

# Cobol/Application Modernization

## CL8 (Associate Manager)

### Tasks:

- Solution, design and develop legacy application modernization to modern platform addressing overall architecture and application migration requirements
- Provide innovative solutions to complex technical problems which required deep involvement in understanding the system architecture, migration and business requirements
- Participate in project planning and work plan creation, provide input on effort estimation, help in defining realistic timelines for deliverables and create project/workstream status reports
- Collaborate with other modernization workstreams, management, client and business users to ensure a smooth development process and successful project delivery

### What's Needed:

- Strong technical background and proficiency in IBM COBOL
- At least 3 years Development and /or Maintenance experience in either Mainframe and/or Distributed applications
- Excellent communication skills to effectively convey technical concepts to both technical and non-technical stakeholders.
- Ability to facilitate discussions, resolve conflicts, and provide clear guidance
- Strong problem-solving skills to address challenges and roadblocks that may arise during the modernization process
- Leadership skills to motivate and guide the development team, assign tasks, and ensure collaboration and communication within the team
- Capability to mentor team members, share knowledge, and facilitate training sessions to enhance the skill set of the development team

### Nice to Have:

With experience in any of the following

- o Relevant programming languages (Legacy languages - Assembler, PL1, Easytrieve, New IT languages - Java, Spring, Python)
- o Cloud platforms such as AWS, Azure, or Google Cloud Platform and Knowledge of cloud services, serverless architecture, and the ability to migrate applications to the cloud.
- o Data and database conversion and migration
- o DevOps principles and practices, including continuous integration, continuous deployment (CI/CD), infrastructure as code, and automated testing
- o Automated Testing
- Knowledge in Microfocus, Waterfall and/or Agile methodologies to ensure an adaptive and/or iterative approach to development.