

**SKILLS** Ruby, Rails, JavaScript, Mongo, Node.js, Express, React.js, Redux, SQL, Git, HTML5, CSS3, Canvas, AWS

## PROJECTS

**Cosmerepass, a clone of Classpass** | (React/Redux, Rails 7, AWS)

[live](#) | [github](#)

- Setup RESTful API routes using Ruby on Rails and PostgreSQL to build the backend necessary to support filtering of lesson dates by location or lesson type, as well as other CRUD features for the app
- Introduced React hooks across customizable modal and dropdown components to simplify code, improve code reusability and composition

**Exquis, a collaborative storytelling app** | (MongoDB, Mongoose, Express, React, Redux, Node.js)

[live](#) | [github](#)

- Implemented Github pull request review and testing protocols to address merge conflicts and bugs due to regression
- Configured orderly Redux store of combined reducers to selectively re-render only the necessary components and improve loading speed and reduce unnecessary backend calls
- Led and managed a team of 3 engineers, utilizing a modular approach of features to ensure the team could work in parallel, maximizing productivity and teamwork

**Momo's Misadventures, a series of quick mini-games from a cat's perspective** | (Javascript, Canvas)

[live](#) | [github](#)

- Utilized Object Oriented Programming to create the core game logic, allowing for increased game complexity and ease of scalability
- Setup the logic for rendering objects and functions using HTML5 Canvas and Javascript to allow for fun and visually compelling gameplay

## EXPERIENCE

**Human Resources Director**

*Kongregate Inc.*

Oct 2021 - Feb 2022

- Directed all HR initiatives and programs for an \$18M revenue company with 85+ employees across two offices, using excellent communication and problem-solving skills to address diverse issues
- Facilitated a successful workshop with executives and senior leadership to redefine the company's mission statement and values, enabling growth according to new executive vision and rebranding efforts
- Oversaw the rollout and integration of a new ATS (Applicant Tracking System) to streamline recruitment strategy, resulting in \$100k saved annually

**HR Generalist/Office Manager (1 yr 11 mo) -> HR Manager (2 yrs 9 mo) -> Senior HR Manager (1 yr 2 mo)**

*Kongregate Inc.*

Mar 2016 - Oct 2021

- Established an internal compensation structure with geo-based dynamic discounts, effectively managing costs while ensuring fair and equitable pay for employees
- Handled all HR-related processes and project management regarding transition from parent company GameStop to Modern Times Group, including implementation and administration of new HRIS (Human Resources Information System), redefining internal talent acquisition strategies and new benefits plan design and transition
- Executed all HR responsibilities for two concurrent game studio acquisitions (28 total employees)

## EDUCATION

University of California, Berkeley - BA Philosophy, 2005-2010

App Academy - Immersive software development course with focus on full stack web development - Winter 2022