DAPHNE LAM

562-387-8835   daphne.lam87@gmail.com   remnantsofred.github.io   LinkedIn   Github

SKILLS   Ruby, Rails, JavaScript, Mongo, Node.js, Express, React.js, Redux, SQL, Git, HTML5, CSS3, Canvas, AWS

PROJECTS

Cosmerepass, *a clone of Classpass* | *(React/Redux, Rails 7, AWS)*   **live | github**
- Setup RESTful API routes using Ruby on Rails and PostgreSQL to build the backend necessary to support filtering of lesson dates by location or lesson type, as well as other CRUD features for the app
- Introduced React hooks across customizable modal and dropdown components to simplify code, improve code reusability and composition

Exquis, *a collaborative storytelling app* | *(MongoDB, Mongoose, Express, React, Redux, Node.js)*   **live | github**
- Implemented Github pull request review and testing protocols to address merge conflicts and bugs due to regression
- Configured orderly Redux store of combined reducers to selectively re-render only the necessary components and improve loading speed and reduce unnecessary backend calls
- Led and managed a team of 3 engineers, utilizing a modular approach of features to ensure the team could work in parallel, maximizing productivity and teamwork

Momo's Misadventures, *a series of quick mini-games from a cat's perspective* | *(Javascript, Canvas)*   **live | github**
- Utilized Object Oriented Programing to create the core game logic, allowing for increased game complexity and ease of scalability
- Setup the logic for rendering objects and functions using HTML5 Canvas and Javascript to allow for fun and visually compelling gameplay

EXPERIENCE

Human Resources Director
Kongregate Inc.   Oct 2021 - Feb 2022
- Reported to the CEO/CFO, directed all HR initiatives and programs for the company with $18M in revenue, two offices and 85+ employees, applying strong communication and problem solving skills to diverse issues
- Spearheaded and executed workshop to redefine company mission statement and values with executives and senior leadership, allowing for Kongregate to redefine its core identity and grow according to new executive vision and rebranding efforts
- Led implementation of new ATS (Applicant Tracking System) to streamline recruiting strategy and save $100k annually in recruitment fees

HR Generalist/Office Manager *(1 yr 11 mo)* -> HR Manager *(2 yrs 9 mo)* -> Senior HR Manager *(1 yr 2 mo)*
Kongregate Inc.   Mar 2016 - Oct 2021
- Built and established internal company compensation leveling and grading structure with dynamic discounts based on employee locality
- Handled all HR-related processes and project management regarding transition from parent company GameStop to Modern Times Group, including implementation and administration of new HRIS (Human Resources Information System), redefining internal talent acquisition strategies and new benefits plan design and transition
- Executed all HR responsibilities for two concurrent game studio acquisitions (28 total employees)

EDUCATION

University of California, Berkeley *- BA Philosophy, 2005-2010*
App Academy *- Immersive software development course with focus on full stack web development - Winter 2022*