**CURRICULUM VITAE**

1. **DATA PRIBADI**

Nama : Hendra Kusnoto

Tempat/Tgl. Lahir : Tanjung Pinang, 4 Maret 1958

Alamat : Jl. Narogong Molek Blok D 135 No 1, Taman Narogong Indah,

Bekasi 17115

Agama : Islam

Status Perkawinan : Kawin (1 isteri dan 3 anak)

Telepon Rumah : 021 – 8211178

Telepion Seluler : 0815 1902 8097

1. **PENDIDIKAN (1977 – 2007)**
2. 1984: S-1 Psikologi, Universitas Gadjah Mada (UGM), Yogyakarta
3. 1986: S-2 Psikologi Perkembangan, Fakultas Pascasarjana, UGM, Yogyakarta
4. 1996: S-2 Business and Management, University of Melbourne, Australia
5. 1998: S-2 Manajemen Bisnis Internasional, Sekolah Tinggi Manajamen Prasetya Mulya,

Jakarta

1. 2008: S-2 Manajemen Sumber Daya Manusia, Sekolah Tinggi Manajemen Satya Gama,

Jakarta

1. **PUBLIKASI (2001 – 2010)**
2. Buku “Praktek Manajemen Terbaik di Dunia”, Gramedia, 2001
3. Berbagai artikel manajemen di media massa
4. **PENGALAMAN KERJA (1986 – 2010)**
5. 1987: Manajer SDM PT Ardi Tamiang Sakti, Jakarta
6. 1988: Ketua Jurusan Psikologi, PI ”YAI”, Jakarta
7. 1989: Dekan Fakultas Psikologi UPI “YAI”, Jakarta
8. 2000: Ketua Tim Penerapan Balanced Scorecard, PT Antam Tbk, Jakarta
9. 2004: Learning Coordinator PT Antam Tbk, Jakarta
10. 2005: Senior Manager Learning Center, PT Antam Tbk, Jakarta
11. 2006: Ketua Tim Arahan Strategis, PT Antam Tbk, Jakarta
12. 2007: Lead GCG Spesialist, PT Antam Tbk, Jakarta
13. 2008: *Chairman of Change Management*, PT Antam Tbk, Jakarta
14. 2011: *Advisor of GCG and Change Management.* PT Antam Tbk, Jakarta

**V. PELATIHAN (1990 – 2011)**

1. Corporate culture, Singapore
2. Manajemen perubahan, Jakarta
3. Competitive benchmarking, Melbourne
4. ISO 9000, Jakarta
5. Corporate secretary, Jakarta
6. HR Management, Hawthorn Institute, Melbourne
7. Best Practice of Management, Melbourne
8. Disain dan Struktur Organisasi, Jakarta
9. Budaya organisasi, Jakarta
10. Restrukturisasi Perekonomian, Jakarta
11. Strategi Pemulihan Ekonomi, Jakarta
12. Insider trading, Jakarta
13. Pembentukan Holding Company, Jakarta
14. Corporate Strategy, Kuala Lumpur
15. Balanced scorecard, Singapore
16. Sistem Manajemen Kinerja, Jakarta
17. Competency Modelling, Singapore
18. Malcolm Baldrige, Jakarta
19. Turning Company Into a Knowledge Based Organization, Singapore
20. Measuring Employee Satisfaction, Jakarta
21. General Electric - Project (Change Acceleration Process), Jakarta
22. Strategic HR Management, Singapore
23. Coaching, Counseling and Team Building Skills, Kuala Lumpur
24. Alignning Employee Performance Management to Company Performance, Jakarta
25. Competency Model Based On ISO 9001:2000, Jakarta
26. Human Capital Competencies, Singapore
27. Developing Successful Change Strategies with Narrative Techniques, Singapore
28. Human Resources Scorecard, SingaporePeople Development Analyst Program, Jakarta
29. Manajemen Proyek, Jakarta
30. Rethinking Strategic Human Resource, Jakarta
31. Organization Capital: Learning and Development Conference, Sydney
32. Knowledge Management, Jakarta
33. Antam Leadership Development Program, Jakarta
34. Strategic Human Resource Management, Singapore
35. Good Corporate Governance, Jakarta
36. Productivity Improvement Program, Jakarta

**V. ORGANISASI (1986 – 2014)**

1. Lembaga Riset Ekonomi & Sosial, Yogyakarta
2. Ikatan Sarjana Psikologi, Yogyakarta
3. Himpunan Psikologi, Jakarta
4. Persatuan Manajemen SDM Indonesia, Jakarta
5. Asosiasi Manajemen Mutu dan Produktivitas Indonesis, Jakarta
6. Sekolah Tinggi Pusat Pengembangan Manajemen, Jakarta
7. Australian and New Zealand Productivity Council, Sydney

**VII. *ASSOCIATE CONSULTANT***

1. Prosval, Jakarta
2. Management and Business Solution, Jakarta
3. Lembaga Penelitian dan Pengembangan Multi Manajemen, Jakarta
4. Bendanson, Jakarta
5. Wahana Kendali Mutu, Jakarta
6. Pandawa Training, Surabaya
7. Spectra Center, Jakarta