

# Germany contract details v2

Version Comparison: 0.32.0 vs 1.1.0

Summary

Key Changes in Version 1.1.0

1. Contract Duration Type
2. Notice Period (Longest Period Selected)
3. Notice Period (Choose Your Own Length)
4. Annual Gross Salary

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0.32 vs 1.10

- Contract duration type
- notice period with longest period selected
- notice period with choose your own length
- Annual gross salary

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## Version Comparison: 0.32.0 vs 1.1.0

### Summary

This document compares two versions of the contract rendering system:

- **Version 0.32.0:** The previous implementation
- **Version 1.1.0:** The new implementation that renders contract\_details v2

### Key Changes in Version 1.1.0

#### 1. Contract Duration Type

**New Feature:** Help center links can now be rendered within the contract duration section.

**Fixed-term contract duration** for Germany.

In Germany, we currently support fixed-term contracts but not indefinite contracts.

Contract end date

Please note that fixed-term contracts are limited to 18 months.

## Version 0.32.0

**Fixed-term contract duration** for Germany.

In Germany, we currently support fixed-term contracts but not indefinite contracts.[Learn about contract duration](#)

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## Version 1.1.0

## 2. Notice Period (Longest Period Selected)

### Improvements:

- Reduced number of fields
- Removed statement section for cleaner presentation

**Technical Note:** The JSON schema now includes `details` and `summary` tags for custom styling. The `details` tag corresponds to toggle functionality (e.g., "Important information about probation periods"), which is already implemented in the current environment but no styles, just wanted to give you in case you plan to style them in the future

#### Probation period

☒ Longest probation period

☐ Choose your own length

A probation period is a set time to assess a new employee. After probation, terminating an employee needs a formal reason and can be challenged. The recommended value is the longest probation allowed for a fixed-term contract of this length (**0 months**).

► Important information about probation periods in Germany

#### Probation period in months

Probation period in months

#### Notice period information

Notice period information

Notice periods are always equally applicable to employer and employee. German law prescribes statutory minimum notice periods, which increase with tenure. Employers are not permitted to offer less than these notice periods when employees have worked for them for the requisite time.

► More about notice periods

① The statutory notice period for the <strong>employer is defined at termination</strong>

## Version 0.32.0

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In Germany, post-probation terminations are very difficult and require a valid reason to not be disputed. As a lot of employees have legal insurance in Germany, disputing a termination has no risk for the employees. During the probationary period no reason is required ensuring more flexibility.

#### The statutory notice period for the **employer is defined at termination**

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## Version 1.1.0

### 3. Notice Period (Choose Your Own Length)

#### Changes:

- Fewer fields displayed
- Statement removed

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► Important information about probation periods in Germany

#### Probation period in months

Probation period in months

In Germany, the maximum length of probation is based on the contract duration.  
If you enter a value of '0', the employee will not have a probation period.

#### Notice period information

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## Version 1.1.0

# 4. Annual Gross Salary

**Status:** Largely unchanged between versions

**Bug Fix:** Corrected the rendering of `<strong>` tags (note: this issue was not present in the current environment)

Annual gross salary

Annual gross salary

**Minimum salary depending on work hours per week.** In Germany, there are minimum salaries related to work hours per week.  
Show USD conversion

① Please note that under German labor law, you may still be legally required to pay for overtime. In 2025, only employees receiving more than EUR 96,600 (gross) as a fixed salary per year are exempted from overtime payments.

Offer a salary bonus?

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## Version 1.1.0

# Known Limitations

## Probation Period Calculation

**Current Behavior:** At Remote, the probation period months are calculated and displayed directly in the radio button labels.

**Future Enhancement:** This functionality will be available in contract-details (v3), which requires the updated `json-schema-form` which it'll be available in `1.1.0`

### Probation period \*

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[Important information about probation periods in Germany](#) ▾

- ☒ 6 months **RECOMMENDED**
- ☐ Choose your own length

*Example of probation period calculation in radio labels*

## Overview

I am comparing 0.32.0 vs 1.10

Besides the version change the 1.1.0 renders contract\_details v2

First pic → 0.32

second pic → 1.1.0

## 0.32 vs 1.10

### Contract duration type

1.1.0 → adds the ability to render help center links

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## notice period with longest period selected

1.1.0 → it's less fields and no statement

One thing that I want to highlight is that the json schema is injecting details and summary, in case you want to styled them on your end, although I check your env

details === toggle in → Important information about probation periods, I see you're already rendering these in your env

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## notice period with choose your own length

less fields no statement in 1.1.0

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## Annual gross salary

more or less the same, fixed the strong tags on my end, I check your env and I saw it wasn't happening

Annual gross salary

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**Minimum salary depending on work hours per week.** In Germany, there are minimum salaries related to work hours per week. Show USD conversion

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Offer a signing bonus?

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## Caveats

I detected something that is only implement on Remote's product side regarding the probation\_period\_recommended

At Remote's we calculate the months directly into the radio label, I talked with the team in charge of this and this change will be available in v3

We needed to have implemented the new json-schema-from updated which will happen from 1.1.0 to have this change

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[Important information about probation periods in Germany](#) ▾

- ☒ 6 months RECOMMENDED
- ☐ Choose your own length