



FY23 Rewards Planning



Partner Name: Christine Moyer
Partner Number: 1481827

Currency: USD
Manager Name: Julie Wieting

FY23 Reward Decisions

=

\$254,884

Base Pay

\$215,347

+

Bonus

\$24,537

+

Stock

\$15,000

Base Pay

Base Pay \$207,064

Merit Increase \$8,283 4.00%

New Base Pay **\$215,347**

Effective 11/27/2023 - paid on 12/8 or 12/15 depending on pay cycle

Base Pay Range

Min	Mid	Max
170,900	213,600	267,000

Compa-Ratio: 100.82%

Bonus

Bonus Target x (50% of Business Performance + 50% of Individual Performance)

Bonus Target (as of 6/30/2023) \$20,706 10.00%

Business Performance¹ 112.00%

Individual Performance 125.00%

Total Bonus Payout **\$24,537**

Paid on 12/8 or 12/15 depending on pay cycle

Bonus Opportunity Range

Min	Target	Max
0	20,706	41,413

^[1] FY23 Business Performance is based on your bonus measure of Total Company (Total Company OI of 120.00%, Total Company Rev of 100.00%).

Stock

Stock Target x Individual Modifier

Stock Target \$12,000

Individual Multiplier 125.00%

Total Stock Grant **\$15,000**

Granted 11/14/2023

Stock Opportunity Range

Min	Target	Max
0	12,000	24,000