

ELECTRONIC SIGNATURE REQUIRED

STATEMENT OF INDEPENDENT CONTRACTOR STATUS

NOTE: For your home based business to be considered you must read and confirm the following:

1. I understand that an Independent Contractor is one who engages to perform certain services for another, according to the Contractor's own manner, method, free from control and direction in all matters connected with the performance of the service, except as to the result or product of the work.
2. If selected I will be an independent contractor, not an employee of Appen Ltd. I understand that I am not eligible for workers' compensation benefits, unemployment insurance or any other benefit afforded to Appen employees.
3. I maintain a separate business from Appen Ltd. with my own work facility, equipment, materials, or similar accommodations.
4. I am solely responsible for any and all of my business and/or travel expenses.
5. I verify that I will have a personal computer capable of running the Google Chrome web browser software.
6. I verify that I will have a dedicated high-speed internet connection (Cable, DSL or better) not a dial-up connection.
7. I verify that I will have anti-virus and anti-spyware software installed on my personal computer and will keep any necessary definition files up to date.
8. I use my own social security number, or I hold or have applied for a federal employer identification number for business identification.
9. I incur the principal expenses related to the service or work that I perform or agree to perform, NOT Appen Ltd. Such expenses may include costs related to the purchasing and maintaining of my computer equipment, any required anti-virus software and internet connection fees.
10. I am responsible for the satisfactory completion of work or services that I perform or agree to perform.
11. I may realize a profit or suffer a loss in connection with performing work or services.
12. I have continuing or recurring business liabilities or obligations with individuals and companies other than Appen Ltd.
13. The success or failure of my business depends on the relationship of business receipts to expenditures.
14. I am solely responsible for all federal and state income taxes on any money earned as an independent contractor, NOT Appen Ltd.

15. Since I am self employed, neither Appen nor its clients can provide employment verification for me.

By clicking "I Agree" below, I confirm that I have read the above statements and understand the requirements necessary for becoming an independent agent that contracts my home business with Appen Ltd.

☐ I understand and agree ☐ I Do Not Agree

Continue

Cancel

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