




Republic of the Philippines
SOUTHERN LUZON STATE UNIVERSITY
Lucban, Quezon

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, **DR. RENATO R. MAALIW III**, Head/Director/Dean of the **COLLEGE OF ENGINEERING** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO JUNE 2020**

Approved by: 
DR. DORACIL B. ZOLETA - NANTES
University President

Ratee: **DR. RENATO R. MAALIW III**
Date: July 14, 2020

Date: **OCT 20 2020**




MFO/PAP	Success Indicator (Target + Measure)	Allotted Budget	Division/Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q	E	T	A	
STRATEGIC PRIORITY									
SOURCE: MTDP 2017									
GOAL 5: Enhanced/upgraded human and physical resources to support expansion and development of SLSU 21st century learning institution									

2.1.2.33. Seminars/ Trainings for Faculty and Staff of the College of Engineering (Cen)	30 Attendance to seminars/ training + Certificates		Dean, Chairperson, Faculty & Staff	46 Attendance to seminars/trainings + Certificate of Attendance	5	5	5	5	CE-5 CPE-7 EE-7 ECE-18 IE-4 ME-5
SO10: Expanded/upgraded infrastructures, facilities and equipment for the twenty-first century learning environment(GASS)									
Procurement of Arms Chairs	100% Preparation & submission of PR plus other needed documents	Php 1,250,000.00	Dean, Chairperson, Faculty & Staff / Procurement	100%	5	5	5	5	Delivered
Procurement of SMART TVs for CEN Classrooms	100% Preparation & submission of PR plus other needed documents	Php 800,000.00	Dean, Chairperson, Faculty & Staff / Procurement	100%	5	5	5	5	Procurement Office initiated the purchase request for SLSU Classrooms (Feb. 27, 2020)
Procurement of Furniture and Sound System for CEN Audio-Visual Room	100% Preparation & submission of PR plus other needed documents	Php 520000	Dean, Chairperson, Faculty & Staff / Procurement	100%	5	5	5	5	Purchase request already submitted (Feb. 27, 2020)
Procurement of Computer for Dean's Office	100% Preparation & submission of PR plus other needed documents	Php 40000	Dean/Procurement	100%	5	5	5	5	Purchase request already submitted (Feb. 27, 2020)

Core Functions															
PREXC															
I. OPERATIONS															
OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased															
HIGHER EDUCATION PROGRAM															
Outcome Indicators															
1. Percentage of first - time licensure exam-takers that pass the licensure exams	60% passing rate of all first time takers + PRC result				Dean,Chairperson, Faculty & Staff		Board Exams are re-schuduled due to covid 19 pandemic	-	-	-	N/A		Board Exams are re-scheduled		
2. Percentage of graduates (2 years prior) that are employed (graduate of 2018)	23% employability semi-annual target + report				Dean,Chairperson, Faculty & Staff		23.37% employability semi-annual target + report	5	5	5	5		Based from online survey responses		
Output Indicators															
1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs.	49% of total students are in priority programs				Dean,Chairperson, Faculty & Staff		100% of the programs is included in the CHED priority programs	5	5	5	5				
2. Percentage of undergraduate programs with accreditation	60% of all programs are accredited				Dean,Chairperson, Faculty & Staff		100% of the programs is accredited by the AACCCUP	5	5	5	5				
OO : Higher education research improved to promote economic productivity and innovation															
ADVANCED EDUCATION PROGRAM															
Outcome Indicators															
1. Percentage of graduate school faculty engaged in research work applied in any of the following:															
a. pursuing advanced research degree programs (Ph.D)	N/A										N/A				
b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research)	N/A										N/A				
c. producing technologies for commercialization or livelihood improvement	N/A										N/A				
d. whose research work resulted in an extension program	N/A										N/A				
Output Indicators															
1. Percentage of graduate students enrolled in research degree programs	N/A										N/A				
2. Percentage of accredited graduate programs	N/A										N/A				

