

# The Umeton index: A leadership-filtered modification of the h-index

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I propose the index  $U$ , defined as the number of first-or-last-authored papers with citation number  $\geq U$ , as a useful index to characterize a researcher's leadership contributions to the scientific literature.

bibliometrics | h-index | authorship | citation metrics | research evaluation

The h-index, introduced by Hirsch in 2005 (1), has become the dominant metric for evaluating individual scientific output. Its elegant definition—a researcher has index  $h$  if  $h$  of their papers have each been cited at least  $h$  times—balances productivity and impact in a single number. However, the h-index has a well-documented limitation (2, 3): it treats all co-authorships equally regardless of an author's role in the research.

In biomedical and life sciences, authorship position carries significant meaning (4). First authorship typically indicates the person who conducted the primary research work, while last authorship denotes the senior scientist who supervised the project, secured funding, and provided intellectual leadership. Middle authorship positions reflect supporting contributions of varying magnitude. The h-index makes no distinction among these roles, granting equal credit to all authors.

This creates a problematic incentive structure. A researcher can inflate their h-index by accumulating middle-author positions on large consortium papers or collaborative works without ever leading independent research. This phenomenon has prompted calls for author-position-aware metrics (5, 6).

Several approaches address this limitation. The Schreiber  $h_m$ -index uses fractional counting based on co-author number (8). The Stanford/Ioannidis composite c-score incorporates citations to papers by author position into a multi-indicator framework (6, 7). The h-leadership index assigns Gaussian-weighted credit favoring first and last positions (9).

Here I propose a simpler approach: the Umeton index (U-index), which applies a binary filter to the h-index calculation, counting only papers where the researcher is first or last author.

**Definition.** Let  $P$  denote the complete set of publications by researcher  $R$ . The *leadership subset*  $L(R)$  is defined as

$$L(R) = \{p \in P : R \text{ is first or last author of } p\}. \quad [1]$$

The Umeton index  $U$  is then

$$U = \max\{u \in \mathbb{Z}^+ : |\{p \in L(R) : c(p) \geq u\}| \geq u\}, \quad [2]$$

where  $c(p)$  denotes the citation count of paper  $p$ .

In plain language: *a researcher has Umeton index  $U$  if  $U$  of their first-or-last-authored papers have each been cited at least  $U$  times.*

Single-author papers qualify the author as first. Corresponding authorship does not qualify, as practices vary

## Significance

The h-index treats all co-authorships equally, allowing researchers to inflate their metrics through middle-author positions on collaborative papers without leading independent research. I propose the Umeton index (U-index), which counts only papers where the researcher is first or last author—positions that in biomedical and life sciences denote primary research contribution or supervisory leadership. This binary filter provides a transparent, easily calculable metric that isolates research leadership impact from collaborative contributions, addressing a well-documented limitation of the h-index in fields with meaningful authorship position conventions.

123 substantially across fields. Co-first and co-last authorship  
124 are intentionally not taken into consideration as they are  
125 impossible to distinguish from the problematic incentive  
126 structure that this index wants to tame.

127 **Properties.** The U-index has several useful properties. First,  
128 it is bounded above by the h-index:  
129

$$U \leq h, \quad [3]$$

130 because  $L(R) \subseteq P$ . Second,  $U$  is monotonically non-  
131 decreasing: adding a first-or-last-authored paper can only  
132 increase or maintain  $U$ . Third,  $U$  is completely insensitive  
133 to middle-author positions—a researcher who publishes  
134 100 papers as middle author on highly-cited consortium  
135 studies will see their h-index rise substantially while their  
136 U-index remains unchanged.  
137

138 The U-index also exhibits characteristic career-stage  
139 patterns. Early-career researchers accumulate first-author  
140 papers through primary research. Mid-career researchers  
141 contribute both first-author (independent work) and last-  
142 author (supervised work) papers. Senior researchers  
143 predominantly add last-author papers as they supervise  
144 trainees. The pair  $(h, U)$  thus provides richer information  
145 than either alone:  
146

