

Dear Greenhouse Hiring Team,

I am a Software Engineer with practical industry experience, extensive personal project experience, classroom experience, and a well-proven track record of success and results delivery. In addition to this, I have extensive project management experience and a strong ability to work cross-functionally, solve complex problems, and drive stellar results from inception to delivery. I have a proven talent for delivering quality products and have a solid business acumen with a strong eagerness to grow, learn from mistakes, and adapt. As a former technical educator, I possess strong presentational and written communication skills, especially with technical subjects. Above all, I value taking pride in my work, and, of course, having some fun along the way.

As the primary hiring manager at non-profit public radio station 88.5 KURE, I've had the pleasure of hiring over 85+ staff members over my time in this role. While I'm proud of my efforts in this capacity, hiring is not my primary function in this organization. Enter Greenhouse. Having the tools to bring down time spent hiring is a massive value add—hiring shouldn't be a pain; it should be a pleasure.

As a software engineer, I've always found myself incredibly passionate about developing products and tools that enable others to do the best work of their careers. Being able to contribute to Greenhouse aligns perfectly with my mission.

As a proudly disabled, first-generation Salvadoran software engineer, I love nothing more than shattering the status-quo and breaking down barriers for underrepresented and marginalized groups. My first design consideration is developing products that are accessible to people of all backgrounds, and I'm forever proud to represent the disabled and Latinx communities in technology.

I am here to claim my seat, to unapologetically take up space and to be included in developing an equitable and fair hiring platform for all and shape the future of work not only at Greenhouse, but the future of hiring at all of the amazing companies that use Greenhouse every day to build incredible teams.

I am confident that my unique background, technical skills, and expertise in developing product will grow into a valuable asset for Greenhouse. I look forward to speaking with you soon in further detail about the open role and how I can translate my experiences and skills into a stellar hire. I'm extremely excited to do the best work of my career at Greenhouse! I can be reached via email at renderosalexis17@gmail.com, or via phone at 847-873-3420.

Thank you for your consideration,

-Alexis Renderos