and allocate resources efficiently.
- Mentored leadership teams, fostering innovation and professional growth across departments.

FamilySearch.org, Lehi

Software Development Engineer in Test

05/2024 – Present

- Led test plan creation, increasing test coverage across web and mobile applications by 25%.
- Optimized software quality and defect detection through data-driven analysis, boosting performance by 20%.
- Worked cross-functionally with developers and product teams to improve application stability and usability.
- Led data validation initiatives, improving accuracy and reliability of reporting processes.
- Carried rigorous front-end testing of the different sites and services Rootstech provides.

The Church of Jesus Christ of Latter-day Saints, Riverton

Software Development Engineer in Test

01/2024 – 05/2024

- Provided leadership in Agile transformations, mentoring teams and driving process improvements.
- Optimize conversion rates by implementing A/B testing to evaluate and refine product changes.
- Created a data-driven decision-making culture, integrating analytics into software and business strategy.
- Established KPIs to measure business success, ensuring continuous growth and scalability.

FamilySearch.org, Lehi

Software Development Engineer in Test

04/2023 – 12/2023

- Analyzed software testing data to enhance defect detection and reporting accuracy.
- Created and executed comprehensive test plans, ensuring thorough validation of web applications.
- Actively contributed to Agile development processes, including sprint planning and retrospectives.
- Collaborated in resolving 200+ software defects, enhancing product stability by 25%.

Pico Labs, Provo

Software Engineer Project Lead

08/2022 – 04/2023

- Managed cross-functional teams to drive software project completion, increasing efficiency by 25%.
- Directed the integration of decentralized identifiers (DIDs), enhancing security and scalability.
- Managed large-scale automation initiatives, reducing operational costs by 25%.
- Provided leadership in Agile transformations, mentoring teams and driving process improvements.

Brigham Young University, Provo

Computer Science Office Specialist/Teaching Assistant

03/2022 – 12/2022

- Analyzed and determined quality of 1,000+ Java tests each week to verify students' submissions worked properly.
- Multitasked and solved multiple problems in different departments improving communication, documentation and efficiency.

The Church of Jesus Christ of Latter-day Saints, Riverton

Quality Assurance Engineer Intern

04/2021 – 09/2021

- Conducted over 1000 test cases to thoroughly test software systems, applications, and websites, resulting in the identification and resolution of 95% of defects before release.
- Created detailed test cases outlining automation and manual efforts across Windows based products and .NET framework.

Magnum Byte, CA

Project Manager Intern

01/2020 – 02/2021

- Designed and executed Agile frameworks, reducing project turnaround times by 30%.
- Conducted financial analysis and budget planning, optimizing investment allocation and cost efficiencies.
- Executed strategic brand positioning and marketing campaigns, increasing customer engagement by 40%.
- Managed cross-functional collaboration between product, engineering, and business teams.

Brigham Young University, Provo

Concession Stand Manager

04/2019 – 12/2019

- Implemented sales and customer engagement strategies, increasing peak-period revenue by 20%.
- Managed a high-performing team, optimizing operations and reducing customer wait times.
- Developed financial reports for inventory and revenue management, improving cost efficiency.

Salt Lake Community College, Salt Lake City

Office & Recruitment Specialist

05/2017 – 05/2018

- Developed executive-level presentations and reports, improving stakeholder engagement and decision-making.
- Managed internal office operations, optimizing administrative processes for efficiency
- Provide administrative and clerical support for diverse departments and eligibility process.

Universitat Politècnica de Catalunya, Barcelona

Office & Recruitment Specialist

09/2014 – 12/2015

- Assisted management with day to day departmental, interdepartmental, and external communications.
- Organize and document departmental procedures; prepare statistical reports and surveys.
- Handled highly sensitive and confidential information including research.
- Produced financial reports improving transparency and supporting decision-making.
- Oversaw administrative functions, including scheduling, record-keeping, and procurement management.

Education

Bachelor of Science in Computer Science, Provo

Brigham Young University

09/2019 – 04/2023

- Emphasis in Software Engineering and Business Management
- Minor in Mathematics
- GPA 3.8

Associates of Science in Business Management, Salt Lake City

Salt Lake Community College

09/2017 – 04/2019

- GPA 3.87 (High Honors)
- Member of Phi Theta Kappa Honor Society (maintained 3.50 GPA throughout all semesters)

Volunteering Experience

The Church of Jesus Christ of Latter-day Saints, Malaga

Volunteer Representative

09/2012 – 08/2014

- Led monthly training meetings to instruct 50+ volunteers on organizational goals and leadership.
- Oversaw volunteer work in 7 major cities throughout Spain.
- Conducted performance evaluations and implemented improvement strategies.
- Carried a 90+ hour weekly schedule for 24 months.

Skills

- **Proficient:** Agile Methodologies, Stakeholder Management, Cross-functional Leadership, Strategic Planning, Financial Planning, Procurement, Risk Management, Coaching, Mentoring, Executive Decision-making, High-impact Negotiations, SCRUM Core Knowledge, JavaScript, Java, Next.js, React.js, HTML, CSS, SQL, Node.js Jira, Confluence, Git, GitHub, GitLab CI/CD, Azure DevOps, Agile, Scrum, Strategic Thinking, Problem-Solving, Data Visualization, MS Word, Excel, Windows, and Outlook, Google Docs, Teams, Adobe Analytics, Google Analytics, Atlassian.
- **Moderate:** SQL, Python (Pandas, NumPy), Selenium, Postman, Tableau, Power BI, Lucid Chart, DocuSign, SharePoint, Zendesk.
- **Beginner:** C#, OnePlan, Google Ads, Social Media Ads, Legal Assistance, Figma, Jenkins, Jest, Mocha.
- **Languages:** English (Fluent), Spanish (Fluent), Catalan (Fluent)

Certifications

Human Resources: Using Metrics to Drive HR Strategy (LinkedIn)	03/2024 – Present
American Staffing Association Corporate Recruiting Professional Certificate (LinkedIn)	04/2024 – Present
Administrative Human Resources (LinkedIn)	04/2024 – Present
Google Analytics 4 (GA4) Essential Training (LinkedIn)	06/2024 – Present
Business Analysis for Project Managers (LinkedIn)	04/2024 – Present
Business Analytics: Marketing Data (LinkedIn)	04/2024 – Present
Core Executive Office Manager Skills (LinkedIn)	05/2024 – Present
Business Development: Strategic Planning (LinkedIn)	05/2024 – Present
Project Resource Management (LinkedIn)	05/2024 – Present
SCRUM Core Knowledge (LinkedIn)	05/2024 – Present
Project Management Foundations (LinkedIn)	05/2024 – Present
Microsoft: Planning for Successful Project Management (LinkedIn)	06/2024 – Present
Agile Project Management (LinkedIn)	06/2024 – Present
Corporate Finance Foundations Professional Certificate (CFI)	05/2024 – Present
Career Essentials in Project Management by Microsoft and LinkedIn (Microsoft)	05/2024 – Present
Business Development: Quality (LinkedIn)	05/2024 – Present
Software Development in Test Core Skills (LinkedIn)	05/2024 – Present
Managing Projects with Microsoft 365 (LinkedIn)	05/2024 – Present
	03/2024 – Present