

Preceptor Profile – Emergency Nursing

Name: Samantha Blake, RN

Specialty: Emergency Nursing

Overview

Samantha Blake is an energetic ER nurse with over a decade of experience in fast-paced trauma centers and busy community hospitals. She excels at providing life-saving interventions under pressure and is deeply committed to mentorship.

Clinical Background

- Skilled in advanced cardiac life support (ACLS), pediatric advanced life support (PALS), and rapid trauma care.
- Frequently leads interprofessional drills to maintain readiness for mass-casualty scenarios.
- Experienced in triaging diverse cases, including severe injuries, cardiac events, and respiratory crises.

Teaching Style

- Favors high-fidelity simulations to replicate urgent, real-world situations.
- Focuses on rapid decision-making, encouraging orientees to develop keen assessment skills.
- Conducts detailed debriefs after each shift to highlight lessons learned and foster continuous improvement.

Personality & Mentorship

- Calm under pressure, yet upbeat and encouraging in challenging moments.
- Welcomes questions and open discussion, creating a supportive learning climate.
- Believes in resilience-building strategies, guiding new nurses to manage stress effectively.

Professional Highlights

- Honored with departmental awards for exceptional emergency care and teamwork.
- Mentors newly hired RNs through hospital orientation and ongoing professional development.
- Leads public education workshops on first aid and safety awareness.

Preceptor Profile – Medical/Surgical Nursing

Name: Marcus Lee, RN

Specialty: Medical/Surgical Nursing

Overview

Marcus Lee has spent the last 12 years supporting patients in medical-surgical units, balancing evidence-based protocols with compassionate care. Known for his methodical approach, he ensures that both patients and new nurses feel supported and informed.

Clinical Background

- Comprehensive experience managing postoperative recovery, complex wound care, and chronic disease coordination.
- Well-versed in collaborating with physicians, dietitians, and rehab specialists for holistic patient care.
- Maintains strict adherence to infection control measures and patient safety guidelines.

Teaching Style

- Integrates structured presentations with real patient stories to contextualize clinical concepts.
- Encourages ongoing self-reflection and goal setting, helping orientees track their progress.
- Uses evidence-based tools, such as checklists and care bundles, to streamline learning.

Personality & Mentorship

- Patient, detail-oriented, and approachable, especially with nurses who are new to acute care.
- Prioritizes respectful, clear communication and sets realistic performance expectations.
- Offers consistent feedback loops to refine both clinical skills and bedside manner.

Professional Highlights

- Recognized for spearheading quality improvement initiatives in the med-surg department.
 - Speaks at internal workshops on optimizing patient flow and interprofessional teamwork.
 - Actively contributes to professional organizations that shape best practices in med-surg nursing.
-

Preceptor Profile – Surgical Nursing

Name: Angela Carter, RN

Specialty: Surgical Nursing

Overview

Angela Carter is a perioperative nurse with more than 15 years of experience in both routine and high-risk procedures. She is dedicated to maintaining surgical precision, patient safety, and a culture of professional excellence.

Clinical Background

- Skilled in pre-operative assessments, intra-operative monitoring, and post-operative recovery protocols.
- Has led performance audits to ensure adherence to sterilization and surgical safety standards.
- Proficient in coordinating multi-disciplinary teams during emergent cases.

Teaching Style

- Prioritizes methodical, step-by-step instruction to build strong procedural foundations.
- Offers structured simulations for tasks like instrument hand-offs and managing unexpected complications.
- Reinforces consistent communication among the surgical team to ensure patient safety.

Personality & Mentorship

- Approachable yet maintains high expectations for accuracy and professionalism.
- Supports a transparent learning environment, emphasizing the value of immediate feedback.
- Encourages mentees to remain calm and focused, even when procedures take sudden turns.

Professional Highlights

- Received accolades for reducing patient wait times and improving surgical throughput.
 - Mentors staff nurses on advanced OR techniques, including robotic surgeries.
 - Regularly participates in conferences and advanced certification courses for surgical nursing.
-

Preceptor Profile – Rural Nursing

Name: Betty O’Connell, RN

Specialty: Rural Nursing

Overview

Betty O’Connell’s 14 years of rural practice have honed her ability to adapt swiftly, often working with limited resources and diverse patient populations. She prioritizes robust community ties to enhance patient outcomes in remote settings.

Clinical Background

- Experienced in emergency stabilization, chronic disease management, and public health outreach.
- Skilled at assessing needs within culturally diverse communities, forging strong patient rapport.
- Coordinates with local agencies to organize immunization drives and preventive care programs.

