



Republic of the Philippines  
**SOUTHERN LUZON STATE UNIVERSITY**

Lucban, Quezon

**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)**

I, DR. RENATO MAALIW, Head/Director/Dean of COLLEGE OF ENGINEERING commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE 2022.

  
Ratee: DR. RENATO MAALIW  
Date: July 20, 2022

Approved by:		Rating				Date
PREXC (MFO) / PAP	Success Indicator (Target + Measure)	Allotted Budget	Division/Individuals Accountable	Actual Accomplishments	Q E T A	Remarks
STRATEGIC PRIORITY						
SOURCE: MTD/P 2021-2025						
GOAL 4: Wider platform for students and personnel development.						
SO11: Provide individuals significant opportunities for enhancing professional growth.						
2.1.2.33. Seminars/Trainings for Faculty and Staff of CEN	31 attendance to seminars/training + certificates		Dean, Faculty & Staff	32 attendance to seminars/training + certificates	5 5 5 5	/
GOAL 5: Facilities that support student learning enhancement and personnel development.						
SO12: Expanded infrastructure, responsive facilities and equipment and readily available services for excellent academic hub in support of the university's curricular programs, transdisciplinary and responsive extension services.						
Geospatial and Data Analytics Lab (CHED-IDIG Grant)	100% preparation and submission of PR plus other needed documents	5,499,380.00 CPE, RENATO R. MAALIW III	100% Submitted Purchase Conference, Bidding	5 5 5 5	5 5 5 5	PR submitted Feb. 18, 2022
Common Laboratory Equipment for Engineering	100% preparation and submission of PR plus other needed documents	350,000.00 CPE, CARLA MAY CERIBO	100% Submitted Purchase Requests	5 5 5 5	5 5 5 5	PR submitted Mar. 8, 2022
Desktop Computers	100% preparation and submission of PR plus other needed documents	250,000.00 EE, ECE, CPE, DEAN'S OFFICE	100% Submitted purchase request (consolidated purchase)	5 5 5 5	5 5 5 5	PR submitted Feb. 18, 2022

Core Functions		AVERAGE OF STRATEGIC FUNCTION				
<b>I. OPERATIONS</b>						
<b>OO : Relevant and quality tertiary education ensured to achieve Inclusive growth and access of deserving but poor students to quality tertiary education increased</b>						
<b>HIGHER EDUCATION PROGRAM</b>						
<b>Outcome Indicators</b>						
1. Percentage of first - time licensure examinees that pass the licensure exams		56.68% overall				
CE, EE, ME, ECE DEPT. PROGRAM CHAIRPERSON		CE 56.76% (May 2022) EE 64.41% (April 2022) ECE 50% (April 2022) ME 55.56% (February 2022)				
2. Percentage of graduates (2 years prior) that are employed (graduate of 2020) Annual Target :50% employability		43% (233/548) employability				
<b>Output Indicators</b>						
1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs.		52% of total students are in priority programs				
2. Percentage of undergraduate programs with accreditation		64% of all programs are accredited				
<b>OO : Higher education research Improved to promote economic productivity and innovation</b>						
<b>ADVANCED EDUCATION PROGRAM</b>						
<b>Outcome Indicators</b>						
1. Percentage of Graduate school faculty engaged in research work applied in any of the following:						
a. Pursuing advanced research degree programs (Ph.D.)		N/A				
b. actively pursuing in the last three (3) years (Investigative research, basic and applied scientific research, policy research, social science research)		N/A				

