



Compliance Solutions

This is to certify that:

Chun-Min Jen

TRAINEE

has successfully completed a web-based training course titled:

Bridging the Diversity Gap

COURSE TITLE

This is to certify that according to Skillsoft Compliance Solutions' records, the learner has completed the course. By signing this certificate, the learner and/or authorized individual attests that the individual identified as the learner is actually the individual who completed the final exam or knowledge feedbacks without assistance. Additional demonstration of skills and/or on-the-job training may be required by some regulations and are beyond the scope of this course.

TRAINEE

27715132

CERTIFICATE NUMBER

AND/OR AUTHORIZED INDIVIDUAL

ISSUED THIS 7 DAY OF April, 2021