



This is to certify that:

Chun-Min Jen

TRAINEE

has successfully completed a web-based training course titled:

Global Workplace Harassment Prevention for Employees

COURSE TITLE

This is to certify that according to Skillsoft Compliance Solutions' records, the learner has completed the course. By signing this certificate, the learner and/or authorized individual attests that the individual identified as the learner is actually the individual who completed the final exam or knowledge feedbacks without assistance. Additional demonstration of skills and/or on-the-job training may be required by some regulations and are beyond the scope of this course.

TRAINEE

27726668

CERTIFICATE NUMBER

AND/OR AUTHORIZED INDIVIDUAL

ISSUED THIS 7 DAY OF April, 2021