<b>c. producing technologies for commercialization or livelihood improvement</b>	N/A			-	-	-	-
<b>d. whose research work resulted in an extension program</b>	N/A			-	-	-	-
<b>Output Indicators</b>							
<b>1. Percentage of graduate students enrolled in research degree program</b>	N/A			-	-	-	-
<b>2. Percentage of accredited graduate programs</b>	N/A			-	-	-	-
<b>RESEARCH PROGRAM</b>							
<b>Outcome Indicators</b>							
<b>1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries</b>	<b>1. research utilized by the industry or beneficiaries</b>	<b>ME, AND EE DEPT.</b>	<b>1. Application for utility model (Palsey Nitrogen Meter)</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>4.33</b>
<b>Output Indicators</b>							
<b>1. Number of research outputs completed within the year</b>	<b>2 personally-funded research, 1 proposal for institutional funding</b>	<b>CE &amp; CPE DEPT.</b>	<b>13 Personally funded 1 approved by BOR (CEN, CAM, Gumaca Campus)</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>13</b>
<b>2. Percentage of research outputs published in Internationally-referred or CHED Recognized journal within the year</b>	<b>10% of completed researches (SCOPUS Publications)</b>	<b>CPE DEPT.</b>	<b>8-Officially-published (IEEE &amp; SCOPUS) 5 Pending-publication (IEEE &amp; SCOPUS), For July to December 2022 - possibly)</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>This is an SLSU Record for SCOPUS publication within 6 months span (perhaps)</b>
<b>OO : Community engagement increased</b>							
<b>TECHNICAL ADVISORY EXTENSION PROGRAM</b>							
<b>Outcome Indicators</b>							
<b>1. Number of active partnerships with LGUs, Industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities</b>	<b>1 active partnership + MOA</b>	<b>National Kaohsiung University of Science and Technology (NKUST) via OIAA</b>	<b>Huawei ICT Academy (very active, accumulated 2.2 million worth of free exam vouchers already)</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>7 Huawei certified ICT Associates (students) since 2021</b>
<b>Output Indicators</b>							
<b>1. Number of trainees weighted by the length of training</b>	<b>200 man-hour training</b>	<b>CE, EE, ME, ECE IE, CPE Dept. ProgramDEPT. PROGRAM CHAPPERSON</b>	<b>2 CEN Faculty are part of an extension conducted by OES</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>Engr. Jamalca Salindra Engr. Rizandy Arroyo</b>

<b>2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs</b>	1 extension programs/activity/proposal	CE, EE, ME, ECE, IE, CpE Dept. Program DEPT. PROGRAM CHAIRPERSON	1 extension approved (Catanauan)	2	2	2	2
<b>3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance</b>	100% satisfaction	CE, EE, ME, ECE, IE, CpE Dept. Program DEPT. PROGRAM CHAIRPERSON	No extension conducted for the period	1	1	1	1
<b>Source: SPMS &amp; ISO</b>							
<b>Graduates</b>	282 graduates + endorsement academic council	282 graduates + endorsement academic council	282 graduates + endorsement academic council	5	5	5	5
<b>Curriculum</b>	6 approved BOR Curriculums	6 approved BOR Enhanced Curriculum	6 approved BOR Enhanced Curriculum	5	5	5	5
<b>Class schedule</b>	41 class schedule + file copy	41 class schedule + file copy	41 class schedule + file copy	5	5	5	5
<b>Class observation report</b>	108 class observation + file copy	108 class observation + file copy	108 class observation + file copy	5	5	5	5
<b>Rating sheet</b>	305 rating sheets	305 rating sheets	305 rating sheets	5	5	4	4.67
<b>Term Exam Paper (TEP)/performance evaluation Guide (PEG)</b>	193 TOS/Rubrics/Exam/Monitoring Sheets	193 TOS/Rubrics/Exam/Monitoring Sheets	193 TOS/Rubrics/Exam/Monitoring Sheets	5	5	4	4.67
<b>Syllabus</b>	157 syllabus + file copy	157 syllabus + file copy	157 syllabus + file copy	5	5	5	5
<b>AVERAGE OF CORE FUNCTION</b> 4.22							
<b>SUPPORT FUNCTIONS</b>							
<b>Technical Assistance</b>	2 technical advice and/or extension activity	All programs	3 technical advice	5	5	5	5
<b>Monitoring of Office PPMP</b>	100% submission of PR with specifications as per scheduled in the PPMP	Dean and Staff (LORENZA DE CHAVEZ)	100% PR Submissions to Procurement Office	5	5	5	5
<b>Office response to RCA/ISO Matters</b>	100% response on all received RCA and/or required ISO Submission	Dean and Staff (LAARNI GREGANA)	100% Response to RCA	5	5	4	4.67
<b>Reports submission</b>	100% submission of all required reports	Dean and Staff (LORENZA DE CHAVEZ)	100% reports submission of documents	5	5	5	5





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### OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, DR. RENATO MAAWIW, Head/Director/Dean of COLLEGE OF ENGINEERING commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER 2022.

