

# Rembrand Pardo

Executive Leader | Project Manager | Product Manager | Program Manager | Business Manager | Supervisor  
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Results-driven executive with a strong background in project management, product development, and operational leadership. Expertise in driving business growth, leading cross-functional teams, and implementing strategic initiatives to optimize efficiency and maximize profitability. Multilingual professional adept at stakeholder management, financial planning, and leveraging technology to enhance business performance. Passionate about fostering innovation, aligning company vision with market trends, and ensuring long-term business success.

## Experience

### Nebula, Provo

#### Product Manager

10/2024 – Present

- Define and execute long-term business strategies aligned with market trends and company objectives.
- Lead high-level negotiations with vendors, partners, and stakeholders to secure strategic collaborations and contracts.
- Spearhead procurement strategies, acquiring cutting-edge technologies to enhance operational efficiency.
- Manage cross-functional initiatives across engineering, product, and business teams to drive project success.
- Provide executive-level insights and recommendations, ensuring data-driven business decisions.
- Optimize financial and resource allocation, ensuring cost-effective technology implementation.

### Nebula, Provo

#### Project Manager

09/2022 – 10/2024

- Coordinated project management operations using Agile methodologies, enhancing project efficiency.
- Drove strategic decisions with data analysis and user insights to align with project goals.
- Championed a user-centric approach in collaboration with a diverse team.
- Utilized project management software tools such as Jira and MS Project to develop and maintain detailed project plans, track progress, and allocate resources efficiently.
- Mentored leadership teams, fostering innovation and professional growth across departments.

### FamilySearch.org, Lehi

#### Software Development Engineer in Test

05/2024 – Present

- Led test plan creation, increasing test coverage across web and mobile applications by 25%.
- Optimized software quality and defect detection through data-driven analysis, boosting performance by 20%.
- Worked cross-functionally with developers and product teams to improve application stability and usability.
- Led data validation initiatives, improving accuracy and reliability of reporting processes.
- Carried rigorous front-end testing of the different sites and services Rootstech provides.

### The Church of Jesus Christ of Latter-day Saints, Riverton

#### Software Development Engineer in Test

01/2024 – 05/2024

- Provided leadership in Agile transformations, mentoring teams and driving process improvements.
- Optimize conversion rates by implementing A/B testing to evaluate and refine product changes.
- Created a data-driven decision-making culture, integrating analytics into software and business strategy.
- Established KPIs to measure business success, ensuring continuous growth and scalability.

### Pico Labs, Provo

#### Software Engineer Project Lead

08/2022 – 04/2023

- Managed cross-functional teams to drive software project completion, increasing efficiency by 25%.
- Directed the integration of decentralized identifiers (DIDs), enhancing security and scalability.
- Managed large-scale automation initiatives, reducing operational costs by 25%.
- Provided leadership in Agile transformations, mentoring teams and driving process improvements.

### Magnum Byte, CA

#### Project Manager Intern

01/2020 – 02/2021

- Designed and executed Agile frameworks, reducing project turnaround times by 30%.

- Conducted financial analysis and budget planning, optimizing investment allocation and cost efficiencies.
- Executed strategic brand positioning and marketing campaigns, increasing customer engagement by 40%.
- Managed cross-functional collaboration between product, engineering, and business teams.

## **Brigham Young University, Provo**

### **Concession Stand Manager**

04/2019 – 12/2019

- Implemented sales and customer engagement strategies, increasing peak-period revenue by 20%.
- Managed a high-performing team, optimizing operations and reducing customer wait times.
- Developed financial reports for inventory and revenue management, improving cost efficiency.

## **Salt Lake Community College, Salt Lake City**

### **Office & Recruitment Specialist**

05/2017 – 05/2018

- Developed executive-level presentations and reports, improving stakeholder engagement and decision-making.
- Managed internal office operations, optimizing administrative processes for efficiency

## **Education**

### **Bachelor of Science in Computer Science, Provo**

Brigham Young University

09/2019 – 04/2023

- Emphasis in Software Engineering and Business Management
- Minor in Mathematics
- GPA 3.8

### **Associates of Science in Business Management, Salt Lake City**

Salt Lake Community College

09/2017 – 04/2019

- GPA 3.87 (High Honors)
- Member of Phi Theta Kappa Honor Society (maintained 3.50 GPA throughout all semesters)

## **Volunteering Experience**

### **The Church of Jesus Christ of Latter-day Saints, Malaga**

#### **Volunteer Representative**

09/2012 – 08/2014

- Led monthly training meetings to instruct 50+ volunteers on organizational goals and leadership.
- Oversaw volunteer work in 7 major cities throughout Spain.
- Conducted performance evaluations and implemented improvement strategies.
- Carried a 90+ hour weekly schedule for 24 months.

## **Skills**

- **Proficient:** Agile Methodologies, Stakeholder Management, Cross-functional Leadership, Strategic Planning, Financial Planning, Procurement, Risk Management, Coaching, Mentoring, Executive Decision-making, High-impact Negotiations, SCRUM Core Knowledge, JavaScript, Java, Next.js, React.js, HTML, CSS, SQL, Node.js Jira, Confluence, Git, GitHub, GitLab CI/CD, Azure DevOps, Agile, Scrum, Strategic Thinking, Problem-Solving, Data Visualization, MS Word, Excel, Windows, and Outlook, Google Docs, Teams, Adobe Analytics, Google Analytics, Atlassian.
- **Moderate:** SQL, Python (Pandas, NumPy), Selenium, Postman, Tableau, Power BI, Lucid Chart, DocuSign, SharePoint, Zendesk.
- **Beginner:** C#, OnePlan, Google Ads, Social Media Ads, Legal Assistance, Figma, Jenkins, Jest, Mocha.
- **Languages:** English (Fluent), Spanish (Fluent), Catalan (Fluent)

## **Certifications**

Microsoft: Planning for Successful Project Management (*LinkedIn*)

06/2024 – Present

Business Analysis for Project Managers (*LinkedIn*)

06/2024 – Present

SCRUM Core Knowledge (*LinkedIn*)

05/2024 – Present

Agile Project Management (*LinkedIn*)

05/2024 – Present

Corporate Finance Foundations Professional Certificate (*CFI*)

05/2024 – Present

Project Resource Management (*LinkedIn*)

04/2024 – Present

Managing Projects with Microsoft 365 (*LinkedIn*)

03/2024 – Present