RESEARCH PROGRAM										
Outcome Indicators										
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries		2 researches are utilized by the industry or beneficiaries		Dean, Chairperson, Faculty & Staff	0 researches were utilized by the beneficiaries	1	1	1	1	
Output Indicators										
1. Number of research outputs completed within the year		2 research proposal		Dean, Chairperson, Faculty & Staff	3 research proposals submitted + 1 on-going research	5	5	5	5	
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		1 draft journal paper for publication application		Dean, Chairperson, Faculty & Staff	1 draft journal paper for publication application	5	5	5	5	R. Maaliw - Adaptive Learning Environment (March 2020)
OO : Community engagement increased										
TECHNICAL ADVISORY EXTENSION PROGRAM										
Outcome Indicators										
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		2 prospecting for partnerships + draft MOA		Dean, Chairperson, Faculty & Staff	0 prospecting for partnerships + draft MOA					
Output Indicators										
1. Number of trainees weighted by the length of training		200 man-hour training		Dean, Chairperson, Faculty & Staff	0 man-hour training					To be officially rated on December 2020
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		1 extension activity proposal per program		Dean, Chairperson, Faculty & Staff	0 consolidated Extension Activity proposal was submitted.					
3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance		100% satisfaction		Dean, Chairperson, Faculty & Staff	0%					
Source: SPMS										
Graduates		400 graduate+ endorsement academic council		Dean, Chairperson, Faculty & Staff	583 graduates +endorsement%	5	5	5	5	583 graduates
Licensure Exam		60% passing for the first takers		Dean, Chairperson, Faculty & Staff	Licensure Exams are re-scheduled due to COVID-19 pandemic	-	-	-	N/A	Licensure Exams are re-scheduled due to COVID-19 pandemic
Curriculum		1 program for presentation to the Academic Board for Approval		Dean, Chairperson, Faculty & Staff / ODIQA	1 Program (ECE)	5	4	5	4.67	
Class schedule		33 class schedule + file copy		Dean, Chairperson, Faculty & Staff	33 class schedule + file copy	5	5	5	5	

Class observation report	60 class observation + file copy		Dean, Chairperson, Faculty & Staff	63 + class observation + file copy	5	5	5	5	
Rating sheet	230 rating sheets + monitoring sheet		Dean, Chairperson, Faculty & Staff	234 rating sheets + monitoring sheet	5	5	3	4.33	
Term Exam Paper (TEP)/performance evaluation Guide (PEG)	300 TOS/Rubrics/Exams + Monitoring sheet		Dean, Chairperson, Faculty & Staff	333 TOS/Rubrics/Exams + Monitoring sheet	5	5	5	5	
Syllabus	120 Syllabus + Monitoring sheet/File Copy		Dean, Chairperson, Faculty & Staff	122 Syllabus + Monitoring sheet/File Copy	5	5	5	5	
SUPPORT FUNCTIONS									
Technical Assistance	1 technical advice and/or Resource Person		Dean, Chairperson, Faculty & Staff	1 Resource person to DSWD-sponsored Career Pathing Seminar	5	5	5	5	1 Technical Research Peer Reviewed
Monitoring of Office PPMF	100% Submission of PR with Specifications as per scheduled in the PPMF		Dean, Chairperson, Faculty & Staff	100% Submission of PR with Specifications as per scheduled in the PPMF	5	5	5	5	
Office response to RCA/ISO matters	100% response on all received RCA and/or required ISO submission(s)		Dean, Chairperson, Faculty & Staff	100% response on all received RCA and/or required ISO submission(s)	5	5	5	5	
Reports submission	100% submission of all required reports		Dean, Chairperson, Faculty & Staff	80% submission of all required reports	4	4	4	4.00	
Client Satisfaction	at least 3.0 satisfaction rating or better		Dean, Chairperson, Faculty & Staff	3.617 mean satisfaction rating for 3rd & 4th Quarter	5	5	5	5	
Other tasks designated by the OP or immediate head (representation/meeting/travels) or Participation to university wide activities (e.g. flag ceremony, foundation celebration etc.)	6 attendance to meetings/travel/representation + 2 participation to university wide activities		Dean, Chairperson, Faculty & Staff	10 attendance to meetings (ADCO & College)/travel/representation + 3 participation to university wide activities	5	5	5	5	
AVERAGE RATING									
CATEGORY									
Strategic Priority								5	0.75
Core Functions								4.62	3.23
Support Functions								4.83	0.72
Total Overall Rating									

FINAL AVERAGE RATING									4.7
ADJECTIVAL RATING									VERY SATISFACTORY
Assessed by									
Final Rating by									
ENGR. MARIBELLE A. GAYTANO		OCT 19 2020	FREDERICK T. VILLA, DT		OCT 19 2020	DORACIE B. ZOLETA-NANTES, PhD		OCT 20 2020	
Planning Office		Date	PMT		Date	University President		Date	
Reminder: Non-submission or unjustifiable delay in the submission of the OPCR/IPCR shall disqualify the office and the staff for awards and incentives									