Ratee: DR. RENATO MAAWIW

Date: January 13, 2023

Approved by:								Date	
								MAP, 08 2023	
PREIC (MFO) / PAP	Success Indicator (Target + Measure)	Allotted Budget	Division/Individuals Accountable	Actual Accomplishments	Rating		Remarks		
STRATEGIC PRIORITY					Q	E	T	A	
SOURCE: MTDP 2021-2025									
GOAL 4: Wider platform for students and personnel development.									
SO11: Provide individuals significant opportunities for enhancing professional growth.									
2.1.2.33. Seminars/ Trainings for Faculty and Staff of Cen	32 attendance to seminars/training + certificates		Dean, Faculty & Staff	36 attendance + Certificate of Training	5	5	5	5	
GOAL 5: Facilities that support student learning enhancement and personnel development.									
SO12: Expanded infrastructure, responsive facilities and equipment and readily available services for excellent academic hub in support of the university's curricular programs, transdisciplinary and responsive extension services.									
CogLab License Software	100% preparation and submission of PR plus other needed documents	250,000.00 IE, Lynnevel Amparo	100% preparation and submission of PR plus other documents	5	5	5	5	5	
ETABS License Software	100% preparation and submission of PR plus other needed documents	350,000.00 CE, Winda Ellaga	100% preparation and submission of PR plus other documents	5	5	5	5	5	
UTM Maintenance & Calibration	100% preparation and submission of PR plus other needed documents	60,000.00 CE, Winda Ellaga	100% preparation of PR	5	5	5	5	5	
Core Functions									AVERAGE OF STRATEGIC FUNCTION 5



<b>Outcome Indicators</b>								
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1 research utilized by the industry or beneficiaries	CPE, ME, AND EE DEPT.	2 Patent Applications	5	5	5	5	5
<b>Output Indicators</b>								
1. Number of research outputs completed within the year	3 personally-funded research	CE & CPE DEPT.	11 research outputs completed	5	5	5	5	5
2. Percentage of research outputs published in Internationally-refereed or CHED Recognized Journal within the Year	10% of completed researches (SCOPUS Publications)	CPE & EE DEPT.	11 Scopus-indexed Publications	5	5	5	5	5
<b>OO : Community engagement Increased TECHNICAL ADVISORY EXTENSION PROGRAM</b>								
<b>Outcome Indicators</b>								
1. Number of active partnerships with LGUs, Industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	1 active partnership + MOA	CE, EE, ME, ECE, IE, CPE Dept. Program DEPT. PROGRAM CHAIRPERSON	1 active partnership (LGU Catanauan)	4	4	4	4	4
<b>Output Indicators</b>								
1. Number of trainees weighted by the length of training	200 man-hour training	CE, EE, ME, ECE, IE, CPE Dept. Program DEPT. PROGRAM CHAIRPERSON	236.5 trainees weighted by the length of training	5	5	5	5	5
2. Number of extension programs organized and supported consistent with the SU's mandated and priority programs	2 extension programs/activity/proposal	CE, EE, ME, ECE, IE, CPE Dept. Program DEPT. PROGRAM CHAIRPERSON	3 extension activities	5	5	5	5	5
3. Percentage of beneficiaries who rate the training courses/s and advisory services as satisfactory or higher in terms of quality and relevance	100% satisfaction	CE, EE, ME, ECE, IE, CPE Dept. Program DEPT. PROGRAM CHAIRPERSON	100% of beneficiaries who rate the training as satisfactory or higher	5	5	5	5	5
<b>Source: SPMS &amp; ISO</b>								
<b>Graduates</b>	12 graduates + endorsement academic council	13 graduates + endorsement academic council	5	5	5	5	5	5
<b>Curriculum</b>	6 approved BOR Curriculums	6+ copy of curriculum	5	5	5	5	5	5
<b>Class schedule</b>	45 class schedule + file copy	45 class schedule + file copy	5	5	5	5	5	5
<b>Class observation report</b>	129 class observation + file copy	135 class observation	5	5	5	5	5	5
<b>Rating sheet</b>	300 rating sheets	360 + copy of rating sheet	5	5	4	4.67		

