



Republic of the Philippines
SOUTHERN LUZON STATE UNIVERSITY
Lucban, Quezon

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, DR. RENATO R. MAALIW III, Head/Director/Dean of the COLLEGE OF ENGINEERING commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY TO JUNE 2021

Approved by:					Ratee: <u>DR. RENATO R. MAALIW III</u> Date: <u>July 15, 2021</u>				
MFO/PAP	Success Indicator (Target + Measure)	Allotted Budget	Division/Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q	E	T	A	
STRATEGIC PRIORITY									
SOURCE: MTDP 2017									
GOAL 5: Enhanced/upgraded human and physical resources to support expansion and development of SLSU 21st century learning institution									
2.1.2.33. Seminars/ Trainings for Faculty and Staff of the College of Engineering (CEn)	30 Attendance to seminars/training + Certificates		Dean,Chairperson, Faculty & Staff	49 Attendance to seminars/trainings + Certificate of Attendance	5	5	5	5	
SO10: Expanded/upgraded infrastructures, facilities and equipment for the twenty-first century learning environment(GASS)									
Procurement of Robotics Kit	100% Preparation & submission of PR plus other needed documents	Php1,000,000.00	Dean,Chairperson, Faculty & Staff / Procurement	100% Preparation & submission of PR plus other needed documents	5	5	5	5	PO submitted
FM Radi Station Procurement	100% Preparation & submission of PR plus other needed documents	Php2,000,000.00	Dean,Chairperson, Faculty & Staff / Procurement	100% Preparation & submission of PR plus other needed documents	5	5	5	5	PO submitted
Procurement of Laboratory Supplies for CEn	100% Preparation & submission of PR plus other needed documents	600,000.00	Dean,Chairperson, Faculty & Staff / Procurement	100% Preparation & submission of PR plus other needed documents	5	5	5	5	PO submitted, some items are already delivered

Core Functions									
PREXC									
I. OPERATIONS									
OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased									
HIGHER EDUCATION PROGRAM									
Outcome Indicators									
1. Percentage of first - time licensure exam-takers that pass the licensure exams	60% passing rate of all first time takers + PRC result		Dean,Chairperson, Faculty & Staff	Board Exams are re-schuduled due to covid 19 pandemic	-	-	-	N/A	No Engineering Board Exams for January to June 2021
2. Percentage of graduates (2 years prior) that are employed (graduate of 2018)	47% employability semi-annual target + report		Dean,Chairperson, Faculty & Staff	69% employability semi-annual target + report	5	5	5	5	
Output Indicators									
1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs.	61% of total students are in priority programs		Dean,Chairperson, Faculty & Staff	100% of the programs is included in the CHED priority programs	5	5	5	5	
2. Percentage of undergraduate programs with accreditation	60% of all programs are accredited		Dean,Chairperson, Faculty & Staff	100% of the programs is accredited by the AACCUP	5	5	5	5	
OO : Higher education research improved to promote economic productivity and innovation									
ADVANCED EDUCATION PROGRAM									
Outcome Indicators									
1. Percentage of graduate school faculty engaged in research work applied in any of the following:									
a. pursuing advanced research degree programs (Ph.D.)	N/A							N/A	
b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research)	N/A							N/A	
c. producing technologies for commercialization or livelihood improvement	N/A							N/A	
d. whose research work resulted in an extension program	N/A							N/A	
Output Indicators									
1. Percentage of graduate students enrolled in research degree programs	N/A							N/A	
2. Percentage of accredited graduate programs	N/A							N/A	

