



SOUTHERN LUZON STATE UNIVERSITY
LUCBAN, QUEZON

SEÑO, MARIEBETH P.

Assistant Professor II

CHED-DBM JC No. 3, 1st Cycle
July 1, 2019 - July 31, 2023



SOUTHERN LUZON STATE UNIVERSITY
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MAALIW, RENATO III R.

Associate Professor II

CHED-DBM JC No. 3, 1st Cycle
August 1, 2020 - July 31, 2023



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KRA - I

INSTRUCTION

CRITERION A:

Teaching Effectiveness

1.1 Student Evaluation (60%)

1.2 Supervisor's Evaluation (40%)



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KRA - I

INSTRUCTION

CRITERION B:
Curriculum & Instructional
Materials Development
(MAX = 30 pts)

2. Academic Programs Developed/ Revised and Implemented

- 1. BS in Information Technology (Contributor)**
- 2. BSIT - Computer Technology (Contributor)**
- 3. BS in Computer Engineering (Lead)**



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KRA - I

INSTRUCTION

CRITERION C:

**Thesis, Dissertation and
Mentorship Services
(MAX = 10 pts)**

1. For Services Rendered to Student as:

1.1 Adviser (Undergraduate Thesis)



SOUTHERN LUZON STATE UNIVERSITY
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KRA - II

RESEARCH, INNOVATION & CREATIVE WORK

CRITERION A:

Research Outputs
(MAX = 100 pts)

**1. For Every Scholarly Research
Paper/Educational or Technical
Article and Other Outputs Published**

1.1 Sole Authorship



SOUTHERN LUZON STATE UNIVERSITY
LUCBAN, QUEZON

KRA - II

RESEARCH, INNOVATION & CREATIVE WORK

(continuation)

CRITERION A:
Research Outputs
(MAX = 100 pts)

**1. For Every Scholarly Research
Paper/Educational or Technical
Article and Other Outputs Published**

1.2 Co-authorship



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KRA - II

RESEARCH, INNOVATION & CREATIVE WORK

CRITERION A:

Research Outputs
(MAX = 100 pts)

**3. For Every Research Publication
Cited by Other Authors**

3.1 Local Authors (Max = 40 pts.)



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KRA - II

RESEARCH, INNOVATION & CREATIVE WORK

CRITERION A:

Research Outputs
(MAX = 100 pts)

**3. For Every Research Publication
Cited by Other Authors**

3.2 Int'l Authors (Max = 60 pts.)



SOUTHERN LUZON STATE UNIVERSITY
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KRA - III

EXTENSION

CRITERION A:
Service to the Institution
(Max = 30 pts)

2. Total Contribution to Income Generation



SOUTHERN LUZON STATE UNIVERSITY
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KRA - III

EXTENSION

CRITERION B:

Service to the Community

(Max = 50 pts)

1. Professional/Expertise-Based Services

1.1 For Services in Accreditation, Evaluation, Assessment Works and Other Related Education QA Activities



SOUTHERN LUZON STATE UNIVERSITY
LUCBAN, QUEZON

KRA - III

EXTENSION

CRITERION B:

Service to the Community

(Max = 50 pts)

1. Professional/Expertise-Based Services

1.2 Services as Judge or Examiner For Local/ International Research Awards and Academic Competitions



SOUTHERN LUZON STATE UNIVERSITY
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KRA - III

EXTENSION

CRITERION B:

Service to the Community

(Max = 50 pts)

1. Professional/Expertise-Based Services

1.3 For Services as a Short-Term Consultant/Expert



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KRA - III

EXTENSION

CRITERION B:

Service to the Community

(Max = 50 pts)

1. Professional/Expertise-Based Services

**1.5 For Every Hour of Training Course, Seminar, Workshop
Conducted as a Resource Person, Convenor, Facilitator,
Keynot/Plenary Speaker or Panelist**



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KRA - III

EXTENSION

CRITERION D:

Bonus Criterion

(Max = 20 pts)

1. For Administrative Designation

**1.1 Highest Administrative Designation Held for at least
One Year with the Evaluation Period**



SOUTHERN LUZON STATE UNIVERSITY
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KRA - IV

PROFESSIONAL DEVELOPMENT

CRITERION A:
**Involvement in Professional
Organization**
(Max = 20 pts)

**1. For Current Individual Membership and Active
Role/Contribution in Professional Organization,
Learned/Honor/Scientific Society**



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KRA - IV

PROFESSIONAL DEVELOPMENT

CRITERION B:
Continuing Development
(Max = 60 pts)

**2. For Every Participation in Conferences,
Seminars, Workshops, Industry Immersion**
(Max = 10 pts.)



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KRA - IV

PROFESSIONAL DEVELOPMENT

CRITERION B:
Continuing Development
(Max = 60 pts)

3. For Every Paper Presentation in Conferences
(Max = 10 pts.)



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KRA - IV

PROFESSIONAL DEVELOPMENT

CRITERION C:

Awards and Recognition

(Max = 20 pts)

**1. For Every Award of Distinction Received in
Recognition of Achievement in Relevant Areas of
Specialization and/or Assignment of the Faculty
Concerned.**