<b>Term Exam Paper (TEP)/performance evaluation Guide (PEG)</b>	190 TOS/Rubrics/Exam/Monitoring Sheets		236 TOS/Rubrics/Exam	5	5	5	5
<b>Syllabus</b>	115 syllabus + file copy		137 syllabus + file copy	5	5	4	4.67
<b>AVERAGE OF CORE FUNCTION</b>						<b>4.91</b>	
<b>SUPPORT FUNCTIONS</b>						<b>AVERAGE OF SUPPORT FUNCTION</b>	<b>4.96</b>
<b>Technical Assistance</b>	2 technical advice and/or extension activity		3 technical advice rendered	5	5	5	5
<b>Monitoring of Office PPPMP</b>	100% submission of PR with specifications as per scheduled in the PPPMP	Dean and Staff (LORENZA DE CHAVEZ)	100% submission of PR	5	5	5	5
<b>Office response to RCA/ISO Matters</b>	100% response on all received RCA and/or required ISO Submission	Dean and Staff (LAARNI GREGANA)	100% Submission of ISO Docs	5	5	5	5
<b>Reports submission</b>	100% submission of all required reports	Dean and Staff (LORENZA DE CHAVEZ)	100% reports submission of documents	5	5	4	4.67
<b>Client Satisfaction</b>	at least 3.0 satisfaction rating or better	STAFF (LORENZA DE CHAVEZ, LAARNI GREGANA & RONA BORRES)	-	5	5	5	5
<b>Streamlining of Office Procedures</b>	100% on-time submission of required documents	Dean, Faculty and Staff	100% on-time submission	5	5	5	5
<b>Contribution to GAD</b>	2 attendance to GAD related activities	DEAN & PROGRAM CHAIRPERSON	2 attendance to GAD related activities	5	5	5	5
<b>Other tasks designated by the OP or immediate head (representation/meeting/travels) or participation to university wide activities (e.g. flag ceremony, foundation celebration etc.)</b>	8 attendance to meetings/travel/representation + 2 participation to university wide activities	Director, Program Chairpersons, Research Coordinator, Extension Coordinator, Faculty and Staff	6 Attendance to meetings + participation to university-wide activities	5	5	5	5
<b>AVERAGE OF SUPPORT FUNCTION</b>						<b>4.96</b>	
<b>AVERAGE RATING</b>		<b>WEIGHT PER FUNCTION</b>	<b>ADJECTIVAL RATING</b>	<b>Average</b>	<b>Weight</b>	<b>Weighted Average</b>	<b>Adjectival Rating</b>
<b>Strategic Priority</b>			5.0 - Outstanding	5.00	0.15%	0.75	
<b>Core Functions</b>			4.00 - 4.99 - Very Satisfactory	4.91	0.70%	3.44	
<b>Support Functions</b>			3.00 - 3.99 - Satisfactory	4.96	0.15%	0.74	
<b>Total Overall Rating</b>			2.00 - 2.99 - Unsatisfactory 0.00 - 1.99 - Poor				<b>Very Satisfactory</b>
						<b>FINAL RATING</b>	<b>4.93</b>

Assessed by		Final Rating by	
ENGR. MARIBELLE A. GAYTAN	March 3, 2023	FREDERIC T. VILLA, DT	MAR 06 2023
Planning Office	Date	PMT	Date
<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
ENG.R. MARIBELLE A. GAYTAN	March 3, 2023	FREDERIC T. VILLA, DT	MAR 06 2023
Planning Office	Date	PMT	Date
<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>

**Reminder:** Non-submission or unjustifiable delay in the submission of the OPCRA/PCR shall disqualify the office and the staff for awards and incentives