RESEARCH PROGRAM								
Outcome Indicators								
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1 researches are utilized by the industry or beneficiaries		Dean,Chairperson, Faculty & Staff	0 researches were utilized by the beneficiaries	1	1	1	1
Lemon Grass Extractor did not qualify for patent but Utility Model only (evaluation on-going)								
Output Indicators								
1. Number of research outputs completed within the year	2 research proposal		Dean,Chairperson, Faculty & Staff	2 research proposals were granted	5	3	3	3.67
Panergo (continuation) & Maaliw (new institutional research approved proposal, waiting BOR confirmation)								
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	1 paper for publication application		Dean,Chairperson, Faculty & Staff	3 papers published in IEE Xplore (Scopus-indexed)	5	5	5	5
CPE-Maaliw (1) ECE-Mabunga (2)								
OO : Community engagement increased								
TECHNICAL ADVISORY EXTENSION PROGRAM								
Outcome Indicators								
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	1 prospecting for partnerships + draft MOA		Dean,Chairperson, Faculty & Staff	0 prospecting for partnerships + draft MOA	3	3	3	3
Huawei is always conducting ICT training every quarter for SLSU faculty and staff for free (Cloud and DataComs) in January to June 2021								
Output Indicators								
1. Number of trainees weighted by the length of training	200 man-hour training		Dean,Chairperson, Faculty & Staff	0 man-hour training	1	1	1	1
Proposal was approved for Catanauan Extension								
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	1 extension activity proposal per program		Dean,Chairperson, Faculty & Staff	1 consolidated extension activity proposal was submitted	3	3	3	3
3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	100% satisfaction		Dean,Chairperson, Faculty & Staff	0% beneficiaries	1	1	1	1
Source: SPMS								
Graduates	90 graduate+ endorsement academic council		Dean,Chairperson, Faculty & Staff	94 graduates + for endorsement to academic council	5	5	5	5
Licensure Exam	60% passing for the first takers		Dean,Chairperson, Faculty & Staff	N/A	-	-	-	N/A
Curriculum	4 approved BOR curriculums		Dean,Chairperson, Faculty & Staff / ODIQA	4 approved BOR curriculums	5	5	5	5
Class schedule	30 class schedule + file copy		Dean,Chairperson, Faculty & Staff	30 class schedule + file copy	5	5	5	5
CE, CPE, EE & ME BOR Approved								

Class observation report	65 class observation + file copy		Dean,Chairperson, Faculty & Staff	65 + class observation + file copy	5	5	5	5	
Rating sheet	217 rating sheets + monitoring sheet		Dean,Chairperson, Faculty & Staff	217 rating sheets + monitoring sheet	5	5	4	4.67	
Term Exam Paper (TEP)/performance evaluation Guide (PEG)	183 TOS/Rubrics/Exams + Monitoring sheet		Dean,Chairperson, Faculty & Staff	183 TOS/Rubrics/Exams + Monitoring sheet	5	5	5	5	
Syllabus	145 Syllabus + Monitoring sheet/File Copy		Dean,Chairperson, Faculty & Staff	145 Syllabus + Monitoring sheet/File Copy	5	5	5	5	
SUPPORT FUNCTIONS									
Technical Assistance	1 technical advice and/or Resource Person		Dean,Chairperson, Faculty & Staff	1 Resource person to DSWD-sponsored Career Pathing Seminar	5	5	5	5	2 Technical Research Reviews (Maaliw)
Monitoring of Office PPMP	100% Submission of PR with Specifications as per scheduled in the PPMP		Dean,Chairperson, Faculty & Staff	100% Submission of PR with Specifications as per scheduled in the PPMP	5	5	5	5	
Office response to RCA/ISO matters	100% response on all received RCA and/or required ISO submission(s)		Dean,Chairperson, Faculty & Staff	100% response on all received RCA and/or required ISO submission(s)	5	5	5	5	SLSU is ISO 9001: 2015 Re-certified; No RCA for CEn during the period
Reports submission	100% submission of all required reports		Dean,Chairperson, Faculty & Staff	80% submission of all required reports	4	4	4	4	
Client Satisfaction	at least 3.0 satisfaction rating or better		Dean,Chairperson, Faculty & Staff	3.637 mean satisfaction rating for 3rd & 4th Quarter	5	5	5	5	
Other tasks designated by the OP or immediate head (representation/meeting/travels) or Participation to university wide activities (e.g. flag ceremony, foundation celebration etc.)	6 attendance to meetings/travel/representation + 2 participation to university wide activities		Dean,Chairperson, Faculty & Staff	18 attendance to meetings (ADCO & College)/travel/representation + 3 participation to university wide activities	5	5	5	5	ADCO Meetings, RADYO SLSU Meetings, Increase Fees Meetings, CHED IDG, REC Meeting, Crisis Management Meetings
AVERAGE RATING									
CATEGORY									
Strategic Priority									
								5	0.15
									0.75
Core Functions									
								3.96	0.7
									2.772
Support Functions									
								4.83	0.15
									0.7245
Total Overall Rating									
FINAL AVERAGE RATING									4.25
ADJECTIVAL RATING									VERY SATISFACTORY

Assessed by				Final Rating by		
 ENGR. MARIBELLE A. GAYTANO	AUG 31 2021	 FREDERICK T. VILLA, DT	AUG 31 2021	 DORACIE B. ZOLETA-NANTES, PhD <i>gad</i>	University President	SEP 02 2021
Planning Office	Date	PMT	Date	University President	Date	

Reminder: Non-submission or unjustifiable delay in the submission of the OPCR/IPCR shall disqualify the office and the staff for awards and incentives