



RENÉE HAGEN

EDUCATION

PhD Biological Anthropology · University of California, Los Angeles. 2017 – Spring 2023
Current GPA: 3.99

Master of Arts Anthropology · Leiden University, the Netherlands. 2015
GPA: 4.0, *Cum Laude*

SELECTED WORK EXPERIENCE

Doctoral candidate · UCLA 2017 – 2023

- Designed 4 empirical studies, conducted Bayesian multilevel regression modeling in R.
- Analyzed policy impact, such as of parental leave and childcare policies on US parents' loss of income after a first child
- Communicated research findings through 4 first-author scientific publications, 10+ conference talks, 1200+ hours of undergraduate-level teaching, and an interview with the New York Times
- Led all aspects of a 4-year research project on gender inequality and public policy, acquiring and managing over \$70,000 in research funding

Research Fellow · WORLD Policy Analysis Centre 2022

- Conducted systematic review on the economic impact of disability-related labor policy
- Delivered final report as part of 4-person team

Research consultant · Oxfam Novib 2015 – 2016

- Conducted literature reviews on international legislation and local policy implementations
- Wrote policy briefs that contributed to a major Oxfam publication

VOLUNTEERING

Team Captain · Velo Club La Grange 2021 – current

- Led Los Angeles largest women's road cycling race team, managing a yearly budget of \$20,000

UCLA Anthropology DEI/Outreach initiative 2022 - current

- Co-organized three workshops for LAUSD instructors on teaching human evolution from an anti-racist perspective

SUMMARY

I am a mixed-methods policy-researcher specialized in Bayesian statistics, public policy, social inequality, and public health.

SKILLS

- Bayesian multi-level regression modeling
- Analyzing large datasets such as PSID and DHS
- Programming in R, SQL, Ubuntu, Python and STATA
- Policy writing
- Public speaking
- Project management

LANGUAGES

- English
- Dutch
- Mandarin Chinese

AWARDS

- 2021 EMPH G. Williams Prize
- 2022 Velo Club La Grange Best Cyclist

HOBBIES

Road cycling
Surfing
Backpacking

CONTACT

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SELECTED PUBLICATIONS AND TALKS

RV Hagen, BA Scelza & HC Barrett, 2022. Understanding women's support for unequal gender norms in four East Asian countries. *Oral presentation at the annual meeting of the European Human Behaviour and Evolution Society in Aarhus, Denmark.*

S Lew-Levy, ... **RV Hagen**, & HE Davis, 2022. Socioecology shapes child and adolescent time allocation in twelve hunter-gatherer and mixed-subsistence forager societies. *Scientific Reports* 12: 1-16.

RV Hagen, 2022. Human races cannot be compared to dog breeds (De analogie met honden gaat niet op). *Opinion article in Volkskrant (major Dutch newspaper).*

RV Hagen, DA Knorr, S Li, A Mensing & BA Scelza, 2022. Staying alive enhances both women's and men's fitness. *Behavioral and Brain Sciences*, 45, E137.

RV Hagen, 2021. Adoption of outgroup norms provides evidence for social transmission in perinatal care practices among rural Namibian women. Plenary oral presentation at the annual meeting of the International Society for Evolution, Medicine, and Public Health, online.

RV Hagen & BA Scelza, 2020. Adoption of outgroup norms provides evidence for social transmission in perinatal care practices among rural Namibian women. *Evolution, Medicine and Public Health* (1): 161-173.

RV Hagen & T Minter, 2020. Displacement in the Name of Development. How Indigenous Rights Legislation Fails to Protect Philippine Hunter-Gatherers. *Society & Natural Resources* 33(1): 65-82.

RV Hagen, J van der Ploeg & T Minter, 2017. How do hunter-gatherers learn? The transmission of indigenous knowledge among Agta of the Philippines. *Hunter Gatherer Research* 2 (4), 389-413.