Teaching Style

- Blends practical demonstrations with interactive discussions on resource-constrained problem solving.
- Highlights the importance of cultural competence and social determinants of health.
- Shares real-life rural scenarios to sharpen assessment and triage strategies.

Personality & Mentorship

- Warm, empathetic demeanor that facilitates trust and open communication.
- Encourages creative thinking, inspiring orientees to find solutions in challenging situations.
- Demonstrates resilience and adaptability, key traits for thriving in rural healthcare.

Professional Highlights

- Recognized by local health boards for her impactful community initiatives.
- Conducts training on emergency protocols for geographically isolated clinics.
- Advocates for telehealth and innovative practices to expand care in underserved areas.

Preceptor Profile – Hematology Nursing

Name: Derek Wong, RN

Specialty: Hematology Nursing

Overview

Derek Wong offers a precise, patient-centered perspective from his 11 years in hematology. He's dedicated to clarifying complex treatments, fostering a supportive environment for both patients and mentees.

Clinical Background

- Manages complex blood disorders, including clotting conditions, anemias, and leukemias.
- Experienced in administering chemotherapy, transfusions, and coordinating stem cell transplant care.
- Proactive in interdisciplinary rounds, offering insights to refine patient management plans.

Teaching Style

- Uses in-depth case reviews to illustrate diagnostic nuances and individualized treatment strategies.
- Integrates lab results and evidence-based guidelines into practical demonstration sessions.
- Encourages a question-friendly environment, solidifying conceptual understanding through discussion.

Personality & Mentorship

- Calm, systematic, and inquisitive, inviting mentees to explore every angle of patient care.
- Balances thorough clinical rigor with empathy for patients undergoing long-term therapy.
- Provides tailored feedback, focusing on growing clinical judgment and collaborative skills.

Professional Highlights

- Co-authors research on emerging treatments in hematology, presented at national forums.
 - Leads departmental workshops for best practices in transfusion safety and side-effect management.
 - Regularly involved in multidisciplinary tumor boards, contributing a nuanced nursing perspective.
-

Preceptor Profile – Critical/Intensive Care Nursing

Name: Lisa Ramirez, RN

Specialty: Critical/Intensive Care Nursing

Overview

Lisa Ramirez has devoted 13 years to intensive care units, confidently handling high-acuity patients with complex conditions. Her leadership in the ICU, combined with a passion for evidence-based practice, helps shape the next generation of critical care nurses.

Clinical Background

- Expertise in advanced life support, ventilator management, and continuous renal replacement therapy (CRRT).
- Oversees rapid responses and code teams, ensuring seamless coordination under tight time constraints.
- Actively updates protocols on sepsis management and sedation practices.

Teaching Style

- Emphasizes scenario-based training to replicate emergent ICU events and interventions.
- Stresses tight communication loops, reinforcing how interdisciplinary input saves lives.
- Provides precise, timely debriefs, helping orientees build on strengths and correct weaknesses.

Personality & Mentorship

- Maintains a composed, solutions-driven outlook even in high-stress situations.
- Adopts a collaborative stance, encouraging mentees to share concerns and voice new ideas.
- Balances strict safety standards with supportive guidance, fostering professional confidence.

Professional Highlights

- Earned multiple accolades for critical care excellence and team leadership.
- Develops ICU-specific quality improvement projects aimed at reducing complications.
- Speaks regularly at educational sessions, training healthcare staff in cutting-edge ICU practices.

Preceptor Profile – Pediatric Nursing

Name: Gabriella “Gabi” Green, RN

Specialty: Pediatric Nursing

Overview

Gabriella “Gabi” Green brings over 10 years of pediatric experience in both hospital and outpatient clinic settings. She is passionate about guiding new nurses to provide holistic, family-centered care for infants, children, and adolescents.

Clinical Background

- Skilled in managing common childhood conditions, administering vaccinations, and monitoring developmental milestones.
- Experience in pediatric emergency stabilization, including respiratory distress and injury triage.
- Regularly coordinates with child life specialists and social workers to ensure family engagement and emotional support.

Teaching Style

- Incorporates playful, child-friendly communication techniques into instruction, highlighting how to reduce fear and anxiety.
- Uses case studies to illustrate the importance of growth and development milestones in clinical decision-making.
- Emphasizes hands-on learning, especially for procedures like IV starts, medication administration, and pediatric assessments.

Personality & Mentorship

- Warm, nurturing, and patient, Gabi fosters a supportive atmosphere for learning.
- Encourages curiosity and creativity, helping mentees adapt care techniques to a child’s unique needs.
- Shares empathetic communication strategies to build trust with both young patients and their families.