- 147 •  $h \gg U$ : Impact built primarily through collaborative  
148 contributions
- 149 •  $h \approx U$ : Impact concentrated in leadership positions

150 **Comparison with Related Metrics.** The U-index differs from  
151 existing approaches in its deliberate simplicity. The  
152 Stanford c-score (6) tracks citation statistics across author  
153 position categories and combines them into a composite  
154 indicator via log transformation. The c-index family (5)  
155 characterizes the h-core by author position, including  
156 second and second-to-last positions. The h-leadership  
157 index (9) assigns continuous weights via a Gaussian curve.  
158

159 The U-index takes the limiting case: first/last positions  
160 receive weight 1, all other positions receive weight 0. This  
161 binary approach sacrifices granularity for transparency. A  
162 paper either counts or it does not, eliminating ambiguity  
163 and making the metric trivially verifiable from any  
164 bibliometric database that records author order.  
165

166 **Limitations.** The U-index assumes that first and last author  
167 positions carry meaning. This assumption holds in biomedical  
168 sciences, clinical medicine, and experimental sciences,  
169 but fails in fields with different conventions. In mathematics,  
170 theoretical physics, and economics, alphabetical  
171 author ordering is common. In large particle physics or  
172 astronomy collaborations, author lists follow consortium  
173 conventions; there the U-index is not meaningful.  
174

175 Additionally, in hyperauthorship scenarios with hun-  
176 dreds of authors, distinguishing meaningful first/last  
177

178 authorship becomes problematic. The U-index may  
179 inadvertently credit authors at list boundaries due to  
180 alphabetical ordering rather than scientific contribution.  
181

182 **Practical Calculation.** The U-index can be calculated as  
183 follows:  
184

- 185 1. Retrieve all publications for researcher  $R$   
186
- 187 2. Filter to papers where  $R$  is first or last author  
188
- 189 3. Sort by citation count (descending)  
190
- 191 4. Find the largest  $u$  where paper  $u$  has at least  $u$   
192 citations  
193

194 This procedure is implementable in Scopus, Web of  
195 Science, PubMed (with OpenAlex for citations), and  
196 Dimensions. An open-source implementation is available  
197 at <https://github.com/renato-umeton/u-index>.  
198

199 **Discussion.** I do not propose the U-index as a replacement  
200 for the h-index. Rather, it serves as a complement that  
201 isolates leadership contributions. Consider two researchers  
202 with identical h-indices of 30: Researcher A has  $U = 25$   
203 (most h-core papers are first/last authored), while Re-  
204 searcher B has  $U = 8$  (most are middle-authored). These  
205 profiles differ markedly in ways the h-index obscures.  
206

207 Neither profile is inherently superior—science requires  
208 both leaders and collaborators—but the distinction mat-  
209ters for evaluative contexts such as assessing readiness for  
210 independent positions or research group leadership.  
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212 The metric’s simplicity is intentional. Unlike weighted  
213 approaches that assign fractional credit through complex  
214 formulas, the U-index provides a transparent answer to  
215 a specific question: how many impactful works has this  
216 researcher led or supervised? The binary nature eliminates  
217 debates about appropriate weighting schemes. It was  
218 intentional to discard co-first or co-last authorship, as the  
219 index is designed to be simple and strict.  
220

221 I recommend reporting the U-index alongside the h-  
222 index. Additionally, users may decompose  $U$  into first-  
223 author ( $U_F$ ) and last-author ( $U_L$ ) components for finer-  
224 grained analysis of whether a researcher’s leadership  
225 impact comes primarily from conducting research or  
226 supervising it.  
227

228 **Conclusion.** The Umeton index offers a minimal, trans-  
229 parent modification to the h-index that isolates research  
230 leadership contributions. By counting only first-or-last-  
231 authored papers, it provides a metric resistant to inflation  
232 through middle authorship while remaining simple to  
233 calculate and interpret. For fields where authorship  
234 position denotes meaningful leadership roles, the U-index  
235 provides a useful complement to existing metrics.  
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