

So here we have the homepage for our candidate's portal. Our two key aims here are to drastically speed up the hiring process and use this system as substitute to screening call which is already in place.

So, if the ta team were to have for 30 candidates for one role, instead of having to describe the job spec, their potential role, where they'd be working etc, the recruiter can make one in depth video as it will be the same for each candidate, which will remove a lot of redundancies and speed up the process drastically. The candidate can also view and print a pdf version if they desire.

Now for our breakthrough idea, As mentioned we intend to replace the screening call. To do so, we have created a video-pitch system in which the candidate has five minutes to impress the TA team and their potential manager. Other than their name, email address and college course, there is no pre-requisites. They can fill the video up any way they choose, a software candidate can share their screen and show some code their proud of, a marketing candidate can show off their own on-line business etc. They can be as creative as they desire.

Next we have user profile, here the user can ensure that the TA team have gotten all his information correct and can easily fix anything that is incorrect.

Then we have our tasks page. Here the candidate can see all the tasks he has to carry out at this stage of the process, such as the psychometric exam. They can see when it's due and their completion status.

Now again, to speed up the process, instead of our TA team have to continuously introduce the candidates to Dell's culture code, we have implemented it here and the candidate can read it at his own discretion.

Lastly, we have the benefits page. Again, this removes the redundancies of constantly repeating yourself and answering similar questions. It will also help attract the top talent, as they can see how well looked after the are.