Professional Highlights

- Awarded “Nurse of the Quarter” multiple times for excellence in pediatric care.
 - Facilitates hospital-wide training on pediatric pain management and family education.
 - Volunteers in community health fairs, focusing on childhood wellness and preventative screening.
-

Preceptor Profile – Psychiatric/Mental Health Nursing

Name: DeAndre Powell, RN

Specialty: Psychiatric/Mental Health Nursing

Overview

With 9 years of psychiatric and mental health nursing experience, DeAndre Powell is dedicated to de-stigmatizing mental illness and empowering nurses to care for patients with empathy and evidence-based interventions.

Clinical Background

- Experienced in acute psychiatric settings, crisis intervention, and long-term behavioral health management.
- Skilled in de-escalation techniques, therapeutic communication, and trauma-informed care approaches.
- Collaborates closely with psychiatrists, psychologists, and social services to develop interdisciplinary treatment plans.

Teaching Style

- Uses scenario-based role-playing and motivational interviewing exercises to build confidence in communicating with mental health patients.
- Emphasizes the importance of comprehensive assessment, including psychosocial and environmental factors.
- Promotes reflection on personal biases to encourage compassionate, patient-centered care.

Personality & Mentorship

- Calm, patient, and genuine, DeAndre helps new nurses navigate challenging emotional scenarios.
- Maintains a judgment-free space where mentees can discuss anxieties and learn coping strategies.
- Encourages continuous self-care practices for nurses to safeguard their own mental well-being.

Professional Highlights

- Recognized for introducing innovative group therapy sessions tailored for adolescents with anxiety.
- Leads mental health awareness workshops for nursing students and community outreach programs.
- Spearheads staff resilience initiatives, such as mindfulness and peer support groups.

Preceptor Profile – Geriatric Nursing

Name: Evelyn Turner, RN

Specialty: Geriatric Nursing

Overview

Evelyn Turner's 15 years in geriatric nursing reflect her commitment to preserving the dignity and quality of life for older adults. She believes in a holistic approach that addresses the physical, emotional, and social challenges of aging.

Clinical Background

- Proficient in managing chronic conditions such as dementia, diabetes, and cardiovascular disease.
- Skilled in wound care, fall prevention strategies, and end-of-life support.
- Collaborates with multidisciplinary teams, including social workers and occupational therapists, to plan comprehensive elder care.

Teaching Style

- Integrates best practices for managing geriatric syndromes, emphasizing individualized care plans.
- Encourages use of validated assessment tools to detect subtle changes in cognitive and physical function.
- Promotes family involvement to ensure continuity of care and emotional support.

Personality & Mentorship

- Patient, empathetic, and attentive to detail, Evelyn is adept at putting new nurses at ease.
- Demonstrates gentle communication and listening skills that prioritize respect for seniors' autonomy.
- Models effective ways to handle sensitive conversations around advanced directives and palliative options.

Professional Highlights

- Received institutional awards for excellence in geriatric practice and compassionate care.
- Conducts regular training sessions on geriatric pharmacology and fall risk mitigation.
- Volunteers at senior centers, offering health screenings and educational talks for caregivers.

Preceptor Profile – Neonatal Nursing

Name: Hannah Roberts, RN

Specialty: Neonatal Nursing

Overview

Hannah Roberts has dedicated 8 years to caring for preterm and critically ill infants in Neonatal Intensive Care Units (NICUs). She is passionate about helping new nurses develop both the technical and empathetic skills required to stabilize and nurture newborns.

Clinical Background

- Skilled in neonatal resuscitation, ventilator management, and feeding support for premature infants.
- Frequently collaborates with neonatologists, respiratory therapists, and lactation consultants to optimize outcomes.
- Experienced in implementing family-centered care models, involving parents in daily routines and decision-making.

Teaching Style

- Combines hands-on bedside instruction with structured debrief sessions to reinforce new skill sets.
- Encourages orientees to focus on subtle changes in vital signs and behavior, stressing the importance of meticulous observation.
- Prioritizes individualized mentorship, recognizing the unique challenges of caring for delicate newborns.

Personality & Mentorship

- Calm, supportive, and detail-oriented, ensuring a reassuring presence for both infants and families.
- Promotes open communication and holistic support, teaching nurses how to build trust with worried parents.
- Emphasizes resilience strategies to help mentees balance emotional demands with high-quality clinical performance.

Professional Highlights

- Received recognition for advancing family-integrated neonatal care, including kangaroo care initiatives.
- Participates in quality improvement projects aimed at reducing infection rates and improving developmental outcomes.
- Contributes to NICU orientation programs, sharing expertise in medication safety and infant comfort techniques.