

Statement Details



MICROSOFT DEFERRED
COMPENSATION PLAN

ROBERT E MOYER
1210 KIRKLAND AVENUE
KIRKLAND, WA 98033-

Deferred Savings Statement

Customer Service: (888) 810-6738
Fidelity Brokerage Services LLC
900 Salem Street, Smithfield, RI 02917

Your Account Summary

Statement Period: 05/01/2024 to 09/30/2024

Beginning Balance	\$55,407.23
Withdrawals	-\$26,979.26
Change in Market Value	\$4,460.59
Ending Balance	\$32,888.56
Additional Information	
Vested Balance	\$32,888.56
Dividends & Interest	\$176.43

Your Personal Rate of Return

This Period 12.3%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 05/01/2024 to 09/30/2024



Your account is allocated among the asset classes specified above as of 09/30/2024. Percentages and totals may not be exact due to rounding.

The [Additional Fund Information](#) section lists the underlying allocation of your blended funds.

Market Value of Your Account

Statement Period: 05/01/2024 to 09/30/2024

This section displays the value of your account for the period, in both shares and dollars.

CORE INVESTMENTS

Investment	Shares as of 04/30/2024	Shares as of 09/30/2024	Price as of 04/30/2024	Price as of 09/30/2024	Market Value as of 04/30/2024	Market Value as of 09/30/2024
Stock					\$44,631.65	\$25,996.57
Small Cap						
Vang SM Cap Idx ADM	99.291	49.809	\$102.38	\$113.70	\$10,165.42	\$5,663.29
Mid-Cap						
Vang MidCap Idx ADM	76.179	41.149	\$294.79	\$326.75	\$22,456.81	\$13,445.44

<i>Investment</i>	Shares as of 04/30/2024	Shares as of 09/30/2024	Price as of 04/30/2024	Price as of 09/30/2024	Market Value as of 04/30/2024	Market Value as of 09/30/2024
Large Cap						
Vang Inst Index Plus	28.960	14.527	\$414.69	\$474.14	\$12,009.42	\$6,887.84

TARGET RETIREMENT DATE INVESTMENTS

<i>Investment</i>	Shares as of 04/30/2024	Shares as of 09/30/2024	Price as of 04/30/2024	Price as of 09/30/2024	Market Value as of 04/30/2024	Market Value as of 09/30/2024
Blended Fund Investments*					\$10,775.58	\$6,891.99
BTC Lpath Idx 2030 M	973.474	559.755	\$11.06	\$12.31	\$10,775.58	\$6,891.99
Account Totals					\$55,407.23	\$32,888.56

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the [Additional Fund Information](#) section to see how your blended funds are allocated across the three asset classes.

This plan represents an unfunded, nonqualified plan, and no funded account has been established for you. In the event of a bankruptcy or insolvency, you would be an unsecured general creditor of the plan sponsor. For more information, refer to the plan documents.

Market Value of Deferrals

Statement Period: 05/01/2024 to 09/30/2024

This section displays the Market Value of your account by Year of Deferral.

Deferral Year	Contribution Source	Distribution Year	Distribution Type	Market Value On 09/30/2024	Effective Date
2020	Post 2013 ANN Base Salary	Termination	3 Year Installment Annual		Current
	2020 Post 2013 ANN Base Salary			\$7,343.79	
2020	Post 2013 Ann/exec Bonus	Termination	3 Year Installment Annual		Current
	2020 Post 2013 Ann/exec Bonus			\$7,238.89	
2020 Total				\$14,582.68	
2021	Post 2013 ANN Base Salary	Termination	3 Year Installment Annual		Current
	2021 Post 2013 ANN Base Salary			\$5,248.23	
2021 Total				\$5,248.23	
2022	Post 2013 ANN Base Salary	Termination	3 Year Installment Annual		Current
	2022 Post 2013 ANN Base Salary			\$5,678.87	
2022	Post 2013 Ann/exec Bonus	Termination	4 Year Installment Annual		Current
	2022 Post 2013 Ann/exec Bonus			\$7,378.78	
2022 Total				\$13,057.65	
Total Value				\$32,888.56	

Market Value of Distributions

Statement Period: 05/01/2024 to 09/30/2024

This section displays the Market Value of your account by Year of Distribution.

Distrib. Year/Type	Funds	Shares On 09/30/2024	Price On 09/30/2024	Market Value On 09/30/2024
2023				
3 Year Installment	Vang Inst Index Plus	14.527	\$474.14	\$6,887.84

Distrib. Year/Type	Funds	Shares On 09/30/2024	Price On 09/30/2024	Market Value On 09/30/2024
3 Year Installment	Vang SM Cap Idx ADM	49.809	\$113.70	\$5,663.29
3 Year Installment	Vang MidCap Idx ADM	29.672	\$326.75	\$9,695.33
4 Year Installment	Vang MidCap Idx ADM	11.477	\$326.75	\$3,750.11
3 Year Installment	BTC Lpath Idx 2030 M	265.041	\$12.31	\$3,263.32
4 Year Installment	BTC Lpath Idx 2030 M	294.714	\$12.31	\$3,628.67
Total Value On 09/30/2024				\$32,888.56
Total Value				\$32,888.56

Your Contribution Summary

Statement Period: 05/01/2024 to 09/30/2024

Contributions	Period to date	Inception to Date	Vested Percent	Total Account Balance	Total Vested Balance
Post 2013 ANN Base Salary	\$0.00	\$37,866.48	100%	\$18,270.89	\$18,270.89
Post 2013 Rev/exec Bonus	\$0.00	\$26,400.00	100%	\$14,617.67	\$14,617.67

Your Account Activity

Statement Period: 05/01/2024 to 09/30/2024

Use this section as a summary of transactions that occurred in your account during the statement period.

Activity	Vang Inst Index Plus	Vang SM Cap Idx ADM	Vang MidCap Idx ADM	BTC Lpath Idx 2030 M
Beginning Balance	\$12,009.42	\$10,165.42	\$22,456.81	\$10,775.58
Withdrawals	-\$6,332.43	-\$5,270.09	-\$10,630.31	-\$4,746.43
Change in Market Value	\$1,210.85	\$767.96	\$1,618.94	\$862.84
Ending Balance	\$6,887.84	\$5,663.29	\$13,445.44	\$6,891.99
Dividends & Interest	\$45.14	\$36.83	\$94.46	\$0.00
Activity	Total			
Beginning Balance	\$55,407.23			
Withdrawals	-\$26,979.26			
Change in Market Value	\$4,460.59			
Ending Balance	\$32,888.56			
Dividends & Interest	\$176.43			

Additional Fund Information

As of 10/16/2024

Use this section to determine the asset allocation of your blended investments.

Blended Investment	Stocks	Bonds	Short-Term/Other
BTC Lpath Idx 2030 M	52%	44%	4%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.