

Associate Professor II

CHED-DBM JC No. 3, 1st Cycle (Professorial Candidate)



SEÑO, MARIEBETH P.

Assistant Professor II

CHED-DBM JC No. 3, 1st Cycle July 1, 2019 - July 31, 2023



Associate Professor II

CHED-DBM JC No. 3, 1st Cycle August 1, 2020 - July 31, 2023



Associate Professor II

CHED-DBM JC No. 3, 1st Cycle August 1, 2020 - July 31, 2023



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KRA - I INSTRUCTION

CRITERION A: Teaching Effectivness

- 1.1 Student Evaluation (60%)
- 1.2 Supervisor's Evaluation (40%)



KRA - I INSTRUCTION

CRITERION B:

Curriculum & Instructional Materials Development (MAX = 30 pts)

2. Academic Programs Developed/ Revised and Implemented

- 1. BS in Information Technology (Contributor)
- 2. BSIT Computer Technology (Contributor)
- 3. BS in Computer Engineering (Lead)



KRA - I INSTRUCTION

CRITERION C:

Thesis, Dissertation and Mentorship Services (MAX = 10 pts)

- 1. For Services Rendered to Student as:
 - **1.1** Adviser (Undergraduate Thesis)



CRITERION A: Research Outputs (MAX = 100 pts)

1. For Every Scholarly Research
Paper/Educational or Technical
Article and Other Outputs Published

1.1 Sole Authorship



(continuation)

CRITERION A: Research Outputs (MAX = 100 pts)

1. For Every Scholarly Research Paper/Educational or Technical Article and Other Outputs Published

1.2 Co-authorship



CRITERION A: Research Outputs (MAX = 100 pts)

3. For Every Research Publication Cited by Other Authors

3.1 Local Authors (Max = 40 pts.)



CRITERION A: Research Outputs (MAX = 100 pts)

3. For Every Research Publication Cited by Other Authors

3.2 Int'l Authors (Max = 60 pts.)



CRITERION A: Service to the Institution (Max = 30 pts)

2. Total Contribution to Income Generation



CRITERION B: Service to the Community (Max = 50 pts)

- 1. Professional/Expertise-Based Services
- 1.1 For Services in Accreditation, Evaluation, Assessment Works and Other Related Education QA Activities



CRITERION B: Service to the Community (Max = 50 pts)

- 1. Professional/Expertise-Based Services
- 1.2 Services as Judge or Examiner For Local/ International Research Awards and Academic Competitions



CRITERION B: Service to the Community (Max = 50 pts)

- 1. Professional/Expertise-Based Services
- 1.3 For Services as a Short-Term Consultant/Expert



CRITERION B: Service to the Community (Max = 50 pts)

1. Professional/Expertise-Based Services

1.5 For Every Hour of Training Course, Seminar, Workshop Conducted as a Resource Person, Convenor, Facilitator, Keynot/Plenary Speaker or Panelist



CRITERION D: Bonus Criterion (Max = 20 pts)

- 1. For Administrative Designation
- 1.1 Highest Administrative Designation Held for at least One Year with the Evaluation Period



CRITERION A:

Involvement in Professional Organization (Max = 20 pts)

1. For Current Individual Membership and Active Role/Contribution in Professional Organization, Learned/Honor/Scientific Society



CRITERION B:
Continuing Development
(Max = 60 pts)

2. For Every Participation in Conferences, Seminars, Workshops, Industry Immersion (Max = 10 pts.)



CRITERION B:
Continuing Development
(Max = 60 pts)

3. For Every Paper Presentation in Conferences(Max = 10 pts.)



CRITERION C:

Awards and Recognition (Max = 20 pts)

1. For Every Award of Distinction Received in Recognition of Achievement in Relevant Areas of Specialization and/or Assignment of the Faculty Concerned.